

## Alignment of Higher Education with the Kansas Economy

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★ LEADING HIGHER EDUCATION ★

# Limitations

- ★ Supply and demand hard to quantify
- ★ Multiple complex factors interacting
- ★ Volatile economy
- ★ Geographic mismatch
- ★ Pace of change in business and jobs

# Highlights from 2012 Report

Undersupply in occupational areas:

- Business/Finance
- Computer/Math
- Architecture/Engineering
- Healthcare Practitioners/Technical
- Construction/Maintenance/Production

# System Initiatives to Address Undersupply

**Nursing Initiative** 

**Engineering Initiative** 

Excel in Career Tech Ed Initiative (SB 155)

# Why Does Educational Attainment Matter ?

#### **United States**

55 million job openings through 2020

#### Kansas

64% of all jobs require postsecondary education by 2018

#### **United States**

65% of all jobs require postsecondary education by 2020

#### Kansas

Over half a million projected job openings (excl.military) through 2020

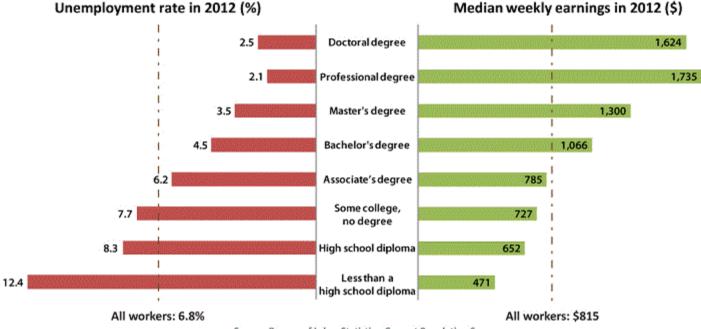
## Level of Education Matters

#### Median Annual Wages (Ages 25-64)

Education Level	Kansas	U.S.
Less than High School	\$24,383	\$22,688
High School Graduate, GED, or Equivalent	30,479	30,938
Some College, No Degree	33,001	36,575
Associate's Degree	37,282	41,251
Bachelor's Degree	48,767	52,831
Graduate or Professional Degree	91,438	94,877
Source: U.S. Census Bureau, 2010 American Commu		

## Education Pays National Unemployment & Earnings

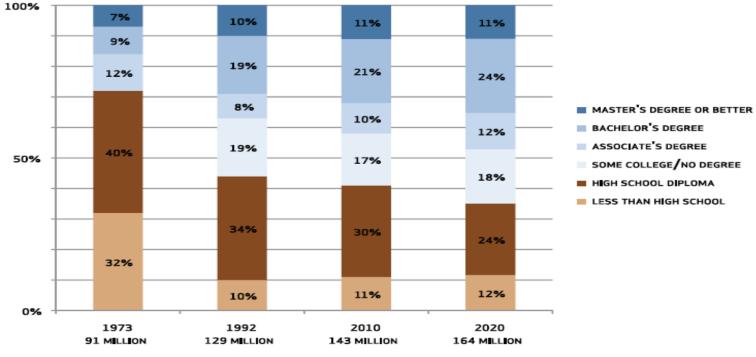
#### Earnings and unemployment rates by educational attainment



Source: Bureau of Labor Statistics, Current Population Survey

# By 2020, 65% of all jobs will require postsecondary education and training

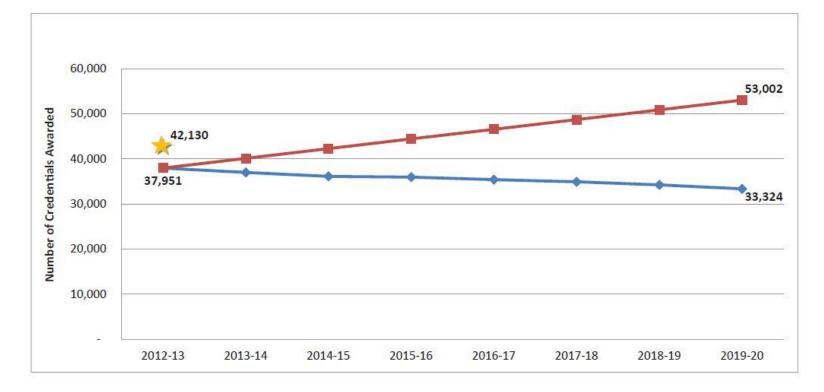
**By 2020, 65 percent of all jobs will require postsecondary education and training, up from 28 percent in 1973.** *FIGURE 4: Postsecondary education and training* 



YEAR AND NUMBER OF WORKING PEOPLE

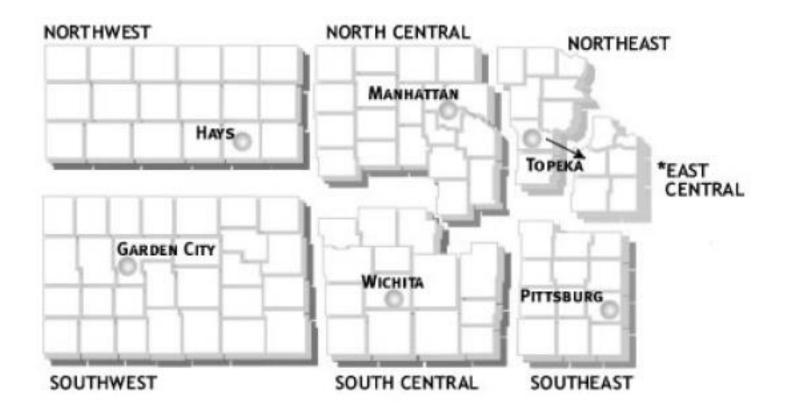
Note: Numbers may not sum to 100 percent due to rounding.

## Attainment Model Pathway



	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
	37,951	36,962	36,098	35,940	35,370	34,881	34,206	33,324
Projected Need (Total)	37,951	40,101	42,251	44,401	46,551	48,702	50,852	53,002

## Economic Regions in Kansas



## Kansas Statewide Population Demographics

Almost one million (915,433) adults are ages 25-49 out of total 2.89M population

Over three quarters of a million (851,899) adults are ages 18-24 and 50-64

Over 10% of population (317,061) is Hispanic

## Kansas Regional Population Demographics

Highest percentage of adults ages 25-49 (472,472) in northeast Kansas

Kansas City and Wichita metro areas (2.2M=76%) most populous; northwest 12 county region is least populous (43K=0.148%)

Hispanic population as high as 38% (64,804) in the southwest region

## Statewide Educational Attainment

## 354,571

Adults ages
25-49 with
high school
or less

## 219,652

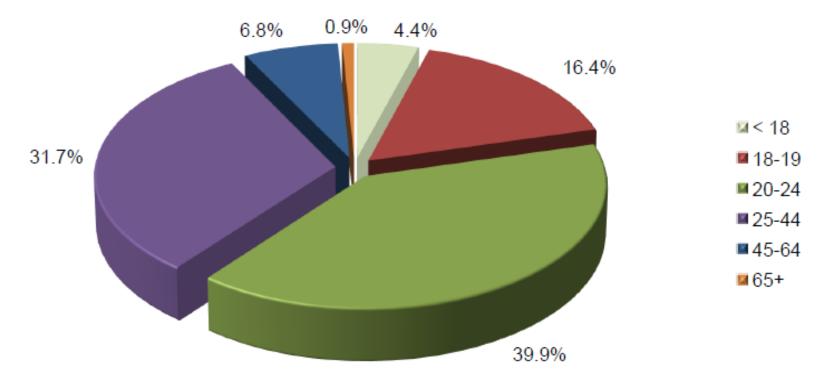
Adults ages
25-49 with
"some
college" no
degree

## 61,177

 Adults ages 25-49 with associate degree

## System Wide Enrollments

#### System Wide Enrollment Percent by Age Bracket



# **Regional Educational Attainment**

## 261,676

 Adults ages 25-49 with high school or less are in the northeast and south central regions

## 171,073

 Adults ages 25-49 with some college/no degree are in the northeast and south central regions

## 138,211

 Adults ages 25-49 with either high school or less/some college, no degreebalance of state

## Postsecondary Institutions Compared to Economic Regions in Kansas

CHEYENNE	RAWLINS	C	ECATU	R	NORTON	PHILLIPS	SMITH	JE	EWELL	REPUBL	IC	WASHING	GTON MAP	RSHALL NEMAHA		DONIPHAI	3
SHERMAN	THOMAS		SHERI	DAN	GRAHAM	ROOKS	OSBORNE		MITCHELL			CLAY	RILEY			EFEEDSON	
WALLACE	LOGAN	0	GOVE		TREGO	ELLIS	RUSSELL	•	LINCOLN	OTTAWA		DICKINSC		WABAUNSEE		DOUGLAS	7
GREELEY	WICHITA	SCOTT			NESS	RUSH	BARTON		RICE	McPHER	SON	MARION	CHASE		COFFEY	ANDERSO	
HAMILTON	KEARNY	FINNEY		CRAY	FORD	EDWARDS	STA	FFORD	RENO		HARVE		BUTLER	GREENWOOD	WOODSON	ALLEN	BOURBON
STANTON	GRANT	HASKEL	.L			KIOWA			KINGMAN				COWLEY	ELK	WILSON	NEOSHO	CRAWFORD
MORTON	STEVENS	SEWA	RD	MEADE		COMAN	ICHE BA	RBER	HARPEI	R	UMNER			CHAUTAUQUA	MONTGOMER		CHEROKEE

# Considerations for Kansas Postsecondary Institutions

- Broaden recruiting to include out of state and Hispanics students of all ages
- ★ Target most populated areas of the state in support of Foresight 2020 goals
- Increase the level of student services to support multiple, diverse adult populations
- ★ Grow critical jobs in rural areas

# Considerations

- ★ Support existing initiatives towards the Board's goal of 60% degree attainment:
  - Accelerating Opportunity: Kansas over 237,000 Kansans without a GED or high school diploma
  - Prior Learning Assessment CAEL survey shows students with PLA are 2.5 times more likely to persist to graduation; Hispanics with PLA, 8 times more likely to graduate

## Questions ??