

SB123 Credential Listing 2025-2026

2019 Standard Occupational Codes (SOC)	Occupation	Average Annual Wages 2024	Classification of Instructional Program (CIP) Code	Credentials/Certifications Qualifying for Incentive Payment
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$55,620	49.0205	Commercial Driver License (CDL)
53-3033, 53-3051	Truck Drivers, Light or Delivery Services and Bus Drivers, School	\$45,250	49.0205	Commercial Driver License (CDL)
31-1131	Nursing Assistants	\$36,020	51.3902, 51.2601	Certified Nurse Aide (CNA)
31-9099	Certified Medication Aide	\$46,750	51.2603	Certified Medication Aide (CMA)
15-1232	Computer Support Specialists	\$53,510	01.0106, 11.1006, 51.0709	Cisco -- Cisco Certified Support Technician; <i>CompTIA</i> - A+; <i>CompTIA</i> - Network +; <i>CompTIA</i> - Server +; <i>CompTIA</i> - Security +
49-3023	Automotive Service Technicians and Mechanics	\$48,710	47.0600, 47.0604, 47.0614, 47.0617	<i>Automotive Service Excellence (ASE)</i> - ASE Student Certification in all 4 of the following areas: Brakes, Electrical/Electronic Systems, Engine Performance, and Suspension and Steering -- <i>OR ASE Student Certification in at least one of the following areas: Maintenance and Light Repair (MLR), Automobile Service Technician</i>
51-4121	Welders, Cutters, Solderers, and Brazers	\$50,530	15.0614, 48.0508	<i>American Welding Society (AWS)</i> -- 3 Position Qualifications D1.1 standard or higher (AWS - 1F, 2F and 1G); <i>American Society of Mechanical Engineers (ASME)</i> Section 9
47-2031	Carpenters	\$52,430	46.0201	<i>National Center for Construction Education and Research (NCCER)</i> - Core Curriculum: Introduction to Craft Skills and Carpentry Level 1
47-2111	Electricians	\$62,080	46.0302	<i>National Center for Construction Education and Research (NCCER)</i> - Core Curriculum: Introduction to Craft Skills and Electrical Level 1
49-9041, 49-9043	Industrial Machinery Mechanics and Maintenance Workers, Machinery	\$54,650	47.0303	<i>National Center for Construction Education and Research (NCCER)</i> - Core Curriculum: Introduction to Craft Skills and Industrial Maintenance Level I; <i>Society of Maintenance & Reliability Professionals</i> -- Certified Maintenance & Reliability
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$56,420	47.0605, 47.0613	<i>Automotive Service Excellence (ASE)</i> - ASE Student Certification in all 4 of the following areas: Diesel Engines, Electrical/Electronic Systems, Brakes, and Steering &
51-9161	Computer-Controlled Machine Tool Operators	\$49,770	48.0510	<i>National Institute for Metalworking Skills (NIMS)</i> - Machining Level 1
47-2152	Plumbers, Pipefitters, and Steamfitters	\$62,930	46.0502, 46.0503, 46.0599	<i>National Center for Construction Education and Research (NCCER)</i> - Core Curriculum: Introduction to Craft Skills and Plumbing and Pipefitting Level 1
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$55,770	47.0201	<i>ICE</i> - Core +Residential Air Conditioning & Heating or Light Commercial Air Conditioning & Heating or Commercial Refrigeration; <i>North American Technician Excellence (NATE)</i> - Core + 1 one of the following specialty areas: Air Conditioning, Air Distribution, Air-to Air Heat Pumps, Gas Furnaces, Oil Furnaces, Hydronics Gas, Light Commercial Refrigeration, Commercial Refrigeration, Ground Source Heat Pump Loop Installer; <i>HVAC Excellence</i> - Core Areas (Electrical & Refrigeration Theory) + one of the following specialty areas: Air Conditioning, Gas Heat, & Electrical or Light Commercial Air Conditioning, Gas Heat & Electrical or Light Commercial Refrigeration & Electrical;
51-4041	Machinists	\$50,320	48.0501, 48.0503	<i>National Institute for Metalworking Skills (NIMS)</i> - Machining Level 1
11-9013	Farmers, Ranchers, and Other Agricultural Managers	\$80,470	01.0102, 01.0104, 01.0301, 01.0302, 01.0304, 01.0307, 01.0308, 01.0601, 01.1004, 01.1102, 01.1105, 01.9999	<i>Kansas Department of Agriculture (KDA)</i> - KS Commercial Pesticide Applicators Certificate, <i>Kansas Department of Agriculture (KDA)</i> - Agriculture Skills and Competencies Certificate, <i>Kansas Department of Agriculture (KDA)</i> -Plant Systems Skills and Competencies Certificate, <i>Kansas Department of Agriculture (KDA)</i> - Animal Science Skills and Competencies Certificate
33-2011	Fire Fighter	\$45,680	43.0203	National Firefighter I Certification
11-9051	Food Service Managers	\$68,720	12.0504	<i>National Restaurant Association Educational Foundation</i> - ProStart National Certificate of Achievement; <i>ServSafe</i> - Food Protection Manager
31-9091	Dental Assistant	\$41,140	51.0601	Certified Dental Assistant Certification
29-2042	Emergency Medical Technicians and Paramedics	\$33,310	51.0810, 51.0904	<i>EMT-Basic National Registry</i> - EMT Certification, national Registry-Paramedic - Paramedic Certification
29-2052	Pharmacy Technicians	\$39,820	51.0805	<i>Kansas Board of Pharmacy</i> - Kansas Pharmacy Technician Certification Board Exam (PTCB); Certified Pharmacy Technician
31-9097	Phlebotomists	\$39,570	51.1009	<i>American Medical Technologist (AMTE)</i> - Registered Phlebotomy Tech, <i>American Society for Clinical Pathology (ASCP)</i> - Phlebotomy Technician, <i>National Healthcareers Association (NHA)</i> - Certified Phlebotomy Technician, <i>National Phlebotomy Association Certification (NPCE)</i> - Certified Phlebotomist Technologist.
29-2072	Medical Records Specialists	\$49,560	51.0707, 51.0713	<i>American Health Information Management Association (AHIMA)</i> - Registered Health Information Technician, or Certified Coding Associate, <i>American Academy of Professional Coders (AAPC)</i> - Certified Professional Coder
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$61,820	47.0302	<i>Automotive Service Excellence (ASE)</i> - ASE Student Certification in all 4 of the following areas: Diesel Engines, Electrical/Electronic Systems, Brakes, and Steering & Suspension

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49-3021, 51-9124	Automotive Body and Related Repairers, and Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$45,300	47.0603	<i>Automotive Service Excellence (ASE) - ASE Student Certification on any of the following areas: Painting & Refinishing, Structural Analysis & Damage Repair, Non-Structural Analysis & Damage Repair, or Mechanical & Electrical; Inter-Industry Conference on Auto Collision Repair (I-CAR)--Refinish Technician ProLevel 1</i>
51-2011, 49-3011	Aircraft Mechanics and Service Technicians, and Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	\$56,560	47.0607, 47.0608	<i>Federal Aviation Administration (FAA) - General Exam, and Aviation Maintenance Technician- Airframe, or Aviation Maintenance Technican-Powerplant</i>
47-2073	Operating Engineers and Other Construction Equipment Operators	\$51,940	49.0202	<i>National Center for Construction Education and Research (NCCER) - NCCER Heavy equipment operations Level 1</i>
51-8031	Water and Wastewater Treatment Plant and System Operators	\$47,140	15.0506	<i>Department of Health and Environment (KDHE), Water and Wastewater Operator Certification - Small System Class I</i>

The SB123 2025-2026 Credential List was developed based on the 2025-2026 Excel in CTE (SB155) Qualifying Industry recognized Credential Incentive list with the addition of Certified Medication Aid (CMA). Occupations on this list have a Standard occupational Code (SOC) that corresponds to Classification of Instructional Program (CIP) code associated with an approved