

KANSAS BOARD OF REGENTS

MINUTES

January 18-19, 2012

The January 18, 2012, meeting of the Kansas Board of Regents was called to order by Chairman Ed McKechnie at 4:05 p.m. The meeting was held in the Board office located in the Curtis State Office Building, 1000 S.W. Jackson, Suite 520, Topeka. Proper notice was given according to law.

MEMBERS PRESENT:

Ed McKechnie, Chairman
Tim Emert, Vice Chairman
Christine Downey-Schmidt
Fred Logan
Dan Lykins
Robba Moran
Janie Perkins
Kenny Wilk

MEMBER ABSENT:

Mildred Edwards

EXECUTIVE SESSION

At 4:05 p.m., Regent Emert moved, followed by the second of Regent Perkins, to recess into executive session for 1 hour and 15 minutes to discuss personnel matters of non-elected personnel. Participating in the executive session were members of the Board and President Tompkins. At 5:20 p.m., the meeting returned to open session.

RECESS

Chairman McKechnie recessed the meeting at 5:20 p.m.

RECONVENE

Chairman McKechnie reconvened the meeting at 8:30 a.m. on Thursday, January 19.

MEMBERS PRESENT:

Ed McKechnie, Chairman
Tim Emert, Vice Chairman
Christine Downey-Schmidt
Mildred Edwards
Fred Logan
Dan Lykins
Robba Moran
Janie Perkins
Kenny Wilk

REPORT FROM CHAIR

Chairman McKechnie reported that yesterday morning Board members spoke with individual legislators about higher education. The Governor also held a Summit on Career Readiness that he and Regent Emert attended.

APPROVAL OF MINUTES

Regent Wilk moved that the minutes of the December 7-9, 2011 special meeting and the December 14-15, 2011 meeting be approved. Following the second of Regent Logan, the motion carried.

GENERAL REPORTS**REPORT FROM PRESIDENT AND CEO**

President Tompkins stated that he is looking forward to a productive legislative session.

UPDATE FROM COUNCIL OF PRESIDENTS

President Schulz gave an update on where each state university is at on implementing the Board's policy requiring the reporting of child sexual abuse. The universities plan to have their policies in place in February 2012.

(PowerPoint filed with Official Minutes)

APPROVAL OF CONSENT AGENDA

Regent Emert moved, with the second of Regent Logan, that the Consent Agenda be approved. The motion carried.

Academic Affairs**ADDITIONAL DEGREE GRANTING AUTHORITY FOR GRAND CANYON UNIVERSITY AND ARKANSAS STATE UNIVERSITY**

Grand Canyon University received approval to offer the following degrees: 1) Bachelor of Science in Early Childhood Education, 2) Bachelor of Science in Elementary Education, 3) Bachelor of Science in Secondary Education, 4) Master of Education in Special Education, 5) Master of Education in Teaching English to Speakers of Other Languages (TESOL), and 6) Master of Education in Educational Administration.

Arkansas State University received approval to offer a Bachelor of Science in Interdisciplinary Studies and a Master of Science in Education in Gifted, Talented and Creative.

DEGREE AND CERTIFICATE PROGRAM SUBMITTED FROM LABETTE COMMUNITY COLLEGE

Labette Community College received approval to offer a Child Care and Support Services Management program (19.0708) as an Associate of Applied Science

Degree (63.5 credit hours). The program will be supported by the College's general fund, tuition and fees, and local and state education funding.

Fiscal Affairs and Audit

REPLACEMENT OF STADIUM TURF – PSU

Approval was given to Pittsburg State University to replace the existing artificial turf in the football stadium. The project is estimated to cost \$400,000 and will be funded with a combination of private gifts and athletic funds.

ARCHITECTURAL PROGRAM FOR RENOVATION AND ADDITION TO THE WEEDE FACILITY AND IMPLEMENTATION OF PHASE I – PSU

Pittsburg State University received approval of the architectural program for the renovation and new addition to the Weede Facility and implementation of Phase I of the renovation. The estimated cost of the entire project is \$12 million. Phase I is estimated to cost \$1 million and will be funded by private gifts received by the Pittsburg State University Foundation.

ACCEPTANCE OF THE CENTER FOR LEADERSHIP STUDIES CONSTRUCTION PROJECT FROM THE KSU FOUNDATION – KSU

Kansas State University received authorization to accept the Center for Leadership Studies construction project from the KSU Foundation. The future maintenance of the building will be funded with private funds.

CONSTRUCTION OF METAL PRE-ENGINEERED BUILDING AT TRIBUNE, KS – KSU

Approval was given to Kansas State University to construct at Tribune, KS a 50' x 100' metal pre-engineered building, which will store agricultural field equipment. The estimated cost of the project is \$175,000. Restricted fees will be used to purchase and fund future maintenance costs.

FY 2011 CAPITAL IMPROVEMENT PLAN – KSU

Kansas State University received approval to amend its FY 2011 Capital Improvement Plan to modify the budget for the greenhouse project at the Agricultural Research Center in Hays from \$600,000 to \$1 million. The project will be funded with private funds.

FY 2012 CAPITAL IMPROVEMENT PLAN – KSU

Kansas State University received approval to amend its FY 2012 Capital Improvement Plan to include upgrades to its outdoor recreation area. The upgrades will be funded with \$2 million in restricted fees and athletic funds.

ACCEPTANCE OF PROPERTY FROM THE KANSAS UNIVERSITY ENDOWMENT ASSOCIATION – KU

The University of Kansas received authorization to accept the transfer of the following buildings from the Kansas University Endowment Association:

Higuchi Annex, Higuchi Hall, Parker Hall, and the Kansas Geological Core Library at the Lawrence campus and Breidenthal Annex on the Medical Center Campus. The Kansas Geological Survey will be responsible for ongoing maintenance of Parker Hall and the Geological Core Library. The remaining buildings – Higuchi Annex, Higuchi Hall, and Breidenthal Annex – will be added to the list of buildings that are eligible for Rehabilitation and Repair funds. The following are the legal descriptions for each property:

Legal Description for Higuchi Hall and Higuchi Annex:

Section 2 township 13 range 19 beginning at a point 1320 feet north of the south east corner of said section; thence west 275 feet; thence north 57 degrees 15' west, 120 feet to the point of beginning; thence south 32 degrees 45' west, 390 feet; thence north 57 degrees 15' west, 450 feet; thence north 32 degrees 45' east, 390 feet; thence south 57 degrees 15' east, 450 feet to the point of beginning (corrected description for 1985)

Legal Descriptions for Kansas Geological Survey Core Library/Parker Hall Tract 1 and Tract 2:

Legal Description Tract 1:

A tract of land in the southeast one- quarter of section 2, township 13 south, range 19 east of the sixth principal meridian, in the City of Lawrence, Douglas County, Kansas, more particularly described as follows:

Commencing at the north east corner of said quarter section; thence north 89°54'57" west along a line a distance of 310.00 feet to a point, said line being the north line of a tract of land deeded in book 277 number 27035 and said point being the north west corner of a tract of land deeded in book 277 number 27035 said point also being the point of beginning; thence continuing north 89°54'37" west a distance of 100.00 feet to a point; thence south 42°00'44" west a distance of 165.00 feet to a point of curvature; thence southerly on a curve to the left having a radius of 660.00 feet a central angle of 30°16'14" and an arc length of 348.69 feet to a point, said point being on the north line of a tract of land deeded in book 1041 at page 1240; thence south 80°40'14" east along the north line of said tract a distance of 40.11 feet to a point, said point being the northeast corner of said tract; thence north 45°30'55" east a distance of 56.00 feet to a point; thence south 60°11'00" east a distance of 317.19 feet to a point, said point being the southwest corner of the tract of land deeded in book 277 number 27035; thence north 00°05'23" east along the west line of said tract of land a distance of 560.00 feet to the point of beginning and containing 2.8680 acres, more or less.

Legal description tract 2

A tract of land in the southeast one- quarter of section 2, township 13 south, range 19 east of the sixth principal meridian, in the City of Lawrence, Douglas County, Kansas, more particularly described as follows:

Commencing at the north east corner of said quarter section; thence south 00°05'23" west along the east line of said quarter section a distance of 897.46 feet to a point; thence north 89°54'37" west a distance of 100.00 feet to a point, said point being the northeast corner of a tract of land deeded in book 485 page 2021; thence north 57°09'37" west along a line a distance of 473.178 feet to a point, said line being the north line of and said point being the northern most corner of the tract of land deeded in book 485 page 2021, said point also being the point of beginning; thence south 32°50'23" west along said tract a distance of 170.18 feet to a point, said point being the eastern most corner of a tract of land deeded in book 378 page 1847; thence north 24°39'37" west along a line a distance of 237.54 feet to a point, said line being the north eastern most line of the tract of land deeded in book 378 page 1847, and said point being on a line of a tract of land deeded in book 1041 page 1240; thence north 78°00'01" east along a line of said tract a distance of 59.88 feet to a point, said point being the south eastern most corner of the tract of land deeded in book 1041 page 1240; thence south 57°16'40" east a distance of 157.87 feet to the point of beginning and containing 0.4677 acres more or less.

Legal Description for Breidenthal Annex (3800 Cambridge):

A tract of land over part of the Fractional Northwest Quarter of Section 35, Township 11, Range 25, in the City of Kansas City, Wyandotte County, Kansas, more particularly described as follows:

Commencing at the Northwest corner of the Fractional Northwest Quarter of said Section 35; thence North 89°48'39" East, along the North line of said Fractional Northwest Quarter, a distance of 623.26 feet, to a point on the West right-of-way line of Eaton Street, as now established; thence South 00°07'25" West, along the Southerly prolongation of the West right-of-way line of said Eaton Street, a distance of 20.00 feet, to a point on the South right-of-way line of 38th Street, as now established; thence North 89°48'39" East, along the South right-of-way line of said 38th Street, a distance of 180.26 feet, to the Point of Beginning; thence continuing North 89°48'39" East, along said South right-of-way line, a distance of 139.50 feet, to a point on the West right-of-way line of Cambridge Street, as now established; thence South 00°06'41" West, along the West right-of-way line of said Cambridge Street, a distance of 151.05 feet; thence South 89°48'26" West, departing said West right-of-way line, a distance of 139.50 feet; thence North 00°06'41" East, a distance of 151.05 feet, to the Point of Beginning, containing 21,071.37 square feet or 0.4837 acres, more or less.

**PROJECT TO RECONSTRUCT CONSTANT AVENUE FROM IRVING HILL
ROAD TO 19TH STREET – KU**

The University of Kansas received approval to reconstruct Constant Avenue from Irving Hill Road to 19th Street. The estimated cost of the project is \$1.2 million and it will be funded with restricted fee funds and tuition funds.

CONSIDERATION OF DISCUSSION AGENDA

Presentation

UPDATE ON MIDWESTERN HIGHER EDUCATION COMPACT (MHEC)

Larry Isaak presented an update on the Midwestern Higher Education Compact (MHEC). There are 12 Midwestern states that make up the compact and each of these states appoints commissioners to govern MHEC. MHEC's mission is to advance Midwestern higher education through interstate cooperation and resource sharing. Its core functions include cost savings, student access, and policy research. Mr. Isaak talked about MHEC's property insurance program, student health insurance program, and the Midwest student exchange program.

ANNUAL REPORT ON FORESIGHT 2020

President Tompkins presented the first annual progress report on Foresight 2020. He reviewed the objectives and progress of the following six strategic goals: 1) Align Systems and Institutions, 2) Increase Participation, 3) Improve Retention and Graduation Rates, 4) Enhance Student Success, 5) Align with Kansas Workforce Needs, and 6) Ensure State University Excellence. President Tompkins stated that the key to the success in achieving these goals for higher education is if the leaders of every higher education institution embrace them and see them as important to the success of their institution. Following discussion, the Regents decided to continue their discussion in February on the alignment gaps, some of the measurements used in the goals, and potential policies needed.

(PowerPoint filed with Official Minutes)

Academic Affairs

GENERAL EDUCATION TRANSFER COURSES

Gary Alexander, Vice President of Academic Affairs, presented the proposed general education courses that will transfer from any public higher education institution in Kansas to any other public higher education institution in Kansas. At the Board's September 2011 meeting, the Board adopted three goals for the Transfer and Articulation Advisory Council to achieve. The first goal is to have the Board approve a list of General Education Core courses that constitute a minimum of 45 credit hours. The Transfer and Articulation Advisory Council have so far identified 17 General Education Core courses, totaling 55 to 59 credit hours, and recommends their approval. Following discussion, Regent Logan moved to approve the list of courses. Regent Edwards seconded, and the motion carried. The following general education courses for acceptance in transfer across the system were approved:

Course	Hours
English Composition I	3
English Composition II*	3
Introduction to Literature	3
Public Speaking	3
Introduction to Psychology	3
Introduction to Sociology	3
U.S. History to 1877	3
U.S. History Since 1877	3
Macroeconomics	3
Microeconomics	3
American Government	3
World Regional Geography	3
College Algebra	3
General Biology and Lab	4 or 5
Chemistry I and Lab	4 or 5
Physical Science I and Lab	4 or 5
Physics I and Lab	4 or 5
Total Courses – 17	Total Credit Hours 55 to 59

*Note: Washburn University accepts English Composition II only as an English Elective. Its curriculum requires students to have a second English course at the junior level.

NEW DEGREE GRANTING AUTHORITY FOR METROPOLITAN COMMUNITY COLLEGE, CENTURA COLLEGE, STRAYER UNIVERSITY, AND JOHN BROWN UNIVERSITY

Vice President Alexander presented the request for new degree granting authority for Metropolitan Community College, Centura College, Strayer University, and John Brown University. Regent Perkins moved to approve and Regent Edwards seconded. The motion carried. The following degree granting authority was approved:

Metropolitan Community College:

- 1) Associate of Arts – General Transfer
- 2) Associate of Science
- 3) Associate of Arts in Teaching
- 4) Associate of Computer Science
- 5) Associate of Engineering (Associate of Science in Engineering)
- 6) Associate of Applied Science in Business
- 7) Associate of Applied Science in Dental Assisting
- 8) Associate of Applied Science in Health Information Technology
- 9) Associate of Applied Science in Land Surveying
- 10) Associate of Applied Science in Nursing
- 11) Associate of Applied Science in Occupational Therapy
- 12) Associate of Applied Science in Physical Therapy
- 13) Associate of Applied Science in Radiological Technology
- 14) Associate of Applied Science in Surgical Technology

15) Associate of Applied Science in Veterinary Technology

Centura College:

- 1) Associate of Applied Science in Aviation Maintenance Management
- 2) Associate of Applied Science in Business
- 3) Associate of Applied Science in Paralegal Law
- 4) Associate of Occupational Studies in Computer Network Management
- 5) Associate of Occupational Studies in Criminal Justice
- 6) Associate of Occupational Studies in Medical Assisting
- 7) Bachelor of Science in Business

Strayer University:

- 1) Associate of Arts in Accounting
- 2) Associate of Arts in Business Administration
- 3) Associate of Arts in Criminal Justice
- 4) Associate of Arts in Acquisition and Contract Management
- 5) Associate of Arts in Economics
- 6) Bachelor of Business Administration
- 7) Bachelor of Science in Accounting
- 8) Bachelor of Science in Criminal Justice
- 9) Bachelor of Science in Economics
- 10) Master in Public Administration
- 11) Master of Science in Accounting

John Brown University:

- 1) Bachelor of Science in Business Administration (Degree Completion)
- 2) Master of Science in Leadership & Ethics
- 3) Master of Science in Leadership & Higher Education
- 4) Master of Business Administration

Ph.D. IN JOURNALISM AND MASS COMMUNICATION (CIP 09.0102) – KU

Vice President Alexander presented KU's request to offer a Ph.D. in Journalism and Mass Communication (CIP 09.0102). No new financing is required for this Ph.D. program. Regent Emert moved to approve. Following the second of Regent Moran, the motion carried.

REGENTS DISTINGUISHED RESEARCH SCHOLAR POLICY

Vice President Alexander presented the proposed policy on creating a Regents Distinguished Research Scholar designation. Nominations for this designation will be made by the institution, consistent with criteria established by the Board, and will require Board approval. Following discussion, Regent Edwards moved to approve. Regent Emert seconded, and the motion carried. The following policy was adopted:

4. PROFESSORSHIPS

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b. Regents Distinguished Research Scholar

Each state university, subject to Board approval, may appoint up to three (3) Regents Distinguished Research Scholars, to be supported out of university resources. The purpose of this designation is to: (a) help attract established scholars whose research will contribute to Kansas' intellectual, cultural, economic and/or industrial development; and (b) honor university faculty whose work likewise makes a significant contribution to the intellectual, cultural, economic and/or industrial development to the State of Kansas.

- (1) The Chair of the Kansas Board of Regents shall appoint a Subcommittee composed of at least three Board members which shall be responsible for making recommendations to the Board in all matters pertaining to the appointment, evaluation and continuance of Regents Distinguished Research Scholars.
- (2) Universities may nominate an individual at any time by providing a letter of nomination describing: (1) the candidate's area of expertise; (2) the mode of financing the position; (3) the academic unit to which the individual will be assigned; and (4) the contributions the individual's work makes to the intellectual, cultural, economic and/or industrial development of Kansas.
- (3) Nominations for appointment of a Regents Distinguished Research Scholar may be made by the Chancellor and the Presidents.
- (4) The designation shall be granted by the Board for a period of five years. Consideration of renewal of the title for a second five-year period shall be acted on by the Board upon recommendation of the President or Chancellor, and the Board Academic Affairs Standing Committee. After a period of ten years, the Regents Distinguished Research Scholar designation shall be renewed at the discretion of the President or Chancellor of the institution.
- (5) Each state university shall report on any change in status of any Regents Distinguished Research Scholar to KBOR Staff as soon as possible.
- (6) The Kansas Board of Regents staff shall monitor the status of all Regents Distinguished Research Scholars approved at state universities and report to the Board as requested.

~~b.c.~~ The Kansas Partner for Faculty of Distinction Program

KANSAS STATE UNIVERSITY CLINICAL TRACK FACULTY POLICY

Vice President Alexander presented a proposed amendment to the Kansas State University's Annual and Multiple Year Appointments policy. The current policy limits approval of clinical faculty to the Kansas State University College of Veterinary Medicine, Department of Clinical Sciences. The proposed amendments allow KSU to expand the clinical tract faculty option to all University departments with clinical programs. Regent Perkins moved to approve the

amendments. Regent Edwards seconded, and the motion carried. The following policy amendments were adopted:

Chapter II, Section F.7.

- c. ~~Kansas State University College of Veterinary Medicine~~ Clinical Track Faculty:
~~The Department of Clinical Sciences in the College of Veterinary Medicine~~ Kansas State University may appoint clinical faculty to full-time or part-time, non-tenure track positions as determined by the President to be in the best interest of the ~~Department of Clinical Sciences in the College of Veterinary Medicine~~ University. The primary responsibility for persons on these appointments will be teaching and clinical service. A component of the clinical appointment may include opportunity for scholarly achievement.

Contracts shall be renewable and the titles and lengths shall be: clinical assistant professor, one year; clinical associate professor, three years; and clinical professor, five years. Salary will be determined each year by availability of funds and by merit, which includes, but is not limited to productivity. The University may terminate the contract prior to the expiration of the appointment, only for cause or financial exigency. Notice of non-renewal of the three-year contract and the ~~five-year~~ five-year contract must be given at least 12 months before the expiration of the contract. Faculty members may apply for a one-time, one-way transfer between appointment categories (tenure track, non-tenure track). Once a transfer from a non-tenure track to tenure track has occurred, the guidelines for earning tenure apply. Time and title in the non-tenure track does not count toward the probationary period to obtain tenure. Any such appointments must be made in specific compliance with parameters approved by the Kansas Board of Regents.

MOTION TO DISCUSS GEOGRAPHIC JURISDICTION AND SERVICE AREA POLICIES

Vice President Alexander presented a motion from the Board's Academic Affairs Standing Committee that asked the Board to consider discussing its geographic jurisdiction or "service area" policies at the Board's August retreat. Staff would present (1) an overview of the present policies, including the history and background of the policies and (2) policy alternatives for discussion. The policy alternatives would take into account the following issues and others deemed appropriate by the staff:

- How we might better level the playing field between state educational institutions and out-of-state public and proprietary colleges.
- How we might best authorize state institutions to provide the greatest number of quality educational opportunities to Kansans while preserving resources and avoiding unnecessary duplication.

Following discussion, the Regents added a third bullet that asks the Council of Presidents and the System Council of Presidents to provide information to staff before the August retreat. Regent Perkins moved to approve the motion as amended. Regent Logan seconded, and the motion carried.

Other MattersGOVERNOR'S BUDGET RECOMMENDATIONS AND LEGISLATIVE UPDATE

Diane Duffy, Vice President of Finance and Administration, presented the Governor's budget recommendations. The Governor recommends State General Fund (SGF) expenditures of \$740.6 million for FY 2012 and \$782.5 million in FY 2013, an increase of \$41.9 million. Vice President Duffy reviewed the Board's individual requests and the items that the Board did not specifically request but were included in the Governor's recommendations. Additionally, Mary Jane Stankiewicz, Director of Government Relations and Communications, gave a status report on the Board of Regents non-budgetary legislative initiatives.

(Handout filed with Official Minutes)

UPDATE ON TIERED AND NON-TIERED FUNDING FORMULA

Vice President Duffy presented an update on the tiered and non-tiered funding formula for community colleges, technical colleges, and Washburn Institute of Technology. Last year the Legislature enacted SB 143, which is a new funding structure for postsecondary tiered technical and non-tiered courses. The new funding structure utilizes student level data submitted by the colleges for entry into the Kansas Higher Education Data System and rates based on a cost model developed by KBOR. Last year the Board approved a plan that sets the current base "as is" and any new funding that is appropriated will flow through the new structure. The Board also approved a provision that beginning in FY 2014, the colleges FY 2011 base funding would be re-centered; and re-centered every year thereafter. Vice President Duffy stated that the Board's Fiscal Affairs and Audit Standing Committee will be reviewing the process, timing, and potential impact of re-centering.

Dawn Ressel, Associate Vice President for Accountability, Planning, and Institutional Effectiveness, demonstrated the Board's website that displays the Institutional GAP Calculation. This website displays the KBOR calculated percent of system gap based on 2011 enrollments for each college for postsecondary tiered technical education state aid and non-tiered course credit hour grant. The website also allows institutions to enter in "what if" funding scenarios. Numerous other supporting reports are also available to the colleges. It was noted that the Governor included the Board's \$8,000,000 request for technical education funding in his budget recommendations. This funding, if appropriated, will flow through the funding structure.

AMENDMENTS TO THE LIMITED RETIREMENT HEALTH CARE BRIDGE POLICY

General Counsel Julene Miller presented the proposed amendments to the Limited Retirement Health Care Bridge Policy. The proposed changes allow alternative payment methods to be utilized including those being used to provide health insurance assistance under the State's Classified Voluntary Retirement Incentive Program. Regent Perkins moved to approve and Regent Moran seconded. The motion carried. The following amendments were adopted:

F. Faculty and Staff

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17. RETIREMENT (11-20-08)

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c. Limited Retirement Health Care Bridge (1-15-09)

The purpose of the Limited Retirement Health Care Bridge Program is to provide a mechanism whereby state universities may assist unclassified employees who desire to retire before they become eligible to qualify for Medicare by contributing to the cost of the employee's health care coverage.

(1) Eligibility.

(a) Participation in the Limited Retirement Health Care Bridge Program is a privilege, not a right, and is strictly voluntary. The university CEO or the CEO's designee and the employee must all agree that it is in the best interest of both the university and the employee for the employee to participate in the Program; this decision will be made on a case-by-case basis taking the employee's appointment or job responsibilities, the timing of the request and other pertinent factors into consideration.

(b) Only unclassified employees at the state universities who are eligible for retirement and who have completed at least 10 years of full-time service shall be eligible for participation in the program upon reaching 55 years of age.

(c) Employees participating in Phased Retirement pursuant to K.S.A. 2007 Supp. 76-746, as amended, and K.A.R. 88-12-1 through 8, as amended, are not eligible to participate in the Limited Retirement Health Care Bridge Program. Employees participating in any other State of Kansas or Kansas Board of Regents retirement incentive programs are not eligible to participate in the Limited Retirement Health Care Bridge Program.

~~(2) Procedure.~~

~~(a) Each unclassified employee meeting the eligibility conditions of this policy provision who desires to participate in the Limited Health Care Benefits Program must submit, within six months of the employee's proposed retirement date, a written request to retire and to participate in this program to the employee's department/unit head or academic dean.~~

~~(b) (d) If the an eligible employee's request to participate in the Limited Retirement Health Care Bridge Program is approved by the university CEO or the CEO's designee, the university attorney shall draft an agreement between the university and the employee providing for payment of a specified lump sum amount upon retirement, calculated in accordance with subsection c.(3).~~

~~(c) The agreement shall be signed by the employee and the university CEO or the CEO's designee.~~

~~(d) Limited Retirement Health Care Bridge payments shall be paid as a payroll expense and will be subject to employee fringe benefit requirements, including taxes.~~

~~(3) Amount of Benefit. The lump sum payment shall be an amount negotiated between the university and eligible employee that is not more than the sum of 1) three times the maximum annual retiree direct bill medical plan premium for an employee, spouse and children under the State Health Care Benefits Program during the year the request for retirement is submitted, and 2) the amount necessary to cover the employee fringe benefits costs associated with the benefit amount. In no event shall the benefit amount be based solely on the age of the participant such that it would be a violation of the Age Discrimination in Employment Act.~~

Governance

EVALUATION FORMS FOR UNIVERSITY CEOS AND BOARD'S PRESIDENT AND CEO

President Tompkins presented the proposed evaluation forms for the university CEOs and the Board's President and CEO. Regent Emert moved to approve. Following the second of Regent Logan, the motion carried.

(Evaluation Forms filed with Official Minutes)

ANNOUNCEMENTS

Chairman McKechnie announced the following changes in the upcoming Board meetings:

- February 15-16 will be a regular Board meeting
- March 14-15 there will be a tuition discussion and a second dialog with the two-year colleges
- April 18 the Regents will visit the KUMC and April 19 the Board meeting will be held in Kansas City
- May 16 the Board will meet in Topeka and May 17 the Board meeting will be held in Kansas City
- June 20-21 will be a regular Board meeting

ADJOURNMENT

Regent Emert moved to adjourn the meeting at 11:00 a.m. Regent Logan seconded, and the motion carried.

Andy Tompkins, President and CEO

Ed McKechnie, Chair