# **Advantage Kansas Coordinating Council**

**Goals and Suggested Leading Indicators** 

### **JUMP START KANSAS**

Postsecondary Readiness and Success

### **Tactics**

- Kansas Completes Scholarship
- Work-Based Learning / Applied Learning

### KANSAS COMPLETES SCHOLARSHIP

GOAL – Best in Midwest in graduating high school students prepared - 24-30 hours of postsecondary attainment

### SUGGESTED LEADING INDICATORS

By 2023, 60% of <u>all</u> students graduate with 12 – 18 hours (technical and general) By 20256 80% of all students graduate with 24 – 30 hours (technical and general)

RESPONSIBLE PARTIES - Coordinating Council, in coordination with universities, community colleges, technical colleges and independent colleges, public and non-public schools

### **WORK-BASED LEARNING /APPLIED LEARNING**

GOAL – Best in Midwest in preparing students with the advanced skills needed to compete

### SUGGESTED LEADING INDICATORS

By June 2021, Establish WBL Coordinating Task, composed of business, labor, government, non-profits, and education decision-makers, to establish the infrastructure for, and oversee implementation of high-quality work-based learning in Kansas 5 regions

By 2023 90% of Kansas schools provide career specific instruction in the classroom and on the worksite for academic credit (Elementary Awareness, Middle level Exploration, High School Preparation)

By 2023, 1,500 complete industry-vetted internships and youth apprenticeship programs 3,000 by 2026

By 2026, 80% of EXCEL IN CTE students earn Industry Recognized Credentials, or state recognized industry certificates, aligned to cornerstone industries

By 2026, 1/3 of all high school graduates complete and EXCEL in CTE course of study

RESPONSIBLE PARTIES—Coordinating Council in collaboration with Commerce, Workforce Boards, industry experts, community colleges and technical colleges

### TALENT READY KANSAS

Preparation for high-wage, high-demand, high-skilled occupations

### **Tactics**

- ♦ Workforce Aligned with Industry Demand (AID) (amplify existing program)
- ♦ Earn and Learn Registered Apprenticeship Program (amplify existing program)
- Highest Educated Workforce (Attainment)

### A. Workforce Aligned with Industry Demand (AID) (amplify existing program)

GOAL – Best in Midwest in skill-based industry-informed pre-hire training leading to certifications, credentials and degrees

### SUGGESTED LEADING INDICATORS

By 2023 50% in growth in <u>number and speed</u> to deliver business-directed industry informed workforce training solutions

By 2026 50% increase in in job fulfillment in cornerstone industries, emerging high growth sectors, and critical needs jobs

RESPONSIBLE PARTIES – Coordinating Council community colleges, technical colleges, business and industry

### B. Earn and Learn Registered Apprenticeship Program

**GOAL – Best in the Midwest in Registered Apprenticeship Program -** the applied learning pathway to high quality jobs

### SUGGESTED LEADING INDICATORS

By 2022 3,500 and scale to 15,000 by 2026

RESPONSIBLE PARTIES – Commerce in collaboration with the Coordinating Counci, industry, workforce boards, KBOR, community colleges, technical colleges, and DOL

C. Highest Educated Workforce: Attainment of Industry-Recognized Credentials and Degrees

GOAL – Best in Midwest in attainment of Industry Recognized Credentials (IRC) and degrees

#### SUGGESTED LEADING INDICATORS

By 2026 decrease by 25% population with some college and but no degree or IRC (current 23%)

By 2030 decrease by 50% population with some college and but no degree or IRC

By 2026, decrease to 5% population without high school diploma or GED (current 8-10%)

By 2026 35% of workforce holds IRC and certificates or Associates Degree

By 2030 71% of workforce holds IRC, certificates or degrees (Associates, Bachelors, Graduate)

RESPONSIBLE PARTIES –KBOR and independent colleges, in coordination with community colleges, technical colleges, and DOL

# **Tactics**

♦ Intentional Job Growth for Kansas

# A. Intentional Job Growth for Kansas

GOAL – Best in Midwest in the creation of jobs tied to high growth and in computer science, technology, and high growth legacy sectors

# **SUGGESTED LEADING INDICATORS**

By 2026, in Job growth in computer science and technology sectors By 2026, in Direct job creation By 2026, Improve ranking (currently 39 <sup>th</sup> in Nation) to top 25 in outmigration— retain talent By 2026, Improve ranking (currently 44 <sup>th</sup> in Nation) to top 25 in in-migration— attract talent	
RESPONSIBLE PARTIES: Commerce in collaboration with KBOR, Universities, Independent Colleges, business and industry	