

# **DECEMBER 13-14, 2023**

**Kansas Board of Regents**  
Curtis State Office Building  
1000 SW Jackson, Suite 520  
Topeka, KS 66612

2023-2024  
Jon Rolph, Chair  
Carl Ice, Vice Chair

## **KANSAS BOARD OF REGENT MEMBERS:**

Blake Benson

Alysia Johnston

Neelima Parasker

John Dicus

Cynthia Lane

Jon Rolph

Carl Ice

Diana Mendoza

Wint Winter

### **Building a Future**

Higher Education's Commitment to Kansas Families, Businesses, and the Economy

1. Helping Kansas families
2. Supporting Kansas businesses
3. Advancing economic prosperity

# BOARD GOALS 2023-2024

*Approved by the Kansas Board of Regents*



## Goals

1. Strengthen early college programs with an emphasis on financing, common course entrance requirements, expansion of concurrent enrollment opportunities, and deployment of College and Career Navigators.
2. Develop a statewide transfer associate degree in nursing to meet workforce demands in the state and facilitate on-time graduation for students. The system will identify at least 60 credit hours that a) complete the requirements for the transfer associate degree at community colleges; and b) transfer and apply toward satisfying the baccalaureate degree course requirements at the six state universities.
3. Enhance the partnership and alignment with the Kansas Department of Commerce in order to grow the state's economy. Institutions will focus on talent pipeline areas that align with the state's areas of growth and recruit and retain faculty with research expertise to support these industries.
4. Incorporate best practices in literacy education into teacher preparation programs. The practices will ensure that graduates are assessed and prepared to leverage the science of reading in teaching methods through intentional and specific course delivery.
5. Identify alternative credentials that are valued by business and industry and determine best practices for delivering these credentials and preparing students for success in the workplace, including an expansion of applied learning opportunities.
6. Conduct a program review utilizing the framework developed and approved in 2023 and make recommendations to optimize program delivery.
7. Continue to monitor implementation of the Student Success Playbooks at state universities.

## Follow-up

1. Monitor and optimize reverse program transfer strategies to ensure students acquire credentials that they have earned.
2. Continue development of strategic plan metrics and incorporate newly adopted metrics into the dashboard.
3. Receive follow-up reports from state universities on the student athlete healthcare task force and monitor implementation of recommendations.
4. Receive reports from state universities on the adoption and implementation of their individual faculty workload policies.
5. Receive updates on the delivery of student healthcare services at state universities.

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# MEETING INFORMATION AND SCHEDULE

Unless noted, all meetings take place at the Curtis State Office Building (CSOB) at 1000 SW Jackson, Suite 520, Topeka, Kansas, 66612 in the meeting room indicated. Addresses for offsite meetings can be obtained by contacting the Kansas Board of Regents office at 785-430-4240.

## Wednesday, December 13, 2023

Time	Committee/Activity	Location
8:30 am - 9:00 am	System Council of Chief Academic Officers	Zoom
9:00 am or Adjournment	Council of Chief Academic Officers	Zoom
9:00 am - 10:00 am	Governance Committee	Kathy Rupp Room <a href="#">Livestream</a>
9:00 am - 10:30 am	Council of Student Affairs Officers	Conference Room C
10:15 am - Noon	Fiscal Affairs & Audit Standing Committee	Board Room <a href="#">Livestream</a>
10:30 am - 11:00 am	System Council of Presidents	Oregon Trail Room, 2 <sup>nd</sup> floor
11:00 am or Adjournment	Council of Presidents	Oregon Trail Room, 2 <sup>nd</sup> floor
10:30 am - Noon	Academic Affairs Standing Committee	Kathy Rupp Room <a href="#">Livestream</a>
Noon - 12:15 pm	Board Photos	Board Room
Noon - 1:00 pm	Council of Faculty Senate Presidents	Conference Room A
Noon - 1:00 pm	Students' Advisory Committee	Kathy Rupp Room
Noon - 1:00 pm	Lunch <i>Board of Regents &amp; President Flanders</i>	Conference Room B
1:15 pm	Board of Regents Meeting	Board Room
6:00 pm	Dinner <i>Board of Regents, President Flanders, State University CEOs, and Spouses</i>	Blue Moose 3030 SW Wanamaker Rd.

**Thursday, December 14, 2023**

<b>Time</b>	<b>Committee/Activity</b>	<b>Location</b>
8:30 am - 9:30 am	Breakfast <i>Board of Regents, President Flanders, and Students' Advisory Committee</i>	Kathy Rupp Room

# MEETING AGENDA

The Kansas Board of Regents will meet in the Board Room located in the Curtis State Office Building at 1000 SW Jackson, Suite 520, Topeka, Kansas, 66612.

## Wednesday, December 13, 2023

- |                                       |   |   |              |
|---------------------------------------|---|---|--------------|
| <b>I. Call To Order</b>               |   | Regent Rolph, Chair                             |              |
| <b>II. Approval of Minutes</b>        |   |   |              |
|                                       | November 15, 2023 meeting   |   |              |
| <b>III. Introductions and Reports</b> |   |   |              |
|                                       | <i>A. Introductions</i>   |   |              |
|                                       | <i>B. Report from the Chair</i>   |   |              |
|                                       |   | Regent Rolph, Chair                             |              |
|                                       | <i>C. Report from the President &amp; CEO</i>   |   |              |
|                                       |   | Blake Flanders, President & CEO                 |              |
|                                       | <i>D. Report from Council of Faculty Senate Presidents</i>  |   |              |
|                                       |   | Donald Von Bergen                               |              |
|                                       | <i>E. Report from Students' Advisory Committee</i>  |   |              |
|                                       |   | Caleb Stout                                     |              |
| <b>IV. Standing Committee Reports</b> |   |   |              |
|                                       | <i>A. Academic Affairs</i>  |   |              |
|                                       |   | Regent Lane                                     |              |
|                                       | <i>B. Fiscal Affairs &amp; Audit</i>  |   |              |
|                                       |   | Regent Benson                                   |              |
|                                       | <i>C. Governance</i>  |   |              |
|                                       |   | Regent Rolph                                    |              |
| <b>V. Approval of Consent Agenda</b>  |   |   |              |
|                                       | <i>A. Academic Affairs</i>  |   |              |
|                                       | 1. Act on Request to Offer Bachelor of Applied Science in Professional Performance - KU   | Karla Wiscombe,<br>Interim VP, Academic Affairs | <i>p. 21</i> |
|                                       | 2. Act on Request for Continuance of Dr. Juergen Richt - KSU, as Regents Distinguished Professor  |   | <i>p. 34</i> |
|                                       | <i>B. Fiscal Affairs &amp; Audit</i>  |   |              |
|                                       | 1. Act on Request to Allocate EPSCoR Appropriation  | Karla Wiscombe,<br>Interim VP, Academic Affairs | <i>p. 38</i> |
|                                       | 2. Act on Request to Authorize WSU Ground Lease to WSIA and WSIA Ground Sublease to Connected Nation Internet Exchange Points, LLC for New IXP Facility - WSU                           | Chad Bristow,<br>Director of Facilities         | <i>p. 39</i> |
|                                       | 3. Act on Request to Amend FY 2024 Capital Improvement Project Plan and Approve Program Statement for Renovations to Willard Hall, King Hall, and Chemistry/Biochemistry Building - KSU |   | <i>p. 42</i> |

- 4. Act on Request to Authorize Ground Lease to Salina Airport Authority for New K-AIRES Facility - KSU p. 43
- 5. Act on Request to Exchange Real Property with the University of Kansas Endowment Association - KU p. 45

**VI. Consideration of Discussion Agenda**

- A. *Academic Affairs*
  - Act on Request to Approve Four New Systemwide Transfer Courses p. 47  

Regent Lane
Karla Wiscombe,  
Interim VP, Academic Affairs
- B. *Fiscal Affairs & Audit*
  - 1. Act on FY 2025 Housing and Food Service Rate Adjustment Proposals Submitted by State Universities p. 49  

Regent Benson
Elaine Frisbie  
VP, Finance & Administration
  - 2. Receive University Facilities Report - System p. 77  

Chad Bristow,  
Director of Facilities
  - 3. Act on Allocation of FY 2025 Educational Building Fund Appropriation - System p. 78
  - 4. Amend the FY 2024 Capital Improvement Plan Project for NIAR Hub for Advanced Manufacturing and Research - WSU p. 79
  - 5. Act on Request to Accept Real Property from City of Wichita by the University of Kansas and Wichita State University p. 80
  - 6. Receive Update on Campus Master Plan - KU and KUMC p. 82  

Provost Bichelmeyer
- C. *Other Matters*
  - 1. Act on the Non-Budgetary Legislative Proposals p. 83  

Adam York,  
Director, Government Relations
  - 2. Act on Appointment to the Johnson County Education Research Triangle Authority Board of Directors p. 106  

John Yeary,  
General Counsel

# MINUTES OF PREVIOUS MEETING(S)

**I. Call To Order**

Regent Rolph, Chair

**II. Approval of Minutes**

**KANSAS BOARD OF REGENTS  
MINUTES  
November 15, 2023**

The November 15, 2023, meeting of the Kansas Board of Regents was called to order by Chair Jon Rolph at 1:35 p.m. The meeting was held in the Memorial Union at Emporia State University, 1331 Market Street, Emporia, KS 66801. Proper notice was given according to law.

MEMBERS PRESENT: Jon Rolph, Chair  
Carl Ice, Vice Chair  
Blake Benson  
John Dicus  
Alysia Johnston  
Cynthia Lane  
Diana Mendoza  
Neelima Parasker  
Wint Winter

**WELCOME**

Chair Rolph welcomed everyone to Emporia State University and thanked them for hosting.

**APPROVAL OF MINUTES**

Regent Dicus moved that the minutes of the September 20-21, 2023, meeting be approved. The motion was seconded by Regent Benson. The motion carried.

**CONSIDERATION OF DISCUSSION AGENDA**

*Other Matters*

**RESPONSES TO STUDENT ATHLETE HEALTH CARE TASK FORCE RECOMMENDATIONS**

Elaine Frisbie, Vice President of Finance and Administration, reminded the Board that this agenda item is a continuation from last month’s meeting when KU, KSU, and WSU presented. A task force was formed and presented its recommendations to the Board in June of 2023. The U.S. Council for Athletes’ Health (USCAH) assisted the task force with a comprehensive assessment and collaborated with each institution to produce a comprehensive report. The report was generated with strengths and opportunities at each campus understanding the recommendations would be implemented differently for each athletic department. ESU, FHSU, and PSU will be presenting their responses today.

David Spafford, Vice President and Director of Athletics for Emporia State University, provided an overview of ESU athletics including student-athlete accomplishments. He presented the following growth opportunities:

- Determine formal arrangements with Newman Regional Health;



- Clinical oversight, organizational structure, and leadership – develop an Associate Athletic Director and Sports Medicine role;
- Policy and procedure development, education, compliance, and review processes related to student-athlete health and safety;
- NCAA-required health and safety education and compliance;
- Compliance and education – Culture of accountability;
- Performance reviews for personnel and internal and external reviews for all athletic department support departments;
- Staffing – Planning to add an Associate Athletic Director for Sports Medicine, a fourth full-time Assistant Athletic Trainer, and a second graduate assistant for strength and conditioning;
- Facilities – Plan to improve space and delivery of care; and
- Documentation and records retention.

Vice President and Director of Athletics Spafford reported that staff members have been assigned recommendations with timelines of completion. ESU is tracking with an internal audit to completion.

Nathaniel Hepner, Head Athletics Trainer for Fort Hays State University, reported that FHSU took this opportunity to bolster the Sports Medicine Department to grow the Student Athlete Health Care System, and to incorporate the entire University's resource availability to enhance all FHSU Student Health Care. He shared his excitement on the creative ways FHSU will address these recommendations. He identified the following growth opportunities:

- Policy and procedures: create a separate sports medicine policy and procedures manual, develop policy and procedures for sports psychology and behavioral services and strength and conditioning; establish an education and compliance process for all sports medicine policies and procedures; establish a formal process for all stakeholders to receive notification when policies change; establish an evaluation process for ensuring compliance with all sports medicine policies and procedures; and develop an annual review and revision process for all sports medicine policies and procedures.
- Emergency Action Plans (EAP) and emergency planning: create a separate sports medicine EAP manual; create an education and compliance process for all sports medicine EAPs; develop a formal process to notify all stakeholders when EAPs change; and begin an annual review and revision process for all sports medicine EAPs.
- EAPs for non-traumatic catastrophic events: create EAPs for moderate or severe traumatic brain injury, exertional rhabdomyolysis, and exertional and non-exertional collapse.
- NCAA required health and safety education and compliance: create a process to deliver the required health, safety, and wellness education to every stakeholder consistently, with compliance and tracking of all individual completions.
- Additional healthcare personnel: identify resources for additional staffing of healthcare personnel, including athletic trainers, team physicians, and strength and conditioning, nutrition, and mental health personnel.
- Enhance health care programming: improve access to nutritional clinical care and nutritional education programming; create a process for sports medicine professionals' collaboration and coordination for disordered eating care and performance nutrition; and consider having meal programming for student athletes through dining services and fueling stations for student athletes.
- Documentation and records retention: create a process for athletic trainer documentation of services as soon as possible after care is rendered; create a process for strength training and conditioning documentation, workout approval, and medical oversight; create a process for student athletes to be examined for any conditions sustained during athletic participation following their season or career; and consider having a unified electronic medical records system across all sports medicine disciplines.

- Future engagement and forward thinking: facilities, MOU with Hays Med, American Health Care Administration transition, and staffing.

Dr. Ryan Sorell, Team Physician and Athletics Health Care Administrator for Pittsburg State University, reported that PSU evaluated the growth opportunities and presented current processes and future plans to address the recommendations. Dr. Sorell set those out as follows:

- Staffing and resources: growth potential exists in nutrition, mental health, strength and conditioning, athletic training, clear lines of accountability, and the appointment of a medical review officer. PSU will coordinate additional nutritional resources through Aladdin, identify an athletics mental health point person at Bryan Student Health Center, hire two additional athletic trainers, and revise and clarify the athletics organization chart.
- Annual reviews: PSU will implement a formal and consistent annual review process across all areas (staff performance, area performance, student satisfaction, policy/procedure review). It will perform an institution-wide employee review process overhaul, establish a student-athlete exit interview format and process, and conduct student-athlete satisfaction surveys.
- Policies and procedures: PSU will expand athletics policies and procedures, including policies that govern student-athlete education around drugs and alcohol, nutrition, sleep, and mental health. It will put in place an annual review process for all policies and procedures, and it will review EAPs regularly and practice them annually.
- Best practices: PSU will build consistency in managing electrical medical records; expand baseline scoring beyond concussions to strength, flexibility, cognition, and reflexes; grow nutrition support through partnership with Aladdin and internal certifications; maintain rehabilitation equipment; and grow its supply of emergency care equipment (AEDs, spine boards, and epi pens).
- Successes: PSU has a strong and growth partnership with Freeman Health System and Community Health Center of Southeast Kansas. This results in short notice visits, rapid diagnostics, and expanded mental health services, on-site physical therapy, a good ratio of athletic trainers to student-athletes with minimal gaps, and a wide variety of doctors across specialties available to work with student athletes.

Regent Winter inquired about the mental health needs among student-athletes. Dr. Sorell stated there are multiple stressors, such as social media stresses, the pandemic, the demand of being an athlete. He also noted there is currently less of a stigma attached to students acknowledging their struggles. He reported the need to identify the issues and provide an opportunity for students to receive counseling and continuing services in a timely manner.

Regent Mendoza expressed appreciation for the expansion of women's sports programs highlighted by today's presenters. Regent Rolph thanked the universities for their presentations.

(PowerPoint Presentations filed with Official Minutes)

## **INTRODUCTIONS**

President Muma introduced Dr. Jennifer Friend, Wichita State University's new Dean of the College of Applied Studies; Dr. Marie Bukowski, new Dean of the College of Fine Arts; and Dr. Brent Mai, new Dean of Libraries. President Hush introduced two student leaders: Associated Student Government (ASG) President Sophia Dawson, and ASG Vice President Camila Viorel. President Flanders introduced Adam York, Kansas Board of Regents Director of Government Relations.

**GENERAL REPORTS****REPORT FROM CHAIR**

Chair Rolph welcomed everyone to ESU and extended his appreciation to ESU for hosting today along with KU and KUMC for hosting last month's campus visits. He recognized Regent Ice on his induction into the Kansas Business Hall of Fame. He reported there was a 10% increase in high school participation in Apply Kansas over 2022. He thanked everyone involved in the Free Application Days initiative. He stated the Board is looking forward to the ESU campus visit tomorrow and to meeting with students, faculty, staff, and community members. He reported he is cancer free and thanked everyone for their support.

**REPORT FROM PRESIDENT AND CEO**

President Flanders thanked the entire system for their execution of the Free Application Days initiative. He reported statistics regarding the need for post-secondary education. He extended his appreciation to the universities, community colleges, technical colleges and independent colleges. He congratulated Hector Martinez, Board of Regents Director of Adult Education, on becoming President-Elect of the Coalition on Adult Basic Education, which is an association with over 45,000 members.

**REPORT FROM COUNCIL OF FACULTY SENATE PRESIDENTS**

Jolynn Dowling, WSU Faculty Senate President, presented the report for the Council of Faculty Senate Presidents on behalf of Dr. Don Von Bergen. She reported the Faculty Student Presidents are working on the Faculty of the Year Award which will be awarded in the spring. She reported interest in the Academic Affairs vacancies with particular interest in disseminating to their respective constituents. She inquired about faculty representatives serving on the search committees to ensure knowledge of university systems, the role of faculty, and university curriculum and instruction.

**REPORT FROM STUDENTS' ADVISORY COMMITTEE**

The Students' Advisory Committee report was presented by Caleb Stout. Mr. Stout reported the Committee has been meeting biweekly to discuss the goals and interests as student leaders. The Committee members are collaborating to understand how to best partner with the Board on dual and concurrent enrollment and on items to take to the Legislature. The Committee is planning Kansas Higher Ed Day which will be in February.

**REPORT ON BUILDING A FUTURE DASHBOARD**

Regent Lane presented on updates to the pillar one dashboard. She stated a year ago the Board determined the need to create a dashboard to continue the focus on data relevant to student success. At that time a committee was formed to identify the pillar one metrics for affordability, access, and success. The Board approved the specific items measured within each of the metrics. The data team created a dashboard that is now active on the Kansas Board of Regents website. Regent Lane noted that during today's Board Academic Affairs Standing Committee meeting, the Committee reviewed supporting metrics to enhance the foundational metrics. Those metrics are the percentage of students participating in co-requisite versus developmental education courses, sufficient course load completion, and high school enrollment by different demographic groups. She stated there are four supporting metrics that will be discussed during BAASC meetings starting in January: FAFSA completion rates, transfer students by program, high school students enrolled concurrently at Fall census, and sufficient course load enrollment at Fall census. She reported the data on advising and grades will be reported individually by the universities until it can be collected through, for example, EAB Navigate. Additional proposed supporting metrics include students participating with centralized professional advisors, students accessing support services, students retained relative to those flagged in early alert systems, courses with a high number of students falling behind, progress of students with below average grades, and students with passing grades relative to those flagged in early alert systems. Regent Lane stated they will continue to learn and adjust while reviewing data to ensure advancement of student success. Regent Rolph thanked everyone for their work on the data dashboard.

(PowerPoint Presentation filed with Official Minutes)

## **STANDING COMMITTEE AND OTHER REPORTS**

### **ACADEMIC AFFAIRS**

Regent Lane presented the Board of Academic Affairs Standing Committee report. BAASC held a virtual meeting on October 31, 2023, and met in person today. At the October 31 meeting, BAASC approved performance funding reports. Regent Lane noted that they were extremely informative. During today's BAASC meeting, WSU presented a request to offer a foreign language course outside of its service area as a dual credit course. The Committee received reports on transfer and articulation quality assurance, open education resources, data dashboard, and an update on academic affairs. To conclude the meeting, universities reported good news from their campuses.

### **FISCAL AFFAIRS AND AUDIT**

Regent Benson presented the Fiscal Affairs and Audit Standing Committee report. The Committee welcomed Emporia State University's new Chief Financial Officer, Angela Wolgram. The Board's Director of Finance and Administration, Becky Pottebaum, presented the Board Office's operating budget, including how the agency uses federal and state money for its operations. Director Pottebaum then presented the annual internal audit of the Alumni Account for Fiscal Year 2023. The Committee was pleased to hear that no discrepancies were identified and that transactions were all found to be consistent with allowable uses. The Committee then reviewed the items on the Board's agenda related to Fiscal Affairs. Director of Facilities, Chad Bristow, gave an update on the capital renewal initiative and explained that the new deferred maintenance report will be presented next month. Vice President Frisbie reported that Legislative Division of Post Audit's (LPA) work is underway on state university spending for diversity, equity, and inclusion (DEI) activities and foreign gift reporting. LPA staff are interviewing university personnel and working to arrive at a definition of DEI to collect data from the universities. She reported that LPA plans to complete the audit in February 2024.

### **GOVERNANCE**

Chair Rolph reported that the Governance Committee approved an affiliation agreement between Fort Hays State University, Northwest Kansas Technical College, and North Central Kansas Technical College. He recognized the exceptional leadership involved in that process. The Committee received a progress update toward amending the Board's policy on non-reappointment of university employees other than tenured and tenure-track faculty, and standardizing notice requirements. A report was received on proposed new regulations for the adult learner program and the Committee approved moving forward with the process to adopt those regulations. ESU presented its campus safety and security report. Chair Rolph stated that an orientation on the CEO compensation policy data and process was given for the Committee's new members.

### **RETIREMENT PLAN**

Regent Ice reported the Board of Regents retirement plans' assets exceeded 6 billion dollars as of June 30, 2023. He reported that the Board of Regents Retirement Plan Committee holds semiannual meetings. At its most recent meeting on October 17, 2023, the Board's investment consultant, Advanced Capital Group reviewed the plans' investment options and performance. After hearing the report, the Committee removed one investment option from its investment watch list and kept two others on the watch list. The Committee approved updates to its charter and vendor management document, which are on today's agenda for the Board's consideration. He reported the Committee adopted new plan provisions, and that it heard a presentation on a new default investment option that the Committee is considering.

### **APPROVAL OF CONSENT AGENDA**

Regent Dicus moved, with the second by Regent Winter, that the Consent Agenda be approved. The motion carried.

Academic AffairsOFF-CAMPUS FACE-TO-FACE COURSES IN KC METRO FOR WICHITA STATE UNIVERSITY

Wichita State University received approval to conduct face to face courses at Shawnee Mission South High School. Off-campus face-to-face academic courses and programs that are (1) not part of an approved off-campus academic specialty program, and (2) offered by a state university or Washburn University outside the university's service area in the Kansas City metropolitan area, must be approved by the Board and require additional documentation concerning need and demand and a justification for any duplication. The courses WSU seeks to provide are Elementary Arabic I, Elementary Arabic II, and Intermediate Arabic. KU and PSU have indicated support for WSU to offer these courses at Shawnee Mission South High School.

Fiscal Affairs and AuditACT ON REQUEST TO RAZE BUILDING AND APPROVE ALLOCATION OF FY 2024 BUILDING DEMOLITION FUND FOR BRENNAN HALLS I, II, and III - WSU

Wichita State University received approval to raze Brennan Halls I, II, and III which are located on the south side of 17th Street along Yale Avenue. Following demolition, the building site will be returned to green space. WSU was authorized to use the FY 2024 Building Demolition Fund to finance a portion of the cost. The anticipated total project cost to raze the structures (including abatement of hazardous materials) is \$1,110,000. WSU plans to use \$895,000 from the FY 2024 Building Demolition Fund appropriation to raze the three buildings, and the remaining \$215,000 will come from carry over from WSU's FY 2023 allocation for the Intensive English Language Center and Intensive English Annex demolition project fund balance.

AMEND THE FY 2024 CAPITAL IMPROVEMENT PROJECT PLAN FOR MCKNIGHT PRINTMAKING VENTILATION PROJECT - WSU

Wichita State University received authorization to amend its FY 2024 Capital Improvement Project Plan to change the funding source for the McKnight Printmaking Ventilation Project from the FY 2024 Capital Renewal Fund (SGF) to the FY 2024 Educational Building Fund (EBF) allocation.

AMEND THE FY 2024 CAPITAL IMPROVEMENT PROJECT PLAN AND ACCEPT THE PROGRAM STATEMENT FOR SOCCER FIELD - PSU

Pittsburg State University received approval to amend its FY 2024 Capital Improvement Project Plan and to accept the program statement to build a soccer field with synthetic turf to serve the new women's soccer program for the 2024-25 season. The \$2.5 million project will be financed entirely with private funds, will be completed ahead of the Fall 2024 semester, and can accommodate future site amenities as the new sports program grows.

AMEND THE FY 2024 CAPITAL IMPROVEMENT PROJECT PLAN AND ACCEPT THE PROGRAM STATEMENT FOR THE MCRAY HALL HEATING AND COOLING SYSTEM REPLACEMENT PROJECT - PSU

Pittsburg State University received authorization to amend its FY 2024 Capital Improvement Plan and to accept the program statement for the replacement of the failing variable refrigerant flow system that provides heating and cooling to McCray Hall. The project construction cost is estimated to be just over \$2 million and will be funded by the university's allocation from the Educational Building Fund. The work is expected to begin in Spring 2024 and to be completed in Summer 2024.

AMEND THE FY 2024 CAPITAL IMPROVEMENT PROJECT PLAN AND ACCEPT THE PROGRAM STATEMENT FOR THE STUDENT RECREATION CENTER/KANSAS NATIONAL GUARD ROOFING PROJECT - PSU

Pittsburg State University received approval to amend its FY 2024 Capital Improvement Plan and to accept the program statement to recover an existing modified bitumen roof with a new thermoplastic polyolefin single-ply roofing membrane and edge flashing for the Student Recreation Center / Kansas National Guard building. Maintenance Renewal monies will fund the work scheduled to be bid through the Department of Administration's state processes, to begin in Spring 2024 and to be completed in Summer 2024.

AMEND THE FY 2024 CAPITAL IMPROVEMENT PROJECT PLAN AND APPROVE PROGRAM STATEMENT TO RENOVATE THOMPSON HALL - KSU

Kansas State University received authorization to amend its FY 2024 Capital Improvement Plan and to accept the program statement for renovations to Thompson Hall. Renovation of the space is scheduled to begin in May 2024 and be completed in September 2024. The estimated cost is \$9.0 million, to be funded with capital renewal and university funds.

ACT ON REQUEST TO RAZE BUILDING AND APPROVE ALLOCATION OF FY 2024 BUILDING DEMOLITION FUND FOR SWINE BARN - KSU

Kansas State University received approval to raze the swine barn located at the Swine Teaching and Research Center and utilize \$200,000 from the Building Demolition Fund to finance the demolition. The building will be razed in Spring 2024.

ACT ON REQUEST TO APPROVE PROGRAM STATEMENT TO CONSTRUCT SWINE NURSERY BARN - KSU

Kansas State University received program statement approval to construct a new nursery barn at the Swine Teaching and Research Center in the same location as the facility to be razed in Spring 2024. Construction of the nursery barn is scheduled to begin May 2024 and be completed in September 2024. The estimated cost is \$832,000 to be funded with Department of Animal Science and Industry funds and private donations.

ACT ON REQUEST TO INCREASE PROJECT BUDGET TO RAZE BUILDING AND APPROVE ADDITIONAL ALLOCATION OF FY 2024 BUILDING DEMOLITION FUND FOR EDWARDS HALL - KSU

Kansas State University received authorization to amend its FY 2024 Capital Improvement Plan and accept the revised program statement for demolition of Edwards Hall. Following the Board's approval to raze the building in June 2022, a contractor was selected to complete demolition and disposal of the building. After realizing abatement of the building would be much more costly than anticipated, the contractor forfeited the bid bond and withdrew from the project. The need to treat the full demolition as an abatement project for removal and disposal increased the project budget from \$1 million to \$2,504,547. The university requests an additional \$1,504,547 from the Building Demolition Fund to properly abate, demolish, and dispose of the building.

ACT ON REQUEST TO APPROVE LEASE – PSU

Pittsburg State University received approval to enter into a three-year lease agreement with the Kansas Bureau of Investigation (KBI). The KBI will use the space as temporary laboratory, storage, and workspace while it seeks a permanent facility in Pittsburg. The KBI will make monthly payments of \$5,000.

Technical Education AuthorityNEW PROGRAMS FOR LABETTE COMMUNITY COLLEGE, SALINA AREA TECHNICAL COLLEGE, AND HUTCHINSON COMMUNITY COLLEGE

Labette Community College received authorization to offer an Associate of Applied Science (60 credit hours) in Diagnostic Medical Sonography (51.0910). The college plans to begin the expanded proposed program in the spring of 2024 and estimates the initial cost of the proposed program expansion at \$273,272.

Salina Area Technical College received approval to offer a Technical Certificate C (53 credit hours) and Associate of Applied Science (65 credit hours) in Industrial Machine Mechanic (47.0303). The college plans to begin the proposed program in the fall of 2024 and estimates the initial cost of the proposed program at \$4,669,245.

Hutchinson Community College received authorization to offer a Technical Certificate A (24 credit hours) in Audio Technology (10.0203). The college plans to begin the proposed program in the spring of 2024 and estimates the initial cost of the proposed program at \$38,118.

PROMISE ACT PROGRAM FOR LABETTE COMMUNITY COLLEGE AND SALINA AREA TECHNICAL COLLEGE

The following programs were approved to become Promise Eligible programs:

- Labette Community College: Diagnostic Medical Sonography (51.0910), which falls under the Mental and Physical Healthcare category specified in legislation.
- Salina Area Technical College: Industrial Machine Mechanic (47.0303), which falls under the Advanced Manufacturing and Building Trades category specified in legislation.

EXCEL IN CTE FEES FOR SALINA AREA TECHNICAL COLLEGE'S INDUSTRIAL MACHINE MECHANIC PROGRAM

Excel in Career Technical Education fees for the below program were approved:

- Salina Area Technical College: Industrial Machine Mechanic total \$430. Fees include \$120 for uniforms, \$250 for textbooks, and \$60 for an OSHA exam. Additionally, students have the option to purchase a tool kit for \$1,000.

REASSIGNMENT OF COURSE METHODOLOGY

The re-assignment of Pharmacology courses into program-specific buckets for FY 2023 funding calculations was approved.

Other MattersACT ON AMENDMENTS TO RETIREMENT PLAN COMMITTEE CHARTER AND VENDOR MANAGEMENT DOCUMENT

Amendments to the Retirement Plan Committee Charter and the Vendor Management Document were approved.

BREAK

At 3:00 p.m., Chair Rolph called for a break. At 3:20 p.m., the meeting resumed.

**CONSIDERATION OF DISCUSSION AGENDA**

Academic Affairs

**RESULTS OF THE FAFSA CHALLENGE AWARDS**

Tara Lebar, Associate Director of Academic Affairs, presented the results of the FAFSA (Free Application for Federal Student Aid) Challenge. This program, which started in February 2021, recognizes the high schools with the highest FAFSA completion percentage and the most improved FAFSA completion percentages in each KSHSAA athletic division. Associate Director Lebar recognized the top schools in each category (listed below) and noted that each of them will receive a commemorative award and will be recognized on the Kansas FAFSA Challenge Webpage and on social media. The Board members congratulated all the winners.

**Highest FAFSA Completion Percentage**

			<b><u>FAFSA Completion</u></b>
6A	Blue Valley Northwest High School	Overland Park, KS	59%
5A	Sumner Academy of Arts & Science	Kansas City, KS	83%
4A	Hayden Catholic High School	Topeka, KS	74%
3A	Humboldt High School	Humboldt, KS	100%
2A	Wichita County Jr-Sr High School	Leoti, KS	85%
1A	*Axtell High School	Axtell, KS	100%
	*Brewster High School	Brewster, KS	100%
	*Kiowa County High School	Grainfield, KS	100%
	*Tipton Catholic High School	Tipton, KS	100%
Virtual/ Academy	Northeast Magnet High School	Wichita, KS	62%

\*1A schools tied with 100% FAFSA completion.

**Most Improved FAFSA Completion Percentage**

			<b><u>FAFSA Completion</u></b>	<b><u>Percent Improvement</u></b>
6A	Wichita High School Northwest	Wichita, KS	59%	+59.7%
5A	Newton Senior High School	Newton, KS	63%	+28.1%
4A	Rose Hill High School	Rose Hill, KS	54%	+70.2%
3A	Atchison County Comm. HS	Effingham, KS	37%	+63.7%
2A	Jefferson Co. North High School	Winchester, KS	64%	+77.3%
1A	Brewster High School	Brewster, KS	100%	+119.8%
Virtual/ Academy	Kansas Connections Academy	Elkhart, KS	37%	+75.6%

Regent Rolph thanked Tara for her leadership.

**BACHELOR OF SCIENCE IN CRIMINALISTICS - FHSU**

Karla Wiscombe, Interim Vice President for Academic Affairs, presented FHSU’s request to offer a Bachelor of Science in Criminalistics (43.0402). This program will total 120 semester credit hours. The university’s estimated cost of the program for the first three years is as follows: year one - \$41,930, year two - \$76,408, year three - \$121,637. Student tuition and fees along with state funding will finance operating expenses to offer the program. Regent Lane reported the discussion in BAASC included ensuring courses are congruent with systemwide transfer



courses and understanding the need for the program. Regent Ice asked about the enrollment projections. Jill Arensdorf, Provost and Vice President for Academic Affairs, reported they plan to meet the calculated enrollment projections. She stated that currently for students to pursue this track, it would require them to double major, completing 150 credit hours. Adding this program would allow students to graduate sooner with only 120 credit hours. Dr. Arensdorf reported these students would be equipped to work within the lab and in the court room. Regent Benson moved to approve, and Regent Mendoza seconded. The motion carried.

### Fiscal Affairs and Audit

#### FY 2024 HOUSING AND FOOD SERVICE RATE ADJUSTMENT PROPOSALS SUBMITTED BY STATE UNIVERSITIES (FIRST READ)

Elaine Frisbie, Vice President for Finance and Administration, presented the first read of the FY 2025 Housing and Food Service Rate Adjustment proposals for the state universities. According to Board policy, these enterprises are distinct business units at the campus and should be self-supporting. She reported they discussed with university CFOs the financial standing of the student housing and food service enterprises and how the universities are managing cost control with balancing the needs of students. Vice President Frisbie reported institutions are increasing around 3.2-4% noting inflation and maintenance costs. Regent Benson stated each institution reported extensive engagement of students in the conversations. Regent Ice requested a comparison of rates across institutions as opposed to the percentages and exploring the leverage of consolidating purchases. Regent Lane asked for guidance on rates in comparison to the market to ensure they remain affordable for Kansas students. President Flanders stated Board staff will look at the average Kansas family wage, what percentage the rates would be for a Kansas family, and how many Kansas residents are living in the residence halls in comparison to out of state students. Regent Parasker reported universities are enforcing the first-year student requirement to live in residence halls. Chancellor Girod noted students have a range of options and the rates vary based on their housing choices. Regent Johnston inquired about what occupancy rate a university needs to break even. Regent Winter reported the percentage increases are significantly below the inflation rate. Vice President Frisbie reported the Board will act on the proposals at the December meeting.

#### CHANGES TO APPROPRIATION LANGUAGE FOR FY 2025 BUDGET

Elaine Frisbie, Vice President for Finance and Administration, presented requests for several changes to appropriation provisos for the upcoming legislative session to make best use of the state funds appropriated to the Board. The requested changes include:

- updating the language granting residency status to members of certain Native American tribal nations for tuition purposes;
- continuing to appropriate student financial aid programs on a biennial basis;
- placing authority to oversee state aid to institutions with Postsecondary Technical Education Authority and Board of Regents;
- unifying provisos for career and technical education capital outlay aid to have consistent matching requirements;
- continuing to allow for reimbursements to institutions up to the amount of waiver expenses for Hero's Scholarships; and
- allowing for State General Fund transfers to institutions in excess of the statutory cap for faculty of distinction matching grants.

Regent Parasker moved to approve the changes; Regent Dicus seconded the motion. The motion carried.

#### KU SCHOOL OF PHARMACY TUITION RATE

Vice President Frisbie presented KU's request to reduce the non-resident rate for its Doctorate in Pharmacy program to be in line with out-of-state competitors. She stated KU is making this request off cycle to advertise

the adjusted price and drive program interest for the current application cycle. This request is a 63% reduction to the non-resident tuition rate.

REQUEST TO RESTRUCTURE CERTAIN ALL-INCLUSIVE TUITION RATES - KU

KU is requesting approval to align its all-inclusive rate for online and off-campus location programs to be effective fall 2024. All-inclusive is defined as a single published rate with no additional fees. A market analysis was conducted for existing and in-development all-inclusive rate programs, and a nine-tier structure was identified. The new structure would ensure consistent and transparent pricing to students and support efficiency in tuition assessment and financial aid administration. Current and future programs with all-inclusive rates will be required to align with the proposed tiered rate structure. This is a one-time realignment that will increase transparency and provide clarity of program costs to students, faculty, and staff.

ESTABLISH NEW NON-STANDARD TUITION RATE FOR SUMMER MASTER OF MUSIC EDUCATION (MME) PROGRAM - KU

KU is requesting approval to create a new tuition rate for the summer Master of Music Education (MME) program at \$495 per credit hour. The MME program is designed for students interested in choral and instrumental pedagogy. This is an educational pathway taken by students who aspire to be music educators. The summer program is designed to attract current K-12 educators. KU is requesting an off-cycle tuition rate approval to begin aggressively marketing this program.

Regent Ice moved to approve the KU School of Pharmacy tuition rate, KU’s request to restructure certain all-inclusive tuition rates, and KU’s request to establish a new non-standard tuition rate for the summer MME program. The motion was seconded by Regent Benson. The motion carried.

AMEND BOARD’S TUITION ASSISTANCE POLICY - SYSTEM

Elaine Frisbie, Vice President for Finance and Administration, presented a policy change to unify the tuition assistance policy, permitting each university to provide tuition assistance benefits to current and past employees and their spouses and dependents. With this change the universities can determine within the policy parameters eligibility for tuition assistance as well as the extent of any benefit provided. Regent Benson recused himself from the discussion. Regent Ice inquired about the use of tuition assistance. Regent Lane moved to approve, seconded by Regent Ice. The motion carried. The following amendment was adopted:

**CHAPTER II: GOVERNANCE - STATE UNIVERSITIES**

...

**D. FISCAL MANAGEMENT AND BUSINESS ADMINISTRATION**

...

**1. TUITION AND FEES**

**e Tuition Assistance for Spouses and Dependents of University and Board Office Faculty/Staff**

Each state university may implement a tuition assistance program for spouses and dependents of ~~full-time~~ benefits eligible university and Board office employees. Benefits eligibility is to be determined by each university and the Board office for their respective employees. A university’s tuition assistance program may also include spouses and dependents of individuals who retired from university employment, who died while a benefits-eligible university employee, or who transitioned to long-term disability while a benefits-eligible university employee.

The specific parameters of the program as ~~it applies~~ they apply to each ~~institution~~ university and any subsequent changes must be approved by the Board in advance of implementation. The ~~institution will~~ university shall

annually calculate the total tuition provided through the tuition assistance plan and officially recognize this cost by reflecting it in their financial system. Each university shall determine and meet any withholding, taxation, accounting, and reporting requirements associated with the university's tuition assistance program. From this enabling policy, each ~~institution~~ university proposing a tuition assistance program ~~would present in the spring to the Board of Regents their specific plan~~ shall include its tuition assistance program and the impact or projected impact of its program in the university's annual tuition and fees request to the Board.

ACT ON REQUEST TO APPROVE PROGRAM STATEMENT TO CONSTRUCT CANCER CENTER - KUMC

Chad Bristow, Director of Facilities, presented the University of Kansas Medical Center's request to approve the program statement to construct a new Cancer Center Research Building. The total project cost budget is \$250 million for an approximately 212,000 gross square foot university facility. Chair Rolph moved to approve the program statement, and Regent Winter seconded. The motion carried.

AMEND FY 2024 CAPITAL IMPROVEMENT PROJECT PLAN, APPROVE PROGRAM STATEMENT TO CONSTRUCT NEW RESIDENCE HALL AND DINING FACILITY AT KANSAS STATE UNIVERSITY AEROSPACE AND TECHNOLOGY CAMPUS IN SALINA, AND ACT ON REQUEST TO SEEK LEGISLATIVE BONDING AUTHORITY - KSU

Chad Bristow, Director of Facilities, presented the request to amend the FY 2024 Capital Improvement Plan and to accept the program statement to construct a new residence hall and dining facility on the Kansas State University Salina campus. The existing residence halls have been at capacity for five consecutive years. The approximately 55,000 square foot residence hall will house up to 267 students. With the addition of a new residence hall, on campus housing will exceed the capacity of the current dining hall. The new 12,500 square foot dining facility will serve all on campus students, offer a variety of eating and seating options and be centrally located on campus. The estimated project cost is \$39,225,104. Regent Benson moved to approve the program statement. Regent Parasker seconded the motion. The motion carried. Legislative bonding authority will be sought during the upcoming legislative session.

AMEND FY 2024 CAPITAL IMPROVEMENT PROJECT PLAN, APPROVE PROGRAM STATEMENT TO REMODEL STRONG COMPLEX RESIDENCE HALLS, AND ACT ON REQUEST TO SEEK LEGISLATIVE BONDING AUTHORITY - KSU

Chad Bristow, Director of Facilities, presented Kansas State University's amendment of the FY 2024 Capital Improvement Plan and program statement to remodel the Strong Complex residence halls. Boyd, Putnam, and Van Zile Halls, known as the Strong Complex, are the oldest residence halls on the Manhattan campus. The project will renovate all three halls to meet the needs of today's undergraduate students, while enhancing their experience by providing daily access to the Honors Program, which will move to the ground level of Boyd Hall. Renovations will include updates to HVAC, plumbing, heating and electrical systems in addition to addressing ADA accessibility and code compliance issues. The 200,000 square foot project is estimated to cost \$32 million, to be funded with \$25 million from bonds paid with Housing and Dining revenue and \$7 million from private donations. Regent Parasker moved to approve; Regent Mendoza seconded the motion. The motion carried. Legislative bonding authority will be sought during the upcoming legislative session.

AMEND FY 2024 CAPITAL IMPROVEMENTS REQUEST AND APPROVE REVISED PROGRAM STATEMENT FOR THE 11<sup>TH</sup> AND MISSISSIPPI GATEWAY PROJECT - KU

Chancellor Girod presented KU's request to amend the FY 2024 Capital Improvement Plan and to accept the revised program statement for the 11th and Mississippi Gateway District Project, increasing the project budget from \$335,000,000 to \$448,000,000. The total project space has increased from 455,000 to 535,500 square feet. Chancellor Girod highlighted several factors that have contributed to significantly higher construction rates in the Kansas City market, including the shortage of materials and workers, which have added to the increase in the cost of construction for this project. The project will be funded through private donations, state economic development funds and Kansas Athletics Incorporated revenue bonds financed by increased stadium revenues.

Construction is planned for completion in August of 2025. Regent Lane made a motion to approve, Regent Parasker seconded the motion. The motion carried. Regent Dicus recused himself from voting on this project.

BONDING AUTHORITY - KU AND KU ATHLETICS INC.

General Counsel John Yeary introduced the University of Kansas and KU Athletics, Inc. (KAI) request to approve the issuance of bonds by the Kansas Development Finance Authority (KDFA) in an amount not to exceed \$115,000,000 to partially fund improvements to the David Booth Kansas Memorial Stadium; and \$31,500,000 to refinance existing KAI debt by prepaying senior notes to eliminate certain covenants and restrictions, including restrictions related to financing. KDFA has the authority to issue those bonds on behalf of the state. He reported that after consulting with KDFA, Kansas Athletics, Inc. proposes to have KDFA issue debt obligations in an aggregate principal amount sufficient to finance expenditures for costs of the project in an amount not to exceed \$115 million, plus any additional amounts required to finance costs of issuance, costs of interest on such bonds during the construction of the project, credit enhancement costs, and any required reserves for the payment of principal and interest on such bonds. While KU does not expect KAI bonds to be issued for the project until 2025 after all other funding sources have been exhausted, KU would like to begin working with KDFA to be prepared at that time. General Counsel Yeary stated that although KAI will have the financial capacity to make debt service payments on the 2025 bonds, to achieve significant interest rate savings in connection with the issuance of those bonds it may be necessary for KU to enter into an agreement with KDFA to provide supplemental security to the bondholders. This supplemental security would likely be in the form of a pledge by KU of generally available unencumbered funds of the University. Regent Benson moved to approve; Regent Winter seconded the motion. The motion carried. Regent Dicus abstained from voting on this item.

FINANCING FOR UNIVERSITY STADIUM PROJECT - WSU

General Counsel John Yeary presented the Wichita State University Board of Trustees’ (BOT) request to approve the Kansas Development Finance Authority’s (KDFA) issuance of bonds on behalf of the BOT to finance certain costs of construction and renovation related to the University Stadium project located on state property of Wichita State University. The BOT proposes to request that the KDFA issue bonds to finance project expenditures, in a principal amount not to exceed \$11,800,000, plus costs and reserves. The debt will be secured with a pledge of proceeds from a special tax levy. The total cost of the Project is estimated at \$78 million. Regent Winter moved to approve. Regent Dicus seconded the motion. The motion carried.

Governance

BOARD POLICY, FAIRNESS IN WOMEN’S SPORTS ACT

General Counsel John Yeary presented a draft Board Policy as required by the Kansas Fairness in Women’s Sports Act, L. 2023, Ch. 13, Sections 1-6. Regent Dicus moved to adopt the policy, and Regent Johnston seconded the motion. The motion carried. The following policy was adopted:

**CHAPTER II: GOVERNANCE - STATE UNIVERSITIES**

...

**F. OTHER**

...

**10. WOMEN’S SPORTS**

As required by L. 2023, Ch. 13, each state university shall expressly designate each interscholastic, intercollegiate, intramural or club athletic team or sport that is sponsored by the university as one of the following, based on biological sex:

- (1) Males, men or boys;
- (2) females, women or girls; or
- (3) coed or mixed.

Athletic teams or sports designated for females, women or girls shall not be open to students of the male sex.

Each state university shall use information collected when individuals elect to participate on a team or in a sport to determine which sex team is appropriate for each respective student. Should a dispute arise, the state university shall refer to the original birth or adoption certificate completed at or near the time of birth. If the original birth or adoption certificate is not available, documentation provided by a licensed physician indicating biological sex at birth may be utilized. If biological sex at birth is unable to be determined by the above means, the student shall be eligible to participate in male, men's, boy's, coed, or mixed athletic activities only.

Nothing in this policy shall be construed to require a state university to take any action that would violate Title IX of the Higher Education Amendments of 1972 or any other provision of federal law.

POLICY AND AFFILIATION AGREEMENT BETWEEN FORT HAYS STATE UNIVERSITY, NORTHWEST KANSAS TECHNICAL COLLEGE, AND NORTH CENTRAL KANSAS TECHNICAL COLLEGE - FHSU

President Mason, Northwest Kansas Technical College President Ben Schears, and North Central Kansas Technical College President Eric Burks presented Fort Hays State University's affiliation with Northwest Kansas Technical College and North Central Kansas Technical College pursuant to authorizing legislation passed last year. The affiliation is contingent upon approval by the Higher Learning Commission (HLC) and the parties entering into a formal Affiliation Agreement. The HLC requires a Change of Control application accompanied by an "executable copy" of the Affiliation Agreement. President Mason reported they intend to submit the Change of Control application to HLC in early December 2023 and are anticipating approval by the HLC Board by July 2024. The proposed Affiliation Agreement aligns with the parties' Memorandum of Understanding that the Board approved in January 2023. Additionally, Board Policy Manual Ch. III.A.15, entitled "Principles and Guidelines for Institutional Affiliations with State Universities," sets forth factors that must be considered when the Board engages in a decision to approve a proposed affiliation. President Mason reported the parties are requesting approval of their Affiliation Agreement, authorization for the Board Chair to sign the agreement upon HLC approval, and acceptance of the policy submission with plans to implement in fall 2024. Chair Rolph made a motion to approve, and Regent Ice seconded the motion. Regent Parasker commended the collaboration among institutions. Regent Johnston inquired about how the affiliation will affect athletic teams. President Schears stated the athletic teams will be unchanged outside of the apparel and mascot. Regent Winter commended their leadership, cooperation, and self-sacrifice. The motion carried.

(PowerPoint filed with Official Minutes)

Other Matters

LEGISLATIVE UPDATE AND THE NON-BUDGETARY LEGISLATIVE PROPOSALS (FIRST READ)

Adam York, Director of Government Relations, presented the first read of the non-budgetary legislative proposals, which are listed below.

- Create a public university research fund aligned with the state's strategic economic interests to grow the workforce in key industries, increase the competitiveness of existing Kansas companies, and recruit new companies into Kansas.

- Clarify eligibility for all AO-K students to receive the \$500 program stipend authorized by the 2023 Legislature.
- Amend the Nursing Service Scholarship Program (K.S.A. 74-3291 through 74-3299) to expand access for nursing students in Kansas.
- Amend service scholarships to unify and equalize interest rates and adjust the accrual date of interest incurred for service scholarship non-compliance.
- Allow for third party investments into 529 college savings accounts as well as other adjustments to provide more college investment pathways.
- FHSU is seeking approval to exchange property located on the Hays campus in Ellis County with the FHSU Foundation, for Foundation property also located in Ellis County. FHSU proposes to exchange for Foundation property is approximately 320 acres of land used primarily for agriculture purposes (mostly crop production) by the University Farm and Department of Agriculture to be used to alleviate the housing shortage in Hays. The exact value of the properties will be determined once a qualified appraisal is completed.
- Kansas State University is seeking approval to sell the K-State Housing and Dining Services Honors House in Riley County, Kansas.
- Kansas State University Polytechnic Campus is seeking to change its name to Kansas State University – Salina and to also clean up language in several statutes to align with the mission of the Salina campus.

Director York reported other legislative items to be aware of:

- Clarify eligibility and conform to federal definitions under the Hero’s Scholarship Act. The Kansas Hero’s Scholarship Act (K.S.A. 75-4364) establishes a waiver for eligible individuals to attend a Kansas public postsecondary educational institution without payment of tuition and required fees in the pursuit of an undergraduate degree. The waiver does not cover other costs of attendance, such as living expenses or required books or materials.
- In light of the United States Supreme Court’s recent ruling on race-based admissions policies, the Board of Regents will ask the Legislature to consider whether changes to the program are warranted. A review of other race-based statutory language contained in scholarship program legislation may also be warranted.

#### NAME AN OUTDOOR CLASSROOM - KSU

President Linton recommended naming the Outdoor Classroom at Kansas State University’s Center for Child Development in honor of Robert and the late Betty Tointon, who generously gave their time, energy, and financial investment to the College of Health and Human Sciences and the Carl R. Ice College of Engineering, as well as K-State Athletics and the K-State Alumni Association. Regent Ice moved to approve, and Regent Johnston seconded. The motion carried. The Outdoor Classroom will be named the Tointon Family Infant Toddler Outdoor Classroom.

#### NEW INSTITUTIONAL AND ASPIRATIONAL PEERS - KSU

President Linton presented Kansas State University’s request to change its institutional and aspirational peers. In 2022, KSU began a process to develop Next-Gen K-State, a new university-wide strategic plan, launched in September 2023, to build upon the institution’s successes and shape KSU’s future as it strives to become a next-generation land-grant university. University leaders designed this process to be heavily informed by data, analysis, and broad engagement with the KSU community, informed and guided by a 24-member advisory committee comprising students, faculty, staff, administrators, governance council leaders, and alumni dedicated to envisioning the future of KSU. Through this process, university leaders and the strategic planning advisory committee established a comparison set of peer institutions and specific criteria to allow for comparative analysis and benchmarking of institutional performance. Additionally, these same leaders established a set of aspirational

institutions based on similar criteria to inform future growth and performance targets. The analysis was informed by current national data from the U.S. Department of Education’s Integrated Postsecondary Education Data System (IPEDS), National Science Foundation data on research expenditures, and other publicly available institutional or aggregate datasets. Regent Lane moved to approve, and Regent Benson seconded. The motion carried. The following institutions will be KSU’s new peers, effective immediately:

Peer Institutions	Aspirational Institutions
<ul style="list-style-type: none"> <li>• Auburn University</li> <li>• Iowa State University</li> <li>• Oklahoma State University</li> <li>• University of Arkansas – Fayetteville</li> <li>• University of Nebraska-Lincoln</li> </ul>	<ul style="list-style-type: none"> <li>• Colorado State University</li> <li>• Louisiana State University</li> <li>• North Carolina State University</li> <li>• Oregon State University</li> <li>• Purdue University</li> <li>• University of Georgia</li> </ul>

(PowerPoint filed with Official Minutes)

**NAME INSTITUTE - KU**

Chancellor Girod recommended naming the KU Institute for Sustainable Engineering after The Wonderful Company, which has demonstrated remarkable generosity by making substantial contributions to support the Institute for Sustainable Engineering at the School of Engineering. The Wonderful Company is a privately held \$5 billion company committed to offering high-quality, healthy brands, and helping consumers make better choices every day. It grows, harvests, bottles, packages, and markets a diverse range of products, including fruits, nuts, flowers, water, wines, and juices. Regent Winter moved to approve. Regent Parasker seconded the motion. The motion carried. The Institute will be named the Wonderful Institute for Sustainable Engineering.

**ADJOURNMENT**

Chair Rolph called the meeting adjourned at 4:59 p.m.

\_\_\_\_\_  
Blake Flanders, President and CEO

\_\_\_\_\_  
Jon Rolph, Chair

# REPORTS AND CONSENT AGENDA

### III. Introductions and Reports

- A. *Introductions*
- B. *Report from the Chair* Regent Rolph, Chair
- C. *Report from the President & CEO* Blake Flanders, President & CEO
- D. *Report from Council of Faculty Senate Presidents* Donald Von Bergen
- E. *Report from Students' Advisory Committee* Caleb Stout

### IV. Standing Committee Reports

- A. *Academic Affairs* Regent Lane
- B. *Fiscal Affairs & Audit* Regent Benson
- C. *Governance* Regent Rolph

### V. Approval of Consent Agenda

- A. *Academic Affairs*
  - 1. **Act on Request to Offer Bachelor of Applied Science in Professional Performance - KU** **Karla Wiscombe,  
Interim VP, Academic Affairs**

### Summary

*Universities may apply for approval of new academic programs following the guidelines in the Kansas Board of Regents Policy Manual. The University of Kansas has submitted an application for approval and the proposing academic unit has responded to all of the requirements of the program approval process. Board staff concurs with the Council of Presidents, the Council of Chief Academic Officers, and the Board Academic Affairs Standing Committee in recommending approval.*

### I. General Information

- A. **Institution** University of Kansas
- B. **Program Identification**
  - Degree Level: Bachelor's
  - Program Title: Professional Performance
  - Degree to be Offered: Bachelor of Applied Science
  - Responsible Department or Unit: School of Professional Studies
  - CIP Code: 09.0902
  - Modality: Hybrid
  - Proposed Implementation Date: Fall 2024

Total Number of Semester Credit Hours for the Degree: 120

### II. Clinical Sites: Does this program require the use of Clinical Sites? No

### III. Justification

The School of Professional Studies (SPS) proposes a Professional Performance degree to meet the growing demands of individuals creating a career surrounding their athletic or artistic talents. The Bachelor of Applied



Science in Professional Performance degree is designed for students with a strong interest in developing their own skills in entrepreneurship, media and marketing, content and brand creation, “influencing,” web design, personal and business finance, and communication; and who have already earned an associate degree or equivalent hours.

The Professional Performance program focuses on preparing students with professional and workforce ready skills to ensure employment immediately following completion of the program. Professional Performance allows students to tailor the degree to their career goals by choosing an area of focus. The program allows students the opportunity to explore the technical and strategic aspects of self-promotion, entrepreneurship, and creating a personal or professional brand. Students will learn the foundational skills related to critical thinking, communication, leadership, finance, ethics, and career management, which will prepare them for the workforce, while also allowing students the ability to explore the reality of turning their athletic, artistic, or other strengths into a career. The program will prepare students to shape their own career by developing the pathway to monetizing their talents, creating a personal brand, becoming an influencer, or creating their own business.

This program is offered through the School of Professional Studies and is based at the KU Edwards Campus. Courses will be available in online and hybrid formats and vary by focus area. Students will be able to complete the program 100% online or through a combination of online and in-person courses, depending on their needs and preferred enrollment path. This program fits well with other transfer degrees within the School of Professional Studies, accepts up to 75 lower-level credit hours, and leverages the current transfer community infrastructure to help recruit students from area community colleges.

While this program is offered through the School of Professional Studies at the Edwards Campus, incoming Lawrence based students interested in pursuing the Professional Performance degree are able to begin program requirements in their freshman year which positions them to complete the degree program entirely at KU.

#### **IV. Program Demand: Market Analysis**

##### *Student Demand*

Based on Lightcast (n.d.) economic modeling, SPS anticipates that the BAS in Professional Performance program would see strong enrollment. From 2012 to 2021, there was a 60% increase in students completing bachelor’s degrees in sports management, a 34.9% increase in bachelor’s degrees in entrepreneurship, and a 26.7% increase in bachelor’s degrees in marketing or public relations with these trends continuing. On average each month, there are 5,400 searches for sports management degrees, 8,100 searches for marketing degrees, and 2,900 searches for entrepreneurship degrees. These search trends, paired with the regional demand, the community college pipeline, and current inquiry rates, demonstrate strong student demand for the program.

We anticipate student interest for the BAS in Professional Performance to come from community college partners in the Kansas City metro area, including Johnson County Community College, Kansas City Kansas Community College, and Metropolitan Community College (located just across the state line in Missouri). To ensure strong enrollment in the program, transfer pathways are being developed between JCCC, KCKCC, and MCC and the BAS in Professional Performance program. Each of these local community colleges has strong enrollment in their Art, Film & Media Studies, and Music programs as well as other disciplines that could serve as pipelines into the program such as small business management, graphic design, entrepreneurship, exercise science, marketing, etc.

This program builds on the recently approved undergraduate certificate in Name, Image, and Likeness from KU’s Department of Health, Sport, and Exercise Science. KU Athletics indicates a strong interest in the Professional Performance major for student-athletes.

*Comparative/Locational Advantage*

As an emerging degree, there are limited Bachelor of Applied Science in Professional Performance or similar degree offerings. In the Kansas City and larger Midwest region, this would be the first BAS in Professional Performance to be offered. No other state university offers a degree program in this CIP code.

Majors and/or minors in Sports Management, Marketing, Public Relations, Exercise Science, or Entrepreneurship are available at KU and in the region (for example, in Missouri, Iowa, Nebraska, Colorado and Arkansas). However, there are not many programs that combine those disciplines to help students prepare for this career path. Similar programs to the BAS in Professional Performance would include the University of the Pacific’s Sports Performance major, Cumberland University’s BS in Health and Human Performance with an emphasis in Sport & Exercise Science, Marian University’s BS in Sport Performance, and University of Toledo’s BS in Exercise Science-Human Performance and Fitness Promotion.

The curriculum for KU’s BAS in Professional Performance differs from similar programs by combining aspects of sports management, marketing, public relations, and entrepreneurship into one degree to ensure that students receive foundational knowledge to prepare them for success in their career. Additionally, students can customize their degree through the Professional Performance electives as well as completing a minor or certificate that compliments their Professional Performance degree.

**V. Projected Enrollment for the Initial Three Years of the Program**

Year	Total Headcount Per Year		Total Sem Credit Hrs Per Year	
	Full- Time	Part- Time	Full- Time	Part- Time
Implementation	10	3	300	45
Year 2	22	5	660	75
Year 3	32	8	960	120

**VI. Employment**

Employment trends are seeing a shift in employees seeking self-employment opportunities or creating their own employment path rather than seeking a more traditional path. According to the Bureau of Labor Statistics (n.d.) report on small-business options, there were approximately 9.6 million self-employed workers in 2016. This number is projected to increase to 10.3 million or 7.6 percent by 2026. As of February 2022, self-employed workers made up almost 11% of the 157 million employed workers in the U.S. and the Arts, Design, Entertainment, Sports and Media sector of self-employed saw an increase of nearly 50,000 workers (U.S. Bureau of Labor Statistics, n.d.). In addition to these workers, we are seeing trends with technology allowing individuals to create a career based on their individual brand, talent or in marketing promotion/“influencing”. The Statista Research Department (2022) found that the global influencer marketing market size has more than doubled since 2019 and in 2022, the market was valued at a record 16.4 billion U.S. dollars.

Given the current competitive market, organizations are turning to athletes, artists, or “influencers” to create partnerships and promote purchasing. Additionally, with the NCAA’s ruling that college athletes can earn money from their name, image, and likeness, additional career opportunities have become available to KU’s student-athletes. With the Professional Performance degree preparing students in foundational skills related to critical thinking, communication, leadership, finance, ethics, and career management, graduates of the program would be set up for success in a variety of self-employment opportunities.

For those graduates opting to seek a more traditional career path related to their field, there are a variety of career opportunities. From January 2020 to July 2022, there were 3.58 million entrepreneurship related job postings, 2.78 million marketing related job postings and 120,353 sports management related job postings (Lightcast, n.d.). Also, “considering that 74% of Americans consider themselves sports fans, the sports industry

is enjoying a positive growth outlook,” according to *Forbes* (Seiter, 2022). As a result, growth rates for jobs including coaches, scouts, agents and business managers are on the rise. Roles such as Athletic Director, Facilities Director, Sports Marketing Consultant are seeing 9-10% projected job growth from 2020-2030 (Lightcast, n.d.). However, these numbers do not capture rates of individuals creating their own company, self-promotion and monetization of talents or influencing, which are growing fields as previously stated.

Additionally, Mid-America Regional Council reports in their August 2022 workforce indicators data, that Kansas City continues to see an upward trend in employment and added 5,800 new jobs since the previous month. The workforce indicators found that “the seasonally adjusted unemployment rate declined to 2.7%, and Kansas City has now recovered 87% of the 129,300 jobs lost from the COVID-19 recession” (MARC News, 2022). As employment rates trend favorably in KC, job candidates with a strong inter-disciplinary degree will be well positioned for a competitive market.

**VII. Admission and Curriculum**

**A. Admission Criteria**

Students must apply to KU and be admitted by the School of Professional Studies. Prior to entering the program, students must complete two (2) years of undergraduate college course work with a total of 60 semester credit hours and a cumulative GPA of at least 2.0.

**B. Curriculum**

The curriculum consists of 30 hours for the major: 15 hours of core courses, 12 hours of professional performance electives, and a capstone course. Students will work with an advisor to complete appropriate minors such as Business, Entrepreneurship, Journalism & Mass Communications, Sport Management, Communication Studies, Nutrition, Project Management, Leadership Studies and/or appropriate elective courses for an additional 30 hours.

**Year 1: Fall Hours**

**SCH = Semester Credit**

Course #	Course Name	SCH 15
	KBOR Core Mathematics & Statistics Discipline Area	3
	KBOR Core English Discipline Area	3
	KBOR Core Natural & Physical Science Discipline Area	4-5
	General Elective or Minor	1-2
	General Elective or Minor	3

**Year 1: Spring**

Course #	Course Name	SCH 15
	KBOR Core Communications Discipline Area	3
	KBOR Core English Discipline Area	3
	KBOR Core Institutional Designated Area	3
	KBOR Core Arts & Humanities Discipline Area	3
	General Elective or Minor	3

**Year 2: Fall**

Course #	Course Name	SCH 15
	KBOR Core Social & Behavioral Science Discipline Area	3
	KBOR Core Arts & Humanities Discipline Area	3
	General Elective or Minor	3
	General Elective or Minor	3
	General Elective or Minor	3

**Year 2: Spring**

Course #	Course Name	SCH 15
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	KBOR Core Institutional Designated Area	3
	KBOR Core Social & Behavioral Science Discipline Area	3
	General Elective or Minor	3
	General Elective or Minor	3
	General Elective or Minor	3

**Year 3: Fall**

Course #	Course Name	SCH 15
PFS 300	Introduction to Professional Performance	3
PFS 400	Professional Performance Ethics	3
	Required Professional Performance Elective	3
	General/Professional Performance Elective, or Minor	3
	General/Professional Performance Elective, or Minor	3

**Year 3: Spring**

Course #	Course Name	SCH 15
PFS 301, 302, 303 or 490	Required Professional Performance Core Course	3
PFS 410	Personal Finance and Professional Career Management	3
	Required Professional Performance Elective	3
	General/Professional Performance Elective, or Minor	3
	General/Professional Performance Elective, or Minor	3

**Year 4: Fall**

Course #	Course Name	SCH 15
PFS 420	Starting and Managing Your Performance Career	3
	Required Professional Performance Elective	3
	General/Professional Performance Elective, or Minor	3
	General/Professional Performance Elective, or Minor	3
	General/Professional Performance Elective, or Minor	3

**Year 4: Spring**

Course #	Course Name	SCH 15
PFS 499	Professional Performance Capstone	3
	Required Professional Performance Elective	3
	General/Professional Performance Elective, or Minor	3
	General/Professional Performance Elective, or Minor	3
	General/Professional Performance Elective, or Minor	3

**Total Number of Semester Credit Hours ..... [120]**

**VIII. Core Faculty**

Note: \* Next to Faculty Name Denotes Director of the Program, if applicable  
 FTE: 1.0 FTE = Full-Time Equivalency Devoted to Program

Faculty Name	Rank	Highest Degree	Tenure Track Y/N	Academic Area of Specialization	FTE to Proposed Program
New Hire, Yr. 1*	Program Director & Assistant or Associate Professor of the Practice	PhD	N	Sports Management, Public Relations, Marketing, Communications, Business, Entrepreneurship, Leadership, or Education	0.5

New Hire, Yr. 1	Assistant or Associate Professor of the Practice	MS or PhD	N	Sports Management, Public Relations, Marketing, Communications, Entrepreneurship, or Education	1.0
Amy Neufeld	Assistant Dean	PhD	N	Education	0.25
Jordan Atkinson	Associate Professor of Practice	PhD	N	Communication Studies	0.5
Lee Stuart	Assistant Professor of the Practice	D.B.A	N	Business Administration/Leadership	0.25
Lecturer/Adjunct Faculty	Assistant or Associate Professor of the Practice	MS or PhD	N	Sports Management, Public Relations, Marketing, Communications, Entrepreneurship, or Higher Ed	1.0

Number of graduate assistants assigned to this program ..... **101**

**IX. Expenditure and Funding Sources** (List amounts in dollars. Provide explanations as necessary.)

<b>A. EXPENDITURES</b>	First FY	Second FY	Third FY
<b>Personnel – Reassigned or Existing Positions</b>			
Faculty	\$0	\$7,500	\$15,000
Administrators (other than instruction time)	\$0	\$0	\$0
Graduate Assistants	\$0	\$0	\$0
Support Staff for Administration (e.g., secretarial)	\$0	\$0	\$0
Fringe Benefits (total for all groups)	\$0	\$2,175	\$4,350
Other Personnel Costs	\$26,000	\$26,000	\$26,000
<b>Total Existing Personnel Costs – Reassigned or Existing</b>	\$26,000	\$35,675	\$45,350
<b>Personnel – New Positions</b>			
Faculty	\$130,000	\$130,000	\$200,000
Administrators (other than instruction time)	\$10,000	\$10,000	\$10,000
Graduate Assistants	\$0	\$0	\$0
Support Staff for Administration (e.g., secretarial)	\$0	\$0	\$0
Fringe Benefits (total for all groups)	\$40,600	\$40,600	\$60,900
Other Personnel Costs	\$0	\$0	\$0
<b>Total Existing Personnel Costs – New Positions</b>	\$180,600	\$180,600	\$270,900
<b>Start-up Costs - One-Time Expenses</b>			
Library/learning resources	\$0	\$0	\$0
Equipment/Technology	\$0	\$0	\$0
Physical Facilities: Construction or Renovation	\$0	\$0	\$0

Other	\$30,000	\$30,000	\$0
<b>Total Start-up Costs</b>	\$30,000	\$30,000	\$0
<b>Operating Costs – Recurring Expenses</b>			
Supplies/Expenses	\$0	\$0	\$0
Library/learning resources	\$500	\$500	\$500
Equipment/Technology	\$0	\$0	\$0
Travel	\$0	\$0	\$0
Other	\$13,900	\$13,900	\$15,300
<b>Total Operating Costs</b>	\$14,400	\$14,400	\$15,800
<b>GRAND TOTAL COSTS</b>	\$251,000	\$260,675	\$332,050

<b>B. FUNDING SOURCES</b> <i>(projected as appropriate)</i>	Current	First FY (New)	Second FY (New)	Third FY (New)
Tuition / State Funds		\$167,325	\$356,475	\$523,800
Student Fees		\$0	\$0	0
Other Sources (JCERT)		\$83,675	\$0	\$0
<b>GRAND TOTAL FUNDING</b>		\$251,000	\$356,475	\$523,800
<b>C. Projected Surplus/Deficit (+/-)</b> (Grand Total Funding <i>minus</i> Grand Total Costs)		\$0	\$95,800	\$191,750

**X. Expenditures and Funding Sources Explanations**

**A. Expenditures**

**Personnel – Reassigned or Existing Positions**

The BAS in Professional Performance program will utilize some existing courses that are currently offered at KU as part of the School of Professional Studies core curriculum. Additionally, the program will utilize elective courses across several Schools and units to allow students to customize their coursework to meet their needs. Costs of instruction are already covered by these existing programs and these courses have additional enrollment capacity to support the program. Additional funds have been allocated in the second and third years to fund additional sections as needed.

A current academic advisor or success coach from Jayhawk Academic Advising will be assigned to work with the Professional Performance program. Once the program reaches its full enrollment capacity, the Professional Performance program will make up 50% of their student load and the Professional Performance program will fund 50% of salary (i.e. 50% of \$52,000) and fringe. In years 1-3 of the program implementation, the academic success coach will primarily focus on recruiting new students.

**Personnel – New Positions**

The Professional Performance program will hire two new faculty members with an emphasis in Sports Management, Public Relations, Marketing, Communications, Entrepreneurship, Higher Education or a related business field in the first year. One will be hired in collaboration with a similar School of Professional Studies program to serve as the program director for both programs. The cost of the program director will be split between the programs and will split their time between the two programs at an 80% teaching and 20% administration (or 40% teaching and 10% administration for each program). The second will have 100% of their load dedicated to teaching in the program. These faculty members will be responsible for developing the new courses needed for the program. Additional funding has been allocated in year three to support hiring an additional faculty support based on need with 100% of their load dedicated to teaching in the program.

**Start-up Costs – One-Time Expenses**

In order to ensure a successful launch of the hybrid program, we have designated \$30,000 for course development for each of the first two years. These funds will provide faculty with additional resources to develop the courses needed for the program.

**Operating Costs – Recurring Expenses**

All equipment, library, and supplies have been accounted for in the existing services provided to KU Edwards Students and no additional cost will be associated with the program. The School of Professional Studies is allocating \$500 each year for instructional resources, \$2,500 each year for recruitment efforts, and \$10,000 each year for marketing efforts. In addition, the program faculty members will receive \$1,400 each year for professional development. The program director's professional development funds will be split between the two programs.

**B. Revenue: Funding Sources**

The BAS in Professional Performance program is a Johnson County Education and Research Triangle<sup>1</sup> (JCERT) funded program. The program will be fully funded through JCERT funds and tuition revenue. No state funds will be utilized. JCERT funds will be used to help fund the program during the implementation year until the program is revenue generating and sustainable on tuition funds alone. BAS in Professional Performance students will be charged an all-inclusive tuition rate of \$485 per credit hour to ensure that the program is affordable and accessible to all students, nationwide.

**C. Projected Surplus/Deficit**

Given the anticipated costs and revenue, the program is expected to run a deficit for the first year after implementation but expects to see a surplus in the second year. JCERT funds will be used to help fund the program during the implementation until the program is revenue generating and sustainable on tuition funds alone. With the current enrollment estimates, the program is expected to have a revenue surplus after two years. These funds will be utilized to help improve the overall student experience and provide additional funding to support services.

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<sup>1</sup> The Johnson County Education Research Triangle (JCERT) is a unique partnership between Johnson County, the University of Kansas, and Kansas State University. Its goal is to create economic stimulus and a higher quality of life through new facilities for research and educational opportunities. In November 2008, Johnson County voters invested in the county's future by voting for a 1/8-cent sales tax to fund JCERT initiatives, including development of the National Food and Animal Health Institute at K-State Olathe; the KU Clinical Research Center in Fairway, Kansas; and here at KU Edwards, the BEST Building with several degree and certificate offerings in business, engineering, science, and technology.

**XI. References**

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### Appendix A: Curriculum for the Major (Year 3 and Year 4)

- **BAS Professional Performance Core Sequence Courses: 15 credit hours**
  - PFS 300: Introduction to Professional Performance
  - PFS 400: Professional Performance Ethics
  - PFS 410: Personal Finance and Professional Career Management
  - PFS 420: Starting and Managing your Performance Career
  - One of the following
    - PFS 301: Communication in the Workplace
    - PFS 302: Leadership in Practice
    - PFS 303: Professionalism and the Workplace
    - **PFS 490 Internship Exploration**
  
- **Professional Performance Electives: Select 12 credit hours** of 300-level or above coursework from the following areas: Deaf Studies and Social Justice; Nutrition; Public and Population Health; Project Management; Strength and Conditioning; Name Image and Likeness; Professional Communication; Media Studies; Music Enterprise
  - ASLD 311: Introduction to Deaf Studies
  - ASLD 312: Intersectionality and Deaf Communities
  - ASLD 313: Social Justice and Allyship with Deaf Communities
  - ASLD 414: Historical Foundations of Deaf Education
  - HSCI 320: Principles of Nutrition
  - HSCI 420: Nutrition Through the Life Cycle
  - HSCI 421: Public Health Nutrition
  - HSCI 422: Nutrition Assessment
  - HSCI 340: Introduction to Public Health
  - HSCI 440: Introduction to Epidemiology
  - HSCI 441: Population Health
  - HSCI 445: Introduction to Environmental Health
  - COMS 320: Communication on the Internet
  - COMS 543: Rhetoric of Sports in America
  - COMS 607: Political Campaigns
  - FMS 355: Storytelling with Digital Media
  - FMS 410: US Diversity in Visual Culture
  - FMS 425: Ethics in Storytelling
  - HSES 305: Methods of Strength Training and Conditioning
  - HSES 306: Principles of Personal Training
  - HSES 307: Tactical Strength and Conditioning
  - HSES 331: Sport and Exercise Nutrition
  - HSES 350: Care and Prevention of Athletic Injuries
  - HSES 491: Foundations of Name, Image, Likeness
  - HSES 492: Athlete and Personal Branding
  - HSES 493: Content Creation in Sport
  - MUS 481: Introduction to Music Recording
  - MUS 483: Advanced Music Recording
  - MUS 485: Practicum in Audio Recording
  - MUS 586: The Business of Music
  - MUS 587: Entrepreneurship and Outreach
  - MUS 588: Arts Management
  - PMGT 305: Foundations of Project Management
  - PMGT 310: Project Communications

- PMGT 315: Project Scheduling and Control
- PMGT 410: Managing Project Success
- SOC 363: The Sociology of Culture
- SOC 364: Society, Popular Culture, and the Media

● **Capstone: 3 credit hours**

- PFS 499: Professional Management Capstone (3 hours)

● **Related Electives: 30 credit hours**

- Electives may need to include courses at the 300-level or above to fulfill the degree requirement of 45 junior/senior credits.
- Electives may include completion of appropriate minors and certificates.

**University of Kansas BAS in Professional Performance (CIP 09.0902)**

**1. Market-Share Figures**

There are no other programs in the state that share the same Classification of Instructional Program code as this proposed program.

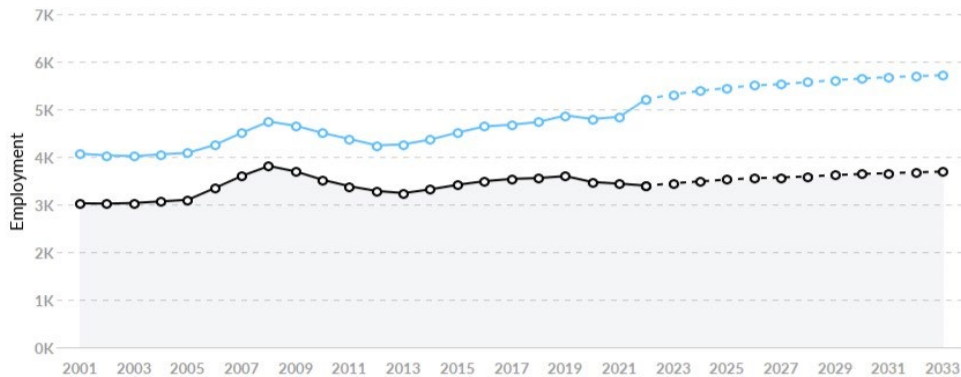
There are six “target occupations” as identified by Lightcast for this program of study.

- Public Relations Specialists
- Fundraisers
- Editors
- Public Relations Managers
- Agents and Business Managers of Artists, Performers, and Athletes

**2. State & National Projections for Employment Linked to the Proposed Degree Program 2024-2026**

**Regional Employment Is Lower Than the National Average**

An average area of this size typically has 5,388\* jobs, while there are 3,486 here. This lower than average supply of jobs may make it more difficult for workers in this field to find employment in your area.

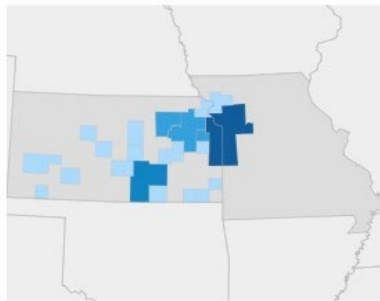


Region	2024 Jobs	2026 Jobs	Change	% Change
● Kansas	3,486	3,554	68	2.0%
● National Average	5,388	5,502	114	2.1%

\*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and Kansas. In other words, the values represent the national average adjusted for region size.

### 3. Kansas Geographical Information on Projected Employment Linked to the Degree Program Proposal

#### Regional Breakdown

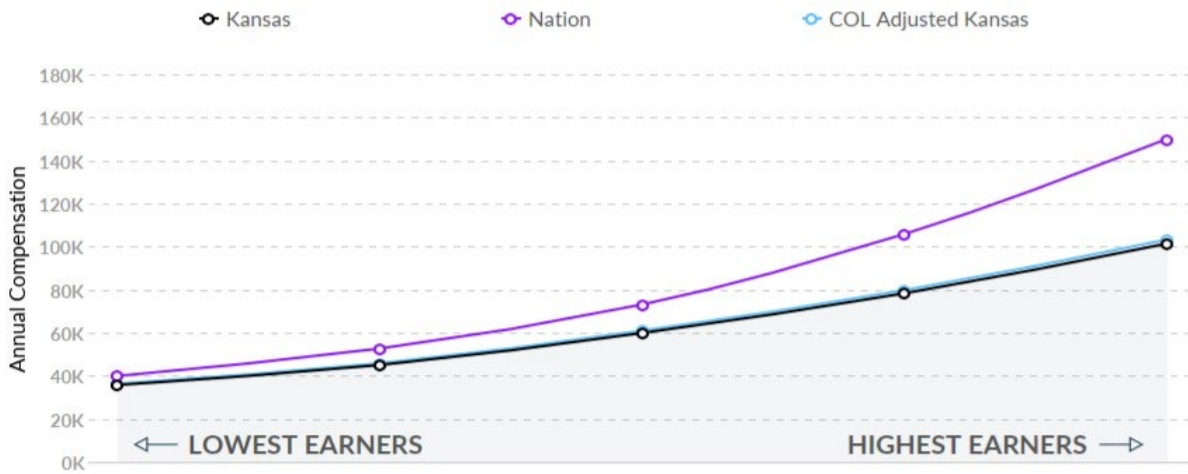


MSA	2024 Jobs
Kansas City, MO-KS	4,234
Wichita, KS	615
Topeka, KS	369
Lawrence, KS	321
Manhattan, KS	238

### 4. 2022 Regional & National Employment Wage Information Linked to the Degree Program Proposal

#### Regional Compensation Is 18% Lower Than National Compensation

For your occupations, the 2022 median wage in Kansas is \$59,876, while the national median wage is \$73,104.



### 5. Minimum Education Breakdown for Jobs Posted Sept. 2022 – Sept. 2023

#### Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	176	93	8%
Associate degree	64	28	3%
Bachelor's degree	1,314	1,116	59%
Master's degree	22	279	1%
Ph.D. or professional degree	15	75	1%

**XI. References**

Lightcast. (n.d.). *Program Overview*. Retrieved November 16, 2023, from [https://analyst.lightcast.io/analyst/?t=4WTN4#h=tnPP9&page=program\\_market\\_demand&vertical=standard&nation=us](https://analyst.lightcast.io/analyst/?t=4WTN4#h=tnPP9&page=program_market_demand&vertical=standard&nation=us)

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**2. Act on Request for Continuance of Dr. Juergen Richt - KSU, as Regents Distinguished Professor**

**Summary and Recommendations**

*Board policy establishes the criteria for comprehensive performance evaluation of Regents Distinguished Professors. The evaluation of the professor takes place every five years, and the evaluation includes evidence of the professor's professional activities and contributions to the State's economic development. Kansas State University has requested Dr. Juergen Richt continue to serve as a Regents Distinguished Professor. The Subcommittee on Regents Distinguished Professors, the Board Academic Affairs Standing Committee, and Board staff recommends approval.*

**Background**

In FY 1964, the Kansas Legislature appropriated funds to the Kansas Board of Regents to be used for the Regents Distinguished Professorship. The purpose of the program is to attract the best and brightest established faculty scholars to Kansas who would ultimately benefit the economic and industrial development of the state.

Board policy establishes the criteria for nomination as a Distinguished Professor as well as the reporting requirements. A comprehensive performance evaluation of the professor takes place every five years, and the evaluation includes evidence of the professor's professional activities and contributions to the State's economic development. Commentary from peer evaluators on the professor's academic work may be included, though those evaluators cannot be connected with the Kansas Regents system.

The University of Kansas and Kansas State University each have one distinguished professorship position. The Legislature annually appropriates funds per professorship; in FY 2023, \$21,000 per professor was appropriated.

**Request**

Dr. Juergen Richt began serving as a Regents Distinguished Professor in August 2008, upon his appointment to the Kansas State University faculty. Dr. Richt is the Principal Investigator and Director of the Emeritus Center of Excellence for Emerging and Zoonotic Animal Diseases (CEEZAD), an organization with a scientific network led by K-State that includes 15 U.S. universities, four international universities, one minority serving institution, several federal laboratories, and various veterinary biologic companies. Dr. Richt is also the Principal Investigator and Director of the Center on Emerging and Zoonotic Infectious Diseases, an NIH Center of Biomedical Research Excellence (CEZID).

Dr. Richt is a pioneer in the field of veterinary science and is actively involved in mitigating viruses through vaccine and therapy developments. His recent research focuses on vaccines for high-threat pathogens, including the Rift Valley Fever Virus, the African Swine Fever Virus, swine influenza virus, highly pathogenic avian Influenza virus, Schmallenberg virus, Epizootic hemorrhagic disease virus, and SARS CoV-2 Virus. He also conducts research in pathogen detection and characterization, and his team developed novel methods to diagnose trans-boundary animal diseases and characterized swine influenza viruses and SARS-CoV-2 viruses in cats and deer populations.

Dr. Richt is also highly influential in training animal health researchers through CEEZAD and CEZID, both of which have the education and outreach mission of training the next generation of animal health researchers to protect U.S. livestock from diseases devastating to animal, agricultural, and public health. CEEZAD has hosted several BSL-3 training programs at Kansas State University and at the university's Biosecurity Research Institute. CEZID's Animal Model Pathology (AMP) and Molecular Cellular Biology (MCB) Cores were both developed by Dr. Richt and represent significant advances in local research opportunities for training current and future animal health researchers.

Dr. Richt's work has positively impacted K-State, the state of Kansas, the nation, and the international community of scientists concerned about zoonotic and emerging diseases of livestock. Dr. Richt's expertise in utilizing the specialized laboratory research facilities that have been built at K-State has drawn research projects and interest from private industry seeking opportunities to collaborate with him to conduct applied research that will lead to new vaccines and diagnostic products for the marketplace. Dr. Richt and his team have established K-State as an epicenter for infectious disease research for livestock in high biocontainment. His research group consists of 28 positions and is recruiting for four additional positions. Since his initial appointment at K-State in 2008, he has successfully obtained approximately \$67 million in extramural funding, with \$18 million of that being achieved in the last five years. Furthermore, he has been awarded one U.S. patent and he has submitted five provisional patents in the last three years. He has brought research scientists from around the world to Kansas through organizing multiple workshops and conferences, and he has contributed to more than eighty peer-reviewed publications in the last five years. He has a current h-index of 69, which means he has published at least 69 papers that have each been cited by other authors at least 69 times.

In addition to serving as a Regents Distinguished Professor, Dr. Richt has earned several prestigious honors and awards over the last five years. He was recognized as a leading international scholar in his field by the South African National Research Foundation with its highest rating just this year. Last year, he was appointed to the Vanier-Krause Endowed Professorship in Animal Infectious Diseases by Kansas State University. In 2021, he was awarded the Association of American Veterinary Medical Colleges Excellence in Research Award, and the Dolph C. Simons Award (University of Kansas) for his research achievements in Biomedical Sciences. In 2019, he won the Agricultural Research Service Midwest Area Award for Excellence in Technology Transfer for his work on the development of a new swine flu vaccine. That same year, he was also appointed "Extraordinary Lecturer" at the University of Pretoria in South Africa, and was named Fellow of the American Association for the Advancement of Science in Washington D.C. Dr. Richt has also served on editorial boards for numerous journals; has and continues to co-organize several international conferences, continues to pioneer scientific advancements through consultations, keynote addresses, and seminar presentations; and has received funding from diverse federal, non-profit, and private industry sources, including the U.S. Department of Agriculture, National Institute of Health, U.S. Department of Homeland Security, the National Pork Board, PIC North America, and the World Health Organization, to name a few.

### **Recommendation**

The Subcommittee on Regents Distinguished Professors, the Board Academic Affairs Standing Committee, and Board staff recommend Professor Juergen A. Richt continue as a Regents Distinguished Professor at Kansas State University.



October 3, 2023

Dr. Daniel Archer  
Vice President for Academic Affairs, Kansas Board of Regents  
1000 SW Jackson St., Suite 250  
Topeka, KS 66612

Dear Dr. Archer:

We are pleased to provide a five-year performance evaluation (October 2018-present) for Regents Distinguished Professor, Dr. Juergen A. Richt, who was appointed to the Department of Diagnostic Medicine & Pathobiology (DMP) at Kansas State University in 2008. Dr. Richt is the Principal Investigator and Director of the Emeritus Center of Excellence for Emerging and Zoonotic Animal Diseases (CEEZAD), which has formed an extraordinary scientific network involving 15 U.S. universities, 4 foreign universities, 1 minority serving institution, several federal laboratories, and various veterinary biologics companies, with the KSU College of Veterinary Medicine serving as the lead institution. Dr. Richt is also the Principal Investigator and Director of the Center on Emerging and Zoonotic Infectious Diseases, an NIH Center of Biomedical Research Excellence (CEZID). This Center focuses on research projects designed to bridge areas of excellence within the Infectious Disease programs at the KSU Colleges of Veterinary Medicine and Arts and Sciences. Dr. Richt has *Exceeded Expectations* in his annual performance evaluations over the past five years.

Dr. Richt's grantsmanship record is extraordinary. Since his initial appointment at KSU in 2008, he has obtained approximately \$67 million in extramural funding. In the five years under this review (2018-2023) he achieved a grant dollar amount of approximately \$18 million, with about \$4 million expected in 2023. His ability to earn funding from a diversity of sources during these troubled economic times is impressive. In addition, Dr. Richt has been awarded one U.S patent and submitted 5 provisional patents since 2020. He has organized multiple workshops and conferences, bringing research scientists from around the world to Kansas. He has a current h-index of 69, and he has demonstrated strong and consistent publication productivity over the past 5 years.

Dr. Richt has had a profound positive impact on Kansas State University, the State of Kansas, the nation, and the international community of scientists concerned about zoonotic, and emerging diseases of livestock. His collaborative efforts have resulted in research proposals that will explore new vaccines, new diagnostic techniques, and new approaches to gene-editing of livestock for zoonotic and emerging diseases with great capacity for commercialization. As his research portfolio continues to grow, we expect that additional workforce development and technology transfer to the private sector will follow. Dr. Richt and his team have established Kansas State University as an epicenter for infectious disease research for livestock in high biocontainment. Dr. Richt's research group is comprised of 28 positions with recruitment for four additional staff positions. Nearly all of these positions are funded by extramural funds.

Dr. Richt is a pioneer in veterinary science and in the “One Health” field, especially in four significant research areas: (i) Vaccine and Therapy Development; (ii) Pathogen Detection and Characterization; (iii) Epidemiology; and Education; and (iv) Outreach/Extension. In Vaccine and Therapy Development, his group uses a variety of technologies and approaches to develop vaccines for high-threat pathogens, including Rift Valley Fever virus, African Swine Fever Virus, swine influenza virus, highly pathogenic avian Influenza virus, Schmallenberg virus, Epizootic hemorrhagic disease virus, and SARS CoV-2 Virus. In Pathogen Detection and Characterization, Dr. Richt’s team developed novel methods to diagnose trans-boundary animal diseases. They also were able to characterize swine influenza viruses with zoonotic potential (e.g., an H2N3 virus) and characterize SARS-CoV-2 viruses in cats and deer populations.

Both CEEZAD and CEZID have the Education and Outreach mission of training the next generation of animal health researchers to combat high-consequence pathogens and protect U.S. livestock from diseases devastating to animal, agricultural and public health. CEEZAD has hosted several BSL-3 training programs at Kansas State University and KSU’s Biosecurity Research Institute, which features BSL-3Ag/ABSL-3Ag capabilities. CEZID’s Animal Model Pathology (AMP) and Molecular Cellular Biology (MCB) Cores -- both developed by Dr. Richt -- represent significant advances in local research opportunities for training the next generation workforce.

Furthermore, various private industry groups are seeking opportunities to collaborate with Dr. Richt to conduct applied research that will lead to new vaccines and diagnostic products for the marketplace. In addition to the scientific credibility that Dr. Richt brings to Kansas, he also brings the ability to effectively use the BSL-2 and BSL-3 animal and laboratory research facilities that have been built at KSU. The diseases and infectious agents that he studies must be handled in high-containment, either BSL-2 and BSL-3 laboratories or ABSL-2 and ABSL-3 animal facilities. As a result of Dr. Richt’s expertise and Kansas State University’s Biosecurity Research Institute with BL3-Ag/ABSL-3Ag containment capabilities, research projects are flowing to Kansas State University in ways that would not otherwise be possible.

Dr. Richt is a valued member of the Department of Diagnostic Medicine and Pathobiology, the College of Veterinary Medicine, and Kansas State University. We appreciate your support of this influential scientist and eminent scholar. He consistently delivers on his promise to provide visibility and recognition to the college, the university, and the State of Kansas.

Sincerely,



Richard Linton  
President



Charles Taber  
Provost and Executive Vice President

cc: Dr. Bonnie Rush, Dean, College of Veterinary Medicine  
Dr. Derek Mosier, Head, Department of Diagnostic Medicine and Pathobiology  
Dr. Juergen Richt, Regents Distinguished Professor

Attachments



B. Fiscal Affairs & Audit

1. Act on Request to Allocate EPSCoR Appropriation

Karla Wiscombe,  
Interim VP, Academic Affairs

**Summary and Staff Recommendation**

*In accordance with the Guidelines for Coordination, Oversight and Fiscal Management of the Experimental Program to Stimulate Competitive Research (EPSCoR), approved in June 2011, the Kansas Board of Regents appointed a committee to review proposals for state funding. The EPSCoR Program Review Committee recommends the Board award \$133,538.83 in FY 2024 to fund proposals submitted by two researchers. If approved, all FY 2024 funding will have been awarded.*

**Background**

The Experimental Program to Stimulate Competitive Research (EPSCoR) is a federal program that encourages university partnerships with industry. The program is designed to stimulate sustainable science and technology infrastructure improvements in states that historically have received a disproportionately low per-capita average of federal research dollars.

In addition to EPSCoR and EPSCoR-like projects, funds are made available through a companion program for projects that do not require state-matching funds. Eligible projects promote national competitiveness in strategic technology niches with the most promise for the Kansas economy. Funding through this companion program pairs the state's science and technology research strengths with the ability of Kansas businesses to diversify and sustain a national and global competitive advantage. The EPSCoR Program Review Committee is responsible for reviewing proposals considering Kansas research and development priorities and making recommendations to the Board regarding the suitability of projects for state matching funds.

In FY 2022, KBOR invested approximately \$1 million in state matching funds for EPSCoR, EPSCoR-like, and companion program projects. KBOR's investment in these projects attracted a total commitment of \$13.5 million in federal and industry funds. In addition, another \$18.3 million in federal funds was received during the fiscal year as follow-on funding to projects that received state-matching funds during previous fiscal years.

**Request**

At its November 1, 2023, meeting, the Program Review Committee considered funding for the following EPSCoR projects and recommended approval of these awards for FY 2024.

- Dr. Doug Wright, Professor and Principal Investigator for the Kansas IDeA Network of Biomedical Research Excellence (K-INBRE), located at the University of Kansas Medical Center, requests funds to support bridging grant proposals. K-INBRE strengthens the ability of Kansas researchers to compete effectively for National Institutes of Health (NIH) funds. K-INBRE builds a "critical mass" of junior and senior investigators, as well as undergraduates, graduate students, and post-doctoral fellows supported with cutting-edge technology within a scientific research theme. The program brings together NIH-funded mentors, trainees, and new investigators from the state universities and three other institutions to advance a statewide initiative to build life sciences research in Kansas.

The Committee recommends funding \$62,500 to support bridging grant proposals to increase their competitiveness for NIH funding. This award provides a 59.5:1 leverage for state funds (federal:state).

- Dr. Heather Desaire, Professor of Chemistry at the University of Kansas, is seeking funds to support the work of a potential National Institutes of Health Center of Biomedical Research Excellence (COBRE) focused on using data to address women's health issues, especially in rural areas. As its strategy, this center would combine the use of large data sets with a research focus on women's and rural health spanning both

the natural and social/behavioral sciences. These funds would specifically be used to engage and train graduate students in data science and health-related research.

The Committee recommends funding \$71,038.83 in support of the proposal. This award provides a 32.1:1 leverage for state funds (federal:state), and it is contingent upon receipt of an award from the National Institute of Health's Centers of Biomedical Research Excellence (COBRE) program. If this federal award is received beyond the proposed start date of the project, December 1, 2023, the Committee's award will be prorated based on the actual project start month. If this proposal is not federally awarded, an additional \$62,500 will be awarded to K-INBRE to fulfill its entire request. The remaining \$8,538.83 would be encumbered to be awarded in FY 2025.

**Recommendation**

The FY 2024 state appropriation for this purpose is \$993,265. An additional \$8,538.83 was unspent from a previously awarded project and returned. The Board previously committed \$868,265 in FY 2024 funds to other projects, leaving \$133,538.83 available and uncommitted for FY 2024.

The EPSCoR Program Review Committee recommends approval of the FY 2024 awards totaling \$133,538.83. If approved, all FY 2024 funding will have been awarded.

- 2. **Act on Request to Authorize WSU Ground Lease to WSIA and WSIA Ground Sublease to Connected Nation Internet Exchange Points, LLC for New IXP Facility - WSU** **Chad Bristow, Director of Facilities**

**Summary**

*Wichita State University requests that the Board approve a ground lease structure to provide for the private development of a facility that will provide a carrier-neutral Internet Exchange Point (IXP) on a currently vacant lot located directly north of the University's main campus. The University anticipates that development could start as early as late January 2024.*

**Background**

Connected Nation, Inc. (Connected Nation), through its subsidiary Connected Nation Internet Exchange Points, LLC (CNIXP) seeks to develop the State of Kansas' first carrier-neutral Internet Exchange Point (IXP) on a tract of land owned by the University and located directly north of the University's main campus. CNIXP is a 50/50 joint venture with Allied Colo, LLC and its principal, Hunter Newby.

CNIXP sought, and was recently awarded, a \$5 million grant from the Kansas Department of Commerce to construct a facility to serve as an epicenter for neutral network interconnection within Kansas. The facility will provide the first cloud on-ramp and will enable the highest bandwidth, lowest latency, lowest-cost, most resilient connectivity in the State, impacting not only the major businesses and government agencies co-located on WSU's Innovation Campus, but the broader connectivity needs of Kansas.

Kansas is one of 14 states that does not have an IXP within its borders, and consequently, nearly all the State's Internet traffic is backhauled to facilities in Missouri or Colorado to be exchanged with other networks, often only to return to Kansas where it originated.

An IXP facility located in the State would improve end-user broadband experience in four primary ways:

- Reducing latency by keeping data traffic local that needs to stay local through direct network-to-network peering, eliminating the “trombone effect” of sending some traffic to distant IXPs only to have it returned to a local destination on a nearby network;
- Providing a physical venue where content delivery networks (CDNs) can physically cache content to serve local users, significantly reducing latency and jitter to those CDNs;
- Fostering more efficient traffic routing to local and distant networks (including new route paths that were never before possible); and
- Establishing a cloud on-ramp, via a DE-CIX edge IX Ethernet switch, which will provide one-hop connectivity over a Layer 2 VLAN to KCIX and/or DE-CIX Dallas, enabling one-hop connections with predictable latency and jitter values to hundreds of networks, including financial networks, content streaming, cloud applications, gaming networks, and other research universities that are not yet peering locally.

The University supports this project as it will foster a vibrant interconnection ecosystem in the Wichita area, supporting economic development, attracting new businesses and enhancing WSU’s ability to deliver world-class applied technology, computer science, government, and aviation industry-centric learning opportunities for students, while improving connections that enhance research and development collaboration for K12, community and technical colleges, and other higher education institutions. This will also impact the broader community, urban and rural, throughout Kansas. Ultimately, the project seeks to improve the entire regional broadband landscape, preparing the Greater Wichita area—and Kansas more broadly—for the future evolution of the Internet ecosystem, including ultra-low-latency dependent applications like autonomous transportation systems and virtual and augmented reality.

WSU and its affiliate non-profit organization, Wichita State Innovation Alliance, Inc. (WSIA), request authorization to lease approximately 1.3 acres of ground to CNIXP on the northwest corner of East 21<sup>st</sup> Street and Fountain Avenue, directly across from WSU’s Eck Stadium (WSU will lease the land to WSIA, which will sublease it to CNIXP). A notice of intention to lease this property has been published for a period exceeding thirty days pursuant to KSA 75-430a(d).

The ground lease and sublease will have a 40-year lifespan. CNIXP will pay an annual lease rate of \$1.00 to WSIA under the ground sublease for the term of the lease. WSIA will pay an annual lease rate of \$1.00 to WSU under the ground lease for the term of the lease and, as it does for other ground leases at WSU, will serve as the primary landlord for all lease-related oversight and issues, consistent with its non-profit purpose. Neither WSU nor WSIA will be contracting to design, build, finance, operate or maintain the improvements constructed on the leased ground. The ground lease and sublease will be conditioned on CNIXP receiving and demonstrating sufficient financing for the project, finalizing the ground sublease with WSIA, and receiving all necessary licensing, code and zoning approvals.

As sublessee, CNIXP will design, build, finance, operate and maintain an approximately 2,000 square foot facility that meets the construction and design approvals of WSU, to include adjacent flat-surface parking and landscaping. The facility will be designed for the ability to expand up to approximately 9,000 square feet should network operator needs in the region grow over time. The land location of the project is depicted in the attached maps and generally described as Lot 1 Block H Cloudridge Addition.

In consideration for the sublease, the University will receive a revenue share of 10% of CNIXP’s net revenue beginning in year ten (for the revenue generated in that year) through the end of the sublease period. In addition, the University will receive, through a license agreement for \$1 per year, exclusive and unrestricted no-cost access to three full cabinets in the IXP colocation space, three Meet Me Area Rack Units, Point of Entry access into the building, and a 72-count fiber homerun cable. Additionally, CNIXP will work in coordination with the

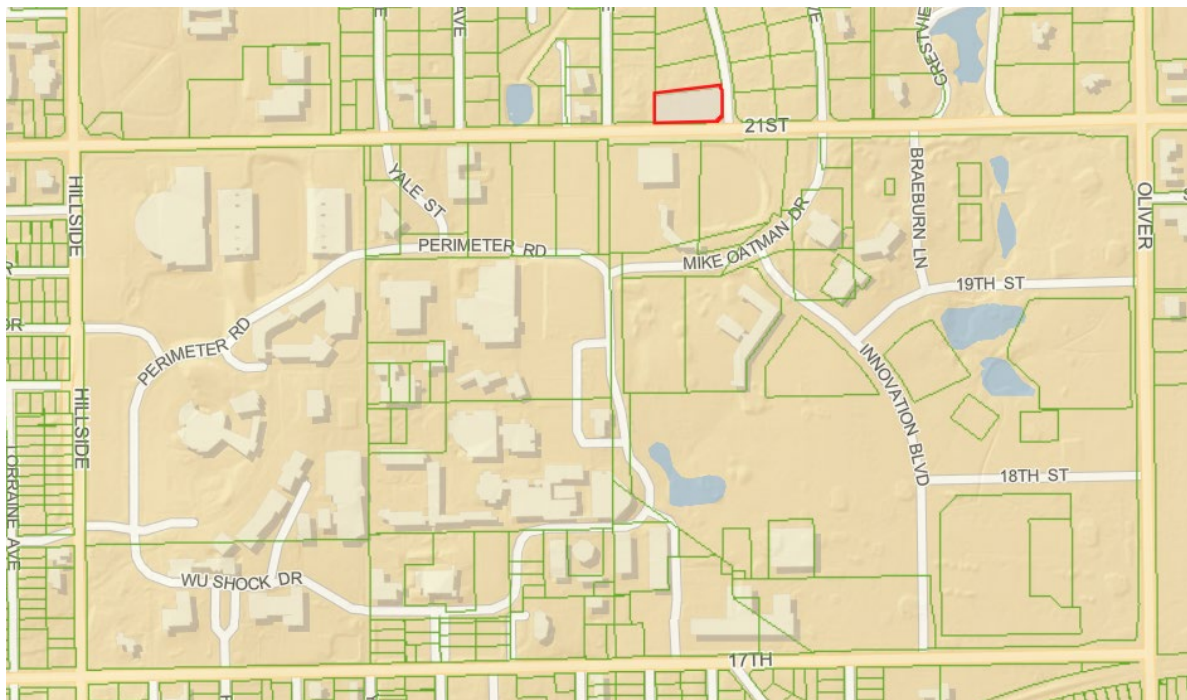
University’s academic programs to provide access to the facility at pre-arranged times so that students may learn how fiber optic telecommunications systems function in the real world and how Internet data traffic is exchanged among networks.

The terms and conditions of the ground lease and sublease shall be consistent with the terms and conditions of previously executed ground leases for partnership buildings on campus. CNIXP will agree to the following essential terms and conditions: (1) sublease undeveloped ground up to approximately 1.3 acres for a term of 40 years; (2) design, build, operate and maintain (DBOM) the subleased ground and all improvements thereon at the cost and risk of CNIXP; (3) comply with WSU and WSIA guidelines, approvals and insurance requirements in DBOM, and meet all local, state and federal requirements, including restrictive covenants and use restrictions; (4) pay all taxes levied against the buildings and ground, all common expenses, and insurance; (5) design and build a flat-surface, asphalt or concrete parking lot adjacent to the buildings for the number of parking spaces deemed by the parties to be sufficient to service the buildings; and (6) return the buildings to a facility index condition at 80% of new, as determined by WSU or the Kansas Board of Regents, or, in the alternative and at WSU’s sole discretion, demolish the buildings at the sole cost of CNIXP at the end of the lease. CNIXP will further agree that the use of the building shall be exclusively to provide IXP services, and no other uses will be allowed.

**Staff Review**

Board staff has reviewed the proposal as stated herein and has determined that WSU has authority to enter such a ground lease and the proposed terms would be in compliance with Board policy. The University requests Board approval of its proposal to lease to WSIA and WSIA to sublease to CNIXP a tract of land of approximately 1.3 acres for the private development of a facility to provide a carrier-neutral IXP.

PROPERTY MAPS





**3. Act on Request to Amend FY 2024 Capital Improvement Project Plan and Approve Program Statement for Renovations to Willard Hall, King Hall, and Chemistry/Biochemistry Building - KSU**

Kansas State University requests approval to amend the FY 2024 capital improvement project plan and to accept the program statement for renovations to Willard Hall, King Hall and the Chemistry/Biochemistry Building. Renovations are necessary to support the relocation of the Department of Geology from Thompson Hall. The proposed relocation improves space utilization and allows for the renovation and repurposing of Thompson Hall, which was approved by the Board at its November 2023 meeting.

Approximately 7,500 square feet will be renovated in Willard Hall to accommodate teaching labs, outreach space, sample storage, work areas, GTA offices, faculty offices and faculty research labs. Former chemistry labs within the Chemistry/Biochemistry Building will be repurposed for geology research labs and an existing shared instrumentation lab will house two pieces of geology equipment. Approximately 3,000 square feet in King Hall will be renovated for use by Geology. Renovations in all three buildings will include HVAC, plumbing, electrical, lighting and fire protection upgrades. Renovation of the space is scheduled to begin in December 2024 and be completed in Fall 2025. The estimated cost is \$5.2 million and will be funded from a combination of capital renewal, philanthropic, and university funds.

**4. Act on Request to Authorize Ground Lease to Salina Airport Authority for New K-AIRES Facility - KSU**

**Summary and Staff Recommendation**

*Kansas State University requests that the Board approve and authorize the Board Chairman to execute a ground lease to enable the private development of a facility that will bring a world-class spatial computing education and research center to Kansas. The University anticipates that development could begin as early as February 2024.*

**Background**

Pure Imagination Labs is a world leader in advanced imaging, virtual reality, artificial intelligence, and simulation. The company’s innovative technology supports the film production industry, digital media productions, advanced manufacturing, the global aerospace industry, and the U.S. Department of Defense. Pure Imagination Labs seeks to develop the Kansas Advanced Immersive Research for Emerging Systems (K-AIRES) Center, the nation’s first spatial computing education, research and development center, on a vacant tract of land owned by the Board on behalf of Kansas State University in Salina, Kansas.

The Salina/Saline County/Kansas State University economic development partnership was recently awarded an initial investment from the Kansas Department of Commerce to support the K-AIRES Center as means to recruit Pure Imagination Labs to the State. The facility will provide the specialized labs, auditoriums, simulation stages, and cyber networks required for advanced simulation. The Salina Airport Authority (SAA) will serve as the lead project agency.

With this investment, the Salina regional area and the State of Kansas is anticipated to realize the following benefits.

- It is projected that the project will lead to creation of over 100 jobs at an average salary of \$150,000 annually and a payroll of over \$15M annually.
- The State will gain an asset that enhances its competitiveness to attract smart manufacturing and aerospace industry to the State and bolster the ability to support high-impact defense research, projects, and contracts.
- This critical investment will be the catalyst to support bringing new film production industry, digital media productions, advanced manufacturing, the global aerospace industry, and U.S. Department of Defense projects, jobs, and additional payroll by follow on tenants to the benefit the State of Kansas economy.

The University supports this project because once complete, this facility will provide exciting and engaging ways to educate and train industry, military members, and students in the enabling technologies of the future. The foundational components of this facility will allow faculty and researchers to leverage immersive environments to reimagine what 21<sup>st</sup>-century education should be: the hands-on application of embedded industry projects with collaborative, multidisciplinary problem-solving driving the learning experience. Large-scale research grants, sponsored research projects, and targeted industry partnerships would support the growth of local and state workforce and economic development.

It is envisioned that this facility will pair aerospace and advanced manufacturing professionals with programming experts and entertainment storytellers. Through 3-D augmented, virtual, and mixed reality, this distinctive collaboration will produce real-world simulations that place individuals in designed scenarios. The intentional construction of a realistic, immersive environment allows students, researchers, and industry partners to evaluate human factor responses and situational awareness, validate product designs for rapid prototyping, reduce technical risks by identifying gaps in safety and performance, and increase efficiencies through specialized process training and modeling.

The facility will leverage artificial intelligence to operate computer-based modeling and simulation scenarios. These simulated scenarios will support the education and research associated with scalable integrated data structures that support autonomous systems and cyber operations in aerospace, advanced air mobility, and intelligent manufacturing. These integrated computing, analytics, data, and information processing capabilities can also enable researchers to rapidly deploy model-based simulations to evaluate productivity, performance, and risk in industry operations. Due to a compressed workforce and rapidly changing infrastructure, aerospace and advanced manufacturing are stressed. The technologies driving the national airspace, manufacturing, and supply chain sectors are not built to compete at the pace the international economy now demands. There is tremendous opportunity in this crisis to innovate and integrate intellectual creativity across disparate domains to design the future. This facility will exploit the subtle intersection between engineering and entertainment to enable the acceleration of technological solutions to the urgent workforce, security, and societal needs.

A total of 58,415 square feet of new space will support the business needs of Pure Imagination Labs and all follow-on industry partners, Department of Defense contract training, and research and development. The facility will also include educational classrooms and project laboratories for teaching and student learning. The total estimated cost for the 58,451-square-foot K-AIRES Center is \$38,266,750. This estimated cost includes architectural and engineering design fees, bond issue costs and costs to construct.

Kansas State University requests that the Board approve and enter into the lease of approximately 1.8 acres of ground to the SAA on the southeast corner of Scanlan Avenue and Beechcraft Road, adjacent to the University's aviation center.

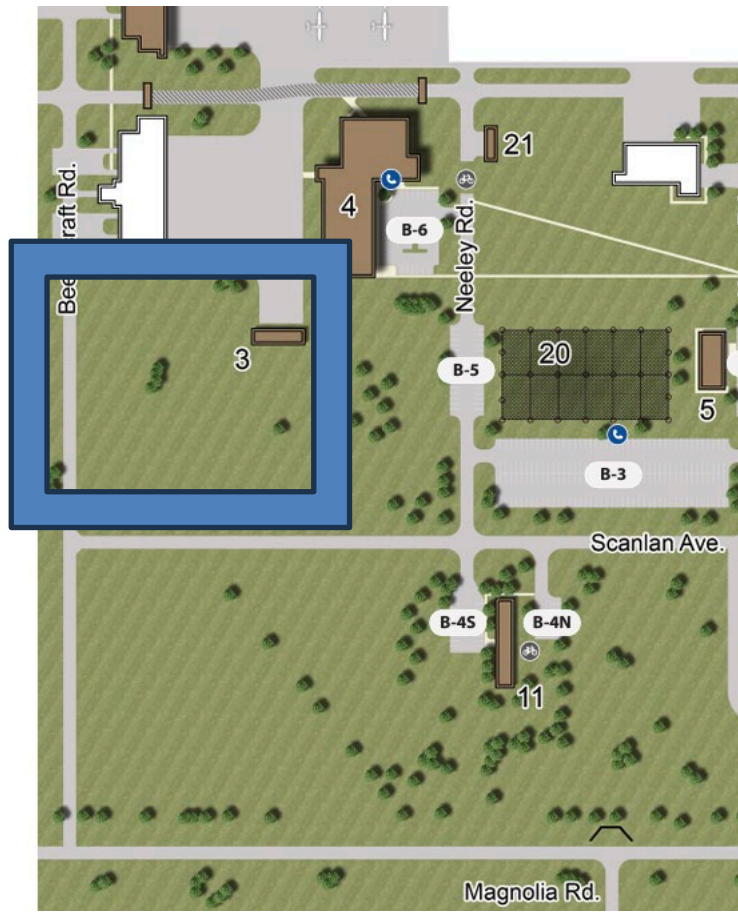
The ground lease will have a 40-year term with the Authority's obligation under the lease to procure and maintain the K-AIRES Center Facility, for which the Authority will issue bonds to meet that obligation. The Kansas Department of Commerce has received an initial allocation of \$2,950,000 to be provided to SAA for purposes of the project. SAA will issue leasehold revenue bonds to finance the construction of the K-AIRES Center Facility. SAA will design, build, finance, and maintain the Facility throughout the ground lease term.

In exchange, upon the expiration of the ground lease, all property constituting the K-AIRES Center Facility will become property of the University.

#### **Staff Review**

Board staff has reviewed the proposal as stated herein and has determined that the Board has the authority to enter such a ground lease and the proposed terms are in compliance with Board policy. The University requests Board approval of its proposal for the Board to lease to SAA a tract of land of approximately 1.8 acres for the development of the K-AIRES Center.

PROPERTY MAP



**5. Act on Request to Exchange Real Property with the University of Kansas Endowment Association - KU**

The University of Kansas requests approval to finalize an exchange of property with KU Endowment Association (KUEA). In September 2021, the Board approved the university’s request to seek legislative authority to exchange three University of Kansas properties for one parcel of KUEA property. Legislative authorization was contained in Section 170 (a)-(d) of 2022 House Substitute for Senate Bill 267. As required by statute, appraisers appointed by the Director of Property Valuation of the Department of Revenue established the value of the parcels. Pursuant to Board Policy Manual, Ch. II.E.11.e.i.(3): “Where trades of real property between the State and any related organization may benefit the state university and disposal of the state property has been approved by the Legislature, the Board of Regents may authorize the state university to negotiate a trade of the realty.”

In accordance with requirements in Section 170 (a)-(d) of 2022 House Substitute for Senate Bill 267, the Office of the Attorney General has reviewed and approved the warranty deeds and staff recommends approval to finalize the conveyance of the properties.

The three parcels of University of Kansas properties have a total appraised value of \$1,850,000:

Wesley Building property (0.50 acres)  
Appraised value \$965,000



Bob Billings and Crestline Drive, Site of Lawrence Transit Hub (3.082 acres)  
Appraised value \$525,000

21<sup>st</sup> Street and Iowa Street (0.918 acre)  
Appraised value \$360,000

The KUEA property has an appraised value of \$1,852,722:

Westbrooke Street Property (28.416 acres)

# DISCUSSION AGENDA

## VI. Consideration of Discussion Agenda

### A. Academic Affairs

#### Act on Request to Approve Four New Systemwide Transfer Courses

- *Affordability – On Time Graduation*

Regent Lane  
**Karla Wiscombe,**  
 Interim VP, Academic Affairs

### Summary and Staff Recommendation

*The Transfer and Articulation Council (TAAC) reviewed reports from the October 6, 2023, Kansas Core Outcomes Groups (KCOG) Conference. Faculty wrote outcomes for four new courses and updated outcomes for 30 previously approved Systemwide Transfer (SWT) courses. TAAC recommends four additional courses to be recognized for transfer across the Kansas Board of Regent System. Staff recommends approving the four new courses recommended by TAAC for inclusion in systemwide transfer, effective summer 2024.*

### Background

To facilitate the ongoing process of seamless transfer among public postsecondary institutions, the Kansas Board of Regents (KBOR) established the Transfer and Articulation Council (TAAC) to provide oversight and implementation of the Board’s transfer and articulation policy. TAAC members consist of 10 representatives from the universities and 10 representatives from the two-year colleges with one Board member liaison. Current TAAC members are listed below.

TAAC hosts an annual conference for faculty representatives to meet within discipline-based Kansas Core Outcomes Groups (KCOG) and articulate core outcomes for specified courses recommended for systemwide transfer. Since 2012, faculty have articulated outcomes for 116 selected courses that transfer seamlessly among any public university or college in Kansas offering an equivalent course.

KBOR policy states:

#### b. Systemwide Transfer and Articulation

To facilitate transfer and articulation across the Kansas public postsecondary education system, the Board shall provide for a Transfer and Articulation Council with oversight responsibility for implementing the Board’s systemwide transfer and articulation policy. The Council’s mission is to create structures and processes that facilitate student transfer and degree completion within Kansas higher education. The Council provides status reports, as appropriate, to the System Council of Chief Academic Officers.

##### i. The Transfer and Articulation Council shall:

- (1) Charge the Kansas Core Outcomes Groups with developing specific course articulations;
- (2) Adjudicate disagreement from the Kansas Core Outcomes Groups;
- (3) Provide final recommendation on systemwide transfer of specific courses;

(The Board of Regents approves specific courses to be accepted for systemwide transfer from any public postsecondary educational institution in Kansas. Each course approved and accepted for systemwide transfer by the Board is identified by a shared course number that supports a student-first philosophy, and is designed to enhance educational planning and effortless course transfer. A

Kansas Regents Shared Number (KRSN) uses a 3-letter prefix and a 4-digit course number to differentiate the KRSN number from individual institution course prefixes and numbers. Each institution retains its own unique course prefix and course number.)

- (4) Assure quality and adherence to the agreed-upon learning outcomes of courses articulated across the institutions; and
  - (5) Review proposed revisions to Board policies and bring forward issues and trends that affect transfer and articulation.
- ii. In addition, the Transfer and Articulation Council shall:
- (1) Identify courses acceptable for systemwide articulation and transfer with a focus on lower division general education courses and introductory courses to majors;
  - (2) Create an effective, faculty-led structure for discipline level course articulations based on learning outcomes;
  - (3) Ensure that appeals processes exist: (a) for individual students at the institutional level; and (b) at the system level to ensure equitable resolution of transfer concerns between institutions;
  - (4) Address barriers to inter-institutional cooperation as they arise;
  - (5) Use learning outcomes to determine course equivalency; and
  - (6) Implement a clear and ongoing transfer structure.

TAAC reviewed reports submitted by the KCOG Chairs and approved outcomes for four new courses recommended for Board approval for systemwide transfer.

### **Courses Presented for Approval**

TAAC presents the following courses to the Board as recommended for systemwide transfer effective summer 2023:

- ✓ BUS2040 Business Communications
- ✓ CHM1040 Introduction to General, Organic, and Biochemistry and Lab
- ✓ EDU2030 Technology for Teachers
- ✓ HSC2020 Elementary School PE and Health

### **Staff Recommendation**

Staff recommends approval of the four new courses for systemwide transfer. If approved, the number of courses that transfer seamlessly among any university or college in the Kansas Board of Regents System offering an equivalent course would increase from 116 to 120.

B. Fiscal Affairs & Audit

Regent Benson  
 Elaine Frisbie  
 VP, Finance & Administration

1. Act on FY 2025 Housing and Food Service Rate Adjustment  
 Proposals Submitted by State Universities

**Background**

According to Board policy (Ch.II,D.1c.(i)(1), the state universities submit housing rates to the Board for first reading in November, with final action taken by the Board in December. Accordingly, all six universities submitted proposals which, if approved, will take effect for the academic year 2024-2025. Food service rate proposals are also provided in the same sequence, as a student cost that typically accompanies on-campus housing. The six universities have different housing and food service rate structures that account for different circumstances, such as occupancy rates, age of facilities, the amount of outstanding debt, and economies of scale related to the capacity of the housing and food service operations.

To illustrate the rate increases for each university, the following tables compare the current and proposed annual (two semester) rate at each institution for a range of housing and dining options. The tables do not capture the entire array of options from which students have to choose but attempt to illustrate the cost variances.

**Modest Double Occupancy Room and Limited Dining Option**

	AY 2023-2024	Proposed AY 2024-2025	\$ Increase	% Increase	AY 2023-2024 Projected Occupancy Rate	AY 2024-2025 Projected Occupancy Rate
ESU	\$ 9,902	\$ 10,310	\$ 408	4.12%	59.4%	59.4%
FHSU	\$ 8,772	\$ 9,079	\$ 307	3.50%	92.0%	94.0%
KSU*	\$ 9,850	\$ 10,290	\$ 440	4.47%	83.1%	85.0%
KU	\$ 10,403	\$ 10,922	\$ 519	4.99%	96.6%	98.0%
PSU*	\$ 8,456	\$ 8,964	\$ 508	6.01%	85.0%	85.0%
WSU	\$ 11,350	\$ 11,620	\$ 270	2.38%	96.0%	96.0%

- ESU – Towers/Trusler/Singular Double Room Rate plus 150 Block Meal Plan (Freshmen)
- FHSU – McMindes Hall Double Room Rate plus 10 Meals/Week Plan
- KSU – Goodnow Traditional Double Room plus Weekly Dozen
- KU – Traditional Style Double Room plus Blue Flex Meal Plan
- PSU – Double Room plus Double Room/14 Meals & \$150 Dining Dollars
- WSU – Shocker Hall Double 2 Bedroom Suite/1 bath with Unlimited Access Meal Plan

*Occupancy rate is projected as of the Fall 20th Day student count. Several factors may affect occupancy rates – including availability of rooms and requirements that students live on the campus. With some exceptions, ESU, FHSU, KSU, PSU and WSU require some students to live on campus.*

*\*PSU and KSU rates include rooms that are offline as part of the occupancy rate calculation.*

**Renovated/New Construction Room and Unlimited Dining Option**

	AY 2023-2024	Proposed AY 2024-2025	\$ Increase	% Increase	AY 2023-2024 Projected Occupancy Rate	AY 2024-2025 Projected Occupancy Rate
ESU	\$ 10,542	\$ 10,950	\$ 408	3.87%	59.4%	59.4%
FHSU	\$ 9,110	\$ 9,429	\$ 319	3.50%	92.0%	94.0%
KSU*	\$ 14,590	\$ 15,360	\$ 770	5.28%	73.2%	79.6%
KU	\$ 13,956	\$ 14,652	\$ 696	4.99%	96.6%	98.0%
PSU*	\$ 9,456	\$ 9,964	\$ 508	5.37%	70.0%	70.0%
WSU	\$ 13,040	\$ 13,430	\$ 390	2.99%	96.0%	96.0%

- ESU – Schallenkamp Double Room Rate plus All Access Meal Plan (Freshmen)
- FHSU – Victor E/Tiger Village Room Rate plus Open Access Meal Plan
- KSU – Wefald Traditional Private Single Room Rate Plus All Access Meal Plan
- KU – Suite Style Room (Double/Shared) Rate plus All Access Unlimited Meal Plan
- PSU – Single Room Plus Single Room/14 Meals & \$150 Dining Dollars
- WSU – The Suites 2 Bedroom Suite plus All Access Meal Plan

*Occupancy rate is projected as of the Fall 20th Day student count. Several factors may affect occupancy rates – including availability of rooms and requirements that students live on the campus. With some exceptions, ESU, FHSU, KSU, PSU and WSU require some students to live on campus.*

*\*PSU and KSU rates include rooms that are offline as part of the occupancy rate calculation.*

Each university describes in the respective documentation the business case for the various proposed increases. Furthermore, each state university provides summary financial information for its housing system. Generally, the proposed increases are driven by anticipated inflationary costs and facility maintenance and enhancements. Each university indicates the proposed increases were reviewed by the appropriate campus groups with student representation.

The annual College Board “*Trends in College Pricing*” reports the prices estimated by the College Board as charged by institutions in 2023-2024, how prices have changed over time, and how they vary within and across types of institutions. The report includes a calculation of average room and board charges weighted by the number of undergraduates living in college housing. The report can be found at <http://trends.collegeboard.org/college-pricing>. A comparison of national rates for the current year to last year is displayed below. The 3.74 percent average increase among public four-year institutions is most similar to the state universities in Kansas.

**Average Published Charges Room and Board  
for Full-Time Undergraduates  
Weighted by Number of Undergraduates Living in College Housing**

Sector/Carnegie Classification	AY 2023	AY 2024*	AY 2024 \$ Increase	AY 2024 % Increase
All Public Four-Year	\$12,310	\$12,770	\$460	3.74%
Doctoral Granting Institutions	\$12,880	\$13,400	\$520	4.04%
Master’s Granting Institutions	\$11,310	\$11,680	\$370	3.27%

*\*Estimated*

**UNIVERSITY OF KANSAS**  
**KU Student Housing**  
**Housing and Food Service Rate Requests**  
**FY 2025**

*Submitted to Kansas Board of Regents, November 2023*

The University of Kansas requests authorization in Fiscal Year 2025 for the following adjustments to housing and dining plan rates.

**I. DESCRIPTION OF RATE ADJUSTMENT**

**Housing**

For FY 2025, an increase averaging 4.7% across all housing room rates is proposed 1) to maintain an operating cash balance of at least 60 days, and 2) to meet forecast operating expenses, including increases from rising inflation rates and to continue funding on-going deferred maintenance and capital improvement items that have been identified as critical.

KU Student Housing offers a wide variety of room options for students who choose to live on campus. The traditional double/two-person shared room in a residence hall is the most common option for students who choose to live on campus, representing 25% of residence hall students, and is reported as the standard comparison rate. The proposed rate for a residence hall traditional double room will be \$6,696, a 5% increase. Rate increases in all residence halls and scholarship halls are 5%, and in apartment buildings are 3%. Occupancy dates for residence halls and scholarship halls will increase and align with apartment buildings, allowing for continuous occupancy from August through May, including all break periods. This change provides students with housing security and stability during the full academic year.

**Dining**

KU Dining proposes a 5% increase across dining plan rates for FY 2025. The 5% adjustment offsets increased operating expenses led by a competitive labor market, food inflation, and to address on-going deferred maintenance items that have been identified as critical. KU Dining plans allow students access to food and beverage in both retail food courts and All You Care to Eat locations open seven days a week during the semester terms.

Rates for on campus housing and dining plans proposed to be effective July 1, 2024:

**Residence Halls**

<b>Traditional Style Room</b>	<b>2023-24</b>	<b>2024-25</b>	<b>\$ Incr.</b>	<b>% Incr.</b>
Double/Shared ( <i>Ellsworth, GSP, Hashinger</i> )	\$6,378	\$6,696	\$318	5%
Triple Economy/Shared ( <i>Hashinger</i> )	\$4,890	\$5,134	\$244	5%
Double/Shared, and 3-, 4-person ( <i>Corbin</i> )	\$7,422	\$7,792	\$370	5%
Single/Private, small ( <i>GSP</i> )	\$7,532	\$7,908	\$376	5%
Single/Private ( <i>Corbin</i> )	\$8,700	\$9,134	\$434	5%
Single/Private, double as single ( <i>Ellsworth, GSP, Hashinger</i> )	\$8,700	\$9,134	\$434	5%
<b>Semi-Private, In-Room Bath</b>	<b>2023-24</b>	<b>2024-25</b>	<b>\$ Incr.</b>	<b>% Incr.</b>
Double/Shared ( <i>Ellsworth, GSP, Hashinger, Lewis, Naismith, Templin</i> )	\$7,104	\$7,460	\$356	5%
Triple Economy/Shared ( <i>Ellsworth</i> )	\$5,446	\$5,718	\$272	5%
Double/Shared ( <i>Downs, Oswald, Self</i> )	\$8,504	\$8,932	\$428	5%
Single/Private ( <i>Downs, Ellsworth, Oswald, Self, Templin</i> )	\$10,300	\$10,814	\$514	5%
<b>Suite, Living Room + In-Suite Bath</b>	<b>2023-24</b>	<b>2024-25</b>	<b>\$ Incr.</b>	<b>% Incr.</b>

Double/Shared ( <i>Ellsworth, Lewis, Templin</i> )	\$7,378	\$7,746	\$368	5%
Double/Shared ( <i>Oswald, Self</i> )	\$9,516	\$9,990	\$474	5%
Double/Shared ( <i>Downs</i> )	\$9,950	\$10,446	\$496	5%
Single/Private ( <i>Downs</i> )	\$10,610	\$11,140	\$530	2%

Rates listed for residence halls are for the academic year (fall and spring semesters) and include continuous occupancy from August move-in and through May (including all break periods); fully furnished bedrooms and suite living rooms; all utilities plus data/internet; and unlimited, free laundry.

**Apartments**

<b>Academic Year Student Units</b>	<b>2023-24</b>	<b>2024-25</b>	<b>\$ Incr.</b>	<b>% Incr.</b>
Double/Shared Bedroom, 4-p unit ( <i>Jayhawker Towers, Sunflower</i> )	\$5,570	\$5,738	\$168	3%
Single/Private Bedroom 1-p, 2-p unit ( <i>Jayhawker Towers, Sunflower</i> )	\$9,608	\$9,896	\$288	3%
Single/Private Bedroom 4-p unit ( <i>McCarthy, Stouffer Place</i> )	\$11,494	\$11,840	\$346	3%
Single/Private Bedroom 2-p unit ( <i>McCarthy, Stouffer Place</i> )	\$12,536	\$12,912	\$376	3%
<b>Transition &amp; Guest Units</b>	<b>2023-24</b>	<b>2024-25</b>	<b>\$ Incr.</b>	<b>% Incr.</b>
Per unit, <i>Sunflower Duplex, monthly rent for unit</i>	\$895	\$940	\$45	5%

Rates for apartments are per person in the unit and for the entire academic year (fall and spring semesters), including continuous occupancy from August move-in and through May (including all break periods); fully furnished bedrooms; all utilities plus data/internet; and unlimited, free laundry.

Transition and guest units are unfurnished, and typically offered as short-term, transitional housing for new faculty and staff relocating to Lawrence. Utilities are separately billed.

**Scholarship Halls**

<b>Traditional Halls</b>	<b>2023-24</b>	<b>2024-25</b>	<b>\$ Incr.</b>	<b>% Incr.</b>
Shared Bedroom ( <i>Miller, Watkins</i> )	\$3,082	\$3,236	\$154	5%
Shared Bedrooms ( <i>Battenfeld, Douthart, Grace Pearson, Pearson, Sellards, Stephenson</i> )	\$4,650	\$4,880	\$230	5%
<b>Semi-Suite &amp; Suite Halls</b>				
Shared Bedroom ( <i>K.K. Amini, Margaret Amini, Krehbiel, Rieger</i> )	\$5,140	\$5,398	\$258	5%
<b>Meal Plan</b>				
All Halls, except Miller & Watkins	\$2,600	\$2,730	\$130	5%

The Elizabeth Miller Watkins Trust provides a rate subsidy for Miller and Watkins residents. Because Miller and Watkins residents cooperatively purchase and prepare their own food, there is no centrally billed meal charge in these two scholarship halls.

Rates listed for scholarship halls are for the entire academic year (fall and spring semesters) and include continuous housing occupancy from August move-in and through May (including all break periods); fully furnished bedrooms; all utilities plus data/internet; and unlimited, free laundry. Meals during break period are not included.

**Residential Dining Plans**

Dining service for on campus students at KU is managed by KU Dining Services, which is operated as part of the Memorial Union Corporation. Revenues generated by residential dining plans are separate from KU Student Housing revenues. An increase of 5% across all dining plans is proposed to cover the increased cost of food, staffing shortages, and needed equipment replacements nearing end of life. Operating expenses have been heavily affected by inflation and the cost of labor.

The increase proposed to the dining plans are due to the costs to administer the plans (all access vs. declining balance), along with estimates regarding the average number of meals per week a student can purchase when choosing a declining balance plan. The Blue Flex Plan allows for about 10 meals per week and has been adjusted to better reflect the cost of providing that service, and to be more comparable to the other dining plans. The Crimson Flex Plan’s increase is to provide about 14 meals per week and \$100 per semester in dining dollars. The All-Access Plan provides the best overall value when combining 19 meals a week access and \$100 per semester in dining dollars to be used on or off campus at retail locations. The \$440 Plan is the declining balance plan that is the preferred choice of non-residence hall students, faculty, and staff.

As residence hall students complete the on-line housing sign-up process, they select dining plans based on their personal preferences and needs. Rates proposed are:

	<b>2023-24</b>	<b>2024-25</b>	<b>\$ Incr.</b>	<b>% Incr.</b>
<b>All-Access Plan (During 16 weeks in each semester)</b> 19 meals a week access to 3 residential dining halls + \$100 on or off-campus retail dining	\$4,440	\$4,662	\$222	5%
<b>Crimson Flex</b> Declining balance plan useable at any on-campus dining venue + \$100/semester for on or off-campus retail dining	\$4,325	\$4,540	\$215	5%
<b>Blue Flex</b> balance plan useable at any on-campus dining venue	\$4,025	\$4,226	\$201	5%Declining
<b>\$440 Plan</b> Basic declining balance useable at dining venues on or off campus	\$440	\$440	0	0%

**II. JUSTIFICATION FOR RATE ADJUSTMENT**

Rates are established to cover operating costs required to maintain a highly qualified staff and manage facilities. For FY 2025, rate increases have been proposed by both KU Student Housing and KU Dining to meet all expense projections, including increases due to higher inflation rates, and to continue funding deferred maintenance and capital improvement projects that address aging facilities and systems. The focus of deferred maintenance projects in FY 2025 includes plumbing and HVAC systems, elevator modernization, and life safety system updates.

**III. STUDENT REVIEW OF FEE ADJUSTMENT**

Rates for FY 2025 have been proposed following study and review by staff in KU Student Housing and KU Dining. The proposals were reviewed with student leaders in two separately held meetings, including students in All Scholarship Hall Council and in KU Student Senate. Students were presented with information around budgets and forecast projections for the upcoming fiscal year. Rationale for the rate increases were discussed, including discussion of upcoming capital improvement projects that need completed. Both All Scholarship Hall Council and Student Senate supported the rate proposal for FY 2025.

**IV. ALTERNATIVES TO PROPOSAL**

Only basic services are being provided and these charges are established to cover expenses associated with cost recovery including the cost of maintaining and remodeling the facilities. There are no state-appropriated funds in this



auxiliary operation; therefore, user fees must cover total costs. If the rate increase is not approved, cuts in staffing, funding of student engagement activities, and reduction in services will be required to move forward with deferred maintenance projects that cannot be delayed. KU’s reputation as a safe, well-maintained, and purposeful on campus housing provider will be compromised and retention of students negatively impacted.

**V. PROJECTION OF REVENUE FROM & NUMBER OF STUDENTS AFFECTED BY FEE ADJUSTMENT**

The proposed housing rate increases will generate an additional \$1.9 million for FY 2025 based on halls that will be open. These funds will be used for deferred maintenance and capital improvement projects in the housing system. Occupancy for FY 2025 is expected to decrease slightly from FY2024, with around 5100 students living in KU Student Housing. This decrease is due to the 1-year closure of Lewis Hall for bathroom renovations, as well as changes in the number of master leased beds in off-campus properties.

Estimated revenue generated with proposed rate increases by community type:

Residence Halls	\$1.3 million
Apartments	\$320,000
Scholarship Halls	\$280,000

The proposed dining plan rate increase will generate an additional \$850,000 in revenue for KU Dining. These funds will be used to pay increased wages in to be competitive with the local dining employment market. They will also be used to pay for increased cost of goods with anticipated inflation of 5.1% assuming current levels reduce and to provide for needed equipment replacements that are nearing end of life.

**VI. PROJECTED IMPACT OF RATE ADJUSTMENT ON STUDENT OCCUPANCY**

The current demand for the varying room types and housing buildings has been considered as part of the proposed rates. The proposed increase is not expected to impact housing occupancy based on historical yields.

**UNIVERSITY OF KANSAS  
FY 2025 Rate Increase Request  
KU Student Housing  
Supplemental Financial Information**

	<b>Projected FY 2025</b>	<b>Estimated FY 2024</b>	<b>Actual FY 2023</b>	<b>Actual FY 2022</b>
Gross Operating Revenue <sup>1</sup>	<b>\$44,144,315</b>	<b>\$45,305,126</b>	<b>\$37,719,336</b>	<b>\$39,236,375</b>
Gross Operating Expense	(\$30,096,859)	(\$29,742,446)	(\$19,230,597)	(\$20,927,359)
<b>Gross Operating Revenue (Loss)</b>	<b>\$14,047,456</b>	<b>\$15,562,680</b>	<b>\$18,488,739</b>	<b>\$18,309,016</b>
Capital Improvement Expenditures	(\$1,000,000)	(\$1,900,000)	(\$2,344,091)	(\$870,445)
Annual Debt Service	(\$15,102,887)	(\$14,902,682)	(\$14,760,556)	(\$14,617,417)
<b>Net Operating Revenue (Loss)</b>	<b>(\$2,055,431)</b>	<b>(\$1,240,002)</b>	<b>\$1,384,092</b>	<b>\$2,821,153</b>
<b>Ending Cash Balance<sup>2</sup></b>	<b>\$6,833,031</b>	<b>\$8,888,462</b>	<b>\$10,128,464</b>	<b>\$8,744,372</b>
<b>Occupancy Rate - Fall 20<sup>th</sup> Day</b>	98.0%	96.6%	94.9%	94.5%
<b>Long-Term Debt Outstanding (as of 6-30)</b>	\$58,065,000	\$62,670,000	\$67,050,000	\$71,180,000

<b>L-Term Capital Lease Principal Outstanding</b> <i>(as of 6-30)</i>	\$106,349,867	\$109,027,033	\$111,438,717	\$113,600,200
<b>Operating Days Cash</b>	60	82	105	92

<sup>1</sup> Revenue includes federal Covid-19 relief funds: FY 2022: \$1.5 million.

<sup>2</sup> Includes both operating and dedicated capital improvement funds.

**Major Capital Improvements Planned**

FY 2024 & FY 2025 - \$3.8M, Lewis Hall: bathroom renovations (private funding)

**Kansas State University  
Housing and Food Service Rate Requests  
FY 2025**

**I. DESCRIPTION OF RATE ADJUSTMENT**

**Residence halls – Manhattan Campus**

Rates are listed per person for both Fall and Spring semesters

Effective July 1, 2024

	<u>2023-2024</u>	<u>2024-2025</u>	<u>% Change</u>
<b>Traditional Rooms</b>			
Traditional small single <i>Boyd, Haymaker, Moore, Putnam</i>	\$6,250	\$6,680	6.9%
Traditional private single <i>Wefald</i>	\$9,450	\$9,990	5.7%
Traditional double <i>Boyd, Ford, Goodnow, Haymaker, Marlatt, Moore, Putnam</i>	\$5,460	\$5,700	4.4%
Traditional private double <i>West</i>	\$6,300	\$6,580	4.4%
Traditional private double <i>Wefald</i>	\$7,930	\$8,420	6.2%
Traditional triple <i>Boyd, Putnam</i>	\$5,300	\$5,600	5.7%
Traditional quad <i>Ford</i>	\$5,340	\$5,680	6.4%
<b>Suites</b>			
1 person private suite <i>Boyd, Marlatt, Putnam, Van Zile</i>	\$8,770	\$9,330	6.4%
1 person by 1 person suite <i>Van Zile</i>	\$8,500	\$8,980	5.6%
1 person by 2 person suite (1 person side) <i>Van Zile</i>	\$8,300	\$8,760	5.5%
2 person private suite <i>Ford, Goodnow, Haymaker, Marlatt, Van Zile, West</i>	\$8,240	\$8,770	6.4%
2 person by 1 person suite (2 person side) <i>Van Zile</i>	\$7,900	\$8,340	5.6%
2 person by 2 person suite <i>Ford, Goodnow, Haymaker, Marlatt, Van Zile</i>	\$7,820	\$8,320	6.4%
3 person room with private unattached bathroom <i>Ford, Goodnow, Haymaker, Marlatt</i>	\$6,720	\$7,150	6.4%
3 person private suite <i>Boyd, Putnam</i>	\$7,670	\$8,670	13.0%
3 person private suite <i>Goodnow, Haymaker, Marlatt, West</i>	\$8,150	\$8,670	6.4%
4 person private suite <i>Ford, Goodnow, Haymaker, Marlatt</i>	\$7,400	\$7,870	6.4%
<b>Clusters</b>			
1 person inside cluster suite <i>Boyd, Putnam</i>	\$8,080	\$8,530	5.6%
2 person inside cluster suite <i>Boyd, Putnam</i>	\$7,660	\$8,090	5.6%
3 person inside cluster suite <i>Boyd, Putnam</i>	\$7,340	\$7,750	5.6%
Honors House	\$6,090	\$6,430	5.6%
Cooperative House <i>Smurthwaite</i> <sup>1</sup>	\$8,430	\$9,220	9.4%
Housing contract fee—residence halls <sup>2</sup>	\$230	\$230	0.0%
Housing access fee <sup>3</sup>	\$200	\$200	0.0%

<sup>1</sup> Rate includes meals plus assisting with house operations on an average of 0.5 hours per day.

<sup>2</sup> Residence hall housing contract fee includes a \$30 non-refundable processing fee and a refundable \$200 initial payment.

<sup>3</sup> Access fee of \$100 is assessed each semester to residential hall students to enable unlimited laundry machine, sustainable to-go containers and other ancillary access.

**Residence halls – Salina campus**

Rates are listed per person for both Fall and Spring semesters  
Effective July 1, 2024

	<u>2023-2024</u>	<u>2024-2025</u>	<u>% Change</u>
<u>Harbin/Schilling Halls</u>			
Single room			
14 meal plan	\$12,750	\$13,002	2.0%
19 meal plan	\$13,016	\$13,272	2.0%
Double room			
14 meal plan	\$8,300	\$8,466	2.0%
19 meal plan	\$8,566	\$8,736	2.0%
 <u>Earhart Hall</u>			
Single room			
14 meal plan	\$14,600	\$14,666	0.5%
19 meal plan	\$14,866	\$14,936	0.5%
Double room			
14 meal plan	\$9,400	\$9,466	0.7%
19 meal plan	\$9,666	\$9,736	0.7%
 Housing contract fee	 \$110	 \$110	 0.0%

**Residence halls – Summer session**

Rates listed per week  
Effective May 2024

	<u>2023-2024</u>	<u>2024-2025</u>	<u>% Change</u>
<u>Manhattan campus</u>			
Single room			
12 meal plan	\$445	\$455	2.2%
20 meal plan	\$470	\$475	1.1%
Double room			
12 meal plan	\$300	\$305	1.7%
20 meal plan	\$325	\$330	1.5%
 <u>Salina campus</u>			
Double room as single room			
10 meal plan	\$455	\$464	2.0%
15 meal plan	\$490	\$500	2.0%
Double room			
10 meal plan	\$272	\$275	1.1%
15 meal plan	\$305	\$310	1.6%

**Apartments – Manhattan campus** <sup>4</sup>

Effective July 1, 2024

	<u>2023-2024</u>	<u>2024-2025</u>	<u>% Change</u>
Traditional (12 month rate per apartment)			
1 bedroom unfurnished	\$6,900	\$7,080	2.6%
2 bedroom unfurnished	\$7,980	\$8,160	2.3%
Renovated (12 month rate per apartment)			
1 bedroom unfurnished	\$7,380	\$7,440	0.8%
2 bedroom unfurnished	\$8,520	\$8,520	0.0%
Highly Renovated (12 month rate per apartment)			
1 bedroom unfurnished	\$8,400	\$8,520	1.4%
2 bedroom unfurnished	\$10,200	\$10,200	0.0%
3 bedroom unfurnished	\$10,800	\$10,800	0.0%
Modern Construction (12 month rate per person, unless otherwise noted)			
1 bedroom unfurnished	\$9,840	\$10,020	1.8%
2 bedroom 1 bath unfurnished-dormered ceilings	\$6,780	\$6,780	0.0%
2 bedroom 1 bath unfurnished	\$7,320	\$7,320	0.0%
2 bedroom 2 bath unfurnished	\$8,100	\$8,220	1.5%
3 bedroom unfurnished	\$6,120	\$6,120	0.0%
4 bedroom unfurnished	\$5,520	\$5,520	0.0%
Studio unfurnished	\$8,580	\$8,640	0.7%
Studio loft unfurnished	\$9,600	\$9,660	0.6%
Town house unfurnished	\$12,120	\$12,180	0.5%
2 bedroom 1 bath furnished-hybrid apartment <sup>5</sup>	\$7,250	\$7,400	2.1%
3 bedroom furnished-hybrid studio <sup>5</sup>	\$6,550	\$6,700	2.3%
4 bedroom furnished-hybrid studio <sup>5</sup>	\$6,250	\$6,400	2.4%
Housing contract fee—Jardine Apartments <sup>6</sup>	\$430	\$430	0.0%

<sup>4</sup> Students provide linen, dishes, telephone and electricity. (Electricity is included for hybrid apartments.)

<sup>5</sup> 10-month room contract. Furniture is provided and rate includes electricity.

<sup>6</sup> Jardine Apartments housing contract fee includes a \$30 non-refundable application fee and a refundable deposit of \$400 at time of application.

**MEAL PLANS**

Rates listed per academic year. Purchase of full year plan required except where indicated.

**Residence hall and honors house residents – Manhattan campus** <sup>7, 8, 9</sup>

	<u>2023-2024</u>	<u>2024-2025</u>	<u>% Change</u>
All Access (unlimited access)	\$5,140	\$5,370	4.5%
Weekly Dozen (Twelve swipes per week)	\$4,390	\$4,590	4.6%
Upper-class 100 (100 swipes per semester) <sup>10</sup>	\$2,290	\$2,390	4.4%

**Optional meal plans – Jardine Apartments residents, off-campus students and faculty/staff**

	<u>2023-2024</u>	<u>2024-2025</u>	<u>% Change</u>
<u>Manhattan campus</u>			
Optional Jardine resident 50 meal plan (50 entrances) <sup>11</sup>	\$1,190	\$1,190	0.0%
Optional Jardine resident 100 meal plan (100 entrances) <sup>11</sup>	\$2,290	\$2,310	0.9%
Optional Jardine resident all access meal plan <sup>11</sup>	\$5,140	\$5,340	3.9%
Optional off-campus student 50 any meal plan (50 entrances) <sup>11</sup>	\$1,210	\$1,260	4.1%
Optional off-campus student 100 any meal plan (100 entrances) <sup>11</sup>	\$2,510	\$2,510	0.0%
Optional off-campus student 150 any meal plan (150 entrances) <sup>11</sup>	\$3,580	\$3,580	0.0%
Optional faculty/staff 25 any meal plan (25 entrances)	\$280	\$280	0.0%
Optional Dining Dollars (can be added to any plan)	\$300	\$300	0.0%
<u>Salina campus</u>			
Optional 5 meal plan (lunch, M-F)	\$1,220	\$1,280	4.9%

<sup>7</sup> Sunday evening meals are not served.

<sup>8</sup> Students may deposit funds into Cat Cash to be used in all K-State Student Union and Housing and Dining Services retail options, including JP’s Sports Grill, Union Station by JP’s, Cornerstone Coffee and Bakery, Derby Bakery, Quik Cats convenience stores and Cliffside Rec Center convenience store, and Jardine Apartment laundry facilities. Students will have limited Grab and Go meals with all residential meal plans.

<sup>9</sup> Dining Dollars may be purchased as an optional supplemental plan. Dining Dollars may be used at all Housing and Dining retail operations, including JP’s Sports Grill, Union Station by JP’s, Cornerstone Coffee and Bakery shops, Derby Bakery, Quik Cats convenience stores, Cliffside Rec Center convenience store and other participating restaurants in the K-State Student Union and throughout campus.

<sup>10</sup> Upper-class 100 limited to juniors and seniors who have lived in K-State Housing for four or more semesters.

<sup>11</sup> Purchase of a full year plan not required.

**II. JUSTIFICATION FOR RATE ADJUSTMENT**

Rate increases on the Manhattan campus are requested in order to ensure residents receive the level of facilities and services required to support the institutional focus on academic and career success. Inflation has reignited and the core rate has exceeded 4% since August. Headline inflation was up 0.4% over the previous month and since food and energy costs are such a significant element of the campus housing operation, these increases have an outsize effect on operations cost. In addition, labor shortages within the dining centers, retail operations and custodial areas continue to force Housing and Dining Services to implement pay increases for full-time staff and student employees to stem increasing attrition.

Two years of nursing building infrastructure with minimal upkeep to make it through the pandemic has resulted in numerous mechanical replacements for items that can no longer be repaired. The bulk of the FY24 increase went to infrastructure support as well as the attempt to close the large staff pay gap between campus and private industry. As an example, student employment in the dining centers plummeted for five consecutive years until starting pay was raised to \$12 per hour, the prevailing rate throughout the city for food outlets and an increase of \$3 per hour over the previous year. Targeted increases will again be necessary this year as minimum wage levels in surrounding states approach \$15 per hour.

The Salina campus is requesting modest increases ranging from 0.4% to 2% to cover the inflation of food costs.

**III. STUDENT REVIEW OF FEE ADJUSTMENT**

The Associate Vice President and Executive Director of Housing for the Manhattan campus conferred with the leadership council of Association of Residential Housing members regarding the rate proposal. He noted the inflation

challenges but that our request remained commensurate with the pace of inflation and reminded them that we used a portion of the rate increase to significantly raise starting pay rates for student employees who work for the department, which was well-received again this year.

Salina's Student Governing Association met with the Executive Director of Administration and Finance to discuss the proposed increases. The students expressed no concerns.

**IV. ALTERNATIVES TO PROPOSAL**

Housing and Dining Services is a self-supporting auxiliary unit. Its operations are managed effectively and efficiently to keep rate increases low. As a self-supporting unit, they are responsible for funding all costs, including maintaining and renovating the residence halls, dining centers and apartment buildings. It is necessary to build adequate reserves to fund debt service and finance future capital improvements during times of enrollment fluctuations. No other alternatives were identified.

**V. PROJECTION OF REVENUE FROM AND NUMBER OF STUDENTS AFFECTED BY RATE ADJUSTMENT**

The proposed rate increases could generate an additional \$3,335,335 in revenue from the Manhattan campus for 3,300 plus residence hall students (in combination with the re-opening of Putnam Hall). This assumes a continuing upward trend in occupancy in line with the increases in new freshman enrollment and would help to sustain the Strong Complex life and safety renovation.

For the Salina campus, the cost increases will affect 272 students and generate an additional \$54,000.

**VI. PROJECTED IMPACT OF RATE ADJUSTMENT ON STUDENT OCCUPANCY**

Holding rate increases to 4.47% on the most typical room and board rate keeps pace with the upward trending core inflation rate and keeps rates low in comparison to the majority of our peers in the conference. By focusing on efficiency and good stewardship of the increased funds, we can continue to provide a superior living and dining experience for our residents. In that context, it should not have an adverse effect on occupancy and in fact, occupancy is projected to increase. The modest increase in rates is not anticipated to impact occupancy at the Salina campus.

**VII. SUPPLEMENTAL FINANCIAL INFORMATION**

	<b>Projected FY 2025</b>	<b>Projected FY 2024</b>	<b>Actual FY 2023</b>	<b>Actual FY 2022</b>
<b>Gross Operating Revenue</b>	\$51,503,000	\$47,613,000	\$42,959,000	\$37,977,000
<b>Gross Operating Expense</b>	\$38,880,000	\$35,654,000	\$31,844,000	\$30,137,000
<b>Gross Operating Revenue Gain/(Loss)</b>	\$12,623,000	\$11,959,000	\$11,115,000	\$7,840,000
<b>Capital Improvements Expenditures*</b>	\$1,527,000	\$650,000	\$96,000	\$26,000
<b>Annual Debt Service**</b>	\$9,331,000	\$9,321,000	\$8,917,000	\$7,856,000
<b>Other Capital Expenditures</b>	<u>\$50,000</u>	<u>\$100,000</u>	<u>\$140,000</u>	<u>\$11,000</u>
<b>Net Operating Revenue/(Loss)</b>	\$1,715,000	\$1,888,000	\$1,962,000	(\$53,000)
<b>Housing System Earned Fund Balance</b>	\$14,977,000	\$13,261,000	\$11,373,000	\$9,412,000
<b>L/T Debt Outstanding</b>	\$109,395,000	\$114,245,000	\$118,860,000	\$123,090,000
<b>Occupancy Rates</b>	85.0%	83.1%	79.5%	73.5%
<b>Occupancy Rates including offline beds</b>	79.6%	73.2%	67.3%	62.3%

\*Capital Improvement Expenditures Notes

- FY 2024: Demolish Jardine wash house and Moore Hall Fire alarm replacement.
- FY 2025: Life and Safety renovations to Boyd Hall.

\*\*Annual Debt Service increase due to Earhart Hall at K-State Salina coming online.



**Wichita State University  
Proposed Housing and Board Rates for Fiscal Year 2025  
Fiscal Impact Statement and Business Case  
Submitted to the Kansas Board of Regents**

Proposed Housing and Board Rates for Fiscal Year 2025

Wichita State University requests authorization to amend the Comprehensive Fee Schedule for Fiscal Year 2025 for the following adjustments to housing and board rates in the residence halls.

**Proposed Housing and Board Rates for Fiscal Year 2025  
Academic Year 2024-2025**

<b>Proposed Fiscal Year 2025 Residential Board Options</b>
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<b>Meal Plan by Type</b>	FY 2024 Rate	Proposed FY 2025 Rate	Percent Increase
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**Academic Year 2023-2024**

Unlimited Plan	\$4,410	\$4,540	2.95%
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**The Flats Dining Plans**

\$1,000 Dining Dollars	\$1,000	\$1,000	0%
\$1,500 Dining Dollars	\$1,500	\$1,500	0%
\$2,000 Dining Dollars	\$2,000	\$2,000	0%

**Summer Term Meal Plan Prices 2023**

\$500 Dining Dollars	\$500	\$500	0%
\$750 Dining Dollars	\$750	\$750	0%
\$1,000 Dining Dollars	\$1,000	\$1,000	0%

Notes to Meal Plans

Note 1- WSU’s dining provider requires all mandatory unlimited meal plan holders to have dining dollars in addition to the base rate as listed above. They can choose from \$75, \$250, and \$400 per semester.

Note 2 – The Flats residents can purchase the unlimited meal plan (with choice of dining dollars) as well as those meal plans designated just for them.

Note 3 – Residents may purchase additional Shocker Dollars at face value at any time directly from the dining provider.

<b>The Flats Proposed Fiscal Year 2025 Room Options</b>
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<b>Unit Type Style</b>	FY 2024 Per Person Occupancy Rate	Proposed FY 2025 Per Person Occupancy Rate	Percent Increase
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<b>Standard Plan for The Flats</b>
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3 or 4 Bedroom Double with Unlimited Access Meal Plan (includes dining dollars)	\$11,570	\$11,840	2.33%
<b><u>Academic Year 2023-2024</u></b>			
1 Bedroom Apartment	\$9,740	\$10,030	2.98%
2 Bedroom Apartment-Single Room	\$9,000	\$9,270	3.00%
2 Bedroom Apartment- Double Room	\$7,010	\$7,150	2.00%
3- or 4-Bedroom Apartment- Single Room	\$8,360	\$8,610	2.99%
3- or 4-Bedroom Apartment- Expandable Single Room	\$7,620	\$7,850	3.02%
3- or 4-Bedroom Apartment- Double Room	\$7,010	\$7,150	2.00%
<b><u>Summer Session: Weekly Rate 2024</u></b>			
1 Bedroom Apartment	\$284.08	\$292.55	2.98%
2 Bedroom Apartment- Single Room	\$262.50	\$270.38	3.00%
2 Bedroom Apartment- Double Room	\$204.46	\$208.55	2.00%
3- or 4-Bedroom Apartment-Single Room	\$243.83	\$251.12	2.99%
3- or 4-Bedroom Apartment- Expandable Single Room	\$222.25	\$228.96	3.02%
3- or 4-Bedroom Apartment-Double Room	\$204.46	\$208.55	2.00%
Rates per Room Type vary by session (which are 2, 4 and 8 weeks), and are thus listed at a weekly rate.			

**The Suites  
Proposed Fiscal Year 2025 Room Options**

Unit Type Style	FY 2024 Per Person Occupancy Rate	Proposed FY 2025 Per Person Occupancy Rate	Percent Increase
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<b><u>Standard Plan for The Suites</u></b>			
2 Bedroom Suite with Unlimited Access Meal Plan (including dining dollars)	\$13,190	\$13,580	2.96%
<b><u>Academic Year 2024-2025</u></b>			
1 Bedroom Suite	\$9,640	\$9,930	3.01%
2 Bedroom Suite	\$8,630	\$8,890	3.01%
4 Bedroom Suite	\$8,190	\$8,430	2.93%
2 Bedroom Hybrid Suite- Single Room	\$8,080	\$8,320	2.97%
2 Bedroom Hybrid Suite- Double Room	\$6,940	\$7,080	2.02%

<b><u>Summer Session: Weekly Rate 2024</u></b>			
1 Bedroom Suite	\$281.17	\$289.63	3.01%

2 Bedroom Suite	\$251.71	\$259.29	3.01%
4 Bedroom Suite	\$238.88	\$245.88	2.93%
2 Bedroom Hybrid Suite- Single Room	\$235.67	\$242.67	2.97%
2 Bedroom Hybrid Suite- Double Room	\$202.42	\$206.51	2.02%
Rates per Room Type vary by session (which are 2, 4 and 8 weeks), and are thus listed at a weekly rate.			

**Shocker Hall  
Proposed Fiscal Year 2025 Room Options**

Unit Type Style	FY 2024 Per Person Occupancy Rate	Proposed FY 2025 Per Person Occupancy Rate	Percent Increase
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<b>Standard Plan for Shocker Hall</b>			
Double 2 Bedroom Suite/1 bath with Unlimited Access Meal Plan (including dining dollars)	\$11,500	\$11,770	2.35%

**Academic Year 2024-2025**

Single 1 Bedroom Suite/1 bath	\$9,640	\$9,930	3.01%
Single 2 Bedroom Suite/1 bath	\$8,630	\$8,890	3.01%
Single 4 Bedroom Suite/2 bath	\$8,190	\$8,430	2.93%
Single 4 Bedroom Suite/1 bath	\$8,080	\$8,320	2.97%
Hybrid Suite/1 bath (single bedroom)	\$8,080	\$8,320	2.97%
Single 3 Bedroom Suite/1 bath (room B)	\$8,080	\$8,320	2.97%
Single 3 Bedroom Suite/1 bath (rooms A & C)	\$7,850	\$8,080	2.93%
Double 2 Bedroom Suite/1 bath	\$6,940	\$7,080	2.02%
Hybrid Suite/1 bath (double bedroom)	\$6,940	\$7,080	2.02%
Double 1 Bedroom Suite/1 bath	\$6,940	\$7,080	2.02%
Triple 2 Bedroom Suite/ 1 bath	\$5,540	\$5,540	0.00%

**Summer Session: Weekly Rate 2023**

Single 1 Bedroom Suite/1 bath	\$281.17	\$289.58	2.99%
Single 2 Bedroom Suite/1 bath	\$251.71	\$259.21	2.98%
Single 4 Bedroom Suite/2 bath	\$238.88	\$246.09	3.02%
Single 4 Bedroom Suite/1 bath	\$235.67	\$242.58	2.93%
Hybrid Suite/1 bath (single bedroom)	\$235.67	\$242.58	2.93%
Single 3 Bedroom Suite/1 bath (room B)	\$235.67	\$242.58	2.93%
Single 3 Bedroom Suite/1 bath (rooms A & C)	\$228.96	\$235.87	3.02%
Double 2 Bedroom Suite/1 bath	\$202.42	\$206.51	2.02%
Hybrid Suite/1 bath (double bedroom)	\$202.42	\$206.51	2.02%

Double 1 Bedroom Suite/1 bath	\$202.42	\$206.51	2.02%
Triple 2 Bedroom Suite/ 1 bath	\$161.58	\$161.58	0.00%
Rates per Room Type vary by session (which are 2, 4 and 8 weeks) and are thus listed at a weekly rate.			

<b>Other Housing Fees Proposed Fiscal Year 2025</b>			
<b>Fee Description</b>	<b>FY 2024 Rate</b>	<b>Proposed FY 2025 Rate</b>	<b>Percent Increase</b>
Non-refundable Application Fee	\$75.00	\$75.00	0.00%
Late Payment Fee *	\$100.00	\$100.00	0.00%
Contract Prepayment – Shocker Hall, The Suites, & The Flats	\$200.00	\$200.00	0.00%
Late Application Fee	\$100.00	\$100.00	0.00%
Living Learning Community Activity Fee**	\$30.00	\$30.00	0.00%
Additional Dates Outside Contract Term (Daily Rate)	\$35.00	\$35.00	0.00%
* Two \$100 late fees are applied each semester: on the first business day after last day to pay, and ninety days into the semester.			
** This activity fee is used to cover costs of programming and materials for LLC members			

Description of Rate Adjustment

WSU intends to raise rates by approximately 2% on double occupancy room types and 3% on single occupancy rooms. Rates for triple occupancy rooms will remain the same. WSU plans to increase meal plan rates by 3%.

Justification of Rate Adjustment

Utility costs, maintenance materials, and other expenses related to maintaining the buildings continue to increase, requiring us to pass along a portion of those increased costs to residents. WSU thinks it is important to preserve the rates of lowest cost housing options (triple room types) as much as possible. By isolating the highest increase to the less economical options (singles), WSU can still keep the double rooms and triple room rates lower and lessen the adverse impact on students with financial need.

Student Review of Fee Adjustment

Student feedback on rates and increases on meal costs was gathered by meeting with WSU Student Government Association and with Housing student staff. These meetings were held to allow students to provide feedback on the current housing structure, future rates, and room assignments.

Wednesday, October 18	6:30 – 7:30 PM	Student Focus Group #1 –Student Government Association	RSC Santa Fe Room
Wednesday, October 11	8:00 - 8:40 PM	Student Focus Group #2 – Resident Assistant Inservice	RSC Harvest Room

Alternatives to the Proposal

Alternatives to the proposed rates have not been identified. As an auxiliary operation, housing must cover all expenses through fees charged to students living in the residence hall facilities. If the proposed housing and board rates are not implemented, the current financial stability of the housing and residence life operations would be compromised. Financial stability is also important to maintaining quality ratings on the outstanding revenue bonds.

**Implementation Date**

If approved, the rates will become effective on July 1, 2024. Rates for the summer session housing will become effective with the beginning of the summer contract of 2024.

**Projected Impact of Rate Adjustment on Student Occupancy**

WSU has seen occupancy rates remain stable with an extensive waiting list for single occupancy rooms. WSU believes raising the rate of this room style by 3%, and doubles by only 2%, will allow the University to cover increased expenses without making cuts to any of our services or staff.

**Projection of Revenue From & Number of Students Affected by Rate Adjustment**

If approved, these rates would impact almost all of our residents as we are requesting an increase to the current room rates in all of our spaces except triples. In addition, all unlimited meal plans would be increased.

Utilizing these proposed rates, with a suggested occupancy for fall and spring semesters at 98% and 94% respectively; projected annual room revenue is anticipated at \$10,178,348. This projection is an increase of \$248,252 from the FY 2024 projected annual room revenue. In addition, projected annual meal plan revenue (less expenses) assuming the same occupancy percentage listed above is anticipated at \$1,316,792; an increase of \$13,037 from FY 2024 projected annual net meal plan revenue.

**Supplemental Financial Information**

	<b>Projected FY 2025</b>	<b>Projected FY 2024</b>	<b>Actual FY 2023</b>	<b>Actual FY 2022</b>	<b>Actual FY 2021</b>
Gross Operating Revenue	\$ 16,784,002	\$ 16,327,665	\$ 15,954,639	\$ 16,672,244	\$ 13,248,110
Gross Operating Expenditures	9,855,000	8,608,874	8,659,966	7,393,001	6,951,026
<b>Gross Operating Revenue (Loss)</b>	<b>\$ 6,929,002</b>	<b>\$ 7,718,791</b>	<b>\$ 7,294,674</b>	<b>\$ 9,279,243</b>	<b>\$ 6,297,084</b>
Annual Debt Service	\$ 5,665,063	\$ 5,667,813	\$ 5,201,118	\$ 4,744,639	\$ 5,992,678
Other Capital Expenditures	1,000,000	1,289,000	1,139,672	1,219,099	126,958
Transfers (In) Out	-	-	-	-	-
<b>Other Operating (Revenue) Expenditures</b>	<b>6,665,063</b>	<b>6,956,813</b>	<b>6,340,791</b>	<b>5,963,738</b>	<b>6,119,636</b>
<b>Net Operating Revenue (Loss)</b>	<b>\$ 263,939</b>	<b>\$ 761,978</b>	<b>\$ 953,883</b>	<b>\$ 3,315,505</b>	<b>\$ 177,448</b>
Less Capital Improvement Expense	200,000	750,000	311,304	320,971	162,798
<b>Net Change in Fund Balance</b>	<b>\$ 63,939</b>	<b>\$ 11,978</b>	<b>\$ 642,579</b>	<b>\$ 2,994,534</b>	<b>\$ 14,650</b>
Occupancy Rate - See Note 1	96.00%	96.00%	102.03%	112.60%	96.30%
Cash Balance:					
Housing Operations	\$ 1,400,000	\$ 1,400,000	\$ 1,392,189	\$ 2,389,431	\$ 1,977,619
Debt & Maintenance Reserves	\$ 8,300,000	\$ 8,200,000	\$ 8,100,309	\$ 8,009,901	\$ 5,979,927
Long Term Debt Outstanding	\$ 90,545,000	\$ 93,540,000	\$ 96,395,000	\$ 99,115,000	\$ 103,775,000

**Note to Supplemental Financial Information**

Note 1 – Occupancy rate is calculated at 98% for Fall and 94% for Spring for FY 2025.

**FORT HAYS STATE UNIVERSITY  
DIVISION OF STUDENT AFFAIRS  
Department of Residential Life**

Consistent with Board of Regents’ policy, the following amendments to the Comprehensive Fee Schedule are submitted for the Board’s December 2023 meeting.

Proposed Residence Hall & Apartment Rates – 2024-2025  
*Rates are reported for both fall and spring semesters*

**McMindes Hall Double Room Rates, Fall & Spring Semester**

<b>Accommodations/Plan</b>	<b>2023-2024 Rate</b>	<b>2024-2025 Proposed Rate</b>	<b>Difference in Amount</b>	<b>Difference in Percentage</b>
No meal plan	\$4,249	\$4,398	\$149	3.5%
Open access meal plan	\$8,772	\$9,079	\$307	3.5%
10 meals per week	\$8,571	\$8,871	\$300	3.5%
7 meals per week	\$8,507	\$8,805	\$298	3.5%

**McMindes Hall Single Room Rate Fall & Spring**

<b>Accommodations/Plan</b>	<b>2023-2024 Rate</b>	<b>2024-2025 Proposed Rate</b>	<b>Difference in Amount</b>	<b>Difference in Percentage</b>
No meal plan	\$4,933	\$5,106	\$173	3.5%

**Victor E Village Double Hall Room Rates, Fall & Spring Semester\***

<b>Accommodations/Plan</b>	<b>2023-2024 Rate</b>	<b>2024-2025 Proposed Rate</b>	<b>Difference in Amount</b>	<b>Difference in Percentage</b>
No meal plan	\$4,587	\$4,748	\$161	3.5%
Open access meal plan	\$9,110	\$9,429	\$319	3.5%
10 meals per week	\$8,909	\$9,221	\$312	3.5%
7 meals per week	\$8,845	\$9,155	\$310	3.5%

**Victor E. Village Single Room Rate Fall & Spring**

<b>Accommodations/Plan</b>	<b>2023-2024 Rate</b>	<b>2024-2025 Proposed Rate</b>	<b>Difference in Amount</b>	<b>Difference in Percentage</b>
No meal plan	\$5,271	\$5,456	\$185	3.5%

**Tiger Village Double Housing Rates**

<b>Accommodations/Plan</b>	<b>2023-2024 Rate</b>	<b>2024-2025 Proposed Rate</b>	<b>Difference in Amount</b>	<b>Difference in Percentage</b>
No meal plan	\$4,587	\$4,748	\$161	3.5%
Open access meal plan	\$9,110	\$9,429	\$319	3.5%
10 meals per week	\$8,909	\$9,221	\$312	3.5%
7 meals per week	\$8,845	\$9,155	\$310	3.5%

**Tiger Village Single Room Rate Fall & Spring**

Accommodations/Plan	2023-2024 Rate	2024-2025 Proposed Rate	Difference in Amount	Difference in Percentage
No meal plan	\$5,271	\$5,456	\$185	3.5%

**Tiger Place Suites, Fall & Spring Semester**

Accommodations/Plan	2023-2024 Rate	2024-2025 Proposed Rate	Difference in Amount	Difference in Percentage
No meal plan	\$5,503	\$5,696	\$193	3.5%
Open access meal plan	10,026	\$10,377	\$351	3.5%
10 Meals per week	\$9,825	\$10,169	\$344	3.5%
7 Meals per week	\$9,761	\$10,103	\$342	3.5%

**Dane G. Hansen Scholarship Hall, Fall & Spring Semester**

\*Individuals in this hall are on a specific scholarship for their housing.

Accommodations/Plan	2023-2024 Rate	2023-2024 Proposed Rate	Difference in Amount	Difference in Percentage
No meal plan	\$3,124	\$3,233	\$109	3.5%
Open access meal plan	\$7,647	\$7,915	\$268	3.5%
10 Meals per week	\$7,446	\$7,707	\$261	3.5%
7 Meals per week	\$7,381	\$7,639	\$258	3.5%

**Wooster Place Apartment, Fall & Spring Semester (10 Months)**

Accommodations (Not Furnished)	2023-2024 Rate	2024-2025 Proposed Rate	Difference in Amount	Difference in Percentage
1 Bedroom	\$6,114	\$6,328	\$214	3.5%
2 Bedroom	\$6,632	\$6,864	\$232	3.5%
2 Bedroom Shared	\$5,406	\$5,595	\$189	3.5%

**Stadium Place Apartment, Fall & Spring Semester (10 Months)**

Accommodations	2023-2024 Rate	2024-2025 Proposed Rate	Difference in Amount	Difference in Percentage
2 Bedroom	\$6,632	\$6,864	\$232	3.5%
4 Bedroom	\$6,019	\$6,230	\$211	3.5%

**Additional Fees**

Fee	2023-2024 Rate	2024-2025 Proposed Rate	Difference in Amount	Difference in Percentage
Application fee	\$40	\$40	\$0	0%
Late fee	\$25	\$25	\$0	0%

**Summer Term**

<b>Accommodations</b>	<b>2023-2024 Rate</b>	<b>2024-2025 Proposed Rate</b>	<b>Difference in Amount</b>	<b>Difference in Percentage</b>
Camper daily rate for a double room	\$15	\$15	\$0	0%
Camper daily rate for a single room	\$30	\$30	\$0	0%

**FORT HAYS STATE UNIVERSITY  
PROPOSED INCREASES IN RESIDENCE HALL, CONTRACT BOARD AND APARTMENT  
RENTAL RATES AND FEES  
2024 -2025**

**Business Impact of Proposed Rates**

**Expenditure Impact**

FHSU is proposing 3.5% increase in room and a 3.5% increase to board rates for FY 2025. For information purposes, the anticipated increase for the Higher Education Pricing Index (HEPI) is 4.5% for Fiscal Year 2024. The proposed increase in board rates is due to increasing costs related to food service. FHSU is in the middle of a Request for Proposals for dining and believe that with a 3.5% increase this will work. FHSU thought it prudent to maintain a high-quality meal service as it has direct influence on student retention rates. The proposed rate increase will cover a portion of the overall cost to the housing operation. Residential Life plans to improve facilities and will continue adjusting where necessary, in the event revenue misses estimates. The 3.5% increase in rooms is needed for the everyday cost of keeping the buildings updated and maintained.

**Estimated Benefits from Proposal**

The increase in board rate by 3.5% helps cover the increased cost of food, dining supplies, and employee recruitment and retention. The proposal to increase university room rates at 3.5% levels will require operating adjustments in residential life to cover the anticipated increases in certain costs such as insurance, other benefits, and the need for some cash to cover unanticipated operating expenditures.

**Alternatives to Proposal**

The proposal to increase rates as depicted in the accompanying “Recommended Residence Hall and Apartment Rates 2024-2025,” were determined to be the most advantageous to all parties concerned. The rate proposal was presented to the Residence Hall Association at their meeting on Thursday, October 5, 2023, and was approved. No alternatives were discussed.

**Impact of Not Implementing Proposal**

The proposed rate only increases the board rate from the prior year. Reducing the rate would have a negative impact on future plans for the maintenance, improvement, and replacement of facilities.



<b>Residential Life</b>					
<b>Supplemental Financial Informaiton</b>	Projected	Projected	Actual	Actual	Actual
<b>KBOR Rate Increase Request</b>	FY 2025	FY 2024	FY 2023	FY 2022	FY2021
<b>Gross Operating Revenue</b>	\$10,920,971	\$ 10,510,970	\$ 10,017,903	\$ 9,643,789	\$ 10,282,573
<b>Gross Operating Expense</b>	\$7,385,710	\$ 6,724,498	\$ 6,848,654	\$ 6,204,224	\$ 5,698,639
<b>Gross Operating Revenue (Loss)</b>	\$3,535,261	\$ 3,786,472	\$ 3,169,249	\$ 3,439,565	\$ 4,583,934
<b>Capital Improvement Expense*</b>	\$485,000	\$ 715,000	\$ 210,000	\$ 360,540	\$ 658,777
<b>Annual Debt Service**</b>	\$3,050,261	\$ 2,958,882	\$ 2,920,902	\$ 2,879,286	\$ 2,845,571
<b>Other Capital Expenditrures</b>					
<b>Net Operating Revenue (Loss)</b>	\$ -	\$ 112,590	\$ 38,347	\$ 199,739	\$ 1,079,586
<b>Occupancy Rate</b>	94%	92%	89%	87%	84%
<b>Reserve Balance (EOY)</b>	\$5,656,230	\$ 5,820,029	\$ 5,978,196	\$ 6,269,355	\$ 5,918,123
<b>L/T Debt Outstanding</b>	\$ 20,025,000	\$ 20,980,000	\$ 21,900,000	\$ 22,785,000	\$ 23,640,000
<b>Capital Improvements Planned*</b>					
<b>FY 2021</b>					\$ 658,777
<b>FY 2022</b>				\$ 360,540	
<b>FY 2023</b>			\$ 210,000		
<b>FY 2024</b>		\$ 715,000			
<b>FY 2025</b>	\$485,000				
<b>*Capital Improvement Descriptions:</b>					
<b>FY 2025: - Stadium Place Roof, bathroom floor MM, Wooster Roof, card access</b>					
<b>Debt Service:</b>					

**Emporia State University  
Enrollment Management and Student Success  
Department of Residential Life and Memorial Union Corporation  
Statement of Proposed Residence Hall and Contract Board Rates  
Academic Year 2024-2025**

Emporia State University requests authorization to amend the Comprehensive Fee Schedule, effective fall semester 2024 as follows:

**I. DESCRIPTION OF RATE ADJUSTMENTS**

The figures shown represent academic year totals, unless otherwise noted. The housing and meal contract’s default period includes both the fall 2024 and the spring 2025 semesters.

**Housing and Meal Plan Rates**

<b>Housing</b>	<u>FY 2024</u>		<u>FY 2025</u>		<u>Dollar Increase</u>	<u>Percent</u>
	<u>Freshmen</u>	<u>Upper-class</u>	<u>Freshmen</u>	<u>Upper-class</u>		
<u>Increase</u>						
Towers/Trusler/Singular Double	\$5,660	\$4,660	\$5,660	\$4,660	\$0	0%
Towers Suite	\$6,280	\$5,280	\$6,280	\$5,280	\$0	0%
Towers Super Suite	N.A.	N.A.	\$6,690	\$5,690	\$0	0%
Towers/Trusler/Singular Single	\$6,690	\$5,690	\$6,690	\$5,690	\$0	0%
Abigail Morse Double	\$6,300	\$5,300	\$6,300	\$5,300	\$0	0%
Abigail Morse Single	\$7,210	\$6,210	\$7,210	\$6,210	\$0	0%
Schallenkamp Double	\$6,300	\$5,300	\$6,300	\$5,300	\$0	0%
Schallenkamp Single (w/o bath)	\$7,210	\$6,210	\$7,210	\$6,210	\$0	0%
Schallenkamp Single (w/ bath)	\$7,720	\$6,720	\$7,720	\$6,720	\$0	0%

<b>Meal Plans</b>	<u>FY 2024</u>		<u>FY 2025</u>		<u>Dollar Increase</u>
<u>Percent Increase</u>					
All Access Meal Plan					
Includes \$125 Dining Dollars	\$4,242	\$4,650	\$408		9.62%
150 Block Meal Plan					
Includes \$325 Dining Dollars	\$4,242	\$4,650	\$408		9.62%
65 Block Meal Plan*					
Includes \$275 Dining Dollars	\$2,754	\$3,020	\$266		9.66%
<u>Composite</u>					
Room plus Board, Freshmen**	\$9,902	\$10,310	\$408		4.12%
Room plus Board, Upper-class***	\$7,414	\$7,680	\$266		3.59%

\*65 Block Meal Plan is available to upper-class residents only (based upon secondary education completion, not credit hours).

\*\*Based on Towers/Trusler/Singular double room rate plus All Access Meal Plan (typical freshmen rate).

\*\*\*Based on Towers/Trusler/Singular double room rate plus 65 Block Meal Plan (typical upper-class student rate).

**II. JUSTIFICATION FOR RATE ADJUSTMENT**

**Residence Hall Rate Adjustment**

Proposed room rates for FY 2025 continue the shift in rate structure that started in FY 2023. ESU recommends continuing to discount rates for upper-class students (defined as students who completed secondary studies August 2023 or prior). The discounted amount for upper-class students will be a flat \$1,000 less than the first-year rate for all housing rates. All housing rates are recommended for a 0% increase. Residential Life has encountered increased operational costs; however, debt service remains the largest expenditure and it holds constant for FY 2025.

Occupancy for FY 2025 is expected to be similar to FY 2024. The proposed rate structure is modeled upon housing system occupancy of 554 paying residents composed of 319 paying the freshmen rate and 235 paying the upper-class resident rate. These proposed rates with projected occupancy rate will require University assistance with debt service.

**Memorial Union Rate Adjustment**

The Memorial Union Board of Directors has approved adjustments to meal plan costs, with 9.62% and 9.66% meal plan increases listed above. The current food service contract requires an annual increase of CPI food away from home, which was at 7.1% for August 2023. Food prices have continued to increase again this year. We are asking for the CPI annual increase this year, even though Emporia State University is currently in the Request for Proposal (RFP) process for a food vendor to begin May 18, 2024. Because ESU will be entering into a new contract, we know that the meal plan percentage of income to the Memorial Union will decrease significantly due to current industry standards and the fact that we are operating under a fifteen-year-old contract. The additional difference of 2.52% and 2.56%, respectively, requested over the CPI of 7.1% will benefit our students’ dining experience. The rate adjustment will allow the Memorial Union to continue to maintain the dining facilities and equipment. It will also allow the new food service provider to enhance the dining experience for students since the new provider will more than likely be receiving a higher percentage of the meal contracts’ income. Enhancements asked for in the RFP include:

- (1) Addition of a Simple Serving station to provide plain food for students with allergies, religious observances, and special dietary needs;
- (2) Designation of late-night hours to meet the needs of students with varying schedules;
- (3) Implementation of sustainable practices including reusable containers, recycling, leftover food program and limiting wasted food; and
- (4) Addition of a “To Go” ordering app to meet the needs of busy students.

**III. STUDENT REVIEW OF FEE ADJUSTMENT**

Meal plan rates for FY 2025 were developed in consultation with students who live in the residence halls and students who serve on the Memorial Union Board of Directors. The Memorial Union Board of Directors has student board member positions representing the Residence Halls and Associated Student Government. The proposed meal plan pricing information was presented to the Memorial Union Board of Directors and approved by that body on October 4, 2023. Proposed housing rates for FY 2025 are not increasing. This recommendation was communicated with students while developing meal plan rates.

**IV. ALTERNATIVES TO PROPOSAL**

None of the alternatives considered would result in an improved financial path for FY 2025. Similarly, these recommended rates offer the best opportunity to improve the student experience and increase student success.

**V. PROJECTION OF REVENUE FROM AND NUMBER OF STUDENTS AFFECTED BY FEE ADJUSTMENT**

The recommended room rates are projected to have a net decrease on housing revenues for FY 2025. The projected decrease to revenue is due to lower on-campus enrollment projected for Fall 2025 but mitigated by a slightly larger percentage of on-campus students residing in the residence halls due to holding rates flat. Total students impacted by housing and meal plan rates is projected at 554 students.

**VI. PROJECTED IMPACT OF RATE ADJUSTMENT ON STUDENT OCCUPANCY**

Flat housing rates for FY 2025 are predicted to have a slight-to-moderate positive impact on housing occupancy.

**Supplemental Financial Information**

<u>Projected FY 2025</u>	<u>Estimated FY 2024</u>	<u>Actual FY 2023</u>	<u>Actual FY 2022</u>
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Gross Operating Revenues	\$ 3,487,071	\$ 3,667,970	\$ 3,796,837	\$ 3,674,172
Gross Operating Expenses	<u>2,491,789</u>	<u>2,442,931</u>	<u>2,395,030</u>	<u>1,915,035</u>
<b>Gross Revenue Gain/(Loss)</b>	995,282	1,225,039	1,401,807	1,759,137
Capital Improvement Expenditures	100,000	100,000	203,916	218,857
Debt Service	2,961,038	2,964,788	2,958,481	2,963,038
Transfers (In) Out	<u>(2,070,000)</u>	<u>(1,975,000)</u>	<u>(872,358)</u>	<u>0</u>
<b>Net Revenue/(Loss)</b>	4,244	135,251	(888,232)	(1,422,758)
<b>Ending Balance</b>	\$ <u>1,499,557</u>	\$ <u>1,495,313</u>	\$ <u>1,360,062</u>	\$ <u>2,248,294</u>
Long Term Debt Outstanding <sup>1</sup>	\$ <u>23,885,000</u>	\$ <u>25,955,000</u>	\$ <u>27,930,000</u>	\$ <u>29,805,000</u>
Occupancy Rate - Fall 20th Day <sup>2</sup>	<u>59.4%</u>	<u>59.4%</u>	<u>64.5%</u>	<u>57.8%</u>

<sup>1</sup>As of June 30.

<sup>2</sup>Based on sellable beds, i.e., does not include resident assistant beds.

**Capital Improvement Expenditures Description**

FY 2025 Major Repairs – Towers, Singular, Trusler elevator repairs and modifications

FY 2024 Major Repairs – Towers Complex – refurbish elevators

FY 2023 Major Repairs – North Tower - replace all non-ADA doors, refurbish bathroom floors, install new LED lighting in all spaces

FY 2022 Major Repairs – South Tower - replace all non-ADA doors, refurbish bathroom floors, install new LED lighting in all spaces

**Transfers (In) Out**

Represents transfers from the University’s reserves to assist with debt service payments on bonds for which general revenue of the University is pledged.

**PITTSBURG STATE UNIVERSITY  
NOVEMBER 2023**

REQUEST AMENDMENT TO HOUSING RATES - Pittsburg State University

In accordance with Board Policy, Pittsburg State University requests the Board of Regents consider the following adjustments in housing rates to be effective with the 2024 Fall Semester.

**I. DESCRIPTION OF RATE ADJUSTMENT**

	Academic Year		<u>Increase for</u> <u>Annual Cost</u>	<u>%</u>
	<u>23-24</u>	<u>24-25</u>		
<b>Residence Halls (annual)</b>				
Single Room/7 Day Unlimited Meal Plan	\$9,710	\$10,234	\$524	5.4
Single Room/14 Meals & \$150 Dining Dollars <sup>1</sup>	9,456	9,964	508	5.4
Single Room/10 Meals & \$300 Dining Dollars <sup>1</sup>	9,456	9,964	508	5.4
Single Room/\$1,000 Dining Dollars Meal Plan	8,386	8,710	324	3.9
Double room discount	1,000	1,000	--	--
Double Room/7 Day Unlimited Meal Plan	8,710	9,234	524	6.0
Double Room/14 Meals & \$150 Dining Dollars <sup>1</sup>	8,456	8,964	508	6.0
Double Room/10 Meals & \$300 Dining Dollars <sup>1</sup>	8,456	8,964	508	6.0
Double Room/\$1,000 Dining Dollars Meal Plan	7,386	7,710	324	4.4
<b>Apartments (monthly)</b>				
<u>Crimson Village</u>				
Two Bedroom (full unit)	\$750	\$800	\$50	6.7
Three Bedroom (full unit)	825	900	75	9.1
<u>Block 22</u>				
Studio II	\$590	625	\$35	5.9
Studio I	615	650	35	5.7
Loft	640	680	40	6.3
Flat	640	680	40	6.3
Suite II	665	705	40	6.0
Suite I	690	730	40	5.8
2 Bedroom/2 Bath Units (rate per bed)	615	625	10	1.6
Suite Unit additional occupant charge	200	215	0	0
<b>General Administration Fees</b>				
Application Fee	45	45	--	--
Payment Plan Fee (optional per semester)	25	25	--	--
Late payment fee	30	30	--	--

<sup>1</sup>The 14 meal and 10 meal plans originated this year with \$200 and \$400 Dining Dollars per semester, respectively. Housing is evaluating utilization and cost of those plans and is considering adjusting to \$150 and \$300 Dining Dollars per semester. This work will be finalized this spring.

## **II. JUSTIFICATION FOR RATE ADJUSTMENT**

The University proposes an average increase of 5.5% for residence hall room/dining plans (range of 3.9% to 6%). The increases are driven by a combination of dining costs, salary and benefits, utilities, and maintenance needs.

The largest impact is from higher dining costs. In late fall 2022, students raised campus dining as a high priority needing improvement and change. The University initiated a Request for Proposals and bid process for a new dining contract. This process included significant student involvement throughout the review and selection. A new partner was selected and began operation in July 2023 and is expected to deliver significant improvements to quality and service. This change came with a higher cost of about \$300,000 per year. A 4% rate increase in room/board rates is needed to address this single cost change (excluding other factors).

Additional cost increases include housing staff salaries, benefits, utilities, and growing needs for maintenance projects. Utility cost increases are particularly impactful with increases over the past year well over \$100,000. Spending on major maintenance projects were lower in recent years as Housing focused on managing the financial and operational challenges resulting from COVID. PSU now needs to restore maintenance spending to higher levels to meet growing maintenance needs critical to maintaining Housing's capital assets over the long run. The proposed rate increase is not enough to address all maintenance needs but will provide funds to make an initial first step.

Pitt State has historically had the lowest Housing rates in the system. The proposed increase, combined with ongoing expense and occupancy management, will maintain a low-cost position while providing funds needed to maintain quality services, improve dining, and begin increasing maintenance spending. Evaluation of maintenance spending levels will continue, and further adjustments will be considered in future years.

The proposed apartment rental rates (Block22 and Crimson Village) will increase 5.7% to 9.1% and is based on a market review of rental rates and the impact of cost increases, particularly utilities. All rental rates include full utilities.

## **III. STUDENT REVIEW OF FEE ADJUSTMENT**

The changes in this proposal were discussed with members of the Residence Hall Assembly at their October 2023 meeting. The assembly strongly supported the proposal. The group also endorsed the University's continuing efforts to operate a quality on-campus living experience and to improve services and facilities for students.

## **IV. ALTERNATIVES TO PROPOSAL**

Operating without an increase to address the previously described cost increases would result in significant challenges meeting housing's financial obligations. The need for the increase derives from costs necessary to operate the housing system and delivery of services to students.

## **V. PROJECTION OF REVENUE FROM AND NUMBER OF STUDENTS AFFECTED BY FEE ADJUSTMENT**

The proposed fee increase is projected to generate approximately \$400,000 and would impact approximately 975 students.

## **VI. PROJECTED IMPACT OF RATE ADJUSTMENT ON STUDENT OCCUPANCY**

The proposed fee increase is not expected to have a material impact on occupancy rates.

**Pittsburg State University Housing  
KBOR Rate Increase Request  
Supplemental Financial Information  
November 2023**

	<b><u>Projected</u></b> <b><u>FY 2025</u></b>	<b><u>Projected</u></b> <b><u>FY 2024</u></b>	<b><u>Actual</u></b> <b><u>FY 2023</u></b>	<b><u>Actual</u></b> <b><u>FY 2022</u></b>
<b>Gross Operating Revenue</b>	\$8,450,000	\$8,053,837	\$8,012,741	\$9,105,906
<b>Salaries and Benefits</b>	\$1,750,000	\$1,665,572	\$1,532,751	\$1,485,076
<b>Other Operating Expenses</b>	\$4,400,000	\$4,249,695	\$3,686,291	\$3,664,977
<b>Gross Operating Revenue (Loss)</b>	\$2,234,500	\$2,138,570	\$2,793,699	\$3,955,853
<b>Capital Improvements Expense</b>	\$1,200,000	\$1,025,000	\$342,057	\$922,552
<b>Annual Debt Service</b>	\$1,432,000	\$1,454,000	\$1,661,790	\$1,743,464
<b>Other Capital Expenditures</b>				
<b>Net Operating Revenue (Loss)</b>	<b>(\$397,500)</b>	<b>(\$340,430)</b>	\$789,852	\$1,289,837
<b>Operating Fund Balance (EOY)</b>	\$2,316,108	\$2,713,608	\$3,054,038	\$2,264,186
<b>L/T Debt Outstanding</b>	\$11,626,000	\$12,579,000	\$13,789,000	\$16,005,000
<b>Occupancy Rate</b>	70%	70%	67%	65%
<b>Modified Occupancy Rate</b>	85%	85%	75%	71%
<small>(adjusts occupancy for double rooms occupied as single)</small>				
<b><u>Capital Improvements Planned</u></b>				
<b>Crimson Commons Stair Repairs</b>	<b>\$250,000</b>			
<b>Tanner Hot Water</b>	<b>\$150,000</b>			
<b>Gibson Dining Hall Air/Heat</b>	<b>\$1,500,000</b>			
<b>Roof Projects - Residence Halls</b>	<b>\$2,000,000</b>			
<b>Crimson Village Upgrades</b>	<b>\$1,000,000</b>			

**2. Receive University Facilities Report - System**

**Chad Bristow,  
Director of Facilities**

Board policy (Ch. II.E.5) directs each state university to report on space utilization efficiency, facilities condition, and maintenance assessment projected expenditures in October of each year. For this first year of the data collection, the Board will receive a summary as well as the universities' data. This report also exceeds the requirement in K.S.A. 76-7,103 that information be provided to the Legislature on deferred and annual maintenance, building inventory and space utilization every other year, as this information is now updated annually.

Also included in the report will be tabular data reporting each university's FY 2023 Educational Building Fund (EBF) expenditures to identify how the funds were used in the past fiscal year. The Board allocated a total of \$41 million from the EBF to the state universities for FY 2023 in December 2021. In the past, the universities were required to receive pre-approval from the Board for every small rehabilitation and repair project requiring an expenditure of their allocated EBF resources. This resulted in a large volume of amendment requests as emergent circumstances warranted changes. That process was revised with FY 2019 reporting so that the universities have the flexibility to re-allocate their EBF allocation to the most strategic or urgent projects.



**3. Act on Allocation of FY 2025 Educational Building Fund Appropriation - System**

**Summary and Staff Recommendation**

*The Board has responsibility for allocating the legislative appropriation from the Educational Building Fund (EBF) in accordance with Board policy. As conditions change and circumstances warrant changes to projects, the universities have the flexibility to re-allocate their allocation from the EBF to the highest priority or most urgent projects. The share for each university has not been changed from prior years. Staff recommends the Board approve the allocation for FY 2025 as identified below.*

**Background**

The Educational Building Fund (EBF) was first established by the 1941 Legislature and is a primary source of state funds for building projects at the state universities. Income to the fund is derived from a one mill, statewide levy on property subject to ad valorem taxation. According to language in the statute, the tax levy shall be for the use and benefit of the state institutions of higher education. K.S.A. 76-6b02 provides that the EBF shall be appropriated by the Legislature as needed for the construction, reconstruction, equipment, and repair of buildings and grounds at the state educational institutions under the control and supervision of the Board of Regents and for payment of debt service on revenue bonds issued to finance such projects, all subject to appropriation by the Legislature.

The Board and Legislature have most recently prioritized the EBF to rehabilitation and repair type projects for mission critical facilities, which are state-owned buildings predominantly used for academic and/or research missions of the state universities and the infrastructure that directly supports these buildings. Some mission critical buildings constructed since 2007 are ineligible to utilize state funds for facility maintenance due to provisions of the bond appropriation language. The EBF is appropriated to the Board for distribution among the campuses according to a formula developed in 2007. Through the budget process, the universities continue to submit their five-year capital plans to the Board for approval and to the Joint Committee on State Building Construction, as required by state law. The state universities provide reports to the Board on how the funds were used for rehabilitation and repair projects on an annual basis. Board policy for facilities currently determines how the state universities’ shall use their EBF allocations (Ch. II.E.3.c.ii).

**Allocation of Educational Building Fund for Rehabilitation and Repair Projects  
For EBF-Eligible Buildings Only  
FY 2025 - \$62,000,000**

	<u>% of Total</u>	<u>Allocation</u>
University of Kansas	26.87	\$16,659,000
University of Kansas Medical Center	11.25	6,975,000
Kansas State University	29.90	18,537,000
Wichita State University	10.98	6,808,000
Emporia State University	6.04	3,745,000
Pittsburg State University	7.38	4,576,000
Fort Hays State University	7.58	4,700,000
<b>Total</b>	<b>100.00</b>	<b>\$62,000,000</b>

**Staff Recommendation**

Staff recommends that the Board approve the EBF allocation for FY 2025 as noted above.

**4. Amend the FY 2024 Capital Improvement Project Plan for NIAR Hub for Advanced Manufacturing and Research - WSU**

Wichita State University requests approval to amend the capital improvement plan to increase the budget and revise the project name for the NIAR Hub for Advanced Manufacturing and Research (formerly NIAR Technology and Innovation Building) on the Innovation Campus at Wichita State University from \$60.62 million to \$69 million. The project scope and budget were approved to increase at the May 2023 KBOR meeting. Updated project cost estimates following design development reflect additional increases in construction costs resulting in a total project cost of \$69 million. The project scope and program have not changed since the last approval.

The building project has been developed as part of a larger U.S. Department of Commerce Economic Development Administration (EDA) grant received by WSU. The project will be funded with EDA grant funds supplemented with additional funds from WSU National Institute for Aviation Research (NIAR), revenue bonds, and additional grant funds.

A standard design-bid-build project delivery method will be used for this project with completion anticipated in fall 2025.

**5. Act on Request to Accept Real Property from City of Wichita by the University of Kansas and Wichita State University**

**Summary and Staff Recommendation**

*The University of Kansas and Wichita State University request that the Board approve their ability to jointly accept real property located in downtown Wichita, Kansas from the City of Wichita. The universities anticipate building and operating the Wichita Biomedical Campus on the property. Board staff recommend approving the request.*

**Background**

The University of Kansas, including the Medical Center and its School of Medicine -Wichita, (KU), and Wichita State University (WSU) have received federal grant funds through the Kansas Department of Commerce that KU and WSU must use to develop and build a health sciences center. The center, which will be called the Wichita Biomedical Campus (WBC), will allow KU and WSU to centralize certain healthcare education, research, and clinical activities as well as several health-related programs of Wichita State University Campus of Applied Sciences and Technology (d/b/a WSU Tech). WBC will be located on a parcel of land totaling approximately 1.8 acres in Wichita, Kansas (the Property) as depicted in the maps replicated below.

The City of Wichita, which owns the Property, has agreed to convey the Property to KU and WSU jointly by warranty deed at no cost. The legal description of the parcel of Property is as follows:

Parcel 1:

Lots 13, 15, 17, 19, and 21, on Lawrence Avenue, now Broadway, in English’s Addition, sometimes known as N.A. English’s Addition, to the City of Wichita, Sedgwick County, Kansas,

TOGETHER WITH,

Parcel 2:

Lots 23, 25, 27, 29, 31, 33, 35, 37, 39, 41, and 43, on Lawrence Avenue, now Broadway Avenue, in N.A. English’s Addition to the city of Wichita, Sedgwick County, Kansas,

TOGETHER WITH,

Parcel 3:

Lots 14, 16, 18, 20, 22, 24 and the North 10 feet of Lot 26 on Topeka Avenue, in N.A. English’s Addition to the City of Wichita, Sedgwick County, Kansas,

TOGETHER WITH,

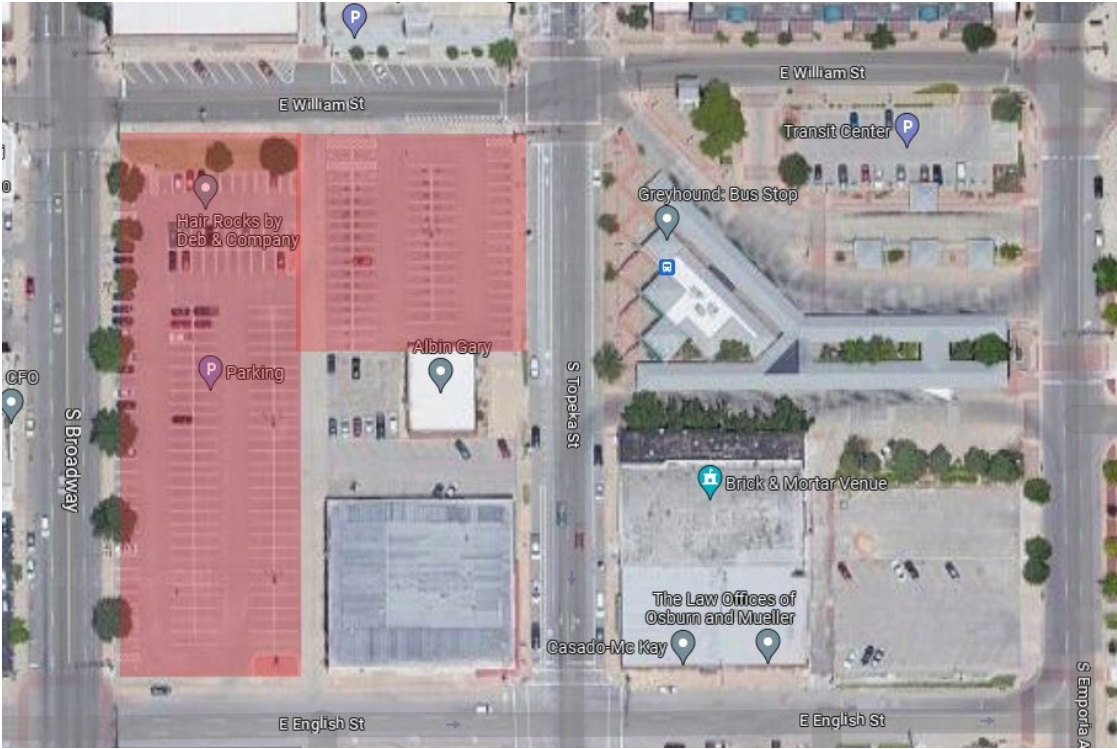
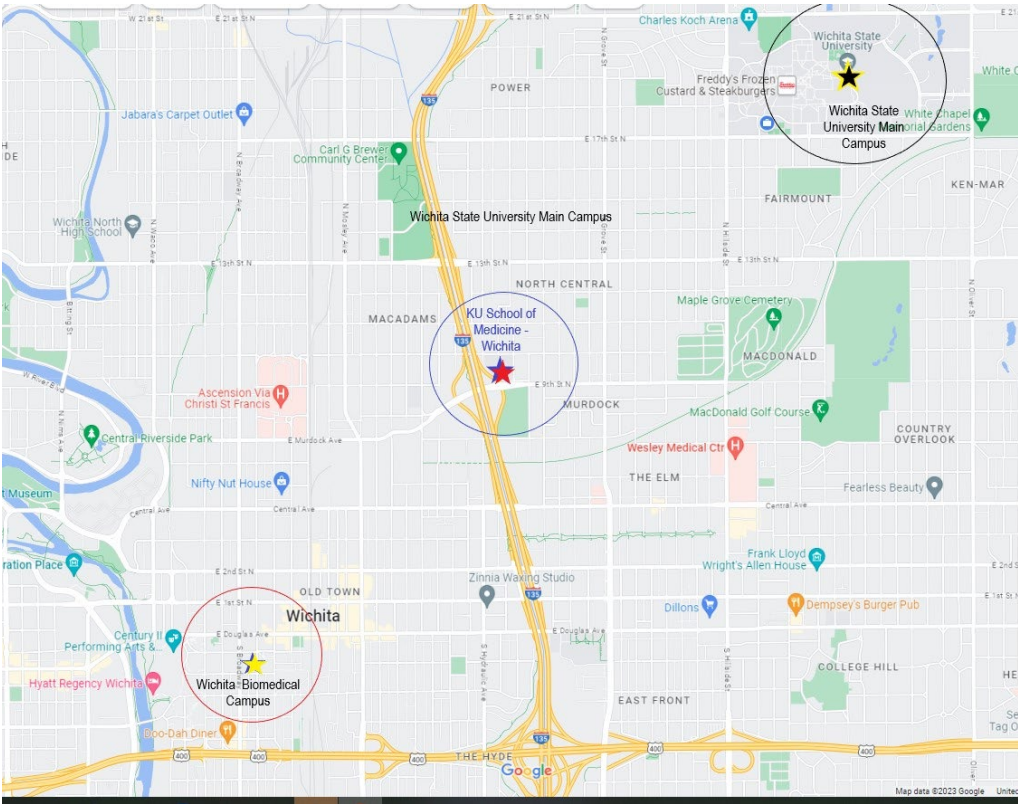
That portion of to be vacated Alley being described as follows:

All of the west half of the platted Alley lying south of the north line of Lots 13 and 14 on William Street; and lying north of the south line of Lots 43 and 44 on English Street, and lying east of Lawrence Avenue now Broadway Avenue; and lying west of Topeka Avenue, N.A. English’s addition to the City of Wichita, Sedgwick County, Kansas, TOGETHER WITH, That portion of the east half of said platted Alley adjoining Lots 14, 16, 18, 20, 22, 24, and 26, EXCEPT the south 15 feet of said Lot 26 thereof.

**Staff Recommendation**

Board staff recommends the Board approve the Universities’ request to jointly accept ownership of the Property from the City of Wichita.

PROPERTY MAPS



**6. Receive Update on Campus Master Plan - KU and KUMC**

**Provost Bichelmeyer**

The University of Kansas will update the Board on its campus master plan.

C. Other Matters

1. Act on the Non-Budgetary Legislative Proposals

Adam York,  
Director, Government Relations

Summary

At the November 2023 meeting, the Board received a first read on the below non-budgetary legislative items. These items are ready for final action.

NON-BUDGETARY PROPOSALS

1) LEGISLATIVE PROPOSAL: KANSAS STRATEGIC RESEARCH FUND

**Request**

Create a public university research fund aligned with the state’s strategic economic interests to grow the workforce in key industries, increase the competitiveness of existing Kansas companies, and recruit new companies into Kansas.

**Background**

In recognition of the economic importance of university-based research, several states have initiated programs to grow their research enterprise, offering a competitive advantage in recruiting faculty, gaining a larger share of federal funding, developing corporate partnerships, and expanding the workforce in critically needed areas.

The Kansas Strategic Research Investment Fund would leverage \$10 million in state funding combined with a \$10 million University match (**\$20 million total**). All Kansas public universities would be eligible to apply. Funding would require a university match of non-State General Fund (SGF) monies. Priority would be given to work in areas that are aligned with the Kansas Department of Commerce economic development strategies, or that represent high demand industries.

**Impact**

Funding would be dedicated to retaining and/or recruiting high-performing research faculty who have a proven track record of success. Allocations would be based on faculty experience and the potential for economic impact to Kansas. Targets would be early innovators whose research program has shown early success or a high probability of innovation, rising stars who are in mid-career but who have a strong track record, as well as senior researchers who are already leaders in their field and who might be game changers for the Kansas economy.

**Fiscal Note**

The requested program would be an annual investment of \$10 million from state funding to match \$10 million from the universities.

**Draft Language**

AN ACT creating the Kansas strategic research fund; prescribing guidelines for expenditure of moneys credited thereto and the powers, duties, and functions of the state board of regents; requiring annual reports to certain committees of the legislature.

*Be it enacted by the Legislature of the State of Kansas:*

Section 1. (a) Sections 1-6, and amendments thereto, shall be known and may be cited as the Kansas strategic research act.

(b) The purpose of this act is to increase and improve research capacity at Kansas public postsecondary educational institutions for the benefit of the Kansas economy.

(c) As used in this act, “eligible institution” means a state educational institution as defined by K.S.A. 76-711, and amendments thereto, or Washburn university of Topeka.

Sec. 2. There is hereby created in the state treasury the Kansas strategic research fund, which shall be administered by the state board of regents. All expenditures from the Kansas strategic research fund shall be for grants to eligible institutions. Each grant shall require a match of non-state moneys on a \$1-for-\$1 basis from the eligible institution. All expenditures from the Kansas strategic research fund shall be made in accordance with appropriation acts upon warrants of the director of accounts and reports issued pursuant to vouchers approved by the executive officer of the state board of regents or the designee of the executive officer.

Sec. 3. (a) In each fiscal year in which money is appropriated to the state board of regents from the Kansas strategic research fund, the board shall award grants to eligible institutions.

(b) Any eligible institution that desires to receive grant funds in any fiscal year shall develop and submit to the board of regents a plan detailing the institution’s proposed use of grant and matching funds, together with the institution’s explanation of how the proposed use meets the requirements of subsection (c) and any further requirements imposed by the board consistent with the purpose of this act. Plans shall be submitted at times and upon forms designated by the president and CEO of the board of regents.

(c) Each eligible institution shall use all grant funds it receives and the required matching funds to recruit and retain research faculty. In expending the funds, the eligible institution shall give priority to recruiting or retaining faculty whose research is in areas aligned with the economic development strategies of the state department of commerce or whose research relates to high-demand industries. Faculty experience, faculty performance record, and potential economic impact to the state shall also be considered.

(d) The decision to award funds to any eligible institution and the amount of any such award shall be within the board’s discretion.

Sec. 4. On July 1, 2024, or as soon thereafter as moneys are available, the director of accounts and reports shall transfer \$10,000,000 from the state general fund to the Kansas strategic research fund.

Sec. 5. Beginning with the fiscal year ending June 30, 2025, for each fiscal year in which money is appropriated to the state board of regents from the Kansas strategic research fund, the board of regents shall submit a report on the Kansas strategic research act’s effectiveness in increasing and improving research capacity at eligible institutions. The report shall be submitted on or before the first day of the regular session of the legislature following the end of such fiscal year to the house of representatives committee on commerce, labor and economic development, the house of representatives committee on higher education budget, the house of representatives committee on education, the senate committee on commerce, and the senate committee on education.

Sec. 6. This act shall expire on July 1, 2034.

Sec. 7. This act shall take effect and be in force from and after July 1, 2024.

**2) LEGISLATIVE PROPOSAL: TECHNICAL EDIT TO AO-K TO WORK STATUTE (K.S.A. 74-32,267) CLARIFYING BENEFIT TO ASSIST ELIGIBLE STUDENTS FOR BOOKS, MATERIALS, AND TOOLS SO THE STATE SUBSIDY IS NOT BURDENSOME TO COLLEGES**

**Request**

Clarify eligibility for all AO-K students to receive the \$500 program stipend authorized by the 2023 Legislature.

**Background**

2019 SB 199 established the Accelerating Opportunity: Kansas (AO-K) to Work program to assist students in obtaining a high school equivalency, becoming ready for transferable college-level courses, and earning an industry credential. The 2023 Legislature later passed Senate Substitute for HB 2060 to amend the AO-K to Work program to permit state funds to be used for books and related materials, up to \$500 per student per institution per lifetime, and the 2023 Legislature adopted a conference committee report in HB 2060 with no opportunity to evaluate the new provision (Section 4). This provision effectively limits the \$500 to only High School Equivalency (HSE) students and precludes AO-K GED students.

**Impact**

This proposal would:

- Ensure all AO-K students are made eligible for the AO-K program stipend, as originally intended;
- Seek to remove language requiring the subtraction of other aid from the amount.

**Fiscal Note**

Goodwill Industries of Kansas estimates up to 350 students could take advantage of the stipend for a cost estimate of \$175,000. With the current provision, there have been no students eligible for the benefit. Revising the statute will make more students eligible for the \$500 benefit. The extent of the increased expense to pay for books, tools or required materials is not known.

**Draft Language**

K.S.A. 74-32,267. AO-K to work program; establishment; definitions; requirements; rules and regulations. (a) There is hereby established the AO-K to work program. The provisions of this program shall apply to all adult education programs in the state.

(b) As used in this section:

- (1) "AO-K" or "accelerating opportunity: Kansas" means a career pathways program model that assists students in obtaining a high school equivalency, becoming ready for transferable college-level courses and earning an industry credential.
- (2) "Career readiness assessment" means an assessment approved by the state board of regents to measure foundational skills required for success in the workplace and workplace skills that affect job performance.
- (3) "Career readiness certificate" means a certificate that uses a career readiness assessment approved by the state board of regents to document an individual's skills in applied math, graphic literacy and workplace documents.
- (4) "Community college" means a community college as defined in K.S.A. 71-701, and amendments thereto.
- (5) "Industry recognized credential" means a credential recognized by multiple employers across an industry as determined by the state board of regents.
- (6) "Kansas adult education program" means any educational institution or approved agency that receives adult education funding through the state board of regents; provides adult education or English language acquisition programs; serves Kansas adults aged 16 and over who are in need of basic skills for the workforce, community participation and family life; and prepares adults for achieving industry recognized credentials and college certificates and degrees.



(7) “Qualified student” means an individual who has:

(A) Attained the age of 21 years;

(B) not been awarded a high school diploma;

(C) been accepted into a Kansas adult education program;

(D) demonstrated high school equivalency by meeting the criteria established by the state board of regents pursuant to this section; and

(E) declared an AO-K career pathway interest.

(8) “Technical college” means a technical college as such term is defined in K.S.A. 71-1802, and amendments thereto, and the Washburn Institute of Technology.

(c) The state board of regents shall award a Kansas high school equivalency credential to any qualified student who:

(1) Is recommended and approved to participate in a AO-K career pathway approved by the state board of regents for college credit;

(2) successfully completes an approved AO-K career pathway and receives the industry-recognized credential appropriate to the completed pathway;

(3) takes a career readiness assessment and earns a career readiness certificate at a level approved by the state board of regents; and

(4) satisfies any other requirements deemed necessary by the state board of regents.

(d)(1) While any student is enrolled in an participating in the AO-K to work program, ~~the qualified~~ students shall be provided reasonable access to all available student resources of the adult education program, the participating technical or community college and the appropriate community partners, including, but not limited to, appropriate academic support, barrier mitigation, employment or career assistance, books, tools and personal materials required to participate in an AO-K career pathway program and industry examinations.

(2) Subject to appropriations, ~~financial assistance~~ a state payment for books, tools, personal materials and industry examinations shall be the aggregate amount of the cost of books, tools, personal materials and industry examinations for the career pathway program at the technical college or community college where such student is enrolled and receiving assistance ~~minus the aggregate amount of all other aid awarded to such student~~. The amount of ~~financial assistance~~ state payment provided for each student shall not exceed \$500 over the lifetime of the student.

(e) Each application to the state board of regents for issuance or duplication of a Kansas high school equivalency credential shall be accompanied by a fee established by the state board of regents in an amount of not more than \$25. On or before June 1 of each year, the state board of regents shall determine the amount of revenue required to properly administer the provisions of this section during the next ensuing fiscal year and shall establish the Kansas high school equivalency credentials processing fee for such year in the amount deemed necessary for such purposes. Such fee shall become effective on the succeeding July 1 of each year. The state board of regents shall remit all moneys received by or for it from Kansas high school equivalency credentials processing fees to the state treasurer in accordance with the provisions of K.S.A. 75-4215, and amendments thereto. Upon receipt of each such

remittance, the state treasurer shall deposit the entire amount in the state treasury to the credit of the Kansas high school equivalency credential processing fees fund, which fund is hereby established in the state treasury, and shall be used only for the payment of expenses connected with the processing, issuance, or duplication of Kansas high school equivalency credentials, and for the keeping of records by the state board of regents. All expenditures from the Kansas high school equivalency credential processing fees fund shall be made in accordance with appropriation acts upon warrants of the director of accounts and reports issued pursuant to vouchers approved by the state board of regents or by a person or persons designated by the state board.

(f) The state board of regents may adopt rules and regulations to implement and administer the provisions of this act.

### **3) LEGISLATIVE PROPOSAL: EXPLORE A STATEWIDE INITIATIVE TO PROVIDE MORE HEALTH CARE PROFESSIONS TO PROVIDERS WITHIN THE STATE AND ADDRESS WORKFORCE SHORTAGES**

#### **Request**

Amend the Nursing Service Scholarship Program (K.S.A. 74-3291 through 74-3299) to expand access for nursing students in Kansas.

#### **Background**

Financial stress can be a primary reason for student dismissal from nursing programs and the resultant inability to focus time and energy on their studies. Many times, students are working nights and weekends to afford the cost of their education and other associated living expenses. While the current Board of Regents Nursing Service Scholarship is a great opportunity, students are hesitant to enter into scholarship/employment agreements with hospitals in their first semester. Students are concerned whether they can be successful in the nursing program, if they are truly capable of being a nurse, and hesitate to commit to hospitals with which they have had no prior contact. Many times, students determine where they plan to work six months to a year prior to graduation. By this time, it is too late to qualify for the entire two-year scholarship.

#### **Impact**

This proposal would seek to pursue the following:

- Remove the requirement of a student obtaining a sponsor; Sections 1(f), 2(a), (c), 3, 4(a), 5, 6(a), 7(a)
- Remove the cap on an award amount, so that the Board can increase the student awards; Section 2(a)
- Remove the 250 scholarship award limit; Section 2(a)
- Modify repayment statute (K.S.A. 74-3295 to match the proposed 5% interesting accrual upon breach terms in proposed in Non-Budgetary Item 4;
- Remove the nursing scholarship review committee
- Provide more state funding for the Nursing Service Scholarship.

#### **Fiscal Note**

The Board of Regents has an annual appropriation of \$417,255 for the Nursing Service Scholarship. With the changes noted above, it would be anticipated that participation in the program could expand and the cost would increase.

#### **Draft Language**

AN ACT concerning higher education; relating to professional service scholarships for nurses; amending K.S.A.

74-3292, 74-3293, 74-3294, 74-3295, 74-3296, 74-3297 and 74-3298 and repealing the existing sections; also repealing K.S.A. 74-3299.

*Be it enacted by the Legislature of the State of Kansas:*

Section. 1. K.S.A. 74-3292 is hereby amended to read as follows: 74-3292. As used in this act:

~~(a) “Committee” means the nursing service scholarship review committee established under K.S.A. 74-3299, and amendments thereto.~~

~~(b)~~(a) “Executive officer” means the chief executive officer of the state board of regents appointed under K.S.A. 74-3203a, and amendments thereto.

~~(c) “Mental health or treatment facility” means:~~

~~(1) Any private treatment facility as such term is defined in K.S.A. 59-29b46, and amendments thereto;~~

~~(2) any public treatment facility as such term is defined in K.S.A. 59-29b46, and amendments thereto;~~

~~(3) any community mental health center organized pursuant to the provisions of K.S.A. 19-4001 through 19-4015, and amendments thereto, and licensed pursuant to K.S.A. 39-2001 et seq., and amendments thereto;~~

~~(4) any mental health clinic organized pursuant to the provisions of K.S.A. 65-211 through 65-215, and amendments thereto, and licensed pursuant to K.S.A. 39-2001 et seq., and amendments thereto;~~

~~(5) any psychiatric hospital, psychiatric residential treatment facility or residential care facility as such terms are defined in K.S.A. 39-2002, and amendments thereto;~~

~~(6) any hospital as defined in K.S.A. 65-425, and amendments thereto, provided: (A) The hospital has a psychiatric unit; and (B) the scholarship recipient is required to fulfill the nursing service scholarship’s employment obligations as an employee in the psychiatric unit of the hospital; or~~

~~(7) Osawatomic state hospital, Rainbow mental health facility, Larned state hospital, Parsons state hospital and training center or the Kansas neurological institute.~~

~~(d) “Rural area” means any county of this state other than Douglas, Johnson, Sedgwick, Shawnee and Wyandotte counties.~~

~~(e)~~(b) “School of nursing” means a school within the state of Kansas which is approved by the state board of nursing to grant an associate degree or a baccalaureate degree in professional nursing or a certificate of completion in practical nursing and is:

(1) Under the control and supervision of the state board of regents;

(2) a municipal university; or

(3) a not-for-profit independent institution of higher education that has its main campus or principal place of operation in Kansas, maintains open enrollment as such term is defined in K.S.A. 74-32,120, and amendments thereto, and is operated independently and not controlled or administered by the state or any agency or subdivision thereof.

~~(f) “Sponsor” means any adult care home licensed under the adult care home licensure act, any medical care~~

~~facility licensed under K.S.A. 65-425 et seq., and amendments thereto, any home health agency licensed under K.S.A. 65-5101 et seq., and amendments thereto, any local health department as defined in K.S.A. 65-241, and amendments thereto, any mental health or treatment facility and any state agency which employs licensed practical nurses or licensed professional nurses.~~

Sec. 2. K.S.A. 74-3293 is hereby amended to read as follows: 74-3293. (a) There is hereby established the nursing service scholarship program. A scholarship may be awarded under the nursing service scholarship program to any qualified nursing student enrolled in or admitted to a school of nursing in a course of instruction leading to licensure as a licensed professional nurse or licensed practical nurse. A nursing student shall not be required to be a resident of Kansas to qualify for a scholarship under the nursing service scholarship program. ~~The number of new scholarships awarded under the nursing service scholarship program in each year shall not exceed 250. Of this number, except as otherwise provided in this section, 100 scholarships shall be awarded to nursing students whose sponsors are located in rural areas and who are enrolled in a course of instruction leading to licensure as a registered professional nurse, 50 scholarships shall be awarded to nursing students enrolled in a course of instruction leading to licensure as a licensed practical nurse and the remaining 100 scholarships shall be awarded to any nursing students who have a sponsor and who are enrolled in a course of instruction leading to licensure as a registered professional nurse. If all scholarships authorized to be awarded under this section to nursing students whose sponsors are located in rural areas have not been awarded by a date established by the state board of regents, the scholarships which have not been awarded by that date may be awarded to nursing students who have a sponsor and who are otherwise qualified to be awarded a scholarship under the nursing service scholarship program. The determination of the individuals qualified for such scholarships shall be made by the executive officer after seeking advice from the committee. Within each scholarship category prescribed by this subsection, s~~Scholarships shall be awarded on a priority basis to qualified applicants: (1) Whose sponsor is a mental health or treatment facility; and (2) who have the greatest financial need for such scholarships. To the extent practicable and consistent with the other provisions of this section, consideration shall be given to minority applicants.

(b) Scholarships awarded under the nursing service scholarship program shall be awarded for the length of the course of instruction leading to licensure as a licensed professional nurse or licensure as a licensed practical nurse which the student is enrolled in or admitted to unless otherwise terminated before the expiration of such period of time. Such scholarships shall provide to a nursing student:

(1) ~~If the nursing student is enrolled in a school of nursing operated by a state educational institution, an amount not to exceed 70% of the in-state tuition cost of attendance for an academic year at the school of nursing in which the nursing student is enrolled; or~~

(2) ~~if the nursing student is enrolled in a school of nursing not operated by a state educational institution, the lesser of: (A) An amount not to exceed 70% of the in-state tuition cost of attendance for a year at the school of nursing in which the nursing student is enrolled; or (B) an amount not to exceed 70% of the average amount of the in-state tuition cost of attendance for a year at the schools of nursing operated by the state educational institutions.~~

(c) The amount of each scholarship shall be established annually by the executive officer. ~~and shall be financed equally by the sponsor of the nursing student and by the state of Kansas except if:~~

(1) ~~The sponsor is located in a rural area or is a health care facility which has less than 100 beds, and is not a mental health or treatment facility pursuant to K.S.A. 74-3292(c)(1), (c)(5) or (c)(6), and amendments thereto, the total amount of the scholarship financed by such sponsor shall not exceed \$1,000 and the balance of such amount shall be paid by the state of Kansas; or~~

(2) ~~the sponsor is a mental health or treatment facility pursuant to K.S.A. 74-3292(c)(2), (c)(3), (c)(4) or (c)(7), and amendments thereto, the amount of the scholarship shall be paid by the state and such sponsor shall not finance any amount of the scholarship.~~

Sec. 3. K.S.A. 74-3294 is hereby amended to read as follows: 74-3294. (a) An applicant for a scholarship under the nursing service scholarship program shall provide to the executive officer, on forms supplied by the executive officer, the following information:

(1) The name and address of the applicant;

(2) the name and address of the school of nursing in which the applicant is enrolled or to which the applicant has been admitted;

~~(3) the name and address of the sponsor of the applicant and a verified copy of the agreement entered into by the applicant and the sponsor in accordance with the provisions of the nursing service scholarship program; and~~

~~(4)~~(3) any additional information which may be required by the executive officer.

(b) As a condition to awarding a scholarship under the nursing service scholarship program, the executive officer and the applicant for a scholarship shall enter into an agreement which shall require that the scholarship recipient:

(1) Complete the required course of instruction and attain licensure with the Kansas state board of nursing as a licensed professional nurse or a licensed practical nurse;

(2) Complete the free application for federal student aid for every academic year for which scholarship funds are awarded under the agreement;

~~(2)~~(3) within six months after attaining licensure, engage in the full-time practice of nursing, or the equivalent to full-time practice, in Kansas ~~the employment of the sponsor in accordance with the agreement entered into by the scholarship recipient and the sponsor~~ and continue such full-time practice, or the equivalent to full-time practice, for the total amount of time required under the agreement, which shall be for a period of not less than the length of the course of instruction for which scholarship assistance was provided, or engage in the part-time practice of nursing in Kansas ~~the employment of the sponsor in accordance with the agreement entered into by the scholarship recipient and the sponsor~~ and continue such part-time practice for the total amount of time required under the agreement, which shall be for a period of time that is equivalent to full time, as determined by the state board of regents, multiplied by the length of the course of instruction for which scholarship assistance was provided;

~~(3)~~(4) ~~commence the full-time practice of nursing, or the equivalent to full-time practice, or the part-time practice of nursing, within six months after registration in accordance with the agreement entered into by the scholarship recipient and the sponsor, continue such practice for the total amount of time required under the agreement, and~~ comply with such other terms and conditions as may be specified by such agreement;

~~(4)~~(5) maintain records and make reports to the executive officer as may be required by the executive officer to document the satisfaction of the obligations under the nursing service scholarship program and under the agreements entered into with the sponsor; and

~~(5)~~(6) upon failure to satisfy an the agreement's requirements ~~to engage in the full-time practice of nursing, or the equivalent to full-time practice, or the part-time practice of nursing, for the required period of time under any such agreement~~, repay to the state ~~and to the sponsor~~ amounts as provided in K.S.A. 74-3295, and amendments thereto.

(c) Upon the awarding of a scholarship under the nursing service scholarship program, the sponsor shall pay ~~to the executive officer the amount of such scholarship to be financed by the sponsor, if any. Each such amount shall~~

~~be deposited in the nursing service scholarship program fund in accordance with K.S.A. 74-3298, and amendments thereto.~~

~~(d) The sponsorship by a scholarship recipient may be transferred from one sponsor to another upon the agreement of the original sponsor, the scholarship recipient and the sponsor to which the sponsorship is to be transferred. The terms, conditions and obligations of the transferred agreement shall be substantially similar to the terms, conditions and obligations of the original agreement. No sponsorship shall be transferred unless the agreement transferring such sponsorship provides for service in a rural area or in a mental health or treatment facility and is approved by the executive officer as consistent with the provisions of the nursing service scholarship program and as consistent with any rules and regulations relating thereto adopted by the state board of regents in accordance with the provisions of K.S.A. 74-3297, and amendments thereto.~~

Sec. 4. K.S.A. 74-3295 is hereby amended to read as follows: 74-3295. (a) Except as provided in K.S.A. 74-3296, and amendments thereto, upon the failure of any person to satisfy the obligation under any agreement entered into pursuant to the nursing service scholarship program, such person shall pay to the executive officer an amount equal to the total amount of money received by such person pursuant to such agreement ~~which was financed by the state of Kansas plus accrued interest at a rate of 5 percent per annum which is equivalent to the interest rate applicable to loans made under the federal PLUS program at the time such person first entered into an agreement plus five percentage points and shall pay to the sponsor an amount equal to the total amount of money received by such person pursuant to such agreement which was financed by the sponsor plus accrued interest at a rate which is equivalent to the interest rate applicable to loans made under the federal PLUS program at the time such person first entered into an agreement plus five percentage points.~~ Interest shall begin to accrue on the date of the action or circumstances that cause the failure of the person to satisfy the obligations of such agreements, as determined by the executive officer based upon the circumstances of each individual case. Installment payments of any such amounts may be made ~~in accordance with the provisions of agreements entered into by the scholarship recipient and the sponsor or if no such provisions exist in such agreements,~~ in accordance with rules and regulations of the state board of regents, ~~except that s~~ Such installment payments shall commence six months after the date on which interest begins to accrue ~~of the action or circumstances that cause the failure of the person to satisfy the obligations of such agreements, as determined by the executive officer based upon the circumstances of each individual case.~~ Amounts paid under this section to the executive officer shall be deposited in the nursing service scholarship repayment fund in accordance with K.S.A. 74-3298, and amendments thereto.

(b) The state board of regents is authorized to turn any repayment account arising under the nursing service scholarship program over to a designated loan servicer or collection agency, the state not being involved other than to receive payments from the loan servicer or collection agency at the interest rate prescribed under this section.

Sec. 5. K.S.A. 74-3296 is hereby amended to read as follows: 74-3296. (a) ~~Except as otherwise specified in the agreement with the sponsor, a~~ An obligation under any agreement entered into under the nursing student scholarship program shall be postponed: (1) During any required period of active military service; (2) during any period of service as a part of volunteers in service to America (VISTA); (3) during any period of service in the peace corps; (4) during any period of service commitment to the United States public health service; (5) during any period of religious missionary work conducted by an organization exempt from tax under section 501(c)(3) of the federal internal revenue code as in effect on December 31, 2000; (6) during any period of time the person obligated is unable because of temporary medical disability to practice nursing; (7) during any period of time the person obligated is enrolled and actively engaged on a full-time basis in a course of study leading to a degree in the field of nursing which is higher than that attained formerly by the person obligated; (8) during any period of time the person obligated is on job-protected leave under the federal family and medical leave act of 1993; or (9) during any period of time the state board of regents determines that the person obligated is unable because of special circumstances to practice nursing. Except for clauses (6), (8) and (9), an obligation under any agreement entered into as provided in the nursing service scholarship program shall not be postponed more than five years from the time the obligation was to have been commenced under any such agreement. An obligation under any agreement

entered into as provided in the nursing service scholarship program shall be postponed under clause (6) during the period of time the medical disability exists. An obligation under any agreement entered into as provided in the nursing service scholarship program shall be postponed under clause (8) during the period of time the person obligated remains on FMLA leave. An obligation under any agreement entered into as provided in the nursing service scholarship program shall be postponed under clause (9) during the period of time the state board of regents determines that the special circumstances exist. The state board of regents shall adopt rules and regulations prescribing criteria or guidelines for determination of the existence of special circumstances causing an inability to satisfy an obligation under any agreement entered into as provided in the nursing service scholarship program, and shall determine the documentation required to prove the existence of such circumstances. ~~Except for clauses (1), (6), (8) and (9), an obligation under any agreement entered into as provided in the nursing service scholarship program shall not be postponed unless the postponement is approved by the sponsor or is otherwise provided for in the agreement with the sponsor.~~

(b) An obligation under any agreement entered into as provided in the nursing service scholarship program shall be satisfied: (1) If the obligation has been completed in accordance with the agreement; (2) if the person obligated dies; (3) if, because of permanent physical disability, the person obligated is unable to satisfy the obligation; (4) if the person obligated fails to satisfy the requirements for graduation from the school of nursing after making the best effort possible to do so; or (5) if the person obligated fails to satisfy all requirements for a permanent license to practice nursing in Kansas or has been denied a license after applying for a license and making the best effort possible to obtain such license; ~~(6) if, because of bankruptcy, loss of licensure or certification or other failure in the operations of the sponsor, the sponsor cannot or will not employ the person obligated; or (7) if the sponsor releases the person obligated from employment with the sponsor and the person obligated otherwise completes the terms, conditions and obligations of the agreement by engaging in the practice of nursing in Kansas.~~

Sec. 6. K.S.A. 74-3297 is hereby amended to read as follows: 74-3297. (a) ~~The state board of regents, after consultation with the committee, may adopt rules and regulations establishing minimum terms, conditions and obligations which shall be incorporated into the provisions of any agreement entered into between a sponsor and the recipient of a scholarship under the nursing service scholarship program. The terms, conditions and obligations shall be consistent with the provisions of law relating to the nursing service scholarship program. The terms, conditions and obligations so established shall include, but not be limited to, the terms of eligibility for financial assistance under the nursing service scholarship program, the amount of financial assistance to be offered, the length of employment with the sponsor required as a condition to the receipt of such financial assistance, the circumstances under which the employment obligation may be discharged or forgiven, the amount of money required to be repaid because of failure to satisfy the obligations under an agreement and the method of repayment and such other additional provisions as may be necessary to carry out the provisions of the nursing service scholarship program. The state board of regents, after consultation with the committee, shall adopt rules and regulations as necessary to administer the nursing service scholarship program.~~

(b) The state board of regents shall provide an annual written report on the nursing service scholarship program to the senate and house committees on education.

Sec. 7. K.S.A. 74-3298 is hereby amended to read as follows: 74-3298. (a) There is hereby created in the state treasury the nursing service scholarship program fund. The executive officer shall remit all moneys received from sponsors, ~~which are paid under K.S.A. 74-3294, and amendments thereto, pursuant to scholarship awards, or~~ from a school of nursing, which are paid because of nonattendance or discontinued attendance by scholarship recipients, to the state treasurer in accordance with the provisions of K.S.A. 75-4215, and amendments thereto. Upon receipt of each such remittance, the state treasurer shall deposit the entire amount in the state treasury to the credit of the nursing service scholarship program fund. All expenditures from the nursing service scholarship program fund shall be for scholarships awarded under the nursing service scholarship program ~~or refunds to sponsors and shall be made in accordance with appropriation acts upon warrants of the director of accounts and~~

reports issued pursuant to vouchers approved by the executive officer or by a person designated by the executive officer.

(b) The nursing student scholarship discontinued attendance fund is hereby abolished. On the effective date of this act, the director of accounts and reports shall transfer all moneys remaining in the nursing student scholarship discontinued attendance fund to the nursing service scholarship program fund.

(c) There is hereby created in the state treasury the nursing service scholarship repayment fund. The executive officer shall remit all moneys received for amounts paid under K.S.A. 74-3295, and amendments thereto, to the state treasurer in accordance with the provisions of K.S.A. 75-4215, and amendments thereto. Upon receipt of each such remittance the state treasurer shall deposit the entire amount in the state treasury to the credit of the nursing service scholarship repayment fund. All expenditures from the nursing service scholarship repayment fund shall be for scholarships awarded under the nursing service scholarship program and shall be made in accordance with appropriation acts upon warrants of the director of accounts and reports issued pursuant to vouchers approved by the executive officer or by a person designated by the executive officer.

Sec. 8. K.S.A. 74-3299 is hereby repealed.

Sec. 9. This act shall take effect upon publication in the Kansas register.

#### **4) LEGISLATIVE PROPOSAL: UNIFY SERVICE SCHOLARSHIP STATUTES TO ADJUST NON-COMPLIANCE PENALTIES**

##### **Request**

Amend service scholarships to unify and equalize penalty rates and adjust accrual date of interest incurred for service scholarship non-compliance.

##### **Background**

The Board of Regents administers 10 scholarship programs for the State of Kansas that carry a service requirement. In return for receiving the scholarship, the student must carry out service for a specific length of time, as identified in the statute. The programs have varying interest rates designated in statute and the time at which the interest begins to accrue vary as well.

To recover the additional expenses for administering these programs, the Board has relied on appropriation language that allows the agency to assess fees to recover costs. This authority would be best placed in statute, which would address the expenses the Board incurs with a third-party to track students' repayment accounts or when a recipient is taken to court who is in repayment but who is not paying their amounts due in a timely fashion.

##### **Impact**

Students with intention to work in-demand jobs in Kansas yet falling out of compliance of their service requirement would still face penalties; however, the impact of those penalties should not present additional burdens and barriers to advancement for those students.

##### **Fiscal Note**

The State would recover less revenue from students who are in repayment status as they are paying a lower interest rate with that rate covering a shorter period of time. However, the lower expense to repay the scholarship could result in fewer defaults, as it would be more affordable to repay the amount due.

##### **Draft Language**

Section 1. (a)(1) On and after the effective date of this statute, the applicable interest rate shall be 5% per annum for any repayment obligation owed by an individual that: (i) arises under any scholarship, grant, or other



student financial aid program established by Article 32 of Chapter 74 of the Kansas Statute Annotated, or under any agreement pursuant thereto; and (ii) requires the payment of interest pursuant to the terms of the statute or agreement under which the individual received the scholarship, grant, or other student financial aid.

(b) On and after the effective date of this statute, the interest described in subsection (a) shall not begin to accrue earlier than the date, determined by the state board of regents, that the individual becomes required to repay scholarship, grant, or other student financial aid to the state board of regents.

(c) On and after the effective date of this statute, the interest rate set out in subsection (a) and the accrual date set out in subsection (b) shall apply to repayment obligations arising in relation to any scholarship, grant, or other student financial aid distributed before such effective date under the acts specified in paragraph (a), provided that:

(1) nothing in this statute shall impose an interest rate in excess of the rate specified in an applicable statute at the time an individual received the scholarship, grant, or other student financial aid to which the repayment obligation relates, or in an agreement between the individual and an educational institution, a sponsor, or the state board of regents; and

(2) no individual shall be entitled on account of this statute to a refund for amounts already paid to the state board of regents.

(d) This statute shall not be construed to impose an interest rate upon amounts to be paid to the state board of regents by educational institutions or sponsors, or upon amounts to be paid to educational institutions or sponsors by the state board of regents.

Sec. 2. The state board of regents may recover reasonable costs of collection, including, but not limited to, court costs, attorney fees and collection agency fees, from any individual who is subject to a repayment obligation arising under any scholarship, grant, or other student financial aid program established by Article 32 of Chapter 74 of the Kansas Statute Annotated, or agreements pursuant thereto.

Sec. 3. The chief executive officer of the state board of regents may fix, charge and collect fees for the processing of applications and other activities related to student financial assistance programs administered by the state board of regents. Such fees shall be fixed in order to recover all or a part of the direct and indirect operating expenses incurred for administering such programs. All moneys received for such fees shall be deposited in the state treasury in accordance with the provisions of K.S.A. 75-4215, and amendments thereto, and shall be credited to the financial aid services fee fund.

## **5) LEGISLATIVE PROPOSAL: INCREASE 529 INVESTMENT OPTIONS (2021 SB 44)**

### **Request**

To allow for third-party investments into 529 college savings accounts as well as other adjustments to provide more college investment pathways.

### **Background**

Learning Quest 529 Education Savings Accounts and Benefits:

Authorized in the Federal Internal Revenue Code, 529 plans are tax-advantaged vehicles for qualified postsecondary education expenses. In Kansas, the Learning Quest 529 Education Savings Program (Learning Quest) is managed by American Century Investment Management, Inc. through a contract with the Office of the State Treasurer. Kansas also offers the Learning Quest Advisor and the Schwab 529 Plan, which are managed by American Century Investments and distributed by Charles Schwab & Co., Inc. The program offers anyone who is a U.S. citizen or resident alien the option to invest for higher education.

In concert with the 529 Learning Quest program, the State of Kansas allows up to 1,200 applicants whose income is no more than 200 percent of the federal poverty level to receive up to \$600 in matching grants from the State General Fund for participating in the Learning Quest Program. The K.I.D.S. Matching Grant Program is estimated to total \$450,000 in FY 2024.

### **Tax Benefits**

Earnings grow tax-deferred and qualified withdrawals are tax free.

- Kansas taxpayers receive an annual adjusted gross income deduction of up to \$3,000 (or \$6,000 if married and filing jointly) for each beneficiary.
- Can contribute up to \$15,000 per year (\$30,000 if you're married and filing jointly) without incurring federal gift taxes.
- Can make five years' worth of gifts up to \$75,000 (or \$150,000 if you're married and filing jointly) to your 529 account in a single year without being subject to gift taxes.

### **Employer Benefits**

Employers can offer Learning Quest as part of their competitive suite of benefits. Employees can invest in higher education for themselves or their family members. Contributions can be made via payroll deduction.

SB 44 was introduced in the 2021-2022 Legislature in coordination with the State Treasurer's office, which would have addressed the following:

- Facilitate third-party contributions to accounts in the K.I.D.S. program and match contributions dollar-for-dollar;
- Expand the K.I.D.S. program to include as a "qualified individual or family" currently serving in or honorably discharged veterans of the Kansas national guard or any branch of the United States military;
- Facilitate charitable organization contributions to accounts in the K.I.D.S. program, allowing contributions in an account for which the withdrawals are restricted to qualified withdrawals under K.S.A. 75-640, and match contributions dollar-for-dollar.

### **Impact**

Anticipated to have more pathways for individuals to invest in college savings accounts which could allow a financial opportunity for more Kansans to seek postsecondary education.

### **Fiscal Note**

The fiscal note prepared for 2021 SB 44 estimated a reduction in State General Fund revenues of \$450,000. The Office of the State Treasurer reviewed data on the K.I.D.S. matching program. The Office indicated that it is authorized to match up to \$600 for up to 1,200 participants based on contributions to their Learning Quest accounts. If all participants receive the maximum match, then the annual maximum State General Fund transfer commitment would be \$720,000 (\$600 match x 1,200 participants). However, the program had only 734 participants with total matching contributions of \$361,818 in FY 2020, or an average match of \$493 per participant. For the last five years, the program had an average of 750 participants with total matching contributions averaging \$383,572, or an average match of \$511 per participant. Under current law, the Office estimated that would receive a transfer of \$450,000 from the State General Fund in FY 2022 to fully fund the current match obligations of the KIDS Matching Grant Program. The Office indicated that allowing contributions from a charitable organization and nonfamily members to a Learning Quest account would likely reach the maximum State General Fund transfer match amount of \$720,000 in FY 2022, or an increase of \$270,000.

Allowing accounts established for a qualifying child with a family member that is currently serving or honorably discharged from the armed forces of the United States, or currently serving or has retired from the Kansas National Guard to qualify for the KIDS Matching Grant Program would allow an additional 300 participants to receive the

state match. If all 300 participants received the full state match of \$600, then the State General Fund transfer would increase by \$180,000. The Office indicated that the costs to update forms and instruction would be negligible and could be absorbed within existing resources.

The Board of Regents indicated enactment of the bill could encourage more families to save for postsecondary educational expenses. More families saving for postsecondary education could lead to more students attending postsecondary education in the future. If more students are enrolled in postsecondary education, universities may gain additional tuition revenue. However, the Board cannot estimate how the bill would affect enrollment at universities and, consequently, cannot estimate the bill's fiscal effect on tuition revenues.

**Draft Language**

Refer to 2021 SB 44 with updated dates to calendar year 2024.

**6) LEGISLATIVE PROPOSAL: REQUEST TO EXCHANGE PROPERTY IN ELLIS COUNTY - FHSU**

**Background**

FHSU is seeking approval to exchange property located on the Hays campus in Ellis County with the FHSU Foundation, for Foundation property also located in Ellis County. The FHSU property is approximately 320 acres of land used primarily for agriculture purposes (mostly crop production) by the University Farm and Department of Agriculture. The property is located to the west of FHSU's main campus, across from the I-70 bypass, adjacent to other University farmland and facilities. The Foundation property is approximately 320 acres of agricultural land owned by the Foundation and currently leased by FHSU for its cattle herd operation. The value of property FHSU will receive in the exchange will be equal to or greater than the value of the property the Foundation will receive. The exact value of the properties will be determined once a qualified appraisal is completed.

**Rationale/Consequences**

The housing shortage in Hays is a well-known and often-discussed concern among community stakeholders, and has become a focal point for Grow Hays, the primary economic development entity affiliated with the City of Hays. Observing that this problem is impacting our students, employees, and community, and interested in becoming part of the solution to this problem, FHSU and the FHSU Foundation have engaged in initial discussions with community leaders and with a developer on a plan to develop the FHSU property, which is located next to the municipal golf course in Hays, into residential housing. While planning is still in the early stages, and contingent on completion of a feasibility study, appropriate surveys and appraisals, and other project-related documents, the timeline of the plan is such that legislative approval for the proposed land exchange may be necessary this legislative session. Ultimately, if the land exchange is approved and the project moves forward, the plan is for the Foundation to work with a developer to develop the FHSU property for residential housing, with the Foundation utilizing the proceeds for the benefit of the University.

**Fiscal and Administrative Impact**

The University would no longer be able to utilize the FHSU property for agricultural purposes—primarily crop production—within its University Farm operations and Department of Agriculture programs. However, other adjacent University Farm property owned by FHSU can still be used for these purposes, and the property received from the FHSU foundation as part of the land exchange could be used for agricultural purposes as well. The direct fiscal impact of the proposed exchange is minimal, given that the two tracts of property are estimated to be of similar value. However, the potential for increased funding in the future for the University from any proceeds received by the FHSU Foundation should the project be successfully developed exists.

**Impact on Other State Agencies**

No fiscal impact to other state agencies is anticipated.

**What Would Happen if this Proposal Was Not Enacted**

The tracts of property would remain in their current state of ownership and use. Missed opportunity costs in terms of being in position to potentially help address the Hays housing shortage situation and promote economic development and prosperity in the area and receive increased funding for the benefit of the University through the FHSU Foundation could be incurred.

**Draft Language**

Fort Hays State University, following approval by the Kansas Board of Regents, is hereby authorized and empowered to convey all of the rights, title and interest by deed in the following described real estate:

[Exact legal descriptions to be determined/confirmed upon completion of survey]

**A portion of the following tracts totaling approximately 320 acres:**

- Section 5, Township 14, Range 18 Ellis County, Kansas**
- Section 6, Township 14, Range 18 Ellis County, Kansas**
- Section 32, Township 13, Range 18 Ellis County, Kansas**
- Section 31, Township 13, Range 18 Ellis County, Kansas**

To the FHSU Foundation. In return the FHSU Foundation will convey all of the rights, title and interest by deed in the following described real estate:

**W/2 of Section 28, Township 11, Range 16 Ellis County, Kansas**

To Fort Hays State University.

**7) LEGISLATIVE PROPOSAL: REQUEST TO SELL PROPERTY IN RILEY COUNTY - KSU**

**Background**

Kansas State University is seeking approval to sell the K-State Housing and Dining Services Honors House in Riley County, Kansas.

**Rationale/Consequences**

Kansas State University is moving the Honors House operation onto the campus proper and into a scholarship community. Coincidentally, interest has been expressed from outside entities in purchasing the current off campus location. Funds from such a sale could be applied to address critical deferred maintenance issues in a fifty-year-old on-campus residence hall.

**Fiscal and Administrative Impact**

K-State Housing and Dining Services will use the funds from the sale to address long-term deferred maintenance in existing residence halls that currently serve a larger number of students due to higher occupancy capacity.

**Impact on Other State Agencies**

No fiscal impact to other state agencies.

**What would happen if proposal was not enacted?**

The property would continue to be used by K-State Housing and Dining Services as dictated by needs and other avenues for critical deferred maintenance funds would have to be sought.

**Draft Language**

Kansas State University, following approval by the state board of regents, is hereby authorized and empowered to convey all the rights, title and interest in the following described real estate located at FRATERNITY KNOLL

ADDITION, S12, T10, R07E, Lot 3, ACRES 1.3, (1930 College Heights Road, Manhattan, Riley County, Kansas also known as Parcel ID# 081-211-12-0-40-20-003.00.0) in Riley County, Kansas.

Commencing at a point on the southeast corner of Lot 3 Fraternity Knoll Addition, S12, T10, R07E, 222.44 feet West, thence North 263.31 feet, thence East 222.48 feet, thence South 263.37 feet to the place of beginning, as presented on the attached survey.

When the sale is made, the proceeds thereof shall be deposited in unrestricted use account of Kansas State University Housing and Dining Services.

## **8) LEGISLATIVE PROPOSAL: K-STATE SALINA CAMPUS NAME CHANGE AND STATUTE UPDATES - KSU**

### **Background**

Kansas State University Polytechnic Campus is seeking to change their name to Kansas State University – Salina and to also clean up language in statute to align with the mission of the Salina campus.

### **Rationale/Consequences**

Changes included are:

- Name Change to Kansas State University - Salina;
- Alignment of the budget process by removing the language designating the campus as a separate state agency but clarifying they will continue to maintain a separate line item in the state budget;
- Clarifying and simplifying the areas of technical education by focusing on programs that advance the aerospace and advanced manufacturing industries of the state and eliminating language that were programs offered at KTI at the time of the merger in which many of the areas are no longer valid. As the industry changes, the campus needs to be able to continue to meet its mission addressing the needs of the aerospace and advanced manufacturing industry; it must continue to offer educational programs at all career entry points into these industries.
- Changing of language for insurance needs due to the expansion of the UAS/drone programs, faculty participation in research, and noncredit/micro credential options.

### **Fiscal and Administrative Impact**

No fiscal impact to SGF is anticipated.

### **Impact on Other State Agencies**

No fiscal impact to other state agencies.

### **What would happen if proposal was not enacted?**

The campus name change would not happen and the rest of the statute items requested will not be enacted either.

### **Draft Language**

76-205. Official designation; merger with Kansas state university; vesting of property and rights; transfer of personnel; contracts and legal proceedings saved; separate agency for budget purposes. (a) The Kansas college of technology hereby is merged with and made a part of the Kansas state university of agriculture and applied science, and the institutional infrastructure of the college hereby is designated as the Kansas state university-Salina polytechnic campus. All properties, moneys, appropriations, rights and authorities vested in the Kansas college of technology prior to the effective date of this act hereby are vested in Kansas state university of agriculture and applied science. Whenever the Kansas technical institute, or the Kansas college of technology, or words of like effect, is referred to or designated by any statute, contract or other document, such reference or designation shall be deemed to apply to the Kansas state university of agriculture and applied science.

(b) The merger effected by this act shall not affect any contract, agreement or assurance in effect on the effective date of this act. All lawful debts of the Kansas college of technology shall be assumed and paid by the Kansas state university of agriculture and applied science.

(c) Subject to authorization by the state board of regents, all personnel of the Kansas college of technology, who are necessary, in the opinion of the president of Kansas state university of agriculture and applied science, to the operation of the Kansas state university-~~Salina polytechnic campus~~, shall become personnel of Kansas state university of agriculture and applied science. All such personnel shall retain all retirement benefits and all rights of employment which had accrued to or vested in such personnel prior to the merger effected by this act. The employment of such personnel shall be deemed to have been uninterrupted.

(d) (1) No suit, action or other proceeding, judicial or administrative, lawfully commenced, or which could have been commenced, by or against the Kansas college of technology, or by or against any personnel of the Kansas college of technology, shall abate by reason of the merger effected by operation of this act. The court may allow any such suit, action or other proceeding to be maintained by or against the Kansas state university of agriculture and applied science.

(2) No criminal action commenced or which could have been commenced by the Kansas college of technology shall abate by the taking effect of this act.

~~(e) Commencing with the 1992 fiscal year, for the purpose of preparation of the governor's budget report and related legislative measure or measures for submission to the legislature, the Kansas state university-Salina polytechnic campus shall be considered a separate state appropriation line agency and shall be titled for such purpose as the "Kansas State University Polytechnic Campus." The budget estimates and requests of such college shall be presented as a state agency separate from Kansas state university, and such separation shall be maintained in the budget documents and reports prepared by the director of the budget and the governor, or either of them, including all related legislative reports and measures submitted to the legislature.~~

History: L. 1988, ch. 297, § 1; L. 1991, ch. 272, § 1; L. 2016, ch. 5, § 4; July 1.

76-213. Powers and authority of board of regents; regarding the Kansas state university polytechnic campus. (a) The state board of regents has and may exercise the following powers and authority:

(1) To determine the programs of technical education and other programs which shall be offered and the certificates of completion of courses or curriculum and degrees which may be granted by the Kansas state university-~~Salina polytechnic campus~~;

(2) to acquire any land and buildings formerly comprising any part of what is commonly known as Schilling air force base, Salina, Kansas, by gift, purchase, lease, contract, or otherwise, from the United States government or any of its agencies or from the city of Salina or any of its agencies and to grant such assurances as may be appropriate to the acquisition and utilization of any such land and buildings;

(3) to use the proceeds of the retailers' sales tax levied by the city of Salina for purposes benefiting the Kansas state university-~~Salina polytechnic campus~~, which purposes shall include, but not by way of limitation, site preparation, buildings, campus improvements, equipment, and the financing of capital improvements; and

(4) to do all things necessary and appropriate to effectuate the orderly and timely merger of the Kansas college of technology with the Kansas state university of agriculture and applied science.

(b) As used in this section, the term "technical education" means vocational or technical education and training or retraining which is given at Kansas state university-~~Salina polytechnic campus~~, and which is conducted as a

program of education designed to educate and train individuals as technicians in recognized fields. Programs of technical education include, but not by way of limitation, programs that advance the aerospace and advanced manufacturing industries of the state ~~aeronautical technology inclusive of professional pilot training, construction technology, drafting and design technology, electrical technology, electronic technology, mechanical technology, automatic data processing and computer technology, industrial technology, metals technology, safety technology, tool design technology, cost control technology, surveying technology, industrial production technology, sales service technology, industrial writing technology, communications technology, chemical control technology, quality control technology and such additional programs of technical education which may be specified from time to time by the board of regents.~~

History: L. 1965, ch. 422, § 7; L. 1968, ch. 237, § 5; L. 1976, ch. 312, § 5; L. 1977, ch. 237, § 7; L. 1988, ch. 297, § 6; L. 1991, ch. 272, § 2; L. 2016, ch. 5, § 5; July 1.

76-218. Insurance for aircraft testing and operation; acquisition and coverages. Within the limits of appropriations therefor, Kansas state university of agriculture and applied science may purchase insurance for operation and testing of completed project aircraft ~~and for operation of aircraft used in professional pilot training used in education, training and research~~. The insurance may include public liability, physical damage, medical payments and voluntary settlement coverages.

History: L. 1986, ch. 293, § 2; L. 1988, ch. 297, § 8; L. 1991, ch. 272, § 4; May 2.

76-219. Purchase of aircraft ~~for renovation and pilot training used in education, training and research~~; bidding exemption. Kansas state university of agriculture and applied science is hereby authorized to purchase aircraft for purposes of ~~renovation and pilot training~~ education, training and research on a negotiated basis as determined by the president of the university with the advice of the director of purchases and such purchases shall not be subject to the competitive bid requirements of K.S.A. 75-3739, and amendments thereto.

History: L. 1987, ch. 284, § 1; L. 1988, ch. 297, § 9; L. 1991, ch. 272, § 5; May 2.

## **9) LEGISLATIVE PROPOSAL: KU SEEKS APPROVAL TO ADD INCREASED FUNDING FOR THE KANSAS LAW ENFORCEMENT TRAINING CENTER**

### **Proposal**

The Kansas Law Enforcement Training Center (KLETC) seeks additional non-SGF funding for operations during the 2024 Legislative Session.

### **Background**

The Kansas Legislature established the Kansas Law Enforcement Training Center (KLETC) in 1968. KLETC serves as the central law enforcement training facility for our state and as a headquarters for all law enforcement training and accreditation in Kansas. KLETC is a unit of KU Lifelong and Professional Education.

### **Fiscal and Administrative Impact**

No fiscal impact to SGF is anticipated.

No SGF monies are involved in funding KLETC campus operations. Funding for the training center is currently provided from the fee-based law enforcement training center fund. The fund receives \$15 per docket fee charged in criminal and traffic-related cases in state district courts. The Legislature set this level of remittance from the docket fee in 2006. The fund also receives \$11.50 from the docket fee charged in criminal and traffic-related cases in municipal courts, also set in 2006. To provide additional revenue to the law enforcement training center fund, the Legislature in its 2016 session enacted a new \$1.25 surcharge on all vehicle registrations beginning July 1, 2016.

### **Impact on Other State Agencies**

No fiscal impact to other state agencies.

### Other Potential Legislative Items

There are potential items that could arise during the 2024 Legislative Session. Board staff is not proposing the Board seek changes to statutes for these items but wants to bring these items to the Board's attention.

#### 1) HERO'S SCHOLARSHIP ACT CLARIFICATION OF ELIGIBILITY FOR VETERANS WHO SERVED PRIOR TO SEPTEMBER 11, 2001

##### Concept

Clarify veteran eligibility and conform to federal definitions under the Hero's Scholarship Act. The Kansas Hero's Scholarship Act (K.S.A. 75-4364) establishes a waiver for eligible individuals to attend a Kansas public postsecondary educational institution without payment of tuition and required fees in the pursuit of an undergraduate degree. The waiver does not cover other costs of attendance, such as living expenses or required books or materials.

##### Background

During the 2005 Legislative Session, the Kansas Legislature significantly expanded the tuition and fee waiver that was previously available for only dependents of deceased public safety officers who died as a result of an injury sustained while performing their duties as a public safety officer. The Legislature amended K.S.A. 75-4364 to include not only spouses of deceased public safety officers, but also dependents and spouses of individuals serving active military duty who died as a result of that service on or after September 11, 2001, and any Kansas residents who have been declared prisoners of war. The Legislature increased eligibility from eight semesters to ten semesters. During the 2021 Legislative Session, this waiver was further expanded to include dependents of public safety officers and military personnel who became disabled as a result of injury sustained while performing their duties. This program is funded through the State General Fund (SGF).

##### Impact

Technical assistance for proposed edits would make the following changes in statute:

- Remove the requirement on the military side for the servicemember to have served after September 11, 2001;
- Clarify that servicemembers' qualifying death/injury does not have to be service-related; and
- Align the statutory definition of "disability" more closely with easily determined VA ratings.

##### Fiscal Note

Expanding eligibility for the tuition waiver as noted above will increase the state's expense for financing the students' tuition and fees.

##### Draft Technical Language

K.S.A. 75-4364. Educational benefits for prisoners of war and spouses and dependents of deceased, injured or disabled public safety officers and military personnel; reimbursement to state educational institutions.

(a) This section shall be known and may be cited as the Kansas hero's scholarship act.

(b) As used in this section:

(1) "Accident" means an undesigned, sudden and unexpected traumatic event, usually of an afflictive or unfortunate nature and often, but not necessarily, accompanied by a manifestation of force. An "accident" shall be identifiable by the time and place of occurrence, produce at the time symptoms of an injury and occur during a single work shift. The "accident" shall be the prevailing factor in causing the injury.

(2) "Covered person" means a public safety officer or Kansas resident in military service to whom this section applies.



(3) “Dependent” means: (A) A birth child, adopted child or stepchild; or (B) any child other than the foregoing who is actually dependent in whole or in part on the individual and who is related to such individual by marriage or consanguinity.

(4) “Emergency medical service provider” means the same as defined in K.S.A. 65-6112, and amendments thereto.

(5) “Fees” mean those charges required by an institution to be paid by every student as a condition of enrollment. “Fees” do not include all other charges associated with the student's academic program or living costs.

(6) “Firefighter” means a person who is: (A) Employed by any city, county, township or other political subdivision of the state and who is assigned to the fire department thereof and engaged in the fighting and extinguishment of fires and the protection of life and property therefrom; or (B) a volunteer member of a fire district, fire department or fire company.

(7) “Injured or disabled” means that the covered person, because of the injury or disability, has been rendered incapable of performing the duties of the following:

(A) The position being performed at the time the injury or disability was sustained; and

(B) any position that is at or above the pay level of the position the covered person was in at the time the injury or disability was sustained, if the covered person is a paid employee.

(8) “Injury” and “disability” mean any lesion or change in the physical structure of the body causing damage or harm thereto that is not transitory or minor. “Injury” and “disability” shall occur only by accident, intentional act of violence or repetitive trauma.

(9)(A) “Intentional act of violence” means one or a combination of the following:

(i) A deliberate act by a third party that results in inflicting harm on a covered person while such person is performing those duties; or

(ii) a deliberate act by a covered person in the reasonable performance of duties as a covered person that results in the infliction of harm on the covered person.

(B) An “intentional act of violence” shall be identifiable by the time and place of occurrence, produce at the time symptoms of an injury and occur during a single work shift. The “intentional act of violence” shall be the prevailing factor in causing the injury.

(C) “Intentional act of violence” does not include repetitive trauma in any form.

(10) “Kansas educational institution” means and includes community colleges, the municipal university, state educational institutions, the institute of technology at Washburn university and technical colleges.

(11) “Law enforcement officer” means a person who by virtue of office or public employment is vested by law with a duty to maintain public order or to make arrests for violation of the laws of the state of Kansas or ordinances of any municipality thereof or with a duty to maintain or assert custody or supervision over persons accused or convicted of crime, and includes wardens, superintendents, directors, security personnel, officers and employees of adult and juvenile correctional institutions, jails or other institutions or facilities for the detention of persons accused or convicted of crime, while acting within the scope of their authority.

(12) “Military service” means any active service in any armed service of the United States and any active state or federal service in the Kansas army or air national guard.

(13) “Nature of the employment” means that, to the occupation, trade or employment in which the covered person was engaged, there is attached a particular and peculiar hazard of the injury or disability that distinguishes the performance of job duties from other occupations and employments and that creates a hazard of such injury or disability in excess of the hazard of the injury or disability in general.

(14) “Prisoner of war” means any person who was a resident of Kansas at the time the person entered service of the United States armed forces and who, while serving in the United States armed forces, has been declared to be a prisoner of war, as established by the United States secretary of defense, after January 1, 1960.

(15) “Public safety employee” means any employee of a law enforcement office, sheriff’s department, municipal fire department, volunteer and non-volunteer fire protection association, emergency medical services provider or correctional institution of the department of corrections.

(16) “Public safety officer” means a law enforcement officer, a firefighter, an emergency medical service provider or a public safety employee.

(17)(A) “Repetitive trauma” means the cause of an injury that occurs as a result of repetitive use, cumulative traumas or microtraumas. The repetitive nature of the injury shall be demonstrated by diagnostic or clinical tests. The “repetitive trauma” shall be the prevailing factor in causing the injury.

(B) For purposes of the educational benefit conferred by this section, “repetitive trauma” includes only an injury arising out of the performing of duties and resulting from the nature of the employment in which a covered person was engaged and that was actually contracted while so engaged. The injury shall appear to have had its origin in a special risk of the injury connected with the particular type of employment and to have resulted from that source as a reasonable consequence of the risk. Ordinary injuries of life and conditions to which the general public is or could be exposed outside of the particular employment, and hazards of injuries and conditions attending employment in general, shall not qualify as “repetitive trauma.”

(18) “Resident of Kansas” means a person who is a domiciliary resident as defined by K.S.A. 76-729, and amendments thereto.

(19) “Spouse” means the spouse of a public safety officer or member of the military service who has not remarried.

(20) “State board” means the state board of regents.

(c)(1) Up to aggregate limits established each academic year by the board of regents based on annual appropriations for the reimbursements described in subsection (d), Every Kansas educational institution shall provide for enrollment without charge of tuition or fees for:

(A) Any eligible dependent or spouse of a public safety officer who:

(i) Was injured or disabled while performing duties as a public safety officer; or

(ii) died as the result of injury sustained while performing duties as a public safety officer;

(B) any dependent or spouse of any resident of Kansas who:

(i) ~~Died or was injured or disabled on or after September 11, 2001, while serving, and as a result of, in military service;~~

(ii) sustained an injury or a disability that rendered the servicemember incapable of continuing their military service; or

(iii) is entitled to compensation from the U.S. department of veterans affairs for a service-connected disability of at least 80% because of a public statute administered by the department of veterans affairs or a military department as a result of injuries or accidents sustained in combat after September 11, 2001; and

(C) any prisoner of war.

(2) Any such dependent or spouse and any prisoner of war shall be eligible for enrollment at a Kansas educational institution without charge of tuition or fees for not to exceed 10 semesters of undergraduate instruction, or the equivalent thereof, at all such institutions.

(3) Notwithstanding the limitations set out in subsection (c)(1), every Kansas educational institution may provide for enrollment without charge of tuition and fees for any person described in subsection (c)(1)(A), (B), or (C).

(d) Subject to appropriations therefor, any Kansas educational institution, at which enrollment, without charge of tuition or fees, of a prisoner of war or a dependent or spouse is provided for under subsection (b), may file a claim with the state board for reimbursement of the amount of such tuition and fees. ~~In any fiscal year, such reimbursement shall not exceed a total of \$500,000.~~ The state board shall include in its budget estimates pursuant to K.S.A. 75-3717, and amendments thereto, a request for appropriations to cover tuition and fee claims pursuant to this section. The state board shall be responsible for payment of reimbursements to Kansas educational institutions upon certification by each such institution of the amount of reimbursement to which entitled. Payments to Kansas educational institutions shall be made upon vouchers approved by the state board and upon warrants of the director of accounts and reports. Payments may be made by issuance of a single warrant to each Kansas educational institution at which one or more eligible dependents or spouses or prisoners of war are enrolled for the total amount of tuition and fees not charged for enrollment at that institution. The director of accounts and reports shall cause such warrant to be delivered to the Kansas educational institution at which any such eligible dependents or spouses or prisoners of war are enrolled. If an eligible dependent or spouse or prisoner of war discontinues attendance before the end of any semester, after the Kansas educational institution has received payment under this subsection, the institution shall pay to the state the entire amount that such eligible dependent or spouse or prisoner of war would otherwise qualify to have refunded, not to exceed the amount of the payment made by the state in behalf of such dependent or spouse or prisoner of war for the semester. All amounts paid to the state by Kansas educational institutions under this subsection shall be deposited in the state treasury and credited to the state general fund.

(e) The state board shall adopt rules and regulations for administration of the provisions of this section and shall determine the qualification of persons as dependents and spouses of public safety officers or United States military personnel and the eligibility of such persons for the benefits provided for under this section.

## 2) KANSAS ETHNIC MINORITY SCHOLARSHIP PROGRAM

### Background

The Board of Regents administers the Ethnic Minority Scholarship Program on behalf of the state, as provided for in KSA 74-3284 through 74-3289 by the Kansas Legislature (1989). The Board receives an annual State General Fund appropriation of \$296,498 to provide scholarships to eligible students.

This program is designed to assist academically competitive students who are identified as members of any of the following ethnic/racial groups: Native American, Asian American, African-American, and Hispanic scholars who

want to be full-time enrolled at an accredited Kansas institution. This program is based on the principle that students with high academic achievement should be able to attend their Kansas school of choice without undue regard for the cost of any specific institution. The program is funded through the State General Fund (SGF).

In light of the U.S. Supreme Court's recent ruling on race-based admissions policies, the Board of Regents will ask the Legislature to consider whether changes to the program are warranted. A review of other race-based statutory language contained in scholarship program legislation may also be warranted.

**2. Act on Appointment to the Johnson County Education Research Triangle Authority Board of Directors**

**John Yeary,  
General Counsel**

**Summary**

*The Johnson County Education Research Triangle Authority (JCERTA) was created in November 2008 when Johnson County residents voted to establish it and to impose a one-eighth cent sales tax to support undergraduate and graduate programs at the Edwards campus of the University of Kansas, the research and education programs in animal health and food safety and security at the Johnson County location of Kansas State University and the medical education and life sciences and cancer research programs at the University of Kansas Medical Center’s Johnson County locations. The statute was amended in 2022 to also allow for the sales tax to support other undergraduate and graduate programs, subject to the approval of Kansas State University, the University of Kansas and the Johnson County Education Research Triangle Authority board of directors and which shall not include pre-baccalaureate programs, lower-division courses or courses for students attending high school, at the Johnson County location of Kansas State University*

*JCERTA is charged with overseeing the imposition, collection and distribution of the sales tax. Its functions are performed by a seven-member board of directors consisting of one member appointed by the Governor, one member appointed by the Board of Regents, one member appointed by the Johnson County Commission, one member appointed by the Johnson County Community College Board of Trustees, two members appointed by the Chancellor of the University of Kansas (one to represent the medical center and one to represent the Edwards campus), and one member appointed by the President of Kansas State University.*

*The JCERTA appointment statute (K.S.A. 19-5004) requires that the Board’s appointee be an elected official of Johnson County. Board staff recommends appointing City of Fairway, Kansas Mayor Melanie J. Hepperly to serve a four-year term on the authority board beginning on January 1, 2024. Below is a short biography of Mayor Hepperly.*

Melanie Hepperly was first elected to the Fairway City Council in 2009 and served two four-year terms before being elected Mayor. During those eight years, she served as the City Council President (7 years) and the Finance Committee Chair (8 years). She also served on the Administration Committee, the Parks & Recreation Committee, and the Public Works Committee. Her current term as Mayor expires in December 2025.

Mayor Hepperly is a retired CPA with a 44-year business career in the Kansas City metro area. She retired from Sosland Publishing Company in 2016 as Vice President and CFO, a position she held her entire 31 years of employment with the company. She currently serves on the Kansas/Missouri Board of Thrivent Financial Services, a Fortune 500 company. Since her election to the Thrivent Board in 2015, she has served as its Executive Chair. She also currently serves on the Advisory Council of Wayside Waifs Board of Directors, is a United Way Regional Coordinator, is the Chairman and Treasurer of the YWCA Board of Directors and serves as a CASA volunteer.

# AGENDA

**Kansas Board of Regents  
ACADEMIC AFFAIRS STANDING COMMITTEE  
MEETING AGENDA  
Wednesday, December 13, 2023  
10:30 a.m. – 12:00 p.m.**

The Board Academic Affairs Standing Committee (BAASC) will meet in the Kathy Rupp Conference Room, located in the Curtis State Office Building at 1000 SW Jackson, Suite 520, Topeka, Kansas, 66612. To the extent possible, a virtual option will be provided to accommodate those who prefer not to attend in person. Information will be sent to participants via email, or you may contact [arobinson@ksbor.org](mailto:arobinson@ksbor.org).

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|--|------------------------|
| <b>I. Call to Order</b>  | Regent Lane, Chair     |
| A. Roll Call and Introductions   |                        |
| B. Approve minutes from November 28, 2023  |                        |
| <b>II. Approve AY 2022 Performance Report &amp; Consider Case for Higher Level Funding</b> | Sharon Kibbe           |
| • Highland Community College   |                        |
| <b>III. National Institute for Student Success Playbook Presentations</b>                  |                        |
| A. ESU   | Brent Thomas           |
| B. FHSU  | Jill Arensdorf         |
| C. K-State   | Chuck Taber            |
| <b>IV. Other Matters</b>   |                        |
| A. Receive Qualified Admissions Report   | Sam Christy-Dangermond |
| B. Academic Affairs Update   | Karla Wiscombe         |
| C. Performance Agreements Update   | Karla Wiscombe         |
| D. Good News on Campus (Universities)  | Provosts               |
| <b>V. Next BAASC Meeting – January 2<sup>nd</sup></b>                                      |                        |
| <b>VI. Adjournment</b>   |                        |



- Dodge City Community College
- Highland Community College
- Pratt Community College
- Manhattan Area Technical College
- Salina Area Technical College
- University of Kansas (qualifies for 100% funding)

Institutional representatives summarized their reports, and the Regents asked follow-up questions.

Regent Johnston moved to approve Coffeyville Community College at the 100% funding level as presented to the Board consent agenda for final approval later in the academic year, and Regent Ice seconded. The motion passed.

Regent Mendoza moved to approve the Dodge City Community College at the 100% funding level as presented to the Board consent agenda for final approval later in the academic year, and Regent Johnston seconded. The motion passed.

Regent Mendoza moved to table the Highland Community College performance report request for the 100% funding level to receive additional information at the next BAASC meeting, and Regent Ice seconded. The motion passed.

Regent Johnston moved to approve the Pratt Community College at the 100% funding level as presented to the Board consent agenda for final approval later in the academic year, and Regent Mendoza seconded. The motion passed.

Regent Johnston moved to approve the Seward County Community College at the 100% funding level as presented to the Board consent agenda for final approval later in the academic year, and Regent Mendoza seconded. The motion passed.

Regent Mendoza moved to approve the Manhattan Area Technical College at the 100% funding level as presented to the Board consent agenda for final approval later in the academic year, and Regent Johnston seconded. The motion passed.

Regent Ice moved to approve the Salina Area Technical College at the 100% funding level as presented to the Board consent agenda for final approval later in the academic year, and Regent Johnston seconded. The motion passed.

Regent Ice moved to approve the University of Kansas at the 100% funding level as presented to the Board consent agenda for final approval later in the academic year, and Regent Johnston seconded. The motion passed.

### **Adjournment**

The next BAASC meeting is scheduled for December 13<sup>th</sup>. With no further discussion, the meeting adjourned at 10:56 a.m.



# AGENDA

**Fiscal Affairs & Audit Standing Committee Agenda  
Wednesday, December 13, 2023  
10:15 am  
Kansas Board of Regents' Office, Topeka**

## **I. Old Business**

- A. Approve minutes of November committee meeting
- B. Follow up on issues raised during the November 28 teleconference call

## **II. New Business**

- A. Presentation on Facilities Space Inventory, Utilization, and Needs Analysis: A Collaborative Effort to Develop and Cross-Reference/Harness Data Collections to Inform Campus Planning
- B. **FAA 24-02** Review Capital Budgeting Process and Current Status of University Campus Master Plans
- C. **FAA 24-08** Monitor Progress on State University Capital Renewal Initiative (standing item)
- D. Board Agenda Items under Fiscal Affairs & Audit
- E. Audits for committee review and discussion (standing item)
- F. Other Committee Business

## **III. Other Committee Items of Consideration**

Future meeting dates:

**January 2** – 12:15 pm, Agenda planning conference call

**January 17** – 10:15 am Committee Meeting, Board Office, Topeka

**January 30** – 12:15 pm, Agenda planning conference call

**February 14** – 10:15 am Committee Meeting, Board Office, Topeka

# AGENDA

**Board Governance Committee  
Wednesday, December 13, 2023  
9:00-10:00 a.m.  
Kathy Rupp Conference Room**

- I. APPROVE MINUTES FROM November 15, 2023**
  
- II. CONSIDER 2023-2024 GOVERNANCE COMMITTEE TOPICS**
  - A. GOV 24-08** Review proposed revisions to Board policy not being worked by another Board Committee –
    - 1. Policy on Non-Reappointment of University Employees Other than Tenured and Tenure-Track Faculty; Standardizing Notice Requirements
    - 2. Policy, Form and Process for Board Member Conflict of Interest Reporting
  
  - B. GOV 24-06**, Receive Campus Safety & Security Report – KSU
  
- III. NEXT MEETING DATES**
  - A.** January 17
  - B.** February 14
  - C.** March 20

# MINUTES

## Governance Committee Minutes November 15, 2023

The Kansas Board of Regents Governance Committee met on Wednesday, November 15, 2023. Regent Rolph called the meeting to order at 9:05 a.m. Proper notice was given according to law.

Members Present:       Jon Rolph, Chair  
                              Carl Ice  
                              Cynthia Lane  
                              Blake Benson

### MINUTES

Regent Benson moved to approve the minutes of September 20, 2023. Regent Lane seconded the motion. The motion carried.

### UPDATE ON FORT HAYS STATE UNIVERSITY'S AFFILIATION WITH NORTHWEST KANSAS TECHNICAL COLLEGE AND NORTH CENTRAL KANSAS TECHNICAL COLLEGE

Joe Bain, FHSU General Counsel, provided an update on the affiliation with Northwest Kansas Technical College and North Central Kansas Technical College. In January, the proposed affiliation was approved during the legislative session, contingent upon HLC's approval and approval of the final agreement. In December, they will submit a change of control document and an executable version of the Affiliation Agreement to HLC while ensuring compliance with KBOR policy. He stated they are requesting approval of their policy submission and Affiliation Agreement. The Agreement details the governance structure outlined in the MOU and set forth in HB 2290, which was modeled after the WSU-WSU Tech affiliation. The Agreement involves the transfer of governance powers of the technical college boards to FHSU, which in turn is subject to governance by the Board of Regents. General Counsel Bain, highlighted items within the Agreement. Chair Rolph asked about the complexity of joining three campuses versus two. Bain noted the difference in Board structures and commended everyone involved in the process. Chair Rolph and Regent Lane praised the group. Regent Benson moved to accept the policy submission and approve the Affiliation Agreement, seconded by Regent Lane. The motion carried.

### POLICY ON NON-REAPPOINTMENT OF UNIVERSITY EMPLOYEES

John Yeary, General Counsel, provided a progress update regarding possible amendments to the Board policy on non-reappointment of university employees other than tenured and tenure-track faculty, meant to standardize notice requirements. He stated this involves complexities raised by existing labor agreements and the institutions' own policies. Staff received feedback from various groups and plans to have a draft policy amendment for consideration by the Governance Committee in its December meeting.

### ADULT LEARNER GRANT PROGRAM

Gage Rohlf, Associate General Counsel, provided a progress update on regulations for the Kansas Adult Learner Grant Act, which was enacted by the Legislature in the spring. The Act establishes a grant of up to \$3,000 per semester for adult students pursuing a bachelor's degree in programs identified by the Board that generally correspond to high-wage, high-demand, or critical need occupations. The Act requires the Board to implement regulations for grant applications and renewal deadlines, appeal procedures, terms and conditions, procedures for requesting and approving applicants, and the postponement of or release from adult learner grant agreement requirements. He presented the draft regulations. Regent Lane asked how high-wage and high-demand jobs are defined. Associate General Counsel Rohlf said the Act does this by requiring the programs identified by the Board as grant-eligible to fall within statutorily prescribed categories, which he listed for the Committee. The

Board determines which programs meet these criteria. The group discussed the process for regulating high wage and high-demand programs. President Flanders stated this work is ongoing. Regent Lane moved to approve the Adult Learner Grant Program regulations, and Regent Benson seconded the motion. The motion carried.

#### EMPORIA STATE UNIVERSITY CAMPUS SAFETY AND SECURITY REPORT

Steven Lovett, ESU General Counsel, introduced Associate General Counsel Tyler Pettigrew. Lovett presented ESU's report on campus safety and security. He explained ESU's Title IX complaint process. Regent Lane inquired about the case review process. Lovett noted some turnover with the Title IX Coordinator position. However, he said, ESU just hired a full-time Coordinator. He stated the Title IX review process occurs routinely throughout the year. Regent Ice asked about the process if an individual enters the complaint process via an alternate route. Lovett stated they have created a culture of communication, and the individual is funneled to the appropriate person while paralleling resources. Chair Rolph asked about the training process for Title IX across the campus. Lovett stated Title IX training occurs during onboarding and routinely throughout the year, depending on the unit. He highlighted an anonymous tipline and the student wellness center. He noted the measures put in place for weapon restrictions, restricted access measures, and monitoring. He also noted that ESU is undergoing a key audit for facilities. Lovett reported progress on having exterior cameras on campus, multi-factor identification, access to restricted materials, campus updates within emergency management, and enterprise risk management. The Regents thanked him for ESU's work. Chair Rolph asked about the relationship with the local police force, which Lovett said was positive.

#### CEO COMPENSATION POLICY, DATA, AND PROCESS

President Flanders reviewed the CEO compensation policy, noting that the Board sets compensation for the university leaders. He stated that at least 51% of their compensation comes from the State. The base salary may be adjusted annually at the discretion of the Board based on several factors. He reported that the Board will set compensation for the ensuing fiscal year no later than June 30. General Counsel, John Yearly, reviewed the process and reported recommendations by the Governance Committee last year for the Vice Chair to be the point of contact for the Board on compensatory adjustments. Regent Ice further articulated the process that occurs during the CEO compensatory meetings. Regent Lane inquired about performance incentives being tied to compensation and a mid-year review of individual plans for CEO compensation. Regent Benson asked about the best practices for selecting peer institutions. President Flanders stated some factors to consider when doing so, noting the importance of the market being included in the selection. Regent Lane inquired about the strategic plan being tied to the selection of peer institutions. President Flanders expressed agreement noting the importance of size, resources available, enrollment, and location.

#### ADJOURNMENT

At 9:49 a.m., Chair Rolph adjourned the meeting.

# AGENDA

**System Council of Presidents  
Kansas Board of Regents  
December 13, 2023  
10:30 a.m.  
Oregon Trail Room, 2<sup>nd</sup> floor**

1. Approve minutes of November 15, 2023 meeting
2. Report from System Council of Chief Academic Officers: Dr. Mickey McCloud
3. Math pathways - Common math placement standards: Dr. Karla Wiscombe
4. Reverse transfer update: Dr. Karla Wiscombe
5. College going rate, consistent messaging, and partnerships: President Linton
6. Other matters

# MINUTES

**System Council of Presidents  
November 15, 2023  
10:30 a.m.**

Upon a motion made and seconded, the minutes from the September 20, 2023, meeting were approved.

Report from System Council of Chief Academic Officers: Dr. Mickey McCloud

- TAAC Update – The quality assurance report reviews the transferability of courses across the system utilizing data from institutions to evaluate transfer rates. There were challenges in gathering transfer data as not all systems were connecting.
- Open Education Resource (OER) Annual Report – There were 4 institutions that applied for grants over the last year with none of them being funded. There are 15 institutions with OER initiatives in place and 6 institutions with future plans to get OER initiatives on their campus.
- 2023 KCOG Conference – The conference was the most well-attended KCOG conference since they began aligning courses.
- Math Pathways – The task force is working on this and will collaborate with additional states to share their successes and learning opportunities.
- Apply Kansas and Apply Free Days – There were 40% more student applications during the Apply Free Days. President Flanders reported institutions with free applications saw a boost in applications with the promotion.

Progress with Math Pathways

- Karla Wiscombe reported the Dana Center grant is paying for 5 members to attend the gathering in Anaheim to help inform the network. Board staff will coordinate discipline groups to choose the math pathway course appropriate for the different disciplines. More information will be posted on the KBOR website.

Systemwide General Education Framework

- Karla Wiscombe reported they are working through the master course list exceptions.
- 15 of the 19 community colleges committed to offering the systemwide elementary education pathway. It will be put in the Kansas Higher Education Data System in January.

The meeting was adjourned.

# AGENDA

**Council of Presidents  
Kansas Board of Regents  
December 13, 2023  
11:00 a.m. or adjournment of SCOPs  
Oregon Trail Room, 2<sup>nd</sup> floor**

1. Approval of Minutes of November 15, 2023 meeting
2. Report from Council of Chief Business Officers: Ethan Erickson
3. Report from Council of Chief Academic Officers: Chuck Taber, Ph.D.
  - a. PSU request to approve Master of Social Work (Attachment A)
4. Report from Council of Student Affairs Officers: Thomas Lane, Ed.D.
5. Report from Council of Government Relations Officers: Marshall Stewart, Ed.D.
6. Report from Council of Diversity Officers: Rana Johnson, Ph.D.
7. Discussion on New KBOR Policy Relative to University Notice of Non-Reappointments: President Flanders, Ph.D.
8. Other matters

**Program Approval**

**ATTACHMENT A**

**Summary**

*Universities may apply for approval of new academic programs following the guidelines in the Kansas Board of Regents Policy Manual. Pittsburg State University has submitted an application for approval and the proposing academic unit has responded to all of the requirements of the program approval process.*

**I. General Information**

**A. Institution** Pittsburg State University

**B. Program Identification**

Degree Level:	<u>Master’s Program</u>
Program Title:	Master of Social Work
Degree to be Offered:	Master of Social Work (MSW)
Responsible Department or Unit:	School of History, Philosophy, and Social Sciences
CIP Code:	<u>44.0701</u>
Modality:	Hybrid
Proposed Implementation Date:	August 2024

**C. Description of Program**

Master of Social Work programs have two courses of study – a one-year program for students who have a bachelor’s degree in social work (Advanced Standing) and a two-year program for those who have a degree in something other than social work (Traditional Plan of Study). For students in the two-year traditional program, the first year is considered the “generalist” year, and the second year is the “clinical” year. Advanced Standing students proceed directly to the clinical year.

Total Number of Semester Credit Hours for the Degree:

Advanced Standing:	32
Traditional Plan of Study:	64

**II. Clinical Sites:** Does this program require the use of Clinical Sites? **Yes**

Students complete practicum placements during the generalist year and the clinical year. Students complete 900 hours of practicum (students with a BSW come in with at least 400 practicum hours already completed). Practicum placements are generally secured within a two-hour radius of Pittsburg. Recent placements include the following agencies listed below. (This list is an example and is not all-inclusive.) These agencies provide a variety of opportunities for bachelor-level social work students and foundation-level MSW students with a focus on generalist practice skills. Some also provide opportunities for advanced-standing master-level social work students with a focus on clinical skills. The addition of an MSW program would provide opportunities for (and would necessitate) the development of clinical-level practicum placements (a higher level of skill than our current placements).

- Crawford County Mental Health-Pittsburg, KS
- Community Health Clinic of Southeast Kansas-Pittsburg, KS and multiple other locations
- The Department of Children and Families-Pittsburg, KS and multiple other locations
- Johnson County Mental Health-Overland Park, KS
- Labette Health-Parsons, KS
- Guest Home Estates-Pittsburg, KS



- Avalon Hospice-Pittsburg, KS and multiple other locations in MO.
- Rapha House-Joplin, MO
- Refugee and Immigrant Service Education (RAISE) – Joplin, MO
- Four County Mental Health Center-Independence, KS
- Via Christi Hospital-Pittsburg, KS
- Addictions Treatment Center-Pittsburg, KS
- Choices-Pittsburg, KS and multiple other locations
- Miami Public School-Miami, OK
- Mosaic-Pittsburg, KS
- Ronald McDonald House Charities of the Four States-Joplin, MO and multiple other locations
- Child Advocacy Center-Pittsburg, KS
- Head Start-Joplin, MO
- Lake View Village- Lenexa, KS
- Hillsdale Learning Center-Paola, KS

### **III. Justification**

Bringing an MSW program to PSU will bring many benefits to students, the university, the community, and region. Students will benefit from a program that is accessible and affordable, experience with our current cooperative program with the University of Kansas shows that it is possible, and data show a need for more master level social workers. MSW programs are in demand and can attract more students to the university leading to increased enrollment. Prospective MSW students and area agencies have asked the PSU program to start an MSW program for many years. Area mental health agencies will benefit from increased field practicum opportunities and additions to the MSW-level workforce. Adding an MSW program will enhance the university's reputation and increase visibility among professional communities.

There is a demand for social work professionals in southeast Kansas and across the US. Further, there is a growing necessity to address issues in individuals, groups, and the environment, in which social workers are prepared, trained, and educated to provide. This is partially due to an aging population but also an increase in social problems such as poverty, homelessness, mental health, and substance abuse. All of these areas show a high demand for an increase in social work jobs. The Bureau of Labor Statistics projects that employment of social workers will grow 11% from 2019 to 2029, which is much faster than average for all occupations. This increase will lead to over 81,000 new job opportunities in the field of social work. Three areas in social work practice have a higher expected growth in this ten-year span. These areas include child, family, and school social workers with a 6% increase, healthcare social workers with a 14% increase, and mental health and substance abuse social workers with an 13% increase. In all of the other areas of social work practice there is a combined increase of 6%. Further, in 2023, the rpk GROUP, commissioned by the Kansas Board of Regents in 2023, confirms these specific social work practice areas as “potential program opportunities.” (rpkGroup, 2023).

### **IV. Program Demand & Request for Accreditation**

#### **A. Proof of Concept**

Three years ago, PSU's social work program and the University of Kansas School of Social Welfare developed a cooperative program on the PSU campus. Enrollment in this program provides convincing evidence for the demand for an MSW program at PSU. Over the past four years, 75 Advanced Standing students were admitted to the MSW program offered by an outside program on our campus. Additionally, 24 Traditional Program students were admitted to the two-year program, which allows the students to complete their first year through the PSU social work program and then continue on to the second year with the outside program. Ultimately, nearly 100 students will graduate from an outside program through our cooperative agreement based on the currently admitted and matriculated students.

**B. Survey of Student Interest**

PSU Social Work Program faculty administered two surveys in April 2023: a survey for current students and a survey for professionals working in area agencies who already have a bachelor's degree in social work or a related field. These surveys were a repeat of surveys that were administered to these same populations in April 2018, with additional questions related to preferences for course-delivery options added. A summary of the results follows, and the complete results are attached.

**Survey of Students**

Forty-three students responded to a survey regarding MSW programs. Twenty (47%) were seniors; 17 (40%) were juniors; five (12%) were sophomores; and one (2%) was a freshman. Forty (95%) of the respondents reported plans to obtain their MSW upon graduation. As with the previous surveys, cost and distance were the most important considerations influencing students' decisions regarding selection of an MSW program. Thirty-three students responded when asked if they would stay at PSU if an MSW program was available: 17 (72%) reported they would definitely attend; seven (21%) were very likely to attend; six (18%) were somewhat likely, and three (9%) said they were not very likely to. Of the three who initially said they did not plan to pursue an MSW, one said they would definitely pursue an MSW program if offered; one was very likely; and one did not respond.

The survey asked an open-ended question inviting participants to share their "personal thoughts on PSU adding an MSW program." All but one of the narrative responses (29) were positive. Some of the responses follow:

I think it is something that has been needed for a while as Pitt State already has advanced degree programs in other helping fields and it forces social work students to seek programs from other locations.

I believe this would be a great opportunity for students wanting to obtain their MSW. I hope PSU is able to create its own MSW program!!

I think that it is a very good idea. The BSW Program at Pitt is looked upon very highly. I do not see that changing with an MSW program.

It would be amazing if PSU developed a MSW program. This would be a "closer to home" University for many students and a better option for surrounding areas.

This is needed in our area and I believe it is a great opportunity for PSU to have their own MSW program!

Personally, I would be in full support. It would be nice to already know the professors and to save traveling time.

I think an MSW program is very needed. If the opportunity would have been presented, I would have loved to stay with the same professors and earn my MSW closer to where I live.

To me, the appeal of PSU implementing an MSW program is the potential of cost being lower than KU's tuition and fees. If PSU were to offer the same courses and opportunity as KU, I would attend PSU based off cost alone. An MSW program would have an even greater appeal if it offered several specialty areas (criminology, behavioral analyst training, LCAC, etc).

I am really hoping for it! This would relieve so much of my stress relating to pursuing an MSW, and I would feel much more comfortable obtaining an MSW from a school and program that I already trust and have the resources for.

The one detractor stated seemed to indicate more interest in an online option:

I am not sure of the interest/sustainability, I am not a Joplin nor a Missouri/Kansas native. I think online/affordable programs would be in highest demand. My junior cohort contains 17 students, most of which have expressed interest in a masters. Those who I've discussed it with have showed high interest in online programs.

### **Survey of Professionals**

Forty-six social workers and other professionals who are working in the field responded to the survey. Despite the fact that the survey was intended for people who do not yet have an MSW, nine indicated already having an MSW; their responses were filtered out for the questions related to pursuing an MSW. Of the remaining 37 respondents, 18 reported wanting to pursue their MSW; four were uncertain. Distance to a program was the major impediment to pursuing the degree, followed by cost. None of the respondents said that they planned to move to pursue their MSW. Of the 18 who reported wanting to pursue the MSW, 12 students responded regarding their preference regarding attending an MSW program, six (50%) reported they would definitely attend; six (50%) were very likely to attend. Of the 19 who initially said they did not plan to pursue an MSW or were uncertain, nine responded regarding their preference regarding attending an MSW program; two said they would definitely pursue an MSW program if offered; two were very likely; five were somewhat likely; three were not very likely, and two were definitely not likely.

Survey participants were asked a question regarding course delivery preferences with choices between in-person or hybrid, one or two days per week, and weekday or Saturday. Responses indicated a preference for one day a week; the professionals favored hybrid (seven out of 19) and the students favored in-person (12 out of 34), followed by hybrid (ten out of 34).

The survey asked an open-ended question inviting participants to share their "personal thoughts on PSU adding an MSW program." All of the narrative responses (18) were positive. Some of the responses follow:

With workforce shortages in counseling/therapy type positions, I think people with a BS in a helping field would be more likely to get their Master degree if they could do so locally and at a lower cost than at KU. I am all for it!

I think it has been needed for a very long time.

I think it's a great idea. It would have been very helpful if there was a local program when I needed it. Supervising MSW students, it seems to create a lot of confusion with expectations and even knowledge base having the program split between KU/PSU.

I attended a program through another school for my MSW but my time at PSU for my BSW was amazing and would have stayed with PSU had the program been available.

It would be nice for the four-state area to have another option.

Do it please. We need master-level social workers in this area.

A huge plus as the distance to PSU is more feasible than to Lawrence. I've only heard great things from previous graduates on how well the program went for them while at PSU.

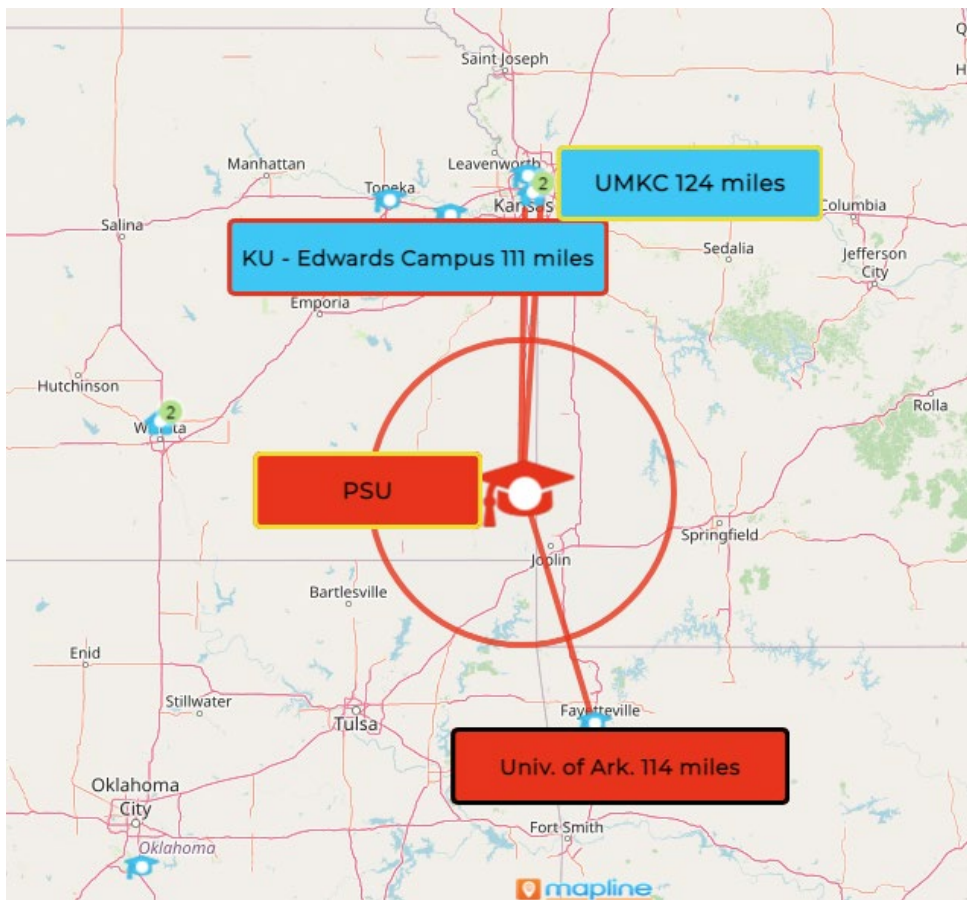
### **C. Market Analysis**

Southeast Kansas is particularly underserved in providing graduate social work education. The need for a local graduate social work program has already been demonstrated through the cooperative master's in social work

program with PSU and the University of Kansas. Eighty-five percent of undergraduate social work students from PSU plan to pursue graduate social work degrees. This would likely increase if the degree was offered at Pittsburg State and has the potential of keeping more of these professionals in Pittsburg and the Southeast Kansas region. PSU Social Work Program surveys found that the two greatest hurdles to seeking an MSW were distance and cost. Both of these issues are addressed here.

**Distance**

Five universities in Kansas offer graduate social work programs. (Four in the Regents system.) Excluding online programs, the closest university offering a Masters in Social Work is over 110 miles away and almost two hours of driving from Pittsburg. The next closest programs are in Arkansas (University of Arkansas, 114 miles away) and in Missouri (UMKC, 124 miles away). While there is some noted duplication of social work programs existing in Kansas, the report from the rpk GROUP, states “this degree has a strong labor outlook...” and “above median employment.” Students with a lower socio-economic status, first-generation students, and local professional social workers with undergraduate degrees would benefit from a program provided nearby.

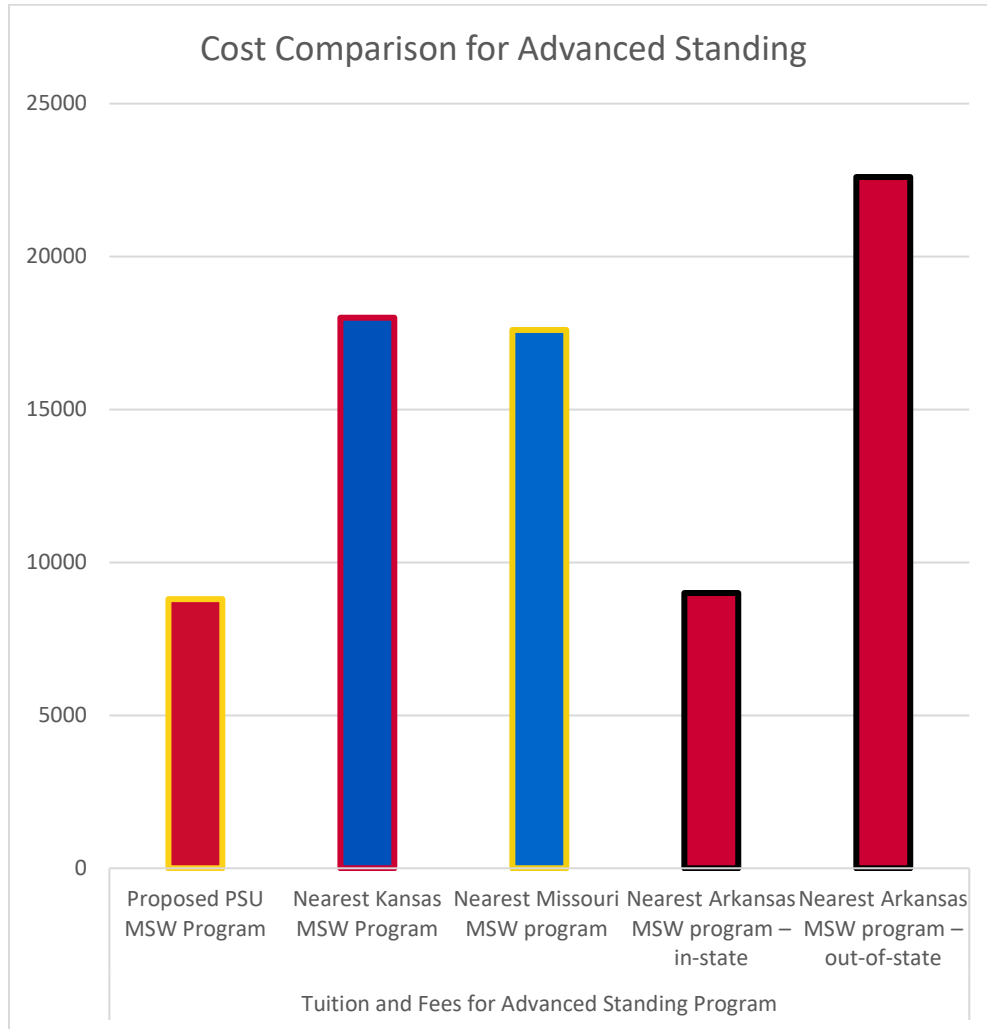


**Cost**

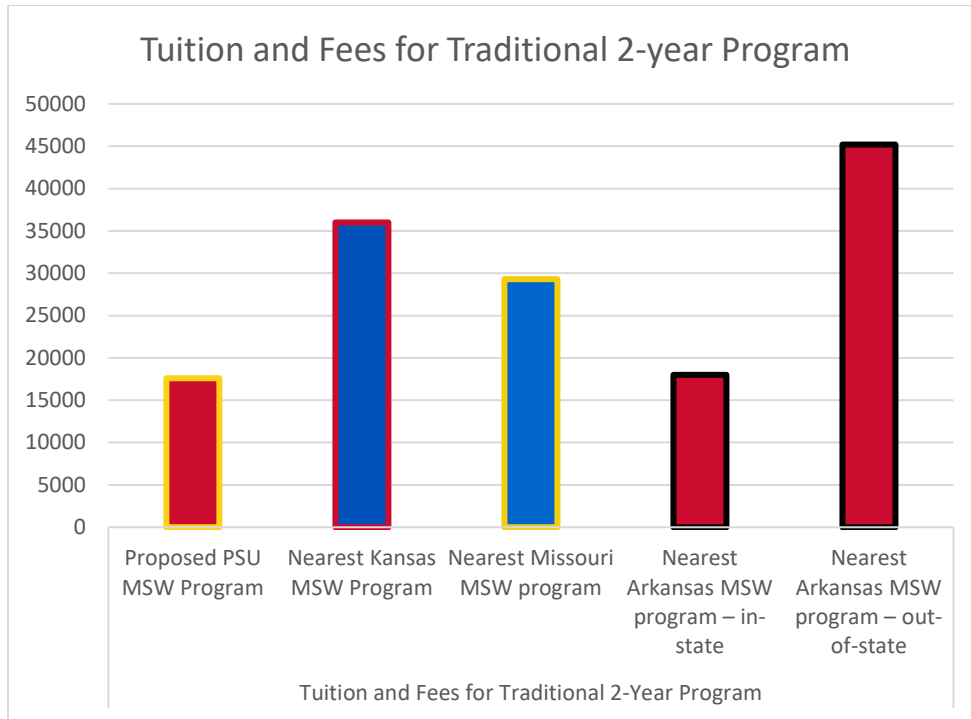
Pittsburg State University offers a high-quality education at a lower cost than any of the in-person alternatives in the region. Students would benefit from a lower per-course-hour graduate cost which is magnified by the flat rate tuition at Pittsburg State. Students would realize a substantial cost-savings by attending an MSW program at PSU. This holds true when comparing a PSU MSW program to the current cooperative program as well.

Tuition and Fees for Advanced Standing Program

Proposed PSU MSW Program	Nearest Kansas MSW Program	Nearest Missouri MSW program	Nearest Arkansas MSW program – in-state	Nearest Arkansas MSW program – out-of-state
\$9,190	\$18,000	\$17,600	\$9,000	\$22,600

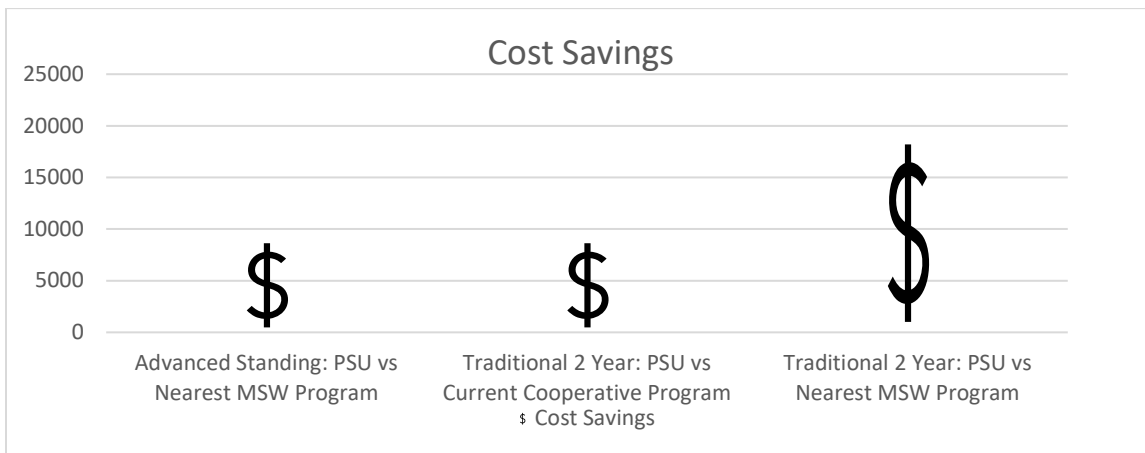


Tuition and Fees for Traditional 2-Year Program				
Proposed PSU MSW Program	Nearest Kansas MSW Program	Nearest Missouri MSW program	Nearest Arkansas MSW program – in-state	Nearest Arkansas MSW program – out-of-state
\$18,380	\$36,000	\$29,300	\$18,000	\$45,200



The potential cost savings for students is illustrated below:

Advanced Standing: PSU vs Nearest MSW program –\$8,810  
 Traditional Two-Year: PSU vs Current Cooperative Program – \$8,420  
 Traditional Two-Year: PSU vs Nearest MSW program – \$17,620



**D. Request for Accreditation**

The Commission on Accreditation (COA) of the Council on Social Work Education (CSWE) accredits baccalaureate and master’s degree programs in social work education in the United States. The accreditation process is a multistep, peer-reviewed process that includes self-studies and benchmarks, site visits, and reviews. Accreditation decisions are based on the Educational Policy and Accreditation Standards developed by the COA and the Commission on Educational Policy (COEP). These standards ensure that programs provide quality professional social work education and promote the development of competent social work practitioners by utilizing a competency based educational framework, which assesses students’ “...ability to integrate and apply

social work knowledge, values, skills, and cognitive and affective processes to practice situations in a culturally responsive, purposeful, intentional, and professional manner to promote human and community well-being.” (Council on Social Work Education, 2022, p.5)

The Kansas Behavioral Sciences Regulatory Board (BSRB) oversees licensure and regulation of professionals in the behavioral sciences, including social workers. The BSRB requires that applicants for social work licensure at any level (baccalaureate, master, or specialist) hold a degree from an accredited college or university.

**Therefore, Pittsburg State University requests approval to seek CSWE accreditation for the Master of Social Work Program.** (Please see costs for accreditation in Section X.)

**V. Projected Enrollment for the Initial Three Years of the Program**

Year	Total Headcount per year		Total Sem Credit Hrs Per year	
	Full Time	Part Time	Full Time	Part Time
Implementation	10	2	320	12
Year 2	15	2	480	12
Year 3	20	2	640	12

**VI. Employment**

Social workers help individuals, groups, and families prevent and cope with life’s challenges. Graduates are employed in many settings including:

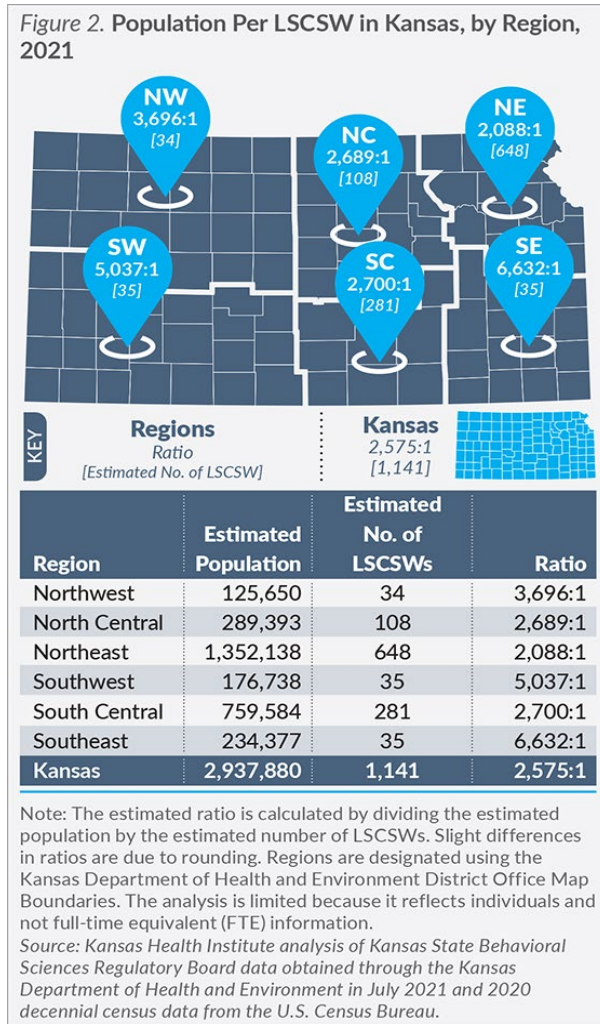
- Mental health and counseling centers
- Hospitals, Hospice, and Home Health
- K-12 Schools
- Colleges and Universities
- Child welfare
- Corrections
- Probation and parole
- Assisted living centers for older adults or people with disabilities
- Addiction treatment
- Crisis centers
- Governmental agencies
- Non-profit social service agencies

The number of social work positions is expected to continue to grow, especially in the areas of health, mental health, and substance abuse. Healthcare settings generally require an MSW for their positions, and clinical social workers are in demand in mental health centers, regionally, and across the country.

Occupational Title	Employment, 2021	Projected Employment, 2031	Change, 2021-31	
			Percent	Numeric
Social workers	708,100	772,100	9	64,000
Child, family, and school social workers	349,800	378,900	8	29,100
Healthcare social workers	179,500	199,300	11	19,900
Mental health and substance abuse social workers	119,800	133,200	11	13,300
Social workers, all other	59,000	60,700	3	1,700

(Bureau of Labor Statistics, 2023).

The Kansas Health Institute examined the behavioral health workforce shortage in Kansas and identified clinical (LSCSW) social workers as an area that needs to be addressed. Behavioral health professionals include psychiatrists and other medical professionals who can prescribe medication and other professionals who can practice independently. Of the behavioral health professionals who can practice independently, social workers comprise the largest segment of the non-prescribing workforce. Southeast Kansas has the lowest ratio of clinical social workers per resident in the state with just 35 LSCSW credentialed social workers in a 16-county area. Increasing the number of master’s level social workers in our region can begin to address this gap.



(Kansas Health Institute, 2022).

## VII. Admission and Curriculum

### D. Admission Criteria

**Traditional MSW Program Path Admission Criteria:** A bachelor’s degree from an accredited institution of higher education. An overall GPA of 3.0 or higher in the baccalaureate program. Submission of a professional resume, three references, and a narrative statement addressing motivation for pursuing an MSW degree, what the student hopes to gain from the MSW program, and future plans with the MSW degree. Additional criteria: applicants without completion of a course in addictions and/or diversity must complete these additional courses.



**Advanced Standing MSW Program Path Admission Criteria:** A bachelor’s degree from a CSWE-accredited social work program. An overall GPA of 3.0 or higher in the baccalaureate program and a social work GPA of 3.0 or higher. Submission of a professional resume, three references, and a narrative statement addressing motivation for pursuing an MSW degree, what the student hopes to gain from the MSW program, and future plans with the MSW degree. Additional criteria: applicants without completion of a course in addictions and/or diversity must complete these additional courses.

**E. Curriculum**

**Traditional Program Year 1: Fall**

**SCH = Semester Credit Hours**

Course #	Course Name	SCH
SWK 785	Human Behavior in the Social Environment	3
SWK 701	Social Work with Individuals	3
SWK 798	Social Work and the Law	3
SWK 721	Foundation Social Work Practicum I	6
SWK 722	Foundation Practicum Integrated Seminar I	1
		16 hours

**Traditional Program Year 1: Spring**

Course #	Course Name	SCH
SWK 783	Fundamentals of Research in Social Work	3
SWK 702	Social Work with Groups	3
SWK 703	Social Work in Communities	3
SWK 723	Foundation Social Work Practicum II	6
SWK 724	Foundation Practicum Integrated Seminar II	1
		16 hours

**Traditional Program Year 2: Fall**

Course #	Course Name	SCH
SWK 801	Assessment and Diagnosis for Social Work Practice	2
SWK 811	Understanding Psychopharmacology	1
SWK 831	Cognitive Behavioral Therapy for Individuals	3
SWK 865	Mental Health Policy	3
SWK 821	Advanced Social Work Practicum I	6
SWK 822	Advanced Practicum Integrated Seminar I	1
		16 hours

**Traditional Program Year 2: Spring**

Course #	Course Name	SCH
SWK 804	Evidence-Based Interventions with Children & Youth	1
SWK 805	Evidence-Based Interventions with Adults	1
SWK 806	Evidence-Based Interventions with Older Adults	1
SWK 802	Family Therapy	3
SWK 883	Program Evaluation	3
SWK 823	Advanced Social Work Practicum II	6
SWK 824	Advanced Practicum Integrated Seminar II	1
		16 hours

**Total Number of Semester Credit Hours ..... 64**

**Advanced MSW Program Path**

**Advanced Program Year 1: Fall**

Course #	Course Name	SCH
SWK 801	Assessment and Diagnosis for Social Work Practice	2
SWK 811	Understanding Psychopharmacology	1
SWK 831	Cognitive Behavioral Therapy for Individuals	3
SWK 865	Mental Health Policy	3
SWK 821	Advanced Social Work Practicum I	6
SWK 822	Advanced Practicum Integrated Seminar I	1
		16 hours

**Advanced Program Year 1: Spring**

Course #	Course Name	SCH
SWK 804	Evidence-Based Interventions with Children & Youth	1
SWK 805	Evidence-Based Interventions with Adults	1
SWK 806	Evidence-Based Interventions with Older Adults	1
SWK 802	Family Therapy	3
SWK 883	Program Evaluation	3
SWK 823	Advanced Social Work Practicum II	6
SWK 824	Advanced Practicum Integrated Seminar II	1
		16 hours

**Total Number of Semester Credit Hours** ..... **32**

**VIII. Core Faculty**

Note: \* Next to Faculty Name Denotes Director of the Program, if applicable  
 FTE: 1.0 FTE = Full-Time Equivalency Devoted to Program

Faculty Name	Rank	Highest Degree	Tenure Track Y/N	Academic Area of Specialization	FTE to Proposed Program
Kristen Humphrey*	Professor	Ph.D.	Y	Social Work	.49
Carol Meza	Assistant Instructional Professor	Ph.D.	N	Social Work	.75
Dory Quinn	Associate Professor	Ed.D.	Y	Social Work	.51
Jeremy Wolfe	Assistant Professor	Ed.D.	Y	Social Work	.51
Staci Wolfe	Assistant Instructional Professor	Ph.D.	N	Social Work	.20
TBD	TBD	TBD	TBD	Social Work	.51
Kalisha Dixon	Adjunct Professor	MSW	N	Social Work	.125

Number of graduate assistants assigned to this program ..... **10**

**IX. Expenditure and Funding Sources**

A. EXPENDITURES	First FY	Second FY	Third FY
<b>Personnel – Reassigned or Existing Positions</b>			

Faculty			
Administrators ( <i>other than instruction time</i> )			
Graduate Assistants			
Support Staff for Administration ( <i>e.g., secretarial</i> )			
Fringe Benefits ( <i>total for all groups</i> )			
Other Personnel Costs			
<b>Total Existing Personnel Costs – Reassigned or Existing</b>			
<b>Personnel – New Positions</b>			
Faculty	53,000		
Administrators ( <i>other than instruction time</i> )			
Graduate Assistants			
Support Staff for Administration ( <i>e.g., secretarial</i> )			
Fringe Benefits ( <i>total for all groups</i> )	18,410		
Other Personnel Costs			
<b>Total Existing Personnel Costs – New Positions</b>	71,410		
<b>Start-up Costs - One-Time Expenses</b>			
Library/learning resources			
Equipment/Technology			
Physical Facilities: Construction or Renovation			
Other (Accreditation Fees)	40,000		
<b>Total Start-up Costs</b>	40,000		
<b>Operating Costs – Recurring Expenses</b>			
Supplies/Expenses			
Library/learning resources			
Equipment/Technology			
Travel			
Other (CSWE Dues)	3,985	3,985	4,698
<b>Total Operating Costs</b>	3,985		
<b>GRAND TOTAL COSTS</b>	115,395	3,985	4,698

<b>B. FUNDING SOURCES</b> <i>(projected as appropriate)</i>	Current	First FY (New)	Second FY (New)	Third FY (New)
Tuition / State Funds		96,616	142,566	188,516
Student Fees				
Other Sources				

<b>GRAND TOTAL FUNDING</b>		96,616	142,566	188,516
<b>F. Projected Surplus/Deficit (+/-)</b> (Grand Total Funding <i>minus</i> Grand Total Costs)		-18,779	138,581	183,818

**X. Expenditures and Funding Sources Explanations**

**A. Expenditures**

**Personnel – Reassigned or Existing Positions**

The Council on Social Work Education requires MSW programs to have a minimum of four full-time faculty whose primary responsibility (at least 51% FTE) is dedicated to the MSW program. BSW programs are required to have a minimum of two full-time faculty whose primary responsibility is dedicated to the BSW program. Therefore, some of the faculty will need to be reassigned at least 51% time to the MSW program. The current faculty administer and teach the generalist classes for the traditional plan of study, and this will continue in the new program.

**Personnel – New Positions**

Because the social work program currently has five full-time faculty members, one more full-time faculty member will need to be hired in order to meet the four (MSW) and two (BSW) faculty minimum requirements.

**Start-up Costs – One-Time Expenses**

Below are the costs associated with the candidacy process for accreditation. Accreditation fees are subject to change by CSWE each fiscal year. The fees below are effective from July 1, 2022 to June 30, 2023.

<b>Costs for Accreditation</b>	
<b>Fee</b>	<b>Amount</b>
Letter of Intent/Candidacy Eligibility Fee	\$12,500
Candidacy Visit 1 Fee	\$7,000
Candidacy Visit 2 Fee	\$7,000
Additional Candidacy Visit Fee (if applicable)	\$2,500
Initial Accreditation Fee	\$7,000
Benchmark Document Costs (varies)	-
Candidacy Visit Expenses (Estimated)	\$4,000
<b>Anticipated Total (plus any Benchmark Document Costs, which vary)</b>	<b>\$40,000</b>

**Operating Costs – Recurring Expenses**

To maintain candidacy or accredited status, programs are expected to be members of CSWE in good standing. Good standing means that programs have paid all [current membership dues](#) and [candidacy](#) and [reaffirmation](#) accreditation fees.

**B. Revenue: Funding Sources**

Tuition and fee estimates are based on current PSU cost of attendance figures as listed on the university website and then calculated according to enrollment projections for full-time (16 hours per semester) and part-time (six hours per semester) students presented in Section V above. Full-time tuition is based on PSU’s flat-rate in-state graduate tuition and fees of \$4,595 per semester. Part-time tuition rate is based on a student taking six credit hours per semester at PSU’s part-time graduate rate of \$393 per credit hour.

**D. Projected Surplus/Deficit**

The program would operate at a modest deficit in its first year due to the addition of a faculty member and the start-up accreditation fees. It is worth noting that if the one-time accreditation fees were removed from the calculation the program would generate a small surplus in its first year even with the additional faculty hire. Beginning in year two the program generates a substantial surplus that will grow as enrollment projections grow. Based on the three-year projections presented here, this program is economically viable.

**XI. References**

- Bureau of Labor Statistics, U.S. Department of Labor. (2023, May 10). *Occupational Outlook Handbook, Social Workers*. <https://www.bls.gov/ooh/community-and-social-service/social-workers.htm>.
- Council on Social Work Education. (2023). *Candidacy Fees and Related Expenses*. <https://www.cswe.org/getmedia/c52a873f-8600-4868-bf61-a95ead432838/CANDIDACY-FEES-AND-RELATED-EXPENSES-FY2022-2023.docx>
- Council on Social Work Education (2022). *Educational policy and accreditation standards for Baccalaureate and Master ' s Social Work Programs*. <https://www.cswe.org/getmedia/bb5d8afe-7680-42dc-a332-a6e6103f4998/2022-EPAS.pdf>
- rpkGROUP. (2023). *Kansas Board of Regents Academic Portfolio and Teaching Workload Reviews*. [https://www.wichita.edu/academics/facultysenate/documents/KBOR-Final-Report-from-rpk-GROUP\\_Jan-4-2023-Final-Version.pdf](https://www.wichita.edu/academics/facultysenate/documents/KBOR-Final-Report-from-rpk-GROUP_Jan-4-2023-Final-Version.pdf)
- Snyder, C., Wu, A., Shah, H., & Lin, W-C. (2022). *Addressing behavioral health workforce needs in Kansas*. Kansas Health Institute. <https://www.khi.org/articles/addressing-behavioral-health-workforce-needs-in-kansas/>

# MINUTES

**Council of President  
Kansas Board of Regents  
November 15, 2023  
Emporia State University  
Memorial Union 222 – Preston Family Room**

Members Present:

President Richard Linton, Kansas State University - Chair  
Chancellor Doug Girod, University of Kansas  
President Ken Hush, Emporia State University  
President Tisa Mason, Fort Hays State University  
President Rick Muma, Wichita State University  
President Dan Shipp, Pittsburg State University

President Linton called the meeting to order.

**1. Approve minutes of September 20, 2023 meetings**

President Mason moved to approve, seconded by President Muma. The minutes were approved unanimously.

**2. Council of Chief Business Officers (COBO)**

Ethan Erickson, Kansas State University Vice President for Administration & Finance, provided the report to the Council of Presidents.

From their October meeting:

- President Flanders discussed facilities renewal projects and expressed optimism for legislative support. He expects EBF to be looked at closely this legislative session and encouraged COBO to think about how they can communicate the importance of EBF to the legislature.
- Julene Miller shared the revised policy on tuition assistance for employees, spouses, and dependents. Revisions attempt to catch the policy up to what institutions have been given authority to do by the Board. Julene clarified the policy allows universities to provide tuition assistance but does not require institutions to offer it.

The following items were discussed in the COBO meeting today:

- They discussed the FY 2025 housing and dining rate proposal submissions. There was consensus among institutions that requested increases noting increases are due to food cost increases, competition with local food labor wages, and the need to address deferred maintenance.
- Chad Bristow, Director of Facilities, will begin discussions with university architects and facilities directors regarding on-call construction agreements. Bristow has been working with the Department of Administration and Office of Procurement and Contracts and is confident they will be able to develop an approach that satisfies compliance issues and supports the productivity of campuses.
- Legislative Post Audit has begun its DEI audit with the following objectives:
  - Determine how much state funding is spent on diversity-related departments and staffing.
  - Determine the amount of foreign contributions each university receives annually.
- Legislative Post Audit (LPA) has conducted introductory interviews with each campus. During the interviews, LPA inquired as to each university's definition of DEI and related activities. Based on

the introductory interviews, LPA will form a collective definition of DEI from which universities will provide additional information. Anticipated completion date is April '24.

### 3. Report from the Council of Chief Academic Officers (COCAO)

Dr. Charles Taber, Kansas State University Provost & Executive Vice President, provided the report from this morning's Council of Chief Academic Officers.

- Jolynn Dowling provided a report for the Faculty Senate President's because Don Von Bergen was at APLU.
- A first reading was held from PSU for a Master of Social Work.
- KU's BAS in Professional Performance had a second read and was passed unanimously by COCAO. It will be presented to COPs for approval today.
- They received 5 requests for program name changes from ESU.
  - Change name of BA in Sociology to BA in Applied Sociology
  - Change name of BS in Sociology to BS in Applied Sociology
  - Change name of BID in Ethnic, Gender, and Identity Studies to BID in Social Change
  - Change name of BA in Crime and Delinquency Studies to BA in Applied Criminology
  - Change name of BS in Crime & Delinquency Studies to BS in Applied Criminology

President Muma moved to approve KU's BAS in Professional Performance. President Mason seconded. The motion was approved unanimously.

Provost Taber introduced Debbie Mercer, K-State's current Dean of the College of Education. Dean Mercer will be serving as Interim Provost upon his retirement until a new Provost is on campus. President Linton updated COPs on the status of the provost search. He is hopeful a new Provost will be announced in mid-January to early February.

### 4. Report of the Council of Student Affairs Officer (COSAO)

Council of Student Affairs Officers met this morning. Dr. Thomas Lane, Kansas State University Vice President for Academic Success and Student Affairs and Dean of Students, provided a report to COPs.

- They welcomed two new colleagues to their group—Karl Stumo at PSU and Cass Coughlin at ESU.
- The impact of Middle East conflict has affected each campus differently. Some have seen little impact likely due to demographics on their campus, while others have seen increased engagement surrounding this issue. All campuses continue to keep students impacted by this conflict on their radar and look for ways to appropriately support them. Dr. Flanders asked how the conflict in the Jewish community intersects with Title VI. Dr. Lane reported that all students are made aware of the resources available to them and how to report any issues that may arise to the Office of Civil Rights.
- They discussed how universities are using AI/ChatGPT in Student Affairs. They are just beginning to explore using this tool noting they've used the tool to develop position descriptions, gather ideas for developing training sessions, and to quickly gather high school demographics. Many campuses currently use chatbots. They also had discussion on what roles they have in helping students navigate the ethical questions surrounding the use of chatGPT and large language models.
- EAB Navigate - they discussed where our campuses are in terms of using EAB Navigate and will continue to explore ways Student Affairs can support our campuses in leveraging this tool in supporting student success.

- All campuses are seeing an increase in co-curricular student engagement including participation in student organization activities and event attendance.

**5. Council of Government Relations Officers**

Dr. Marshall Stewart, Kansas State University Senior Vice President for Executive Affairs, provided the report from the Council of Government Relations Officers.

- They met yesterday to discuss non-budgetary legislative items for 2024.
- Received updates and talked about several upcoming meetings and ideas for the upcoming Legislative Session.

**6. Council of Chief Diversity Officers (CDO)**

Dr. Rana Johnson, Vice President for Diversity, Equity, Inclusion and Belonging, provided an update to the Council.

They met on Nov 1<sup>st</sup> and provided campus updates.

- CDO representatives discussed honoring the right of freedom of expression while also ensuring all students, faculty and staff feel safe and supported across their campuses. They also familiarized and introduced students to campus resources closely aligned with student affairs for example the Office of Institutional Equity, Police Department and Counseling and Psychology Services.
- The U.S. Department of Education announced new tools to address Antisemitism, Islamophobia, and related forms of Discrimination and Bias on Tuesday, which include webinars and Listening Sessions for P-12 and Postsecondary.
- Kansas First Generation Student Update – the CDOs reinforced efforts to expand student enrollment and retention among first-generation students through the promotion of Kansas Applied Free dates. Governor Kelly proclaimed Nov. 8 First Generation College Celebration Day in Kansas. First Generation events took place across campuses last week.
- The 2023 Tilford Conference, held at Washburn University on Oct. 5-6, was a great success. Wichita State University will host the 2024 Tilford Conference.
- CDO Future Discussions, which are closely aligned with Student Affairs, will include Artificial Intelligence, ChatGPT, and the implications for diversity, equity, inclusion and belonging.

Chancellor Girod moved to adjourn the meeting. President Hush seconded. President Linton adjourned the meeting at 10:56 a.m.



# AGENDA

**Kansas Board of Regents  
SYSTEM COUNCIL OF CHIEF ACADEMIC OFFICERS  
Virtual Meeting Agenda  
Wednesday, December 13, 2023  
8:30 – 9:00 a.m.**

The System Council of Chief Academic Officers (SCOCAO) will meet virtually via Zoom. An in-person option will be available at the Curtis State Office Building at 1000 SW Jackson, Suite 530, Topeka, Kansas, 66612. Meeting information will be sent to participants via email, or you may contact [arobinson@ksbor.org](mailto:arobinson@ksbor.org).

- |  |  |
|--|--|
| <b>I. Call to Order</b>  |  |
| A. Roll Call and Introductions   |  |
| B. Approve Minutes from November 15, 2023                                |  |
| <br>   |  |
| <b>II. Systemwide Updates</b>  |  |
| A. Transfer and Articulation Council (TAAC) Report                       | Jane Holwerda                              |
| B. Systemwide General Education  | Karla Wiscombe & Sam<br>Christy-Dangermond |
| C. Math Pathways   | Karla Wiscombe & Sam<br>Christy-Dangermond |
| <br>   |  |
| <b>III. Other Matters</b>  |  |
| A. Johnson County Education Research Triangle (JCERT) policy revision    | Karla Wiscombe                             |
| B. Out-of-Service Area policy discussion                                 | Karla Wiscombe                             |
| <br>   |  |
| <b>IV. Next SCOCAO Meeting – January 17<sup>th</sup> Virtual Meeting</b> |  |
| <br>   |  |
| <b>V. Adjournment</b>  |  |

Date Reminders:

- January 31<sup>st</sup>: Dual Credit reports due

# MINUTES

## System Council of Chief Academic Officers MINUTES Wednesday, November 15, 2023

The November 15, 2023, System Council of Chief Academic Officers (SCOCAO) meeting was called to order by Co-Chair Mickey McCloud at 8:30 a.m. The meeting was held at Emporia State University with a virtual option through Zoom.

### **In Attendance:**

Members: Mickey McCloud, JCCC	Chuck Taber, K-State	Tom Nevill, Butler CC
Barbara Bichelmeyer, KU	Howard Smith, PSU	Luke Dowell, Seward County CC
Brent Thomas, ESU	Jill Arensdorf, FHSU	Jane Holwerda, Dodge City CC
Shirley Lefever, WSU	Scott Lucas, WSU Tech	Karla Wiscombe, KBOR

Roll call was taken for members and presenters.

### **Approval of Minutes**

Barbara Bichelmeyer moved to approve the September 20, 2023, meeting minutes, and Tom Nevill seconded the motion. With no corrections, the motion passed.

### **2023 Transfer and Articulation (TAAC) Quality Assurance Report**

Casey Fraites-Chapes presented a summary of the report, which can be found on the [TAAC Council webpage](#).

### **Open Education Resources (OER) Annual Report**

Tara Lebar and Barry Bailey presented a summary of the report, which can be found on the [OER Across Institutions webpage](#).

### **Systemwide Updates**

- Jane Holwerda provided the Transfer and Articulation Council (TAAC) Report. The Council reviewed the work done at the 2023 Kansas Core Outcomes Groups (KCOG) Conference and approved four new courses for inclusion in systemwide transfer courses. The Council will review the 30 review courses at its next meeting.
- Karla Wiscombe summarized the 2023 KCOG Conference with over 600 registrants. Seward County Community College will host the next two KCOG Conferences: October 11, 2024, and October 10, 2025. These dates were chosen to avoid conflict with the Michael Tilford Conference on Diversity and Multiculturalism. The next step is for universities that do not offer the four new courses to submit clarification on why they do not offer the course.
- Karla Wiscombe provided a systemwide elementary education transfer associate degree update. Karla noted that fifteen institutions have committed to offering the program.
- Karla Wiscombe and Sam Christy-Dangermond provided a systemwide general education update. Master course lists have been submitted, and 26 institutions have been approved and notified. Karla and Sam are working on exception and deviation requests. Dr. Flanders makes the final decisions on these requests. KBOR staff met with registrars to review process questions, and a January meeting with this group will be scheduled.

- Karla Wiscombe provided an update on math pathways. Several members of this working group are attending a Dana Center math pathways convening to help with the initial launch years. Math course placement nominations have been provided, and a meeting is scheduled. Next will be getting nominations for the English course placement group. Sam noted that if anyone would like additional information on degree maps, they can email her at [schristy@ksbor.org](mailto:schristy@ksbor.org).
- Tara Lebar provided an Apply Kansas and Apply Kansas Free Days update. There were 220 high schools hosting events this year. This total is up 10% from last year, with 47 sites new to the campaign. The first Apply Kansas free days happened November 7-9<sup>th</sup>, and early reports indicate public institutions processed thousands of applications during this window. Data will be provided at an upcoming meeting. For more information on Apply Kansas, you can visit <https://www.kansasregents.org/students/apply-kansas>.

### **Other Matters**

Karla Wiscombe reminded institutions that there are new program requests and material due dates on page two of each agenda. Due to staffing shortages, she noted the importance of adhering to these deadlines moving forward.

### **Adjournment**

Tom Nevill moved to adjourn the meeting, and Brent Thomas seconded the motion. With no further discussion, the motion passed. The meeting adjourned at 9:11 a.m.

# AGENDA

**KANSAS BOARD OF REGENTS  
COUNCIL OF CHIEF ACADEMIC OFFICERS  
VIRTUAL MEETING AGENDA  
Wednesday, December 13, 2023  
9:00 a.m. – 10:00 a.m.  
or upon adjournment of SCOCAO**

The Council of Chief Academic Officers (COCAO) will meet virtually via Zoom. An in-person option will be available at the Curtis State Office Building at 1000 SW Jackson, Suite 530, Topeka, Kansas, 66612. Meeting information will be emailed to participants, or you may contact [arobinson@ksbor.org](mailto:arobinson@ksbor.org).

- |   |                             |
|---|-----------------------------|
| <b>I. Call to Order</b>   | Chuck Taber, Chair          |
| A. Roll Call & Introductions  |                             |
| B. Approve Minutes from November 15, 2023   |                             |
| <br><b>II. Council of Faculty Senate Presidents Update</b>  | <br>Don Von Bergen, K-State |
| <br><b>III. First Reading</b>   |                             |
| A. BBA in Hospitality – WSU   | Shirley Lefever             |
| <br><b>IV. Second Reading</b>   |                             |
| A. Master of Social Work – PSU  | Howard Smith                |
| <br><b>V. Other Matters</b>   |                             |
| A. Artificial Intelligence (AI) Discussion  | Jill Arensdorf              |
| B. Discuss Opportunities (new degree programs, partnerships, strategic initiatives, etc.) that Universities are Considering or Planning to Pursue in the Future | COCAO Members               |
| <br><b>VI. Next COCAO Meeting – January 17<sup>th</sup> Virtual Meeting</b>   |                             |
| <br><b>VII. Adjournment</b>   |                             |

Date Reminder:

- December 20<sup>th</sup>: New program requests due date for the February 14<sup>th</sup> meeting
- January 24<sup>th</sup>: Institutional materials due date for the February 14<sup>th</sup> meeting
- February 15<sup>th</sup>: COCAO breakfast with the Board

# MINUTES

## Council of Chief Academic Officers MINUTES Wednesday, November 15, 2023

The November 15, 2023, Council of Chief Academic Officers (COCAO) meeting was called to order by Chair Chuck Taber at 9:12 a.m. The meeting was held at Emporia State University with a virtual option through Zoom.

### **In Attendance:**

Members:	Chuck Taber, K-State	Jill Arensdorf, FHSU	Robert Klein, KUMC
	Barbara Bichelmeyer, KU	Howard Smith, PSU	Laura Stephenson, Washburn
	Brent Thomas, ESU	Shirley Lefever, WSU	Karla Wiscombe, KBOR

Roll call was taken for members and presenters.

### **Approval of Minutes**

Jill Arensdorf moved to approve the September 20, 2023, meeting minutes, and Howard Smith seconded the motion. With no corrections, the motion passed.

### **Council of Faculty Senate Presidents (CoFSP) Update**

Jolynn Dowling, WSU Faculty Senate President, provided the update. She noted that the Council is having monthly meetings and is discussing developing a standard set of criteria for the Faculty of the Year award. They are interested in hearing more about the open positions in academic affairs and hope to have faculty involvement in the hiring process. KBOR open positions can be found at [https://www.kansasregents.org/about/board\\_office/employment\\_opportunities](https://www.kansasregents.org/about/board_office/employment_opportunities).

### **First Readings**

Howard Smith presented the first reading for a Master of Social Work at PSU. This hybrid program is housed in the School of History, Philosophy, and Social Sciences. There are two courses of study: a one-year program for those with a bachelor's degree in social work and a two-year program for those with a bachelor's in another area of study. PSU and KU have had a cooperative MSW program on the PSU campus, and PSU is essentially requesting to offer this independently.

### **Second Reading**

Barbara Bichelmeyer gave an overview of the BAS in Professional Performance proposal. Jill Arensdorf moved to approve the program, and Howard Smith seconded. The motion passed unanimously. This program will go to COPS at their meeting later in the day and, if approved, will go to BAASC on November 28<sup>th</sup>.

### **Other Requests**

Brent Thomas presented several name change requests for ESU. Howard Smith moved to approve the requests as presented, and Shirley Lefever seconded the motion. The motion passed unanimously. These requests will go to Dr. Blake Flanders for final approval.

### **Other Matters**

- Chuck Taber introduced Debbie Mercer, who will be Interim Provost at K-State when Chuck departs at the beginning of the year.
- WSU will propose an AS degree to benefit STEM fields and a BBA in Hospitality.
- KU has been working to offer competency-based programs and will be moving three programs forward

shortly.

- PSU is in discussions with the KBI on a possible combined shared facility.

**Adjournment**

Barbara Bichelmeyer moved to adjourn the meeting, and Shirley Lefever seconded. With no further discussion, the meeting adjourned at 9:28 a.m.

# CURRENT FISCAL YEAR MEETING DATES

## Fiscal Year 2024

### Board of Regents Meeting Dates

July 31-August 2, 2023

September 20-21, 2023

October 18, 2023 (KU)

November 15, 2023 (ESU)

December 13-14, 2023

January 17-18, 2024

February 14-15, 2024

March 20-21, 2024

April 17, 2024 (FHSU)

May 15-16, 2024

June 20, 2024

### Agenda Materials Due to Board Office

August 30, 2023 at noon

September 27, 2023 at noon

October 25, 2023 at noon

November 22, 2023 at noon

December 27, 2023 at noon

January 24, 2024 at noon

February 28, 2024 at noon

March 27, 2024 at noon

April 24, 2024 at noon

May 29, 2024 at noon

# MEETING DATES FOR FY 2025

## Fiscal Year 2025

### Meeting Dates

September 18-19, 2024

November 20, 2024

December 18-19, 2024

January 15-16, 2025

February 12-13, 2025

March 19-20, 2025

April 23, 2025

May 21-22, 2025

June 18-19-2025

# COMMITTEES (2023-2024)

**Jon Rolph, Chair**  
**Carl Ice, Vice Chair**

## Standing Committees

<p><u>Academic Affairs</u></p> <p>Cynthia Lane – Chair</p> <p>Carl Ice</p> <p>Diana Mendoza</p> <p>Alysia Johnston</p>	<p><u>Fiscal Affairs and Audit</u></p> <p>Blake Benson – Chair</p> <p>Wint Winter</p> <p>Neelima Parasker</p> <p>John Dicus</p>	<p><u>Governance</u></p> <p>Jon Rolph – Chair</p> <p>Carl Ice</p> <p>Blake Benson</p> <p>Cynthia Lane</p>
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Regents Retirement Plan

Carl Ice – Chair

## Board Representatives and Liaisons

Education Commission of the States	Cynthia Lane
Postsecondary Technical Education Authority	Mark Hess Keith Humphrey David Reist Cindy Hoover
Midwest Higher Education Compact (MHEC)	Wint Winter Blake Flanders
Washburn University Board of Regents	John Dicus
Transfer and Articulation Advisory Council	Alysia Johnston
Governor’s Education Council	Diana Mendoza