#### KANSAS BOARD OF REGENTS

MINUTES April 17-18, 2013

The April 17, 2013, meeting of the Kansas Board of Regents was called to order by Chairman Tim Emert at 12:55 p.m. The meeting was held in the Board Office located in the Curtis State Office Building, 1000 S.W. Jackson, Suite 520, Topeka. Proper notice was given according to law.

MEMBERS PRESENT: Tim Emert, Chairman

Fred Logan, Vice Chairman Christine Downey-Schmidt

Mildred Edwards Dan Lykins Robba Moran Kenny Wilk

MEMBERS ABSENT: Janie Perkins

Ed McKechnie

#### **EXECUTIVE SESSION**

At 12:55 p.m., Regent Logan moved, followed by the second of Regent Edwards, to recess into executive session for 20 minutes to discuss personnel matters of non-elected personnel. Participating in the executive session were members of the Board, President Tompkins, and General Counsel Julene Miller. At 1:15 p.m., the meeting returned to open session.

#### <u>BREAK</u>

Chairman Emert called for a break at 1:15 p.m. and resumed the meeting at 1:30 p.m.

#### APPROVAL OF MINUTES

Regent Logan amended the minutes of March 13-14, 2013. The first sentence under the "Report from Chair" should read as follows: "Regent Emert thanked everyone who participated in the Universities Fighting World Hunger Summit." Regent Logan moved to approve the minutes as amended. Following the second of Regent Emert, the motion carried.

#### **INTRODUCTIONS**

President Shonrock introduced Ms. DenaSue Potestio, the President of Emporia State University Foundation and Vice President for University Advancement. He also introduced ESU's Debate Coach, Sam Maurer, and the students who won the Cross Examination Debate Association National Championship and the National Debate Tournament, Ryan Wash and Elijah Smith.

Chancellor Gray-Little introduced the new Vice Chancellor of the KU Edwards Campus, David Cook. The Chancellor also introduced the students who were awarded the Harry S. Truman scholarship, the Barry M. Goldwater scholarship, and the Fulbright scholarship.

President Schulz announced a new agreement between the Australian-American Fulbright Commission in Australia and Kansas State University.

#### **GENERAL REPORTS**

#### REPORT FROM CHAIR

Regent Emert congratulated the Wichita State University men's basketball team for their successful season. He also congratulated a team of five students from the University of Kansas and Kansas State University who won the Urban Land Institute's Gerald D. Hines Student Urban Design Competition.

Regent Logan congratulated Regent Emert, who is a recipient of the distinguished alumni service award from the University of Kansas School of Law.

#### REPORT FROM PRESIDENT AND CEO

President Tompkins reported the Board will have its campus visit to Emporia State University on Thursday and Friday.

#### REPORT FROM COUNCIL OF PRESIDENTS

President Scott presented the report for the Council of Presidents. The Council received reports from the Council of Business Officers and the Council of Chief Academic Officers. The Business Officers will meet with the Kansas Budget Director, Steve Anderson, in May to discuss various topics, including operational details related to the two-year budget process. The Academic Officers discussed how university libraries will operate in the future. They plan to continue this discussion next year. The Council of Presidents approved the proposed policy for the University of Kansas Medical Center's Clinical Track under the "Annual and Multiple Year Appointments" policy. This policy will be forwarded to the Board for consideration. Additionally, the Council discussed the national reciprocity agreement for state authorization.

#### REPORT FROM COUNCIL OF FACULTY SENATE PRESIDENTS

Peter Chung presented the Council of Faculty Senate Presidents' report. The Council continues to discuss the post-tenure review process and tobacco free campuses. Additionally, the Council is monitoring the state budgetary issues.

#### REPORT FROM STUDENTS' ADVISORY COMMITTEE

The Students' Advisory Committee presented a Resolution regarding higher education funding levels. The students support the Governor's funding recommendation for higher education.

#### STANDING COMMITTEE AND OTHER REPORTS

#### ACADEMIC AFFAIRS

Regent Edwards presented the Board Academic Affairs Standing Committee report. The Committee discussed degree granting authority and the statutory standards for the private and out-of-state postsecondary institutions. Regent Edwards noted the intent of the Committee is to ensure the citizens of Kansas receive a quality education. The Committee reviewed the distance education report and the proposed performance agreement funding guidelines. Both of these

items are on Thursday's Board agenda. Additionally, the Committee discussed computer literacy and academic advising.

#### FISCAL AFFAIRS AND AUDIT

Regent Wilk presented the Board Fiscal Affairs and Audit Standing Committee report. The Committee approved the Johnson County Research Triangle (JCERT) budget requests developed by KU and KSU. These budget requests will go to the Johnson County Research Triangle Authority for consideration, and if approved, will then come to the Board for consideration at the May meeting. The Committee discussed tuition proposals and directed the university business officers to present proposals based on the Governor's funding recommendation. Additionally, staff updated the Committee on the new funding allocation formula for Adult Basic Education.

#### **GOVERNANCE**

The Governance Committee report was presented by Regent Emert. The Committee met with President Schulz, President Bardo, and Chancellor Gray-Little to discuss the suggested and aspirational peers selected for each institution. Next month the Committee will meet with President Hammond, President Scott, and President Shonrock. The Committee discussed the process for reviewing significant changes to state university construction projects. It was decided that if the Board President and CEO feels the changes are significant, the project should be sent to the Board Fiscal Affairs and Audit Standing Committee for further review. Additionally, the Committee discussed the conceal carry legislation the Governor signed, which will take effect July 1, 2013. The Board will send a letter to the Kansas Attorney General before the July 1 deadline stating its intent to continue the weapons free campus policy for the state universities until such time as the Board completes a policy review to determine if revisions are necessary.

#### **APPROVAL OF CONSENT AGENDA**

Regent Logan moved, with the second of Regent Wilk, that the Consent Agenda be approved. The motion carried.

#### Academic Affairs

## BACHELOR OF SCIENCE IN TOURISM AND HOSPITALITY MANAGEMENT (CIP 52.0901) – FHSU

Fort Hays State University received approval to offer a Bachelor of Science in Tourism and Hospitality Management (CIP 52.0901). The program will be funded through internal reallocation.

#### BACHELOR OF SCIENCE IN EXERCISE SCIENCE (CIP 31.0505) – KU

Approval was given to the University of Kansas to offer a Bachelor of Science in Exercise Science (CIP 31.0505). Funding for the program is currently in place because Exercise Science is currently an emphasis in the Bachelor of Science in Education degree in Sport Science. Any expansion to the Edwards campus will be funded through Johnson County Education Research Triangle funds.

#### BACHELOR OF SCIENCE IN SPORT MANAGEMENT (CIP 31.0504) - KU

The University of Kansas received approval to offer a Bachelor of Science in Sport Management (CIP 31.0504). Funding for the program is currently in place because Sport Management is currently an emphasis in the Bachelor of Science in Education degree in Sport Science.

#### Fiscal Affairs and Audit

#### AMENDMENT TO FY 2013 CAPITAL IMPROVEMENTS REQUEST – KSU

Kansas State University received approval to amend its FY 2013 Capital Improvement request to include the east football stadium parking lot repairs. The estimated cost of the project is \$1 million, and it will be funded with K-State Athletics funds.

#### RAZING OF BUILDING - KU

The University of Kansas received authorization to raze Burt Hall as part of the Learned Hall Engineering Expansion Phase II (LEEP2) Project. The LEEP2 project will fund the razing of Burt Hall.

#### Retirement Plan

#### RE-APPOINT FOUR RETIREMENT PLAN COMMITTEE MEMBERS

The following members of the Retirement Plan Committee were re-appointed to serve a new three year term starting on July 1, 2013:

- Dr. Edward Hammond, President, Fort Hays State University, representing the Council of Presidents
- Theresa Gordzica, Chief Business and Financial Planning Officer, University of Kansas, representing the Council of Business Officers
- Gary Leitnaker, Assistant Vice President, Kansas State University, representing Human Resources Directors/ACORB
- Rick Robards, Director of Plans, Policy, and Analysis, University of Kansas Medical Center, representing Human Resource Directors/ACORB

## TIAA-CREF FUND LINE-UP CHANGE IN THE BOARD'S MANDATORY RETIREMENT PLAN

The Board approved the TIAA-CREF fund line-up change in the Board's Mandatory Retirement Plan. Effective July 1, 2013, the TIAA Stable Return account will be removed and the TIAA Stable Value account will be added to the Plan line-up. The investment Policy Statement's listing of funds will be updated to reflect the change.

## TIAA-CREF REVENUE CREDIT DISTRIBUTION AND ACCEPT PAYMENT FROM ING AND TIAA-CREF FOR BOARD-RELATED RETIREMENT PLAN EXPENSES

The Board approved that both ING and TIAA-CREF reimburse the Board Office for Plan-related administrative expenses based on actual expense information provided by the Board Office at the end of each fiscal year. The TIAA-CREF revenue credit will be used to pay for its share of the Plan-related expenses with the excess distributed to Plan participants, on a pro rata basis, determined by each participant's individual account balance.

#### CONSIDERATION OF DISCUSSION AGENDA

#### Legislative

#### LEGISLATIVE AND BUDGET UPDATE AND IMPACT OF POTENTIAL CUTS

Mary Jane Stankeiwicz, Director of Government Relations and Communications, provided an update on the Board's legislative initiatives and budget. She stated the Governor has signed SB 27 – Military Scholarship, SB 128 – Postsecondary Technical Education Authority, HB 2011 – Motorcycle Educational License Plates, and SB225/HB 2201 – Kan-ed. The land bills for the University of Kansas (HB 2396/HB2071) and Emporia State University (HB 2396/HB 2021) are still in conference. Ms. Stankeiwicz also reviewed the budget bills being considered by the House and Senate. The university CEOs, the System Council of President Chair, President Heilman, and President Farley expressed their concerns about potential funding cuts to higher education and the impact the cuts will have on students, programs, employees, and the Kansas economy.

(PowerPoint filed with Official Minutes)

#### **BREAK**

The Chairman called for a short break at 3:10 p.m. and resumed the meeting at 3:20 p.m.

#### Academic Affairs

#### STATEMENT OF INTENT FOR A DOCTOR OF NURSING PRACTICE – PSU

Jean Redeker, Director of Academic Affairs, introduced Pittsburg State University's Statement of Intent for a Doctor of Nursing Practice. She stated Board policy requires the regional universities (Pittsburg State, Emporia State, and Fort Hays State) to go through a two-step process to receive approval to offer a doctoral degree. The first step is to submit a statement of intent requesting the Board's permission to develop a new program proposal for a doctoral program, and if approved, the second step is to develop a new program proposal for the doctoral program, which will go through the normal program approval process. Regent Wilk expressed concerns about a regional university offering a doctorate. Ms. Redeker stated the American Association of Colleges of Nursing recommended that by 2015 all advanced practice nursing preparation programs transition from a master's degree to a Doctor of Nursing Practice and the accreditation standards were updated to reflect this recommendation. It was noted that the University of Kansas Medical Center, Wichita State University and Washburn University

currently offer the Doctor of Nursing Practice degree. Representatives from KUMC and WSU stated their programs are at full capacity. Following discussion, Regent Downey-Schmidt moved to approve the Statement of Intent. Regent Edwards seconded, and the motion carried.

#### Fiscal Affairs

#### NAMING OF BUILDING – FHSU

President Hammond requested the new residence hall, which is part of the replacement of the original Agnew Hall, be named in honor of Jack Heather. Regent Wilk moved, and Regent Moran seconded. The motion carried. The building will be named Heather Hall.

#### NAMING OF BUILDING – KU

Chancellor Gray-Little requested the new building to be constructed to house James Naismith's "Rules of Basketball" be named in honor of Paul and Katherine DeBruce. Regent Logan moved to approve. Following the second of Regent Downey-Schmidt, the motion carried. The building will be called the DeBruce Center.

#### Other Matters

#### UPDATE ON KANSAS STATE UNIVERSITY'S MASTER PLAN

Ruth Dyer, Senior Vice Provost at Kansas State University, gave an update on Kansas State University's Campus Master Plan. The updated Plan will align with the University's Strategic Plan, K-State 2025. It will focus on growing enrollment, expanding research, and confronting deferred maintenance. Ms. Dyer stated the University hired Ayers Saint Gross, a planning and architecture firm out of Baltimore, to help guide the process. The firm analyzed the existing campus conditions and based on the anticipated enrollment increases presented projected space needs for academics, research and student life. It was noted the Campus Master Plan will be presented to the Board for adoption at a future meeting.

(PowerPoint filed with Official Minutes)

## <u>GRANTING OF AN HONORARY DEGREE AT KANSAS STATE UNIVERSITY FOR THE</u> MAY 2013 COMMENCEMENT

President Schulz nominated Mr. Warren Staley, CEO of the Cargill Corporation, to receive an honorary degree from Kansas State University at its 2013 commencement. Regent Lykins moved to approve, and Regent Moran seconded. The motion carried.

AMENDED MEMORANDUM OF AGREEMENT BETWEEN THE UNIVERSITY OF KANSAS MEDICAL CENTER (KUMC) AND LABORERS' INTERNATIONAL UNION OF NORTH AMERICA (LIUNA), PUBLIC SERVICE EMPLOYEES LOCAL UNION 1290E, REPRESENTING KUMC FACILITY MANAGEMENT, LANDSCAPE AND ANIMAL RESOURCE WORKERS

Theresa Schwartz, Associate General Counsel, presented the proposed amendments to the Memorandum of Agreement between the University of Kansas Medical Center (KUMC) and Laborers' International Union of North America (LiUNA), Public Service Employees Local Union 1290PE, representing KUMC facilities management, landscape, and animal resource

workers. Regent Logan moved to approve the MOA as amended and authorize the Chair to execute the agreement on behalf of the Board. Regent Wilk seconded, and the motion carried.

#### AMEND AGENDA

The Chairman amended the agenda to move "Receive Update on Engineering and Nursing Initiatives" to Thursday's discussion agenda. It will be the first item on the discussion agenda.

#### **EXECUTIVE SESSION**

At 4:25 p.m., Regent Logan moved, followed by the second of Regent Wilk, to recess into executive session for 75 minutes in the Kathy Rupp Conference Room starting at 4:35 p.m. to discuss personnel matters of non-elected personnel. Participating in the executive session were members of the Board, President Tompkins for a portion, Chancellor Gray-Little for a portion, and General Counsel Julene Miller for a portion. At 5:50 p.m., the meeting returned to open session.

#### **RECESS**

Chairman Emert recessed the meeting at 5:50 p.m.

#### **RECONVENE**

Chairman Emert reconvened the meeting at 8:45 a.m. on Thursday, April 18.

MEMBERS PRESENT: Tim Emert, Chairman

Fred Logan, Vice Chairman Christine Downey-Schmidt

Mildred Edwards

Dan Lykins Robba Moran Kenny Wilk

MEMBERS ABSENT: Janie Perkins

Ed McKechnie

#### **REPORTS**

#### REPORT FROM SYSTEM COUNCIL OF PRESIDENTS

President Heilman presented the System Council of Presidents' report. The Council received a report from the System Council of Chief Academic Officers on transfer and articulation, the proposed Performance Agreement Funding Guidelines, and smoke free campuses. A legislative update was given by the System Council of Government Relations Officers. There was also a discussion regarding concurrent enrollment. President Tompkins stated the qualifications of instructors teaching concurrent enrollment needs to be reviewed.

President Farley updated the Board on the progress of the KBI crime lab legislation.

#### APPROVAL OF CONSENT AGENDA

Regent Edwards moved, with the second of Regent Moran, that the Consent Agenda be approved. The motion carried.

#### Academic Affairs

# ADDITIONAL DEGREE GRANTING AUTHORITY FOR GRACELAND UNIVERSITY, ITT TECHNICAL INSTITUTE, THE ART INSTITUTES INTERNATIONAL – KANSAS CITY, AND COLORADO TECHNICAL UNIVERSITY

Graceland University received authorization to offer a Bachelor of Arts in Business Administration and Organizational Leadership.

Approval was given to ITT Technical Institute to offer an Associate of Applied Science in Industrial Engineering Technology, an Associate of Applied Science in Software Development, and a Bachelor of Science in Software Development. These degrees will be offered at the Wichita; Overland Park; Kansas City, MO; and online campuses.

The Art Institute International – Kansas City received approval to offer a Bachelor of Arts in Fashion Design.

Colorado Technical University received approval to offer a Bachelor of Science in Homeland Security.

## <u>DEGREE PROGRAM SUBMITTED BY FLINT HILLS TECHNICAL</u> COLLEGE

Flint Hills Technical College received approval to offer an associate of applied science (62 credit hours) in Emergency Services Technology (51.0810). This is an expansion of an existing program.

#### CONSIDERATION OF DISCUSSION AGENDA

#### Other Matters

#### UPDATE ON NURSING AND ENGINEERING INITIATIVES

Blake Flanders, Vice President of Workforce Development, presented an update on the nursing and engineering initiatives. The Nursing Initiative was developed in 2006 to address the State's nursing shortage. The goal was to increase the capacity for educating registered nurses by admitting an additional 250 students annually, which is 1,500 students for the first six years. The institutions have admitted an additional 2,623 nursing students and have graduated 1,576.

The Engineering Initiative was enacted in 2011 to expand the State's professional engineer training programs at Kansas State University, the University of Kansas, and Wichita State University. This initiative is monitored by the Kansas Department of Commerce (Commerce) and the goal is to produce a combined total of 1,365 engineering graduates annually by 2021.

Each of the universities received \$3.5 million per year for 10 years, which is administered by Commerce. The appropriated funds have a required 1:1 match. The universities are required to use non-state sources for the funding match. Vice President Flanders noted an analysis and progress report is due to the Legislature by the 2017 session. To ensure the universities will meet the initiative, the Board wants an update on the graduation goals of each university at the June 2013 meeting.

#### REPORT FROM KANSAS POSTSECONDARY TECHNICAL EDUCATION AUTHORITY

Vice President Flanders presented the report from the Kansas Postsecondary Technical Education Authority (TEA). The TEA met at the Center for Advanced Professional Studies (CAPS), in Overland Park. The TEA received an update on the Governor's Career Technical Education Initiative and discussed the tiered and non-tiered funding formula distribution.

#### **BREAK**

The Chairman called for a short break at 9:45 a.m. and resumed the meeting at 9:55 a.m.

#### Academic Affairs

#### DISTANCE EDUCATION REPORT

Vice President of Academic Affairs, Gary Alexander, presented the Distance Education report. As part of the Board's strategic plan, each university is to develop a core strategy for distance education consistent with its mission. Emporia State University's strategy is to serve the lifelong educational needs of all students regardless of the students' location and establish the highest standards of excellence in teaching/learning regardless of the delivery mode. Fort Hays State University uses distance education as a strategic asset to extend the accessibility and affordability goals of the University mission and achieve broader instructional priorities such as degree completion. Kansas State University's strategy is to extend KSU's intellectual resources, strengths and expertise to people throughout Kansas, the nation and the world through quality programs, lifelong learning and professional development opportunities. Pittsburg State University's efforts to support online course learning include establishing an e-Learning academy and positioning other resources to ensure success in online learning, including support staff and learning management systems. The University of Kansas provides distance education programs in targeted areas for which the University has specific expertise and regional and national prominence. Wichita State University's strategy includes marketing and delivering online programs that address workforce needs and also provides opportunities for students to complete the general education requirements for the first two year of their education in a timely fashion. Vice President Alexander noted in 2012, 449 programs were offered through distance education, and 38% of all system students took at least one distance education course.

(PowerPoint filed with Official Minutes)

#### INTERSTATE RECIPROCITY FOR AUTHORIZATION OF ACADEMIC PROGRAMS

Vice President Alexander attended a national symposium on the recommendations for implementing a reciprocal state authorization process. He stated program quality was discussed and the agreement will rely on accreditation to ensure quality. A major concern is that, by emphasizing regional accreditation, quality control will be at the institutional rather than the

program level. He also noted the four compacts (Midwestern Higher Education Compact, New England Board of Higher Education, Southern Regional Education Board, and Western Interstate Commission for Higher Education) will be responsible for admitting states to the agreement. A state's or institution's participation in any agreement will be voluntary.

#### PERFORMANCE AGREEMENT FUNDING GUIDELINES

Vice President Alexander presented the proposed Performance Agreement Funding Guidelines. The Funding Guidelines document details how any new funds, as defined by K.S.A. 74-3202d, are to be allocated based on an institution's compliance with its performance agreement. Vice President Alexander stated the new funding levels more clearly define the maximum percentage that may be withheld if an institution has difficulties complying with its performance agreement. Regent Edwards moved to approve. Following the second of Regent Moran, the motion carried.

(Performance Agreements Funding Guidelines filed with Official Minutes)

## NEW MEMBER TO FILL VACANT POSITION ON THE KANSAS PRIVATE POSTSECONDARY ADVISORY COMMISSION

Vice President Alexander presented a candidate to fill a vacant position on the Kansas Private Postsecondary Advisory Commission. Mr. Robert Otto is a Campus Director and Owner/Operator of the Kansas College of Nursing located in Lenexa, Kansas. He will replace Jeremy Cooper, who is no longer able to serve on the Commission. Regent Downey-Schmidt moved to approve and Regent Logan seconded. The motion carried. Mr. Otto will serve as the representative for School Owner/Operators of institutions having under 125 enrolled students. His term will end on December 31, 2015.

#### ANNUAL PRIVATE POSTSECONDARY EDUCATION REPORT

Jacqueline Johnson, Director of Private Postsecondary, presented the annual Private Postsecondary Report. To operate lawfully in Kansas, private and out-of-state postsecondary educational institutions must obtain Certificates of Approval from the Kansas Board of Regents. A total of 184 for-profit and not-for-profit institutions received approval in 2012. Ms. Johnson reviewed institutional, student, and program data for these intuitions. She also stated the enrollment trend for these institutions is not expected to grow the way it has in the past because the economy is recovering and students are going back to work.

(PowerPoint filed with Official Minutes)

#### Governance

### AMENDMENTS TO THE BOARD'S POLICY MANUAL – APPENDICES C, D, F, H, I AND J

General Counsel Julene Miller presented proposed amendments to the following appendices: Appendix C – Routine Reporting Schedule, Appendix D – Residency Rules and Regulations, Appendix F – Academic Extension/Geographic Jurisdiction/Service Area, Appendix H – Institutional Affiliations, Appendix I – Kansas Partnership for Faculty of Distinction, and Appendix J – Western Kansas Partnership Program. Since the first reading at the March Board meeting, two changes were made to this group of appendices. In Appendix F (Academic

Extension/Geographic Jurisdiction/Service Area) a statutory citation was corrected in Section 5.f.(1), and in Appendix H (Institutional Affiliations) the following sentence was removed from Section 8: "If applicable, proposals must address the impact on out-district tuition and out-district state aid." Regent Logan moved to approve and Regent Lykins seconded. The motion carried.

(Policies filed with Official Minutes)

## <u>AMENDMENTS TO THE BOARD'S POLICY MANUAL – APPENDICES G AND K AND</u> CHAPTER IV COORDINATION (FIRST READ)

General Counsel Miller presented proposed amendments to Appendix G – Policies and Procedures for the Approval of New Academic Programs, Appendix K – Collaborative Program/Degree Procedures, and Chapter IV – Coordination and Supervision Policies and Procedures Adopted after July 1, 1999. She reviewed the process each policy went through, which is outlined below, and stated the Board will be asked to take final action on the proposed amendments at the May Board meeting.

Appendix G (Policies and Procedures for the Approval of New Academic Programs) – The Council of Chief Academic Officers, the Board Academic Affairs Standing Committee, and the Governance Committee reviewed Appendix G. The recommendation is to revoke the Appendix and move its contents with amendments into the Academic Affairs section of the Policy Manual. The new expedited review process for programs that need to be put in place quickly for workforce or other special needs is located in this policy.

Appendix K (Collaborative Program/Degree Procedures) – The System Council of Chief Academic Officers, the Board Academic Affairs Standing Committee, and the Governance Committee reviewed this Appendix. The recommendation is to revoke it and move its contents into the Collaborative Program/Degree policy located in the coordination section of the manual.

Chapter IV (Coordination and Supervision Policies and Procedures Adopted after July 1, 1999) – The community college, technical college and university CEOs and the Governance Committee reviewed the coordination policies. There are multiple amendments to this section.

(Proposed Policies and Handout filed with Official Minutes)

#### **EXECUTIVE SESSION**

At 11:45 a.m., Regent Logan moved, followed by the second of Regent Wilk, to recess into executive session for 60 minutes in the Kathy Rupp Conference Room starting at 11:55 a.m. to discuss personnel matters of non-elected personnel. Participating in the executive session were members of the Board, President Tompkins, and President Hammond. At 12:55 p.m., the meeting returned to open session. Regent Logan moved to extend for 15 minutes. Regent Emert seconded, and the motion carried. At 1:10 p.m., the meeting returned to open session.

<u>ADJOURNMENT</u>		
The Chairman adjourned the meeting at 1:10	p.m.	
Andy Tompkins, President and CEO	Tim Emert, Chair	