



## KANSAS BOARD OF REGENTS

### **Wichita State University Presidential Search Charge to the Search Committee**

1. The Committee shall assist and advise the Kansas Board of Regents in the selection of the next President of Wichita State University.
2. The Committee shall recommend to the Board in the form of a “Statement of Leadership Characteristics” or position description, the criteria for the position of President of Wichita State University. The Board asks the Committee to consider inclusion of strong demonstrated skills in community collaboration, applied innovation and creative problem solving.
3. Appointees to the Committee will serve without predetermined bias for or against any prospective candidates nominated, referred, or discovered in the search process.
4. Committee members will agree to review all candidates without regard to race, religion, creed, or national origin. In fact, the Committee should make particular efforts to identify strong candidates from groups that are underrepresented in higher education leadership positions.
5. Committee members shall commit to preserve the confidentiality of the search process and candidate identities. Such confidentiality is essential to the successful outcome of the search and must be maintained with professionalism and diligence at all times throughout the search process.
6. Appointees will serve with the understanding that the Committee will meet frequently over a period of months and that attendance at scheduled meetings is a top priority.
7. The Committee shall work with the advice of an executive search consultant to search and screen for appropriate candidates. The Committee shall evaluate nominations and applications.
8. The Committee will present to the Kansas Board of Regents an unranked list of four to five candidates who are the most qualified for Board selection as the next President of Wichita State University. The Committee will work to advance the final four to five candidates to the KBOR by April 30, 2012.