

SEPTEMBER 18-19, 2024

Kansas Board of Regents
Curtis State Office Building
1000 SW Jackson, Suite 520
Topeka, KS 66612

2024-2025
Carl Ice, Chair
Jon Rolph, Vice Chair

KANSAS BOARD OF REGENT MEMBERS:

Blake Benson

Alysia Johnston

Neelima Parasker

John Dicus

Diana Mendoza

Jon Rolph

Carl Ice

Wint Winter

Building a Future

Higher Education's Commitment to Kansas Families, Businesses, and the Economy

1. Helping Kansas families
2. Supporting Kansas businesses
3. Advancing economic prosperity

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MEETING INFORMATION AND SCHEDULE

Unless noted, all meetings take place at the Curtis State Office Building (CSOB) at 1000 S.W. Jackson, Suite 520, Topeka, Kansas, 66612 in the meeting room indicated. Addresses for offsite meetings can be obtained by contacting the Kansas Board of Regents office at 785-430-4240.

Wednesday, September 18, 2024

Time	Committee/Activity	Location
8:30 am -	System Council of Chief Academic Officers	Suite 530
9:00 am or Adjournment	Council of Chief Academic Officers	Suite 530
9:00 am - 10:00 am	Governance Committee	Kathy Rupp Room Livestream
9:00 am - 10:30 am	Council of Student Affairs Officers	Sunflower Room C
10:15 am - 11:45 am	Fiscal Affairs & Audit Standing Committee	Board Room Livestream
10:30 am - 11:00 am	System Council of Presidents	Suite 530
11:00 am or Adjournment	Council of Presidents	Suite 530
11:00 am - Noon	Academic Affairs Standing Committee	Kathy Rupp Room Livestream
Noon - 1:00 pm	Council of Faculty Senate Presidents	Kansas Room A
Noon - 1:00 pm	Students' Advisory Committee	Kathy Rupp Room
Noon - 1:00 pm	Lunch <i>Board of Regents & President Flanders</i>	Flint Hills Room B
1:15 pm	Board of Regents Meeting	Board Room
6:00 pm	Dinner <i>Board of Regents, President Flanders, and State University CEOs</i>	Chez Yasu

Thursday, September 19, 2024

Time	Committee/Activity	Location
8:30 am	Breakfast <i>Board of Regents, President Flanders, and Council of Faculty Senate Presidents</i>	Suite 530
9:45 am	Board of Regents Meeting	Board Room
11:30 am	Lunch <i>Board of Regents & President Flanders</i>	Flint Hills Room B

MEETING AGENDA

The Kansas Board of Regents will meet in the Board Room located in the Curtis State Office Building at 1000 SW Jackson, Suite 520, Topeka, Kansas, 66612.

Wednesday, September 18, 2024

- I. Call To Order** Regent Ice, Chair

- II. Approval of Minutes**
 - A. June 18 & 20, 2024 Meeting p. 7
 - B. July 1, 2024 Special Meeting p. 40
 - C. July 29-31, 2024 Retreat and Budget Workshop p. 42
 - D. August 5, 2024 Special Meeting p. 73

- III. Introductions and Reports**
 - A. *Introductions*
 - B. *Report from the Chair* Regent Ice, Chair
 - C. *Report from the President & CEO* Blake Flanders, President & CEO
 - D. *Report from Council of Faculty Senate Presidents* Norman Philipp, PSU
 - E. *Report from Students' Advisory Committee* Hannah Eckstein, PSU

- IV. Standing Committee Reports**
 - A. *Academic Affairs* Regent Mendoza
 - B. *Fiscal Affairs & Audit* Regent Benson
 - C. *Governance* Regent Ice, Chair

- V. Approval of Consent Agenda**
 - A. *Fiscal Affairs & Audit*
 - 1. Act on Annual Budget for Wichita State University Mill Levy – WSU Elaine Frisbie, VP, Finance & Administration p. 75
 - 2. Amend FY 2025 Capital Improvement Project Plan and Approve Program Statement for Construction of New Veterinary Diagnostic Laboratory – KSU Chad Bristow, Director of Facilities p. 79
 - 3. Act on Request to Execute Master Lease Agreement – KSU p. 80
 - 4. Act on Request to Raze the International Student Center and for Allocation of FY 2025 Building Demolition Fund – KSU p. 80

- 6. Act on Request to Amend FY 2025 Capital Improvement Plan and Accept Program Statement for Construction of Shocker Fly Lab – WSU p. 81
- 7. Act on Request to Accept Property from University Foundation – PSU p. 82
- 8. Act on Request to Accept Property from University Foundation - PSU p. 83
- 9. Act on Proposed Amended Memorandum of Agreement between Wichita State University and the American Federation of Teachers – WSU p. 85
John Yeary, General Counsel

B. Technical Education Authority

- 1. Act on New Career Technical Education Program(s): Flint Hills Technical College: Precision Agriculture (01.1102) p. 87
April White, VP, Workforce Development
- 2. Act on Excel in Career Technical Education Fee(s): Flint Hills Technical College: Precision Agriculture (01.1102) p. 90
- 3. Act on Program Alignment(s): Welding Technology Articulated Credit with the KS Department of Education p. 91
- 4. Act on Extraordinary Costs: Healthcare p. 94

C. Other Matters

- 1. Act on Appointments to the Various Board Committees and the Washburn Board of Regents p. 97
Regent Ice, Chair
- 2. Act on Updated Resolution Transferring Board’s Authority to Exercise Management Control over Security of Certain Kansas State University Related Classified Information to a Security Executive Committee – KSU p. 98
John Yeary, General Counsel
- 3. Act on Updated Resolution Transferring Board’s Authority to Exercise Management Control over Security of Certain University of Kansas Related Classified Information to a Security Executive Committee – KU p. 101

VI. Consideration of Discussion Agenda

A. Fiscal Affairs & Audit

- 1. Act on Board’s Unified State Appropriations Request p. 104
Elaine Frisbie, VP, Finance & Administration
- 2. Act on Request to Amend Out-of-State Scholarship Program – KU p. 107

3.	Act on University of Kansas Medical Center Master Plan	AJ Woodworth, Director, FM Projects	<i>p. 108</i>
4.	Act on University of Kansas Master Plan	Provost Bichelmeyer	<i>p. 108</i>
5.	Discuss and Act on Board Policy Amendments – System	Chad Bristow, Director of Facilities	<i>p. 109</i>
6.	Act on Distribution of FY 2025 Appropriation for IT Infrastructure and Cybersecurity	Elaine Frisbie, VP, Finance & Administration	<i>p. 117</i>
7.	Adopt Board Policy on Governance of Cybersecurity, Information Technology and Risk Management		<i>p. 119</i>
8.	Act on Request to Revise Tuition Assistance Policies for Employees, Their Spouses and Dependent Children – WSU		<i>p. 124</i>
<i>B.</i>	<i>Academic Affairs</i>		
	Receive the Results of the FAFSA Challenge Awards	Rusty Monhollon, VP Academic Affairs	<i>p. 125</i>
<i>C.</i>	<i>Governance</i>		
	Discuss Board Member Conflict of Interest Disclosure Statements and Act on Any Actual or Apparent Conflicts	John Yeary, General Counsel	<i>p. 128</i>
<i>D.</i>	<i>Other Matters</i>		
	Act on Request to Approve Granting Honorary Degrees—WSU	President Muma	<i>p. 130</i>

Thursday, September 19, 2024

VII. Continuation of Consideration of Discussion Agenda

A. Academic Affairs

Act on KBOR Faculty of the Year Awards for FHSU, KU, KUMC, & PSU

Rusty Monhollon, VP
Academic Affairs

p. 131

B. Technical Education Authority

1. Postsecondary Technical Education Authority Information and Goals for AY 2025

Ray Frederick, TEA Chair
April White, VP, Workforce Development

p. 134

2. Act on Distribution of FY 2025 Appropriations for Technical Education (Excel in Career Technical Education Initiative and AO-K Proviso)

Elaine Frisbie, VP, Finance & Administration

p. 134

C. Other Matters

Discuss and Adopt Board Goals for 2024-2025

Regent Ice, Chair

p. 135

VIII. Reports

A. Report from the Community Colleges

President Carter, Colby Community College

B. Report from the Technical Colleges

President Genandt,
President/CEO of Manhattan Area Technical College

IX. Adjournment

MINUTES OF PREVIOUS MEETING(S)

- I. **Call To Order** Regent Ice, Chair
- II. **Approval of Minutes**
 - A. *Approve Minutes*

KANSAS BOARD OF REGENTS
MINUTES
 June 20, 2024

The June 20, 2024, meeting of the Kansas Board of Regents was called to order by Chair Jon Rolph at 10:03 a.m. The meeting was held at the Curtis State Office Building 1000 SW Jackson, Suite 520 Topeka, KS 66612. Proper notice was given according to law.

MEMBERS PRESENT:

- Jon Rolph, Chair
- Carl Ice, Vice Chair
- Blake Benson
- John Dicus
- Alysia Johnston
- Cynthia Lane
- Neelima Parasker
- Wint Winter
- Diana Mendoza

EXECUTIVE SESSION

At 10:03 a.m., Regent Ice moved to recess into executive session for 1 hour and 7 minutes in the Kathy Rupp Conference room to discuss personnel matters of non-elected personnel. The purpose was to protect the privacy of the individual employees involved. Members of the Board and President and CEO Blake Flanders participated in the executive session. Regent Lane seconded the motion. The motion carried.

APPROVAL OF MINUTES

Regent Dicus moved that the minutes of the May 15-16, 2024, meeting be approved. Following the second of Regent Parasker, the motion carried.

Regent Benson made a motion to amend the discussion agenda, to add Board action on distribution of Fiscal Year 2025 appropriation for universities' IT infrastructure and cybersecurity as item VII.A.2. Regent Rolph seconded the motion and the motion carried.

Chair Rolph moved that the agenda item regarding FY 2025 CEO compensation under Section D, Other Matters, to be placed after the executive session and listed as item VIII on the agenda, to ensure completion of all evaluations before voting on compensation. Regent Parasker seconded the motion and the motion carried.

INTRODUCTIONS

President Linton introduced the new Provost and Executive Vice President at Kansas State University, Jesse Perez Mendez, to the Board. Provost Mendez has held leadership and academic roles in various urban and rural environments across five states: Texas, Indiana, Florida, Wisconsin, and Oklahoma. His experience spans four R1 institutions, three Hispanic-Serving Institutions, two Land Grant institutions, one R2 institution, and two community colleges.

Before joining Kansas State University, Provost Mendez served as the Dean of the College of Education at Texas Tech University and as Dean and Professor at Indiana University-Purdue University at Indianapolis. His other notable roles include Associate Dean for Academic Affairs in the College of Education and Community Innovation at the University of Central Florida, Head of the School of Education and Educational Studies at Oklahoma State University, and a Governor-appointed Regent for the Northern Oklahoma College Board of Regents.

Provost Mendez holds a bachelor's degree in political science and history from Midwestern State University, a master's in political science from Texas Tech University, a Juris Doctorate from Indiana University's Maurer School of Law, and a Doctorate in Higher Education and Student Affairs from Indiana University.

President Shipp introduced the President of Pittsburg State University's Faculty Senate, Norm Phillips. Norm is a tenured full professor in the School of Construction at Pittsburg State University, specializing in building information modeling and virtual design and construction. He is a licensed engineer in the State of Kansas and the President of the Southeast Kansas Chapter of the Kansas Society of Professional Engineers. Additionally, Faculty Senate President Phillips serves as the Program Coordinator for the PSU Adventures in Robotics Summer Youth Program, an exceptional initiative associated with the STEM Robotics Teacher Workshop, both funded by the Kansas Space Grant Consortium.

GENERAL REPORTS

REPORT FROM CHAIR

Chair Rolph began by acknowledging three individuals in the audience who are retiring: Butler Community College President Kim Krull, Hutchinson Community College President Carter File, and Wichita State University Vice President for Finance and Administration Werner Golling. He also noted the recent retirements of Howard Smith and Diana Kuhlmann, who were not present. Chair Rolph invited the retiring individuals to stand for recognition, expressing gratitude for their tenure, commitment, leadership, and friendship.

Chair Rolph mentioned that this meeting would be his last as Chair, and he looked forward to passing the gavel to Regent Ice, whom he praised for his leadership. He thanked the committee chairs, Regent Benson and Regent Lane, for their exceptional work and mentioned that further recognition would occur at the reception after lunch.

Reflecting on his tenure, Chair Rolph highlighted several key goals and accomplishments:

1. **Unity:** Chair Rolph emphasized the importance of moving forward in a unified manner despite the system's complexity. He felt optimistic about the progress made in this area.
2. **Communication:** Chair Rolph noted significant improvements in communication within different sectors and internally among members, fostering a safe and trusting environment. Externally, he emphasized the clear alignment between higher education and the economic prosperity of Kansas.
3. **Strategic Conversations:** Chair Rolph appreciated the space created for strategic discussions to proactively address upcoming changes, commending the group's strategic output and preparedness.
4. **Consistency with Values:** Chair Rolph highlighted the importance of adhering to core values, including accountability to stakeholders, treating people with dignity, focusing on affordability and financial stewardship, and emphasizing partnerships.

Chair Rolph expressed gratitude to the university leaders and fellow Regents for their support and contributions, making his tenure as chair a joy and an honor.

REPORT FROM PRESIDENT AND CEO

President Flanders began by expressing gratitude to the Governor and the Legislature for their support this year, particularly for various institutional projects. He emphasized the wide-reaching impact of the higher education

system in Kansas, noting that it serves all Kansans regardless of their direct involvement with higher education. Two examples of this include:

1. University of Kansas Cancer Center
 - a. This center will provide services to individuals across all 105 counties in Kansas and holds national significance.
 - b. President Flanders noted that while the hope is that people won't need its services, its readiness to help when needed is invaluable.
2. Wichita KU Biomedical Center
 - a. The recent groundbreaking of this center marks a new approach to medical education, offering pathways from two-year technical degrees to medical doctorates.
 - b. It is expected to significantly impact the South-Central region and the City of Wichita.

President Flanders reported Regent Ice recently addressed the State Board of Education to advocate for making FAFSA completion a graduation requirement. The State Board is reviewing this proposal, with a vote scheduled for next month. This initiative aims to ensure Kansas students and families access available funds by enhancing support for completing the necessary paperwork.

President Flanders attended the Midwest Higher Education Compact Executive Committee meeting between Board sessions, where he shared updates on Kansas' initiatives. He reported that other states showed interest in Kansas' approach to managing facilities, particularly regarding deferred maintenance and space utilization. This effort, led by Director of Facilities Chad Bristow and supported by the Governor, the Legislature, and matching funds from campuses, aims to significantly improve learning spaces and the overall system.

President Flanders concluded his report by expressing optimism about future improvements and advancements in the Kansas higher education system.

STANDING COMMITTEE AND OTHER REPORTS

ACADEMIC AFFAIRS

Regent Lane expressed gratitude to the Chair and the Board for the privilege of serving as the Chair of the Board Academic Affairs Standing Committee, acknowledging the significant responsibility of following Regent Kiblinger. She attributed the successful year to the support from the Board staff.

The primary focus this month was on program review, with a significant meeting held on June 4. Regent Lane highlighted the rigorous nature of the program review process, which led to the elimination of 27 underperforming undergraduate programs over the last 12 to 24 months. The Committee also reviewed 31 programs not meeting required thresholds.

BAASC received a report on the State Authorization and Reciprocity Agreement (SARA). Regent Lane emphasized the need to stay updated on forthcoming changes at the national level. BAASC also received a presentation on the University of Kansas' new competency-based education program and approved related degree requests. Additionally, BAASC approved Wichita State University's request to offer an Associate of Science degree and allowed the University of Kansas' Engineering Physics program to exceed the 120-hour credit limit. Finally, BAASC received an update on the progress of reverse transfer initiatives.

FISCAL AFFAIRS AND AUDIT

Regent Benson began his report by expressing gratitude for the opportunity to serve as Chair of the Fiscal Affairs and Audit Standing Committee and acknowledged the support of his fellow committee members as he navigated the learning curve of chairing the Committee. He extended appreciation to the CFOs for their crucial role in translating conceptual ideas into practical financial plans, emphasizing their significant contributions in funding various initiatives. Regent Benson also highlighted the indispensable efforts of Vice President Frisbie

and her team at the Board office, noting that their dedication and hard work played a pivotal role in the committee's achievements.

Regent Benson reported that the Committee met on June 4 and June 18. At the June 18 meeting, the Committee heard a report from Dodge City Community College representatives, including President Nolte, which focused on improving federal financial aid administration and account reconciliations and highlighted collaborative support from other colleges. Meetings will also be scheduled with leaders from five coordinated institutions in the fall to review audit findings from Fiscal Year 2023.

In addition to hearing Dodge City Community College's report, the Committee reviewed capital allocations, state aid distributions, and tuition proposals from the state universities. Regent Benson emphasized the Committee's unanimous recommendation that the Board approve the state universities' tuition and fee proposals, including Emporia State's decision not to increase tuition rates next year.

The Committee also heard a progress report on facilities renewal presented by Director of Facilities Chad Bristow, which marked the successful third year of revitalizing campus facilities. Regent Benson commended the expertise and dedication of campus facilities teams and their partners, recognizing maintenance staff, contractors, architects, engineers, technical consultants, construction managers, and trade work teams for their contributions to project success. He also recognized the data team for developing the space inventory data collection and highlighted its role in preparing to launch the Campus Restoration Act. Regent Benson emphasized the capital renewal program's long-term benefits for institutions.

Finally, the Committee heard an update from Pittsburg State University CFO Doug Ball on the Gorilla Rising – College of Business project, which will be located south of Block 22 in downtown Pittsburg, Kansas. CFO Ball reported that the project would utilize the state design-build alternative delivery process, as approved by the State Building Advisory Commission (SBAC) at their June 2024 meeting.

Regent Benson recused himself from participating in Board action on today's agenda item VI.A.9., regarding Pittsburg State University's proposed acquisition of Block 22.

GOVERNANCE

Chair Rolph reported that the Governance Committee approved forwarding amendments to the Board's building and academic unit naming policies to the Board for consideration on today's agenda. Following this, the Committee recessed into executive session to deliberate on CEO compensation for fiscal year 2025.

APPROVAL OF CONSENT AGENDA

Regent Rolph moved to approve the consent agenda; Regent Winter seconded the motion. The motion carried.

Fiscal Affairs and Audit

ACT ON DISTRIBUTION OF FY 2025 APPROPRIATION FOR CAPITAL RENEWAL INITIATIVE

The state university facilities capital renewal initiative, advances the priorities of the Board of Regents' strategic plan Building a Future, adopted in 2020. This current facilities initiative began as a KBOR bedrock goal in 2021. In combination with Educational Building Fund revenue and the annual maintenance expenditures of the universities required by Board policy beginning in FY 2023, an additional state funding source is a critical component in the long-term success of this initiative to maintain and revitalize the campuses of the state universities.

The Legislature appropriated \$20.0 million for FY 2025 as requested, with a stipulated matching requirement. Any unencumbered balance in the state universities facilities capital

renewal initiative account exceeding \$100 as of June 30, 2024, will reappropriate to FY 2025. The Board was authorized to transfer funds to the institutions under its supervision, with reporting requirements to the State Budget Director and Legislative Research Director.

Expenditures from this appropriation in FY 2025 require a \$1-for-\$1 match of non-state funds, calculated on a per-project basis. The Board approved allocating this appropriation among the state universities using a formula consistent with previous capital renewal and Educational Building Fund allocations.

ACT ON APPOINTMENTS TO INFORMATION TECHNOLOGY EXECUTIVE COUNCIL

The Board appointed Ken Harmon and Doug Polston to the Information Technology Executive Council, as provided for in 2024 House Substitute for Senate Bill 291, which expanded the System's representation on the Council to include two state universities.

ACT ON REQUEST TO AMEND FY 2025 CAPITAL IMPROVEMENT PLAN FOR FORSYTH LIBRARY RENOVATION – FHSU

Fort Hays State University received approval to amend the FY 2025 capital improvement plan for the renovation of Forsyth Library. The project was initially approved under the FY 2024 request with a budget of \$19.0 million, which was later updated and approved for FY 2024 with a budget of \$25.1 million. However, during the bidding process, the project exceeded the construction budget by \$2.6 million. To cover the renovation costs and address a \$29.0 million backlog in deferred maintenance, the university requested another increase in the total project budget to \$27.7 million. Funding for the project will come from federal congressional appropriations totaling \$19.0 million, \$5,050,000 from the University's allocation from the Educational Building Fund, \$2,650,000 from the SGF Capital Renewal Fund allocation, and \$1.0 million from University tuition interest earnings.

ACT ON REQUEST TO APPROVE PROGRAM STATEMENT FOR STROUP HALL ADDITION – FHSU

Fort Hays State University received approval of the architectural program statement for the Stroup Hall addition. The project will provide additional classroom and lab space for Nursing, to serve its expanding student numbers. Allied Health was also relocated from Cunningham Hall to the new addition. This proposed addition to the existing facility constructed in 1981 includes approximately 24,000 gross square feet of new space. The project is planned as a two-story addition to the single-story existing facility. New space will include offices, classrooms, and lab space for both the Nursing and Allied Health departments. Limited renovations to the existing building are also planned. The total estimated cost of the project was \$15.0 million, appropriated by the 2024 Legislature as requested by the Board of Regents in the unified appropriations request. No financing was planned for the completion of this project.

ACT ON REQUEST TO AMEND FY 2024 CAPITAL IMPROVEMENT PLAN AND APPROVE PROGRAM STATEMENT FOR RENOVATIONS TO FAIRCHILD HALL – KSU

Kansas State University received approval to amend the Fiscal Year 2024 capital improvement projects plan and to accept the program statement for renovations to Fairchild Hall. Originally constructed in 1894, Fairchild Hall has a facility condition index of .47 with nearly \$4.6 million in deferred maintenance. The planned renovations aim to increase available office space on campus, improve code and ADA compliance, enhance building functionality, and reduce overall deferred maintenance.

Approximately 15,000 net square feet will be reconfigured as part of the project in two phases. Phase one will include interior renovations and system upgrades, while phase two will focus on exterior renovations. Phase one will incorporate additional office spaces, compliant restrooms at

each floor level, updated HVAC systems and controls, and new finishes. The cost for phase one is estimated to be between \$10-\$12 million, and construction will begin in September 2025. Phase two will address deferred maintenance items such as new roofing, window replacements, and masonry repairs, with an estimated cost of \$8.5 million and a construction timeline to be determined. Both phases will be funded from a combination of deferred maintenance funds and university funds.

ACT ON BOND RESOLUTION TO APPROVE THE ISSUANCE OF REVENUE BONDS TO FUND THE CONSTRUCTION, RENOVATION, DEVELOPMENT, AND EQUIPMENT OF STRONG COMPLEX RESIDENCE HALLS; AUTHORIZE EXECUTION OF VARIOUS OTHER DOCUMENTS IN CONNECTION THEREWITH – KSU

The Board adopted a resolution for the issuance of revenue bonds to fund the renovation of the existing Strong Complex residence halls at Kansas State University's Manhattan Campus.

The Project consists of renovations to the Strong Complex residence halls. Strong Complex consists of the three oldest residence halls on campus: Boyd, Putnam, and Van Zile Halls. The project will renovate all three halls to meet the needs of today's undergraduate students, while enhancing their experience by providing daily access to the counsel, inspiration, and support offered by the Honors Program, which will move to the ground level of Boyd Hall. A new dining concept in Van Zile will complement the offerings available at Derby Dining Center, while providing greater flexibility in serving smaller populations on campus during summer and winter intercession. A second academic support program will be embedded in Putnam Hall in the future to further expand the living/learning possibilities at Strong Complex. Renovations will include updates to HVAC, plumbing, heating, and electrical systems in addition to addressing ADA and code related issues. The 200,000 square foot project will support up to 388 beds, in addition to providing updated communal space and housing new functions proposed for the complex.

The total cost of the project is estimated to be \$32 million, with \$25 million funded from the issuance of bond funds and the remaining \$7 million paid from private donations. The bonds will be secured with a pledge of generally available unencumbered funds of the University, although housing system revenues are expected to cover the debt service for this project.

On June 30, 2024, the University and its affiliated corporations will have approximately \$389 million in outstanding revenue bonds. The University has identified specific revenue sources to service the debt on all outstanding bonds, with \$264 million of the total supported by a pledge of generally available unencumbered funds of the University.

The resolution authorizes the Board Chair and Board President and CEO to execute the resolution and necessary documents to achieve the resolution's objectives and the issuance of the bonds, in such form approved by the General Counsel to the Board. Additionally, it empowers the President of the University to execute the Pledge of Revenues Agreement and other necessary documents in forms approved by the University's General Counsel to facilitate the issuance of the bonds.

ACT ON REQUEST TO AMEND FY 2024 CAPITAL IMPROVEMENT PLAN AND APPROVE PROGRAM STATEMENT FOR RENOVATIONS TO WESCOE PAVILION – KUMC

Kansas University Medical Center received approval to amend the FY 2024 capital improvement plan for the Wescoe Pavilion B 5th and 6th Floor Mechanical, Electrical, and Plumbing Renovations. and the program statement was also approved. The project requires significant mechanical, electrical, and plumbing updates due to ongoing leaks and aging

infrastructure. Wescoe Pavilion, a critical building in KUMC's campus master plan, serves as administrative space for multiple departments. The total project cost increased from \$3,225,600 to an estimated \$6,039,899 to facilitate a comprehensive renovation of the 16,000-square-foot area. The funding will be drawn from the university's capital renewal state general fund appropriation.

ACT ON REQUEST TO AMEND FY 2025 CAPITAL IMPROVEMENT PLAN AND APPROVE PROGRAM STATEMENT FOR CONSTRUCTION OF LAW ENFORCEMENT TRAINING CENTER DEVELOPMENT – PHASE 1 PROFESSIONAL DEVELOPMENT AND ADMINISTRATION BUILDING – KU

The University of Kansas Lawrence received approval to amend the FY 2025 capital improvement plan and the Board accepted the program statement for the new construction of the Phase 1 Professional Development and Administration Building project at the Kansas Law Enforcement Training Center (KLETC) in Yoder, Kansas, as part of the previously approved Law Enforcement Training Center Development. This building is intended to accommodate significantly increased professional development activities on the campus.

KLETC trains the majority of municipal, county, and state law enforcement officers in Kansas and oversees the training of others at eight certified academy programs. The current campus lacks sufficient space to support continuing education for law enforcement and allied agencies.

The total project cost, including architectural fees, construction, and contingencies, is estimated at \$20 million. The goal is to complete the work by January 2026. The 2024 Legislature appropriated funds for this project from the State's ARPA funds. KU sought and received permission from the State Building Advisory Commission to utilize the State's design-build alternative project delivery method to ensure the project's timely completion using ARPA funds.

ACT ON REQUEST TO ACQUIRE BLOCK22 – PSU (REGENT BENSON RECUSED)

Block22 is a mixed-use, living-learning community located in downtown Pittsburg, Kansas, developed by the University in collaboration with a private developer. The project includes student housing, a maker space, co-working and conference facilities, University offices supporting economic development and community engagement, business offices for rent, and retail spaces serving both students and the community. Approved by the Board in FY 2017, Block22 opened in August 2018. This unique and highly successful project brings substantial benefits to the University, the city, the region, and the state, with an economic impact study estimating its total economic benefit at over \$83 million.

As part of the project, the Board approved an 18-year lease agreement, allowing the university to lease the complex from the private developer and owner. This lease included an option for the university to purchase the property once the tax credit compliance period, linked to certain historic and new market tax credits used for project funding, expired. The compliance period concludes in October 2024, and the university desires to exercise its option to purchase the complex. The Board approved PSU's request to exercise its option to purchase Block22. The Board approved PSU's request to exercise its option to purchase Block22. The property comprises four buildings which are located at 401 and 402 N. Broadway, Pittsburg, KS. The legal description of the property is:

TRACT I: lot two hundred forty-three (243) and the south half (s/2) of lot two hundred forty-four (244) in block twenty-two (22) in the "town of Pittsburg" (now the city of Pittsburg, Kansas) according to the record plat thereof. TRACT II: all of the south half (s1/2) of lot two hundred eighty-five (285) and all of lot two hundred eighty-six (286) all in block twenty-one

(21) in the original town, now city of Pittsburg, Kansas. TRACTS III and IV: the south half (s 1/2) of lot number two hundred forty-five (245) and the north half (n 1/2) of lot number two hundred forty-four (244) all in block number twenty-two (22) all in the 'town of Pittsburg' (now the city of Pittsburg, Kansas), according to the recorded plat thereof.

ACT ON REQUEST TO OFFER ADDITIONAL FOOD SERVICE OPTIONS – KSU SALINA

Kansas State University Salina received approval to introduce two new meal plans for the 2024-2025 academic year. These plans were proposed as additional options alongside the three existing plans. The university's dining hall operator, Sodexo Inc., had recently entered into an agreement with HelloFresh to offer students pre-packaged, cook-at-home meals. This initiative aims to provide students with a wider selection of healthy dining choices while also fostering essential life skills.

The first new plan, named "Fresh 50," will include a block of fifty dining hall meals per semester along with four Hello Fresh meals per week for 12 weeks. The second plan, named "Fresh 200," will offer a block of two hundred dining hall meals per semester along with the same HelloFresh meal option. These new plans were designed as variations of the existing "5" and "19" meal plans. The Fresh 50 plan will be priced at \$975 per semester, while the Fresh 200 plan will be priced at \$1,993 per semester.

ACT ON REQUEST TO NAME A BUILDING – KUMC

The University of Kansas received approval to name three buildings at the University of Kansas Medical Center after Dr. Marjorie Cates, M.D. The buildings will be named "Cates East," "Cates West," and "Cates Annex."

Academic Affairs

RECEIVE STATE AUTHORIZATION RECIPROCITY AGREEMENT (SARA) REPORT

The State Authorization Reciprocity Agreement (SARA) is a voluntary agreement that established national standards for interstate postsecondary distance education. Since 2014, Kansas had been a member through the Midwest Higher Education Compact (MHEC), with the Kansas Board of Regents (KBOR) acting as the State Portal Entity (SPE) for Kansas institutions.

SARA included over 2,400 institutions from fifty-two states and territories. In Fall 2022, over four million students were enrolled in distance education, with one and a half million enrolled through SARA. As of March 1, 2024, 49 Kansas institutions participated in SARA. KBOR approved three additional institutions to participate in SARA and removed one over the past year.

NC-SARA has standardized its data collection across the institutions. Their data show distance education enrollments in Kansas SARA institutions and Kansans enrolled in other SARA states over five years. A decrease in 2023 was anticipated due to the change of ownership of Grantham University, which averaged over 5,000 incoming enrollments annually.

In October 2023, NC-SARA completed its first cycle of a new policy modification process. Each regional compact needed to approve proposals before NC-SARA Board consideration. At the Fall 2023 meeting, six proposals were reviewed, with five approved. The 2024 process aims to clarify policies, standardize applications, and strengthen consumer protections. Some proposals might require more intensive reviews by the Board.

Information is available at [NC-SARA Policy Modification Process](<https://nc-sara.org/sara-policy-modification-process>).

New U.S. Department of Education rules regulating out-of-state online colleges are in process. These rules aim to give states more authority to enforce their laws. The public comment period is ongoing, with final rules expected by October 31, 2024, to be effective by July 1, 2025.

The data provided in this report is available in interactive dashboards at <https://nc-sara.org/data-dashboards>. This and previous SARA reports are available at http://kansasregents.org/academic_affairs/sara.

ACT ON REQUEST TO APPROVE ASSOCIATE OF SCIENCE – WSU

Wichita State University received approval to offer an Associate of Science degree. The proposed academic unit met all program approval requirements. The Kansas Association of Community Colleges submitted a letter of concern, to which Wichita State University responded. Letters of support from business and industry were provided as well. The letters are included in Board meeting materials.

ACT ON REQUEST TO APPROVE BS IN ENGINEERING PHYSICS TO EXCEED 120 HOURS - KU

The Kansas Board of Regents' policy on baccalaureate degree credit hours has fluctuated between requiring 120 and 124 credit hours. The Board reaffirmed a 120-hour minimum in 2001, increased it to 124 in 2002, and reverted to 120 in 2010. In 2017, the Board reviewed its policy to support on-time completion, finding that 33 percent of programs required 120 hours, 50 percent required 124 hours, and 17 percent exceeded 124 hours. By 2018, state universities adjusted their programs requiring 120 hours to encompass 92 percent of all baccalaureate programs and reduced those exceeding 120 hours to only eight percent.

KU's Bachelor of Science in Physics program was inadvertently excluded from the list of programs approved to exceed 120 credit hours. KU requested approval for the program to require 124.5 to 126.5 credit hours, citing KBOR general education and ABET accreditation requirements.

With forty-three programs currently approved to exceed 120 hours, constituting 8.4 percent of all undergraduate programs, adding KU's program would raise this to 8.6 percent. Staff recommended approval of KU's request, and the Board approved the request.

ACT ON AMENDMENTS TO ASSOCIATE DEGREE POLICY

Last year, the Board approved policy amendments allowing state universities to offer an associate in arts degree in general studies or liberal arts, with specific conditions. This approval was limited to these degrees only. State universities wishing to offer other types of associate degrees had to follow the regular application procedure for new academic programs, which takes at least three months for full Board approval. It was later determined that limiting universities to only associate in arts degrees did not reflect the Board's intent that universities should be able to offer other types of associate degrees, provided the program of study is limited to general studies or liberal arts. The proposed policy amendments in Chapter II, Section A.7.i provided a pathway for state universities to offer an associate of arts, an associate of science, or an associate of general studies degree in liberal arts or general studies.

The proposed policy amendments would allow state universities to offer an associate in arts degree in general studies or liberal arts through a limited pathway. Board staff recommended the adoption of these policy amendments, and the Board approved these amendments.

Technical Education Authority

The Board approved the following awards:

Institution	Project Summary	Award
Accreditation Support:		
Salina Area Technical College	Accreditation-specific professional development Accreditation consultant Support for the initial accreditation evaluation	\$22,726
Wichita State University Campus of Applied Sciences and Technology	Accreditation-specific professional development Accreditation consultant Support for the accreditation visit Stipends for faculty to assist with accreditation activities	\$40,700
NCLEX Score Improvement:		
Coffeyville Community College	Salary support for faculty	\$25,000
Fort Scott Community College	Professional development NCLEX preparation software and tutoring for students	\$24,572
Seward County Community College	Certified Nurse Educator (CNE) certification support Curriculum development Test preparation resources for students	\$69,700
Full Application:		
Baker University	Salary support for faculty Professional development Consumable laboratory supplies Curriculum development Test preparation resources Simulation lab supplies	\$153,805
Barton Community College	Salary support for faculty Professional development for faculty Consumable laboratory supplies Pediatric simulator	\$110,806
Benedictine College	Curriculum development Faculty resources and professional development Test preparation resources for students Simulation lab supplies Nursing simulator	\$88,453
Bethel College	Professional development for faculty Consumable laboratory supplies Simulation lab supplies	\$25,511
Butler Community College	Certified Nurse Educator (CNE) certification support Faculty professional development Ventilator and other equipment for the	\$19,773

	simulation lab	
Cloud County Community College	Professional development for faculty Test preparation resources for students Consumable laboratory supplies Simulation lab equipment	\$59,947
Colby Community College	Faculty professional development Test preparation resources for students Consumable laboratory supplies Simulation supplies	\$48,996
Dodge City Community College	Faculty professional development Test review and preparation software for students Consumable laboratory supplies	\$37,789
Emporia State University	Faculty professional development Test review and preparation services for students Consumable laboratory supplies Nursing simulator and simulation lab supplies	\$52,075
Fort Hays State University	Professional Development Test preparation tools for students Consumable laboratory supplies	\$159,204
Hesston College	Professional development for faculty Consumable laboratory supplies Simulation equipment and supplies	\$38,494
Highland Community College	Professional Development NCLEX live review Simulation lab resources	\$18,384
Hutchinson Community College	Certified Nurse Educator (CNE) certification support Consumable lab supplies Test preparation resources	\$13,350
Johnson County Community College	Professional development for faculty Test preparation resources Medication dispensing system for the simulation lab	\$61,278
Kansas City Kansas Community College	Tutoring and support for at-risk students Consumable laboratory supplies Laerdal nursing manikin	\$53,500
University of Kansas	Faculty salary support Professional development Consumable laboratory supplies Nursing simulation lab equipment	\$204,778
Kansas Wesleyan University	Salary support for nursing faculty Faculty professional development NCLEX review resources Consumable laboratory supplies Simulation lab equipment	\$23,639

Labette Community College	Salary support for faculty Test preparation resources for students Consumable laboratory supplies Simulation lab equipment	\$90,027
Manhattan Area Technical College	Professional development for faculty Test review and preparation resources for students Consumable laboratory supplies Equipment and supplies for the simulation lab	\$65,879
MidAmerica Nazarene University	Professional development for faculty Nursing simulator	\$39,721
Neosho County Community College	Instructional materials for faculty Professional development for faculty Test preparation materials Consumable laboratory supplies Nursing simulator	\$73,142
North Central Kansas Technical College – Beloit	Faculty professional development Tools to improve content retention Demo dose medications Chester Chest simulator	\$23,319
North Central Kansas Technical College – Hays	Faculty professional development Test preparation resources	\$7,721
Ottawa University	Professional development for faculty Faculty salary support Consumable lab supplies Simulation lab supplies	\$112,594
Pittsburg State University	Salary support for faculty Professional development for faculty Live review for pre-licensure students Consumable laboratory supplies Nursing simulator, venipuncture trainer	\$232,356
University of St. Mary	Professional development for faculty Subscriptions to teaching resources Test review and preparation resources Consumable laboratory supplies Simulation supplies	\$205,545
Washburn University	Faculty professional development Test preparation and tutoring resources Consumable laboratory supplies Simulation supplies	\$130,550
Wichita State University	Faculty salary support Faculty professional development Consumable laboratory supplies	\$108,328
	Total Awards	\$2,441,662

Formula Grant Awards

The following allocations were calculated based on the number of annual admissions approved by the State Board of Nursing for Academic Year 2022 at each institution. This formula awards \$500 per student to programs applying for the FY 2025 Kansas Nursing Initiative grant.

Program	Amount
Barton Community College	\$25,000
Butler Community College	\$72,000
Cloud County Community College	\$32,000
Coffeyville Community College	\$12,000
Colby Community College	\$50,000
Dodge City Community College	\$25,000
Ft. Scott Community College	\$40,000
Highland Community College	\$15,000
Hutchinson Community College	\$50,000
Johnson County Community College	\$47,500
Kansas City Kansas Community College	\$63,000
Labette Community College	\$40,000
Manhattan Area Technical College	\$24,000
Neosho County Community College	\$68,000
North Central Kansas Technical College-Hays	\$15,000
North Central Kansas Technical College-Beloit	\$7,500
Salina Area Technical College	\$16,000
Seward County Community College	\$15,000
Baker University	\$60,000
Benedictine College	\$18,000
Bethel College	\$30,000
Emporia State University	\$50,000
Fort Hays State University	\$32,500
Hesston College	\$28,000
Kansas Wesleyan University	\$20,000
MidAmerica Nazarene University	\$90,000
Ottawa University	\$37,500
Pittsburg State University	\$47,500
University of Kansas	\$100,000
University of St. Mary	\$37,000
Washburn University	\$76,000
Wichita State University	\$75,000
Wichita State University Campus of Applied Sciences and Technology	\$10,000
Total	\$1,328,500

RECEIVE INFORMATION ON DISTRIBUTION OF FY 2025 STATE APPROPRIATIONS TO COMMUNITY COLLEGES, TECHNICAL COLLEGES, AND WASHBURN INSTITUTE OF TECHNOLOGY

The following distributions were approved:

Tiered Technical Education State Aid Distributions			
Institution	FY 2024 Funding	FY 2025 Funding	Increase/ (Decrease)
Allen County Community College	\$915,928	\$468,219	(\$447,709)
Barton County Community College	\$3,140,667	\$2,378,617	(\$762,050)
Butler Community College	\$4,492,663	\$4,871,526	\$378,863
Cloud County Community College	\$1,217,936	\$1,104,254	(\$113,682)
Coffeyville Community College	\$1,044,337	\$896,120	(\$148,217)
Colby Community College	\$1,364,880	\$1,289,625	(\$75,255)
Cowley County Community College	\$2,043,860	\$1,690,938	(\$352,922)
Dodge City Community College	\$955,822	\$835,690	(\$120,132)
Flint Hills Technical College	\$1,821,433	\$1,690,733	(\$130,700)
Fort Scott Community College	\$1,423,883	\$1,252,873	(\$171,010)
Garden City Community College	\$1,134,582	\$1,096,271	(\$38,311)
Highland Community College	\$1,549,554	\$1,240,102	(\$309,452)
Hutchinson Community College	\$5,640,548	\$5,678,652	\$38,104
Independence Community College	\$399,192	\$231,473	(\$167,719)
Johnson County Community College	\$7,940,462	\$7,946,290	\$5,828
Kansas City Kansas Community College	\$4,408,372	\$4,186,782	(\$221,590)
Labette Community College	\$1,056,481	\$913,025	(\$143,456)
Manhattan Area Technical College	\$2,028,420	\$1,863,454	(\$164,966)
Neosho County Community College	\$1,468,764	\$1,292,805	(\$175,959)
North Central Kansas Technical College	\$2,891,287	\$2,923,117	\$31,830
Northwest Kansas Technical College	\$2,014,074	\$1,821,733	(\$192,341)
Pratt Community College	\$1,141,410	\$1,076,289	(\$65,121)
Salina Area Technical College	\$1,675,677	\$1,567,891	(\$107,786)
Seward County Community College	\$1,108,653	\$964,550	(\$144,103)
Washburn Institute of Technology	\$3,718,573	\$3,374,312	(\$344,261)
WSU Campus of Applied Science and Technology	\$9,467,020	\$9,841,843	\$374,823
Total	\$66,064,478	\$62,497,184	(\$3,567,294)

Non-Tiered Credit Hour Grant Distributions			
Institution	FY 2024 Funding	FY 2025 Funding	Increase/ (Decrease)
Allen County Community College	\$4,006,236	\$3,626,540	(\$379,696)
Barton County Community College	\$8,049,846	\$7,419,334	(\$630,512)
Butler Community College	\$14,515,023	\$13,456,130	(\$1,058,893)
Cloud County Community College	\$3,013,747	\$2,787,882	(\$225,865)
Coffeyville Community College	\$1,628,863	\$1,348,955	(\$279,908)
Colby Community College	\$1,734,353	\$1,806,764	\$72,411
Cowley County Community College	\$4,185,440	\$3,629,632	(\$555,808)
Dodge City Community College	\$1,609,972	\$1,607,526	(\$2,446)
Flint Hills Technical College	\$799,475	\$796,086	(\$3,389)
Fort Scott Community College	\$1,967,561	\$1,814,609	(\$152,952)
Garden City Community College	\$2,030,083	\$2,100,189	\$70,106
Highland Community College	\$3,958,591	\$3,882,267	(\$76,324)
Hutchinson Community College	\$6,615,906	\$6,362,960	(\$252,946)
Independence Community College	\$1,147,118	\$936,809	(\$210,309)
Johnson County Community College	\$17,741,594	\$16,845,529	(\$896,065)
Kansas City Kansas Community College	\$5,721,958	\$4,961,771	(\$760,187)
Labette Community College	\$2,113,258	\$1,947,929	(\$165,329)
Manhattan Area Technical College	\$765,308	\$750,543	(\$14,765)
Neosho County Community College	\$2,147,269	\$2,007,817	(\$139,452)
North Central Kansas Technical College	\$902,820	\$880,971	(\$21,849)
Northwest Kansas Technical College	\$1,048,581	\$925,901	(\$122,680)
Pratt Community College	\$1,427,408	\$1,454,752	\$27,344
Salina Area Technical College	\$802,707	\$856,673	\$53,966
Seward County Community College	\$1,647,518	\$1,400,731	(\$246,787)
Washburn Institute of Technology	\$429,410	\$384,917	(\$44,493)
WSU Campus of Applied Science and Technology	\$5,397,870	\$5,197,154	(\$200,716)
Total	\$95,407,915	\$89,190,371	(\$6,217,544)

Cybersecurity/Information Technology Distributions			
Institution	FY 2024 Funding	FY 2025 Funding	Increase/ (Decrease)
Allen County Community College	\$250,000	\$250,000	\$0
Barton County Community College	\$250,000	\$250,000	\$0
Butler Community College	\$250,000	\$250,000	\$0
Cloud County Community College	\$250,000	\$250,000	\$0
Coffeyville Community College	\$250,000	\$250,000	\$0
Colby Community College	\$250,000	\$250,000	\$0
Cowley County Community College	\$250,000	\$250,000	\$0
Dodge City Community College	\$250,000	\$250,000	\$0
Flint Hills Technical College	\$250,000	\$250,000	\$0
Fort Scott Community College	\$250,000	\$250,000	\$0
Garden City Community College	\$250,000	\$250,000	\$0
Highland Community College	\$250,000	\$250,000	\$0
Hutchinson Community College	\$250,000	\$250,000	\$0
Independence Community College	\$250,000	\$250,000	\$0
Johnson County Community College	\$250,000	\$250,000	\$0
Kansas City Kansas Community College	\$250,000	\$250,000	\$0
Labette Community College	\$250,000	\$250,000	\$0
Manhattan Area Technical College	\$250,000	\$250,000	\$0
Neosho County Community College	\$250,000	\$250,000	\$0
North Central Kansas Technical College	\$250,000	\$250,000	\$0
Northwest Kansas Technical College	\$250,000	\$250,000	\$0
Pratt Community College	\$250,000	\$250,000	\$0
Salina Area Technical College	\$250,000	\$250,000	\$0
Seward County Community College	\$250,000	\$250,000	\$0
Washburn Institute of Technology	\$250,000	\$250,000	\$0
WSU Campus of Applied Science and Technology	\$250,000	\$250,000	\$0
Total	\$6,500,000	\$6,500,000	\$0

Business/Industry and Apprenticeship Distributions			
Institution	FY 2024 Funding	FY 2025 Funding	Increase/ (Decrease)
Allen County Community College	\$413,833	\$379,013	(\$34,820)
Barton County Community College	\$961,266	\$957,062	(\$4,204)
Butler Community College	\$1,411,763	\$1,375,757	(\$36,006)
Cloud County Community College	\$303,231	\$308,397	\$5,166
Coffeyville Community College	\$337,717	\$345,267	\$7,550
Colby Community College	\$307,891	\$313,084	\$5,193
Cowley County Community College	\$576,635	\$531,493	(\$45,142)
Dodge City Community College	\$384,320	\$385,574	\$1,254
Flint Hills Technical College	\$181,752	\$201,536	\$19,784
Fort Scott Community College	\$356,048	\$335,581	(\$20,467)
Garden City Community College	\$464,167	\$464,627	\$460
Highland Community College	\$475,351	\$465,564	(\$9,787)
Hutchinson Community College	\$1,034,899	\$1,027,678	(\$7,221)
Independence Community College	\$196,665	\$191,225	(\$5,440)
Johnson County Community College	\$2,897,469	\$2,930,552	\$33,083
Kansas City Kansas Community College	\$922,741	\$911,131	(\$11,610)
Labette Community College	\$285,522	\$264,028	(\$21,494)
Manhattan Area Technical College	\$149,130	\$152,480	\$3,350
Neosho County Community College	\$309,134	\$307,460	(\$1,674)
North Central Kansas Technical College	\$185,791	\$197,474	\$11,683
Northwest Kansas Technical College	\$169,325	\$165,603	(\$3,722)
Pratt Community College	\$255,696	\$275,589	\$19,893
Salina Area Technical College	\$150,994	\$169,040	\$18,046
Seward County Community College	\$320,629	\$320,271	(\$358)
Washburn Institute of Technology	\$310,377	\$310,897	\$520
WSU Campus of Applied Science and Technology	\$937,654	\$1,013,617	\$75,963
Total	\$14,300,000	\$14,300,000	\$0

Student Success Initiatives' Distributions	
Institution	FY 2025 Funding
Allen County Community College	\$463,827
Barton County Community College	\$1,171,230
Butler Community College	\$1,683,619
Cloud County Community College	\$377,409
Coffeyville Community College	\$422,530
Colby Community College	\$383,145
Cowley County Community College	\$650,428
Dodge City Community College	\$471,857
Flint Hills Technical College	\$246,635
Fort Scott Community College	\$410,676
Garden City Community College	\$568,599
Highland Community College	\$569,746
Hutchinson Community College	\$1,257,648
Independence Community College	\$234,017
Johnson County Community College	\$3,586,340
Kansas City Kansas Community College	\$1,115,020
Labette Community College	\$323,111
Manhattan Area Technical College	\$186,601
Neosho County Community College	\$376,262
North Central Kansas Technical College	\$241,664
Northwest Kansas Technical College	\$202,661
Pratt Community College	\$337,259
Salina Area Technical College	\$206,868
Seward County Community College	\$391,939
Washburn Institute of Technology	\$380,468
WSU Campus of Applied Science and Technology	\$1,240,441
Total	\$17,500,000

Capital Outlay to Colleges Not Eligible for CTE Capital Outlay Distribution			
Institution	FY 2024 Funding	FY 2025 Funding	Increase/ (Decrease)
Allen County Community College	\$245,785	\$189,314	(\$56,471)
Barton County Community College	\$700,281	\$740,768	\$40,487
Butler Community College	\$1,376,395	\$1,669,291	\$292,896
Cloud County Community College	\$303,788	\$345,578	\$41,790
Colby Community College	\$354,439	\$398,755	\$44,316
Fort Scott Community College	\$457,477	\$406,628	(\$50,849)
Garden City Community College	\$528,214	\$523,454	(\$4,760)
Independence Community College	\$108,827	\$96,180	(\$12,647)
Labette Community College	\$322,717	\$278,364	(\$44,353)
Neosho County Community College	\$602,077	\$351,668	(\$250,409)
Total	\$5,000,000	\$5,000,000	\$0

ACT ON DISTRIBUTION OF FY 2025 STATE APPROPRIATIONS TO COMMUNITY COLLEGES, TECHNICAL COLLEGES, AND WASHBURN INSTITUTE OF TECHNOLOGY

The Board approved the following distributions:

Operating Grants to Technical Colleges			
Institution	FY 2024 Funding	FY 2025 Funding	Increase/ (Decrease)
Flint Hills Technical College	\$1,500,000	\$1,500,000	\$0
Manhattan Area Technical College	\$1,500,000	\$1,500,000	\$0
North Central Kansas Technical College	\$1,500,000	\$1,500,000	\$0
Northwest Kansas Technical College	\$1,500,000	\$1,500,000	\$0
Salina Area Technical College	\$1,500,000	\$1,500,000	\$0
Washburn Institute of Technology	\$1,500,000	\$1,500,000	\$0
WSU Campus of Applied Sciences and Technology	\$1,500,000	\$1,500,000	\$0
Total	\$10,500,000	\$10,500,000	\$0

Technology Grants Distributions			
Institution	FY 2024 Funding	FY 2025 Funding	Increase/ (Decrease)
Allen County Community College	\$14,168	\$14,168	\$ --
Barton County Community College	19,482	19,482	--
Butler County Community College	24,794	24,794	--
Cloud County Community College	16,824	16,824	--
Coffeyville County Community College	16,824	16,824	--
Colby County Community College	16,824	16,824	--
Cowley County Community College	19,482	19,482	--
Dodge City Community College	16,824	16,824	--

Fort Scott Community College	16,824	16,824	--
Garden City Community College	16,824	16,824	--
Highland County Community College	18,597	18,597	--
Hutchinson County Community College	25,678	25,678	--
Independence County Community College	16,824	16,824	--
Johnson County Community College	38,962	38,962	--
Kansas City Kansas Community College	25,678	25,678	--
Labette County Community College	14,170	14,170	--
Neosho County Community College	16,824	16,824	--
Pratt County Community College	12,401	12,401	--
Seward County Community College	16,824	16,824	--
Washburn University	33,647	33,647	--
TOTAL	\$398,475	\$398,475	\$ --

Career Technical Education Capital Outlay Aid Distributions			
Institution	FY 2024 Funding	FY 2025 Funding	Increase/ (Decrease)
Coffeyville Community College	\$352,799.06	\$354,218.00	\$1,418.94
Cowley County Community College	\$398,289.06	\$401,144.00	\$2,854.94
Dodge City Community College	\$377,484.06	\$373,901.00	(\$3,583.06)
Flint Hills Technical College	\$374,871.06	\$373,702.00	(\$1,169.06)
Highland Community College	\$357,258.06	\$361,490.00	\$4,231.94
Hutchinson Community College	\$607,300.06	\$601,079.00	(\$6,221.06)
Johnson County Community College	\$939,615.06	\$932,982.00	(\$6,633.06)
Kansas City Kansas Community College	\$545,599.06	\$533,896.00	(\$11,703.06)
Manhattan Area Technical College	\$385,123.06	\$376,045.00	(\$9,078.06)
North Central Kansas Technical College	\$425,153.06	\$431,436.00	\$6,282.94
Northwest Kansas Technical College	\$387,347.06	\$388,280.00	\$932.94
Pratt Community College	\$357,469.06	\$357,468.00	(\$1.06)
Salina Area Technical College	\$365,809.06	\$372,199.00	\$6,389.94
Seward County Community College	\$366,231.06	\$364,673.00	(\$1,558.06)
Washburn Institute of Technology	\$455,365.06	\$449,705.00	(\$5,660.06)
WSU Campus of Applied Science and Technology	\$723,598.06	\$747,093.00	\$23,494.94
Total	\$7,419,310.96	\$7,419,311.00	\$0.04

ACT ON REQUESTS FOR DEGREE AND/OR CERTIFICATE PROGRAMS SUBMITTED FROM COMMUNITY COLLEGES AND TECHNICAL COLLEGES

North Central Kansas Technical College received approval to offer an Associate of Applied Science (60 credit hours) in Building/Construction Site Management (46.0412) with NCCER certifications, starting in Fall 2024.

Wichita State University Campus of Applied Sciences and Technology (WSU Tech) received approval to offer a Technical Certificate C (49 credit hours) and an Associate of Applied Science (61 credit hours), integrating NC3 Kubota Certifications in Mobile Equipment Technology (47.0302) starting in Fall 2024.

ACT ON PROMISE ACT PROGRAM SUBMITTED BY WICHITA STATE UNIVERSITY CAMPUS OF APPLIED SCIENCES AND TECHNOLOGY

The Wichita State University Campus of Applied Sciences and Technology received approval for its Mobile Equipment Technology (47.0302) program under the Distribution, Logistics, and Transportation category specified in legislation. The program aligns with SOC 49-3042 for Mobile Heavy Equipment Mechanic, Except Engines, identified as a High Demand / High Wage occupation by the Kansas Department of Labor in its 2023 High Demand Occupations list.

ACT ON 2024-2025 LIST OF INDUSTRY-SOUGHT CREDENTIALS AS REQUIRED BY 2023 SB 123

The Board approved the following credential list for 2024-2025:

SB123 Credential Listing 2024-2025

2019 Standard Occupational Codes (SOC)	Occupation	Average Annual Wages 2023	Classification of Instructional Program (CIP) Code	Credentials/Certifications Qualifying for Incentive Payment
11-9013	Farmers, Ranchers, and Other Agricultural Managers	\$71,010	01.0101, 01.1012, 01.0199	Kansas Department of Agriculture (KDA) - KS Commercial Pesticide Applicators Certificate, Kansas Department of Agriculture (KDA) - Agriculture Skills and Competencies Certificate, Kansas Department of Agriculture (KDA) - Plant Systems Skills and Competencies Certificate, Kansas Department of Agriculture (KDA) - Animal Science Skills and Competencies Certificate
11-9051	Food Service Managers	\$66,070	12.0504	National Restaurant Association Educational Foundation - ProStart National Certificate of Achievement; ServSafe - Food Protection Manager
15-1232	Computer Support Specialists	\$53,940	01.0106, 11.1006, 51.0709	Cisco -- Cisco Certified Support Technician; CompTIA - A+; CompTIA - Network +; CompTIA - Server +; CompTIA - Security +
49-3042	Farm Equipment Mechanics	\$55,960	01.0205, 47.0302	Automotive Service Excellence (ASE) - ASE Student Certification in all 4 of the following areas: Diesel Engines, Electrical/Electronic Systems, Brakes, and Steering & Suspension
51-9161	Computer-Controlled Machine Tool Operators	\$46,660	48.0510	National Institute for Metalworking Skills (NIMS) - Machining Level 1
29-2040, 29-2042, 29-2043	Emergency Medical Technicians & Paramedics	\$31,484	51.0810, 51.0904	EMT-Basic National Registry - EMT Certification, National Registry-Paramedic -- Paramedic Certification
29-2052	Pharmacy Technicians	\$38,040	51.0805	Kansas Board of Pharmacy - Kansas Pharmacy Technician Certification Board Exam (PTCB); Certified Pharmacy Technician
29-2098	Medical Records Specialists	\$43,545	51.0707, 51.0713	American Health Information Management Association (AHIMA) - Registered Health Information Technician, or Certified Coding Associate, American Academy of Professional Coders (AAPC) - Certified Professional Coder
31-1131	Nursing Assistants	\$33,490	51.3902, 51.2601	Certified Nurse Aide (CNA)
31-9091	Dental Assistant	\$39,000	51.0601	Certified Dental Assistant Certification
31-9097	Phlebotomists	\$37,320	51-1009	American Medical Technologist (AMTE) - Registered Phlebotomy Tech, American Society for Clinical Pathology (ASCP) - Phlebotomy Technician, National Healthcareers Association (NHA) - Certified Phlebotomy Technician, National Phlebotomy Association Certification (NPCE) - Certified Phlebotomist Technologist.
31-9099	Certified Medication Aide	\$38,330	51-2603	Certified Medication Aide (CMA)
33-2011	Fire Fighter	\$40,560	43.0203	National Firefighter I Certification
47-2031	Carpenters	\$50,710	46.0201	National Center for Construction Education and Research (NCCER) - Core Curriculum: Introduction to Craft Skills and Carpentry Level 1
47-2111	Electricians	\$59,750	46.0302	National Center for Construction Education and Research (NCCER) - Core Curriculum: Introduction to Craft Skills and Electrical Level 1
47-2152	Plumbers, Pipefitters, and Steamfitters	\$57,660	46.0502, 46.0503, 46.0599	National Center for Construction Education and Research (NCCER) - Core Curriculum: Introduction to Craft Skills and Plumbing and Pipefitting Level 1
49-3021, 51-9124	Automotive Body and Related Repairers	\$48,810	47.0603	Automotive Service Excellence (ASE) - ASE Student Certification on any of the following areas: Painting & Refinishing, Structural Analysis & Damage Repair, Non-Structural Analysis & Damage Repair, or Mechanical & Electrical; Inter-Industry Conference on Auto Collision Repair (I-CAR)--Refinish Technician ProLevel 1
49-3023	Automotive Service Technicians and Mechanics	\$44,130	47.0600, 47.0604, 47.0614, 47.0617	Automotive Service Excellence (ASE) - ASE Student Certification in all 4 of the following areas: Brakes, Electrical/Electronic Systems, Engine Performance, and Suspension and Steering -- OR ASE Student Certification in at least one of the following areas: Maintenance and Light Repair (MLR), Automobile Service Technician (AST) or Master Automobile Service Technician (MAST)
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$52,300	47.0605, 47.0613	Automotive Service Excellence (ASE) - ASE Student Certification in all 4 of the following areas: Diesel Engines, Electrical/Electronic Systems, Brakes, and Steering & Suspension
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$54,270	47.0201	ICE - Core +Residential Air Conditioning & Heating or Light Commercial Air Conditioning & Heating or Commercial Refrigeration; North American Technician Excellence (NATE) - Core + 1 one of the following specialty areas: Air Conditioning, Air Distribution, Air-to-Air Heat Pumps, Gas Furnaces, Oil Furnaces, Hydronics Gas, Light Commercial Refrigeration, Commercial Refrigeration, Ground Source Heat Pump Loop Installer; Areas (Electrical & Refrigeration Theory) + one of the following specialty areas: Air Conditioning, Gas Heat, & Electrical or Light Commercial Air Conditioning, Gas Heat & Electrical or Light Commercial Refrigeration & Electrical; National Center for Construction Education and Research (NCCER) - Core + HVAC Levels 1 & 2
49-9041	Industrial Machinery Mechanics	\$60,800	47.0303	National Center for Construction Education and Research (NCCER) - Core Curriculum: Introduction to Craft Skills and Industrial Maintenance Level I; Society of Maintenance & Reliability Professionals-- Certified Maintenance & Reliability Technician (CMRT)

2019 Standard Occupational Codes (SOC)	Occupation	Average Annual Wages 2023	Classification of Instructional Program (CIP) Code	Credentials/Certifications Qualifying for Incentive Payment
51-2011, 49-3011	Aircraft Mechanics and Service Technicians	\$67,480	47.0607, 47.0608	Federal Aviation Administration (FAA) - General Exam, and Aviation Maintenance Technician- Airframe, or Aviation Maintenance Technician-Powerplant
51-4041, 51-4031	Machinists	\$46,190	48.0501, 48.0503	National Institute for Metalworking Skills (NIMS) - Machining Level 1
51-4121	Welders, Cutters, Solderers, and Brazers	\$48,460	15.0614, 48.0508	American Welding Society (AWS) -- 3 Position Qualifications D1.1 standard or higher (AWS - 1F, 2F and 1G), American Society of Mechanical Engineers (ASME) Section 9 Standards (6G level)
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$51,670	49.0205	Commercial Driver License (CDL)
53-3033	Truck Drivers, Light or Delivery Services	\$42,910	49.0205	Commercial Driver License (CDL)

The SB123 2024-2025 Credential List was developed based on the 2024-2025 Excel in CTE (SB155) Qualifying Industry recognized Credential Incentive list with the addition of Certified Medication Aid (CMA). Occupations on this list have a Standard Occupational Code (SOC) that corresponds to Classification of Instructional Program (CIP) code associated with an approved postsecondary program being offered.

Other MattersACT ON PROPOSED AMENDED MEMORANDUM OF AGREEMENT BETWEEN KANSAS STATE UNIVERSITY AND THE KANSAS ASSOCIATION OF PUBLIC EMPLOYEES, LOCAL 6400, REPRESENTING ELIGIBLE MAINTENANCE AND SERVICE EMPLOYEES – KSU

The amended Memorandum of Agreement between Kansas State University and the Kansas Association of Public Employees, Local 6400, representing eligible maintenance and service employees, was approved and the Board's Chair was authorized to execute the Agreement, as amended, on behalf of the Board.

ACT ON PROPOSED AMENDMENTS TO MEMORANDUM OF AGREEMENT BETWEEN PITTSBURG STATE UNIVERSITY AND THE PSU CHAPTER OF THE KANSAS NATIONAL EDUCATION ASSOCIATION (KNEA) – PSU

The amended Memorandum of Agreement between Pittsburg State University and the PSU Chapter of the Kansas National Education Association (KNEA), representing the faculty, was approved. Unit members who achieved an overall performance appraisal rating of Exceptional in 2024 will receive a \$200 base salary increase and a 2.39% overall salary increase for all continuing unit faculty is included in the amendments, along with \$58,000 being allocated for salary adjustments for promotions earned by unit faculty last year. The Board Chair was authorized to execute the Agreement, as amended, on behalf of the Board.

ACT ON PROPOSED AMENDED MEMORANDUM OF AGREEMENT BETWEEN FORT HAYS STATE UNIVERSITY AND THE FORT HAYS STATE UNIVERSITY CHAPTER OF THE AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS, REPRESENTING FACULTY – FHSU

The amended Memorandum of Agreement between Fort Hays State University (FHSU) and the Fort Hays State University Chapter of the American Association of University Professors (FHSU-AAUP), representing faculty, was approved. The amendments include a 1.2% merit increase for FY 2025, aligning with the state university employee pay plan. Additionally, FHSU will fund promotion stipends and continue its market adjustment plan initiated in FY 2024, contingent upon Fall 2024 enrollment figures and the University's financial stability. The Board Chair was authorized to execute the Agreement on behalf of the Board.

ACT ON APPOINTMENT TO RETIREMENT PLAN COMMITTEE

The Board approved the appointment of Ethan Erickson, representing Kansas State University, to the Retirement Plan Committee to fill the vacancy created by Werner Golling's retirement. Ethan will serve the remainder of Werner Golling's term, which concludes on June 30, 2025.

CONSIDERATION OF DISCUSSION AGENDAFiscal Affairs & AuditACT ON STATE UNIVERSITY TUITION AND FEE PROPOSALS FOR FY 2025

Elaine Frisbie, Vice President of Finance and Administration shared the updated proposal from Emporia State University is now available on the Board's website alongside the agenda materials. The Board is tasked with considering and approving these proposals as requested by the universities.

The proposals encompass undergraduate resident tuition rates and required fees from Fiscal Year 2020 through the adjustments proposed for Fiscal Year 2025. These adjustments reflect cumulative growth over the specified period, rather than changes exclusive to Fiscal Year 2025. Furthermore, the figures have been compared with the Consumer Price Index (CPI) inflation rate, acknowledging that university costs may deviate from CPI trends.

Between May 2020 and the projected figures for 2025, there has been a cumulative increase of 24.4% to CPI, while the Higher Education Price Index is projected to increase 15.7% between FY 2020 through the rest of 2024.

This marks the second reading of the proposals following their initial presentation at the May meeting. The Fiscal Affairs and Audit Standing Committee has meticulously scrutinized these proposals, collaborating with Chief Financial Officers to ensure accuracy, and exploring alternative scenarios, including potential impacts of lesser increases.

The universities have demonstrated effective cost management strategies, resulting in an average tuition increase of approximately 12.5% over the past five years. This contrasts favorably with the broader inflation rate exceeding 24% during the same period. Institutions have navigated challenges such as rising operational costs, cybersecurity threats, and difficulties in recruiting faculty and support staff amidst a competitive labor market.

There has been a notable increase in state funding for student scholarships, nearly tripling for Kansas students in recent years.

(Updated University FY 2025 Proposals filed with Official Minutes)

Chair Rolph moved for the approval of the proposed tuition and fees, including the Emporia State proposal to hold their tuition flat next year. Regent Benson seconded the motion. The motion passed.

LUNCH

At 12:07 p.m., Chair Rolph called for a break for lunch. At 1:20 p.m., the meeting resumed.

JUNE UNIVERSITY ALLOCATION FOR CYBER SECURITY IT FUNDING

Elaine Frisbie, Vice President of Finance and Administration, began her report by addressing the issue paper handed out containing pertinent information for the Board to consider an allocation of state funding for a cybersecurity assessment. She highlighted that the 2024 Legislature allocated \$7.5 million to the Board of Regents for cybersecurity upgrades at the public universities. Originally, the plan was to present a distribution plan in the Fall. However, a new opportunity emerged with the passage of 2024 House Substitute for Senate Bill 291, effective July 1st. This legislation, impacting state government beyond the state universities, mandates adherence to cybersecurity standards set by the National Institute of Standards and Technology (NIST) Framework 2.0 for managing cybersecurity risks.

Vice President Frisbie emphasized the universities' commitment to aligning with state government standards and possibly exceeding them. A working group comprising IT personnel, business officers, and campus risk management staff has been collaborating since the end of the legislative session. They will propose amendments to Board governance policies at the July budget workshop and retreat, focusing on establishing new standards for cybersecurity and IT management.

Vice President Frisbie informed the Board that the working group is requesting an allocation of \$1.5 million from the \$7.5 million appropriation. This funding would facilitate the procurement process to engage vendors for cybersecurity assessments. Vice President Frisbie concluded by seeking the Board's approval for the distribution of \$1.5 million to advance these cybersecurity initiatives across the universities and the Board of Regents office.

Regent Parasker moved to approve the request. Regent Dicus seconded the motion. The motion passed.

RECEIVE AMENDMENTS TO BOARD FACILITIES POLICY (FIRST READ)

Chad Bristow, Director of Facilities, addressed the Board regarding amendments to the Board's facilities policy, which were being presented for their first read. Reflecting on the origin of the current facilities initiative, Director Bristow highlighted that three years ago, at the June 2021 meeting, the Board established a new

facilities policy framework. This framework aimed to implement a maintenance assessment for all mission-critical university facilities, marking steady progress towards adopting best practices for campus stewardship. Following feedback from the Board during the April meeting, several policy recommendations were proposed to strengthen planning and funding for campus facilities and maintenance operations. Director Bristow presented a standardized project maintenance and operating cost calculation developed collaboratively with universities and consultants over the past few years. He emphasized a recommendation to mandate the completion of this worksheet for any new building on state grounds, irrespective of its mission-critical status. Additionally, he discussed amendments clarifying the expenditure of the Educational Building Fund (EBF) and ensuring it can be utilized for essential campus infrastructure with the exception of revenue-generating auxiliaries. Another amendment adjusts the notification requirement for universities seeking federal funds for capital improvements only for new buildings or major additions.

Further amendments presented included documentation requirements for private donations, clarifying sufficient funds be confirmed prior to contract execution. Director Bristow also introduced new debt financing policy recommendations based on metrics suggested by Jim McMurray from KDFFA, aiming to assess debt burden, debt service coverage, and viability ratios for projects seeking debt financing. Elaine Frisbie, Vice President, Finance and Administration demonstrated these university indebtedness metrics in KSU's request for revenue bond issuance for the Strong Complex Residence Halls.

An additional update would require identification of specific procurement processes and statutes authorizing universities to use specific procurement methods depending on funding sources, ensuring transparency and alignment with statutory requirements. Director Bristow concluded by emphasizing the importance of sustaining KBOR's maintenance assessment, a 2% annual expenditure target for mission critical facilities, to prevent deferred maintenance backlogs from growing. Moving forward, it was recommended that the universities could count the expenditures of the Educational Building Fund toward this requirement.

In summary, Director Bristow outlined these recommendations as essential for enhancing facility management and operational efficiency across state universities, aligning with the Board's strategic objectives for campus facilities and infrastructure.

Regent Parasker asked for clarification regarding the requirement for written notification of federal funding requests for a new building or significant improvement. She sought to understand what constitutes a significant improvement. Director Bristow responded that written notification would be required for any new facility or major addition to an existing building. He explained that while there is no specific dollar amount or square footage currently defined, the intent is to capture substantive additions, such as adding a new wing to a building.

Regent Parasker suggested that the policy could reference the cost threshold relevant to large capital projects. Director Bristow acknowledged that this threshold could be incorporated into the policy agreeing that a large capital improvement (those exceeding \$1.5 in estimated construction costs) could be considered significant.

Regent Winter then raised a concern about the potential impact on universities' regular operating funds if they needed to allocate those funds to meet the 2% maintenance assessment target, which might affect salaries, utilities, and other operational costs. He asked if there were any changes to protect against this scenario. Director Bristow stated that there were no changes to that language in the policy. The Board would continue to review the impacts of the maintenance assessment regularly, ensuring universities could communicate any potential concerns before they occur.

Chair Rolph added that the inclusion of Educational Building Fund (EBF) revenue in the policy represents a positive step, simplifying the process and addressing concerns about balancing maintenance funding with operational needs. Regent Winter agreed, noting that the inclusion of EBF is a significant positive change, helping to ensure that normal operations are not adversely affected. He confirmed that the inclusion of EBF would be a beneficial adjustment.

ACT ON WICHITA STATE UNIVERSITY'S CAMPUS MASTER PLAN

President Muma presented a comprehensive slide deck for the master plan update, with Regents having access to a detailed 100-plus-page document beforehand, eliminating the need for printed copies. The previous master plan, approved a decade ago, saw the campus divided equally between the original grounds and an 18-hole golf course. The current focus is on the main 330-acre campus, despite Wichita State University's presence in ten other community locations.

Key projects from the earlier master plan included the ongoing renovation of the University Stadium, construction of parking structures (one completed, two proposed), and the repurposing of the golf course. Since then, the oldest housing was built in 2014, with numerous other improvements made. The present campus layout reflects ongoing construction not fully depicted in the latest maps.

Wichita State engaged Gensler, the same firm that designed its business school and KU's business school, to reimagine the campus, particularly the eastward expansion with the Innovation Campus and the new business building. The plan aims to adhere to the university's vision, mission, strategic goals, and priorities. Over 900 individuals, including community members, contributed to the process, resulting in three guiding principles: being the engine for innovation, fostering a holistic culture, and creating an 18-hour campus environment.

Emily Patterson, Executive Director of Facilities Planning with a decade at Wichita State and involvement in the last master plan, summarized the current plan. The key themes for the next ten years are Define, Bridge, and Lead, with a focus on the main campus and acknowledging Wichita State's broader impact, including the new downtown Wichita Biomedical Campus. Feedback sessions and data analysis on space utilization and building conditions revealed five main findings: most utilized teaching spaces are in buildings needing significant work, six of the seven most utilized buildings require major deferred maintenance, there is a high demand for quality laboratory spaces, colleges need consolidation to foster community, and many buildings averaging over 40 years old need updates to support a more residential campus experience. There are also opportunities to consolidate office space and improve overall space utilization.

The campus is divided into five main districts. The Academic Core aims to unify the campus with green spaces and better pedestrian connections, removing major deferred maintenance buildings like Hubbard Hall and Heskett Center, and planning a new interdisciplinary academic building. The Historic District focuses on preserving historic structures while addressing deferred maintenance, with proposals to remove Wilner Auditorium and potentially partner with the city for new performance arts facilities. The Athletic District includes current projects like University Stadium and Wilkins Stadium improvements, with plans for new indoor track and future women's soccer facilities. The Innovation Campus will see densification with new buildings, pedestrian walkways, and connections to the Redbud bicycle trail. The 17th Street Gateway District envisions a vibrant gateway with mixed-use development and stronger connections to Fairmount Park to enhance community outreach. Visualizations of proposed changes include new academic buildings framing green spaces, a new community building, and enhanced pedestrian corridors. The 2024-2034 campus master plan involves significant renovations, strategic demolitions, new constructions, and improved connectivity across campus districts.

During the presentation, President Flanders asked about space utilization, questioning if improving existing space utilization had been considered over building new structures. Emily Patterson emphasized a combined strategy, highlighting opportunities to better utilize existing spaces, such as consolidating colleges into single buildings when moving departments like those in Auburn Hall. President Muma added that renovating major buildings like Hubbard Hall and Wilner Hall would be extremely costly, with Wilner's renovation alone estimated at \$40 million. Despite Wilner's historical significance, making it a useful facility seems unfeasible. The plan involves creating a multi-use classroom laboratory for the entire campus, providing desirable learning and teaching spaces.

Regent Ice inquired about the need for acquiring additional land for southern campus developments. Emily Patterson clarified that no land transfers would be necessary, as all development would occur on existing Wichita State land, often in partnership with the city. She also mentioned plans to move fields from the Metroplex back to the main campus for more convenient student recreation.

Chair Rolph moved for the approval. Regent Winter seconded the motion. The motion passed.

Academic Affairs

PROGRAM REVIEW RECOMMENDATIONS

Rusty Monhollon, Vice President for Academic Affairs, outlined the Board's policy requiring universities to maintain a program review cycle to ensure the delivery of quality programs aligned with their missions. These reviews typically occur every five years, and from 2021 to 2023, universities discontinued or merged 27 degree programs as part of this process.

In February 2022, the Board commissioned the RPK Group to conduct an academic portfolio review and resource utilization study. As a result, the regular program review for 2023 was temporarily suspended to await RPK's findings. The final report, submitted in January 2023, laid the groundwork for the current program review framework, which was approved by the Board in June after input from university provosts.

Last summer, Board staff identified undergraduate programs older than five years that did not meet at least two of four specific metrics: student demand, degree production, talent pipeline, and student return on investment. In October, BAASC reviewed this list, asking state universities to provide feedback and recommendations by April 2024. Universities were asked to suggest one of three actions for these programs: phase out the program and reinvest resources, merge the program to generate cost savings, or place the program on an action plan for up to three years.

In June, BAASC reviewed additional information and made recommendations for 31 programs. These included phasing out two programs, merging three, accepting action plans for 19 programs with the expectation of meeting metrics, and adding an action plan with a proviso for seven programs to meet at least three of the four metrics by July 2027. These recommendations are detailed in the Board agenda materials.

Chair Rolph highlighted the importance of an 18-month check-in for the action plans. Regent Lane emphasized the need to consider the impact on staff and students during program reviews, focusing on student interest and degree conferrals. Regent Lane also pointed out the importance of including graduate degree programs in the talent pipeline and recognizing the value of high credit-hour production courses.

Regent Lane proposed an amendment for the Bachelor of Arts and Bachelor of Science in Geography and the Bachelor of Arts and Bachelor of Music at KU, changing their status to "action plan with proviso" to ensure they meet metrics. BAASC will review action plans after 18 months to ensure progress, and Regent Lane stressed that action plans should not be extended indefinitely without meeting thresholds.

Regent Winter expressed concerns about the clarity of standards and potential disagreements with universities. Regent Lane responded that the universities had recommended the thresholds, and, despite some limitations, the standards are clear. She advocated for continuous improvement and monitoring to support program success.

Regent Johnston moved for approval. Regent Mendoza seconded the motion. The motion passed.

Regent Lane emphasized the importance of a clear cycle review for action plans, stating that there should be a check-in after a year and a half to two years. If programs are not on track, Dr. Flanders will be empowered to develop a plan in collaboration with the campuses. Regent Lane stressed that programs should not remain on action plans long term. Chair Rolph affirmed the commitment to staying on top of the process.

ACT ON SYSTEMWIDE TRANSFER ASSOCIATE DEGREES (BUSINESS ADMINISTRATION, MANAGEMENT, & OPERATIONS; COMPUTER SCIENCE; PRE-BACHELOR OF SCIENCE IN NURSING; AND PRE-SOCIAL WORK)

Rusty Monhollon, Vice President for Academic Affairs, discussed the benefits of system-wide associate to baccalaureate transfer programs, highlighting their ability to simplify the transfer process, reduce degree costs by decreasing time to degree, and increase degree completions. He presented four system-wide transfer associate degrees for Board approval.

In June 2023, the Board approved the first such program in elementary education, which will start in the fall of 2024. This program allows students to transfer at least 60 hours from an approved associate degree to PreK-6 licensure programs at State Universities and Washburn University. The program was developed by the Education Deans and served as a model for subsequent programs.

Faculty volunteers created additional system-wide associate degrees in business administration, management and operations, computer science, pre-Bachelor of Science in nursing, and pre-social work. These degrees will take effect in the fall of 2025, and universities must award sixty credit hours to the corresponding baccalaureate degree by Fall 2027 for students who complete the approved associate degrees.

These associate degrees include specific general education and program courses to create a clear pathway and eliminate course redundancy. The Transfer Council recommends adding additional system-wide transfer courses annually based on relevant criteria and necessary courses for other associate degrees.

Vice President Monhollon requested Board approval for the four system-wide transfer associate degrees: business administration, management and operations, computer science, pre-Bachelor of Science in nursing, and pre-social work.

Regent Johnston expressed gratitude to the group of people who worked on the initiative. She emphasized the critical importance of allowing students to transfer seamlessly within the system, highlighting the benefits it brings to every program, especially the students. Regent Johnston pointed out that this initiative enhances affordability and helps universities retain students by eliminating the need for extra coursework. She concluded that it is a win-win situation for community colleges, students, universities, and the State of Kansas.

Regent Johnston moved for approval. Regent Parasker seconded the motion. The motion passed.

REPORT ON REVERSE TRANSFER TASKFORCE

Rusty Monhollon, Vice President of Academic Affairs, expressed his appreciation for the efforts of Karla Wiscombe and Samantha Christy-Dangermond, praising their exceptional work under challenging circumstances.

He then provided an update on the Reverse Transfer Work Group. As part of its 2024 goals, the Board asked staff to monitor and optimize reverse transfer strategies to ensure students receive the credentials they've earned. Reverse transfer allows students to transfer credits from a state university back to a state community college to complete an associate degree. This program, approved in 2014, involves identifying eligible students, obtaining their consent, exchanging transcripts, evaluating degree completion, and awarding the associate degree.

Since its inception, 1,692 associate degrees have been awarded from 4,047 students who opted into sharing their transcripts with their starting institution, representing about 42% completion. Between 2019 and 2023, 1,834 students opted in, resulting in 969 associate degrees awarded, about 58% of those who opted in.

Vice President Monhollon emphasized the importance of improving the completion percentage. The KBOR staff organized a reverse transfer working group, which met in October 2023 and June 2024, to review and update reverse transfer procedures. The group discussed concerns such as the number of credit hours required to

participate, compliance with the Family Educational Rights and Privacy Act (FERPA), and the possibility of an opt-out process to increase participation.

The group also explored encouraging full participation in the National Student Clearinghouse's free data exchange service to facilitate transcript exchanges and implementing best practices identified by the Clearinghouse, including developing formal reverse transfer advisors, providing training, and improving student communication.

Vice President Monhollon concluded by noting that the working group will continue to meet and address these concerns, inviting any questions from the Board.

DISCUSS COMPETENCY BASED PROGRAMS

Provost Barbara Bichelmeyer from the University of Kansas emphasized that while competency-based education (CBE) is relatively new globally, it has been successfully implemented by institutions like Western Governors University and Southern New Hampshire University. KU aims to pioneer this approach among research institutions, integrating it into its existing academic framework.

The CBE model focuses on maintaining consistent learning outcomes while allowing flexible timeframes for completion, contrasting sharply with traditional education's fixed time requirements and variable outcomes. KU has been preparing for this initiative since 2021, investing substantial resources from the Chancellor and the Endowment Association to develop assessment infrastructure and support systems for competency tracking. Provost Bichelmeyer underscored KU's strong foundation in special education and highlighted faculty expertise, including Neil Kingston and Diane Debacker, who are renowned for their assessment and educational experience.

Branded as Jayhawk Flex, KU's CBE approach involves direct assessment of student learning through competency mastery, asynchronous learning, and a subscription-based tuition structure. This format enables students to begin their studies at any time and progress at their own pace, supported by faculty mentoring and robust student services. Provost Bichelmeyer detailed the extensive preparation for these programs, involving six working groups focusing on areas such as IT, curriculum development, and policy compliance. These efforts are aimed at adapting KU's infrastructure to effectively support the new CBE programs.

The Master of Science in Education in Secondary STEM Education program addresses the shortage of STEM educators in Kansas, offering pathways to initial and restricted teaching licenses with comprehensive mentorship and collaboration from Education Deans for clinical placements. This program requires approval from the Higher Learning Commission (HLC) and eventual endorsement from the Department of Education for federal student aid, slated for launch in Fall 2025.

The second program, the Master of Science in Human Organizational Performance and Effectiveness, will be offered through the Edwards Campus and the School of Professional Studies. Targeting professionals in large corporations and the military in Kansas City, it focuses on areas such as training, industrial relations, and executive coaching. Provost Bichelmeyer highlighted projections from the Kansas Department of Labor and the Mid-America Regional Council indicating significant job growth in these fields. The program will be delivered in traditional course-based and CBE formats, with HLC approval and federal financial aid eligibility anticipated for fall 2025.

President Flanders asked about the difference between traditional and CBE programs, using medical education as an example of fixed timelines versus flexible competency-based learning. Provost Bichelmeyer emphasized the flexibility of CBE, citing an example from Southern New Hampshire University where a student completed a program in 15 weeks through continuous skills demonstration, significantly reducing costs. She elaborated that in CBE, students can master competencies within a set period, receiving mentorship and feedback to aid

progress. Unlike traditional education's emphasis on lectures, CBE focuses more on assignments, feedback, and skill demonstration, supplemented by online resources.

Regent Lane expressed support for the CBE initiative and queried why these specific programs were chosen to lead the initiative. She also inquired about potential applications of CBE in elementary education for teachers, especially in line with literacy initiatives. Provost Bichelmeyer explained that program selection balanced institutional readiness and community needs, identifying areas where KU could make a significant impact. Programs were initiated with volunteer participation from academic units, focusing on areas conducive to both research excellence and practical workforce development.

She highlighted the resource-intensive nature of developing CBE programs, requiring expertise from instructional designers and assessment specialists. Despite challenges, Provost Bichelmeyer expressed optimism about expanding CBE to other disciplines like nursing, leveraging elements across programs to enhance educational quality and accessibility.

Regent Johnston discussed the potential cost savings of CBE compared to traditional pathways, particularly for students with prior learning experiences. Provost Bichelmeyer noted that while specific cost comparisons are under-researched due to CBE's novelty, savings are greater for students with extensive prior experience, such as military veterans. She emphasized KU's commitment to making higher education more accessible and affordable without compromising quality, leveraging partnerships like [C-BEN](#) to enhance research and educational impact through CBE.

Regent Winter inquired about the projected adoption rate of CBE over the next decade. Provost Bichelmeyer paralleled CBE's trajectory to online education's growth, particularly in workforce development settings supported by organizations like the Aspen Institute and the Department of Labor. She highlighted CBE's potential for areas where competencies can be clearly defined and measured, acknowledging challenges in assessing soft skills critical in an AI-driven future. Provost Bichelmeyer stressed the importance of documenting CBE's impact through research and partnerships to inform broader educational practices.

ACT ON REQUEST TO APPROVE MS IN HUMAN & ORGANIZATION PERFORMANCE EFFECTIVENESS (HOPE) – KU

Chair Rolph moved for the approval on the Master of Science in Human Organizational Performance Effectiveness, also known as HOPE Flex, and called for a motion to approve the program. Regent Lane made the motion to approve, and Regent Parasker seconded it. The motion passed.

ACT ON REQUEST TO APPROVE MS IN SECONDARY STEM – KU

Chair Rolph initiated the approval process for the MS in Secondary STEM at KU, calling for a motion. Regent Benson made the motion to approve, and Regent Mendoza seconded it. The motion passed.

Governance

ACT ON AMENDMENTS TO BOARD'S BUILDING NAMING POLICY

Gage Rolfe, Associate General Counsel, outlined two proposed changes to the Board's building naming policy. The first change aims to clarify that Board approval for naming a minor component, like a room within a building, is required only if the name is a proper noun displayed outdoors. In other cases, approval would not be necessary. The second change seeks to include existing university employees in the list of individuals for whom a building may not be named, aligning with existing prohibitions on naming buildings after university presidents, sitting elected officials, and Board members. These amendments received initial approval from the Governance Committee in May and are now presented to the full Board for consideration.

Regent Ice moved for approval. Regent Johnston seconded the motion. The motion passed.

ACT ON AMENDMENTS TO BOARD'S ACADEMIC UNIT NAMING POLICY

Gage Rolfe, Associate General Counsel, introduced a proposed change to the Board's academic unit naming policy aimed at enhancing administrative efficiency. Currently, all requests for naming academic units require Board approval. The proposed amendment provides that unless the name pertains to an individual or a business, such requests could be approved by the Board President and CEO. This change aims to streamline the process, allowing for quicker approval of non-proper noun names like "meteorology" to "weather" without needing full Board approval.

Regent Ice moved for approval. Regent Mendoza seconded the motion. The motion passed.

Other MattersACT ON REQUEST TO NAME A BUILDING—ESU

President Hush presented three naming requests to the Board. The first proposal is to name the new nursing and wellness center the Brenda Hughes Blanchard Student Learning Commons. The second request is to name the ESU baseball field at the Trusler Sports Complex as Turnbull Field. The final request is to name space within the Memorial Union, Intercultural Center as the Schramm/Wright Interfaith Chapel.

Regent Ice moved for the approval. Regent Benson seconded the motion. The motion passed.

APPOINT MEMBERS TO THE EPSCOR PROGRAM REVIEW COMMITTEE

John Yeary, General Counsel, informed the Board of three appointments for their consideration, starting on page 153 of the agenda. The first appointment pertains to the EPSCOR Review Committee, which supports university-industry partnerships through the Experimental Program to Stimulate Competitive Research (EPSCOR). This federal initiative aims to enhance science and technology infrastructure in states with historically low per capita federal research funding. The committee consists of seven voting members and two ex officio members, established in 2011. Dr. Ram Gupta, Ph.D., currently a professor of chemistry and Associate Vice President for Research and Support at Pittsburgh State University, is recommended to fill the existing vacancy on the committee.

Regent Winter moved for the approval. Regent Johnston seconded the motion. The motion passed.

ACT ON APPOINTMENT TO LITERACY ADVISORY COMMITTEE

John Yeary, General Counsel, discussed the appointment process for the Literacy Advisory Committee established by recent legislation implementing the Kansas Blueprint for Literacy. This committee is mandated to have fifteen voting members, with one member designated from the Board of Regents, appointed by July 1, 2024. The recommendation from Board staff is for the Board to appoint a regent to serve a four-year term beginning on July 1, 2024, ensuring representation and participation in the committee's efforts to enhance literacy across Kansas.

Chair Rolph nominated Regent Mendoza. Chair Rolph moved for approval. Regent Winter seconded the motion. The motion passed.

ACT ON APPOINTMENT TO KANSAS ADVISORY COUNCIL FOR INDIGENOUS EDUCATION (KACIE)

John Yeary, General Counsel, presented the agenda item regarding the appointment to the Kansas Advisory Council on Indigenous Education (KACIE). In April, the Board and the State Board of Education established a memorandum of agreement to create KACIE, which includes representation from various entities, including one State University appointed by the Board of Regents.

Board Staff recommended appointing Melissa Peterson from the University of Kansas to serve on KACIE. Melissa Peterson currently holds roles as the Director of Native American Initiatives, Director of KU's Hawk

Link program, and Co-Executive Director of KU's Multicultural Scholars Program. Her appointment aims to ensure meaningful representation and expertise on issues related to Indigenous education within Kansas. Regent Winter moved for the approval. Regent Ice seconded the motion. The motion passed.

Chair Rolph reminded everyone that the discussion on the CEO's compensation would follow the executive session.

EXECUTIVE SESSION

At 3:20 p.m., Regent Ice moved, seconded by Chair Rolph, to recess into an executive session lasting approximately one hour in the Kathy Rupp Conference Room. The purpose of this session was to discuss personnel matters concerning non-elected personnel, specifically the regular annual evaluations of one or more University CEOs, and the purpose is to protect the privacy of the individual Board employees involved.

The session included members of the Board of Regents, President and CEO Flanders, Chancellor Girod, for a portion, and President Linton, for a portion. The motion carried.

At 4:20 p.m., Chair Rolph proposed extending for 15 minutes seconded by Regent Parasker. The motion carried.

At 4:35 p.m., Chair Rolph proposed extending for 5 minutes seconded by Regent Ice. The motion carried.

At 4:41 p.m. Chair Rolph announced the reconvening of the Regents' meeting in the main Board meeting room.

ACT ON FY 2025 CEO COMPENSATION

Regent Ice moved that the Board approve salary increases effective the first pay period of fiscal year 2025 as follows: President and CEO of Flanders 5%, Chancellor Girod 6%, President Hush 5%, President Linton 4%, President Mason 4%, President Muma 4%, and President Shipp 6%, all rounded up to the nearest thousand-dollar increment. The motion was seconded by Chair Rolph. The motion carried.

ADJOURN

Chair Rolph adjourned the meeting at 4:44 p.m.

Blake Flanders, President and CEO

Carl Ice, Chair

**KANSAS BOARD OF REGENTS
MINUTES
SPECIAL MEETING
July 1, 2024**

The July 1, 2024, Special Meeting of the Kansas Board of Regents was called to order by Chair Carl Ice at 11:30 a.m. The meeting was held virtually via Zoom.

MEMBERS PRESENT: Carl Ice, Chair
Jon Rolph, Vice Chair
Alysia Johnston
Neelima Parasker
Diana Mendoza

MEMBERS ABSENT: Blake Benson
John Dicus
Witt Winter

CONSIDERATION OF DISCUSSION AGENDA

Other Matters

ACT ON REQUEST TO NAME A BUILDING AND AN ACADEMIC UNIT – PSU

President Shipp sought Board approval to rename the Kansas Technology Center to the "Crossland Technology Center" and the College of Technology to the "Crossland College of Technology," making it The Crossland College of Technology at the Crossland Technology Center. This action required Board approval per policy on naming of facilities and academic units.

The College of Technology, created in 1997, was designed to meet growing technical workforce needs, with graduates enjoying nearly 100% industry placement. The College includes the schools of construction, technology & workforce learning, and automotive & engineering technology.

The Crossland Construction Company, founded in 1977 by Ivan Crossland, has grown to be a top national construction company. The company’s significant support of PSU includes building projects, funding, donations, internships, and hiring graduates. Naming the College in the company’s honor would recognize its outstanding support and legacy at PSU.

President Shipp highlighted a \$10 million gift from the Crossland family and noted the strong connection between the Crossland name and the College of Technology, particularly in southeast Kansas. The Crossland company is now ranked among the top 50 contractors in the country. President Shipp expressed gratitude for the generous gift, reinforcing the university’s appreciation.

Regent Rolph made a motion to approve, with a second from Regent Mendoza. The motion carried.

ACT ON REQUEST TO RENAME A BUILDING – PSU

On behalf of Pittsburg State University, President Shipp sought Board approval to rename the University’s married and family housing from “Crimson Village Apartments” to “The Orchards.” This renaming required Board approval per policy.

The Crimson Village Apartments, consisting of 40 duplex units for married and family housing, were proposed to be renamed in honor of PSU’s tradition of Apple Day, with “The Orchards” suggested as a fitting new name.

The Housing and Residence Life team aimed to clarify campus naming conventions due to confusion caused by the frequent use of "crimson" in various campus names, such as Crimson Villas and Crimson Village Apartments. The proposed renaming was intended to align with university traditions and reduce confusion.

President Shipp addressed the need for this name change, noting that "crimson" was overused and causing confusion. He supported the renaming to "The Orchards" to improve clarity and organization in campus naming conventions.

Regent Johnston made a motion to approve, with a second from Regent Rolph. The motion carried.

ADJOURNMENT

Chair Ice adjourned the meeting at 11:35 a.m.

Blake Flanders, President and CEO

Carl Ice, Chair

KANSAS BOARD OF REGENTS
Kansas Board of Regents Budget Workshop and Retreat
MINUTES
July 29-31, 2024

The Kansas Board of Regents Budget Workshop and Retreat was called to order by Chair Carl Ice on Monday, July 29, 2024 at 1:06 p.m. The meeting was held at the Kansas Leadership Center 325 E Douglas Ave, Wichita, KS 67202. Proper notice was given according to law.

MEMBERS PRESENT (7/29-7/31): Carl Ice, Chair
Jon Rolph, Vice Chair
Blake Benson
John Dicus
Alysia Johnston
Diana Mendoza
Neelima Parasker

MEMBER ABSENT (7/29/2024): Wint Winter

WELCOME

The day began with a welcome from Kaye Monk-Morgan, the President, and CEO of the Kansas Leadership Center.

Chair Ice welcomed everyone, expressing his pleasure with being at the Kansas Leadership Center in Wichita. He emphasized the vital role of higher education and highlighted the unique opportunities the venue offers. Chair Ice noted that the Kansas Leadership Center is renowned for fostering difficult conversations, facilitating budget planning, and guiding strategic interventions.

He then provided an overview of the Kansas Leadership Center, emphasizing the strong relationships it has with the institutions represented by the Board of Regents. He mentioned specific collaborations with Kansas universities, including teaching an MBA class at the University of Kansas (KU) and working closely with students at Wichita State University. Chair Ice expressed a deep commitment to enhancing higher education in Kansas through these partnerships.

Looking ahead, Chair Ice announced an exciting initiative: a meeting with a team to develop a curriculum designed to support Vice Presidents of Student Affairs. This curriculum aims to help students engage in meaningful conversations on critical topics like elections and differences in perspectives. He highlighted the importance of having a shared language to discuss these diverse viewpoints and outcomes.

In closing, Chair Ice encouraged attendees to view the Kansas Leadership Center as a valuable partner in their endeavors. He highlighted the Center's role in governance and its support for faculty, staff, and students, all aimed at strengthening institutional goals. He thanked everyone for their participation and underscored the importance of continued collaboration. Chair Ice reviewed the agenda for the Retreat.

RECAP 2023-2024 BOARD GOALS

The meeting began with a review of last year's goals and the progress made toward achieving them. Board President and CEO Flanders walked through the goals and highlighted the advancements, setting the stage for discussions on potential future work.

One of the primary topics was the enhancement of college programs, with a particular focus on developing common core requirements. The Board acknowledged that many of the goals were complex and multifaceted, but progress was reported as positive. Key points included the expansion of concurrent enrollment funding and

opportunities for high school and ongoing efforts to refine common course placement requirements for math and English courses. The Board emphasized the importance of soliciting feedback from a broad range of voices, rather than limiting the discussion to a few individuals.

Another significant topic was the development of statewide transfer associate degrees. The Board discussed the potential need to review current statewide transfer degrees and consider adjustments to the process. This includes focusing on high-demand fields such as nursing and elementary education. The Board's approach aims to ensure that the first two years of coursework are universally transferable, which will streamline the transfer process and better support students' academic journeys.

The recap concluded with discussions of potential new programs to transfer and a commitment to improving the advising process for students. Although there is recognition that more work remains, the Board agreed that the direction is clear, and progress is being made.

REVIEW STRATEGIC PLAN PILLARS

Elaine Frisbie, Vice President of Finance and Administration at KBOR, reviewed the current dashboard and discussed ways to enhance it for greater effectiveness. She proposed creating a "splash default page" that would feature approximately six to ten key metrics most relevant to the strategic plan goals. Staff will be tasked with developing recommendations for improving the dashboard and will present these suggestions to the Board Academic Affairs and Student Committee (BAASC) for further consideration.

PRESENTATION FROM ED O'MALLEY, KANSAS HEALTH FOUNDATION

During the retreat, a coin was presented, symbolizing Kansas's current health ranking of 29th among the 50 states. This ranking represents a significant drop from the previous position of 8th in 1991. Ed O'Malley, the current President and CEO of the Kansas Health Foundation and former founding President and CEO of the Kansas Leadership Center, addressed the group. With over 25 years of experience in the Legislature and public policy, O'Malley emphasized the need for focused attention on health and visibility issues.

During the meeting, it was noted that the primary determinant of health is economic status, followed closely by educational attainment. There was a consensus on the need to link health to higher education and integrate health considerations into the initiatives being undertaken across the system. The group discussed strategies to elevate the importance of health factors within the state's educational institutions.

EXPECTATIONS

The Board Academic Affairs Standing Committee Chair, Regent Mendoza, discussed several key educational initiatives and strategies the Committee plans to address in the upcoming year. The expansion of the "First 15" program, aimed at offering dual/concurrent enrollment courses in all Kansas public high schools, was highlighted. This initiative has been a long-term goal, with efforts spanning 11-12 years, indicating a strong commitment to enhancing early college programs.

The effectiveness of existing Statewide Transfer Associate Degree programs was also a topic of discussion. The focus remains on collecting comprehensive data to assess these programs before considering the addition of new ones. This data-driven approach ensures that any expansions are based on solid evidence of success.

In the area of literacy education, attention was given to both pre-service and in-service teachers. There is a particular emphasis on developing micro-credentials to help current teachers improve their skills, especially in literacy, ensuring they are well-equipped to support student learning in this critical area.

Plans were made to refine the program review process, with an emphasis on identifying key data points for presentation and evaluation. This refinement aims to enhance the effectiveness and transparency of the review process, allowing for more accurate assessments of program progress.

The discussion also covered ongoing work on student success initiatives, including the development of a dashboard to track progress. Additionally, the impact of the "Apply Kansas" initiative and updates on the general education framework were discussed, reflecting a commitment to continuous improvement in student support systems.

Lastly, the conversation turned to Open Educational Resources (OER). There was a recognized need for better communication about the benefits of OER, particularly in terms of cost savings and accessibility. The goal is to gain broader support for these resources, which can play a crucial role in making education more affordable and accessible to all students.

The Fiscal Affairs and Audit Committee Chair, Regent Benson, outlined the Committee's key responsibilities and upcoming activities for the year. One primary focus will be budget discussions, where the Committee will review and analyze financial reports, audit findings, and tuition and fee proposals. A notable aspect of this process will be incorporating student input, ensuring that the perspectives of those directly affected by financial decisions are considered.

Additionally, the Committee plans to align Board policies with new global internal audit standards set to take effect in January. This alignment will involve ensuring that senior management at each campus is engaged with auditors to create the necessary conditions for an effective internal audit function.

Another significant agenda item is the review of state funding models for the universities. The current funding model, based on a base-plus budget system, does not use a specific per capita or productivity formula, leading to disparities in funding levels among the six state universities. The Committee will explore these differences to understand and address the variations in state appropriations.

Finally, a discussion on the relationship between universities and their foundations was prompted by a recent transaction. The Committee plans to explore this topic to gain a clearer understanding of how these entities interact and to ensure that expectations are aligned. The Committee intends to invite foundation representatives to provide insights and share their perspectives, enhancing the Board's understanding of these critical relationships.

ADJOURNMENT

The Chair adjourned the meeting for the day at 4:09 p.m.

CALL TO ORDER

The Kansas Board of Regents Budget Workshop and Retreat was called to order by Chair Carl Ice on Tuesday, July 30, 2024 at 8:33 a.m. The meeting was held at the Kansas Leadership Center 325 E Douglas Ave, Wichita, KS 67202. Proper notice was given according to law.

MEMBERS PRESENT: Carl Ice, Chair
Jon Rolph, Vice Chair
Blake Benson
John Dicus
Alysia Johnston
Diana Mendoza
Neelima Parasker
Wint Winter

WELCOME & RECAP OF DAY ONE

Chair Ice welcomed everyone back for the second day of the meeting, extending a special greeting to the Chief Financial Officers (CFOs) and other guests present at the Kansas Leadership Center.

Chancellor Girod opened the discussion by reflecting on the presentation by Ed O'Malley from the previous day. He felt it was a topic worth considering for future discussions but would prove challenging to address.

Chair Ice thanked Chancellor Girod for his comments and agreed that the topic warranted further exploration. He noted that the agenda was designed to provide context for some ongoing initiatives and highlighted the success the System has had in communicating efforts, particularly in business development under Pillar 3. Chair Ice emphasized that while the Board might not take on the initiative fully, as it may be outside the Board's scope, it was important to consider where the Board's goals aligned with the new ideas presented. He suggested that the Board reflect on the discussion and consider incorporating relevant aspects into their plans for the upcoming year.

Chancellor Girod added that there was already a significant amount of work happening in related areas. He suggested that the Board might invite institutions to share their efforts, providing a clearer picture of the landscape. He acknowledged that there were questions raised the previous day that still needed answers, and organizing a more focused discussion could help bring clarity to these issues.

Chair Ice agreed, noting that while the Board should not make a hasty decision based on the previous day's presentation, it was important to leverage the collective knowledge within the group. He proposed fleshing out Pillar 3 beyond just business development to include other relevant areas, emphasizing the importance of comprehensive planning.

Regent Benson concurred, adding that the Board often finds itself defending the value of higher education in Kansas. He stressed that higher education impacts more than just the students in classrooms, including health outcomes and other areas. He suggested that showcasing these broader impacts to the Legislature and the general public would be a valuable exercise, ensuring that the contributions of the institutions are well understood.

BUDGET WORKSHOP

Chair Ice introduced the next segment of the meeting, outlining the agenda. He stated that Chair Benson would begin with an overview, followed by a discussion on the state's finances, budget updates, and potential initiatives for their unified request. Chair Ice emphasized the importance of clarity in their approach this year, noting that the aim is to provide a clearer perspective on the Board's priorities.

He mentioned that the goal was to hear all the ideas and proposals that could help them move forward, like what had been done in previous years. However, this year, they planned to refine their focus by clearly identifying which items were most important from the Board's perspective, while still considering the broader context of all discussions.

Chair Ice noted that by the time the Board makes its recommendations in September, there might be some items not included in their formal recommendation. This adjustment is aimed to unify efforts and ensure a cohesive presentation to the Legislature and the Governor. He pointed out that, unlike in previous years, the Board will not provide an exhaustive list of items.

Chair Ice encouraged everyone to participate in the discussion but emphasized staying on topic, ensuring a structured approach to integrating all ideas into a unified strategy.

Regent Benson explained that the purpose of the day was to serve as a check-in, providing an opportunity to not only review higher education funding in Kansas but also to assess the state's budget outlook more broadly. Benson noted that the institutions and their business officers had been asked to provide a brief five-minute update on their status as they approach the fall semester, which was less than three weeks away.

He expressed gratitude to all the institutions, President Flanders, and Vice President Frisbie for their hard work in preparing the materials for the meeting. Regent Benson mentioned that they had requested the institutions to limit their funding requests to one or two items rather than presenting an extensive list. He acknowledged that while the submitted list was still quite comprehensive, it was important to give everyone the opportunity to present their projects and priorities.

Regent Benson noted that the next steps would involve reviewing these requests and refining them before the September meeting, when the full Board would consider them. He expressed appreciation for the work done so far and then handed the floor over to Vice President Frisbie to provide an overview of the State of Kansas budget process and outlook.

STATE OF KANSAS BUDGET PROCESS AND OUTLOOK

Elaine Frisbie, Vice President of Finance and Administration with KBOR, began the morning session by providing a brief overview of the budget process. She reminded everyone that the Board's bylaws mandate an annual budget workshop before submitting a budget request to the Governor's office.

Vice President Frisbie highlighted the key objectives under discussion, including:

- Tuition affordability;
- Student success;
- Support for first-generation students;
- Talent development for the state's economy;
- Campus security, including IT cybersecurity;
- Research initiatives;
- Increasing degree attainment;
- Addressing the issue of "some college, no degree"; and
- Exploring policies related to the "First 15" program.

She then explained the state's annual executive budget process, highlighting the significant role the Governor and her staff play historically. The state operates on an incremental budget process, focusing on incremental changes relative to the previous year. The Governor presents budget recommendations to the Legislature, forming the starting point for legislative consideration. Once the Governor's budget is released, the Legislature's subcommittees and budget committees hold hearings on each agency's budget, including the state universities and the Board of Regents. The Division of the Budget provides support to the Governor in developing her budget and drafts the necessary appropriation language to implement her recommendations, which serves as the foundation for the Legislature's consideration of the budget.

Vice President Frisbie discussed the State General Fund, noting its significant improvement since Fiscal Year 2010 when Kansas had only \$867 in cash to start the fiscal year. The state now exceeds the statutory requirement of a 7.5% ending balance, with robust reserves and a Budget Stabilization Fund. However, she noted that increased revenues had led to increased spending, which will affect future funding prospects. She noted that state spending on higher education had risen by 62 percent over the past 15 years, reflecting a strong commitment to educational funding.

She provided an outlook for the State General Fund, highlighting recent legislative changes to state income and property taxes expected to reduce state revenues in coming years. Recent legislation, such as [Senate Bill 1](#) from the 2024 Special Session, is estimated to reduce tax revenues by approximately \$472 million in FY 2025. Despite higher education receiving substantial funding increases in recent years, Vice President Frisbie warned that the Legislature's recent spending trends could affect future allocations. She showed a potential drop to a 9% ending balance by the end of Fiscal Year 2026, based on expected mandatory increases in K-12 spending and spending commitments in other areas of the state budget accompanied by the tax reductions recently enacted.

Regent Rolph inquired about the amount of money allocated for the Governor's "rainy day" fund. Vice President Frisbie indicated that she wasn't sure if the Governor had ever specified a particular goal for the fund. However, she noted that the Governor had worked as a legislator to establish the fund for several years as, so she is committed to the fund having reserves.

Vice President Frisbie explained that the State Budget Stabilization Fund, also known as the "rainy day" fund, is a fund separate from the State General Fund. She mentioned that she was unsure about the specific requirements or caps on how the Legislature can withdraw money from this fund. The fund started with \$82 million in FY 2021 and is projected to reach almost \$1.8 billion by FY 2025. She highlighted that this fund serves as a cash reserve available for the Legislature to access when needed. For cash flow purposes, to avoid issuing a certificate of indebtedness, the state might require a higher ending balance, potentially around 15%. This is crucial because large K-12 payments are due in the first month of the fiscal year, requiring sufficient cash reserves to cover these expenses in July.

Regent Parasker raised a question about the expenditures for higher education, specifically differentiating between expenditures for salaries and those for buildings. Vice President Frisbie clarified that the higher education expenditure line includes all State General Fund appropriations to the System for operations, student financial aid, and expenditures by state universities on personnel, buildings, and other needs. Conversely, the "all other expenditures" line item covers everything else in state government, including K-12 funding, the state's court system, the Department of Administration, and the Legislature.

Vice President Frisbie also shared a past instance where the Division of Budget asked the University of Kansas and Kansas State University to temporarily fund their payroll using only their tuition revenues instead of their State General Fund appropriations due to cash flow issues. Once sufficient revenue was received later in the fiscal year, the universities were reimbursed.

Chair Ice noted the importance of recognizing the changes in revenue, particularly in light of recent legislation. Vice President Frisbie emphasized starting with a macro perspective, considering the entire state government, before narrowing down to postsecondary education. She explained that while many financial data points for state universities are included in the state's annual financial report, community colleges and technical colleges are treated as local government units and are not included.

Vice President Frisbie discussed the financial landscape of higher education, highlighting the extensive data collected through the federal IPEDS system. She presented graphs showing revenue sources and expenses, noting the growing role of research and state funding, and the decline in student tuition and fee revenue. She also provided comparisons of state support for different types of institutions, showing that Kansas' two-year

colleges receive more state support on a per student basis than its four-year universities, a trend similar to other states, but with a larger variance.

She detailed the general use budget for state universities, which combines State General Fund appropriations and student tuition. These funding sources can be used for campus operations, including faculty salaries, building maintenance, and utilities. Vice President Frisbie presented data showing the balance between state funding and tuition revenue for each university.

In response to questions about mitigating the need for a tuition increase, Vice President Frisbie mentioned that an increase of \$20 to \$30 million in the State General Fund might be necessary. She mentioned materials prepared by the universities that provide a high-level overview of each campus's financial health.

Vice President Frisbie also mentioned the importance of understanding debt viability and indebtedness. This information will be included in future issue papers when state universities request bond issuances.

Chair Ice paused the discussion to invite any questions. Highlighting a chart on page 59, he noted the potential increase in tuition and emphasized the importance of considering all aspects before making recommendations. He expressed concern about raising tuition without sufficient unrestricted funds to support such an increase. Chair Ice acknowledged past successes in discussions but noted that some initiatives had not progressed due to a lack of clear and determined conversations. He stressed the need for a candid discussion about future requirements and urged the group to be more resolute in their advocacy efforts. Chair Ice also pointed out the necessity of making compelling arguments without limiting options. He concluded by noting that agreement on the projected numbers and the impact of inflation was crucial for informed decision-making.

President Flanders remarked on the frequent observation by some that despite higher education receiving significant funds this year (e.g., \$315 million), tuition still increased. He emphasized the need to clarify that one-time funds or funds devoted to a specific project are quite different from ongoing base funds, which directly affect student affordability. Chancellor Girod noted that while inflationary increases are often mentioned, they haven't always been clearly communicated. He pointed out that receiving one-time funds does not necessarily mean tuition can be held flat.

Chair Ice suggested that the discussion might not need extensive debate but should be resolved clearly. Regent Rolph highlighted the need to recognize any significant allocations that might not be immediately apparent in the budget.

Vice President Frisbie mentioned smaller ARPA funds and challenge money from the Department of Commerce, clarifying they are separate from the State General Fund appropriations.

President Flanders posed a question about how best to effectively discuss these issues with legislators, to which Blaine Finch with Harris Kelsey, the Board's governmental affairs liaison firm, responded that clarity is key. He suggested presenting different options and clearly stating the purpose of the funds, especially if the goal is to avoid tuition increases. Regent Benson added that inflationary pressures aren't as compelling as one-time projects, which often involve tangible outcomes like ribbon-cutting ceremonies. Blaine Finch noted that most legislators don't see the detailed budget and only perceive large sums appropriated to higher education without understanding the specific applications of those dollars. This leads to questions about why tuition still increases despite the state funding.

President Flanders compared the attention given to K-12 budgets with higher education, pointing out that K-12 funding directly mitigates tuition, which is not always the case for higher education. Chair Ice emphasized that while the current strategy has been clear and outcome-focused, addressing inflation and ongoing expenses is more complex. He expressed hope that past funding experiences might help change the conversation and highlighted the need to stay focused on initiatives and affordability. He also mentioned that despite receiving

significant state funds, tuition still went up at most universities, and the need to prepare for such conversations. Lastly, Chair Ice addressed a query about ARPA funds, clarifying that they had been included in past discussions about received funds.

Regent Rolph raised questions about how research activities are categorized in the budget. Vice President Frisbie clarified that research is covered either under Federal or "all other" revenue categories and directed attention to a specific graph showing a significant increase in research program expenditures from just under \$700 million in FY 2021 to over \$820 million in FY 2022. She confirmed that overall revenues exceeded expenditures in FY 2022.

Regent Dicus expressed concern about proposing tuition increases to the Legislature, especially with the impending enrollment cliff—a projected decrease in student numbers. He noted that fewer students would result in lower tuition revenue, leading to questions from the state about continued financial support despite declining enrollment. Chair Ice acknowledged this concern, emphasizing the need for clear and honest communication about budget needs without promising not to raise tuition. Chancellor Girod pointed out that budgetary adjustments might be needed yearly, and President Flanders stressed the importance of demonstrating efforts to improve efficiency and manage costs effectively.

Regent Parasker shifted the conversation to the potential of increasing local and private funding, noting that some universities leverage these sources more effectively than state universities. She suggested that building stronger industry partnerships and alumni networks could generate additional revenue and support for the universities.

President Flanders acknowledged existing efforts in this area, while President Muma highlighted the need to capture better data on applied learning experiences. Regent Parasker proposed creating a dedicated office to foster these industry connections, emphasizing the potential for alumni engagement and micro-credentialing to enhance workforce readiness and university revenue.

University of Kansas Chief Financial Officer and Executive Vice Chancellor for Finance Jeff Dewitt linked the discussion back to student recruitment, pointing out that increased state funding for scholarships and need-based aid could help attract more students, indirectly addressing inflationary pressures by boosting enrollment and tuition revenue. Chancellor Girod mentioned an ongoing initiative to enhance alumni engagement, suggesting it could evolve into a significant revenue source by facilitating industry connections and talent placement. Regent Parasker underscored the value of such initiatives, proposing a model where the university charges a fee for successful industry placements, thereby increasing revenue and maintaining closer ties with alumni.

(Handouts filed with Official Minutes)

BREAK

Chair Ice called for a break at 9:49 a.m.

At 10:10 the meeting reconvened and Regent Benson invited the Chief Business Officers and University Presidents to discuss their institutions' finances.

DISCUSSION WITH STATE UNIVERSITY BUSINESS OFFICERS

Doug Ball, Chief Financial Officer and Vice President, Pittsburg State University (PSU) began by sharing that the university has successfully balanced its budget for Fiscal Year 2025. This positive financial standing is attributable to stable enrollment projections, with an expected increase of 2 to 2.5 percent. Retention rates have improved, bolstered by the Great Gorilla Scholarship program, which has significantly contributed to student retention and financial aid. Additionally, freshmen enrollment numbers are anticipated to grow for the fifth consecutive year.

Despite these positive indicators, CFO Ball acknowledged certain risks, such as potential impacts on enrollment due to FAFSA processing delays and the possibility of "no shows" – students who enroll but do not attend classes. Although international student numbers are slightly down from the previous year, last year's record high mitigates concern.

Financially, PSU has received increased state funding, including the regional stabilization and employee pay plan funding, contributing to a projected revenue increase of over \$4 million year-over-year. This, combined with a modest tuition increase, supports the balanced budget for FY 2025. However, CFO Ball expressed concerns for Fiscal Year 2026. Some state funding, such as the \$3 million regional stabilization funding and \$1 million student success funding, may not be recurring as previously expected. If this funding is not secured, PSU could face a \$4 million budget gap. CFO Ball emphasized the ongoing efforts to communicate with the Division of Budget to address this issue. Additional pressure points for FY 2026 include salary funding, which remains a significant expense, ongoing effects of inflation, and the increasing cost of the Great Gorilla Scholarship program. Cybersecurity is another growing expense area, necessitating continued investment to safeguard the university's digital infrastructure.

President Shipp of PSU shared an optimistic outlook for the institution, emphasizing plans to boost the first-degree completion rate to 70-75% in the coming years. This ambitious goal aims to enhance both retention and graduation rates, which will, in turn, strengthen the university's enrollment profile. He highlighted the importance of the new scholarship program, which is expected to attract students who have not previously had access to the university. Additionally, President Shipp pointed out that PSU's geographic reach into Oklahoma and Arkansas could help draw in more students.

President Shipp also discussed efforts to secure federal and state funding to support the university's academic growth. By leveraging these funds strategically, PSU is able to expand its academic offerings without significantly increasing expenses. He noted that the university's unique academic structure, which awards associate degrees before progressing to bachelor's degrees, sets it apart from competitors and provides a significant advantage in recruiting students.

President Shipp added that university athletics also present a financial challenge. Maintaining a healthy and stable athletic program is essential due to its large enrollment block, but the associated costs, such as transportation and accommodations, continue to rise, similar to those faced by Division I institutions. Overall, while PSU is in a strong financial position for FY 2025, careful planning and advocacy will be necessary to navigate the potential challenges and funding uncertainties of FY 2026.

Angela Wolgram, Vice President for Finance and Chief Financial Officer at Emporia State University (ESU) presented an update on the university's financial outlook and enrollment trends. She noted that the university is in a better position heading into the fall, with key indicators showing positive signs. ESU's enrollment figures are improving, with new freshmen enrollment up five percent, new transfer students up 11 percent, and graduate students increasing by four percent. Additionally, the high school concurrent enrollment program is experiencing strong growth. However, the FAFSA processing delays affected summer enrollment, leading to a slight reduction in credit hours. The university has hired a new Vice President for Student Success, focusing on improving student retention, which is seen as crucial alongside the growth in new student numbers.

Financially, ESU's budget for the year stands at approximately \$117 million. The university has made significant progress in reducing its budget deficit, which has decreased from around \$7 million to \$1.9 million. Efforts to maintain affordability include no tuition increase and a reduction in student fees, alongside the introduction of additional talent-based scholarships to attract students. Looking ahead to Fiscal Year 2026, CFO Wolgram expressed concerns about the potential loss of one-time funds for the NISS playbooks and regional stabilization funding. These funds are crucial for the university's budget, and their absence could lead to a significant shortfall. The goal is to stabilize enrollment and financials by Fall 2025, leveraging new programs and strategies to ensure the university remains competitive and financially healthy.

Wesley Wintch, Vice President of Administration and Finance at Fort Hays State University (FHSU) provided an update on the university's financial status and outlook. For Fiscal Year 2024, FHSU strengthened its cash position by collecting outstanding accounts receivable and reducing liabilities, resulting in a solid financial base. The university met its reserve targets and maintained its A1 bond rating with Moody's.

Looking ahead to Fiscal Year 2025, FHSU has a balanced budget with \$102 million allocated for general use and \$83 million for other projects. Enrollment projections are flat, despite positive indicators such as increased housing applications, freshmen orientations, and admission applications. However, concerns about FAFSA impacts and past August enrollment drops lead to a cautious forecast. Tuition revenues are expected to rise by approximately \$2 million due to the authorized increase in tuition and fees. Overall, general use revenues are projected to increase by about \$5 million, bolstered by the regional stabilization state funds and additional salary funding. However, expenses are also rising due to inflation, employee merit increases, and ongoing salary adjustments under a four-year move-to-market initiative.

Potential challenges for FY 2025 include the new salary threshold under the Fair Labor Standards Act, which may impact the budget if it mandates overtime payments for employees earning less than \$58,000. Additionally, earmarked state funds for specific initiatives, such as telehealth and professional continuing education, will not alleviate base budget pressures. FHSU is also managing several capital projects, including the completion of the Gross Memorial Coliseum, ongoing renovations to Forsyth Library, and improvements to athletic complexes. The university will also complete the final year of a bond on the Memorial Union.

Overall, Vice President Wintch emphasized a cautious yet stable financial outlook, with expected steady enrollment and balanced growth. The university's enrollment is anticipated to remain stable, reflecting a period of slow and steady progress rather than dramatic changes.

President Mazachek of Washburn University emphasized the crucial role of regional institutions in supporting local workforce needs and community development. She highlighted how regional colleges cater to students who prefer to stay close to home, thereby minimizing student debt and increasing the college-going rate. President Mazachek stressed that regional institutions adapt to local needs and work collaboratively without overlapping efforts, which helps both the students and the local business community thrive.

President Linton of Kansas State University announced significant developments for the institution. For the first time in nearly a decade, the university's student population is expected to surpass 20,000, with 50 percent of the increase attributed to new incoming freshmen and the other 50 percent to improved retention efforts. This growth has been supported by significant investments in strategic engagement, communication, technology, and student scholarships, with over \$225 million raised in the past two years, benefitting 81 percent of students through financial assistance. This year, overall enrollment increased by 2.6 percent, with the Manhattan campus seeing a 3.8 percent rise, adding approximately 540 students. The university is aiming to reach between 23,000 and 25,000 undergraduates in the coming years. Notably, the enrollment of first-generation students rose by 12.1 percent, and Black/African American enrollment increased by 54.7 percent, reflecting efforts to diversify the student body.

In research, Kansas State University saw a 38 percent increase in total investments, driven by a 28 percent rise in competitive grants and a 74 percent increase in state and federal support. Key initiatives include the Biomanufacturing Initiative and the Water Institute, each receiving \$5 million annually for infrastructure and faculty hiring across multiple colleges. The university's leadership has also been strengthened with new appointments, including a Provost, a University Strategy Officer, and a Vice President for Communications and Marketing. Upcoming searches include positions for a Vice President of Research and a General Counsel.

Facility investments have escalated significantly, with planned spending jumping from \$15 million in Fiscal Years 2022-2023 to \$225 million in Fiscal Year 2026. A major part of this investment is the \$210 million agriculture innovation initiative project, encompassing nine buildings.

In addition to these developments, the university achieved its fundraising goal of \$190 million, surpassing it slightly, with over \$50 million in state funding. However, there remain challenges, particularly concerning athletics, with anticipated additional support costs of \$35 to \$40 million stemming from a recent lawsuit and other athletics-related issues. The university continues to seek solutions for these challenges.

Thomas Lane, Vice President for Academic Success and Student Affairs and Dean of Students at Kansas State University, added an update on student success initiatives and future investments. Currently, the Manhattan campus boasts an 86 percent retention rate, with a target to reach 92 percent by 2030. Key to this progress is the NISS student playbook work, which plays a crucial role in moving toward this goal. This past fiscal year, the university made significant strides in supporting student success. They established a centrally operated exploratory advising center, which began advising students this summer, and piloted a successful peer mentoring program in the residence halls. For the upcoming fiscal year, the university plans to introduce an incentive program to encourage academic colleges to provide more professionally staffed advising, complemented by a faculty mentoring component. They also aim to expand both the peer mentoring program and the summer bridge program, which currently boasts a 91 percent retention rate for its participants.

KSU Vice President for Administration and Finance, Ethan Erickson, provided an update on the Fiscal Year 2025 budget and ongoing initiatives. The university has started the year with a balanced budget, closely matching the anticipated enrollment growth. A primary focus for this year is to review and refine their hybrid performance-based budget model to ensure that its incentives align with the institution's strategic goals and enrollment objectives. KSU is also working on a comprehensive salary study and developing a compensation philosophy to attract and retain top faculty and staff.

Looking ahead to Fiscal Year 2026, several challenges have been identified. These include pressures from salary adjustments, cybersecurity, and financial aid needs. A major concern is the replacement of outdated enterprise resource systems, which are over 20 years old and heavily customized. Upgrading these systems is crucial for maintaining modern security standards and improving efficiency. Additionally, KSU is exploring technology investments to transition from a decentralized environment to a unified platform, as part of their next-generation strategic plan. Conversations with peers, such as the KU Medical Center, have been valuable in selecting potential solutions to address these needs.

Overall, KSU is navigating a complex landscape of budget management, strategic alignment, and technological upgrades, all while striving to enhance institutional effectiveness and support future growth.

Chancellor Girod and Jeff DeWitt, Chief Financial Officer and Executive Vice Chancellor for Finance at the University of Kansas, outlined the university's current financial state and future challenges. CFO DeWitt began by recalling that three years ago, the university faced a \$50 million structural deficit. They addressed half of this deficit with budget cuts and tackled the rest through aggressive strategic initiatives, particularly in strategic enrollment. This effort has yielded the largest classes in the university's history over the past couple of years, with strong enrollment growth expected to continue, particularly from out-of-state students who pay higher tuition.

For the first time in several years, the university is approaching a structurally balanced budget, with revenues and expenses in alignment. Moving forward, the university aims to grow its margins to address key challenges, including market-competitive salaries and facilities upgrades. CFO DeWitt highlighted a \$27 million gap needed to make salaries competitive, especially critical in retaining top researchers. To address this, an additional \$4.7 million annually is needed just to keep salaries at the 25th percentile of the market.

The university also faces significant facilities challenges. The need for maintenance and upgrades spans classrooms, research labs, housing, and dining facilities. With growing enrollment, the university plans to add approximately 1,000 more beds on campus and address critical maintenance needs in dining facilities.

The university's strategy includes maintaining current on-campus enrollment levels while expanding competency-based education and online programs. These areas, along with conference and event hosting, are seen as key growth opportunities. CFO DeWitt emphasized the importance of continuous improvement and efficiency in maintaining positive margins.

Additionally, CFO DeWitt stressed the need for proper scholarship funding and need-based aid to sustain enrollment and competitiveness. Retention efforts are crucial, particularly for first-generation students who are more likely to leave after their sophomore year. Despite the challenges, CFO DeWitt expressed a positive outlook, noting that the university is stable and well-positioned to tackle future hurdles. He acknowledged the need to balance growing revenue with maintaining efficiency to prepare for potential enrollment declines. The university's proactive approach in addressing these issues is aimed at ensuring long-term sustainability and competitiveness.

David Vranicar, Vice Chancellor for Finance and CFO at KU Medical Center, discussed the common challenges faced by the Medical Center, including inflation, cybersecurity, infrastructure, and insurance costs. He highlighted the ongoing issues of deferred maintenance and acknowledged the high cost of addressing these needs but affirmed the importance of the Board's policy in this area.

CFO Vranicar then detailed the unique challenges and opportunities specific to KU Medical Center. He spoke about the major projects underway, including the construction of a new cancer building in Kansas City, developed in partnership with the hospital. This project is complex and involves careful coordination between research and clinical care aspects. Another significant initiative is the new building in Wichita, in collaboration with Wichita State University, which aims to enhance the School of Medicine's capabilities.

Mr. Vranicar emphasized the growth of the research enterprise at the Medical Center, particularly in clinical and patient-centered research. This growth, while exciting, brings challenges, such as the need for more personnel, software, and compliance with federal rules for human research and healthcare. He noted the Medical Center's strong research funding, with double-digit growth over the past five years, largely driven by competitive federal grants.

In terms of enrollment, CFO Vranicar pointed out that unlike other universities, KU Medical Center does not face significant enrollment issues, with numbers remaining stable due to capacity constraints. He mentioned the potential for growth in specific programs, such as the School of Nursing, which recently expanded its student intake. CFO Vranicar also discussed the Medical Center's financial health, highlighting a record fundraising year with nearly \$500 million raised, far surpassing the usual average. He mentioned the ongoing capital campaign, which has already secured a significant portion of its \$2.5 billion goal.

Finally, CFO Vranicar touched on the challenges of retaining talent in a competitive environment where other states heavily invest in research. He noted that tuition revenue, though a smaller portion of the total operating budget compared to other public medical schools, still plays a significant role. The Kansas Medical Student Loan Program is one initiative aimed at supporting students in this context. Overall, CFO Vranicar expressed optimism about the future, despite the challenges associated with managing growth and maintaining high standards in education and research.

President Muma of Wichita State University discussed several key initiatives and updates. He began by acknowledging Warner Golling's retirement and Lindsay Pletcher's significant contributions to the data underpinning their strategies. President Muma reported on the university's budget and enrollment. Although there were initial concerns about a potential 2.5 percent decrease in tuition revenue due to uncertainties with FAFSA and international enrollment, the university is now up around 5 percent overall. Notably, there is growth in transfers, online students, and returning students, the latter being a particularly positive indicator.

Looking ahead to FY 2026, Wichita State aims to grow its degree-bound population to 18,000 on the main campus and 6,500 at WSU Tech. The focus remains on affordability and access, supported by over \$32 million from donations for need-based aid and state funding. The Shocker Success Center, opening this fall, will consolidate 19 different student support services across campus to aid retention and graduation rates. Additionally, the Marcus Welcome Center will house the Shocker Career Accelerator, enhancing students' exposure to the full educational lifecycle and the Innovation Campus. In terms of workforce development, Wichita State is expanding its facilities, including a new advanced manufacturing research facility and the Crime Gun Intelligence Center of Excellence with the Alcohol Tobacco and Firearms (ATF). These additions will provide applied learning and research opportunities, bolstered by \$5 million from the Legislature for applied learning initiatives.

On the research front, the university continues to grow, with a projected 30 percent increase in research expenditures, reaching \$370 million. This expansion, while beneficial, places stress on the system, but measures are being taken to manage it effectively.

A significant new proposal is the School of Dentistry, addressing the state's dental health professional shortage. With 77 counties lacking adequate dental care and 20 counties having no dentists, the school aims to improve access to dental care across Kansas. The planning phase will involve determining the best approach, whether through a distributed model or by offering scholarships and loan forgiveness to attract dental students to underserved areas. Additionally, President Muma highlighted efforts to align WSU Tech and Wichita State more closely in workforce development, particularly in the aerospace sector. The recent announcement of Boeing's return to Wichita presents an opportunity for collaboration and investment in the local workforce, addressing concerns about workforce shortages in the industry.

Finally, President Muma addressed salary challenges, noting that Wichita State is in the third year of implementing market-based adjustments, totaling \$24 million. Despite state support being necessary, the university recognizes the need to take independent action to remain competitive and retain faculty, who are otherwise being drawn to better-paying opportunities in other states.

JuliAnn Mazachek, President of Washburn University, highlighted the university's recent growth in enrollment, attributing it to the introduction of the Promise Scholarship and Washburn's Shawnee County Thrive Scholarship. These initiatives have encouraged students who previously might not have considered college to pursue higher education, whether at the technical school or university level. This has also positively impacted retention rates.

President Mazachek emphasized that Washburn University has undertaken significant infrastructure improvements, largely funded internally. However, for the first time, they are seeking state assistance for a new building project. Additionally, the university is enhancing its student support by consolidating various services into a new Student Success Center, aimed at providing comprehensive support from enrollment to graduation.

Acknowledging that around 90 percent of Washburn students work to pay for their education, President Mazachek drew parallels with other regional institutions facing similar challenges. She noted that the university has seen minimal increases in its state operating grant over the past decade and is requesting additional funds to address market adjustments in salaries, which have been stagnant for many years. Washburn has a plan to improve salaries over the next three to four years.

President Seth Carter of Colby Community College and President Amber Knoettgen of Cloud County Community College provided updates on the state of their institutions and broader trends with community colleges. President Carter reported positive enrollment trends at Colby Community College, noting a 4.4 percent increase over the summer and a 14.6 percent year-to-date rise, based on a five-year average. He highlighted that most dorms are full, indicating strong student interest. President Carter emphasized the unique situation of community colleges, which did not experience a "COVID rebound" in enrollment like universities

and technical colleges did, but he expressed optimism for continued growth. He mentioned the overall headcount enrollment of over 91,000 students in Kansas community colleges, which rises to around 108,000 when including technical colleges. President Carter also stressed the importance of creating seamless pathways for students to transition to four-year universities, enhancing collaboration within the state's higher education system.

President Knoettgen echoed President Carter's optimism, noting an 11 percent increase in enrollment at Cloud County Community College. She highlighted the variability in local tax contributions across different colleges, pointing out the disparity in funding, with some institutions like Johnson County receiving significantly more local tax dollars compared to others like Cloud County. Knoettgen emphasized the need for continued focus on college-going rates and the advantages of community colleges' flexibility in adapting to changing educational and workforce needs.

Both presidents emphasized the importance of collaboration between community colleges and universities to create seamless educational pathways, with President Carter specifically highlighting Fort Hays State University's efforts in this area. They also discussed the challenges and opportunities in serving a large number of students, including the importance of dual and concurrent enrollment programs. The discussion underscored the critical role of community and technical colleges in meeting the educational and workforce needs of Kansas, highlighting both the achievements and challenges faced by these institutions.

President Sheree Utash of the WSU Campus of Applied Sciences and Technology (WSU Tech) reported positive trends in enrollment growth across technical colleges, including WSU Tech, which is seeing a 3-4 percent increase over last year's 12 percent rise. This marks ten consecutive years of improved enrollment, with a target of reaching 6,500 full-time equivalent (FTE) students within the next two years. Addressing budgeting challenges, President Utash highlighted shared concerns such as cybersecurity expenses and market-based compensation. WSU Tech recently conducted a market-based compensation study and plans to meet its minimum recommendations over the next two to three years.

President Utash also pointed out the financial demands of maintaining state-of-the-art equipment, labs, and expertise, particularly as technology and advanced manufacturing evolve. This includes addressing the rising costs of skilled faculty, especially in nursing, which has seen significant wage increases since the Covid-19 pandemic. Despite these challenges, President Utash expressed optimism about continued growth and program development to meet industry needs. She emphasized the importance of building stackable credentials and career pathways in collaboration with university partners, likening education to a superhighway where individuals can enter and exit at various points throughout their careers. This approach aims to foster lifelong learning and create a skilled workforce.

President Ben Schears of Fort Hays Tech Northwest shared updates on the institution's ongoing efforts and challenges. The primary focus has been on rolling out the affiliation process with their partners at Fort Hays Tech North Central, which includes significant rebranding and changes to the campus. This initiative aims to unify faculty across three institutions and is set to come to fruition this year.

President Schears emphasized the urgent need to meet rising industry demands for skilled labor, which is a statewide concern. The strategy involves moving away from the traditional two-year and four-year degree language and focusing more on applied learning outcomes. This includes integrating apprenticeships, both state-registered and institutionally developed, to connect students with the Kansas workforce more quickly and effectively. One major challenge highlighted was the issue of faculty salaries. Many faculty members could potentially earn double in their industry compared to what they make in the classroom, posing a significant risk to retaining skilled educators.

Enrollment remains strong, and the college aims to maintain this positive trend. Additionally, there is a growing need for professional continuing education and credentialing, particularly in small communities in Western Kansas. Many individuals in these areas require support in business management, bookkeeping, and employee

management to grow their small businesses. Providing micro-credentials and necessary experience to these entrepreneurs is seen as a more feasible approach than starting new businesses from scratch. Overall, President Schears underscored the importance of applied learning, supporting existing businesses, and addressing faculty salary issues to meet the evolving needs of the workforce and community.

BREAK

At 11:55, Chair Ice called for a break for lunch.

CONTINUE BUDGET WORKSHOP

At 1:30 the budget workshop and retreat reconvened.

REVIEW AND DISCUSS UNIFIED BUDGET REQUEST

Elaine Frisbie, Vice President of Finance & Administration, offered a comprehensive review of the budget workshop materials and the unified appropriation requests. This session, structured to clarify the Board of Regents' fiscal responsibilities and strategies, highlighted several key areas.

Vice President Frisbie began by reflecting on the budget workshop materials, particularly focusing on documentation from past years, starting from 1998 and moving through 2000. This historical context served to remind the Board of their statutory responsibilities in developing a unified budget request for the entire system.

The text of the Board's policy regarding legislative requests was outlined. Vice President Frisbie emphasized the cyclical nature of the budgeting process, where planning for subsequent fiscal years begins while wrapping up the current year's plans. She noted that the Board would need to take action on budget matters in their September meeting to meet the statutory submission deadline of October 1st.

Vice President Frisbie highlighted that budget allocations, provided by the Budget Division to state universities, were instrumental in bringing order to the budget process. She presented a summary table, detailing a \$1.1 billion allocation for FY 2026, compared to over \$1.3 billion approved for FY 2025. Significant changes included a 2.5% pay plan and a \$265 million reduction from the system, with adjustments for state employee health insurance premiums.

Vice President Frisbie discussed the potential for the Board to request additional funds above the allocated \$1.1 billion, termed as "enhancements" in budgetary language. A multi-year table provided context for various funding requests, including research initiatives and capital projects.

Concerns about faculty and staff, particularly regarding compensation and resources for research, were addressed. Vice President Frisbie mentioned the importance of student financial aid as a recruitment and retention tool, referencing the Osteopathic Service Scholarship and its potential impact given the new College of Osteopathic Medicine in Kansas.

Vice President Frisbie drew attention to IT infrastructure and cybersecurity needs across public universities and two-year colleges. Notably, allocations for cybersecurity were proposed to bolster protection against cyber threats at all campuses. Senate Bill 291, effective July 1st, necessitates a new governance policy for state universities to standardize and enhance cybersecurity measures.

Vice President Frisbie reiterated the process for submitting funding requests, program changes, or new legislation to the Board by the November meeting, with emergency requests being an exception. Routine legislative items should be submitted by late October, and only Board-approved requests would be included in the annual legislative proposals.

Once approved, Board policy requires all institutions to collectively support the Board's requests, prohibiting individual institutions from seeking additional legislation or funding independently. The Board also reviews

external legislative proposals impacting the higher education system, deciding whether to support, oppose, or remain neutral.

Vice President Frisbie's presentation provided a detailed overview of the financial and administrative processes governing the Kansas Board of Regents' budgetary planning and legislative interactions. Her presentation underscored the importance of a unified approach to budgeting, strategic financial management, and adherence to policy in supporting the state's higher education system.

During the meeting, the CEO's of the University of Kansas, Kansas State University, and Wichita State University proposed the creation of a University Research Excellence Fund. They requested an annual allocation over the next five years. This fund would aim to enhance research capabilities at the universities by boosting research output, attracting top talent, and improving national rankings. It would support state-of-the-art laboratories and collaboration spaces, fostering greater collaboration between universities and industry, leading to increased technology transfer and commercialization opportunities. Key objectives of the fund include:

- Attracting business investments;
- Preparing students for high-demand careers; and
- Ensuring Kansas remains competitive with other states that have similar research funding initiatives.

By focusing on high-technology industries and working with the Kansas Department of Commerce and the Board of Regents to identify relevant industry clusters, this investment would be expected to grow the Kansas economy and expand the state's workforce.

Chancellor Girod from KU presented two major funding requests:

1. School of Architecture Building - \$10,000,000 state funding: A \$150 million project is proposed to consolidate and improve the School of Architecture and Design, which is currently spread across seven locations on campus. The project will be executed in three phases:

- Phase 1: Construct a 50,000 square foot addition to Marvin Hall.
- Phase 2: Renovate 38,000 square feet of Marvin Hall.
- Phase 3: Renovate 59,000 square feet of Chalmers Hall.

The state funding would match private gifts and student fees to support this development.

2. KU Medical Center - Expand Medical Student Loan Program - \$8,631,235: The Kansas Medical Scholarship Loan Program provides loans to medical students, which are forgiven upon fulfilling a service obligation in underserved areas of Kansas. For FY 2025, the program needs \$5,219,168 to support 88 scholarships. The KU Medical Center seeks to expand the program, with estimated costs of \$8.6 million in FY 2026 and increasing to \$11.7 million in FY 2027.

Chancellor Girod emphasized the significant economic impact of the research enterprise, noting it employs over 4,300 people at KU alone and attracts companies like Scorpion and Panasonic to Kansas. He stressed the competitive nature of research funding, citing substantial investments by neighboring states and the necessity for Kansas to make a significant and sustained investment in research to retain talent and remain competitive.

President Muma of WSU highlighted the importance of digital transformation across various disciplines and industries, suggesting a focus on data science and analytics. He mentioned potential collaboration in health-related fields like biomedical research and food science, aligning with projects at KU.

President Linton of KSU proposed bold initiatives such as focusing on "One Health," the intersection of animal and human health, positioning Kansas as a leader in this field. He emphasized the need for sustained funding to build centers of excellence and attract industry partnerships. Chair Ice inquired about the necessity of multi-year investments. Chancellor Girod affirmed that meaningful changes require reliable, long-term funding, estimating that around \$52 million annually would be necessary to make a significant impact.

In conclusion, the discussion highlighted the need for Kansas to invest substantially and sustainably in research to remain competitive, attract talent, and foster economic growth. The leaders emphasized the importance of collaboration across institutions and the potential benefits of focusing on common strengths like digital transformation and health sciences.

President Mazachek emphasized that Washburn is investing in its infrastructure, funding these improvements largely through its own resources. For the first time, the university is seeking state assistance for infrastructure costs, specifically for a new building project. Additionally, Washburn is opening a Student Success Center to consolidate various student services, aiming to provide comprehensive support from enrollment through graduation and beyond, including internships.

Like other regional institutions, approximately 90 percent of Washburn's students work to support their education. The university is requesting an increase in its operating grant from the state, which has seen little change over the past decade. This request includes funds to help with market adjustments for salaries, a process Washburn has been addressing over the past two years after nearly a decade without significant salary programs. Finally, President Mazachek mentioned the need for one-time funds to expand lab facilities in response to the Board's new general education requirements, as Washburn had not previously required a lab course for all undergraduate students.

DISCUSS NEW BOARD POLICY ON GOVERNANCE OF CYBERSECURITY AND INFORMATION TECHNOLOGY

Vice President Frisbie reviewed the background and key elements of 2024 House Substitute for Senate Bill 291, which took effect on July 1, 2024. This bill addresses the administration and organization of information technology and cybersecurity services within state government, mandating the use of the Cybersecurity Framework (CSF) 2.0 established by the National Institute of Standards and Technology (NIST) for much of state government, including the Board of Regents. However, not all of the bill applies to the state universities.

The CSF 2.0 offers a high-level taxonomy of cybersecurity outcomes to help organizations manage and communicate their cybersecurity efforts, although it does not prescribe specific practices or controls. Instead, it links to additional resources for guidance. Given the exclusion of state universities from many of the bill's provisions, a subgroup from the Council of Business Officers, the Regents Information Technology Council, and several IT security officers across the system was formed to draft proposed Board policies. These policies aim to align the Board's governance with the state's cybersecurity efforts and enhance cybersecurity at the universities. The draft policy recommendations include:

- Establishing the Information Technology and Security Council (ITSC) to formalize university IT and information security representatives and develop minimum cybersecurity standards.
- Appointing designated information technology and information security officers at each state university with specified responsibilities.
- Requiring each university to adopt a written IT and security policy that adheres to the ITSC's minimum standards.
- Mandating annual information security reports from each university to the Board's Governance Committee.
- Designating the Council of Business Officers (COBO) as the entity responsible for system-wide insurance purchases.
- Creating new policies for enterprise risk management processes at each university.

KSU aims to modernize its infrastructure and practices, enhance technical expertise, and improve cybersecurity preparedness. Vice President Erickson emphasized that this transformation represents a significant cultural change for the institution, which, although challenging, is necessary. Financially, KSU has invested heavily in this transformation, with nearly \$8 million allocated for FY 2025. This includes \$2.8 million for new monitoring tools and about \$5 million for staffing. Vice President Erickson acknowledged that further investments would be

necessary to maintain this level of preparedness, reflecting a broader trend that many institutions will likely face. In conclusion, Vice President Erickson underscored the importance of the proposed policies for the Board of Regents, highlighting their necessity in driving the needed changes across colleges and universities.

PSU Chief Information Officer, Angela Neria, expressed excitement about the new policy and its potential to align efforts across state universities in Kansas. She highlighted the collaborative efforts of a large group working on the policy and standards, led by Ken Harmon, WSU CIO and Mark Griffin, FHSU Assistant Vice President of Information Technology and CIO, who were spearheading the policy and cybersecurity framework, respectively. Angela noted a recent two-day summit aimed at aligning cybersecurity efforts and leveraging the policy to enhance collaboration and reach shared standards.

When Regent Parasker asked about establishing a center of excellence, CIO Neria acknowledged that while they had not considered it, the idea was worth exploring. She emphasized that the new committee formed under the policy could serve a similar purpose and that they were learning from each other's approaches. Regent Parasker suggested that a center of excellence could help standardize and streamline IT practices, preventing fragmented solutions. Regent Parasker also emphasized the importance of staying ahead of cybersecurity threats, despite the inherent challenges.

CIO Neria agreed and reiterated their focus on the cybersecurity standard framework, planning to assess each institution's current status as a starting point. She recognized the ongoing need to adapt to emerging technologies and maintain a broad perspective. President Flanders added that the Board's review was intended for consideration, not immediate action, stressing the need for centralized IT efforts and resource consolidation. He acknowledged the challenge of moving from independent units to a more unified approach and appreciated the IT team's expertise in driving these changes.

Jeff DeWitt, Chief Financial Officer and Executive Vice Chancellor for Finance at the University of Kansas underscored the essential need for comprehensive risk assessment procedures, particularly in cybersecurity, to ensure the university's financial stability and operational effectiveness. He emphasized the importance of regular updates to these strategies to address evolving challenges like funding fluctuations, enrollment changes, and potential cyber threats.

CFO DeWitt highlighted the recent approval of funding for a consultant to assess current risks and identify areas for collaboration. He stressed the significance of an enterprise risk management perspective, which involves setting up a process that enables university leadership to understand and address various risks, including cybersecurity. This approach, detailed in the new policy, includes having a Chief Risk Officer who oversees all risks, ensuring cybersecurity is integrated into the broader risk management framework. CFO DeWitt emphasized that robust risk assessments and informed decision-making will help protect university resources and align with broader efforts to enhance governance and accountability.

Vice President Frisbie next highlighted the items across the system as proposed continuing appropriations from FY 2025.

Regional Universities	Regional Stabilization <i>(added here for discussion purposes)</i>	\$9,000,000
Public Universities*	IT Infrastructure/ Cybersecurity	\$10,000,000
Technical Education Authority, Colleges	IT Infrastructure/Cybersecurity Improvements at Two-Year Colleges – higher amount than FY 2023/2024	\$13,000,000
Public Universities*	State Investment in Board of Regents’ Student Success Initiatives	\$9,537,700
Community and Technical Colleges	Student Success Initiatives for Two-Year Colleges	\$17,500,000
TEA, Community and Technical Colleges	Fully fund colleges for enrollments- Excel in CTE, Tiered and Non-Tiered Courses	TBD
TEA, Community and Technical Colleges	Continue to Fund CTE Capital Outlay for all colleges at FY 2024 Level	\$5,000,000
TEA, Community and Technical Colleges	Apprenticeship/Business Partnership Projects	\$14,300,000
Technical Colleges	Operating Grants - Phase 1	\$10,500,000

Vice President Frisbie reviewed proposed FY 2026 budget enhancements. The budget requests were put forth by the Postsecondary Technical Education Authority, various institutions, the Board Office, and other affiliated organizations. These proposed amounts are intended to be added to the existing allocations for FY 2026, forming the Board of Regents’ budget proposal to be submitted to the Division of the Budget for consideration by the Governor and Legislature.

To provide context, a table was presented showing the State General Fund support appropriated across the system from FY 2023 to FY 2025, along with the proposed allocations for FY 2026. Although multiple appropriations feed into each institution's noted amounts, they were not detailed to keep the table concise. Additionally, six items not part of the official allocations were identified for their potential linkages with the proposed budget enhancements:

Annual transfers from the State General Fund, tracked as revenues in the state budget, include:

- Faculty of Distinction interest earnings on private gifts, which provide the state match, varying according to gift activity and interest rates.
- Campus Restoration Act funding for FY 2026-FY 2031, totaling \$32.7 million per year.
- Adult Learner Grant Act annual transfer of \$1.0 million.

Appropriations allocated in other state agencies’ budgets for FY 2026 include:

- \$5.8 million for the Behavioral Health Initiative within the Department for Aging and Disability Services, aimed at expanding the healthcare workforce.
- \$500,000 planned for Kansas Micro-Internships within the Department of Commerce.

Chair Ice turned the discussion back to the topic of student success, particularly in the context of community colleges. He expressed the importance of this issue, acknowledging that student success at community colleges is a critical area of focus. He noted the need to explore how community colleges can enhance their strategies to support student achievement, retention, and completion rates. Chair Ice recognized that community colleges play a pivotal role in providing accessible education and serving diverse student populations, and he highlighted the importance of addressing the unique challenges these institutions face in fostering student success.

President Carter of Colby Community College explained that the funds in question would be distributed based on the full-time equivalency (FTE) of the institution. This allocation method ensures that resources are proportionately distributed according to the number of full-time students at each institution. He elaborated on the flexibility of these student success funds, noting that they can support a broad range of services aimed at

improving student outcomes. These services include retention efforts and increased tutoring, among other initiatives designed to provide comprehensive support to students.

President Knoettgen added that the colleges have been utilizing the playbook prepared for Cowley Community College, as a model for effectively applying the state funds. This playbook offers a collection of best practices and innovative ideas to maximize the impact of the student success funds, ensuring that they are used in ways that most effectively benefit the students.

Vice President Frisbie raised a recurring concern about the perpetual need for funding discussions, particularly with the TEA. She pointed out that significant funds, amounting to many millions, are required to address these issues adequately. Vice President Frisbie emphasized that addressing IT issues will be a major challenge, and institutions are fortunate to have navigated thus far without significant setbacks. She suggested that institutions communicate their specific needs to best inform funding requests.

Vice President Erickson from Kansas State University added that the upcoming NIST assessment will provide a roadmap for identifying areas in need of improvement across various institutions. This assessment could better inform funding requests, as it could easily identify needs that total up to a hundred million dollars. President Flanders suggested that if funds are allocated for cybersecurity, other areas might require less, and that there should be a balance in how funds are spent.

Regent Benson inquired about the potential for synergy with other state agencies facing similar cybersecurity issues, suggesting a larger collaborative effort to avoid duplicating efforts. President Flanders acknowledged the complexity of this idea but emphasized the need to streamline operations across institutions.

Regent Rolph expressed skepticism about the recurring nature of these funding requests, noting that during budget presentations, institutions often framed these expenses as recurring. However, he emphasized that the original intent was for these investments to be one-time or short-term to enhance enrollment and retention strategies. President Carter agreed, noting that while they hoped for multi-year implementation, it was initially planned as a one-year funding allocation.

Heather Morgan, Executive Director of the Kansas Association of Community College Trustees, shared that the funds in question were not new money but rather reallocated from other budget areas, specifically from tiered and non-tiered course state aid. Vice President Frisbie confirmed this, showing that the amount for non-tiered course state aid in 2025 had dropped significantly, with those funds being redirected to the student success initiatives at the two-year colleges. This reallocation implies that the starting point for tiered and non-tiered course funding is now lower, which could most likely require additional funds to fully fund the state aid costs in FY 2026.

President Seth Carter of Colby Community College outlined the funding needs for community and technical colleges, emphasizing two primary areas: capital outlay and apprenticeship programs. President Carter explained that of the 26 community and technical colleges in the state, 16 receive statutory funds for capital outlay due to historical mergers with area vocational technical centers. The remaining ten colleges do not receive these funds by statute, necessitating the allocation of deferred maintenance or capital outlay funds to them. President Carter detailed a \$5 million state appropriation aimed at supporting eligible two-year colleges with construction, reconstruction, repair, remodeling, additions, furnishing, and equipping of buildings, as well as architectural expenses and equipment acquisition. This funding is specified under KSA 74-32,413, which includes nine community colleges and all technical colleges. The Technical Education Authority (TEA), technical colleges, and community colleges advocate for the continuation of this funding and request expanding the coverage to include community colleges currently not eligible under the existing statute. These include Allen County Community College, Barton County Community College, Butler County Community College, Cloud County Community College, Colby Community College, Fort Scott Community College, Garden City

Community College, Independence Community College, Labette Community College, and Neosho County Community College.

President Carter highlighted a \$14.3 million appropriation for community and technical colleges to develop registered apprenticeships, engage in business and industry outreach, and create programs to meet the emerging needs of Kansas businesses. This funding, designated for FY 2024 and FY 2025, is intended to continue in FY 2026, with support from the TEA and colleges. President Carter emphasized that these funds are essential for expanding apprenticeships across Kansas. The initiative aims to strengthen partnerships with business and industry, a key focus for the state. While federal registration for apprenticeships can be challenging, local adaptations are necessary due to the varying industrial landscapes across Kansas. For instance, in Northwest Kansas, where manufacturing is limited, Colby Community College created an apprenticeship with a major cattle feedlot, the largest private cattle owner in the U.S.

Executive Director Morgan highlighted various apprenticeship programs. These include partnerships with Panasonic with Kansas City and Johnson County Community Colleges, initiatives for firefighters and police in Butler County, and customized training in Northeast Kansas, particularly in the defense sector.

President Utash of WSU Tech shared their apprenticeship program experiences. They launched an apprenticeship program with Bombardier, starting with 12 apprentices. They also partnered with Spirit AeroSystems and Textron Aviation and plan to add more apprentices in these companies using allocated funds. President Utash explained that WSU Tech used a matching approach, with an initial 50-50 match for six to nine months, after which the private sector fully funded the program. Executive Director Morgan added that typically, employers fully cover wages upfront, while the state funds are used for curriculum development. President Flanders concluded by stating that institutions should provide the Board with updates on their apprenticeship initiatives before the September meeting.

BREAK

At 2:41 p.m., Chair Ice called for a break.

Vice President Frisbie outlined a request for \$27.48 million to address salary discrepancies for faculty and staff at state universities. Unlike other state agencies that received a 5 percent salary increase, these institutions saw only a 2.5 percent increase for both FY 2024 and FY 2025. This gap resulted from market surveys used by the Legislature that excluded the Board of Regents and state universities. The proposed funding seeks to correct this shortfall.

A proposal for a \$20 million investment in student financial aid was discussed. Despite recent increases in aid, many students attending four-year programs still struggle with financial gaps. This proposal aims to bridge these gaps, focusing on programs with high labor demand and potentially incorporating service requirements to meet Kansas' workforce needs.

Vice President Frisbie introduced a \$200,000 request to expand Open Educational Resources (OER) initiatives. The funding would support the creation of a dedicated staff position to manage OER efforts, provide access to the LibreTexts platform for all public institutions, and establish a grant fund for faculty to develop OER materials. The initiative aims to lower textbook costs, enhance student access to learning materials, and encourage broader adoption of OER across Kansas' public institutions. This section of the meeting emphasized the importance of refining these proposals, ensuring their effective implementation, and exploring collaborative approaches to meet the needs of faculty, students, and educational resources.

Chair Ice addressed the \$46 million request aimed at improving student affordability, emphasizing the importance of this initiative. He noted that it had already been discussed and highlighted the need to further consider it in light of recent conversations. Chair Ice acknowledged the pressure to ease financial burdens and suggested revisiting the approach to student affordability to potentially reduce tuition increases. He noted

concerns about past strategies, which included temporary fixes and tuition hikes, and emphasized the need for a more effective solution.

Regent Rolph mentioned that past attempts to address student affordability often fell short and suggested focusing on direct funding for salaries as a more impactful strategy. He stressed the importance of addressing inflation and salary needs to avoid future tuition increases. Regent Johnston supported the idea of using funds to maintain or lower tuition costs, highlighting a key point from earlier discussions. Chair Ice agreed, though he was cautious about relying on unrestricted funds that might not be effectively utilized.

President Flanders clarified that the current discussions were aimed at gaining a comprehensive view of all funding requests. He emphasized that no decisions had been made yet, and the goal was to gather data to make informed choices. Overall, the meeting underscored the complexity of addressing student affordability and the need for a strategic approach that balances immediate needs with long-term financial stability.

The discussion then returned to the issue of student affordability at state universities. The proposal requests \$46,226,847 in state support to help mitigate the impact of inflation, which has continued to erode the universities' purchasing power. This request, equivalent to three percent of the universities' general use base, aims to prevent potential tuition hikes for students in Fiscal Year 2026. The additional funding is seen as a critical measure to maintain affordability and ensure that financial pressures do not become a barrier to accessing higher education.

Chair Ice updated the group on the Regional State Universities Growth and Development Fund. The focus was on a \$9 million request for recurring funding, which would allocate \$3 million each to three regional institutions. President Shipp of Pittsburg State University (PSU) elaborated on the funding's background and purpose. Last year, a similar \$9 million allocation was approved, with \$3 million designated for each of the three regional universities for stabilization. This year's proposed funding would continue this support, adding another \$9 million to promote growth and development. President Shipp emphasized that this funding, if approved, would not only support ongoing initiatives but also leverage additional resources, such as a \$4 million cybersecurity project at Pitt State. This project is a joint effort with Emporia State University and aims to enhance infrastructure and education in cybersecurity. The recurring nature of the funding is crucial for the stability of these institutions, as President Shipp highlighted the fragile financial situation and the need for consistent support to drive growth and development.

President Shipp discussed a proposed \$15.0 million recurring investment aimed at fostering regional growth and development. This funding would be allocated to Pittsburg State University, Emporia State University, and Fort Hays State University to collaboratively tackle regional education and economic priorities within Kansas. Specifically, Pittsburg State plans to use the funds to advance several key initiatives: developing cyber and criminal science programs, enhancing literacy education and family support, and supporting workforce development and manufacturing efforts. This investment is intended to strengthen the universities' roles in addressing local needs and driving economic progress in the region.

President Shipp requested consideration of a one-time investment of \$2.0 million for Pittsburg State University to enhance its electric vehicle (EV) and heavy diesel laboratories. This funding is aimed at bolstering the automotive program and aligning with regional economic priorities. By strengthening these labs, Pitt State seeks to expand its research capabilities and contribute to the Kansas economy, while leveraging the university's key research strengths.

Emporia State University presented a proposal for \$3.0 million for Emporia State to improve their campus parking infrastructure. The university is introducing a plan for free campus parking as of Fall 2024. The initiative extends to students, faculty, staff, and visitors to campus.

President Mason of Fort Hays State University (FHSU) highlighted the pressing need for cybersecurity professionals, citing national data that shows seven positions remain unfilled for everyone filled in this field.

The Bureau of Labor Statistics projects a 32 percent growth in demand for cybersecurity professionals, with an even higher demand in Kansas. FHSU, the state's first center for academic excellence in cybersecurity defense, recently completed a successful recertification. President Mason proposed funding to expand the university's cybersecurity program, currently a concentration, by adding two new faculty positions and enhancing lab facilities. This expansion follows a significant enrollment increase after transitioning from a master's to a bachelor's program. Additionally, President Mason emphasized the importance of supporting rural students, businesses, and communities through applied learning initiatives such as apprenticeships and internships. These programs are vital for first-generation students, talent development, and the stability of rural economies. The funding would support these initiatives across FHSU and its two affiliated technical colleges.

President Schears added that leveraging applied learning opportunities, internships, and apprenticeships is crucial for connecting students with employers, especially in rural areas where job opportunities are more dispersed. These relationships are built over time, making it essential to integrate applied learning early in the students' education to foster strong connections and retain talent in western Kansas. President Schears emphasized the importance of creating "stickiness" by enabling students to develop relationships with local employers through consistent applied learning experiences. To further support this initiative, President Schears mentioned past success with employers matching funds for post-graduation apprenticeships, which could be a model for future funding. This approach could potentially benefit around 400 students, connecting them directly with employers in a matched funding environment.

President Mason also noted that the proposed funding for applied learning initiatives is about 20 percent less than what Wichita State received, highlighting the value and impact of these programs for Fort Hays State University and its affiliated institutions.

(Handout filed with official minutes)

JuliAnn Mazachek, President of Washburn University outlined two key funding requests. The first is for \$5.0 million to expand the general science lab space in Stauffer Science Hall. This expansion is necessary to meet new general education requirements for lab courses. The state funding would be used in conjunction with private and campus general funds to support the project. The second request is for \$1.8 million to adjust campus pay rates to remain competitive with market rates for similar positions at other institutions.

President Muma from Wichita State University presented two significant funding requests to address critical needs in education and industry. The first request is for \$93.0 million to establish a new School of Dentistry. Although the total estimated cost of the project is \$100 million, utilizing existing basic science infrastructure at the Wichita Biomedical Campus could reduce this amount to \$60-80 million. Bonding for this project would incur annual debt service costs of \$4-5 million, with an additional \$6 million needed for ongoing operations. Some operational costs would be offset by tuition revenue from the dental students. President Muma emphasized the importance of conducting a feasibility study and a program statement before proceeding with construction and operation of the building, highlighting the need for thorough planning and assessment.

The second request is for \$10.0 million to enhance the strategic alignment between Wichita State University (WSU) and WSU Tech. This funding aims to support digital transformation in key Kansas industries, including advanced manufacturing, aerospace, distribution, logistics, transportation, and professional and technical services. This initiative is designed to address workforce issues and enhance the capabilities of these critical sectors. President Muma expressed his readiness to answer any further questions about the dental school project and underscored the importance of the preliminary steps, such as the program statement and needs assessment, to ensure the project's success. Additionally, he highlighted the collaborative discussions about aligning WSU and WSU Tech to meet workforce needs in areas requiring significant enhancement.

LEGISLATIVE AND NON-BUDGETARY LEGISLATION PRIORITIES DISCUSSION

Fred Patton provided a summary of two key non-budgetary legislative requests. The first request involves reintroducing a version of 2024 HB 2644, which did not pass in the previous legislative session. This proposed legislation aims to standardize the statutory language across the Board’s nine service scholarship programs by establishing a uniform 5.0 percent rate for interest when students are found to be out of compliance with their service agreements. Currently, the repayment rates for service scholarships vary, with many exceeding 13 percent.

The second request seeks to amend the Adult Learner Grant Act to clarify that student service agreements are to be made between the student and the Board of Regents, rather than between the student and the individual institution.

Fred Patton discussed the ongoing legislative issues and potential strategies for the upcoming session. He emphasized the need for continued dialogue, to address recurring budget and grant issues. Patton has already initiated conversations to find agreements that benefit all parties involved, aiming to streamline discussions and resolve issues efficiently. He noted that while the financial stakes might not be high, certain issues consume considerable time and energy. Thus, finding a resolution would be advantageous for both the legislature and the involved stakeholders. Looking ahead, Patton acknowledged that key topics such as property taxes, Medicaid expansion, and the legalization of marijuana will likely remain focal points. However, the framing of these issues could shift based on election outcomes and changes in the legislative majority.

ADJOURNMENT AND TOUR

The Chair called to adjourn the meeting at 3:42 p.m. The Board and CEOs traveled to Future Ready Center – Manufacturing (1435N Waco Ave., Wichita, KS 67203).

CALL TO ORDER

The Kansas Board of Regents Budget Workshop and annual Retreat was called to order by Chair Carl Ice on Wednesday, July 31, 2024, at 8:31 a.m. The meeting was held at the Kansas Leadership Center 325 E Douglas Ave, Wichita, KS 67202. Proper notice was given according to law.

- MEMBERS PRESENT:
- Carl Ice, Chair
 - Jon Rolph, Vice Chair
 - Blake Benson
 - John Dicus
 - Alysia Johnston
 - Diana Mendoza
 - Neelima Parasker
 - Wint Winter

Chair Ice welcomed everyone to the third day of their meeting and reviewed the progress made so far. He recapped the productive discussions and activities from the previous day, which included a thorough review of enhancement proposals, a tour, and a dinner hosted by Regent Rolph.

Chair Ice acknowledged that while the day had been full, some work remained unfinished, particularly around addressing all the enhancement proposals. Chair Ice noted that the discussions had been engaging, with valuable insights from participants. He highlighted key issues such as faculty salaries and funding for various university needs, suggesting that it might be beneficial to consolidate similar requests into a unified proposal. Chair Ice also mentioned the importance of prioritizing these needs effectively. He felt that enthusiasm for certain proposals, like flexible funding, remained strong. Chair Ice emphasized that while the Board had not reached final decisions on some matters, it was crucial to continue working on these priorities as they move towards their September goals.

During the retreat, the discussion centered on the upcoming demographic shifts in higher education. It was noted that the current incoming college class reflects the 2007 birthrate, a period of economic boom. However, this growth will soon shift as the student population born in the Great Recession begins to affect enrollment figures in the next two to three years.

The focus now is on addressing how to make higher education affordable, ensure students graduate, and maintain high-quality education. Key strategies include enhancing scholarships, improving retention activities, and ensuring competitive faculty salaries. Without these measures, institutions will face intensified competition for a shrinking pool of students.

There was also discussion about attracting non-traditional students, such as those who did not complete their education, through programs like credentialing. The need to prepare for these demographic changes was emphasized by packaging requests for funding in a way that address affordability, quality, and retention effectively.

President Hush from Emporia State University discussed several key points related to enrollment and retention. He emphasized the need for clear expectations and metrics for enrollment, suggesting a platform that adjusts based on whether certain targets are met. He also highlighted the importance of setting metrics for student retention and workforce placement. President Hush proposed that these ideas and metrics could be further developed and shared with the group.

RESUME BUDGET REQUESTS

President Linton of Kansas State University discussed two major initiatives designed to promote economic growth and enhance animal and human health in Kansas. The first initiative, K-State 105, received an initial \$5 million in state funding and aligns with the Kansas Board of Regents' Building a Future strategic plan. Launched in 2023 as a two-year challenge, K-State 105 aims to create a statewide partnership network through the K-State Research and Extension system. This initiative focuses on improving rural healthcare by collaborating with the University of Kansas Health System to address key issues such as local care strategies, caregiver support, digital health access, behavioral health, and OB-GYN shortages. An additional \$5 million has been allocated for the second year to continue supporting projects across all 105 Kansas counties. Furthermore, K-State plans to develop advanced manufacturing facilities at its Olathe and Salina campuses. These facilities will create jobs, attract businesses, and provide workforce training in fields like robotics and automation, potentially requiring up to \$50 million.

The second initiative, the Next-Gen Animal/Human Health Initiative, is centered on enhancing K-State's programs, facilities, and operations to meet industry needs. This initiative includes partnerships with the National Bio and Agro-Defense Facility (NBAF) and the Biosecurity Research Institute (BRI). A 2024 feasibility study highlighted the urgent need for a new Kansas State Veterinary Diagnostic Laboratory (KSVDL), with the proposed facility expected to cost around \$130 million. The KSVDL is vital for supporting Kansas' \$11 billion animal industry. Additionally, K-State is developing a dual-degree program for veterinarians and physician assistants to address the shortage of healthcare professionals in rural areas. The initiative also includes plans to update the outdated dairy research center, with a new facility estimated at \$40 million to meet modern dairy industry needs and enhance research capabilities. These initiatives aim to establish Kansas State University as a leader in economic growth and animal health, with support from state, federal, and philanthropic partners.

President Linton shared a funding request of \$1,541,466 on behalf of the Governor's Wildfire Task Force, which was coordinated by Secretary of Agriculture Mike Beam. The Task Force, comprising state legislators, representatives from federal, state, and local agencies, and private landowners, conducted a comprehensive review in response to the Governor's request to assess wildfire threats in the state. Their report, issued in November 2023, examined the roles of local and state governments in wildfire emergencies and explored ways public officials could better support communities affected by wildfires. The Task Force made several

recommendations for the Kansas Forest Service, which is part of Kansas State University's Extension Service and Agricultural Research Programs. The proposed budget includes:

- \$209,943 for a Community Wildfire Protection Plan coordinator and fuel reduction program.
- \$500,000 for a dedicated fund to help locals match federal grants or provide assistance for mitigation, prevention, and recovery efforts.
- \$150,000 for training and equipment for prescribed burn associations, firefighters, and others using prescribed fires as a mitigation tool.
- \$81,523 for a staff member to provide technical assistance to communities seeking the Firewise Community designation.
- \$500,000 for a grant program to encourage cost-sharing for controlling and reducing woody species on private lands.

This funding request is aimed at enhancing the state's wildfire preparedness and response capabilities through Kansas State University's programs.

The GED Accelerator Initiative, created by the Legislature in 2015, is designed to incentivize colleges serving adult students who are seeking GEDs or high school equivalency diplomas while also pursuing technical programs. Initially funded with \$1.9 million from the State General Fund, the program has seen \$900,000 returned to the fund by FY 2017, and the remaining \$1 million has been depleted, leaving the fund empty.

The program provides financial rewards to institutions: \$170 per student enrolled in a technical program while working on a GED, \$500 per GED earned, and \$1,000 per industry credential achieved. To continue supporting this initiative and serve more Kansas residents, an additional \$100,000 to cover typical expenses for the incentives.

President Utash of WSU Tech emphasized the critical importance of maintaining and expanding the operating grants that have been allocated in the past two years. Each technical college received \$1.5 million annually from these grants, which have significantly contributed to economic development, deferred maintenance, and modernization efforts. President Utash proposed a phase 2 funding approach, suggesting \$21 million be allocated to pilot a performance-based funding model, like those in Texas and North Carolina. This would help build a sustainable funding stream, particularly important for institutions without local funding sources.

President Schears from FHSU Tech Northwest shared a success story where current funding allowed for the expansion and renovation of their CDL fleet and instruction program. This investment has enabled students to gain certifications and return to the workforce. President Schears stressed the need to focus on student outcomes, ensuring that graduates are not only enrolled but also prepared and ready for the workforce, aligning funding efforts with workforce needs and performance-based metrics.

President Carter of Colby Community College presented a funding request for \$12,984,098 aimed at addressing the emerging workforce needs in Kansas. This initiative, titled "Community Colleges – Workforce Innovation, Incentives, and Pilot Projects," is a collaborative effort with the Kansas Department of Commerce. The requested funds are intended to incentivize community colleges to produce outcomes that directly enhance the Kansas economy and address workforce gaps and challenges.

The community colleges plan to work closely with the Kansas Department of Commerce's Business Recruitment and Workforce staff to ensure that Kansas offers a top-tier workforce, capable of attracting and supporting new companies. The funding will support training programs in high-demand areas, ensuring that the state's workforce is well-prepared to meet industry needs. The Board would request this additional funding for FY 2026 to support these incentive and pilot projects, with a focus on delivering impactful training and workforce development outcomes.

Executive Director Morgan discussed the challenges in securing equitable funding for community colleges. She noted that legislators often hesitate to allocate the same amount of funding to different institutions, such as Johnson County Community College compared to others. To address this, they have focused on securing funds based on full-time equivalent (FTE) metrics and capital outlay needs. The aim is to ensure that funding for Career and Technical Education (CTE) programs is distributed, particularly to colleges with fewer CTE resources, and to align with what legislators consider fair and feasible.

A discussion was then held which focused on aligning workforce development with the needs of emerging industries in Kansas. The importance of collaboration with the Office of Apprenticeship and the Workforce Development part of Commerce was emphasized to understand the demands of companies entering or expanding in Kansas. The conversation highlighted lessons learned from the Panasonic project, where the training incentives provided did not fully meet the company's needs, putting a strain on local technical and community colleges.

The proposal to create a targeted fund aimed at addressing these specific workforce needs was discussed. This fund would not be distributed evenly but would instead focus on high-demand areas and emerging industries across the state, including sectors like automation and engineering in southwest Kansas's beef industry. The goal is to provide customized, non-credit training, which is often expensive, to better prepare the workforce for these industries.

President Carter noted that funds would be allocated based on the production of workforce-ready individuals, ensuring that institutions like Labette Community College receive appropriate support if they face unique demands. President Knoettgen of Cloud County Community College shared that citing Kansas workforce needs and collaborating with the Department of Commerce and the Chamber of Commerce's Workforce 2020 report helped them secure significant funding for their projects.

Executive Director Morgan (KACC), added that this initiative aligns with apprenticeship programs, emphasizing that the funding would support companies' specific training needs, whether for apprenticeships or other skill-level requirements. Regent Parasker sought clarification, and Executive Director Morgan explained that companies often require specific safety training and certifications before hiring, highlighting the need for pre-apprenticeship programs.

Regent Winter raised a concern about the allocation of funds targeted towards job creation for industry. He suggested that it might be more practical for this money to be managed by the Commerce Department rather than the Board of Regents, as the funds are specifically aimed at community colleges and technical schools to support industry-related job creation. Executive Director Morgan (KACC) responded by explaining that during the last legislative session, the Governor had initially moved the business and industry money from the KBOR budget to the Commerce budget. However, the Legislature ultimately decided to reallocate \$14.3 million back to the KBOR budget. She emphasized that while the location of the funds is somewhat flexible, it is crucial for Commerce to be deeply involved in ensuring the training meets workforce needs. Regent Winter expressed his preference for having the funds administered by Commerce to avoid making the community colleges and educational sector appear overly focused on industry-specific training rather than comprehensive education. He highlighted the importance of ensuring that funds within the KBOR budget are substantively related to education across the board. Executive Director Morgan acknowledged his point, agreeing that while the funds are indeed education-related, there are political considerations to keep in mind regarding their placement and administration.

Chair Ice emphasized the need to follow up on previously requested items, especially those marked as continuing. He suggested reviewing and formalizing the points discussed to ensure clarity moving forward. Chair Ice also mentioned the importance of addressing research grants and other follow-up items by the September meetings. Regent Dicus proposed categorizing the requests into specific areas like student aid, IT security, and building infrastructure to better identify which initiatives impact universities, community colleges,

and technical schools. He suggested this categorization could help in formulating more targeted budget appeals to the Legislature.

Vice President Frisbie explained the current approach to categorizing budget items, aligning them with pillars such as student affordability or governance. She mentioned that budget narratives are prepared for policymakers at both detailed and summary level, providing clarity on the reasons for each request. Regent Benson inquired if a two-week timeframe was reasonable for submitting firmed-up numbers, which was agreed upon.

Regent Winter raised concerns about the current budget request format, noting that outdated items might weaken the appeal to the Legislature and the Governor. He suggested consolidating similar items to present a more focused and compelling message, particularly those related to job growth and research. Chair Ice acknowledged the importance of refining the document for better advocacy and mentioned that the September meetings would provide an opportunity to further streamline the requests and align them with legislative expectations. It was agreed that all requested follow-up information should be submitted within two weeks. This timeline aims to ensure that everything is solidified and ready for the Board's review. The overall goal is to avoid repeated back-and-forth communications and to have all necessary details finalized in a timely manner.

BREAK

At 9:31 a.m. Chair Ice called for a break.

DISCUSS AND ESTABLISH 2024-2025 BOARD GOALS

Chair Ice initiated a discussion about setting goals, emphasizing the importance of input from all participants. He noted that they should build on the previous year's goals and incorporate new ideas from the past three days of discussions. The aim was to consolidate these ideas into a working document that could be reviewed and refined.

Several points were raised during the discussion:

- There was a need to address cybersecurity governance and apply the state standard.
- The concept of "early college" programs, previously known as the "First 15," was discussed, highlighting the need for progress in this area despite funding challenges.
- The "Blueprint for Literacy" was mentioned as an initiative under the Board.

Regent Mendoza highlighted the importance of practical application in teacher training programs, specifically in reading instruction. She suggested establishing reading centers for both pre-service and current teachers to enhance applied learning.

President Muma and Chair Ice discussed the need to refine the program review process based on feedback and ensure continuous monitoring to avoid stagnation. They agreed that while the program review process was underway, it still needed to be fully developed and should remain a goal.

The overall objective was to finalize these goals and clarify them in the coming weeks, ensuring they were ready for the September meetings. The following proposed goals were discussed:

- The Board aims to strengthen and expand early college programs by focusing on improved policy and decreasing inequity and variability for students. This initiative, referred to as "First 15," seeks to refine policies to ensure equitable access and consistent opportunities for all students, reducing disparities and standardizing the program across institutions to make it more inclusive and effective.
- The Blueprint for Literacy Initiative, although funded and in the initial stages of organization, is not yet fully launched. Chancellor Girod inquired about the details, and President Flanders explained that while the groundwork has been laid, much work remains to fully implement the initiative.

- The Board plans to continue the expansion of systemwide transfer associate degrees and develop policies for effective oversight. Regent Rolph suggested monitoring existing programs and adding more, while Regent Mendoza expressed concerns about proper monitoring if too many programs are included. The goal will be revised to address these concerns.

There is ongoing work to refine the Program Review process by focusing on critical data points for assessment. While some questioned if this should remain a primary goal, it was agreed that BAASC would continue to oversee its development to ensure continuous improvement and monitoring.

The Board aims to enhance student success strategies by expanding Open Educational Resources (OER), promoting Apply Kansas initiatives, and increasing FAFSA completion rates. These efforts are crucial for improving student retention and affordability.

The Board seeks to explore the growth of alternative credentials that are highly regarded by businesses and industries. Despite some uncertainty about specific expectations, there is a consensus that this is integral to student success and workforce readiness.

Boosting statewide educational attainment by targeting adults who have some college experience but have not completed a degree was proposed. This goal aims to re-engage these individuals and support their completion of valuable credentials.

The Board aims to develop a comprehensive cybersecurity governance policy. Regent Parasker suggested a broader scope to include AI and network security, advocating for a proactive approach. President Linton highlighted the need for systemwide standards while acknowledging institutional differences, which President Flanders noted as a challenge.

During the discussions, Regent Rolph emphasized goals related to higher attendance, retention, financial management, robust program review, and partnerships with the Department of Commerce, highlighting the need for a focus on research. President Flanders reiterated the importance of early college programs and recruiting individuals with some college experience but no degree. Regent Johnston proposed consolidating and prioritizing goals. President Schears pointed out the gap between higher education and workforce needs, suggesting efforts to attract out-of-state students to Kansas. President Flanders noted that the strategic plan tracks these efforts, and Chancellor Girod linked these initiatives to Pillar 3.

Chancellor Girod proposed the removal of the well-progressed program review goal, while Regent Mendoza supported its continuation in BAASC. Regent Rolph questioned the necessity of the goal to increase statewide attainment, to which President Flanders responded about its categorization into broader goals. Regent Mendoza advocated for keeping the goal to expand student success strategies.

These refined goals and the narrative summary encapsulate the Board's strategic direction and ongoing discussions aimed at improving educational outcomes and addressing critical issues in the education system. Chair Ice emphasized the value of the conversation, noting that it diverged from their usual approach. It was acknowledged that while the Board currently has seven written goals outlined in the agenda materials, organizing them in a manner that maps them to specific months is a beneficial addition. Reflecting on the previous year's method, Chair Ice recalled how the Board had discussed similar topics and wrote about alternative credentials valued by businesses, emphasizing best practices for these credentials to prepare students for workplace success.

Chair Ice suggested that reorganizing the goals and creating tasks around them is essential. He expressed a need to ensure they are focusing on the right goals before finalizing them. The discussion then shifted to whether research should be included as one of the goals. It was suggested that having a research mission could

strategically drive the Kansas economy, create jobs, and foster innovation, which would attract people to Kansas to work.

The importance of communicating the value of research efforts and their impact on Kansas was discussed. The goal is not merely to engage in research for its own sake but to use it as a means to build the Kansas economy. The emphasis is on showcasing how research can leverage existing strengths and drive economic growth. Regent Rolph suggested refining the approach by enhancing specialized research areas that have proven successful in attracting businesses. He proposed exploring potential collaborations between institutions to maximize the impact and make Kansas an attractive location for future industries. This includes focusing on areas like digital transformation and health.

President Muma noted that these research goals could be connected to previous presentations and discussions. Chair Ice concluded by noting that a final vote on the goals would occur in September. He also emphasized that these goals should be presented in a way that is clear and meaningful, suggesting that other subjects might also need to be considered in this context.

The conversation then turned to the topic of student retention and the need for a more effective strategy to address this issue within the state's economy. There was a focus on the importance of not only retaining students but also ensuring that those with degrees or certificates can be integrated into the workforce effectively. The group expressed a need to address both short-term and long-term strategies for keeping students within the state.

One participant noted that despite efforts to improve retention, the State of Kansas is still not producing enough qualified citizens. There was concern about losing students to neighboring states like Arkansas, where there is an observable trend of Kansas students moving for opportunities. This led to a discussion about whether other states are successfully addressing similar challenges and how Kansas might learn from these examples.

It was suggested that the goals currently listed were not necessarily actionable but rather topics for discussion and placeholders. The group agreed that these goals should be refined to ensure they are meaningful and actionable. They discussed the value of organizing these goals into a strategic plan that includes actionable steps and ensures there are no gaps in the approach. The conversation also touched on the need for specificity in the goals and the potential for removing certain goals if they are not seen as central to the strategy. One specific goal mentioned for possible removal was related to program review, as it was felt that significant progress had already been made in that area and it might not need to be a current goal.

The group then shifted focus to discuss cybersecurity governance and whether the intent behind this goal was aligned across different institutions. There was a call for clear standards and better communication to ensure that all institutions are working towards the same objectives.

There was also an emphasis on the importance of following through on the tasks and goals set in the strategic plan and ensuring that the progress made is properly evaluated. The discussion concluded with a focus on finalizing the strategic goals and ensuring that the plans are robust and aligned with the broader objectives of the institution.

HOUSEKEEPING

Chair Ice continued the meeting with a focus on housekeeping items.

FACULTY OF THE YEAR AWARD

In January 2003, the Board established the Faculty of the Year Award to honor outstanding achievements in teaching, research, and service. This prestigious award is presented annually to one tenured and one non-tenured tenure-track faculty member from each state educational institution and the University of Kansas Medical Center. Until recently, the policy for this award had been overlooked. However, the Council of Faculty Senate Presidents worked to develop a unified set of criteria, which received approval from President Flanders on May

3, 2024. As a result, Fort Hays State University, Pittsburg State University, the University of Kansas, KUMC, and Wichita State University have adopted these new criteria. Emporia State University and Kansas State University are expected to submit their criteria next year.

According to the policy, nominations must be reviewed by the Board at the summer retreat, and recipients are to be recognized at the September Board meeting. Currently, nominations have been submitted from Fort Hays State University, the University of Kansas, KUMC, and Pittsburg State University. The details of the nominations are as follows:

- Fort Hays State University: Sammuell (Rob) Byer, Assistant Professor in History & Philosophy (Tenured), and Phillip Olt, Associate Professor in Advanced Education Programs (Tenure Track).
- University of Kansas: Taejon Kim, Associate Professor in Engineering & Computer Science (Tenured), and Tera Fazzino, Assistant Professor in Psychology (Tenure Track).
- KUMC: Catherine Siengskunon, Professor in Physical Therapy, Rehabilitation Science, & Athletic Training (Tenured), and Linda D’Silva, Assistant Professor in Physical Therapy, Rehabilitation Science, & Athletic Training (Tenure Track).
- Pittsburg State University: Christine Brodsky, Professor in Biology (Tenured), and Kristen Livingston, Assistant Professor in Communication (Tenure Track).

REVIEW BOARD MEETING AND CAMPUS VISIT CALENDAR FOR 2024-2025

The coming year’s Board meetings and campus visits have been posted and everyone should hold the dates on their calendar.

SIGN UP FOR UNIVERSITY FALL COMMENCEMENTS

He mentioned the need to keep the Board informed of any significant updates and briefly discussed the circulation of commencement details. Chair Ice encouraged everyone to sign up for the fall events. Additionally, Chair Ice instructed that the fall commencement forms should be circulated.

SET DATE FOR THE 2025 BOARD BUDGET WORKSHOP AND RETREAT

Chair Ice proposed utilizing SurveyMonkey or something similar to streamline the process and account for everyone's availability. He wrapped up by assuring that they would promptly finalize and schedule the dates.

COMPLETION OF BOARD MEMBER CONFLICT OF INTEREST STATEMENTS

Chair Ice stressed the importance of updating conflict of interest forms and instructed that these should be sent to John Yeary, General Counsel.

UPDATE BOARD BIOS

Chair Ice reminded everyone to review the biographies provided in their folders and to complete their SSI forms, which were included in the packets.

PARALLEL DISCUSSIONS

Chair Ice provided an update on committee appointments. He announced that Regent Benson would be the Chair of the Fiscal Affairs & Audit Committee, while Regent Mendoza would serve as Chair of BAASC . A new Regent, yet to be named, would be assigned to BAASC, and Regent Rolph would re-join Fiscal Affairs.

ADJOURNMENT

Chair Ice adjourned the meeting at 10:50 a.m. for Fiscal Affairs and BAASC to meet.

Blake Flanders, President and CEO

Carl Ice, Chair

**KANSAS BOARD OF REGENTS
MINUTES
SPECIAL MEETING
August 5, 2024**

The August 5, 2024, Special Meeting of the Kansas Board of Regents was called to order by Chair Carl Ice at 2 p.m. The meeting was held virtually via Zoom.

MEMBERS PRESENT: Carl Ice, Chair
Wint Winter
Alysia Johnston
Neelima Parasker
Diana Mendoza

MEMBERS ABSENT: Jon Rolph, Vice Chair
Blake Benson
John Dicus

CONSIDERATION OF DISCUSSION AGENDA

Other Matters

ACT ON REQUEST TO APPROVE LEASE AGREEMENT OF HAWKER APARTMENT BUILDING BETWEEN THE UNIVERSITY OF KANSAS AND HWKAPTS, LLC -- KU

Jeff DeWitt, Chief Financial Officer and Executive Vice Chancellor for Finance at the University of Kansas stated the first item concerns a lease agreement for the Hawker Apartments, which the endowment purchased for the university's benefit. This apartment complex near the stadium includes 216 units and is housing many football players and students. The endowment financed the purchase, and the university will cover the debt service and related expenses. CFO DeWitt highlighted the apartment's importance due to housing challenges and the plan to possibly purchase the property within five years.

Regent Ice emphasized the need to avoid excessive expenses, especially if enrollment declines. CFO DeWitt responded that the Hawker lease is a crucial asset, regardless of enrollment trends, as it also provides swing space for maintenance on other facilities and addresses the end-of-life issues of the Jayhawk Towers.

Regent Winter inquired about the impact of projected enrollment increases on the lease proposal. CFO DeWitt explained that it was due to both enrollment increases and the need to rehabilitate older assets. He added that the enrollment numbers would be publicly released around October, following Board policy.

Regent Johnston made a motion to approve, with a second from Regent Parasker. The motion carried.

ACT ON REQUEST TO APPROVE MEMORANDUM OF UNDERSTANDING BETWEEN THE UNIVERSITY OF KANSAS AND UNITED ACADEMICS OF KU, AAUP, AFT (“UAKU”) – KU

Jeff DeWitt next presented a Memorandum of Understanding (MOU) between the University of Kansas and United Academics of KU, a newly formed faculty union established in May. He explained that although they haven't yet undergone the full meet-and-confer process, which typically takes over a year, it was necessary to proceed with planned pay adjustments to align with those made for the rest of the university.

CFO DeWitt highlighted the key aspects of the MOU:

1. A 2% across-the-board pay increase for all faculty, matching the increase given to other university employees.
2. Adjustments to make KU's pay scale for tenured faculty promotions more competitive. Previously, the increase in pay when faculty were promoted to full professor was insufficient compared to peer institutions.

He emphasized the importance of these changes to prevent losing faculty to other universities. The MOU ensures that the new union approves these adjustments and enables the university to make competitive offers to retain faculty.

Following this explanation, Regent Johnston inquired if this union replaced a previous one. CFO DeWitt clarified that this is the first faculty union at the University of Kansas.

Regent Winter sought further clarification on the pay increases, asking if all faculty would receive the 2% increase and if those promoted to full professor would receive an additional increase. CFO DeWitt confirmed that all faculty would receive the 2% increase, and those promoted to full professor would receive a 12% increase in their new position, plus the 2% general increase.

Finally, CFO DeWitt noted that these measures would take effect on August 18th, aligning with the start of the contract year. He invited any further questions, and after addressing them, the Board moved forward with a motion to approve the MOU.

Regent Winter made a motion to approve, with a second from Regent Johnston. The motion carried.

ACT ON REQUEST TO AMEND FY 2025 CAPITAL IMPROVEMENT PLAN FOR ADDITION TO KANSAS GEOLOGICAL SURVEY CORE LIBRARY – KU

Jeff DeWitt presented the final agenda item, discussing the Kansas Geological Survey's need to increase the previously approved budget for its core library project. The Survey had received ARPA funds from the state to construct a core library, a facility to store geological core samples obtained from drilling across Kansas. These core samples are crucial for maintaining the state's geological records.

CFO DeWitt explained that the new facility would be approximately 9,000 square feet with a 24-foot-high ceiling, providing ample space for storing the samples. Initially, they had budgeted \$3 million for the project, based on available funding, and included this amount in the 418 A capital request form. However, they now have \$3.8 million in funding, which is necessary due to rising construction costs.

He requested the Board to approve a modification of the original authorization from \$3 million to \$3.8 million. This increase is essential to complete the facility and meet the growing need for storage space. Despite the challenges posed by escalating construction costs, this funding will help ensure the preservation of important geological information for Kansas.

Regent Johnston made a motion to approve, with a second from Regent Parasker. The motion carried.

ADJOURNMENT

Chair Ice adjourned the meeting at 2:16 p.m.

Blake Flanders, President and CEO

Carl Ice, Chair

REPORTS AND CONSENT AGENDA

III. Introductions and Reports

- A. *Introductions*
- B. *Report from the Chair* Regent Ice, Chair
- C. *Report from the President & CEO* Blake Flanders, President & CEO
- D. *Report from Council of Faculty Senate Presidents* Norman Philipp, PSU
- E. *Report from Students' Advisory Committee* Hannah Eckstein, PSU

IV. Standing Committee Reports

- A. *Academic Affairs* Regent Mendoza
- B. *Fiscal Affairs & Audit* Regent Benson
- C. *Governance* Regent Ice, Chair

V. Approval of Consent Agenda

- A. *Fiscal Affairs & Audit*
 - 1. Act on Annual Budget for Wichita State University Mill Levy – WSU Elaine Frisbie, VP, Finance & Administration

Summary and Staff Recommendation

On July 1, 1964, the Municipal University of Wichita became Wichita State University, a state institution governed by the Kansas Board of Regents. At that time, the Board of Trustees at Wichita State University was established to support the educational undertakings of the university through the management of the University's endowment and the property tax revenues levied within Wichita, and later all of Sedgwick County. The Board of Trustees consists of nine members appointed by the Governor to three-year terms.

K.S.A. 76-3a16 requires the Kansas Board of Regents to approve expenditures by the Board of Trustees from the property tax revenue generated by the local 1.5 mills. The Board of Trustees proposes FY 2025 expenditures totaling \$11.2 million, \$0.9 million more than FY 2024. Property tax revenues are estimated at \$11.2 million with a contingency set at \$500,000. The Wichita/Sedgwick County mill levy budget has been reviewed and approved by the Wichita State University Board of Trustees, the Wichita City Council, and the Sedgwick County Board of Commissioners. Staff recommends approval.

Background

Since WSU's affiliation as a state institution in 1964, 1.5 mills have been levied on all taxable property in the City of Wichita. The levy was extended to property in Sedgwick County beginning in 1988. The funds are under the control of the nine-member WSU Board of Trustees; however, state law provides that the Trustees may expend funds only with the approval of the Kansas Board of Regents. The WSU Board of Trustees has submitted the budget detailed below.

**FISCAL YEAR 2025
WICHITA STATE UNIVERSITY
MILL LEVY BUDGET REQUEST**

Capital Improvements \$3,858,197

John Bardo Center \$2,499,897

Principal and interest payments on the Sedgwick County Public Building Commission revenue bonds issued for the construction of the John Bardo Center and related infrastructure total \$2,495,657 in FY 2025. In addition to debt service, this budget also pays annual administrative fees of \$4,240 to the Bond Trustee. Final maturity on outstanding bonds is February 1, 2054.

National Institute for Research and Digital Transformation \$532,000

The Board contributes \$532,000 to the University each year to service debt related to Series 2021L revenue bonds issued by Wichita State and KDFA in July 2021 to fund construction. The University funds approximately \$100,000 of the annual debt service. Final maturity for Series 2021L bonds is June 1, 2051.

University Stadium \$826,300

Principal and interest payable on KDFA Series 2023J revenue bonds issued for the construction of Phase I of the University Stadium project. The project will modernize and transform University track and field programs and possibly accommodate a future Shocker soccer program. Beyond athletics, the new stadium will double as a state-of-the-art entertainment venue for live concerts from artists in the campus community and notable national entertainers. In addition to debt service, this budget also pays annual administrative fees of \$2,500 to the Bond Trustee. Final maturity on outstanding bonds is June 1, 2043.

Student Support \$5,452,012

WSU Tech Support - \$800,000

In prior years, Sedgwick County received this support from the Board of Trustees to offset a portion of the County's debt service for the National Center for Aviation Training. With the WSU affiliation of the technical college, the County eliminated operating support of what was Wichita Area Technical College. With that change, the Board of Trustees has eliminated support for the County's debt service and redirected this support directly to WSU Tech. No change is requested in this budget item for Fiscal Year 2025.

Wichita State University Undergraduate Support - \$4,191,458

In October of 2013, President Bardo announced a new scholarship program for Wichita State University to be more assertive about (1) offering scholarship money, and (2) offering scholarships earlier to more prospective students. Funds from the City-County Mill Levy is a key factor in the implementation and success of this program. Support for undergraduate students is dispersed in four types of scholarships: Freshman Merit, Honors College, National Merit, and Transfer Merit. Funds from the Mill Levy are targeted primarily to students who are Sedgwick County residents. A two percent (\$82,185) increase is requested in this budget item for Fiscal Year 2025.

Wichita State University Graduate Support - \$419,421

Support for the Graduate School is targeted to assist graduate students studying for the Master of Public Administration degree, doctoral or master's studies in areas directly affecting local industry or the public sector. Funding is also used to recruit graduate research assistants to assist faculty-directed projects that have received or have a strong potential to receive external grant funding in areas that have applications to business, industry, and social agencies in Wichita/Sedgwick County. A two percent increase (\$8,224) is requested in this budget item for Fiscal Year 2025.

Public Policy and Management Center - \$41,133

Budget for the Public Policy and Management Center funds graduate assistants who provide direct support to local governments, nonprofits, and community activities in Sedgwick County. The assistance comes in the form of research, professional development and community engagement through applied learning experiences directed by the Center staff. Graduate assistants at the Public Policy and Management Center work with faculty from multi-disciplines including public administration, social work, community psychology, business, criminal justice, and others. The experience the graduate assistants receive by working at the Public Policy and Management Center prepares them for a career in public service and provides director support to nonprofit and local government organizations in Sedgwick County seeking assistance from the Center. A two percent increase (\$807) is requested for Fiscal Year 2025.

Economic and Community Development-\$515,747

Funding for Economic and Community Development activities allows Wichita State University to continue expanding its involvement with the City of Wichita and Sedgwick County through education and training programs in support of economic development. The funding also provides opportunities to utilize faculty expertise in the analysis of community issues in partnership with the City and County, utilize student internships related to specific local needs and provide services related to maintaining and analyzing important socio-economic databases.

Interns-City/County \$144,324

The City/County intern program is directed by the Hugo Wall School of Urban and Public Affairs and is used to enhance the learning experience of four Master of Public Administration students through internships with the City of Wichita and Sedgwick County. A two percent increase (\$2,830) is requested for Fiscal Year 2025.

Business and Economic Research \$159,181

In 1999, the City of Wichita asked the Center for Business and Economic Research at Wichita State University to expand its research capabilities to provide Geographic Information System (GIS) services. In 2005, the Center was asked by the City of Wichita, Sedgwick County, and the Greater Wichita Economic Development Coalition (GWEDC) to expand its research capabilities and services by developing, maintaining, and operating the South-Central Kansas Economic and Fiscal Impact Model. The city, county and GWEDC have asked the Center to maintain most databases on a county-by-county basis for a ten-county service area, as economic development has become a more regional endeavor. The Center has expanded its research, forecasting, database management and economic modeling to better serve business, industry, government, and non-profit groups throughout south-central Kansas. Through its research and programs, the Center has established a reputation for efficient, timely, reliable, and customer-friendly services. The Center contributes directly to the economic development efforts of Wichita, Sedgwick County and Kansas. Beginning January 1, 2017, all Business and Economic Research expenditures are also approved by the Greater Wichita Partnership. A two percent increase (\$3,121) is requested for Fiscal Year 2025.

City Government Services \$106,121

Wichita State University provides technical assistance and training to support the mission of the City of Wichita. Expertise of faculty, staff and students will be used to respond quickly to requests for assistance and information. A two percent increase (\$2,081) is requested for Fiscal Year 2025.

County Government Services \$106,121

Wichita State University provides technical assistance and training to support the mission of Sedgwick County. Expertise of faculty, staff and students will be used to respond quickly to requests for assistance and information. A two percent increase (\$2,081) is requested for Fiscal Year 2025.

Research and Support Services \$879,378

Organization and Development \$60,489

Organization and Development represents the operating costs for the Board of Trustees. The WSU Board of Trustees is responsible for administering the Mill Levy fund, monitoring endowments held in the WSU Foundation that are owned by the Board of Trustees and managing the facilities owned by the Board of Trustees. A two percent increase (\$1,186) is requested for Fiscal Year 2025.

University Strategic Initiatives \$809,889

This amount represents the difference between budgeted revenue and all other budgeted expenditures. This line item will be used by the Board of Trustees to take advantage of opportunities related to the University President's strategic initiatives.

Contingency \$500,000

The Contingency line item will support unanticipated program needs throughout the year. As recommended by Sedgwick County financial officials, \$500,000 represents anticipated revenue depending on the financial determination of the actual dollar value of the revenues from the 1.5 mill levy. These additional resources may result from unanticipated increases in property valuation. Any unused portion of these funds will be utilized for additional support for the Wichita State University Merit Scholarship Program.

Staff Recommendation

Consistent with the requirements in statute, Wichita State University and the Board of Trustees have sought the necessary approvals for this revenue source. The property tax revenues will be used to benefit the county and reflect a focus on students from the area and the regional economy.

Wichita State University Mill Levy FY 2025 Budget Request

	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget	Change FY 2024- 2025
Revenues				
Mill Levy Revenue	\$9,458,858	\$9,750,000	\$10,686,334	\$ 936,334
Interest Earnings	252,454	80,000	10,000	(70,000)
Contingent Revenue	--	500,000	500,000	--
Total Revenue	\$9,711,312	\$10,330,000	\$11,196,334	\$ 866,334
Expenditures				
Capital Improvements				
Debt Service – WSIA Series 2014-3 (2054)	\$1,748,359	\$1,748,359	\$1,748,359	\$ --
Debt Service – WSIA Series 2014-4 (2027)	750,868	750,068	747,298	(2,770)
Contribution to WSU NIRDT Debt Service	532,000	532,000	532,000	--
Contribution to Stadium Debt Service	--	862,430	823,800	(38,630)
Debt Service Admin Fees	4,240	4,240	6,740	2,500
Total Capital Improvements	\$3,035,466	\$3,897,097	\$3,858,197	(\$38,900)
Student Support				
WSU Tech Support	\$ 800,000	\$ 800,000	\$ 800,000	\$ --
Undergraduate Support	4,084,220	4,109,273	4,191,458	82,185
Graduate Support	403,134	411,197	419,421	8,224
Public Policy and Management Center Support	39,535	40,326	41,133	807
Total Student Support	\$5,326,889	\$5,360,796	\$5,452,012	\$91,216
Economic and Community Development				
Interns – City/County	\$ --	\$141,494	\$144,324	\$2,830
Business and Economic Research	150,000	156,060	159,181	3,121
City Government Services	147,925	104,040	106,121	2,081
County Government Services	31,874	104,040	106,121	2,081
Total Economic and Community Development	\$329,799	\$505,634	\$515,747	\$10,113
University Research and Support Services				
Organization and Development	\$ 40,580	\$59,303	\$60,489	\$1,186
University Strategic Initiatives	--	7,170	809,889	802,719
Total Research and Support Services	\$40,580	\$66,473	\$870,378	\$803,905
Contingency				
Contingency	\$ --	\$500,000	\$500,000	\$ --
Total Contingency	\$ --	\$500,000	\$500,000	\$ --
Total Expenditures	\$8,732,735	\$10,330,000	\$11,196,334	\$866,334

Totals may not add due to rounding.

- Amend FY 2025 Capital Improvement Project Plan and Approve Program Statement for Construction of New Veterinary Diagnostic Laboratory – KSU Chad Bristow, Director of Facilities

Kansas State University requests approval to amend the FY 2025 capital improvement project plan and accept the program statement to construct a new lab building to house the Kansas State Veterinary Diagnostic Laboratory, or KSVDL. As an accredited lab, KSVDL is part of approximately 60 university and government laboratories that make up the National Animal Health Laboratory Network (NAHLN), which provides a

framework for the coordination of federal and state animal disease diagnostic laboratory infrastructure, capabilities, and capacities to respond to foreign animal disease, new emerging diseases, and outbreaks.

Operations for KSVDL currently take place in multiple locations on the Manhattan campus. Mosier Hall and CVM East house the majority of current KSVDL space along with some utilization within Trotter Hall and shared space at the KSU Biosecurity Research Institute. Moving samples and staff among all locations is a detriment to efficiency and workflow. Co-location within a single facility is recommended for best practices of sample receiving and handling, will greatly improve efficiencies and will ensure high-quality diagnostic testing continues to be provided. Additionally, with increases in testing demand and increased staffing needs, the currently undersized and outdated KSVDL facilities continue to create limitations for future success along with growing safety concerns for staff.

The proposed 85,000 square foot lab building would be located within the current Veterinary Medicine complex footprint. Space needs for each laboratory section have been reviewed and prioritized to allow for right sizing of current functions, as well as anticipated growth based on projected future sample analysis. Flexibility throughout the laboratory environment is a critical need and will allow for the evolution of programs and space utilization as needs arise.

The estimated total project cost range is \$130-\$135 million. The project will be funded with a combination of recurring operating funds and one-time capital funds in partnership with State of Kansas appropriations. Kansas Board of Regents approval is requested in order to proceed with further design work. The project will move forward only with funding approval from the State of Kansas.

3. Act on Request to Execute Master Lease Agreement – KSU

Kansas State University requests approval to execute a master lease agreement with 1960 Kimball, LLC, for the use of office spaces. The KSU Foundation owns the newly constructed building located at 1960 Kimball Ave, Manhattan, Kan., as part of the Edge District. The master lease agreement will be for a period of ten years, beginning September 1, 2024, and ending on August 31, 2034.

Addenda will be created for two specific lease agreements and will incorporate the terms of the master lease agreement. Occupants will move into the space following Kansas Board of Regents approval.

Addendum 1: Lease of office spaces – units 135, 140 and 145 containing approximately 4,647 rentable square feet – for use by K-State 105 and Corporate Engagement staff. Use of shared areas such as lobbies, meeting and conference rooms is also included. The initial term of the lease will be for five years, with option(s) to renew annually for an additional five years. Six-month written notice prior to expiration of the lease is required for each renewal request. The annual rent for the three suites is \$111,115.

Addendum 2: Lease of office space – unit 170 containing approximately 757 rentable square feet – for use by the Office of Military and Veteran Affairs. Use of shared areas such as lobbies, meeting and conference rooms is also included. The initial term of the lease will be for three years, with option(s) to renew annually for an additional seven years. Six-month written notice prior to expiration of the lease is required for each renewal request. The annual rent for the suite is \$27,252.

4. Act on Request to Raze the International Student Center and for Allocation of FY 2025 Building Demolition Fund – KSU

Kansas State University requests approval to raze the International Student Center, building #36700-155 and requests an allocation from the building demolition funds appropriated by the State of Kansas to the Board of Regents. The International Student Center is a mission critical facility that currently provides a location for

international students to socialize and host events, but its location on campus is isolated from areas where students typically spend time. The building, which houses eight staff members, a meeting room, and a kitchen is dated and in poor condition. The building has a Facility Condition Index (FCI) of .56, or a letter grade of D, with a total of \$1.6 million in deferred maintenance.

Following demolition, the site will be returned to green space in alignment with the campus master plan theme of increasing the amount of programmable green space on campus. As part of the university's ongoing commitment to enhancing the experience and success of our international student community, international student services will be relocated from the International Student Center to Jardine Apartments.

The cost to properly abate existing asbestos and raze the building is estimated at \$800,000. Kansas State University requests the funding from the Building Demolition Fund appropriated by the state to support this project.

5. Act on Request to Amend FY 2025 Capital Improvement Plan and Accept Program Statement for Construction of Shocker Fly Lab – WSU

Wichita State University requests authorization to modify the FY 2025 capital improvement plan to include construction of the Shocker Fly Lab, a new mission-critical academic and research building. The Shocker Fly Lab represents an initiative to extend Wichita State's leadership position in aerospace engineering and related disciplines to unmanned aerial systems education, research, and development. This state-of-the-art facility will consist of an enclosed flying space for aerial robots. It will support course activities, industry sponsored competitions for students, and faculty research in drone technology and its applications across various applications and industries. Faculty-led research will include aerodynamics, control systems, and sensor integration. The Fly Lab will provide hands-on (applied) learning experiences for students. The facility will foster collaboration between academia, industry partners, and government agencies to address real-world challenges.

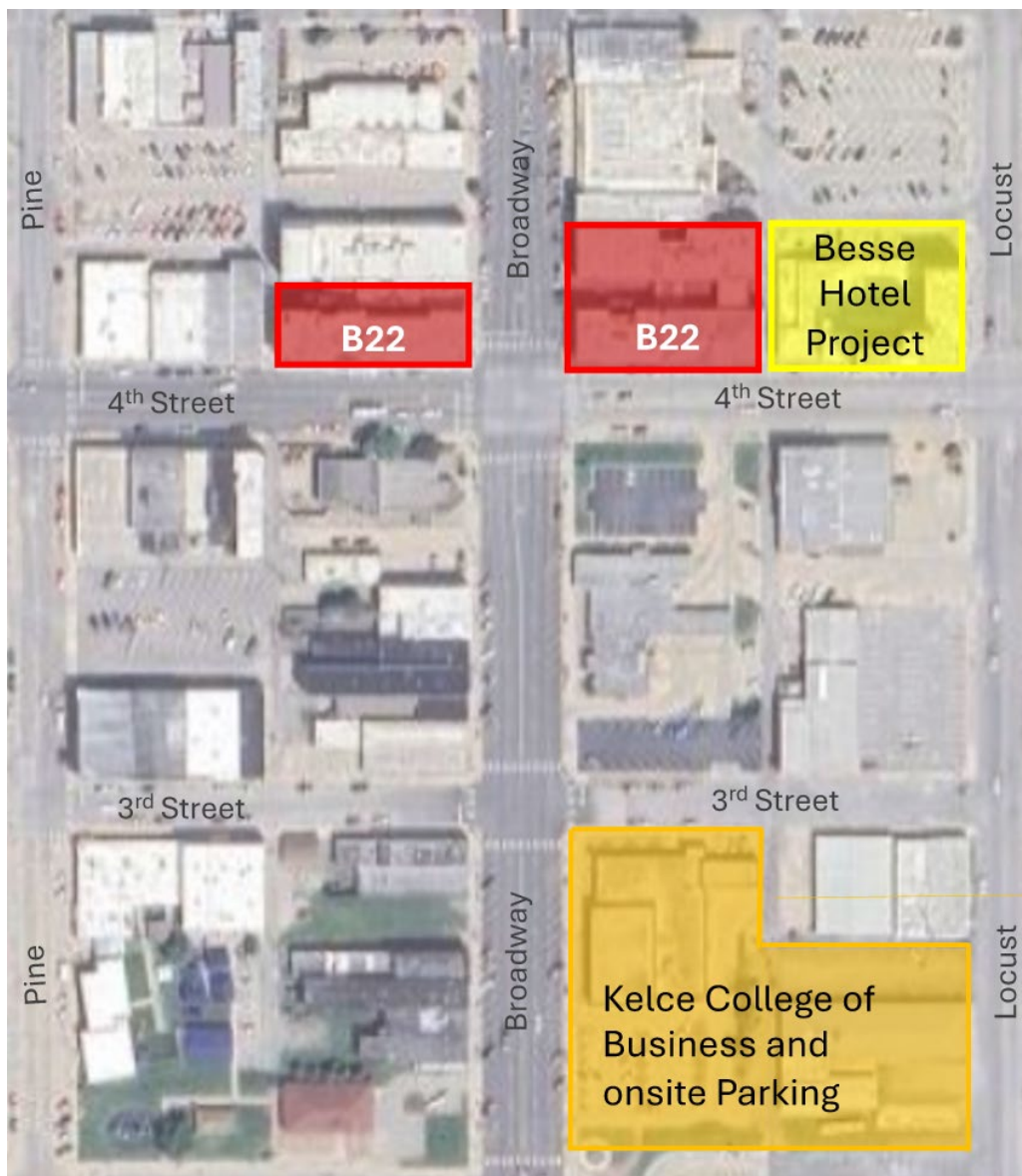
The Shocker Fly Lab is envisioned as a two-phase project. Phase I is an open-air facility consisting of a steel structure and a netted enclosure to contain the aerial robots in flight and includes all site work for the total project. Phase II encloses the Phase I steel structure with a curtain glass wall and standing seam roof. The Phase II facility would provide a year-round temperature-controlled environment for teaching, research, and competitions.

The Shocker Fly Lab will be funded entirely with private gifts. The anticipated cost of Phase I is \$4.3 million, and Phase II is \$8.45 million with a total project cost of \$12.75 million. The project will be constructed by the Wichita State Foundation and Alumni Engagement per K.S.A. 76-757 using either a Construction Manager at Risk or Design-Build procurement method. Phase I is anticipated to take 19 months to complete from contractor and design team selection through completion. Phase II is anticipated to take 18 months from design through building occupancy. Maintenance and operating costs for the new facility (estimated as \$145,000 annually for Phase I and \$462,000 annually for Phase II) will be paid for by non-SGF university funds.

7. Act on Request to Accept Property from University Foundation – PSU

Pittsburg State University (PSU) requests approval to accept a gift of real property from the PSU Foundation. The approximately 1.7-acre property comprises three parcels, all located in the southeast block of 3rd and Broadway, and is the site selected for the new College of Business building, a key part of Project Gorilla Rising. This site is being donated to the PSU Foundation by the current owner. The Foundation will then gift the land to the University. The appraised market value of the property is \$1,472,000. A phase I environmental assessment identified items requiring additional assessment and testing is now underway. Preliminary results may be available prior to the Board meeting. The PSU Foundation and university’s acceptance of the property will occur upon satisfactory test results or an acceptable plan to manage identified conditions.

Diagram of Downtown Educational Enterprise District:



Abbreviated Boundary Descriptions

Parcel (Approximately 1.1 acres.)

PITTSBURG ORIGINAL TOWN, ACRES 1.1, ALL LTS 232 THRU 236, BLK 34 AND TR BEG SW COR LT 232, TH E 170, S 20.5, W 170, N 20.5, TO POB.

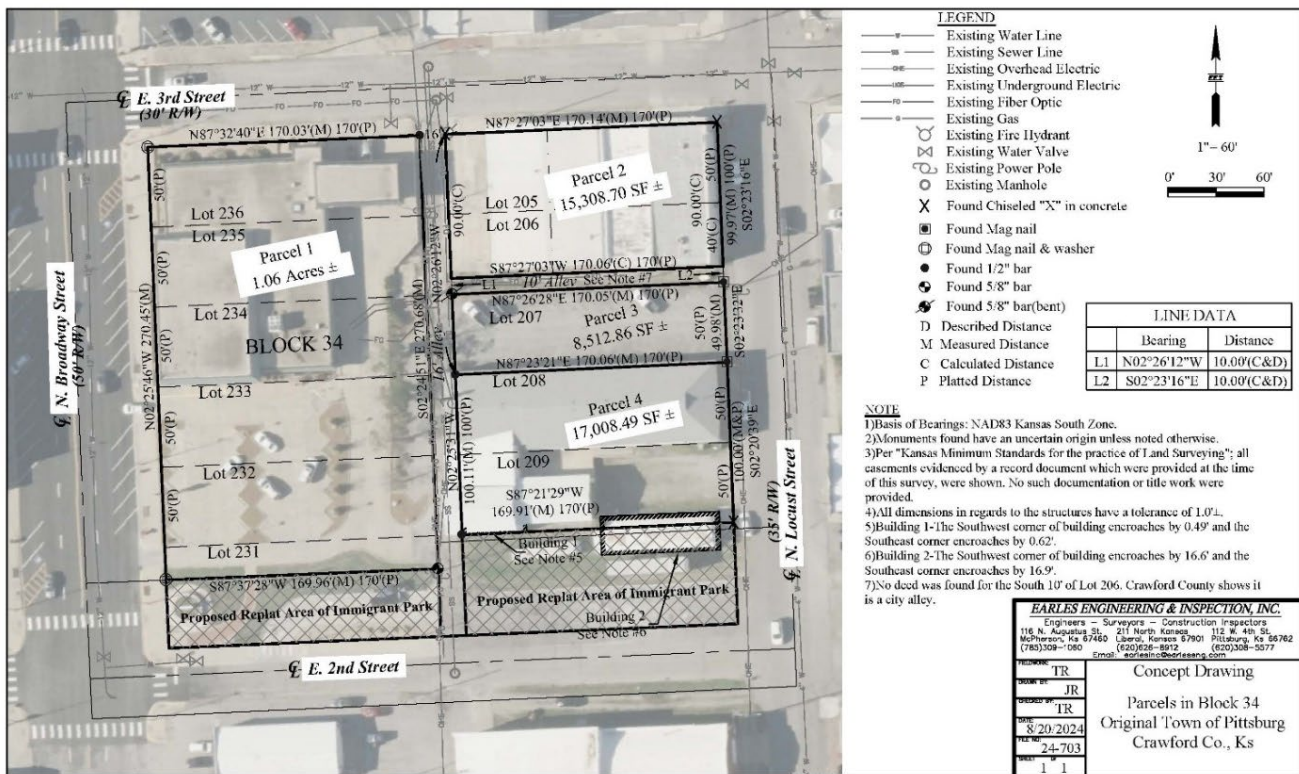
Parcel (Approximately 0.4 acres)

PITTSBURG ORIGINAL TOWN, BLOCK 34, Lot 208, 209

Parcel (Approximately 0.2 acres)

PITTSBURG ORIGINAL TOWN, BLOCK 34, Lot 207

Aerial view of the property is below. The parcels will be re-platted to incorporate former railroad right-of-way land at the southern boundary. Boundary lines have been confirmed with a survey (summary included below).



8. Act on Request to Accept Property from University Foundation - PSU

Pittsburg State University (PSU) requests approval to accept a gift of real property from the PSU Foundation. The approximately 7-acre property comprises two parcels located adjacent to campus and east of Tyler Research Center. The eastern portion of the site will be the location for construction of the new Kansas Bureau of Investigation (KBI) Pittsburg Regional Crime Center (to be planned and constructed by the KBI). The site is being transferred to the PSU Foundation by the City of Pittsburg to enable the project. The Foundation will gift the property to the University which will lease this portion of the property to the KBI via a lease agreement to be brought to the Board in the future for approval. The remaining area will provide Tyler Research Center the opportunity for future phases of expansion.

A phase I environmental assessment revealed no recognized environmental conditions, historical recognized environmental conditions, or controlled recognized environmental conditions in connection with the property.

Abbreviated Boundary Descriptions

Parcel 1 (Approximately 2.6 acres.)

PTSBG RES&DEV PARK ADDITION, ACRES 2.6, E 236.61' LT 2, BLK 1

Parcel 2 (Approximately 4.4 acres)

PTSBG RES&DEV PARK ADDITION, BLOCK 1, Lot 3, ACRES 4.4

Aerial view of the property is below. Boundary lines are approximate and will be confirmed with a survey.



Master Plan Concept



- Act on Proposed Amended Memorandum of Agreement between John Yeary, General Counsel Wichita State University and the American Federation of Teachers – WSU

Summary and Staff Recommendation

Wichita State University (WSU) requests that the Kansas Board of Regents approve and execute the amended and restated Memorandum of Agreement (MOA) between the University and the American Federation of Teachers Local 6405 (AFT). In compliance with state law concerning negotiations with represented employee groups, the University and AFT have met and conferred, and have reached agreement on proposed modifications to the MOA. Negotiations were opened in the fall semester of 2023 by joint agreement between WSU and AFT. The MOA with its proposed agreed modifications will replace the previous MOA that the Board approved in November 2019 and the PERB Amendment dated July 25, 2022.

Board staff reviewed the proposed MOA for compliance with Board policy as well as state and federal law and finding no conflict recommends approval of the amendments and authorizing the Board Chairman to execute the Agreement, as amended, on behalf of the Board.

Background

Under the Public Employer-Employee Relations Act (PEERA), State agencies are required to meet and confer with their employees’ recognized bargaining units over terms and conditions of employment.¹ As the governing body under PEERA, the Kansas Board of Regents “must approve any proposed agreement in order to make it binding and effective.”² The Kansas Secretary of Administration must also approve such agreements once the Board has approved them, and the Secretary’s designee participates in the negotiations.

¹ K.S.A. 75-4321 et seq.

² *Kansas Board of Regents and Pittsburg State University v. Pittsburg State University Chapter of KNEA and PERB*, 233 Kan. 801, 812 (1983).

Summary of Changes to the Agreement Between FHSU-AAUP and the University

This Memorandum of Agreement (MOA) involves approximately 127 employees at WSU who are represented by the AFT. The bargaining unit is comprised of WSU maintenance and service employees in the Facilities and Housing departments.

The existing MOA between the parties was approved by the Board in November 2019. WSU and AFT representatives participated in meet and confer sessions from December 2023 until the University and AFT reached tentative agreements on all issues on June 17, 2024.

The AFT membership approved the amendments to the MOA in a July 2024 vote. The parties have concluded their negotiations.

The MOA was significantly updated to include both substantive and non-substantive edits. Non-substantive edits were made in an effort to improve the formatting and organization of the MOA, improve grammar, spelling and sentence structure, and bring uniformity to defined terms. Below is an overview of substantive edits negotiated by the parties and incorporated into the MOA:

1. Covered Employees – The list of covered positions was expanded to include positions that were created, and position titles that were changed, since the 2019 and 2022 agreements. All of these positions are aligned with the current hourly and entry-level maintenance and service positions in the facilities and housing departments that are included in the existing covered unit. In addition, the first shift custodial supervisor positions were removed from the list of covered positions. The parties agreed to revisit the inclusion of the second shift custodial supervisor position in subsequent meet and confer meetings as having this supervisory position representing both leadership and the union has created a conflict from time to time.
2. Workweek, Overtime and Compensatory Pay – Clarification of definitions of workweek to align with current practices. Removal of overtime list and process to align with current practices. Covered employees must follow current WSU policy (and state law) in utilizing compensatory time. Covered employees may request to receive overtime pay in lieu of compensatory time through a defined process with the supervisor. If overtime pay is denied, the supervisor must provide notice of the reason for the denial.
3. Leave – Updated sick leave entitlement to coincide with WSU policy for leave necessitated by injury, placement of foster child, or adoption. Updated military leave language consistent with WSU policy and state and federal laws allowing for military leave entitlement.
4. Workplace Dignity and Respect – Incorporated “Shocker Proud” expectations; outlined optional and mandatory workplace training.
5. Policies – Covered employees are governed by WSU policies except where the MOA otherwise governs. WSU policy language was incorporated into the MOA with minor modifications providing specific process and benefit rights to covered employees. These policy provisions were also updated to align with defined terms of the MOA. These policy provisions include: vacation, sick, bereavement, military, and jury duty leave; reductions in force, furloughs, and coaching and corrective actions.
6. UP / USS Classifications – AFT covered employees who are hired sixty or more days after the effective date of the MOA will be hired in the classification of an unclassified professional (UP) (as opposed to a university support staff classification (USS)). This change in classification will afford covered employees participation in the KBOR Mandatory Retirement Plan.
7. Probationary Period – All references and use of a probationary period were removed.

- 8. Bumping Rights – All references and use of “bumping rights” were removed as it relates to RIFs and furloughs.
- 9. Pay Increase – All covered employees will receive a one-time 2% pay increase for FY 25 that will be fully paid within 90 days of the effective date of the MOA (wage payments will be made retroactive). The 2% increase includes the 1% across-the-board increase that has already been paid for most employees, and includes any market-based pay increases that were paid to targeted positions. Beginning December 8, 2024, all new hires hired into a covered position will earn a starting wage of no less than \$15.03 an hour, and all existing employees in covered positions earning less than \$15.25 an hour shall receive a wage increase to \$15.25 an hour.
- 10. Duration, Termination and Notice – The MOA shall remain in effect for a period of three (3) years from the Effective Date (date signed by KS Secretary of Administration). The entire MOA shall be automatically renewed from year-to-year thereafter unless either party shall notify the other pursuant to Section 4 of its intent to terminate or modify this MOA. Such notice shall be provided between November 1 and December 15 in the year prior to the applicable Expiration Date.

Proposed Action

WSU recommends that the Board approve these amendments to the MOA containing, as outlined above, the terms that have been negotiated and agreed on during the meet and confer sessions conducted between the University and AFT. Staff concurs and recommends the Board approve the amended MOA and authorize the Chair to execute the Agreement on behalf of the Board.

B. Technical Education Authority

- 1. Act on New Career Technical Education Program(s): Flint Hills Technical College: Precision Agriculture (01.1102) April White, VP, Workforce Development

Summary and Staff Recommendation

To develop and enhance the talent pipeline for Kansas business and industry, new programs and/or additional programs are required. The Board office received a request from Flint Hills Technical College to offer a Technical Certificate B (30 credit hours) and an Associate of Applied Science degree (61 credit hours) in Precision Agriculture Technology.

The program addressed all criteria requested and was subject to the 10-day comment period required by Board policy. This program has been reviewed by the Technical Education Authority and is recommended for approval.

Background

Community and technical colleges submit requests for new certificate and degree programs utilizing forms approved by Board staff. Criteria addressed during the application process include but are not limited to the following: program description, demand for the program, duplication of existing programs, faculty requirements, costs and funding, and program approval at the institution level.

Description of Proposed Programs:

Flint Hills Technical College (FHTC) requests approval of the following program:

- Precision Agriculture Technology (01.1102) – Technical Certificate B/30 credit hours, Associate of Applied Science degree /61 credit hours

The U.S. Department of Education’s Classification of Instructional Programs (CIP Code) 01.1102 describes an Agronomy and Crop Science as a program that focuses on the chemical, physical, and biological relationships of crops and the soils nurturing them. The curriculum includes instruction in the growth and behavior of agricultural crops, the development of new plant varieties, and the scientific management of soils and nutrients for maximum plant nutrition, health, and productivity.

Cross walking the proposed CIP Code 01.1102 (Agronomy and Crop Science) to occupations resulted in a match to the Standard Occupation Classification codes (SOC) 19-4012.01 Precision Agriculture Technicians, which is defined as an occupation in which one would apply geospatial technologies, including geographic information systems (GIS) and Global Positioning System (GPS), to agricultural production or management activities, such as pest scouting, site-specific pesticide application, yield mapping, or variable-rate irrigation. Individuals may use computers to develop or analyze maps or remote sensing images to compare physical topography with data on soils, fertilizer, pests, or weather.

FHTC explained that while discussions regarding the development of agricultural programming have been ongoing for the last seven years, development was previously hindered by resources, available space, and prioritization of skills and curriculum that would be needed. This proposal is a result of work between FHTC and area farmers, implement dealers, and agricultural representatives.

The proposed program consists of a 30-credit hour Technical Certificate B, and a 61-credit hour Associate of Applied Science degree. Students will be prepared to earn private and commercial pesticide application certifications as well as a drone-specific remote pilot license. FHTC anticipates enrollment of 15-25 students in the first semester and serving 50-75 students per cohort thereafter.

As FHTC identified the most appropriate SOC code for the Associate of Applied Science as 19-4012.01 Precision Agriculture Technicians, the best CIP code fit was 01.1102 Agronomy and Crop Science which was moved to non-technical funding status by the TEA due to low performance effective AY2022. FHTC proposes moving the CIP code of 01.1102 back to technical funding status, and the following data is provided as rationale:

Projected increase per 10-year occupational outlook 2022-2032	19-4012 projected increase	6.4%
	Statewide projected increase for SOC 19-0000 (Life, Physical, and Social Science Occupations)	7.6%
	Statewide projected increase for all occupations	3.3%
Typical Education needed for entry for Agriculture Technicians (19-4012) (note that reporting only provides data to 6-digit SOC level)	Associate degree (2022-2032 Occupational Outlook)	
Industry-recognized certifications	Potential certifications are Private and Commercial Pesticide Applicators and Remote Pilot License (Drone)	
Proposed CIP code matches to SOC 19-4012.01	Best fit of all CIP codes for SOC 19-4012.01	
Projected Hiring	ModernAg Inc.	1-2 / year
	PrairieLand Partners (John Deere)	2-4 / year
	KanEquip Inc.	2 current, 1-2 / year

Wage Information	Annual Average wage (10-year outlook) 19-4012	\$45,950
	2023 High Demand median wage threshold	\$41,870
CLNA Information	CLNA data for first two reviews indicated need for several agriculture areas in the region. Additional Ag summit held between CLNA timeframes	

The Kansas Department of Labor Long-term Occupation Projections 2022-2032 indicate a statewide change of employment for Agriculture Technicians (19-4012, SOC only provides data to 6-digit level) is .6% annually, with an annual median wage of \$42,670. Typical education needed for occupation entry is an associate degree. Annual openings equate to 47 jobs per year.

Lightcast job posting analytics between July 2023 through July 2024 show 424 total postings (234 unique) advertised statewide for 19-4012 Agricultural Technicians. The annual median advertised salary was \$45,700. Removing job postings with no education level listed, 60% of postings indicate a high school diploma or equivalent for entry in the occupation.

FHTC noted that the most recent Perkins Comprehensive Local Needs Assessment listed Precision Agriculture as a 9.3% growth occupation for Kansas, and that FHTC held an Ag Summit February 2022 in response to the needs of the agriculture industry in the region.

Four letters of industry support for the proposed program were received from ModernAg Inc., PrairieLand Partners (John Deere) KanEquip Inc., and Leffler Prime Performance. Supports and commitments for the program include trial observations, possible job placement opportunities for program graduates, providing internships and work-based learning opportunities, and donations. Several letters of support were provided by local school districts in the region.

Currently, this CIP code is not offered by other institutions, however FHTC identified two other CIP codes currently being offered which were comparable. Below are the similar programs for which AY2023 K-TIP data is available:

CIP Code	Program Name	Institution	Total # Concentrators	Total # Graduates	Total # Graduates Exited and Employed	Average Wage: Graduates Exited and Employed	Median Wage: Graduates Exited and Employed
01.0301	Agricultural Production Operations, General	Cloud County Community College	18	15	^	^	^
01.0301	Agricultural Production Operations, General	Garden City Community College	20	13	^	^	^
01.0308	Agroecology And Sustainable Agriculture	Highland Community College	16	^	^	^	^
01.0308	Agroecology And Sustainable Agriculture	Johnson County Community College	11	5	^	^	^
01.0308	Agroecology And Sustainable Agriculture	Northwest Kansas Technical College	15	14	8	\$35,129	\$37,345

The college plans to begin the proposed program in the Fall of 2025 and estimates \$2,171,100 additional costs to offer the program. This includes \$60,000 for new full-time faculty, \$2,040,000 in facility requirements, and \$71,000 for equipment, tools, and instructional supplies. Funding will be provided through the college foundation, local budget, and grants. Kim Dhority, Dean of Academic Affairs, will assume responsibility for the program.

The proposed program was subject to the 10-day comment period from July 25, 2024, to August 8, 2024, during which no comments were received.

Recommendation

The new program request submitted by Flint Hills Technical College for a Technical Certificate B for 30 credit hours, and an Associate of Applied Science degree for 61 credit hours has been reviewed by the Technical Education Authority and is recommended for approval.

- 2. Act on Excel in Career Technical Education Fee(s): Flint Hills Technical College: Precision Agriculture (01.1102)

Summary

To enhance the talent pipeline for Kansas business and industry, the Legislature enacted the Excel in CTE initiative to provide state-financed colleges tuition for high school students in postsecondary technical education courses. Per statute (K.S.A. 72-3810), the Kansas Board of Regents shall establish general guidelines for tuition and fee schedules in career technical education courses and programs. The Excel in CTE tuition and fee schedule of every technical education program shall be subject to annual approval.

Background

K.S.A 72-3810 states:

“All tuition and fees charged for career technical education by any board shall be in such amounts as are authorized by rules and regulations adopted by the state board which shall establish general guidelines for tuition and fee schedules in career technical education courses and programs. The tuition and fee schedule of every career technical education program shall be subject to annual approval of the state board. A current complete schedule of tuition and fees for each career technical education course and program of each board as approved by the state board shall be maintained on file in the office of the state board and shall be open for public inspection at any reasonable time.”

"Fees means those charges assessed against a student by a community college, technical college or the institute of technology for student services, such as health clinics, athletic activities and technology services, or for books, supplies or other materials necessary for a particular course or program, the expense of which is not covered by tuition.”

"Tuition means those charges assessed against a student by a community college, technical college or the institute of technology on a per credit hour, per course or per term basis, and that are charged to cover the general expense of providing instructional services.”

As per the Postsecondary Technical Education Authority’s (TEA) request, on Thursday, December 19, 2019, representatives from community colleges, technical colleges, and Board staff met to set guidelines for fees associated with Excel in CTE courses and programs. As a result of this meeting, agreed upon allowable fees include items/services students take with them and industry-specific fees required for entrance/acceptance into the program.

Allowable fees include:

- Uniforms
- Personal protective equipment
- Background checks
- Fingerprints
- Drug tests
- E-subscriptions/E-books
- Textbooks
- Certification tests
- Membership fees for certifying bodies
- Liability insurance (example: student malpractice)
- Graduation fees (if applicable)
- Transcript fees (if applicable)
- Student Software Licenses
- Professional Equipment/Kits/Tools students purchase

Unallowable fees include:

- Student fees (general)
- Technology fees
- Health fees
- Consumable project materials
- Program or Institution Application fees
- Lab Fees
- Equipment / tool maintenance, usage, replacement
- Rental (such as tools, books, or uniform/gear)
- Student kits
- Accuplacer or other placement tests
- Student ID
- Student organization memberships (such as Skills USA)
- Any other fee not on the allowable list

Non-tiered courses - per statute (K.S.A. 71-1802) a technical program is defined as a “program of study comprised of a sequence of tiered technical courses and non-tiered courses, which is identified by the state board as a technical program for funding purposes.” For this reason, students enrolled in technical programs may take non-tiered courses and are responsible for all associated tuition and fees.

Recommendation

The Excel in CTE fees below have been reviewed by the Technical Education Authority and are recommended for approval:

- Flint Hills Technical College: Precision Agriculture Technology total \$175. Fees include \$25 for private pesticide applicators certification, and \$150 for a remote pilot license (drone).
3. Act on Program Alignment(s): Welding Technology Articulated Credit with the KS Department of Education

Summary

One of the Postsecondary Technical Education Authority’s initiatives is to enhance technical education in the state with the alignment of specific technical programs. Program Alignment has four primary objectives: allow business and industry to identify exit points within the program; identify nationally recognized third-party credentials; identify common courses; and decrease the variability in program length. Previously, this effort focused on the aligning technical programs among the community and technical colleges across the state. The Welding Technology program articulated credit map presented today is the first attempt in aligning articulated course credit between secondary and postsecondary technical education programs across Kansas.

Background

One of the strategic priorities of the Postsecondary Technical Education Authority (TEA) is to enhance technical education in our state by the alignment of specific technical programs. This project is driven by the needs of business and industry in the state. Program Alignment consists of five phases:

- Phase I: Research and industry engagement.
- Phase II: Faculty engagement and aligning curriculum with certifications.
- Phase III: Approval of program structure and curriculum.
- Phase IV: Implementation.
- Phase V: Standards revision.

Kansas statute § 74-32,402(10) states that the TEA shall “coordinate the development of a seamless system for the delivery of technical education between the secondary-school level and the postsecondary-school level.” In

addition, the Carl D. Perkins Career and Technical Education Act of 2006, SEC.124(b)(3) outlines that state leadership activities may use funding to establish statewide articulation agreements aligned to approved programs of study. In accordance with both the state and federal statutes, a Perkins Reserve Grant was developed for statewide articulated credit to fall under Phase V of the program realignment process.

Phase V: Standards Revision: Welding Technology (48.0508)

The Welding Technology programs at the postsecondary level were last realigned in 2021. With the current program alignment, competencies identified within the common courses represent opportunities for articulation with the Kansas Department of Education (KSDE).

In the fall of 2023, a Perkins Reserve Grant was established to provide a \$2,500 stipend each for two postsecondary faculty representatives to create a crosswalk of articulated credit options from KSDE pathway courses to Kansas Board of Regents (KBOR) common courses in aligned programs. The end goal of this grant project was to transform this crosswalk into a statewide articulation map for secondary coursework to postsecondary coursework in Welding Technology.

Preferred candidates for the grant were Welding Technology faculty representatives having experience with the postsecondary program alignment process as well as secondary-level pathway/course reviews. Grant recipients selected for this project were Jeremiah Harmon from Hutchinson Career & Technical Academy (HCTEA) through partnership with Hutchinson Community College and Scott Hammer representing Coffeyville Community College. Mr. Harmon is a certified welding inspector (CWI) through the American Welding Society (AWS), lead reviewer for the current KSDE Manufacturing pathway welding courses, welding instructor for both secondary and postsecondary credit, and host of SkillsUSA Kansas welding competitions at HCTEA. Mr. Hammer is a CWI through the AWS, an active participant in postsecondary program alignments, welding instructor for both postsecondary and secondary students, and has partnered with agricultural instructors to coordinate FFA district welding contests.

Welding Technology program faculty and administrators from twenty-one institutions and KBOR staff met virtually on March 21, 2024, to review the articulated course credit crosswalk proposal initially developed by Mr. Harmon and Mr. Hammer. The proposed crosswalk was based on comparisons of KSDE pathway course competencies to KBOR common course competencies, Excel in CTE requirements, AWS standards for certification, and pre-existing caveats included in KSDE statewide articulation agreements with individual two-year colleges. The initial proposal was modified as recommended by the Faculty Committee and discussions reconvened on May 7, 2024, to review the updates. The articulation course credit map proposal then followed the standard program alignment process for a 10-day faculty comment period.

The attached proposed articulation map was issued for presidential comment from May 31, 2024, to June 14, 2024. No comments requesting modifications to the proposed Welding Technology Articulation Map were received.

Recommendation

The proposed Welding Technology articulated credit map has been reviewed by the Technical Education Authority and is recommended for approval.

Welding Technology
Articulated Credit – CIP: 48.0508

Effective: Fall 2025
 Issued xx/xx/24



Program Alignment Common Courses

SMAW 3 credits

GMAW 3 credits

KSDE/High School Course(s):

- 18404/Agricultural Welding I
- OR**
- 39207/Welding Processes I

KSDE/High School Course(s):

- 18404/Agricultural Welding I
- 18407/Agricultural Welding II
- OR**
- 39207/Welding Processes I
- 39208/Welding Processes II

Excel in CTE: Qualification Requirements
SMAW & GMAW*

1. Demonstrate 1F single pass ¼” weld on ¼”x2”x12” Tee joint.
2. Demonstrate 2F 3 pass 3/8” welds on ¼”x2”x12” Tee joint.
3. Demonstrate 1G multi-pass welds on 3/8”x3”x7” Single V (45 degrees) plate with ¼”x1”x9” backing bar.
4. Prepare 1G weldment (#3) for root and face bend test.
5. Pass bend test according to applicable testing criteria.
6. Complete requirements for industry certification(s) (e.g., AWS SENSE program).

Notes

To receive postsecondary credit for Welding Technology courses, the student must:

1. Complete the KSDE approved high school Career Cluster Pathway (CCP) program with a minimum of a 3.0 cumulative high school GPA. Student must earn a B or higher for any of the KSDE/high school courses listed.
2. Attain completer status through successful completion of high school CCP sequence of courses. (A completer is a student who has earned a minimum of three secondary level credits in a single CTE pathway, with at least two of those credits being a combination of technical and application-level courses. The student must also earn or complete at least one or more of the following aligned to the Pathway/Program: Industry-recognized certification or passing score on a third-party, end-of-pathway assessment; Excel in CTE Qualifying Recognized Credential; Nine + college hours leading to completion of a certificate or postsecondary program; or High-quality work-based learning career preparation experience [KSDE, *Kansas Career Cluster Guidance Handbook 2024-2025*, p.50].)
3. Provide a certified letter or official transcript from high school verifying the completion of the designated CCP to the postsecondary institution’s Office of the Registrar.
4. Submit a CCP Credit Award Request Form signed by an authorized high school official verifying completion of the KSDE approved CCP to the postsecondary institution’s Office of the Registrar.
5. *Submit documentation of meeting Excel in CTE/KSDE Benchmark 7.0 requirements performed by a Certified Welding Instructor (CWI). In the absence of documentation (e.g., Excel in CTE Testing Record, AWS Testing Record, etc.), students may be subject to a placement weld test conducted by the postsecondary institution. This test shall be at no cost to the student and only used when the student is unable to provide the preferred documentation. The purpose for this alternate method is for high schools that do not have access to a CWI or the AWS SENSE program.
6. Meet all of the postsecondary institution’s admissions criteria and program prerequisites.
7. Successfully complete the next postsecondary course in the sequence.
8. Complete a minimum of 12 credit hours of postsecondary institution’s undergraduate coursework as a full-time direct from high school student in good standing with at least a 2.0 GPA.

4. Act on Extraordinary Costs: Healthcare

Summary and Staff Recommendation

The KBOR Instructional Cost Model uses four main cost components: Instructor + Instructional Support + Institutional Support + Extraordinary Costs, to establish a total per credit hour composite rate for each program, which is then used to calculate cost rates for each course across the system.

Existing data sources are used to derive the Instructor, Instructional Support, and Institutional Support rates. These components are currently updated annually utilizing the Cost and Productivity Study and the financial audits provided annually by institutions to be reported in the Data Books.

Extraordinary costs are defined as “required, program-specific equipment and consumable materials” for technical program courses that are not accounted for in Instructor, Instructional or Institutional costs within the KBOR Instructional Cost Model. Since a data source does not exist for the Extraordinary Costs calculation, KBOR staff calculates and updates the Extraordinary Cost rates for each technical program, utilizing actual cost data submitted from the institutions. The Consumer Price Index (CPI) is applied to adjust the Extraordinary Costs component annually. The Additional Factors for Special Consideration, and the Recommended Extraordinary Cost Rate /Credit Hour for each program as listed have been reviewed by the Technical Education Authority and are recommended for approval.

Background

The KBOR Instructional Cost Model was developed in response to the Legislature’s 2007 directive that the Technical Education Authority (TEA) “develop and recommend to the state board of regents a credit hour funding distribution formula for postsecondary technical education training programs that: (i) is tiered to recognize and support cost differentials in providing high-demand, high-tech training; (ii) takes into consideration target industries critical to the Kansas economy; (iii) is responsive to program growth; and (iv) includes other factors and considerations as deemed necessary or advisable” K.S.A. 74-32,402(a)(11)(A).

Additional Factors for Special Consideration

All components of the Instructional Cost Model utilize actual data supplied directly by institutions. Annual review of these data, the components and the resulting calculated rates suggests that the TEA may want to identify additional factors for special consideration to deviate from the calculations for any one of the instructional cost model components for specific programs in special circumstances. KBOR staff suggests the use of the following factors to provide some rationale to be considered for any deviation from the calculated rate for cost model components:

- Programs providing direct support to employment in critical community anchor institutions (such as schools, libraries, and medical care facilities); and
- Providing training for specific occupations ranked as high demand by the Kansas Department of Labor, which;
 - are part of a stackable, education pathway/sequence with other occupations which are also high demand; and
 - require licensure/certification at this program level prior to pursuit of the next occupation in the sequence; and
- Which provide targeted occupational training for which significant additional funding support has occurred at the state level

Further evaluation may require additional data from institutions in some circumstances.

Recommendation

The additional factors for special consideration for individual components of the Instructional Cost Model listed above have been reviewed by the Technical Education Authority and are recommended for approval.

Extraordinary Costs Review - Project Framework

A total calculated course rate is established for every program, and therefore every course across the system. The methodology approved by the TEA for the continued update of the Extraordinary Cost Rates based on the most recent, three-year, actual system wide expenditures is:

$$\text{Extraordinary Costs} = \frac{\text{Total 3 year reported expenditures (from institutions)}}{\text{Total 3 year reported tiered credit hours delivered (from KHEDS data)}}$$

- Board staff provided the same reporting structure for each institution that included the program /CIP code being reviewed, and each institution that offers a program using a given CIP code submitted available expenditure data for that program.
- Examples of items to include, and those not to include have been updated and shared with the institutions prior to their submissions.

Timeline

September	Programs for current cycle of Extraordinary Costs sent to institutions
October - May	Institutions submit expenditure data
June - July	Data for all programs compiled and aggregated by Board Staff
August	Review by Budget & Finance, and TEA

During the discussion in the Budget and Finance Committee, representatives from the technical and community colleges expressed the concern that the variability in size between the same program across the system be considered as an additional factor. The colleges also expressed concern that finance staff across the system may not be providing consistent data for the cost analysis. Rather than utilizing this as a special consideration factor, KBOR staff would recommend enhanced training to address this concern.

Extraordinary Costs for Healthcare Programs

Staff recommends approval of the Recommended Extraordinary Rate /Credit Hour for each Healthcare program as listed on the chart below. It is important to note that the Tiered credit hours in the calculation reflect only the Tiered credit hours delivered to Declared Majors for each program. Most programs also deliver significant credit hours to undeclared majors, which are also consumers of items considered in Extraordinary Costs.

The Extraordinary Cost Rate being recommended is based upon the Calculated Extraordinary Cost Rate per Credit Hour column for each program except for Emergency Care Attendant (EMT Ambulance), Registered Nursing, and Practical Nursing. The calculated cost for these three programs would be \$68 per credit hour if based upon the actual data submitted by the institutions. Due to these three programs conforming to the above recommended factors for special consideration, at this time, KBOR staff proposes that consideration be given for

- these three programs to be held to an Extraordinary Cost Rate no higher than \$135 per credit hour level, with no additional CPI increase,
- until such time as the actual calculation for these programs demonstrates the appropriate increase based upon actual cost and credit hour data.

For these three programs, the remaining data components of the instructional cost model calculations— Instructor Cost, Instructional Cost, and Institutional Support Cost—would continue to be adjusted utilizing the data from the Cost and Productivity Study and the financial audits annually provided by institutions as usual.

All Healthcare programs will undergo another round of Extraordinary Cost updates three years from now, at which time the calculated rate will again be reviewed.

Recommendation

The Extraordinary Cost Rate per credit hour for Healthcare programs as noted on the chart below have been reviewed by the Technical Education Authority and are recommended for approval.

Cost data from FY2021, 2022, and 2023 were submitted by institutions and aggregated below along with the total Tiered credit hours delivered for the same timeframe.

Three Years Total Extraordinary Costs / Three Years Tiered CH delivered (AY21, 22, 23)						
Program	CIP	Total Tiered CH delivered over 3 years	Total Costs over 3 years	Calculated Extra - ordinary Cost per CH	Current Extra - ordinary rate	Recommended Extraordinary rate/credit hour
Personal Fitness Technician	31.0507	28.0	\$0.00	\$0.00	\$0	\$0
Dental Assisting/Assistant	51.0601	3,347.0	\$273,417.64	\$81.69	\$34	\$68
Dental Hygiene/Hygienist	51.0602	4,647.0	\$972,732.12	\$209.32	\$135	\$135
Health Information/Medical Records Technology/Technician	51.0707	2,887.0	\$26,800.00	\$9.28	\$0	\$0
Medical Office Computer Specialist/Assistant	51.0709	248.0	\$0.00	\$0.00	\$0	\$0
Medical Office Assistant/Specialist	51.0710	561.0	\$394.12	\$0.70	\$0	\$0
Medical Insurance Coding Specialist/Coder	51.0713	7,085.0	\$36,689.12	\$5.18	\$0	\$0
Medical Administrative/Executive Assistant and Medical Secretary	51.0716	410.0	\$0.00	\$0.00	\$0	\$0
Health And Medical Administrative Services, Other	51.0799	491.0	\$65,546.72	\$133.50	\$0	\$135
Medical/Clinical Assistant	51.0801	4,258.0	\$227,536.59	\$53.44	\$0	\$68
Occupational Therapist Assistant	51.0803	1,073.0	\$35,614.00	\$33.19	\$0	\$34
Pharmacy Technician/Assistant	51.0805	992.0	\$136.35	\$0.14	\$0	\$0
Physical Therapist Assistant	51.0806	7,472.0	\$408,401.76	\$54.66	\$68	\$68
Emergency Care Attendant (EMT Ambulance)	51.0810	16,223.5	\$878,810.30	\$54.17	\$135	\$135
Electro neurodiagnostic/ Electroencephalographic Technology/Technologist	51.0903	912.0	\$100,182.00	\$109.85	\$0	\$135
Emergency Medical Technology/Technician (EMT Paramedic)	51.0904	18,798.0	\$1,943,054.92	\$103.36	\$135	\$135
Respiratory Care Therapy/Therapist	51.0908	6,972.0	\$1,426,310.93	\$204.58	\$34	\$135
Surgical Technology/Technologist	51.0909	7,251.0	\$1,310,892.57	\$180.79	\$34	\$135
Diagnostic Medical Sonography/Sonographer and Ultrasound Technician	51.091	682.0	\$595,102.00	\$872.58	\$34	\$135
Radiologic Technology/Science - Radiographer	51.0911	4,133.0	\$451,144.41	\$109.16	\$0	\$135

Program	CIP	Total Tiered CH delivered over 3 years	Total Costs over 3 years	Calculated Extra - ordinary Cost per CH	Current Extra - ordinary rate	Recommended Extraordinary rate/credit hour
Clinical/Medical Laboratory Technician	51.1004	2,160.0	\$214,574.36	\$99.34	\$68	\$68
Clinical Laboratory Science/Medical Technology/Technologist	51.1005	0.0	\$0.00	\$0.00	\$0	\$0
Phlebotomy Technician/Phlebotomist	51.1009	1,391.0	\$66,653.68	\$47.92	\$0	\$34
Sterile Processing Technology/Technician	51.1012	28.0	\$62,208.98	\$2,221.75	\$0	\$135
Health/Medical Preparatory Programs, Other (Healthcare Simulation)	51.1199	71.0	\$0.00	\$0.00	\$0	\$0
Health Aide	51.2601	120.0	\$222,320.48	\$1,852.67	\$0	\$135
Home Health Aide/Home Attendant	51.2602	88.0	\$32,634.59	\$370.85	\$0	\$135
Certified Medication Aide	51.2603	4,234.0	\$200,555.03	\$47.37	\$0	\$34
Rehabilitative Aide	51.2604	52.0	\$1,624.06	\$31.23	\$0	\$34
Health aides/attendants/orderlies, other (Social service designee and Restorative aide)	51.2699	0.0	\$0.00	\$0.00	\$0	\$0
Dietetic Technician	51.3103	189.0	\$41,559.12	\$219.89	\$0	\$135
Dietitian Assistant	51.3104	373.0	\$1,664.00	\$4.46	\$0	\$0
Massage Therapy	51.3501	3.0	\$0.00	\$0.00	\$0	\$0
Registered Nursing	51.3801	56,539.0	\$3,940,615.74	\$69.70	\$135	\$135
Practical Nursing	51.3901	52,919.5	\$2,960,188.36	\$55.94	\$135	\$135
Nursing Assistant/Aide and Patient Care Assistant/Aide	51.3902	17,496.5	\$611,784.86	\$34.97	\$0	\$34

C. Other Matters

1. Act on Appointments to the Various Board Committees and the Washburn Board of Regents Regent Ice, Chair

Summary

Chair Ice has communicated with members of the Board about serving on various committees on behalf of the Board. A list of those proposed appointments is included below for Board approval.

Standing Committees

<p><u>Academic Affairs</u> Diana Mendoza – Chair Neelima Parasker Alysia Johnston</p>	<p><u>Fiscal Affairs and Audit</u> Blake Benson – Chair Wint Winter Jon Rolph John Dicus</p>	<p><u>Governance</u> Carl Ice – Chair Jon Rolph Blake Benson Diana Mendoza</p>
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Regents Retirement Plan

Carl Ice – Chair

Board Representatives and Liaisons

Education Commission of the States	Diana Mendoza
Postsecondary Technical Education Authority	Mark Hess Keith Humphrey David Reist Cindy Hoover
Midwest Higher Education Compact (MHEC)	Wint Winter Blake Flanders
Washburn University Board of Regents	John Dicus
Transfer and Articulation Advisory Council	Alysia Johnston
Governor’s Education Council	Diana Mendoza
Literacy Advisory Committee	Diana Mendoza
2. Act on Updated Resolution Transferring Board’s Authority to Exercise Management Control over Security of Certain Kansas State University Related Classified Information to a Security Executive Committee – KSU	John Yeary, General Counsel

Background

Each year as necessary, the Board adopts an updated Resolution pertaining to Kansas State University that formally acknowledges that the current Regents shall not have access to certain classified information protected by federal law. The Resolution again requires updating due to changes in the membership of the Kansas State University Security Executive Committee.

This Resolution – originally adopted in March 2009 in support of the University’s pursuit of a Biosecurity Research Institute (BRI) project – created the University Security Executive Committee so the BRI could obtain Facility Security Clearance pursuant to 32 CFR Part 117, National Industrial Security Program Operating Manual (NISPOM). If the Board desires Kansas State University’s continuance of BRI projects and to be excluded from Personnel Clearance requirements that accompany the Facility Clearance process, the Board must adopt an updated Resolution that transfers its management control over the classified information that may become available to individuals at the University.

The proposed updated Resolution is set forth below and provides that such authority will reside in a Security Executive Committee comprised of the University President, Provost, Senior Vice President for Executive Affairs, University Engagement and Partnerships, and Chief of Staff, Vice President of Research and Facility Security Officer, and the Board President and CEO. The Board President and CEO was added to the Committee in February 2019 due to a new Department of Defense requirement that the Board President and CEO undergo the Personnel Security Clearance process.

Proposed Updated Resolution

A RESOLUTION OF THE KANSAS BOARD OF REGENTS TO TRANSFER AUTHORITY TO EXERCISE MANAGEMENT CONTROL AND SUPERVISION OVER SECURITY OF CLASSIFIED INFORMATION PROTECTED PURSUANT TO EXECUTIVE ORDER 13526, AS AMENDED, ITS SUCCESSOR OR PREDECESSOR ORDERS, AND THE ATOMIC ENERGY ACT OF 1954, AS AMENDED, AND IN THE POSSESSION OF KANSAS STATE UNIVERSITY; SUCH AUTHORITY TO BE TRANSFERRED TO A LEGALLY CONSTITUTED SECURITY EXECUTIVE COMMITTEE COMPOSED OF THE KANSAS STATE UNIVERSITY PRESIDENT, THE KANSAS STATE UNIVERSITY PROVOST, THE KANSAS STATE UNIVERSITY SENIOR VICE PRESIDENT FOR EXECUTIVE AFFAIRS, UNIVERSITY ENGAGEMENT AND PARTNERSHIPS, AND CHIEF OF STAFF, THE KANSAS STATE UNIVERSITY VICE PRESIDENT FOR RESEARCH, THE KANSAS STATE UNIVERSITY FACILITY SECURITY OFFICER AND THE BOARD OF REGENTS PRESIDENT AND CEO.

WHEREAS, the Kansas Board of Regents (the "Board") is vested under the Constitution and laws of the State of Kansas with supervision and control over Kansas State University (the "University") and is authorized under such laws to adopt this Resolution and perform, execute and carry out, or cause to be performed, executed and carried out, the powers, duties and obligations of the Board under this Resolution in connection with the University's operation as a Contractor pursuant to 32 CFR Part 117, National Industrial Security Program Operating Manual (NISPOM), dated February 24, 2021; and

WHEREAS, the Board has, pursuant to K.S.A. 76-712, delegated responsibility for administration of the affairs of the University to the chief executive officer ("President") of the University; and

WHEREAS, the Defense Counterintelligence and Security Agency (DCSA) and the Board have heretofore determined that, in order for the University to obtain Facility Clearance pursuant to 32 CFR Part 117, National Industrial Security Program Operating Manual (NISPOM), it is advisable to specifically, by Board Resolution, transfer authority to exercise management control and supervision over security of classified information protected pursuant to executive order 13526, as amended, its successor or predecessor orders, and the atomic energy act of 1954, as amended, and disclosed to the University, to a Security Executive Committee composed of the University President, the University Provost, the University Senior Vice President for Executive Affairs, University Engagement and Partnerships, and Chief of Staff, the University Vice President for Research, the University Facility Security Officer and the Board President and CEO; and

WHEREAS, the University President, the University Senior Vice President for Executive Affairs, University Engagement and Partnerships, and Chief of Staff, and the Kansas Board of Regents President and CEO have been processed for a personnel security clearance for access to classified information to the level of the facility security clearance to be granted to the University, as provided for by the National Industrial Security Program established by Executive Order 12829, the University Provost is currently being processed for such clearance and the Vice President for Research and Facility Security Officer positions are in the employment recruiting process and temporarily being filled by interims;

NOW THEREFORE, BE IT RESOLVED BY THE KANSAS BOARD OF REGENTS, AS FOLLOWS:

SECTION 1. The Board hereby transfers authority to exercise management control and supervision over security of classified information protected pursuant to Executive Order 13526, as amended, its successor or predecessor orders, and the Atomic Energy Act of 1954, as amended, and disclosed to the University, to the University Security Executive Committee. This transfer includes responsibility over all matters involving the security of such classified information in the possession of the University.

SECTION 2. The University Security Executive Committee to which the Board transfers authority under Section 1 shall consist of five members, each of whom have been processed for a personnel security clearance for access to classified information to the level of the facility clearance granted to the University. The five members shall be the following individuals, or their successors once cleared:

- President, Richard Linton
- Provost and Executive Vice President, Jesse Perez Mendez
- Senior Vice President for Executive Affairs, University Engagement and Partnerships, and Chief of Staff, Marshall Stewart
- Vice President for Research – currently being recruited
- Facility Security Officer – currently being recruited
- Board President and CEO, Blake Flanders

SECTION 3. The following members of the Kansas Board of Regents agree that they shall not require, shall not have, and can be effectively excluded from, access to all classified information protected pursuant to executive order 13526, as amended, its successor or predecessor orders, and the Atomic Energy Act of 1954, as amended, that is disclosed to the University and will not knowingly take action to affect adversely the policies and practices of the University in the performance of classified contracts of the Department of Defense, or associated User Agencies with the National Industrial Security Program, awarded to the University.

Anthony Blake Benson
John B. Dicus
Carl R. Ice
Alysia Johnston
Diana Mendoza
Neelima Parasker
Jonathan David Rolph
Winton A. Winter, Jr.

CERTIFICATE

We, the undersigned Chair and President and CEO of the Kansas Board of Regents (the "Board"), hereby certify that the foregoing Resolution was lawfully adopted by the Board at its meeting held on September 18, 2024.

KANSAS BOARD OF REGENTS

(SEAL)

By _____
Carl R. Ice, Chair

ATTEST:

By _____
Blake Flanders, President and CEO

- 3. Act on Updated Resolution Transferring Board’s Authority to Exercise Management Control over Security of Certain University of Kansas Related Classified Information to a Security Executive Committee – KU

Background

The University of Kansas requests that the Board adopt an updated Resolution naming to KU’s Security Executive Committee the new KU Vice Chancellor for Research, Dr. Shelley Hooks who began her new role at KU on August 4, 2024, and naming the new Insider Threat Program Senior Official, Stephen Lampe who began his role on March 4, 2024.

This Resolution – originally adopted in January 2013 in support of the University’s work in the area of information technology – created the University Security Executive Committee so the Kansas Applied Research Lab (KARL) could obtain Facility Security Clearance pursuant to 32 CFR Part 117, National Industrial Security Program Operating Manual (NISPOM). If the Board desires the University of Kansas’s continuance of the affected projects and to be excluded from Personnel Clearance requirements that accompany the Facility Clearance process, the Board must adopt an updated Resolution that transfers its management control over the classified information that may become available to individuals at the University.

The Resolution is set forth below and provides that such authority would continue to reside in a Security Executive Committee comprised of the University Chancellor, Provost, Vice Chancellor for Research, Facility Security Officer (FSO) for KU and for the KU Center for Research (KUCR), the Insider Threat Program Senior Official, and the Board President and CEO. The Board President and CEO was added to the Committee in February 2019 due to a new Department of Defense requirement that the Board President and CEO undergo the Personnel Security Clearance process.

Proposed Updated Resolution

A RESOLUTION OF THE KANSAS BOARD OF REGENTS TO TRANSFER AUTHORITY TO EXERCISE MANAGEMENT, CONTROL, AND SUPERVISION OVER SECURITY OF CLASSIFIED INFORMATION PROTECTED PURSUANT TO EXECUTIVE ORDER 13526, AS AMENDED, ITS SUCCESSOR OR PREDECESSOR ORDERS, AND THE ATOMIC ENERGY ACT OF 1954, AS AMENDED, AND IN THE POSSESSION OF THE UNIVERSITY OF KANSAS; SUCH AUTHORITY TO BE TRANSFERRED TO A LEGALLY CONSTITUTED SECURITY EXECUTIVE COMMITTEE

COMPOSED OF THE UNIVERSITY OF KANSAS CHANCELLOR, THE UNIVERSITY OF KANSAS PROVOST AND EXECUTIVE VICE CHANCELLOR, THE UNIVERSITY OF KANSAS VICE CHANCELLOR FOR RESEARCH, THE UNIVERSITY OF KANSAS FACILITY SECURITY OFFICER – KU/KUCR, THE INSIDER THREAT PROGRAM SENIOR OFFICIAL AND THE BOARD OF REGENTS PRESIDENT AND CHIEF EXECUTIVE OFFICER.

WHEREAS, the Kansas Board of Regents (the "Board") is vested under the constitution and laws of the State of Kansas with supervision and control over the University of Kansas (the "University") and is authorized under such laws to adopt this Resolution and perform, execute and carry out, or cause to be performed, executed and carried out, the powers, duties and obligations of the Board under this Resolution in connection with the University's operation as a Contractor pursuant to 32 CFR Part 117; and

WHEREAS; the Board has, pursuant to K.S.A. 76-712, delegated responsibility for administration of the affairs of the University to the chief executive officer (Chancellor) of the University; and

WHEREAS, the Defense Counterintelligence and Security Agency (DCSA) and the Board have heretofore determined that, in order for the University to maintain its Facility Security Clearance pursuant to 32 CFR Part 117, National Industrial Security Program Operating Manual (NISPOM), *supra*, it is advisable to specifically, by Board Resolution, transfer authority to exercise management, control, and supervision over security of classified information protected pursuant to Executive Order 13526, as amended, its successor or predecessor orders, and the Atomic Energy Act of 1954, as amended, and disclosed to the University, to a Security Executive Committee composed of the University Chancellor, the University Provost and Executive Vice Chancellor, the University Vice Chancellor for Research, the University Facility Security Officer – KU/KUCR, the Insider Threat Program Senior Official, and the Board of Regents President and CEO.

WHEREAS, the University Chancellor, the University Provost and Executive Vice Chancellor, the University Vice Chancellor for Research, the Facility Security Officer – KU/KUCR, the Insider Threat Program Senior Official, and the Board President and CEO will maintain a personal security clearance for access to classified information to the level of the facility security clearance granted to the University as provided by the National Industrial Security Program established by Executive Order 12829.

NOW THEREFORE, BE IT RESOLVED BY THE KANSAS BOARD OF REGENTS, AS FOLLOWS:

SECTION 1. The Board hereby transfers authority to exercise management, control, and supervision over security of classified information protected pursuant to Executive Order 13526, as amended, its successor or predecessor orders, and the Atomic Energy Act of 1954, as amended, and disclosed to the University, to the University Security Executive Committee. This transfer includes responsibility over all matters involving the security of such classified information in the possession of the University.

SECTION 2. The University Security Executive Committee to which the Board transfers authority under Section 1 shall consist of six members, each of whom will be processed for a personal security clearance for access to classified information to the level of the facility clearance granted to the University. The five members shall be the following individuals, or their successors once cleared:

- Chancellor, Dr. Douglas Girod
- Provost and Executive Vice Chancellor, Dr. Barbara A. Bichelmeyer

- Vice Chancellor for Research, Dr. Shelley Hooks
- Facility Security Officer – KU/KUCR, Michael S. Hulet
- Insider Threat Program Senior Official, Stephen Lampe
- Board President and CEO, Blake Flanders

SECTION 3. The following members of the Kansas Board of Regents agree that they shall not require, shall not have, and can be effectively excluded from, access to all classified information protected pursuant to Executive Order 13526, as amended, its successor or predecessor orders, and the Atomic Energy Act of 1954, as amended, that is disclosed to the University and will not knowingly take action to adversely affect the policies and practices of the University in the performance of classified contracts of the Department of Defense, or associated User Agencies with the National Industrial Security Program, awarded to the University.

Anthony Blake Benson
 John B. Dicus
 Carl R. Ice
 Alysia Johnston
 Diana Mendoza
 Neelima Parasker
 Jonathan David Rolph
 Winton A. Winter, Jr.

CERTIFICATE

We, the undersigned Chair and President and CEO of the Kansas Board of Regents, hereby certify that the foregoing Resolution was lawfully adopted by the Board at its meeting held on September 18, 2024.

KANSAS BOARD OF REGENTS

(SEAL)

By _____
 Carl R. Ice, Chair

ATTEST:

By _____
 Blake Flanders, President and CEO

DISCUSSION AGENDA

VI. Consideration of Discussion Agenda

A. Fiscal Affairs & Audit

1. Act on Board's Unified State Appropriations Request Elaine Frisbie, VP, Finance & Administration

Summary

The Kansas Higher Education Coordination Act requires the Board of Regents to present to the Governor and Legislature a unified request for state appropriations for postsecondary education each year. The statutory deadline for submission of the Board's budget request for FY 2026 (July 1, 2025 – June 30, 2026) is October 1, 2024. The Board will discuss the unified appropriation requests presented below and upon their approval, the unified request will be submitted.

Guiding Principle

The Higher Education Coordination Act provides that the Kansas Board of Regents shall “serve as the representative of the public postsecondary educational system before the Governor and the Kansas Legislature” (K.S.A. 74-3202c(b)(1)) and “develop a unified budget for state funding of postsecondary educational institutions and present such budget to the governor and the legislature each year and receive and allocate the state funds appropriated for funding of postsecondary educational institutions in accordance with legislative directives...” (K.S.A. 74-3202c (b)(6)). This statute provides the foundation for an approach to state funding that reflects a system-wide focus on requesting and advocating for state investment in public postsecondary education, which includes the 32 public institutions of higher education governed or coordinated by the Board, as well as student financial aid and the operations of the Board of Regents' Office.

Key Themes

- All new funding is subject to the Board's statutory performance agreement process, by which institutions demonstrate movement on implementing certain promising practices to support the Board's goal of improving student outcomes to receive new state funding.
- The public postsecondary education system continuously engages in the reporting of meaningful, uniform financial and performance data to provide the basis for demonstrating accountability; measuring the adequacy of funding; and developing data which portray the financial condition of each sector/institution in a relevant manner.
- The Board advocates for the system before the Governor and Legislature emphasizing the following themes:
 - Kansas public higher education is a system of institutions representing a \$4.5 billion dollar enterprise, financed through a mix of state, student, local, federal, and other revenue sources.
 - The Kansas higher education system is a major engine of economic growth, both as an employer and as an educator of future workers. Failure to adequately sustain it will ultimately limit the economic potential of Kansas.
 - While State General Fund support represents only 21.5 percent of the total funding for the system, according to FY 2022 federal IPEDS data, State General Fund support is nevertheless the critical component for leveraging many of the other funding sources.

Board Policy

Board policy (II,F,1b) provides the structure from which the Board's unified appropriation request is developed:

- b Legislative Requests and Proposed Legislation (Also see FISCAL MANAGEMENT AND BUSINESS ADMINISTRATION)
- i All requests for funds, programs, changes in legislation and new legislation affecting the Board and system institutions shall be submitted to the Board for consideration no later than the November meeting of the Board. Emergency situations may warrant special exceptions, but to the extent

possible, no request for legislation during the ongoing legislative session shall be submitted after the March meeting of the Board. Non-budgetary legislative items shall be submitted by the government relations officer of the institution to the Board’s director of government relations and shall contain actual bill language when possible. Requests for funds, programs, changes in legislation and new legislation that are approved by the Board shall be included in the Board’s annual legislative proposals. Requests that are not approved by the Board shall not be submitted to the Legislature for introduction.

- ii Once approval has been granted, all institutions are authorized to work for these requests and each institution is expected to support the entire request. Conversely, all institutions (referring to the public universities, community colleges and technical colleges) are prohibited from requesting or working for additional legislation or funds.
- iii When legislation having an effect on the operation of the higher education system, proposed by someone or some group other than the Board, is brought to the Board’s attention, it shall be the responsibility of the Board to make a decision as to whether the position of the system is that of support, non-support, or opposition.

Schedule for Developing Unified Request for FY 2026 State Appropriations

April 2024 Board Meeting	Board’s first read of capital improvement requests for KBOR and state universities
May 2024 Board Meeting	Board acts on capital improvement requests for submission July 1
Early July 2024	Division of the Budget issues FY 2026 allocations and budget instructions to state agencies
Late July 2024	Board conducts budget workshop to discuss requests from across the system for inclusion in the FY 2026 budget request
September 15, 2024	State Universities submit base budgets to Division of the Budget
September 2024 Board Meeting	Board finalizes unified budget request
October 1, 2024	Board’s unified request is incorporated into the Board of Regents’ budget and submitted to Division of the Budget
January 13, 2025	2025 Legislature convenes
January 15, 2025 (approx.)	Budget Director presents Governor’s budget recommendations to the Legislature; appropriations process commences

FY 2026 Budget Allocations

As the Division of the Budget currently has statutory responsibility for setting the procedures for the state’s budget process, the Division provides state agencies with budget instructions, cost indices to follow in developing cost estimates, and agency budget allocations. The allocations are limits are set on what agencies can request from statewide funding sources, such as the State General Fund (SGF), the State Water Plan Fund, and the Economic Development Initiatives Fund (EDIF). The Budget Division uses an incremental “base +/-” process, starting with the current appropriations, adding out-year appropriations already made by the Legislature, and then removing what they consider one-time items (such as a capital project) and adjusting for planned expenses, such as employer fringe benefit cost increases or other costs that should be recognized in an agency’s base budget, such as a statutory inflationary factor. Anything beyond the base allocation must be shown in the budget as an enhancement.

For the Regents System (the Board of Regents Office and the nine state agencies representing the state universities), items totaling a net of \$197.2 million appropriated by the 2024 Legislature for FY 2025 were removed from the allocation for agencies' FY 2026 base budgets, as detailed on the next page.

FY 2026 State General Fund Allocation Calculations					
	FY 2025 Legislative Appropriations	+ Legislative 2.5% Pay Plan	+ Agency-Specific Adjustments	+ Fringe Benefit Adjustments †	= FY 2026 Allocation
University of Kansas	\$171,835,325	\$3,449,032	\$12,454,693	\$1,066,907	\$188,805,957
KU Medical Center	194,523,963	2,213,943	(68,753,328)	824,875	128,809,453
Kansas State University	168,225,325	2,214,568	(18,609,933)	772,039	152,601,999
KSU Vet Med Center	16,999,550	331,812	866,069	111,577	18,309,008
KSU Extension/Ag Research	57,672,482	1,231,571	2,968,352	367,775	62,240,180
Wichita State University	106,985,599	1,671,636	4,180,309	560,138	113,397,682
Emporia State University	58,037,437	787,647	(13,914,657)	387,536	45,297,963
Pittsburg State University	49,939,583	890,518	1,642,898	350,481	52,823,480
Fort Hays State University	58,325,603	850,002	(9,415,432)	282,803	50,042,976
Kansas Board of Regents	419,659,376	99,828	(108,653,440)	35,313	311,141,077
Total	\$1,302,204,243	\$13,740,557	(\$197,234,469)	\$4,759,444	\$1,123,469,775

KBOR will also receive the first of six \$32.7 M transfers from the State General Fund from the Campus Restoration Act starting in FY 2026.

† Adjustments include the SGF portion of the planned 7.5% health insurance premium increase.

Detail of Agency-Specific Adjustments:			
Category	Agency	Item	Amount
Student Support	KBOR	National Guard EMERGE Scholarship	1,100,000
Student Support	KBOR	Hero's Scholarship	750,000
Student Support	KBOR	Osteopathic Service Scholarship	(2,200,000)
Student Support	System	Need Based Aid - All Universities (State Finance Council)	21,784,260
Student Support	KUMC	Wichita Residency Program	(750,000)
Student Support	KBOR	Public Universities' Student Success Investment	(9,537,700)
Student Support	KBOR	Two-Year Colleges' Student Success Investment	(17,500,000)
Student Support	ESU	Debt Redemption	(8,100,000)
State University Operating	System	Operating Funds (Routed through State Finance Council)	35,727,371
State University Operating	ESU	Model Investment	(9,000,000)
Research Infrastructure	WSU	Aviation Research	(5,000,000)
Workforce Development	KBOR	Two-Year Colleges' Apprenticeships/Business Partnerships	(14,300,000)
Workforce Development	KBOR	Nursing Initiative Grant Expansion	(1,000,000)
Cybersecurity	KBOR	Public Universities' IT Infrastructure/Cybersecurity	(7,500,000)
Cybersecurity	KBOR	Two-Year Colleges' IT Infrastructure/Cybersecurity	(6,500,000)
Comm. College Capital	KBOR	Capital Outlay Aid for Specified Community Colleges	(5,000,000)
Tech. College Operating	KBOR	Technical Colleges' Operating Grants	(10,500,000)
Univ. Capital Renewal	KBOR	Universities' Capital Renewal/Demolition	(25,000,000)
Univ. Capital Project	KUMC	Cancer Center Research Facility	(75,000,000)
Univ. Capital Project	KSU	Ag Innovation Initiative	(25,000,000)
Univ. Capital Project	FHSU	W. Kansas Nursing Workforce Facility Improvements	(15,000,000)
Univ. Capital Project	KSU Salina	Salina Central Immersive Training Hub	(3,950,000)
Univ. Capital Project	KBOR	Washburn Manufacturing Training Center	(3,000,000)
Univ. Capital Project	PSU	American Center for READing	(2,000,000)
Univ. Capital Project	PSU	Institute for Emerging Technologies for Graphene	(500,000)
Univ. Capital Project	KBOR (Vet Med)	Planning for New Animal Diagnostic Laboratory	(250,000)
Local Capital Project	KBOR	Rural Family Physician Residency Expansion Grant	(10,000,000)
Technical Adjustment	KSU	Debt Service Adjustment	(8,400)
Total of Agency-Specific Adjustments			(\$197,234,469)

FY 2026 Budget Enhancements

Amounts approved by the Board of Regents for inclusion in the unified appropriations request will be incorporated as enhancements in the Board's FY 2026 budget.

FY 2026 Unified Appropriation Requests					
#	Sector/State Agency	Item	Original Request	Revised Request*	For Board Discussion
A	KBOR and Public Universities	Faculty and Staff Market Salary Adjustments	\$29,281,706	\$91,133,878	\$90,108,553
B	Public Universities	Student Financial Aid for Baccalaureate Programs	\$20,000,000	\$20,000,000	see above
C	State Universities	Student Affordability (3% base increase)	\$46,226,847	\$46,226,847	see above
D	KBOR (OER)	Open Educational Resources for Students	\$200,000	\$200,000	see above
E	Public Universities	Continue IT Infrastructure/Cybersecurity	\$10,000,000	\$10,000,000	\$10,000,000
F	Two-Year Colleges	Continue IT Infrastructure/Cybersecurity	\$13,000,000	\$13,000,000	\$10,000,000
G	Public Universities	Continue Student Success Initiatives	\$9,537,700	\$9,537,700	\$6,361,600
H	Two-Year Colleges	Continue Student Success Initiatives	\$17,500,000	\$17,500,000	\$11,672,700
I	Research State Universities	Research Excellence / "One Health"	\$100,000,000	\$51,000,000	\$51,000,000
J	Regional State Universities	Regional Growth & Development	\$15,000,000	\$21,000,000	\$21,000,000
K	Regional State Universities	Continue Regional Stabilization (restored to allocation)	\$9,000,000	n/a	n/a
L	Emporia State University	Parking Lots	\$3,000,000	\$0	\$0
M	Fort Hays State University	Applied Learning Opportunities for Students	\$4,000,000	\$4,000,000	\$4,000,000
N	Fort Hays State University	Cybersecurity Academic Program	\$500,000	\$500,000	\$500,000
O	Kansas State University	K-State 105 / Advanced Manufacturing	\$5,000,000	\$5,000,000	\$5,000,000
P	Kansas State University	Next Generation Animal/Human Health Initiative	\$170,000,000	\$7,500,000	\$7,500,000
Q	Pittsburg State University	Electric Vehicle/Heavy Diesel Labs	\$2,000,000	\$0	\$0
R	University of Kansas	School of Architecture Building	\$10,000,000	\$10,000,000	\$10,000,000
S	KU Medical Center	Expand Kansas Medical Student Loan Program	\$8,631,235	\$8,631,235	\$8,631,235
T	Wichita State University	School of Dentistry - Feasibility Study	\$93,000,000	\$5,000,000	\$5,000,000
U	WSU/WSU Tech	Strategic Alignment	\$10,000,000	\$10,000,000	\$5,000,000
V	Washburn University	Expand Science Labs	\$5,000,000	\$5,000,000	\$5,000,000
W	Washburn University	Increase Operating Grant (teacher prep, state \$/FTE at CC level)	\$0	\$3,300,000	\$3,300,000
X	Washburn University	Strategic Alignment of Learning Pathways and Operations	\$0	\$2,000,000	\$2,000,000
Y	Ks Forest Service (KSU ESARP)	Adopt Wildfire Task Force Recommendations	\$1,541,466	\$1,541,466	\$0
Z	KBOR	Continue Osteopathic Service Scholarship	\$2,200,000	\$2,200,000	\$0
AA	KBOR (System)	Additional Eligible Applicants - Hero's Act Scholarships	\$0	\$1,500,000	\$1,500,000
AB	KBOR (Literacy)	Regional Literacy Centers	\$0	\$4,500,000	\$0
AC	KBOR (Adult Education)	Expand State Support for Adult Education	\$1,000,000	\$1,000,000	\$1,000,000
AD	Two-Year Colleges	Restart State Support for GED Accelerator	\$100,000	\$100,000	\$100,000
AE	Two-Year Colleges	Fund Calculated Costs Tiered/Non-tiered/Excel in CTE	TBD	TBD	TBD
AF	Two-Year Colleges	Continue CTE Capital Outlay at FY 2025 Level	\$5,000,000	\$5,000,000	\$5,000,000
AG	Two-Year Colleges	Continue Apprenticeship/Business Partnership Projects	\$14,300,000	\$14,300,000	\$0
AH	Two-Year Colleges	Workforce Innovation - Pilot Projects/Incentive Funding	\$12,984,098	\$12,984,098	\$0
AI	Technical Colleges	Continue Operating Grants - Phase 1	\$10,500,000	\$10,500,000	\$10,500,000
AJ	Technical Colleges	Operating Grants Phase 2 - Workforce Incentives	\$21,000,000	\$21,000,000	\$10,500,000
AK	KBOR	KBOR Retains a % of Pass-Throughs for Operations			
Total - System			\$649,503,052	\$415,155,224	\$284,674,088

*If the original budget request was revised it is noted in bold.

Subtotals:	
Recurring	\$195,639,788
Short-Term	\$69,034,300
One-Time	\$20,000,000
Total	\$284,674,088

2. Act on Request to Amend Out-of-State Scholarship Program – KU

The University of Kansas proposes a scholarship strategy targeted at increasing out-of-state transfer student enrollment. The proposed award structure will align all out-of-state transfer student scholarships with the scholarships awarded through the Midwest Student Exchange Program (MSEP), effective Fall 2025. This alignment will simplify the award grid and create a more competitive scholarship to attract and retain out-of-state students to KU, all while maintaining the requirements of the MSEP. The current and proposed out-of-state transfer award structures are summarized below:

Current Award Structure

Program	Cumulative College GPA	Current Annual Award
Non-MSEP Out-of-State	3.5+	\$2,000
Non-MSEP Out-of-State	3.25 – 3.49	\$1,250
MSEP Participant	3.25+	\$12,722

Proposed Award Structure

Cumulative College GPA	Proposed Annual Award
3.75	\$14,000
3.50	\$12,500
3.25	\$10,000

The proposed structure will provide set annual award amounts that can be strategically adjusted with tuition rates and align the discount with the freshmen strategy. The expectation is that this alignment will generate an increased yield with no expected loss of revenue (estimated at 20 additional students). Approval of this request will allow KU to update marketing materials and support the achievement of enrollment targets for Fall 2025.

- 3. Act on University of Kansas Medical Center Master Plan AJ Woodworth, Director, FM Projects
- 4. Act on University of Kansas Master Plan Provost Bichelmeyer

The University of Kansas Medical Center & University of Kansas Lawrence request approval of the 2024 Campus Master Plans. Board policy requires each state university to “maintain a Campus Master Plan that documents concepts and guiding principles for future land use and development of campus facilities and infrastructure in support of the institution’s mission and strategic plan. Each state university shall submit a new Campus Master Plan at least once every ten years for Board review and approval.”

Over the last several years KUMC regularly updated and maintained the campus master plan in-house to align with the university’s strategic vision. More recently, introduction of the facility assessment software has allowed KUMC staff to graphically represent buildings with deferred maintenance challenges and align the plan with future master planning of existing buildings.

In April 2022, KU launched a master planning process lead by Perkins & Will that engaged over 5,000 Jayhawks across the Lawrence campus. The result of the master planning process is like no other master plan done by KU. It is a plan created to align with KU’s strategic plan, Jayhawks Rising, that will help KU to become a resilient institution that is sustainable for the benefit of future generations. The plan speaks to right sizing campus and improving space utilization and provides a building score card and an extensive dashboard to help drive data-informed decisions about campus facilities and infrastructure. The plan provides a vision for campus development to support the mission, vision, and goals of the university.

Representatives from the University of Kansas Medical Center and University of Kansas will present on their campus master plans. The plans will be provided to Regents in advance of the meeting.

- 5. Discuss and Act on Board Policy Amendments – System Chad Bristow, Director of Facilities

Summary

At the June 2024 meeting, draft policy amendments were presented to the Board of Regents as a first read for consideration and discussion relevant to federal funds, refinements to the maintenance assessment, financial plans for funding maintenance and operations of new buildings, statutory authorization of delivery methods and compliance, and providing information on universities’ indebtedness when seeking bonding authority. In addition to the policy revisions that are directly relevant to the Board’s facilities initiative, other policies have been updated to clarify definitions and the approval processes for the university teams responsible for delivering capital projects. Staff recommends approval of the updates to the facilities policy as presented.

Background

In 2019, the Board of Regents decided more focused attention must be directed toward facilities capital renewal and the chronic issue of deferred maintenance on the campuses of the state universities. Throughout 2020 facilities condition assessments and space utilization studies were completed for hundreds of mission critical buildings across the system and the results confirmed the necessity to develop a structured plan to reverse the trend. At the February 2021 meeting, the Board introduced and discussed concepts and approved a motion directing staff to work with the universities to further development a policy framework that would support an effective, long-term facilities renewal program. And by June 2021, the Board adopted an updated section of facilities policy that established an annual 2 percent maintenance assessment for all mission critical buildings, as well as new facilities data and reporting requirements to support the initiative.

At the direction of the Board, staff and the universities continued to collaborate with consultant groups over the next few years to operationalize the facilities initiative by defining and reconfirming processes and procedures, developing data and planning tools, and establishing strategic best practices.

The Governor and the Legislature have supported the KBOR capital renewal initiative with appropriations of additional state funding in FY 2023, FY 2024, and FY 2025, as well as enactment of the Kansas Campus Restoration Act that will transfer funds annually from the State General Fund in FY 2026 through FY 2031.

Staff Recommendations

In response to the Board’s discussion and feedback at the June 2024 meeting, updates and additions to the Board’s Policy Manual Chapter II, Section E “Facilities” are presented as follows. New proposed language is underlined. Language recommended to be deleted is also underlined with a strikethrough.

Chapter II: Governance – State Universities

D FISCAL MANAGEMENT AND BUSINESS ADMINISTRATION (see Chapter III., Section B. for additional fiscal management policies applicable to state universities)

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3 FEDERAL FUNDS

- a The Board or any state university may make and file applications for federal funds appropriated and made available by federal law for purposes related to the operation or function of the Board or such university. The Board, or any state university, may receive from the federal government, or any of its agencies, any funds made available under existing law, rules, or regulations, or that may hereafter be made available. The Board, or any state university, may expend the same in accordance with the law, and the rules, regulations, and

requirements under which such funds are made available. Such moneys shall be expended only in accordance with and for the purposes specified in federal law. Federal funds shall be deposited in the State treasury.

- b State university requests for federal funds for capital improvements shall be in accord with Board policy on building and construction projects. (see section E.3.).

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E FACILITIES

Guiding Principle. Each state university shall inform the Board's Director of Facilities in a timely manner about construction projects at each campus, including all relevant milestones (including design phases, procurement, and construction phases) and unforeseen changes. Consistent with Board policy on procurement, each capital project involving a state university, its affiliated corporations or other related organizations shall, for projects using state funds, be advertised, and bid in a manner that advances and supports the mission of the university, promotes a competitive and fair procurement environment, and is open and transparent.

1 PROJECT PLANNING

- a. Each state university shall maintain a Campus Master Plan that documents concepts and guiding principles for future land use and development of campus facilities and infrastructure in support of the institution's mission and strategic plan. Each state university shall submit a new Campus Master Plan at least once every ten years for Board review and approval. Significant modifications or updates to the Campus Master Plan shall also be submitted to the Board for review and approval. Each state university shall present its Campus Master Plan to the Board ~~during the 2021-2022 or 2022-2023 academic cycle, and~~ every three years thereafter, for informational purposes. Additionally, each state university shall present its Campus Master Plan to the Board when a new facility is planned, in order to demonstrate how it will be incorporated in the Campus Master Plan, how the new facility will be operated and maintained, the anticipated life span of the new facility/infrastructure (in years) and the universities' plan for funding maintenance expenses for the new facility.
- b. Campus Master Plans, or significant modifications and updates to existing Campus Master Plans, shall:
 - i address current and deferred maintenance needs;
 - ii include a plan to ensure compliance with space utilization standards established by the Board;
 - iii demonstrate how newly planned facilities will be incorporated into the Plan;
 - iv forecast the life expectancy of newly planned facilities (in years) based on design criteria and anticipated real world conditions; and
 - v demonstrate how the new facilities will be operated and maintained and identify the funding plan for future maintenance.
- c. Annually, in concert with the capital budget planning process, each university shall demonstrate that any capital improvement or repair project proposed to be financed in whole or in part with debt obligations can be accommodated within the university's debt capacity as measured by the university's ratios described in the university's approved debt capacity plan. In consultation with the Board's Director of Facilities, each university shall identify and present to the Board for approval any substantial change to its previously approved project debt financing plan.

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3 CAPITAL IMPROVEMENT PROJECTS

a Definitions

- i Large capital improvement projects are those that are expected to equal or exceed \$1,500,000 in estimated construction costs, regardless of funding source, including: new construction, building additions, major renovation, remodeling or alterations, demolition of structures, annual maintenance, deferred maintenance, rehabilitation and repair, fixed equipment replacement, and utility or infrastructure projects. “Total project costs” include project soft costs. Any large capital improvement project located on state property is governed by the applicable and relevant processes and policies for capital improvements established by the State of Kansas and the Kansas Board of Regents, regardless of funding source.
- ii Small (or On-Call) capital improvement projects are those that are expected to be less than \$1,500,000 in estimated construction costs, regardless of funding source, including: new construction, building additions, renovation, remodeling or alterations, demolition of structures, annual maintenance, deferred maintenance, rehabilitation and repair, fixed equipment replacement, and utility or infrastructure projects. “Total project costs” include project soft costs. Any small capital improvement project located on state property is governed by the applicable and relevant processes and policies for capital improvements established by the State of Kansas and the Kansas Board of Regents, regardless of funding source.
- iii Educational Building Fund (EBF) means the fund created pursuant to K.S.A. 76-6b01 et seq. and funded by the annual mill levy authorized by Article 6, Section 6 of the Kansas Constitution.

b Process

i Large Capital Improvement Projects

(1) *Initial Request:* Each state university shall submit initial concept requests for authorization of large capital improvement projects with the university’s five-year capital plan submitted to the Board for consideration on March 1 of each year utilizing the Kansas Division of Budget forms. Typically, Board review of each five-year capital plan will take place in April with Board approval in May of each year. Upon Board approval of the five-year capital plan, and prior to proceeding with selection of an architect and/or engineer for design services, each university shall submit for Board review and approval, as outlined in 3.b.i(5), a written program statement for each project. Each request approved by the Board shall be filed with the appropriate state offices on or before July 1st in the format determined by the State Budget Director. No state university shall pursue gubernatorial or legislative approval of any large capital improvement project without prior Board approval.

(2) *New Space:* All large capital improvement project proposals for new buildings or major additions on state owned property, shall include detailed plans for facility maintenance, utilizing the Board’s standard calculation worksheet template(s), as part of the program statement. ~~Except for university affiliated corporations, auxiliaries and facilities managed by athletics, a~~ For all new construction projects and additions on state property, a structured plan shall demonstrate a commitment for how and from what proposed revenues maintenance over the projected life of the building will be financed, consistent with existing university facilities. Such plan will be incorporated within the overall maintenance plan for the university. The worksheet for calculating the maintenance and operating costs ~~will be~~ are determined by industry standard methods and

shall consider building type, complexity, and function. Maintenance expenditures and plans shall be reviewed by the Board annually. Such annual maintenance and operating plans shall be included in the program statement and shall adhere to standards prescribed by the Board's Director of Facilities.

(3) *Amendments* to the current year capital improvements project list may be submitted to the Board at times other than those specified above. Following Board approval, the state universities shall be responsible for advising the Joint Committee on State Building Construction of amendments after the capital plans are due at the Budget Office on July 1st of each year.

(4) *Licensed Professional Consultants*: The design and construction administration for all new buildings and major renovations on state property shall be performed by licensed professional consultants retained in accordance with Kansas statutes. A written program statement for each building project shall be submitted and approved by the Board and by the Legislature or Joint Committee on State Building Construction, as set forth in section E.3.b.i.5., before such services are obtained.

(5) *Program Statements*: Minimum requirements for program statements include goals and objectives, detailed project scope and description, project budget (indicating estimated total project development costs in line-item format), project schedules, and project delivery method. For projects creating new space, the program statement must also include a list of spaces with detailed descriptions, area summaries, functional criteria, room data sheets, justification, and impact of the additional space on overall campus space, the projected design life of the building (in years) and completion of the maintenance assessment worksheet and the revenue sources proposed for maintenance and operations over the life of the facility. Additional information that the state university deems necessary may also be included. Board approval of program statements are only required for large capital projects, except in the case where a small capital project is a new building or addition. At the time of the request for approval of a program statement, the state university shall submit, to the Board's Director of Facilities, a statement identifying the procurement method that it intends to utilize to execute the project. The state university shall provide further notification if the procurement method changes.

(6) *Design Development Plans*: Following Legislative and Board approval of a specific capital improvement project, design development plans for a building or project and the location of the new building shall be submitted to the President and Chief Executive Officer for review and approval before final plans are prepared. The Board President and Chief Executive Officer, upon the recommendation of the Director of Facilities, may approve design development plans on behalf of the Board by issuance of a signed memorandum. Board approval of design development plans are only required for large capital projects, except in the case where a small capital project is a new building or addition.

ii Small Capital Improvement Projects

Authority to approve projects costing less than \$500,000 in construction costs is delegated to the state university chief executive officer. Upon written request of the university's chief executive officer, and with concurrence of the Board's Director of Facilities, the Board President and Chief Executive Officer has the authority to authorize projects with construction that equal or exceed \$500,000 but are less than \$1,500,000. The large capital projects requirements for Licensed Professional Consultants also apply for small capital projects. Large capital project requirements for Program Statement, Design

Development Plans, and Maintenance Assessment shall apply to those small capital projects that add new space.

c Funding

i *Funding Sources:* Capital improvement projects may be paid for from the State General Fund (SGF), tuition, the Educational Building Fund, revenue bond proceeds (in accordance with chapter II.D. of this Policy Manual), restricted fees, auxiliary revenues, research overhead funds, private donations, tuition interest earnings as defined by K.S.A. 76-7,102(d), in accordance with K.S.A. 76-719(e), and other resources as approved by the Board.

ii Moneys in the Educational Building Fund (EBF) may be expended as authorized by K.S.A. 76- 6b02. The Board further narrows the use of EBF allocations to the universities to state-owned “mission critical” buildings (those predominantly used for academic and/or research missions) and campus infrastructure that directly supports the operation of those facilities. The Board receives an annual appropriation from the EBF. This appropriation is allocated by the Board to the state universities pursuant to the “adjusted square footage” formula used by the Board since 2007, which factors in gross square footage, building age and complexity of the physical plant. Buildings razed after adoption of this policy shall not impact future distribution of the appropriation among the universities.

Additionally, the universities shall contribute funds for small capital projects (including annual and deferred maintenance, and rehabilitation and repair projects) from State General Fund appropriations, tuition, restricted fees, auxiliary revenues, research overhead funds and other resources as approved by the Board.

iii *Federal ~~Funding-Grant~~ Requests:* All institutional requests for federal funds or grants for capital improvements resulting in a new building or major addition to an existing facility (\$1.5 million in construction costs or greater) shall be provided in writing to the Board President and Chief Executive Officer before the request is submitted to the appropriate federal agency.

iv *Private Sufficient Funds:* ~~No capital improvement project that is funded in part or totally from private funds may proceed to signature of contract unless and until all private funds have been deposited in an account for the use of the project or a letter of credit has been received by the Board President and Chief Executive Officer that guarantees the availability of the funds necessary to complete the project. Capital improvement projects financed in part or in total from private donations may proceed to signature of contract for completion of construction only when donor commitments and other funding contributions are documented for the use of the project to demonstrate the availability of sufficient funds necessary to complete the project and avoid financial risk to the university. Documentation of sufficient funds will be provided upon the Board’s request.~~

v *Fund Raising:* In addition to the project approval required in subsection 3.b.i. of this section, notification of all capital improvement projects to be funded in part or in whole from private resources must be submitted in writing to the Board’s President and Chief Executive Officer and approved before fund raising efforts are publicly announced. This provision shall not be construed to prohibit fund raising efforts prior to their public announcement.

vi *Debt Financing:* Requests to finance a capital project located on state property with a debt obligation (as defined in KBOR Policy Manual Chapter II.D.14.b) will include in the university’s issue paper the most recently calculated debt burden ratio, average debt service coverage, and

viability ratio as defined in KBOR Policy Manual II.D.14.h(i) at the time of each debt authorization request.

d. Procurement

i. Procurement processes for architectural services, engineering services, construction, construction management or ancillary technical services shall be performed in accordance with the applicable state law and policies for any capital project to be carried out on state property.

ii. State universities.

(1) Architectural, Engineering, Land Surveying and Ancillary Technical Services. Generally, professional services shall be procured in compliance with all relevant provisions of K.S.A. 75-1250, et seq., K.S.A. 75-5801, et seq. and K.S.A. 75-3784.

(2) Construction and Construction Management. Generally, procurement of these services must be based on competitive bids pursuant to K.S.A. 75-3739.

Approval to utilize the state alternative delivery process as authorized in K.S.A. 75-37,141 may also be sought.

(3) Alternative project delivery program. For state university capital projects on state property that are paid for entirely with non-state money (no SGF or EBF revenue) universities may seek approval to utilize the state university construction project delivery process as authorized in K.S.A. 76-7,125, et seq. This most typically applies to Athletics, Housing, Student Union, etc. The processes defined in the statute authorize both standard and alternative delivery methods. A state university seeking to initiate and complete a capital project pursuant to the authority granted by K.S.A. 76-7,125, et seq., may request to use construction manager at risk project delivery pursuant to K.S.A. 76-7,131, with the state educational institution procurement committee as provided in K.S.A. 76-7,131(b). The Board's Director of Facilities, in consultation with the Board President and CEO, may appoint individuals to serve on the committee to consider any such request.

(4) State universities may initiate and complete capital projects on state property that are paid for entirely with philanthropic gift funds up to a maximum of \$1 million in total project costs, as authorized by K.S.A. 76-760. The university shall execute all contracts for such projects in adherence with applicable state approval processes relevant to the capital improvement on state property.

iii. Endowment associations. Endowment associations, as defined in K.S.A. 76-756, may initiate and complete capital projects on state property that are paid for entirely with philanthropic gift funds pursuant to K.S.A. 76-757. The association shall execute all contracts for such projects in adherence with applicable state approval processes relevant to the capital improvement on state property.

iv. Research Foundations. A research foundation, as defined by K.S.A. 76-759(b)(2), may initiate and complete capital projects on state property that are paid for entirely from nonstate money of the foundation pursuant to K.S.A. 76-759. The research foundation shall execute all contracts for such projects in adherence with applicable state approval processes relevant to the capital improvement on state property.

v. Other projects. Procurement of projects not described in paragraphs ii.-iv. above shall be accomplished in accordance with applicable laws and Board policy on a case-by-case basis.

4 MAINTENANCE ASSESSMENT

a Definition

i Annual Maintenance is defined as a combination of the following:

(1) Capital Renewal/Replacement - The replacement of major building and/or utility components and systems to extend useful life of a facility (e.g. roof replacements, HVAC retrofits);

(2) Normal/Routine Maintenance and Minor Repairs - The cyclical, planned work performed on capital assets such as buildings, fixed equipment, and infrastructure to help them reach their originally anticipated life; and

(3) Preventive Maintenance - The planned program of periodic inspection, adjustment, cleaning, lubrication and/or selective parts replacement, as well as performance testing and analysis intended to maximize the reliability, performance, and lifecycle of building systems and equipment.

ii Deferred Maintenance is annual maintenance and necessary renewal of facilities systems and components that have been postponed, delayed, or deferred, to a future budget cycle or until funds are available.

b Process

Beginning in FY 2023, and each year thereafter, each university shall calculate a maintenance assessment as a percentage of the professionally estimated replacement cost of mission critical buildings according to an assessment schedule culminating in a sustainable 2% of current replacement value (CRV) as approved by the Board on an annual basis. ~~Utilizing each university's Deferred Maintenance Projects Fund, expenditures shall be itemized using a standard template for the Board's review annually.~~ Each university shall itemize all project expenditures toward their annual required maintenance assessment using a standardized KBOR template for the Board's review annually in December. Maintenance funds must be spent annually toward maintenance of campus buildings unless approved by the Board as an exception. Parameters and criteria for the university's prioritization of projects should be referenced in Board's University Facilities Guidelines.

At a minimum, the Board will review every three years the performance of the Maintenance Assessment and the Capital Renewal Initiative and make adjustments informed by the Board's review.

c Funding

Each state university shall identify and expend campus funds, which may include (excluding EBF allocations), annually for the purpose of addressing annual and deferred maintenance according to a prioritized assessment plan reviewed by the Board at the annual budget workshop. Funding for the maintenance assessment may include contributions from university, state, federal and philanthropic sources. However, new construction of a building or other capital improvements of which at least 51% of the cost is financed with private money shall not request any state general fund to pay for maintenance and operation of improvements pursuant to K.S.A. 76-790.

5 FACILITY REPORTS

a Biennial

Each state university shall maintain, prepare, and assemble data to be included in the State University Facilities Report to be submitted by the Board in January of odd numbered years. This report is submitted to the Legislature in odd numbered years to satisfy the reporting requirements of K.S.A. 76- 7, 103. The State University Facilities Report combines the facilities condition report (previously termed the Report on State University Deferred and Annual Maintenance report), the building inventory, and the space utilization efficiency report (previously termed the Inventory of Physical Facilities and Space Utilization report).

b Annual

i Space Inventory and Space Utilization Efficiency

Each state university shall report on-campus space inventory and space utilization efficiency to the Board of Regents by October 1, 2022, and annually thereafter, as part of the State University Facilities Report in compliance with the methodology and best practices for space standards and management as identified in the Board’s University Facilities Guidelines. Parameters and criteria for prioritization of projects should be referenced in this guiding documents.

ii Facilities Condition

Each state university shall maintain and manage facilities condition data and comprehensive building inventory utilizing the facilities database and report to the Board of Regents by October 1, 2022, and annually thereafter to be included in the State University Facilities Report in compliance with the methodology and best practices for building inventory and facilities condition data as identified in the Board’s University Facilities Guidelines. Parameters and criteria for prioritization of projects should be referenced in this guiding document. Each university shall have facilities condition assessments, as well as utility, site infrastructure assessments entered into the database for all assets on state-owned property by October 1, 2027.

iii Maintenance Assessment Expenditures

Each state university shall annually report project expenditures from their Deferred Maintenance Projects Fund (for the previous fiscal year) or other private funds utilizing the Board’s standard template by October 1st of each year.

iv Educational Building Fund (EBF) Expenditures

Each state university shall submit annual EBF expenditures (for the previous fiscal year) utilizing the Board’s standard template by October 1st of each year.

6 ENERGY CONSERVATION MEASURES (K.S.A. 75-

37,125) a Definition

Energy conservation measure means an energy study, audit, improvement, or equipment which is designed to provide energy and operating cost savings at least equivalent to the amount expended by the participating state university for such energy study, audit, improvement, or equipment over a period of its anticipated useful life.

b Process

i When an energy conservation measure is to be financed with revenue bond proceeds pursuant to K.S.A. 74-8960, the applicable processes for approval of and issuance of revenue bonds shall be followed.

- ii When an energy conservation measure is to be financed by means other than with revenue bond proceeds pursuant to K.S.A. 74-8960, the provisions of K.S.A. 75-37,125 and any other applicable statutory provisions shall be followed, and the project shall be presented to the Board for approval prior to entering into any contract, lease-purchase agreement, or other financing arrangement. -
- iii A contractual provision in the contract with an entity providing energy conservation measures shall guarantee that the actual amount of savings of energy and operational costs attributable to the energy conservation measure be not less than the cost of the energy conservation measure over the time specified including financing costs.

6. Act on Distribution of FY 2025 Appropriation for IT Infrastructure and Cybersecurity Elaine Frisbie, VP, Finance & Administration

Summary and Staff Recommendation

The 2024 Legislature appropriated \$7.5 million to the Board of Regents for information technology and cybersecurity upgrades and improvements in FY 2025. The Board previously approved up to \$1.5 million for a systemwide third-party assessment to serve as a baseline by which each university can evaluate its current cybersecurity practices and create a roadmap for future improvements. Staff recommends the Board allocate a portion of the remaining \$6.0 million across the system as described below and hold the remaining \$3.7 million in reserve for distribution at a future date.

Background

2024 House Substitute for Senate Bill 291, which took effect July 1, 2024, concerns the administration and organization of information technology and cybersecurity services within state government. The bill requires the use of the Cybersecurity Framework (CSF) 2.0 established by the National Institute of Standards and Technology (NIST) for much of state government, including the Board of Regents, but not the state universities.

As the state universities were excluded from many of the bill’s provisions, a working group was formed of Business Officers, Information Technology Officers, and Information Security Officers from across the system to draft new Board governance policy for the Board’s consideration. The intent is that the Board’s governance of the state universities will align with the State of efforts of the State of Kansas and further improve cybersecurity and risk management at the institutions. Draft policy was presented to the Board at the July retreat and is on the Board’s agenda to discuss at the September meeting.

In advance of adopting new policy, the Board approved up to \$1.5 million of the system’s appropriation for an independent third-party assessment of each University’s cybersecurity maturity utilizing NIST CSF 2.0. The assessment will serve as a baseline by which each university can evaluate its current cybersecurity practices and create a roadmap for future improvements. Utilizing a third party also ensures that the assessment is consistent across the system.

Thirty-four information technology (IT) representatives from the state universities and Washburn University met in July to identify opportunities for collaboration, with a special focus on developing recommendations for how to best leverage the \$7.5 million appropriation for improving IT infrastructure and cybersecurity across the universities. The overall goal of each institution is to meet the KBOR IT security governance policy and standards expected to be instituted this fall. All institutions are at slightly different places on their IT security journeys, and therefore their paths may be different to reaching the overall goal, but the objectives for each institution are identical.

As a result of that exercise, the university CIOs recommend the following approach with the below cost estimates:

- All public universities will participate in the cybersecurity assessment using the NIST framework (up to **\$1.5 million** as approved by the Board in June);
- All public universities would participate in a systemwide, annual third-party penetration testing exercise, with the first year to be paid by these funds (**\$500,000**); and
- The remaining **\$1.83 million** would be distributed to the individual universities and to the Board of Regents Office to address known cybersecurity and operations risks, addressing gaps in one or more of the following areas:
 - Governance and Visibility: implementing or improving tools and processes to achieve full visibility of IT activity in the organization, complete asset inventories, etc.;
 - Cybersecurity Tools: adding or extending the capability of cybersecurity tools;
 - Cloud Migration: moving applications to the cloud to disperse risk and reduce the impact of on-premises outages; or
 - Asset Life-Cycle Management: replacing aged, end-of-life technology assets.

These recommendations will help address known risks. The results of the recommended cybersecurity assessment exercise, along with additional planned collaborative efforts across the universities, will enable the building of a system-wide roadmap for further standardization and risk-reduction efforts. To distribute the full state appropriation for information technology and cybersecurity improvements, the Regents Information Technology Council requests the following distributions using percentages followed in past funding distributions for IT monies:

	FY 2025
University of Kansas	\$ 339,922
KU Medical Center	214,835
Kansas State University	340,909
Wichita State University	250,972
Emporia State University	144,207
Pittsburg State University	152,788
Fort Hays State University	210,771
Washburn University	148,896
Board of Regents	30,000
Total	\$1,833,000

Staff Recommendation

Staff recommends the Board allocate the state funding as proposed.

7. Adopt Board Policy on Governance of Cybersecurity, Information Technology and Risk Management

Summary

As the Legislature reconsiders governance of information technology and cybersecurity in the rest of state government, the state universities need to remain in alignment with ensuring IT resources have adequate oversight and standards. The Regents Information Technology Council (RITC) is an informal committee of IT professionals representing the public universities and the Board of Regents Office, which meets on a regular basis. Information technology (IT) and information security (IS) officers and the Council of Business Officers have collaborated to develop a draft of new Board policy that has some revisions from what was discussed at the July retreat.

Background

2024 House Substitute for Senate Bill 291, which took effect July 1, 2024, concerns the administration and organization of information technology and cybersecurity services within state government. The bill requires the use of the Cybersecurity Framework (CSF) 2.0 established by the National Institute of Standards and Technology (NIST) for much of state government, including the Board of Regents, but not the state universities. The CSF 2.0 provides guidance to organizations to manage cybersecurity risks, offering a taxonomy of high-level cybersecurity outcomes that can be used by any organization to better understand, assess, prioritize, and communicate its cybersecurity efforts.

As the state universities were excluded from many of the bill’s provisions, a subgroup of the Council of Business Officers and Information Officers and Information Security Officers from across the system was formed to draft new Board policy for the Board’s consideration. The Board’s governance of the state universities will align with the efforts of the State of Kansas and further improve cybersecurity at the institutions. The draft policy recommendations are noted below.

Key elements include:

- Formalizing university IT and IS representatives into a recognized Council, the Information Technology and Security Council (ITSC), who will develop minimum cybersecurity standards;
- Appointment of a designated information technology officer and an information security officer at each state university with responsibilities specified;
- Requiring each state university to adopt a written IT and security policy that meets the minimum standards developed by the ITSC;
- Requiring each state university to report annually to the Board’s Governance Committee a campus information security report;
- Designate the Council of Business Officers (COBO) as the responsible party for purchasing insurance products on a system-wide basis; and
- Create new policy for establishing enterprise risk management processes at each university.

CHAPTER I: BOARD OF REGENTS MEMBERS, OPERATIONS AND STAFF

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A BOARD MEMBERS AND BOARD OPERATIONS

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4 COUNCILS AND COMMITTEES

b Council of Presidents

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- iii Meetings of the Council of Presidents are held in conjunction with regular meetings of the Board, and at such other times as the chair of the Council deems necessary.

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(4) Information Technology and Security Council

(a) The Information Technology and Security Council consists of each state university campus information technology executive and campus information security executive appointed or designated pursuant to Chapter II.D.26.a and the Board of Regents office’s Director of Information Technology. The chairperson is from the same institution as the chair of the Council of Presidents.

(b) The Information Security Council shall develop minimum cybersecurity standards for state university information technology and security policies. The standards shall be approved by the Council of Business Officers, the Council of Presidents, the Board Governance Committee, and the Board of Regents.

(c) Establish a formal risk-based exception process for deviations from the Council’s security standards.

(d) The Information Technology and Security Council shall meet at least annually to review and update the standards developed pursuant to subsection (b).

(e) If an individual serves as both campus information technology officer and campus information security officer, they shall have two votes on any matter under consideration by the Information Technology and Security Council. A quorum shall consist of any number of members who are collectively entitled to cast seven or more votes.

CHAPTER II: GOVERNANCE – STATE UNIVERSITIES

D FISCAL MANAGEMENT AND BUSINESS ADMINISTRATION

16 PURCHASING INSURANCE

- a. State universities may purchase insurance of any kind or nature except employee health insurance. (K.S.A. 75- 4101(d).)
- b. Any purchase of insurance shall be made on a competitively bid or competitively negotiated bases and purchased from an insurance company authorized to transact business in the State of Kansas. State universities shall use a competitive procurement procedure for such purchases, which procedure shall be on file at the institutions and open for public inspection.
- c. Prior to such purchases, state universities are encouraged to consult with other state universities to determine whether coverage for more than one state university would be advantageous.
- d. For joint insurance purchases in which all KBOR institutions participate (e.g. property, auto, and cyber), the Council of Business Officers shall provide overall strategic direction, oversight, and decision making.

i. The Council of Business Officers will designate a point-of-contact for each insurance program to ensure timely and efficient claims handling, competitive program renewal, and completion of risk mitigation recommendations made by insurance carriers.

ii. Each university chief financial officer shall designate an institutional point of contact to coordinate with the designated program contact(s) on the handling of institutional insurance matters.

de If a state university does not obtain insurance coverage for state university-owned aircraft and vehicles through State contracts, coverage that at least matches the State’s insurance coverage shall be purchased.

- ef The chief executive officer of each state university shall implement procedures to ensure the provision of insurance coverage that at least matches the State’s insurance coverage for all travel of students or university employees in chartered or rental aircraft or vehicles while on university business or university sponsored activities.

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26 INFORMATION TECHNOLOGY AND SECURITY

a Designation of campus information technology officer and campus information security officer.

By October 1, 2024, each state university chief executive officer shall appoint or designate a campus information technology officer and a campus information security officer.

b Duties

i Campus information technology officer

The campus information technology officer or their designee shall:

(1) review and consult with the university chief executive officer or their designee regarding information technology plans;

(2) develop processes and procedures to implement the policy established pursuant to subsection c.;

(3) monitor the university’s compliance with the policy established pursuant to subsection c.;

(4) Review and approve implementation of all information technology at the university and network-connected affiliates, to include working with the campus information security officer to evaluate the risk associated with proposed changes to campus technology operations and systems and advising the university chief executive officer or their designee regarding the same;

(5) Ensure adequate policy and governance processes are in place for compliance with technology and security standards up to and including removal and/or isolation of non-compliant systems;

(6) designate the ownership of information technology processes;

(7) review all contracts related to information technology entered into by a person or entity within the university; and

(8) perform such other duties as designated in the university policy adopted pursuant to subsection c below and such other duties as assigned by the university’s chief executive officer or their designee.

ii Campus information security officer

The campus information security officer or their designee shall:

(1) establish and be responsible for security standards, processes and policies to protect the university's information technology systems and infrastructure, subject to the minimum standards adopted pursuant to Chapter I.A.4.b.iii(4) and the university policy established pursuant to subsection c below;

(2) ensure the confidentiality, availability, and integrity of the information transacted, stored or processed in the university's information technology systems and infrastructure;

(3) detect and respond to security incidents consistent with university information security standards and policy;

(4) ensure all individuals who access the university's data and information resources are appropriately trained, in the campus information security officer's discretion, on cybersecurity awareness;

(5) ensure that all systems that connect and/or integrate to the university's network, data, and information resources are secured in a manner consistent with the university's processes, polices and standards;

(6) establish a formal information security exception process for managing risks associated with deviations from the university's security processes, policies or standards;

(7) review all contracts related to information technology entered into by a person or entity within the university to make efforts to reduce the risk of security vulnerabilities within the supply chain or product and ensure each contract contains appropriate security language;

(8) ensure compliance with applicable state and federal laws, rules and regulations and Board and university policies and standards relating to information technology and cybersecurity;

(9) ensure that annual audits for compliance with applicable state and federal laws, rules and regulations, Board and university policies and standards are performed; and

(10) perform such other duties as designated in the university policy adopted pursuant to subsection c below and such other duties as assigned by the university's chief executive officer or their designee.

c Establishment of information technology and security policy.

i Each state university shall establish a written information technology and security policy. The policy shall:

(1) meet the minimum standards developed by the Information Technology and Security Council pursuant to Chapter I.A.4.b.(4).

(2) contain a formal process by which specific exceptions to policy requirements are granted by the chief executive officer, or their designee, after consultation with the campus information technology officer and campus information security officer, and a process for documenting approval of such exceptions.

ii Each state university shall review the policy on an annual basis and shall ensure that it continuously meets the minimum standards pursuant to Chapter I.A.4.b.(4).

d State university reporting

Each state university shall annually make a campus information security report to the Board Governance Committee at a time designated by the Committee, including the result of any cybersecurity audit since the university's last report. In addition, the university shall certify in writing:

(1) that the university has established a policy that complies with subsection c above; and

(2) that the university has complied with its formal process regarding policy exceptions as required by subsection c.i.(2).

The certification shall be signed by the university's chief executive officer, information technology officer, and the information security officer.

Any report submitted pursuant to this subsection shall remain confidential to the extent permitted by the Kansas Open Records Act.

...
27 ENTERPRISE RISK MANAGEMENT

Best practices in effective governance at an institution include assessment of potential risks and exposures, evaluation of the probability and the impact of each, and adoption of risk mitigation strategies. These enterprise risk management practices help inform institutional decision making and provide the means for institutional oversight of cybersecurity risk management pursuant to Board policy (*proposed KBOR policy II.D.26*). This policy formalizes the expectations for each KBOR institution to establish an ongoing system of risk management appropriate to the institution's mission and strategic initiatives.

- a Pursuant to this policy, each KBOR institution shall adopt an enterprise risk management process. The process should be developed to assure that potentially significant and likely risk exposures are identified and communicated to institutional leadership, including the chief executive officer, the chief academic officer and chief financial officer, and that plans to reduce the risk of occurrence or mitigate the exposure have been developed.
- b Under the leadership of each institution's chief executive officer, an institution-wide body, such as a campus cabinet or president's leadership team, is to identify and quantify risks, determine risk tolerances, and oversee risk mitigation strategies or measures where appropriate. In doing so, the body may consider assessments of the institution's cybersecurity readiness and policy compliance, significant internal and external audit findings of the institution and its controlled affiliated corporations, findings of regulatory non-compliance, and significant risk events.
- c Institutions are expected to adopt risk management practices suitable and appropriate to the institution's activities and goals and in alignment with applicable Board policies. Tailoring risk management activities to the institution's focus and goals may result in similar institutions assessing the likelihood, and the impact, of similarly described risks differently, with risk tolerance and mitigation strategies that reflect those differences.
- d By January 1st annually, institutions are to communicate to the Board's Governance Committee that an institutional enterprise risk management process is in place, summarize the identified risk exposures and risk mitigation activities resulting from the process. Any report submitted pursuant to this subsection shall remain confidential to the extent permitted by the Kansas Open Records Act.

8. Act on Request to Revise Tuition Assistance Policies for Employees, Their Spouses and Dependent Children – WSU

Summary and Staff Recommendation

Wichita State University (WSU) requests that the Kansas Board of Regents approve its updates to its existing tuition assistance program for its faculty, staff, and spouses and dependents of benefit eligible university and Board office employees and seeks a limited exception to KBOR’s tuition assistance policy to expand eligibility to benefits-eligible employees of one of the controlled affiliated corporations, the Intercollegiate Athletic Association, Inc. (ICAA).

Background

Wichita State University currently offers a tuition assistance program for its employees pursuant to WSU Policy 3.42 / Tuition Assistance Program for Employee; and for spouses and dependent children of employees pursuant to WSU Policy 3.43 / Tuition Assistance Program for Spouses and Dependent Children. These policies were last updated in 2018. WSU seeks to update its policies with regard to eligibility, requirements, and administrative procedures. WSU also requests the Kansas Board of Regents grant a limited exception to KBOR’s current tuition assistance policy to allow WSU to expand eligibility to benefits-eligible employees of WSU’s controlled affiliated athletics corporation, Intercollegiate Athletic Association, Inc. (ICAA).

Summary of Policy Changes

As a follow up to the UPS-USS Council of the Kansas Board of Regents campus climate survey conducted in late 2022 and additional faculty senate feedback, the University worked to expand its tuition assistance program and update relevant definitions and processes. The proposed program updates have included important review and feedback from faculty and staff senates, as well as representatives from the University’s academic, financial, human resources, and payroll departments.

Below is an overview of the University’s updates to its tuition assistance programs:

1. Employee Eligibility:
 - a. Clarified “Benefit-Eligible” by defining the term as an employee who holds a permanent, half-time equivalency (0.5 FTE) or greater position with the University.
 - b. Expanded eligibility to include employees employed by the University’s controlled affiliated corporation over its athletics programs – Intercollegiate Athletic Association, Inc. (ICAA). Because WSU’s athletic department is operated by both ICAA and WSU employees, expanding eligibility to WSU’s tuition assistance program to include ICAA employees will help to bring benefits equity among employees working in the same or similar positions in the athletics department.
 - c. Expanded eligibility of employee to include faculty.
 - d. Removed eligibility requirements related to performance evaluations (for employee-eligible benefits).
 - e. Replaced the minimum grade expectations from a “C” in all courses, to require a 2.0 overall GPA for undergraduate programs and 3.0 for graduate programs.
 - f. Clarified that employees who are on unpaid leave or separate from employment before the course begins are not eligible.
 - g. Expanded eligibility to employees and children / spouses employed by ICAA.
2. Coverage:
 - a. **For employees benefits:** Removed the six-hour graduate course cap and replaced it with a cap of \$5,250 per calendar year.
 - b. **For spouses and dependent children benefits:** the amount of tuition assistance provided for graduate courses is limited to 50% of the cost of the resident tuition up to a maximum of \$5,250 in tuition assistance per calendar year.

- c. Clarified that the “fee” waiver included infrastructure fees, but not any other student fees nor did it include the cost of books and housing.
3. Qualifying Courses:
 - a. Clarified the types of courses that qualify to include all undergraduate, graduate, badge and certificate program courses offered for credit by the University; but excludes non-credit courses and courses offered by WSU Tech and the Center for Management Development.
 - b. Courses enrolled in after the full-refund deadline do not qualify for the program.
 4. Withdrawing from a Course:
 - a. Withdrawing from a course may affect eligibility for future semesters unless a demonstration of extenuating circumstances for the withdrawal.
 5. Release from Work to Attend Courses:
 - a. Employees are not required to make up time taken to attend qualifying courses that are directly related to the employee’s job or performance, as determined by the employee’s supervisor.
 - b. Employees should work with their supervisors to resolve any scheduling concerns and may utilize the university’s dispute resolution process if such concerns cannot be resolved.
 6. Administrative Procedure Updates:
 - a. Updated administrative procedure to address the prioritization process in the event of insufficient funding.
 - b. Updated administrative procedure to address requests for time off and how to address disputes under the University dispute resolution process.

B. Academic Affairs

Receive the Results of the FAFSA Challenge Awards

Rusty Monhollon, VP
Academic Affairs

Summary

Launched in February 2021, the Kansas FAFSA Challenge celebrates high schools for their achievements in FAFSA completion. Schools are recognized within each of the six KSHSAA athletic classifications, with an additional category created for virtual and Academy/Alternative high schools not included in the KSHSAA classifications. This year, 24 schools will be honored as the 2024 Kansas FAFSA Challenge winners.

Background

The Free Application for Federal Student Aid (FAFSA) is essential for families seeking federal financial aid for college. In Kansas, 51% of the high school class of 2024 completed the FAFSA, placing the state 39th nationally. For comparison, Puerto Rico leads with a 74.8% completion rate, and Tennessee follows at 61.7%.

FAFSA completion is a critical metric as it correlates with higher high school-to-college going rates. Seniors who complete the FAFSA are 84% more likely to immediately enroll in postsecondary education.

To address this, the Future of Higher Education Council recommended that states implement strategies to boost FAFSA completion rates. Consequently, the Kansas FAFSA Challenge was launched in February 2021.

Kansas FAFSA Challenge

Inspired by similar initiatives in other states, the Kansas FAFSA Challenge is a friendly competition designed to boost FAFSA completion rates among high schools. Schools are categorized based on their size, according to the Kansas State High School Activities Association (KSHSAA) classifications. Additionally, a separate category has been created for virtual and alternative high schools not included in KSHSAA classifications.

Schools within each size classification will be honored for achieving the Highest FAFSA Completion Percentage and for those reaching a 70% FAFSA Completion Rate. The top five schools in each classification will be featured on the Kansas FAFSA Challenge webpage and highlighted on social media. Winners from each category will be celebrated annually at the Kansas Board of Regents meeting held in September.

Kansas FAFSA Challenge Award Winners

Today the following schools will be recognized as the 2024 Kansas FAFSA Challenge Winners.

Highest FAFSA Completion Percentage			FAFSA Completion
6A	Mill Valley High School	Shawnee, KS	55%
5A	Sumner Academy of Arts & Science	Kansas City, KS	73%
4A	Labette County High School	Altamont, KS	63%
3A	Frontenac High School	Frontenac, KS	75%
2A	Smith Center Jr Sr High School	Smith Center, KS	79%
1A	Wheatland High School	Grainfield, KS	100%
Virtual/ Academy	Maize Virtual Preparatory School	Maize, KS	55%

FAFSA Completion Rate of 70% or Higher	KSHSAA Classification	FAFSA Completion
Wheatland High School	1A	100%
Central Plains Jr. Sr. High School	1A	83%
Cunningham High School	1A	83%
Hanover High School	1A	81%
Winona High School	1A	80%
Little River High School	1A	80%
Smith Center Jr Sr High School	2A	79%
South Barber High School	1A	79%
Meade High School	2A	76%
Frontenac Sr. High School	3A	75%
Sumner Academy of Arts & Science	5A	73%
Clifton-Clyde Sr High School	1A	71%
Hesston High School	3A	71%
Maur Hill	2A	70%
Smoky Valley High School	3A	70%
Bishop Ward High School	3A	70%
Wichita County Junior-Senior High School	2A	70%
Decatur Community Jr/Sr High School	1A	70%

C. *Governance*

Discuss Board Member Conflict of Interest Disclosure Statements and Act on Any Actual or Apparent Conflicts

John Yeary, General Counsel

Summary and Staff Recommendation

In accordance with Board policy, Regents have reported their actual and apparent conflicts of interest on forms provided to them by Board staff. A summary of those reports is before the Board for review and determination of whether any restrictions should be placed on the reported activities.

Staff recommends approving continued membership of Regents on the boards identified in the disclosures because service on the boards is required by law, is not subject to the Board's conflict of interest policy or has been determined to be more beneficial to an institution than potentially harmful to the Board or the System. Board approval of continued service of these Regents on these boards should be conditioned on the Regents recognizing that their duty is first and foremost to the Kansas Board of Regents and that if any actual conflict does arise, they will take appropriate action to manage or remedy the conflict.

Regarding the contracts/transactions in which Regents have reported interests, staff recommends directing the involved Regents to excuse themselves from participating on behalf of the Board in matters involving or related to those contracts or transactions, or as otherwise recommended by the Board Governance Committee.

Background

Board of Regents policy governing Board member conflicts of interest calls for disclosure of certain transactional interests, memberships and affiliations, and provides that the Board will review the disclosures and make participation determinations at its September meeting.

Disclosure forms were provided to Board members prior to and at the July 2024 retreat for completion and return to the Board President and CEO. All forms have been completed, received, and reviewed by President Flanders and the Board's general counsel and will be reviewed by the Governance Committee at the Committee's September 18 meeting. A summary of the disclosures (responses to any question answered in the affirmative) is provided below.

In accordance with Board policy, the Board is to now:

- Include the reported interests in the minutes of a Board meeting; and
- With regard to each reported membership or affiliation on a governing board or affiliated corporation, make a determination regarding the permissibility of accepting or continuing to serve in such capacity; and
- With regard to each contract or transaction, direct the involved Regent to excuse himself or herself from participating on behalf of the Board in actions involving that contract or transaction.

Memberships and Affiliations

Board policy requires that the Board, together with the involved Regent, "make a determination regarding the permissibility of accepting or retaining such an appointment in accordance with the following guidelines:

"(i) If an independent observer, having knowledge of all the relevant circumstances, would reasonably conclude that the Board member has an actual or apparent conflict of interest in holding such a position, the Board member should not accept or retain the position;

“(ii) If, however, involvement by the Board member would bring compelling benefit to the institution, the Board may approve such involvement subject to any conditions the Board deems appropriate to assure both propriety and the appearance of propriety.”

The reported and known memberships and affiliations to be reviewed by the Board pursuant to the above-quoted provision, along with a description of the entity or activity and rationale to approve continued service of these Regents on these boards, are as follows:

1. One Regent will serve on the *governing* board of an institution that is *coordinated* by the Board:
 - Regent Dicus will serve as the Kansas Board of Regents appointee to the Board of Regents of Washburn University pursuant to statutory requirement.
2. Two Regents have reported service on the *governing* board of a non-controlled *affiliated corporation* of an *institution* that is *governed* by the Board:
 - Regent Dicus serves as a Trustee and Investment Committee member of the KU Endowment Association, a non-controlled affiliated corporation of the University of Kansas.
 - Regent Benson serves as a Member of the Executive Board of the Pittsburg State University Foundation, a non-controlled affiliated corporation of Pittsburg State University.
3. One Regent has reported service on an *advisory* board of an *institution* that is *governed* by the Board:
 - Regent Dicus serves as a Board member of the University of Kansas School of Business Dean’s Advisory Board.
4. One Regent has reported service on a *non-governing* board of an *affiliated corporation* of an *institution* that is *coordinated* by the Board.
 - Regent Dicus serves as a Trustee of the Washburn University Foundation Board, a non-governing board of the Washburn University Foundation.
5. One Regent has reported service on the governing board of an entity created by Governor Executive Order and of an organization created to assist an office within the Department of Commerce.
 - Regent Parasker serves as a member of KansasWorks, an advisory board originally created by Executive Order 15-06 to assist in establishing and coordinating workforce programs in the State of Kansas including, but not limited to, the implementation of the Workforce Innovation and Opportunity Act; and on the Kansas Apprenticeship Council, created to assist the Apprenticeship Registration Office to actively grow a robust system that supports apprenticeship, stakeholders, sponsors, apprentices and intermediaries.

Staff recommends approving Regents Dicus’, Benson’s, and Parasker’s continued service on these boards. K.S.A. 13-13a04(a)(4) provides that one member of the Washburn University Board of Regents shall be a member of the Kansas Board of Regents. As this is a statutorily required appointment, it is not considered a conflict for purposes of the Board’s policy. Service on the board of an affiliated corporation that exists to conduct research or raise and manage funds for its respective educational institution is generally in line with the Board’s mission and goals, would be unlikely to constitute an actual conflict of interest, and is more likely to be beneficial to an institution than potentially harmful to the Board or the System. Because the University of Kansas School of Business Board of Advisors is an advisory board rather than the governing board for the University or one of its affiliated corporations, service on this board is not subject to the Board of Regents’ conflict of interest policy. Similarly, the Washburn University Foundation Board of Trustees is not a governing board of the Foundation, so service on this board is not subject to the Board’s conflict of interest policy. Service on the KansasWorks Board and the Kansas Apprenticeship Council likewise do not fall under the Board’s conflict policy. Board approval of Regent Dicus’, Regent Benson’s, and Regent Parasker’s continued service on these boards should nevertheless be conditioned on their recognition that their duty is first and foremost to the Kansas Board of Regents and that if any actual conflict does arise, they will take appropriate action to manage or remedy the conflict.

Contracts or Transactions

Board policy states that “no member of the Board having such interest shall participate on behalf of the Board in the authorization of any such contract or transaction.”

The contracts or transactions in which a Regent has reported a direct or indirect interest are as follows:

Five Regents have reported an interest in an entity that has entered one or more contracts or transactions with one or more *institutions* that are *governed* or *coordinated* by the Board:

- Regent Benson is employed by the Pittsburg Area Chamber of Commerce, which occasionally has business transactions with Pittsburg State University.
- Regent Benson is member of the Board of Directors for the Crawford County Career and Technical Education Center, a stand-alone 501(c)(3) that leases space to Fort Scott Community College for FSCC classes.
- Regent Benson is a graduate student in the Master of Business Administration program at Pittsburg State University.
- Regent Ice has an ownership interest in a radio station (KACY in Arkansas City) that does some advertising for Cowley County Community College. Regent Ice is not involved in the management or operation of this station and thus has no direct involvement in the station’s relationship with the College. Regent Ice also has a 1% ownership interest in a company (Rack Coach) that has a business relationship with a coach at Johnson County Community College. Regent Ice is not involved in the management or operation of Rack Coach, including its relationship with the College coach.
- Regent Mendoza is a Doctoral Student at Kansas State University.
- Regent Parasker has a 100% ownership interest in SnapIT Solutions, a limited liability company that conducts trainings for which the Board of Regents provides certificates of approval to offer in Kansas, and is a partner in Nilofer Venture Holdings which holds related intellectual property.
- Regent Winter has a 2.12% ownership interest in Ad Astra Integrity Measurement Systems, Inc., a cyber security start-up company in which the KU Center for Research also has a less than 10% equity investment. Neither Regent Winter nor KUCR have a controlling interest or position with Ad Astra and currently Ad Astra has no contractual agreements with KU or KUCR.

Staff recommends directing Regent Benson to excuse himself from participating on behalf of the Board in matters involving or related to any contract or transaction between the Pittsburg Area Chamber of Commerce and Pittsburg State University or concerning the lease of space by FSCC from the Crawford County Career and Technical Education Center; directing Regent Ice to excuse himself from participating on behalf of the Board in matters involving or related to an contract or transaction impacting KACY radio station or Rack Coach; directing Regent Parasker to excuse herself from participating on behalf of the Board in matters involving, impacting, or related to SnapIT or Nilofer Venture Holdings; and directing Regent Winter to excuse himself from participating on behalf of the Board in matters involving, impacting or related to Ad Astra. It is noted that the Board of Regents generally would not be asked to approve any activity surrounding a community college’s advertising contracts or athletics personnel. Staff recommends directing Regents Mendoza and Benson to excuse themselves from any Board action directly impacting the programs in which they are enrolled.

D. *Other Matters*

Act on Request to Approve Granting Honorary Degrees

President Muma

— WSU

DISCUSSION AGENDA

VII. Continuation of Consideration of Discussion Agenda

A. Academic Affairs

Act on KBOR Faculty of the Year Awards for FHSU, KU, KUMC, & PSU

Rusty Monhollon, VP
Academic Affairs

Summary and Recommendations

Board policy establishes the Faculty of the Year Award for the state universities and the University of Kansas Medical Center (KUMC), whereby one tenured and one non-tenured but tenure track faculty member at each of these institutions is honored with the award. Though the policy has been in place for many years, it has yet to be utilized for these awards. Recently, five of the state universities (including KUMC) submitted a set of common criteria that the Board President & CEO approved, as required by policy. As a result, four of the institutions are submitting nominations for the Board’s consideration.

Background

In January of 2003, the Board adopted a policy ([Ch. II.C.9.](#)) outlining the Faculty of the Year Award. Policy indicates,

In order to recognize and encourage excellence in teaching, research, and service, the Board will, on an annual basis, present an award to one tenured and one non-tenured but tenure track faculty member at each state educational institution and the University of Kansas Medical Center. . . The criteria shall seek to identify faculty members whose teaching, research, and service over the preceding academic year have exemplified excellence and commitment to the mission of the institution.

Until recently, the policy has been largely overlooked. However, over the last year, the Council of Faculty Senate Presidents has worked on a common set of criteria, which must be approved by the Board President and Chief Executive Officer. A common set of criteria submitted by Fort Hays State University (FHSU), Pittsburg State University (PSU), the University of Kansas (KU), KUMC, and Wichita State University (WSU) was approved by President Flanders on May 3, 2024. Those criteria are included as Attachment A. Although WSU adopted the approved criteria, its Faculty Senate did not have adequate time to solicit nominations for this year. Emporia State University (ESU) and Kansas State University (KSU) plan to submit criteria for the award over the next year.

The policy specifies nominations be submitted by the universities in time for the Board’s review at the summer retreat. It also indicates recipients will be invited to the September Board meeting by the Board President & CEO, where they will be recognized by the Board.

Request

FHSU, PSU, KU, & KUMC have submitted nominations, in alignment with Board policy, for review at the Board retreat. Those nominations are included in Attachment B and are summarized below.

Institution	Tenured Faculty Nomination	Tenure-Track Faculty Nomination
FHSU	Sammuel (Rob) Byer, Assistant Professor, History & Philosophy	Phillip Olt, Associate Professor, Advanced Education Programs
KU	Taejoon Kim, Associate Professor, Engineering & Computer Science	Tera Fazzino, Assistant Professor, Psychology
	Catherine Siengsukon, Professor, Physical Therapy, Rehabilitation Science, & Athletic	Linda D’Silva, Assistant Professor, Physical Therapy, Rehabilitation Science, & Athletic

KUMC	Training	Training
PSU	Christine Brodsky, Professor, Biology	Kristen Livingston, Assistant Professor, Communication

Recommendation

Board staff recommends approval of the nominations.

Attachment A

Criteria for the Annual Kansas Board of Regents Faculty of the Year Award

Nominees

Eligibility is restricted to faculty meeting the following requirements:

- Full-time, tenured or tenure-track faculty
- Demonstrate one’s teaching, scholarship/research, and service over the preceding academic year* have exemplified excellence and commitment to the mission of the institution. (*confirmed by the dean of their respective college*)
- Have not received the annual KBOR Faculty of the Year Award in the previous two (2) years.

Nominations

Nominations must adhere to the following guidelines to be accepted:

- Nominations may only be submitted by a faculty senator employed at the same institution as the nominee during the preceding academic year. *
- A faculty senator may submit two nominations per year, one for a tenured faculty and one for a tenure-track faculty.

Submission

- Nominations must be submitted to the “Faculty Senate KBOR Faculty of the Year Awards Committee.” See first bullet under **Selection**.
- Nominations are due by March 15th of the awarding year. #
- Nomination includes nominee’s name, academic department, and distribution of their workload for the academic year in which they are being nominated.
- Nomination includes the nominator’s name, academic department, and position held at their institution.
- A summary not to exceed 500 words of the nominee’s accomplishments including evidence to support the nomination.

Suggested examples of supporting materials/evidence:

Scholarship/Research	<ul style="list-style-type: none"> • Papers, monographs or other publications • Works in progress • Juried or invited exhibitions. • Reviews of creative work
Service	<ul style="list-style-type: none"> • University Service (Conducting educational studies/investigations; Outreach; Board of Regents System; University-wide or College-wide; Departmental) • Offices held in academic, professional, and scholarly societies • Public and/or governmental service activities • Consulting activities • Community service
Teaching	<ul style="list-style-type: none"> • Course load data • Master's degree committee memberships • Theses directed or student advising • Preparation of instructional media • Institutes, workshops, and other programs attended

- It is at the discretion of each institution if additional materials may be required.

Selection

- The Faculty Senate at each institution shall have a committee consisting of current full-time faculty (including the Faculty Senate President as ex-officio member) to collect and review the applications for the KBOR Faculty of the Year Awards (KBOR Award Committee). This committee will verify with the dean of the respective college that the nominee is in good standing with the university and their academic department, that the nominee's teaching, scholarship/research, and service over the preceding academic year have exemplified excellence and commitment to the mission of the institution, and verify the nomination is valid and complete. Incomplete nominations or lack of a dean's validation will not be considered. It will be at the discretion of each university KBOR Award Committee on how the final selection will be made.
- Any acting KBOR Award Committee members will recuse themselves (excluding the Faculty Senate President) from the review and selection process if they have been nominated for the award. The Faculty Senate President will appoint a replacement to serve on the KBOR Award Committee.

Kansas Board of Regents (KBOR)

- The names of the two award recipients determined by each university's KBOR Award Committee (*one tenured faculty and one tenure-track faculty*) will be provided to the Chair of the Counsel of Faculty Senate Presidents (COFSP). The Chair of the COFSP will submit the names of all award recipients to the Kansas Board of Regents by May 15th of the awarding year.
- The Kansas Board of Regents will review and approve/reject the award recipients provided by the Chair of the COFSP during the annual KBOR August retreat.
- Faculty receiving awards will be notified prior to the September KBOR meeting (typically Wednesday of the 3rd week of September)
- Awardees are highly recommended to attend the September KBOR meeting to be recognized for their achievement.

* (e.g., 2024 award - August 2022 through August 2023)

(The date may be adjusted per institution so long as selection and Faculty Senate approval are completed before May 15th of the awarding year.)

B. Technical Education Authority

- | | | |
|----|---|---|
| 1. | Postsecondary Technical Education Authority
Information and Goals for AY 2025 | Ray Frederick, TEA Chair
April White, VP, Workforce
Development |
| 2. | Act on Distribution of FY 2025 Appropriations for
Technical Education (Excel in Career Technical
Education Initiative and AO-K Proviso) | Elaine Frisbie, VP, Finance &
Administration |

The Excel in CTE Initiative provides state-financed college tuition for high school students in postsecondary technical education courses. A proviso was applied to the appropriation requiring payments for this program to be made to the institutions within 60 days of classes starting, which for Fall 2024 is October 11th.

The same process as has been observed the past few years is suggested for FY 2025. The data collection for the public institutions of higher education to submit their enrollment data is open between July 1st and August 23rd. College presidents have until September 6th to certify their college's data. Once every college has submitted, Board staff will perform the cost model calculations and present the distributions to the Postsecondary Technical Education Authority (TEA) on September 17th and to the Board of Regents at the September 18-19, 2024, meeting.

C. *Other Matters*

Discuss and Adopt Board Goals for 2024-2025

Regent Ice, Chair

Summary

The Board first adopted Building a Future as the system’s strategic plan in June 2020. The plan focuses on how colleges and universities can best serve Kansas families and businesses and advance the state’s economic prosperity. Since the adoption of Building a Future, the Regents have based their annual goals for the system upon the strategic plan.

The proposed goals listed below were identified by the Board at the July retreat and are ready for final action.

Background

The Board adopted *Building a Future* as the strategic plan for the Kansas public higher education system in June 2020. The plan recognizes the unique capabilities of colleges and universities to create prosperity for Kansas.

Building a Future centers the work of the system on serving Kansas families, supporting Kansas businesses and growing the Kansas economy. Within each of these pillars are areas of focus that inform the Regents’ strategic goals and initiatives.

Areas of Focus

Building a Future prioritizes progress in the following areas:

Family Pillar

- *Affordability*: The system is focused on practices that ensure cost does not present a barrier to earning a credential.
- *Access*: Kansas institutions are working to provide equal opportunity for all students regardless of background or circumstance.
- *Success*: Kansas colleges and universities are striving to help students successfully earn their credentials and enter jobs with sustaining wages.

Business Pillar

- *Talent Pipeline*: The system is working with business and industry to meet the talent needs of employers today and in the future.
- *Innovation*: Kansas universities are leveraging their unique research and innovation capabilities to give Kansas businesses a competitive advantage.

Prosperity Pillar

- *Economic Development Activities*: The Regents are committed to the economic revitalization of Kansas by engaging in intentional efforts to help businesses create jobs and invest in the state.
- *Community and State Benefits*: Education beyond high school creates prosperity in Kansas that goes well beyond financial benefits including improved health outcomes, increased volunteerism and lower incarceration rates.

In addition to these areas of focus, the Board has included its Facilities’ Renewal initiative as part of the strategic plan.

2024-2025 Proposed Board Goals

Pillar One: Family – Access and Affordability

1. Expand access by creating opportunities for Kansas high school juniors and seniors to earn at least 15 credit hours of college courses at no cost to the student.
2. Improve systemwide transfer of associate degrees by ensuring courses transfer as degree requirements.

Pillar One: Family – Access and Success

3. Continue implementation of the Student Success Playbooks with a focus on expanding Open Educational Resource adoption, Apply Kansas initiatives, FAFSA completion and a review of activities at the community and technical colleges.

Pillar One: Family – Success and Pillar Two: Business – Talent Pipeline

4. Successfully launch the Kansas Blueprint for Literacy Initiative.
5. Gather recommendations from universities and develop a framework and definitions for reporting industry-recognized alternative credentials awarded by the public universities.

Pillar Three: Prosperity

6. Develop a systemwide research initiative that leverages the combined resources and expertise of universities to attract businesses, serve as economic engines, create opportunity for Kansans, and uplift the state and its communities.

Bedrock Governance Goal

7. Establish information technology, cybersecurity and enterprise risk management policies for state universities.

REPORTS

VIII. Reports

A. *Report from the Community Colleges*

*President Carter, Colby
Community College*

B. *Report from the Technical Colleges*

*President Genandt,
President/CEO of Manhattan
Area Technical College*

IX. Adjournment

AGENDA

**KANSAS BOARD OF REGENTS
ACADEMIC AFFAIRS STANDING COMMITTEE
MEETING AGENDA
Wednesday, September 18, 2024
10:00 a.m. – 11:30 a.m.**

The Board Academic Affairs Standing Committee (BAASC) will meet in the Kathy Rupp Conference Room, located in the Curtis State Office Building at 1000 SW Jackson St, Suite 520, Topeka, Kansas 66612. To the extent possible, a virtual option will be provided to accommodate those who prefer not to attend in person.

- I. Call to Order** Regent Mendoza, Chair
 - A. Roll Call and Introductions
 - B. Approve minutes from Sept. 4, 2024
 - C. Introduce Student Government Presidents
 - D. Introduce Faculty Senate Presidents

- II. Board Consent Items**
 - A. No items at this time

- II. Board Discussion Agenda Items**
 - A. First 15 Rusty Monhollon

- III. Other Matters**
 - A. Discuss New Program Review Process Rusty Monhollon
 - B. Academic Affairs Updates Academic Affairs Staff
 - C. Professional Development Series Jennifer Bonds-Raacke

- IV. Announcements**
 - Next BAASC Meeting – November 6, 2024

- V. Adjournment**

MINUTES

**KANSAS BOARD OF REGENTS
BOARD ACADEMIC AFFAIRS STANDING COMMITTEE
MINUTES
SEPTEMBER 4, 2024**

The September 4, 2024, meeting of Board Academic Affairs Standing Committee was called to order by Chair Regent Mendoza at 10:00 a.m. The meeting was held via Zoom.

MEMBERS PRESENT: Regent Diana Mendoza, Chair
 Regent Alysia Johnston
 Regent Neelima Parasker

APPROVAL OF MINUTES

Regent Johnston moved that the minutes of the June 18, 2024, meeting be approved. Following the second of Regent Parasker, the motion carried.

REPORTS AND UPDATES

AY 2023 HIGH SCHOOL POSTSECONDARY ENROLLMENTS

Dr. Karla Wiscombe presented the Kansas high school enrollment report in public postsecondary institutions. The presentation covered information on all students who took CTE, dual, and/or concurrent courses in the academic years 2018 through 2023. The information provided in this report is available in the KHEStats section of the KBOR website and on the Dual Credit website under Academic Affairs.

AY 2023 CONCURRENT/DUAL/CTE ENROLLMENT REPORT BY INSTITUTION

Ms. Mistie Knox presented the Kansas high school enrollment report in concurrent, dual, and CTE courses by institution. This presentation covered enrollment for academic years 2018 through enrollments through 2018 through 2023. The information provided in this report is available in the KHEStats section and the high school enrollments for dual credit cooperative agreements section of the KBOR website.

CREDIT FOR PRIOR LEARNING AWARDED BY KBOR INSTITUTIONS AY 2023

Ms. Knox presented the report on credit for prior learning awarded in the academic year 2023. This report was provided to Chief Academic Officers in May 2024 and is available on the KBOR website under the credit for prior learning section.

UPDATE ON SYSTEMWIDE INITIATIVES

Dr. Jenn Bonds-Raacke provided an update for the Systemwide General Education Council. The first meeting for the academic year was held on Tuesday, August 27. The Council plans to finalize the operating procedures document and verify the institutions' annual submissions of master course lists for the 2025 academic year. Dr. Bonds-Raacke shared that information on the exceptions granted and the approved deviations is available on the KBOR website under the Systemwide General Education section.

Dr. Bonds-Raacke also provided an update for Math Pathways. Faculty of each discipline met over the last 18 months to identify the most suitable gateway math course for students in their programs. Final selections of these courses have been made for all programs and are available on the KBOR website. Dr. Bonds-Raacke also shared an update on Multiple Measures Placement. Faculty and staff spent seven months compiling recommendations to assess college readiness in math using alternative measures aside from standardized testing alone. In late June, KBOR staff and one representative from a four-year institution and a two-year institution attended the State Higher Education Executive Officers Association conference to develop a statewide professional development training series for Math Pathways during the fall of 2024.

Information on the resulting training series is available on the KBOR website under the Math Pathways section.

Ms. Samantha Christy-Dangermond provided an update on the English Course Placement Measures Committee. Membership for this committee consists of a member from each state university, four members from community colleges, one from a technical college, and one from Washburn University. The first meeting was held on July 29, where background information was provided to the committee members. A second meeting was held on August 23 to discuss course placement measures in more depth. The Committee is charged with establishing systemwide placement measures for students to place into English Composition I without corequisite support. Students who do not meet placement measures will be placed in English Composition I but with corequisite support. The next committee meeting is September 12.

UPDATE ON PERFORMANCE REPORTS

Ms. Christy-Dangermond provided an update on the performance reports. She summarized the performance agreement model and the items that institutions were asked to provide for the reports, which were due July 1. Rather than having the institutions provide a verbal report of the program reviews, it was proposed that an executive-level summary be provided instead at an upcoming meeting. The Committee agreed to move forward with this proposed change.

OTHER BUSINESS

TAKE ACTION ON SYSTEMWIDE MATHEMATICS PLACEMENT MEASURES

Dr. Bonds-Raacke provided background information on the Systemwide Mathematics Placement Measures. She requested approval from the BAASC of the recommendations provided by the Systemwide Math Course Placement Measures Committee. These recommendations included implementing the use of multiple measures, such as ACT/SAT subject scores, GPA, and completion of specific high school courses, for course placement. The recommendation also included suggestions for the successful implementation of these placement measures. Regent Johnston moved to approve the Systemwide Mathematics Placement Measures. Following the second of Regent Parasker, the motion carried.

ANNOUNCEMENTS

Regent Mendoza reminded everyone that the next BAASC meeting will be held on September 18 at the KBOR office in Topeka and that the meeting times have been adjusted for the 2025 academic year. She also reminded everyone that the Kansas Core Outcomes Groups (KCOG) conference will be held virtually on October 11. More information is available on the KBOR website.

ADJOURNMENT

Regent Parasker moved that the meeting be adjourned. Following Regent Johnston's second, the motion carried. The meeting adjourned at 10:54 a.m.

AGENDA

**Fiscal Affairs & Audit Standing Committee (FAA) Agenda
Wednesday, September 18, 2024
10:15 am
Board Room**

I. Old Business

- A. Approve minutes of Committee meeting on June 18, 2024
- B. Follow up on questions raised during agenda call

II. New Business

- A. Finalize and Adopt Committee Organization, Agenda and Work Plan
- B. Board Agenda Items under Fiscal Affairs
- C. **25-09** Monitor Progress on State University Capital Renewal Initiative and Campus Restoration Act (standing item)
- D. **25-10** Review Audit Findings (standing item)
- E. Other Committee Business

III. Other Committee Items of Consideration

Upcoming Committee Meetings:

November 5 – 12:15pm, Agenda planning conference call

November 20 – 10:15 am Committee Meeting, Kansas State University

December 3 – 12:15pm, Agenda planning conference call

December 18 – 10:15 am Committee Meeting, Board Office, Topeka

MINUTES

FISCAL AFFAIRS AND AUDIT STANDING COMMITTEE

Meeting Minutes
Tuesday, June 18, 2024
2:00pm-4:00pm

The Fiscal Affairs and Audit Standing Committee of the Kansas Board of Regents met on June 18, 2024. Chair Benson called the meeting to order at 2:00pm.

Members Present:

Regent Blake Benson, Chair
Regent John Dicus
Regent Neelima Parasker
Regent Wint Winter

Approval of Minutes

Regent Discus motioned to approve the minutes from May 15, 2024. Regent Parasker seconded the motion and the motion carried.

Committee Discussion

The Committee started their discussion with follow up from the June 4, 2024, conference call. Vice President Elaine Frisbie noted on June 7th the Regents received information on the KU Med Center Wescoe renovation and the increased cost of the project.

Next, the committee received an update from Dodge City Community College on their FY 2023 audit. Present from Dodge City was Dr. Harold Nolte, President; Jeff Cermin, Vice President of Administration & Finance/CFO; Alicia Guzman, Director of Financial Aid; and Erica Littlewood, Director of Business Services/Comptroller.

President Nolte gave his response regarding the college's recent audit findings. He noted that the college changed financial systems, which required three audits over 14 months. Their governing board has been highly involved, and the finance committee will be meeting on Thursday, June 18. Dodge City Community College began addressing the issues head-on in February 2022 and has formalized a plan to resolve all issues. They are addressing as promptly as possible while communicating with the Department of Education. There have been setbacks regarding turnover of critical staff during this process. President Nolte is confident that they now have the right people in place to eliminate the issues moving forward. He believes the changes implemented will show a significant reduction in their 2023-2024 audit findings, scheduled for October. Additionally, the college will be submitting their past two audits and expect the Department of Education will clear them, as they have implemented the corrections. The board, as elected by the people of Ford County, is actively monitoring the issues, and ensuring that the college's finances are strong and in compliance with all parties.

Regent Parasker asked for clarification from President Nolte on what the committee was trying to find, noting that KBOR was not responsible for Dodge City's finances. He referred to Vice President Frisbie, who responded that the regents have responsibility for administering federal funds and financial aid programs. Given that responsibility, it is important for the committee to understand how these institutions are doing financially. She also emphasized that there is a need for a direct line of communication so that personnel at the campus level are communicating directly with the board office.

Chair Benson asked President Nolte and his team what they are doing to prevent such events in the future. President Nolte responded that they are bringing in a new financial aid director, who will answer directly to the

CFO. Chair Benson responded by asking President Nolte if they had a timeline for when they will be able to do periodic reconciliations. Jeff Cermin responded that they are making significant progress on their bank accounts. They have four accounts, two of which are current. The fee fund account will take longer. He believes that the changes made in financial aid will help them with reconciling. He noted that they have had assistance from Cowley College and Hutchinson Community College. President Nolte emphasized that they now have a very capable and senior team.

Regent Discus asked what other kind of assistance is available through the community college system. Vice President Frisbie noted that there is a lot of collaboration among the institutions involved in the Kansas Association of Student Financial Aid Directors, and that the KBOR office is happy to aid as needed.

Regent Discus asked what the potential consequences would be if they do not reconcile the significant deficiency. Jeff Cermin responded that he does not anticipate that happening. President Nolte emphasized that he has confidence in his team to remedy the situation. Regent Discus asked President Nolte what other concerns from his team they should be aware of. President Nolte responded that there are no concerns at this point.

Regent Winter noted that audit findings can also be an indicator of other Challenges. He asked what other challenges Dodge City is facing. President Nolte responded that the main issue has been finances. He noted that the college is working through that challenge and that enrollment is growing. Summer enrollment is up 19% and they project fall enrollment to be up 12%. He noted the addition and improvement of their work force programs such as electrical, HVAC, Nursing, Welding, and CDL. Regent Winter added that he would like to hear about their cooperation with FHSU, which President Nolte responded was going well and that other institutions had also reached out with opportunities for collaboration. Regent Winter encouraged the committee to continue to look for further opportunities for collaboration.

Chair Benson requested that President Nolte keep Vice President Frisbie and the board staff updated on their progress.

Next, the committee reviewed the board agenda items under Fiscal Affairs. Vice President Frisbie noted that there is a new addition to the consent agenda for a new food service option for KSU Salina. She asked for regent feedback on page 23 where they are formulating a new template for information on university indebtedness. Ethan Erikson explained that KSU is entering into a partnership with HelloFresh as a meal plan option for commuter students.

Next, Vice President Frisbie highlighted pg.71 of the agenda related to distribution of grants. The Nursing Initiative Grant has increased the amount available. A new feature of the grant is spending a portion of funds to help schools improve their nursing licensure examination. She then referenced pages 100-101, in which FHSU requests board approval of an amended Memorandum of Agreement with adjusted salary rates. Wesley Wintch confirmed that the bargaining unit voted on salary adjustments with 97% approval.

Regent Parasker asked for clarification that on funds with a specific dedication (re: nursing certification) and what would happen if they do not meet the outcomes. Vice President Frisbie referred to Vera Brown, who oversees the nursing initiative grant. Vera explained that the focus for the nursing initiative grant is on first time passing scores. Past the exam, they collaborate with local workforce centers and hospitals to assist with placing nurses.

Next, Vice President Frisbie reviewed the proposed tuition rates for the state universities. She noted that the board materials and the website tuition material include the revised proposal from ESU. The table presented represents what a full-time undergraduate resident student would pay in tuition per semester compared to prior years. The table showed the percentage increase in tuition between FY 2020 and FY 2025. Regent Parasker noted that the percentage of tuition increase is slightly higher for out-of-state students compared to in-state students. Vice President Frisbie suggested referring to the CFOs for their individual situations regarding non-

resident students. Some institutions have special rates allowed by the board where they are more aggressive in seeking out non-resident students.

Regent Winter noted that increase in tuition rates (averaging 12.5%) have stayed well below the CPI-U (22.5%) and that the availability of scholarships and grants has increased at a rate of approximately 300%. He commended everybody's efforts in keeping tuition rates low and voiced his support for the proposed tuition rates. Chair Benson thanked the institutions for the time and effort put into the tuition proposals. Regent Winter motioned to recommend approval of the fee proposals. Seconded by Regent Parasker. The motion passed unanimously.

Next, Chad Bristow reviewed the proposed amendments to the board facilities policy. He noted that some of the proposed amendments were not changes but provided clarification.

Item 1: Proposes that the standard worksheet is filled out and presented to the board for any new project on state ground, not just mission critical facilities.

Item 2: Each university shall reasonably identify the funding sources that will likely be used to maintain and operate each new building over its life.

Item 3: Each university shall provide the KBOR Director of Facilities with a statement of what procurement methods the university intends to utilize to execute a project.

Item 4: Add SGF Acronym for State General Fund for Clarity.

Item 5: Clarification that the Educational Building fund may be used for the maintenance of campus infrastructure such as projects, planning, new construction, and razing obsolete facilities.

Item 6: Written notification to KBOR for Federal Funding Requests is required only when the request for federal funds or grants is for a new building or major addition to an existing building.

Item 7: Language has been tailored to clarify that each university should document sufficient funds necessary to complete the project prior to signature of contract.

Item 8: Follows recommendation from KDFA that financing requests should include metrics such as calculated debt to burden ratio, average debt service coverage, and viability ratio.

Item 9: Universities should identify the delivery method at the time of the program statement, based on funding sources.

Item 10: Acknowledges that EBF revenue may be applied to the maintenance assessment requirements.

Item 11: Refine Space Inventory Reporting Language for Clarity.

Chair Benson asked if the delay in formal adoption of these items until the fall would cause any negative effects. Chad and Vice President responded that they do not foresee any negative effects. Many items would take effect in FY 2025

Next, Chair Benson transitioned to the discussion of the WSU Campus Master Plan. Vice President Frisbie noted that WSU will present the plan to the full board on Thursday's meeting. No action is required at this point.

Next, Vice President Frisbie introduced the potential addition of "Act on Distribution of FY 2025 Appropriation for Universities' IT Infrastructure and Cybersecurity" to the board agenda. The working group recommends that the board approve \$1.5 million out of a \$7.5 million appropriation for a state systemwide contract to conduct a cybersecurity assessment. Ethan Erikson noted that the working group feels it is critical to start assessments now, rather than wait until September for the board to adopt these policies. Jeff DeWitt added that the \$1.5 million is approximate and that it would likely come in under budget. Regent Discus moved to include this item on the agenda. Regent Parasker seconded the motion and the motion carried.

Next, Director Bristow gave a progress update on the State University Deferred Maintenance Initiative. KBOR and University staff configured the Facilities Database (Gordian) to include property insurance data fields. This configuration will streamline and provide a sole source for that information.

KBOR has recently launched an online Space Inventory Data Collection, which DRP and IT have automated. It will eliminate trading spreadsheets and inconsistencies that come from those processes. After a two-year collaborative effort by consultants, KBOR, and University staff, the model is complete. It is a series of worksheet that reference staffing, credit hour production, enrollment, and space information to help evaluate the appropriate amount and type of space an institution should have to meet their operational needs.

The FY 2025 Capital Renewal Appropriation will allocate \$20 million for state universities and the Building Demolition Fund will allocate \$5 million. From FY 2026-20231, the Kansas Campus Restoration Act will transfer \$32.7 million to the Board of Regents to distribute to the public institutions of higher education in each of the six years as follows: State Universities will receive \$30 million to be divided between KU, KUMC, KSU, WSU, ESU, PSU, and FHSU for demolition of obsolete facilities with no match required or renewal and maintenance which requires a \$1 for \$1 match) and the 27 coordinated institutions will receive \$100k each with no match required.

Next, Vice President Frisbie noted that there were no audits for committee review and discussion at this time.

Next, the committee heard from Doug Ball, Chief Financial Officer at Pittsburg State University, who provided an update on the Gorilla Rising project. This project will provide a new college of business as well as new student housing. The College of Business relocated to an alternate location, which is one block south of the original location, and have notified key funding sources. The official delivery method will be the state's Design Build Alternate Delivery process.

Lastly, Chair Benson noted that this was the final meeting for the current fiscal year. He previewed the next steps for the coming year, including the annual budget workshop and offsite retreat in late July. He noted that the priority will be advocating for additional student financial aid to advance the family pillar of the strategic plan and to improve the college going rate of Kansans. Additional priorities include a request for additional state investment in cybersecurity and minimizing future tuition rate increases.

Adjournment

Chair Benson called the meeting adjourned at 3:23pm

AGENDA

**KANSAS BOARD OF REGENTS
Board Governance Committee
September 18, 2024
AGENDA
9:00 a.m.**

- I. Approve: Minutes from June 20, 2024**
- II. Consider requests for Board President and CEO to execute Board contracts**
 - a. Government relations services
 - b. Workforce development federal grant management legal and consulting services
 - c. Adult education data management system
- III. Review proposed revisions to Board policy not being worked by another Board committee**
 - a. Board Policy on Governance of Cybersecurity, Information Technology and Risk Management
- IV. Review Board Member conflict of interest disclosures and make recommendations to address any actual or perceived conflicts**
- V. CEO compensation**
- VI. Next meeting dates**
 - November 20, 2024 (hosted by Kansas State University)
 - December 18, 2024
 - January 15, 2025
 - February 12, 2025
 - March 12, 2025
 - April 16, 2025 (hosted by Pittsburg State University)
 - May 14, 2025
 - June 11, 2025

MINUTES

GOVERNANCE COMMITTEE

Kansas Board of Regents

MINUTES

June 20, 2024

The Kansas Board of Regents Governance Committee met on Thursday, June 20, 2024. Regent Rolph called the meeting to order at 9:00 a.m. Proper notice was given according to the law.

Members Present: Jon Rolph, Chair
 Carl Ice
 Cynthia Lane
 Blake Benson

MINUTES

Regent Ice moved to approve the minutes of the May 15, 2024, meeting. Regent Lane seconded the motion and the motion carried.

GOV 24-08, ACT ON PROPOSED REVISIONS TO BOARD POLICY NOT BEING WORKED BY ANOTHER BOARD COMMITTEE—BUILDING NAMING POLICY

Gage Rohlf, Associate General Counsel, presented the second reading of proposed amendments to the Board's building naming policy. The proposed amendment serves two main purposes. Firstly, it clarifies that minor components named after proper nouns, which typically require Board approval, will only be reviewed if the name is displayed outdoors. This clarification aims to eliminate ambiguity from the current policy language. Secondly, the amendment proposes adding current university employees to the list of individuals for whom facilities may not be named. This addition aligns with existing criteria that restrict naming facilities after sitting university presidents and elected officials.

The discussion highlighted the need for clarity regarding when Board approval is required.

Regent Benson moved to advance the proposal to the Board for appropriate action. Regent Lane seconded. The motion carried.

GOV 24-08, ACT ON PROPOSED REVISIONS TO BOARD POLICY NOT BEING WORKED BY ANOTHER BOARD COMMITTEE—ACADEMIC UNIT NAMING POLICY

Gage Rohlf, Associate General Counsel, presented the second reading of proposed amendments to the Board's academic unit naming policy. He explained that the proposed changes aim to streamline the process for naming academic units. Currently, all academic unit naming requires Board approval. The amendments propose a new system in which names that do not involve adding or removing a person's or business entity's name can be approved by the Board President. For instance, renaming from the "Weather Department" to the "Meteorology Department" would fall under the Board President's purview, whereas renaming to include specific individuals or entities would still require Board approval.

Regent Lane moved to advance the proposal to the Board for appropriate action, seconded by Regent Benson. The motion was carried.

GOV 24-03, CEO FY25 COMPENSATION DISCUSSION – EXECUTIVE SESSION – PERSONNEL MATTERS RELATING TO NON-ELECTED PERSONNEL

At 9:06 a.m., Regent Ice moved that the Committee recess into executive session until 9:45 a.m. to discuss personnel matters related to non-elected personnel. The subject of the executive session was to discuss FY 2025

CEO compensation adjustments. The purpose of the executive session was to protect the privacy of individual Board employees. Participants included members of the Governance Committee, President and CEO Blake Flanders for a portion, and General Counsel John Yeary. Regent Benson seconded the motion and the motion carried.

At 9:45 a.m., the Committee returned to open session and Chair Rolph moved to extend the executive session to 9:55 a.m., with a second from Regent Lane. The motion carried.

ADJOURNMENT

At 9:55 a.m., Chair Rolph adjourned the meeting.

AGENDA

**System Council of Presidents
Kansas Board of Regents
September 18, 2024
10:30 a.m.
Suite 530**

1. Approve minutes of the June 18, 2024 meeting
2. Report from President Linton
3. Report from System Council of Chief Academic Officers: Dr. Mickey McCloud
4. Reverse Transfer Procedures: Mistie Knox, Associate Director, Academic Affairs
5. Apply Free Days: Mistie Knox, Associate Director, Academic Affairs
6. Update on Math Pathways
7. Receive System Legislative Update: Kelly Oliver, Chief of Staff
8. Other matters

MINUTES

SYSTEM COUNCIL OF PRESIDENTS KANSAS BOARD OF REGENTS

MINUTES

June 18, 2024

10:30 a.m.

At 10:30 a.m., the System Council of Presidents convened their meeting via Zoom. Unless noted, all meetings take place at the Curtis State Office Building (CSOB) at 1000 SW Jackson, Suite 520, Topeka, Kansas, 66612 in the meeting room indicated. Addresses for offsite meetings can be obtained by contacting the Kansas Board of Regents office at 785-430-4240.

In attendance:

Rich Linton	Kansas State University President
Rick Muma	Wichita State University President
Ken Hush	Emporia State University President
Tisa Mason	Fort Hays State University President
Doug Girod	University of Kansas Chancellor
Seth Carter	Colby Community College President
Dr. Blake Flanders	President KBOR

President Linton moved to approve the minutes of the May 15, 2024, meeting. President Mason seconded the motion. Motion passed.

REPORT FROM SYSTEM COUNCIL OF CHIEF ACADEMIC OFFICERS: DR. MICKEY MCCLOUD

President Carter initiated the meeting by calling upon Dr. Mickey McCloud to deliver a report from the System Council of Chief Academic Officers (SCOCAO). The session commenced with the introduction of two new members to the Transfer and Articulation Council (TAAC), Jason Sharp from Labette Community College and Aaron Potter from Coffeyville, filling vacancies due to retirement and role changes.

Dr. McCloud proceeded with updates on the Math Pathways project overseen by Jen Bonds-Raacke. Notably, progress had been made in addressing exceptions and finalizing acceptable courses, including those in business and physical fitness, with the goal of completing the project by the end of July.

The focus then shifted to the General Education (Gen Ed) subcommittee's efforts regarding Gen Ed loads, outlining plans to form a group to review appropriate English courses for the Pathways project. Dr. McCloud indicated forthcoming outreach to provosts and CAOs to solicit participation in this task force.

Samantha Christy-Dangermond provided an update on performance agreements, stressing the importance of feedback to help institutions align with the new framework. She encouraged institutions to submit draft samples for review and feedback to ensure compliance and improvement.

Misty Knox from KBOR discussed the Reverse Transfer Task Force, which had met twice in the previous month. Currently, the state achieved a 40% completion rate for reverse transfer applications, with certain institutions surpassing 60%. The task force focused on enhancing this process and addressing issues related to FERPA guidelines and financial aid documentation. Collaboration between KU and Johnson County aimed to streamline reverse transfer authority.

Dr. McCloud concluded with positive news: KU Med Center's BS in Nursing program received approval to increase enrollment by 30 students, from 120 to 150, reflecting efforts to meet the state's nursing needs.

During the meeting, President Carter acknowledged Chancellor Gerard's question about a proposed policy allowing four-year institutions to grant associate degrees, potentially initiated by Pitt State. Dr. Flanders clarified that the decision on whether to reverse transfer or award the associate degree at the senior institution depended on the hours completed at the community college. He confirmed the passage of a policy allowing four-year institutions to grant the Associate of Arts degree and anticipated extension to the Associate of Science and AGS degrees. Specifically, a student completing 45 hours at a community college could qualify for reverse transfer, with provisions also for 30 hours completed at a single community college.

Dr. Flanders acknowledged discrepancies in the policy, especially regarding students attending multiple institutions or private colleges, suggesting a review of the current 30 and 45-hour thresholds for consistency.

Dr. McCloud elaborated on discussions with Karla Wiscombe from KBOR regarding complexities in reverse transfer policies over recent months. He affirmed Dr. Flanders' points but highlighted challenges with the existing 45, 30, and 15 credit hour thresholds, originally designed to accommodate students attending multiple institutions. The 45-hour threshold initially indicated which institution would confer the degree, considering scenarios involving credits from various state institutions, although tracking proved cumbersome.

Dr. McCloud shared that a recent vote at the KCIA annual retreat signaled a preference for simplification, proposing a straightforward 30-hour requirement to reduce administrative burdens and ensure clarity. President Carter added that the 15-hour requirement originally aligned with residency criteria for awarding an associate degree, a point affirmed by Dr. McCloud, who underscored its intent to simplify tracking and communication between institutions.

Dr. McCloud noted technological advancements, such as Clearing House data sharing, facilitating easier information exchange compared to when the policy began, suggesting the need to modernize in response to these improvements.

President Carter then invited President Muma to address the agenda, clarifying their proposal for an Associate of Science degree aimed specifically at students completing 60 hours at the university, distinct from those eligible for reverse transfer considerations.

RECEIVE SYSTEM LEGISLATIVE UPDATE: KELLY OLIVER, KBOR

Kelly Oliver, Chief of Staff, provided a legislative update for the system, noting that a more detailed update will be given by Matt Casey during the COPS agenda.

Chief of Staff, Kelly Oliver reported the legislature is back in session today, focusing on tax discussions and the potential of bringing the Chiefs and the Royals to Kansas.

SCOGRO (System Council of Government Relations Officers) met yesterday and talked about planning a retreat for mid-August. We will also be meeting later in the summer to discuss goals and non-budgetary legislative asks.

SYSTEMWIDE TRANSFER EXCEPTIONS DEADLINE UPDATE: DR. BLAKE FLANDERS PRESENTED BY JENNIFER BONDS-RAACKE, PH.D., ASSOCIATE DIRECTOR, ACADEMIC AFFAIRS, KANSAS BOARD OF REGENTS

During the meeting, Jennifer Bonds-Raacke, Ph.D., Associate Director of Academic Affairs for the Kansas Board of Regents, provided a comprehensive update on the activities of the System Wide General Education Council (SWGEC).

The council convened on May 28 to review a deviation request from KU Med for the Clinical Laboratory Science program. After an initial review, the council requested additional information from Dr. Klein, which he has since provided. The council is currently evaluating this information and will issue a recommendation at their next meeting scheduled for Tuesday, June 25.

Additionally, the council continues to make progress on developing the procedures guide.

Furthermore, KU Med submitted exception requests for their bachelor's programs in respiratory care, diagnostic science, and health information management to maintain a requirement for a specific general education course. These exception requests, also known as "extensions," on the council's website, were reviewed by the Academic Affairs staff at KBOR. As policy dictates, these kinds of requests do not need to pass through the System Wide General Education Council. Following the staff's recommendation, President Flanders approved these requests.

There are no additional exception and extension requests pending at this time; however, it is possible that more requests could be received before the July 1 deadline.

In summary, there are currently 85 programs with exceptions and extensions in place, which increases to 88 with the recent additions from KU Med, valid through the 2025-2026 academic year.

Exception Requests Process Review:

According to the policy, exception requests are reviewed directly by the Board President and Chief Executive Officer and do not require the review and recommendation of the System Wide General Education Council (SWGEC).

Exception requests must include the required information as specified in policy under item 4 (a-d) (Chapter III.2.g.v).

Deviation Requests Process Review:

As per the policy, deviation requests are reviewed by the SWGEC. The SWGEC then forwards a recommendation to the Board President and Chief Executive Officer for the final decision.

Deviation requests must include the required information as specified in policy under item i (1-7) (Chapter III.18.c).

BOARD ASSOCIATE DEGREE POLICY PROPOSED CHANGES

President Carter introduced proposed changes to the associate degree policy, inviting Dr. Flanders to provide further details.

President Flanders began by outlining the board's intent behind the policy adjustments. He clarified that the board had initially approved the Associate of Arts in a permissive manner for the university, intending the same approach for the Associate of Science and the Associate of General Studies—essentially encompassing all transfer associate degrees. President Flanders emphasized the importance that conferring an associate degree should not only signify completion of 60 credit hours but also meeting specific degree requirements at the institution.

President Carter facilitated a question-and-answer session, seeking clarification on whether the proposed policy would classify as an Associate of Applied Science.

President Flanders affirmed that the proposed policy focuses on general two-year associate degrees, distinct from Associate of Applied Science degrees, which are more specialized and targeted towards specific occupational areas.

President Carter sought further clarification on the policy's goal to award credentials to students progressing towards a bachelor's degree, rather than those on a terminal track.

President Flanders confirmed that the policy aims to provide an additional stackable credential for students pursuing a pathway to a bachelor's degree. He noted that any university wishing to offer an Associate in Applied Science would require individual approval from the board.

Other matters

INTRODUCTION OF FY 2025 CHAIR, PSU PRESIDENT DANIEL SHIPP

President Carter proceeded with the introductions for the fiscal year 2025 chair.

President Dan Shipp was expected to be present for this introduction but was not in attendance. Jamie Dalton, PSU clarified that President Shipp was informed about his responsibilities for the next fiscal year despite his absence. Additionally, Jamie Dalton mentioned that she would not continue in her current role, indicating that a new person would assume her position.

Jamie Dalton assured the attendees that President Shipp was eagerly anticipating the upcoming briefing despite not being present at the meeting.

INTRODUCTION OF COLBY COMMUNITY COLLEGE PRESIDENT SETH CARTER

President Carter introduced himself during the meeting as the President of Colby Community College, highlighting his extensive tenure and deep roots in Kansas. He shared his educational background, including earning associate degrees from Allen Community College and Colby Community College, a bachelor's degree from Emporia State University, a master's degree from Pittsburg State University, and a doctorate from Baker University. President Carter emphasized his commitment to Kansas education and mentioned his prior roles at the Board of Regents and Flint Hills Technical College. He then opened the floor for any questions or concerns from the attendees.

President Linton moved to adjourn. Chancellor Girod seconded the motion, the motion passed at 11:00 a.m.

AGENDA

**Council of Presidents
Kansas Board of Regents
September 18, 2024
adjournment of SCOPs
Suite 530**

1. Approve minutes of the June 18, 2024 meeting
2. Report from Council of Chief Academic Officers: Dr. Susan Bon, J.D., Ph.D.
3. Report from Council of Student Affairs Officers: Dr. Karl Stumo, Ed.D.
4. Report from Council of Inclusion, Belonging, & Community Engagement Officers: Deatrea Rose
5. Report from Council of Government Relations Officers: Dr. Shawn Naccarato, M.P.A, J.D., PhD.
6. Report from Council of Chief Business Officers: Doug Ball
7. Other matters

MINUTES

**KANSAS BOARD OF REGENTS
COUNCIL OF PRESIDENTS
MINUTES
JUNE 18, 2024**

The June 18, 2024 meeting of Council of Presidents was called to order by Chair Richard Linton at 11:00 a.m. The meeting was held via Zoom. Proper notice was given according to law.

MEMBERS PRESENT: President Richard Linton, Kansas State University, Chair
Chancellor Doug Girod, University of Kansas
President Ken Hush, Emporia State University
President Tisa Mason, Fort Hays State University
President Rick Muma, Wichita State University
President Dan Shipp, Pittsburg State University

APPROVAL OF MINUTES

President Muma moved that the minutes of the May 15, 2024 meeting be approved. Following the second of President Hush, the motion carried.

REPORT FROM COUNCIL OF CHIEF ACADEMIC OFFICERS (COCAO)

Dr. Jesse Perez Mendez, Kansas State University Provost and Executive Vice President gave the COCAO report.

President Linton introduced Dr. Jesse Perez Mendez, K-State's new Provost and Executive Vice President.

Provost Mendez reported COCAO met briefly for a very short agenda. A first reading was held on a Bachelor of Science in Cyber Systems Design & Dynamics at KSU. COCAO also approved the reorganization of K-State's College of Health and Human Sciences.

REPORT FROM COUNCIL OF STUDENT AFFAIRS OFFICERS (COSAO)

Dr. Derek Jackson, Kansas State University Associate Vice President of Community Building, provided a report to the Council of Presidents.

COSAO discussed the tuition and fee proposals that are coming before the Board and the possible and impacts it will have on students. There seems to be good support across the board from the students.

Salary discussion – there is work being done to adjust the lowest paid positions (custodians and food service) into a better competitive place. The group is looking forward to market studies on our campuses to help with salary challenges.

FLSA – change in salary threshold to \$43,484 and the impact on exempt status to hourly. There will be some positions that will be converted to hourly.

Enrollment number and housing discussions – with FAFSA delays the numbers are not as predictable as in past years. They are cautiously optimistic about class sizes.

Off Campus property challenges (quality and inflation in prices) and their impact for on campus demand. There is an increasing number of returning students to campus living which is putting pressure of inventory for incoming first year students.

REPORT FROM COUNCIL OF GOVERNMENT RELATIONS OFFICERS (COGRO)

Matt Casey, Kansas State University Executive Director of Government Relations, provided the report from the Council of Government Relations Officers.

Matt referred to Kelly Oliver’s briefing to SCOPS. Special Session began today to discuss taxes and incentive bill to move the Chiefs and the Royals to Kansas.

The tax plan has passed the Senate and will go to the House for consideration. This tax bill is supported by the Governor. They should finish today.

The upcoming Government Relations retreat will be held at PSU on Aug. 15 (tentative date).

REPORT FROM COUNCIL OF DIVERSITY OFFICERS (CDO)

Dr. Rana Johnson, Kansas State University Vice President for Diversity, Equity, Inclusion and Belonging, provided an update to the Council.

HB 2105: The CDOs met June 5 and discussed HB 2105 and the requirements for posting resources, as outlined in Section 1 (3) d. Materials will be presented for public view on the websites of Diversity, Equity, Inclusion and Belonging offices, beginning July 1.

Community and Technical College Roundtable: The community and technical college roundtable met May 30. The group convened throughout the semester to discuss best practices and topics related to the changing demographics in higher education in Kansas. Community and technical colleges are direct pipelines to 4-year universities- roundtable attendees were encouraged to participate in the annual Michael Tilford conference.

Michael Tilford Conference: The 2024 Michael Tilford Conference on Diversity and Multiculturalism registration and call for proposals officially opened June 17. The 2024 theme is, "The Harmony of Uniqueness: Advancing Higher Education through Prioritizing Multicultural Innovation and Community Engagement," and will be hosted October 3-4, 2024, at Wichita State University under the leadership of Dr. Marche’ Fleming-Randle. Conference proposals will be accepted through August 30.

Approximately 425 individuals participated in the Michael Tilford Conference in 2023. The CDOs appreciates KBOR’s continuous support in promoting the conference.

2024-25 CDO Representation: Pittsburg State University’s Deatrea Rose, Associate Vice President for Inclusion and Belonging, will serve as chair of the CDO’s during the 2024-25 academic year.

Dr. Flanders reminded the University CEOs of the July 1 legislative deadline to post training materials. The Universities are working to meet this deadline.

REPORT FROM COUNCIL OF CHIEF BUSINESS OFFICERS (COBO)

Ethan Erickson, Kansas State University Vice President for Administration & Finance, provided the report to the Council of Presidents.

There were two provisos for the 2024 legislative session related to pay studies. Some, but not all, institutions have completed faculty and staff pay studies recently. COBO discussed ways to communicate the results of the pay studies to the legislature at a high level that provides meaningful data and gives them a full picture of the challenges universities face related to pay.

COBO reviewed the draft facilities policy amendments and provided additional feedback to Chad Bristow.

The KBOR IT/cybersecurity working group met last Thursday. We reviewed draft KBOR policies on IT governance and Enterprise Risk Management and recommended cybersecurity standards.

- They recommend creating a KBOR Information Technology and Security Council to develop minimum cybersecurity standards for state university IT and security policies. The campus information technology executive and campus information security executive from each state university would serve on the council along with the KBOR Director of IT.
- The working group reviewed a draft KBOR policy on enterprise risk management designed to formalize the expectation for each institution to establish an ongoing system of risk management appropriate to their mission and strategic initiatives.
- The working group agreed to utilize the National Institution of Standards and Technology Cyber Security Framework 2.0 to improve the maturity of cyber security processes and controls.

OTHER MATTERS

ADJOURNMENT

Chancellor Girod moved that the meeting Council of Presidents be adjourned. Following the second of President Linton, the motion carried.

AGENDA

**KANSAS BOARD OF REGENTS
SYSTEM COUNCIL OF CHIEF ACADEMIC OFFICERS
VIRTUAL MEETING agenda
Wednesday, September 18, 2023
8:30 – 9:00 a.m.**

The System Council of Chief Academic Officers (SCOCAO) will meet virtually via Zoom. An in-person option will be available at the Curtis State Office Building at 1000 SW Jackson, Suite 530, Topeka, Kansas, 66612.

- | | | |
|---|--|------------------------|
| I. Call to Order | | Mickey McCloud |
| A. Roll Call and Introductions | | |
| B. Approve Minutes from June 18, 2024 | | |
| C. Introduce Susan Bon | | |
| II. Systemwide Updates | | |
| A. TAAC Update | | Jennifer Seymour |
| B. Reverse Transfer Procedures | | Mistie Knox |
| C. AY 2023 High School Postsecondary Enrollments | | Karla Wiscombe |
| D. Dual Credit Report | | Mistie Knox |
| E. Credit for Prior Learning (CPL) Report | | Mistie Knox |
| F. Academic Affairs Update | | Academic Affairs Staff |
| III. Other Matters | | |
| A. Apply Free Days | | Mistie Knox |
| B. Kansas Micro-Internships (KMI) Program Update | | Tim Peterson |
| C. Parker Dewey+ Online Portal Update | | Tim Peterson |
| IV. Announcements | | |
| A. October 3-4 – Tilford Conference (Registration Link) | | |
| B. October 7-9 - Apply Free Days | | |
| C. October 11 – Kansas Core Outcomes Group (KCOG) Conference | | |
| D. October – Appy Kansas College App Month | | |
| E. Next SCOCAO Meeting – November 20, 2024 – Virtual Meeting | | |
| V. Adjournment | | |

MINUTES

KANSAS BOARD OF REGENTS
System Council of Chief Academic Officers
MINUTES
Tuesday, June 18, 2024
8:30 a.m.

The June 18, 2024, System Council of Chief Academic Officers (SCOCAO) meeting was called to order by Jesse Mendez and Mickey McCloud at 8:30 a.m. The meeting was held virtually via Zoom.

In Attendance:

Members:	Mickey McCloud, JCCC	Jesse Mendez, KSU	Barbra Bichelmeyer, KU
	Brent Thomas, ESU	Melinda Roelfs, PSU	Jason Sharp, Labette CC
	Jill Arensdorf, FHSU	Beth Oniell, Washburn	Luke Dowell, Seward CCC
	Shirley Lefever, WSU	Brandon Galm, Cloud County CC	Scott Lucas, WSU Tech

Approval of Minutes

Brent Thomas moved to approve the May 15, 2024, meeting minutes. Barbra Bichelmeyer seconded the motion, and the motion passed.

Systemwide Updates

- Karla Wiscombe introduced two new Transfer and Articulation Council members as provided by the Kansas of Chief Instructional Administrators; Jason Sharp, Labette Community College & Aron Potter, Coffeyville Community College; who are replacing Jane Holwerda & Tricia Paramore. She then provided the Transfer and Articulation Council (TAAC) Report. She shared that the co-chairs will remain the same for 2024-2025. The meetings will remain as they are currently scheduled, the week before board meetings at 2:00, and will resume early September to prepare for the KCOG conference October 11. She encourages faculty and administrators to attend the conference.
- Rusty Monhollon & Jenn Bonds-Raacke provided an update on Math Pathways. Dr. Bonds-Raacke started with a Systemwide General Education Council update. At their meeting on May 28 they reviewed a deviation request from KU Medical Center for the clinical laboratory science program. The council requested additional information from Dr. Klein, which is currently being reviewed. The council plans to give its recommendation at its June 25 meeting. They also continue with the development of a procedures guide. Finally, the council received an exception request from KU Med for the BA in Respiratory Care; Diagnostic Science; & Health Information Management to continue to require a specific general education course. This request was approved. Dr. Bonds-Raacke then provided a Math Pathways Task Force update. The task force met on May 21 to set goals for the next AY. These goals included the development of a FAQ guide and the creation of two subcommittees focusing on communication and corequisite support. The Course Placement Measures committee met on June 10 and will meet again on June 26. They have finalized the multiple measures recommendations for College Algebra. They will finalize the multiple measures recommendations for Contemporary Math and Elementary Statistics. Round one of the discipline gateway courses has been approved by the CAO's. The round two decisions are due by June 24. Dr. Monhollon ended by stating he would like to meet to discuss and review the metrics for the review process and will reach out to provosts to set up those meetings.
- Sam Christy-Dangermond provided an update on the Performance Agreements/Reports (English Course Placement). Reports are due by July 1. Sam has offered to review and provide feedback on any reports before final submissions.

She will make sure any necessary edits can be made before the review by BAASC. There will be a request for English representatives to serve on an English Course Placement Committee. The preference will be for staff who are on a 12 month contract. An email will be sent out at the end of June or early July with more information.

- Mistie Knox provided a Reverse Transfer Update. She began by providing a description of the Reverse Transfer process; which is retroactively granting associate degrees by combining credits from a community college or technical college with the credits earned at the Kansas public university the student has transferred to. She then provided a review of the history and board policy as it relates to reverse transfer. She shared some changes currently being worked on to provide clarity and simplification to the reverse transfer procedures. Mistie also encouraged institutions to update the contacts listed on the Systemwide Reverse Transfer institutional contacts list available on our website. The National Student Clearinghouse webinar is on July 2.

Other Matters

- Mike Werle provided an update on the KUMC BS Nursing expansion. The program will increase from 120 students to 150 students. This was approved by The Commission on Collegiate Nursing Education and will go into effect in the spring of 2025.

The next SCOCAO meeting will be held virtually in September.

Jill Arensdorf moved to adjourn the meeting; Luke Dowell seconded, and the motion passed. The meeting was adjourned at 8:54 a.m.

AGENDA

**KANSAS BOARD OF REGENTS
COUNCIL OF CHIEF ACADEMIC OFFICERS
VIRTUAL MEETING AGENDA
Wednesday, September 18, 2024
9:00 a.m. – 10:00 a.m.
or upon adjournment of SCOCAO**

The Council of Chief Academic Officers (COCAO) will meet virtually via Zoom. An in-person option will be available at the Curtis State Office Building at 1000 SW Jackson, Suite 530, Topeka, Kansas, 66612.

- I. Call to Order** Susan Bon, Chair
 - A. Roll Call & Introductions
 - B. Approve Minutes from June 18, 2024

- II. Council of Faculty Senate Presidents Update** Norman Philipp

- III. First Reading**
 - A. No items at this time.

- IV. Second Reading**
 - A. BS in Cyber Systems Design & Dynamics – K-State Jesse Mendez

- V. Other Matters**
 - A. Request approval to change name of BST Environmental & Safety Management to BST Safety Management – PSU Susan Bon

 - B. Changes to Qualified Admissions – KU Barb Bichelmeyer

- VI. Announcements**
 - Next COCAO Meeting – November 20, 2024 - Virtual Meeting

- VII. Adjournment**

MINUTES

**KANSAS BOARD OF REGENTS
COUNCIL OF CHIEF ACADEMIC OFFICERS
MINUTES
Tuesday, June 18, 2024**

The June 18, 2024, Council of Chief Academic Officers (COCAO) meeting was called to order by Chair Jesse Mendez at 8:54 a.m. The meeting was held virtually via Zoom.

In Attendance:

Members:	Jesse Mendez, KSU	Melinda Roelfs, PSU	Brent Thomas, ESU
	Beth O’Niell, Washburn	Jill Arensdorf, FHSU	Shirley Lefever, WSU
	Barbara Bichelmeyer, KU	Mike Werle, KUMC	

Approval of Minutes

Brent Thomas moved to approve the May 15, 2024, meeting minutes, and Barbara Bichelmeyer seconded. The motion passed.

Council of Faculty Senate Presidents (CoFSP) Update

Sam Christy-Dangermond reviewed Don Von Bergen’s presentation from the last meeting and stated that Norman Philipp is the new Chair of the Council of Faculty Senate Presidents for 2024-2025. Several new members have been meeting with the council regularly, but the full council will resume in September.

First Reading

Troy Harding presented the first reading for the BS in Cyber Systems Design & Dynamics at Kansas State University. The request will move forward with a second reading at the next meeting.

Other Matters

Dean Behnke presented a request for approval from Kansas State University to reorganize the College of Health & Human Sciences. Jill Arensdorf moved to approve as presented, and Brent Thomas seconded. The motion passed.

Dr. Monhollon stated he would like to meet with the provosts to discuss and review the criteria and metrics for the program review process and will reach out to provosts to set up those meetings.

Adjournment

The next COCAO meeting will be held virtually in September.

Shirley Lefever moved to adjourn the meeting, and Barbara Bichelmeyer seconded. The motion passed, and the meeting was adjourned at 9:06 a.m.



CURRENT FISCAL YEAR MEETING DATES

Fiscal Year 2025

Board of Regents Meeting Dates

July 29-31, 2024
 September 18-19, 2024
 October 16-17, 2024 Campus Visit Only (WSU)
 November 20, 2024
 Nov. 21-22, 2024 Campus Visit (KSU)
 December 18-19, 2024
 January 15-16, 2025
 February 12-13, 2025
 March 12-13, 2025
 April 16-17, 2025 (PSU)
 May 14-15, 2025
 June 11-12, 2025

Agenda Materials Due to Board Office

August 28, 2024 at **NOON**
 October 30, 2024 at **NOON**
 November 25, 2024 at **NOON**
 December 24, 2024 at **NOON**
 January 22, 2025 at **NOON**
 February 19, 2025 at **NOON**
 March 26, 2025 at **NOON**
 April 23, 2025 at **NOON**
 May 21, 2025 at **NOON**

MEETING DATES FOR FY 2025

Fiscal Year 2025

Meeting Dates

September 18-19, 2024
 October 16-17, 2024 Campus Visit (WSU)
 November 20-22, 2024 Campus Visit (KSU)
 December 18-19, 2024
 January 15-16, 2025
 February 12-13, 2025
 March 12-13, 2025
 April 16-17, 2025 Campus Visit (PSU)
 May 14-15, 2025
 June 11-12, 2025



COMMITTEES (2024-2025)

Carl Ice, Chair
Jon Rolph, Vice Chair

Standing Committees

Academic Affairs

Diana Mendoza – Chair
 Carl Ice
 Alysia Johnston

Fiscal Affairs and Audit

Blake Benson – Chair
 Wint Winter
 Neelima Parasker
 John Dicus
 Jon Rolph

Governance

Carl Ice – Chair
 Blake Benson
 Jon Rolph
 Diana Mendoza

Regents Retirement Plan

Carl Ice – Chair

Board Representatives and Liaisons

Education Commission of the States	Diana Mendoza
Postsecondary Technical Education Authority	Mark Hess Keith Humphrey David Reist Cindy Hoover
Midwest Higher Education Compact (MHEC)	Wint Winter Blake Flanders
Washburn University Board of Regents	John Dicus
Transfer and Articulation Advisory Council	Alysia Johnston
Governor’s Education Council	Diana Mendoza
Literacy Advisory Committee	Diana Mendoza