

NOVEMBER 19, 2025

Kansas Board of Regents
Curtis State Office Building
1000 SW Jackson, Suite 520
Topeka, KS 66612

2025-2026
Blake Benson, Chair
Diana Mendoza, Vice Chair

KANSAS BOARD OF REGENTS MEMBERS:

Pamela Ammar	Blake Benson	John Dicus
Alysia Johnston	Diana Mendoza	Neelima Parasker
Matt Crocker	Kathy Wolfe Moore	

Building a Future

Higher Education's Commitment to Kansas Families, Business, and the Economy

1. Helping Kansas families
2. Supporting Kansas business
3. Advancing economic prosperity

BOARD GOALS 2025-2026

Approved by the Kansas Board of Regents



Goals

1. Board staff will lead a structured review and update of the ***Building a Future Strategic Plan***, incorporating stakeholder feedback, emerging trends, and performance metrics to ensure continued relevance and impact of public higher education institutions across Kansas.
2. The Board's Academic Affairs Standing Committee will collaborate with faculty and academic leadership to conduct a comprehensive review of **Tenure, Post-Tenure Review, and Instructional Workload** policies at the state universities. This initiative aims to ensure these frameworks support academic innovation, faculty development, and student success.
3. The Board will initiate a study on **three-year baccalaureate degree models**, analyzing approaches from other states, systems, and institutions. The goal is to assess feasibility, identify opportunities for innovation, and ensure Kansas universities remain competitive and responsive to student and workforce needs.
4. State universities will submit a report detailing current initiatives, research, and instructional strategies related to **Artificial Intelligence (AI)**. This effort will help identify best practices, foster collaboration, and position Kansas institutions as leaders in AI-driven education and workforce development.

The Board and system have several goals that will continue from previous years, including initiatives such as, expansion of early college initiatives; strategic plan dashboard redesign; implementation of the student success playbooks; increase adoption of Open Educational Resources; and development and reporting of industry-recognized alternative credentials.

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MEETING INFORMATION AND SCHEDULE

Unless noted, all Board committee meetings will take place virtually via Zoom. The committee meetings livestream can be viewed on our website [Regent meetings, agendas, and minutes](#). Addresses for offsite meetings can be obtained by contacting the Kansas Board of Regents office at 785-430-4240.

Time		Committee/Activity		Location
<u>Wednesday, November 19, 2025</u>				
8:30 am	-	9:00 am	System Council of Chief Academic Officers	Zoom
9:00 am	-	Adjournment	Council of Chief Academic Officers	Zoom
9:00 am	-	10:30 am	Council of Student Affairs Committee	Zoom
Noon	-	1:00 pm	Council of Faculty Senate Presidents	Zoom
Noon	-	1:00 pm	Student Advisory Committee	Zoom
1:00 pm	-	1:30 pm	Council of Presidents	Zoom
1:30 pm	-	2:00 pm	Governance Committee	Zoom Livestream
2:00 pm	-	3:00 pm	Fiscal Affairs & Audit Standing Committee	Zoom Livestream
2:00 pm	-	3:00 pm	Academic Affairs Standing Committee	Zoom Livestream
3:00 pm	-	4:30 pm	Board of Regents Meeting	Zoom Livestream
5:30 pm	-	6:00 pm	Social	Black & Gold Room
6:00 pm	-	7:30 pm	Dinner <i>Board of Regents and President Flanders</i>	Black & Gold Room
7:30 pm			Student Performance: Band and Percussion Concert	Beach/Schmidt

MEETING AGENDA

The Kansas Board of Regents will meet at 3:00 p.m. via Zoom. The link for the Board meeting can be found on our website at https://www.kansasregents.gov/board_meeting_live_stream.

Wednesday, November 19, 2025

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| I. Call To Order | Regent Benson, Chair | |
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 | | |
| II. Approval of Minutes | | |
| A. September 17-18, 2025 Meeting | | p. 6 |
| B. October 16, 2025 Campus Visit | | p. 34 |
| C. October 30, 2025 Special Meeting | | p. 35 |
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| III. Introductions and Reports | | |
| A. <i>Introductions</i> | | |
| B. <i>Report from the Chair</i> | Regent Benson, Chair | |
| C. <i>Report from the President & CEO</i> | Blake Flanders, President & CEO | |
| D. <i>Report from Council of Faculty Senate Presidents</i> | Chris Stone, WSU | |
| E. <i>Report from Students' Advisory Committee</i> | Azwad Zahraan, ESU | |
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| IV. Standing Committee Reports | | |
| A. <i>Academic Affairs</i> | Regent Johnston | |
| B. <i>Fiscal Affairs & Audit</i> | Regent Dicus | |
| C. <i>Governance</i> | Regent Benson, Chair | |
| D. <i>Retirement Plan Committee</i> | Regent Benson, Chair | |
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| V. Approval of Consent Agenda | | |
| A. <i>Fiscal Affairs & Audit</i> | | |
| 1. Act on Request for Changes to Appropriation Language for the FY 2027 Budget – System | Elaine Frisbie,
VP Finance & Administration | p. 36 |
| 2. Act on Request to Convey Land from the University of Kansas to the Kansas University Endowment Association – KU | Chad Bristow,
Director of Facilities | p. 40 |
| 3. Act on Request to Amend the FY 2026 Capital Improvement Plan and Approve Program Statement for East Side of David Booth Kansas Memorial Stadium Renovation (Phase Two) – KU | | p. 40 |
| 4. Act on Request to Approve Subleasing of University Land from Kansas University Endowment Association (KUEA) to Third-Party for Gateway Project Development – KU | | p. 41 |

5. Act on Request for Exchange of Real Property between the University of Kansas and the Kansas University Endowment Association for City of Lawrence Transit Hub – KU p. 41
6. Act on Request to Implement an Affiliated Housing Plan for the University of Kansas – KU p. 42
7. Act on Request to Approve Program Statement for Prophet Aquatic Research and Outreach Center (PAROC) Room Addition – ESU p. 42
8. Act on Request to Amend the FY 2026 Capital Improvement Plan and Approve Program Statement for Morse Hall Complex South and Southeast Demolition – ESU p. 43
9. Act on Request to Raze Welch Stadium East – ESU p. 43
10. Act on Request to Execute a Master Lease Agreement with 1880 Kimball, LLC – KSU p. 43
11. Act on Request to Enter into a Lease Agreement with Pure Imagination Labs, LLC – KSU p. 44

B. Other Matters

1. Act on Amended Memorandum of Agreement Between the University of Kansas and Laborers' International Union of North America (LiUNA), Public Service Employees Local Union 1290, Representing Lawrence and Edward Campus' Service and Maintenance Workers – KU p. 45
John Yeary,
General Counsel
2. Act on Updated Resolution Transferring Board's Authority to Exercise Management Control over Security of Certain University of Kansas Related Classified Information to a Security Executive Committee – KU p. 47
3. Act on Updated Resolution Transferring Board's Authority to Exercise Management Control over Security of Certain Kansas State University Related Classified Information to a Security Executive Committee – KSU p. 50
4. Act on Appointments to the Various Board Committees p. 53
Regent Benson, Chair

VI. Consideration of Discussion Agenda

- A. Academic Affairs* Regent Johnston
1. Informational Discussion on the Board's Policies Related to Tenure, Post-Tenure Review, and Workload p. 54
Rusty Monhollon,
VP Academic Affairs

- | | | | |
|---|---|--|--------------|
| <i>B. Fiscal Affairs & Audit</i> | | Regent Dicus | |
| 1. | Receive FY 2027 Housing and Food Service Rate Adjustment Proposals Submitted by State Universities (First Read) | Elaine Frisbie,
VP Finance & Administration | <i>p. 56</i> |
| | | | |
| <i>C. Technical Education Authority</i> | | David Reist, TEA Chair | |
| 1. | Postsecondary Technical Education Authority (TEA) Information and Goals for AY 2026 | April White,
VP Workforce Development | <i>p. 84</i> |
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| 2. | Eligibility of Programs for Excel in Career Technical Education Funding | | <i>p. 86</i> |
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| <i>D. Other Matters</i> | | | |
| 1. | Receive Non-Budgetary Legislative Proposals (First Read) | Kelly Oliver,
Chief of Staff | <i>p. 88</i> |

VII. Adjournment

MINUTES OF PREVIOUS MEETINGS

I. Call To Order

Regent Benson, Chair

II. Approval of Minutes

A. September 17-18, 2025 Meeting

The meeting was called to order by Chair Blake Benson at 1:15 p.m. on Wednesday, September 17, 2025. The meeting was held at the Board office, Curtis State Office Building, 1000 SW Jackson, Ste. 520, Topeka, Kansas. Proper notice was given according to the law.

MEMBERS PRESENT:	Blake Benson, Chair	John Dicus	Neelima Parasker
	Diana Mendoza, Vice Chair	Alysia Johnston	Kathy Wolfe Moore
	Pamela Ammar		

APPROVAL OF MINUTES

Regent Dicus moved to approve the minutes of the Board's June 11-12, 2025, meeting; June 20, 2025, special meeting; June 27, 2025, special meeting; July 28-30, 2025, Board Retreat; July 30, 2025, special meeting; and September 3, 2025, special meeting. Regent Wolfe Moore seconded the motion. The motion carried.

INTRODUCTIONS

Chair Benson introduced newly appointed Regent Pamela Ammar and newly appointed Pittsburg State University President Dr. Thomas Newsom.

Fort Hays State University President Tisa Mason introduced Dr. Corey Isbell, President of Fort Hays Tech Northwest; Dr. Matthew Clay, Faculty Senate President; Nicole Houchen, Degree Analyst for International Partnerships and Staff Senate President; Eileen Moore, Online Student Government President; and Jackson Sinsel, Student Government President.

Wichita State University President Richard Muma announced Dr. Terri Hall, Vice President of Student Affairs, is retiring and presented a certificate in celebration of the 100th anniversary of the Board.

Emporia State University President Ken Hush introduced Dr. Rochelle Rowley, Faculty Senate President; Azwad Zahraan, Student Government President; Josh Manahan, Student Government Vice President; Cassie Dieker, Staff Senate President; and Kyle Markowitz, Staff Senate Vice President.

Pittsburg State University President Thomas Newsom introduced David Weaver, Faculty Senate President; Jamie Cook, General Counsel; Corey Humble, Student Government President; and Darrel McLeod, Student Government Vice President. He also announced that Dr. Shawn Naccarato, Vice President for Research and Economic Development, will be leaving the institution.

GENERAL REPORTS

REPORT FROM THE CHAIR

Chair Benson opened the meeting with a welcome to students, attendees, and the new academic year, expressing enthusiasm for the opportunities ahead. He extended his gratitude to President Linton for hosting the Board Retreat over the summer.

Chair Benson reported that on September 3, the Board convened a special meeting to appoint members to the Emporia State Presidential Search Committee and formally approve the committee's charge. The committee is composed of highly qualified individuals dedicated to identifying strong candidates for consideration.

Chair Benson also attended a Literacy Advisory Committee meeting in Pittsburg. He noted that the committee's work highlights the collaborative efforts among higher education institutions, K–12 educators, and legislative leaders to implement science-based reading instruction. These initiatives are designed to enhance literacy outcomes for students across Kansas.

Chair Benson noted that key agenda items for the September meeting include the system's budget request and the approval of the Board's annual goals. Additionally, the Board is commemorating its 100th anniversary with a special reception celebrating its legacy and future direction.

REPORT FROM THE PRESIDENT & CEO

Blake Flanders, President and CEO, began with a tribute to Warren Corman, a distinguished architectural engineer and long-serving architect for the Kansas Board of Regents, who passed away at age 99. His legacy includes iconic university buildings such as Allen Fieldhouse and Ahearn Fieldhouse. Corman participated in over 4,500 professional interviews for university construction projects. His celebration of life was scheduled for the same afternoon as the Board's meeting.

Dr. Sheree Utash, President of WSU Tech, was featured on Mike Rowe's podcast "The Way I Heard It" in an episode titled "It's Only the Best School in America." The interview spotlighted WSU Tech's transformation into a national model for workforce development and emphasized the importance of skilled trades in revitalizing America's workforce.

President Flanders also highlighted student-created artwork displayed in the Board office that was commissioned through the Board's micro-internship program. Notable pieces include an institutional map by Jenna Lindsey (Johnson County Community College), a piece titled "Shared Horizons" by Mike McCoy (Wichita State University), and a Board of Regents logo crafted from native Kansas wood by GoCreate at Wichita State. These works reflect pride in the creativity and craftsmanship within the Kansas higher education system.

REPORT FROM COUNCIL OF FACULTY SENATE PRESIDENTS

Faculty Senate President Rochelle Rowley reported that the council is actively collaborating with Rusty Monhollon, Vice President for Academic Affairs, to develop a comprehensive workload policy. While the process is taking slightly longer than initially anticipated, meaningful progress is being made.

She also noted that Norman Philipp, last year's Faculty Senate President, continues to analyze data related to a proposed faculty tuition program. The findings are expected to be presented to the Council of Chief Academic Officers (COCAO) and the Council of Business Officers (COBO) in November.

Additionally, the council will meet with representatives from International Baccalaureate high school programs as part of its responsibility to evaluate those programs during the current academic year.

REPORT FROM STUDENT ADVISORY COMMITTEE

Student Advisory Committee Chair Azwad Zahraan shared that the committee met earlier in the day with the Council of Student Affairs Officers, with a shared goal of strengthening collaboration moving forward. Discussions focused on student-centered initiatives and strategies to enhance campus resources, aligning with KBOR's emphasis on prioritizing student needs.

He also noted that the committee is looking forward to joining the Board for breakfast in the morning.

STANDING COMMITTEE AND OTHER REPORTS**ACADEMIC AFFAIRS**

Regent Johnston shared that the Board Academic Affairs Standing Committee (BAASC) met virtually on September 3 to review several academic proposals and policy updates. The committee approved placing the University of Kansas' proposal to offer a Master of Science in Computational Biology degree on the Board's consent agenda. This program requires no new faculty and offers a credential for PhD students who choose not to continue, recognizing coursework already completed. BAASC also reviewed a proposal from Kansas State University to offer an Associate of Applied Science in Food and Feed Manufacturing degree. Although state universities are generally discouraged from offering associate degrees, KSU was approached by industry to develop this program. After initially tabling the proposal in May, BAASC requested that KSU collaborate with Cowley County Community College, which offers a related certificate. Faculty and administrators from both institutions met last month, and an articulation agreement is under consideration. Due to the program's unique nature, BAASC approved placing it on the Board's discussion agenda.

Additionally, KSU submitted a proposal for a Bachelor of Applied Science in Uncrewed Aircraft Systems, along with a request for the Board to waive the 120-credit-hour requirement for baccalaureate degrees. As no current policy exists for reduced-credit-hour degrees, BAASC deferred the waiver request to the full Board for discussion. The committee recommends no action be taken at this time and suggests forming a working group with representation from all sectors to develop a policy framework for such degrees.

Sam Christy-Dangermond, Director for Academic Affairs, presented recommended changes to the accreditation policy following the passage of Senate Bill 78 last spring and provided a report on institutional and program accreditation. Both items will be presented to the full Board for discussion.

Rusty Monhollon, Vice President for Academic Affairs, provided an update on the ongoing review of tenure, post-tenure, and workload policies initiated earlier this year. A draft workload policy, informed by national research and designed to reinforce the Board's commitment to tenure, was shared with provosts and Faculty Senate Presidents. A joint review meeting was held earlier today, and a follow-up virtual meeting will be scheduled to gather additional feedback. A revised policy may be presented to BAASC on November 4, with potential Board consideration later in the month.

Finally, BAASC approved adding GED cut scores to the systemwide placement measures for gateway math and English courses. This change will expand access to higher education by allowing eligible adult learners and some homeschooled students to bypass additional placement exams.

FISCAL AFFAIRS & AUDIT

Regent Dicus reported that the Fiscal Affairs and Audit Committee held its first agenda call of the year on September 2. The committee was pleased to welcome campus representatives and student government leadership to its meeting earlier today. During the meeting, the committee received the results of the external management review for Fort Hays State University, presented by Mike Lowry of AGH. Conducted in accordance with Board policy—which requires such a review at least once every eight years or upon a change in university leadership—the review revealed no issues. Regent Dicus expressed appreciation to the FHSU staff for their support in providing data and participating in interviews. Similar reviews are scheduled this year for Pittsburg State University and Emporia State University due to recent leadership transitions, as well as for the University of Kansas as part of its routine eight-year review cycle.

The committee approved its work plan for the year and received several financial updates. Becky Pottebaum, Director of Finance and Administration, presented the internal audit of the alumni account, confirming that all FY 2025 transactions were in compliance with policy. She also presented the Board Office budget for FY 2026. The committee reviewed and approved all consent agenda items related to fiscal affairs and received an update on

Excel in CTE distributions, including a discussion on potentially covering part of the state aid shortfall through other appropriations.

Regent Dicus noted that the unified appropriation request is on today's Board discussion agenda and the Fiscal Affairs and Audit Committee has a recommendation for the Board's consideration. The proposed budget builds on discussions held during the budget workshop in late July and reflects input from across the system's 32 institutions, the Technical Education Authority (TEA), and the Board Office. While the request does not include every item submitted, it prioritizes those with the greatest potential impact on workforce development and student success. Regent Dicus thanked campus colleagues for their continued advocacy, noting the system's recent success in securing increased state support for students.

GOVERNANCE

Chair Benson reported that the Governance Committee convened earlier today to review and approve its annual work plan. During the meeting, the committee reviewed conflict of interest disclosures submitted by Board members and developed recommendations to address any actual or perceived conflicts. These recommendations will be considered during the Board's discussion session on Thursday.

Additionally, the committee authorized Board staff to draft amendments to the regulations governing the Kansas Nursing Service Scholarship Program. The proposed changes are intended to remove outdated eligibility restrictions and incorporate technical updates. Once the formal rulemaking process is complete, the amendments will be presented to the Board for approval.

APPROVAL OF CONSENT AGENDA

Chair Benson stated that he is recusing himself from voting on the Memorandum of Understanding between Pittsburg State University and Pittsburg State University/Kansas National Education Association and requested the Board authorize Vice Chair Mendoza to execute the MOU on his behalf. Vice Chair Mendoza moved to approve the consent agenda. Regent Dicus seconded the motion. The motion carried and the following items were approved:

Academic Affairs

ACT ON REQUEST TO APPROVE MS IN COMPUTATIONAL BIOLOGY – KU

The University of Kansas received approval to offer a Master of Science in Computational Biology.

Fiscal Affairs & Audit

ACT ON REQUEST TO AMEND THE FY 2026 CAPITAL IMPROVEMENT PLAN AND APPROVE PROGRAM STATEMENT FOR TOMANEK HALL AIR CONDITIONING IMPROVEMENTS – FHSU

Fort Hays State University received approval to amend the Fiscal Year 2026 capital improvement plan, and the Board accepted the program statement for the Tomanek Hall Air Conditioning Improvements.

ACT ON REQUEST TO APPROVE PROGRAM STATEMENT FOR CROSSLAND COLLEGE OF TECHNOLOGY DIESEL AND HEAVY EQUIPMENT (DHE) AND HYBRID ELECTRIC VEHICLE (HEV) FACILITY – PSU

The Board accepted the program statement for Pittsburg State University's Crossland College of Technology Diesel and Heavy Equipment and Hybrid Electric Vehicle Facility.

ACT ON REQUEST TO CONSENT TO ANNEXATION OF REAL PROPERTY IN DESOTO, JOHNSON COUNTY, KANSAS – KU

The Board granted consent for a portion of real property owned by the University of Kansas to be annexed to the City of De Soto and authorized the Chair to execute necessary documents.

ACT ON REQUEST TO RAZE STUDENT CENTER, AMEND THE FY 2026 CAPITAL IMPROVEMENT PLAN, AND APPROVE PROGRAM STATEMENT FOR OLATHE PAVILION AND STUDENT CENTER DEMOLITION – KUMC

The University of Kansas Medical Center received approval to raze the Student Center and amend the Fiscal Year 2026 capital improvement plan, and the Board accepted the program statement for the Olathe Pavilion and Student Center Demolition.

ACT ON REQUEST TO RAZE SHELLENBERGER HALL AND FEED TECHNOLOGY BUILDING – KSU

Kansas State University received approval to raze Shellenberger Hall and the Feed Technology Building.

ACT ON REQUEST TO AMEND THE FY 2026 CAPITAL IMPROVEMENT PLAN AND APPROVE PROGRAM STATEMENT FOR ANDERSON HALL EXTERIOR RESTORATION – KSU

Kansas State University received approval to amend the Fiscal Year 2026 capital improvement plan, and the Board accepted the program statement for the Anderson Hall Exterior Restoration.

ACT ON REQUEST TO AMEND THE FY 2026 CAPITAL IMPROVEMENT PLAN AND APPROVE PROGRAM STATEMENT FOR JUSTIN HALL ROOF REPLACEMENT – KSU

Kansas State University received approval to amend the Fiscal Year 2026 capital improvement plan, and the Board accepted the program statement for the Justin Hall Roof Replacement.

ACT ON REQUEST TO AMEND THE FY 2026 CAPITAL IMPROVEMENT PLAN AND APPROVE PROGRAM STATEMENT FOR JUSTIN HALL APPLIED LEARNING LAB RENOVATION – KSU

Kansas State University received approval to amend the Fiscal Year 2026 capital improvement plan, and the Board accepted the program statement for the Justin Hall Applied Learning Lab Renovation.

ACT ON REQUEST TO AMEND THE FY 2026 CAPITAL IMPROVEMENT PLAN AND APPROVE PROGRAM STATEMENT FOR WILDCAT ONE STOP PROJECT – KSU

Kansas State University received approval to amend the Fiscal Year 2026 capital improvement plan, and the Board accepted the program statement for the Wildcat One Stop project.

ACT ON REQUEST TO AMEND THE FY 2026 CAPITAL IMPROVEMENT PLAN AND APPROVE PROGRAM STATEMENT FOR SEATON HALL PROJECT – KSU

Kansas State University received approval to amend the Fiscal Year 2026 capital improvement plan, and the Board accepted the program statement for the Seaton Hall project.

ACT ON KANSAS COMPREHENSIVE GRANT PROGRAM DISTRIBUTIONS

The Board approved the reallocation of \$170,911 from the \$35.3 million Kansas Comprehensive Grant state aid for FY 2026 to participating institutions. This adjustment was made to reflect institutions that did not meet the required match threshold in FY 2024, in accordance with previously communicated match guidance. The reallocation applies only to the FY 2026 funding cycle and does not affect future allocations. The following allocations were approved:

FY 2026 Kansas Comprehensive Grant Allocations			
Institutions Arranged by Sector	Original Allocation	Redistribution of Unmatched State Funding	Revised FY 2026 Total
Baker University	\$ 2,232,209	\$ 10,413	\$ 2,242,622
Barclay College	170,397	795	171,192
Benedictine College	1,133,144	5,286	1,138,430
Bethany College	1,171,620	5,465	1,177,085
Bethel College	894,587	4,173	898,760
Central Christian College	551,836	-	551,836
Cleveland University of KC	136,319	-	136,319
Donnelly College	496,337	2,315	498,652
Friends University	1,840,294	8,585	1,848,879
Hesston College	350,571	1,635	352,206
Kansas Wesleyan University	1,397,261	6,518	1,403,779
Manhattan Christian College	315,236	1,471	316,707
McPherson College	826,429	3,855	830,284
MidAmerica Nazarene University	1,273,721	5,942	1,279,663
Newman University	2,151,270	10,035	2,161,305
Ottawa University	1,121,994	-	1,121,994
University of Saint Mary	1,329,101	6,200	1,335,301
Southwestern College	1,079,727	5,037	1,084,764
Sterling College	877,547	4,094	881,641
Tabor College	779,569	3,637	783,206
Total - Private Institutions	\$20,129,169	\$ 85,456	\$ 20,214,625
Emporia State University	\$ 1,258,419	\$ 5,342	1,263,761
Fort Hays State University	2,937,762	12,472	2,950,234
Kansas State University	4,310,834	18,301	4,329,135
Pittsburg State University	1,715,597	7,283	1,722,880
University of Kansas	4,292,280	18,222	4,310,502
University of Kansas Medical Center*	59,906	254	60,160
Wichita State University	4,056,815	17,223	4,074,038
Washburn University	\$1,497,556	6,358	1,503,914
Total - Public Universities	\$20,129,169	\$ 85,455	\$ 20,214,624
Total State Funding	\$40,258,338	\$ 170,911	\$ 40,429,249

* The University of Kansas Medical Center's original allocation was apportioned from the distribution to the University of Kansas; KCG is awarded only to eligible Kansas resident undergraduate students.

ACT ON ANNUAL BUDGET FOR WICHITA STATE UNIVERSITY MILL LEVY – WSU
The Board approved the FY 2026 budget for the Wichita State University Mill Levy as follows:

Wichita State University Mill Levy FY 2026 Budget Request

	FY 2024 Actual	FY 2025 Budget	FY 2026 Budget	Change FY 2025- 2026
Revenues				
Mill Levy Revenue	\$10,023,867	\$10,686,334	\$11,500,000	\$813,666
Interest Earnings	306,639	10,000	10,000	--
Contingent Revenue	--	500,000	500,000	--
Total Revenue	\$10,330,506	\$11,196,334	\$12,010,000	\$813,666
Expenditures				
Capital Improvements				
Debt Service – WPBC Series 2014-3 (2054)	\$1,748,358	\$1,748,359	\$1,748,359	\$ --
Debt Service – WPBC Series 2014-4 (2027)	750,068	747,298	747,818	520
Debt Service Admin Fees	4,240	6,740	6,740	--
Contribution to WSU NIRD T Debt Service	532,000	532,000	532,000	--
Debt Service – KDFA Series 2023J (2043)	826,133	823,800	826,550	2,750
Contribution to WSU Series 2025D Stadium	--	--	441,733	441,733
Total Capital Improvements	\$3,860,799	\$3,858,197	\$4,303,200	\$445,003
Student Support/Workforce Development				
WSU Tech Support	\$ 800,000	\$ 800,000	\$ 800,000	\$ --
Undergraduate Support	4,109,134	4,191,458	4,275,287	83,829
Graduate Support	411,197	419,421	427,809	8,388
Public Policy and Management Center Support	40,326	41,133	41,956	823
Total Student Support	\$5,360,657	\$5,452,012	\$5,545,052	\$93,040
Economic and Community Development				
Interns – City/County	\$ 211,076	\$144,324	\$147,210	\$2,886
Business and Economic Research	159,060	159,181	162,365	3,184
City Government Services	82,020	106,121	108,243	2,122
County Government Services	193,554	106,121	108,243	2,122
Total Economic and Community Development	\$645,710	\$515,747	\$526,061	\$10,314
Board Support Services				
Organization and Development	\$ 36,289	\$60,489	\$61,698	\$1,209
University Strategic Initiatives	450,202	809,889	1,073,989	264,100
Total Board Support Services	\$486,491	\$870,378	\$1,135,687	\$265,309
Contingency				
Contingency	\$ --	\$500,000	\$500,000	\$ --
Total Contingency	\$ --	\$500,000	\$500,000	\$ --
Total Expenditures	\$10,353,657	\$11,196,334	\$12,010,000	\$813,666

Totals may not add due to rounding.

Technical Education AuthorityACT ON CHANGES TO COURSE BUCKET ASSIGNMENTS FOR INSTRUCTIONAL COST MODEL CALCULATIONS

The Board approved the changes to course bucket assignments for instructional cost model calculations.

(List on file with official minutes)

ACT ON UPDATES TO EXTRAORDINARY COST CALCULATIONS FOR INSTRUCTIONAL COST MODEL CALCULATIONS

The Board approved the following Extraordinary Cost calculations for AY 2025:

Three Years Total Extraordinary Costs / Three Years Tiered CH delivered (AY 2022, 2023, 2024)

CIP/Program Title	CIP	Total Tiered Credit Hours Delivered over 3 Years	Total Costs over 3 Years	Calculate d Extra - ordinary Cost per CH	Current Extra - ordinary cost	Recommended Extraordinary rate/credit hour
Agricultural Mechanics and Equipment/ Machine Technology/Technician	01.0205	4,609	\$1,289,156.59	\$279.70	\$70	\$139
Digital Communication and Media/Multimedia	09.0702	244	\$2,797.08	\$11.46	\$0	\$0
Radio and Television Broadcasting Technology/Technician	10.0202	1,242	\$51,639.62	\$41.58	\$35	\$35
Recording Arts Technology/Technician	10.0203	1,534	\$155,959.92	\$101.67	\$0	\$70
Prepress/Desktop Publishing and Digital Imaging Design	10.0303	3,979	\$116,308.57	\$29.23	\$35	\$35
Graphic and Printing Equipment Operator, General Production	10.0305	2,794	\$103,928.09	\$37.20	\$139	\$35
Computer Programming/ Programmer, General	11.0201	8,876	\$546.71	\$0.06	\$0	\$0
Web Page, Digital/Multimedia, and Information Resources Design	11.0801	4,458	\$2,928.00	\$0.66	\$0	\$0
Computer Systems Networking and Telecommunications	11.0901	20,124	\$211,448.52	\$10.51	\$0	\$0
Cloud Computing	11.0902	1,850	\$3,244.29	\$1.75	\$0	\$0
Network and System Administration/Administrator	11.1001	1,750	\$23,942.42	\$13.68	\$0	\$0
System, Networking, and LAN/WAN Management/Manager	11.1002	1,089	\$15,735.25	\$14.45	\$0	\$0
Computer and Information Systems Security/Auditing/Information Assurance	11.1003	5,737	\$39,279.67	\$6.85	\$0	\$0
Web/Multimedia Management and Webmaster	11.1004	720	\$0.00	\$0.00	\$0	\$0
Computer Support Specialist	11.1006	16,465	\$283,522.17	\$17.22	\$35	\$0
Funeral Service and Mortuary Science, General	12.0301	1,897	\$81,977.00	\$43.21	\$0	\$35
Cosmetology/Cosmetologist, General	12.0401	30,283	\$1,361,602.49	\$44.96	\$35	\$35
Aesthetician/Esthetician and Skin Care Specialist	12.0409	1,482	\$45,619.00	\$30.78	\$35	\$35
Nail Technician/Specialist and Manicurist	12.0410	2,263	\$113,315.31	\$50.07	\$35	\$35
Cosmetology, Barber/Styling, and Nail Instructor*	12.0413	0	\$0.00	\$0.00	\$0	\$0
Cooking and Related Culinary Arts, General	12.0500	4,667	\$587,423.05	\$125.87	\$70	\$139
Baking and Pastry Arts/Baker/Pastry Chef	12.0501	1,964	\$156,325.00	\$79.60	\$139	\$70
Culinary Arts/Chef Training	12.0503	4,515	\$780,701.81	\$172.91	\$70	\$139

Three Years Total Extraordinary Costs / Three Years Tiered CH delivered (AY22, 23, 24) (continued)

Restaurant, Culinary, and Catering Management/Manager	12.0504	2,121	\$37,033.37	\$17.46	\$0	\$0
Food Preparation/Professional Cooking/Kitchen Assistant	12.0505	2,770	\$750,679.78	\$271.00	\$139	\$139
Welding Engineering Technology/Technician (&)	15.0614	0	\$0.00	\$0.00	\$0	\$0
Child Care and Support Services Management	19.0708	14,823	\$167,514.92	\$11.30	\$0	\$0
Child Care Provider/Assistant	19.0709	534	\$45,137.94	\$84.53	\$0	\$70
Legal Administrative Assistant/Secretary	22.0301	90	\$147.22	\$1.64	\$0	\$0
Legal Assistant/Paralegal	22.0302	3,238	\$8,560.00	\$2.64	\$0	\$0
Court Reporting and Captioning/Court Reporter	22.0303	46	\$0.00	\$0.00	\$70	\$0
Corrections	43.0102	18	\$0.00	\$0.00	\$0	\$0
Criminal Justice/Police Science	43.0107	13,894	\$322,162.70	\$23.19	\$0	\$35
Security and Loss Prevention Services	43.0109	3	\$0.00	\$0.00	\$0	\$0
Fire Services Administration#	43.0202	0	\$0.00	\$0.00	\$0	\$0
Fire Science/Firefighting	43.0203	14,834	\$1,786,092.42	\$120.41	\$70	\$139
Crisis/Emergency/Disaster Management	43.0302	684	\$57,022.17	\$83.37	\$0	\$70
Forensic Science and Technology	43.0406	546	\$83,058.26	\$152.12	\$0	\$139
Homeland Security, Law Enforcement, Firefighting and Related Protective Services, Other^	43.9999	0	\$0.00	\$0.00	\$0	\$0
Electrical and Power Transmission Installation/Installer, General	46.0301	11,590	\$221,774.81	\$19.14	\$35	\$35
Communications Systems Installation and Repair Technology/Technician^	47.0103	0	\$0.00	\$0.00	\$0	\$0
Heavy Equipment Maintenance Technology/Technician	47.0302	550	\$302,612.63	\$550.20	\$139	\$139
Autobody/Collision and Repair Technology/Technician	47.0603	5,395	\$1,449,101.69	\$268.60	\$70	\$139
Automobile/Automotive Mechanics Technology/Technician	47.0604	47,114	\$4,476,333.96	\$95.01	\$70	\$70
Diesel Mechanics Technology/Technician^	47.0605	0	\$0.00	\$0.00	\$0	\$0
Small Engine Mechanics and Repair Technology/Technician*	47.0606	0	\$15,846.89	\$0.00	\$0	\$0
Airframe Mechanics and Aircraft Maintenance Technology/Technician	47.0607	12,599	\$1,337,988.35	\$106.20	\$139	\$139
Aircraft Powerplant Technology/Technician	47.0608	13,627	\$1,426,951.66	\$104.72	\$139	\$139
Avionics Maintenance Technology/Technician	47.0609	1,133	\$145,154.00	\$128.11	\$139	\$139
Motorcycle Maintenance and Repair Technology/Technician	47.0611	704	\$13,261.45	\$18.84	\$139	\$35
Medium/Heavy Vehicle and Truck Technology/Technician	47.0613	12,115	\$3,281,532.55	\$270.87	\$139	\$139
Alternative Fuel Vehicle Technology/Technician	47.0614	2,096	\$332,391.81	\$158.58	\$0	\$139
Machine Tool Technology/Machinist	48.0501	12,134	\$3,707,747.68	\$305.57	\$139	\$139
Sheet Metal Technology/Sheetworking #	48.0506	0	\$0.00	\$0.00	\$0	\$0
Tool and Die Technology/Technician	48.0507	1,847	\$105,774.59	\$57.27	\$0	\$70
Welding Technology/Welder	48.0508	65,180	\$13,049,159.28	\$200.20	\$139	\$139
Precision Production, Other (Aircraft Coatings)	48.9999	1,170	\$142,243.97	\$121.58	\$35	\$139
Construction/Heavy Equipment/Earthmoving Equipment Operation	49.0202	2,891	\$1,284,923.38	\$444.46	\$139	\$139
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	49.0205	6,148	\$1,575,947.65	\$256.36	\$139	\$139

Three Years Total Extraordinary Costs / Three Years Tiered CH delivered (AY22, 23, 24) (continued)

Railroad and Railway Transportation	49.0208	2,900	\$1,546,522.05	\$533.28	\$139	\$139
Forklift Operation/Operator	49.0209	265	\$5,999.00	\$22.64	\$0	\$35
Medical Transcription/Transcriptionist^	51.0708	0	\$0.00	\$0.00	\$0	\$0
Logistics, Materials, and Supply Chain Management	52.0203	1,670	\$10,520.00	\$6.30	\$0	\$0
Office Management and Supervision	52.0204	758	\$10,481.97	\$13.83	\$0	\$0
Accounting Technology/Technician and Bookkeeping	52.0302	7,932	\$10,863.76	\$1.37	\$0	\$0
Administrative Assistant and Secretarial Science, General	52.0401	5,357	\$11,000.00	\$2.05	\$0	\$0
General Office Occupations and Clerical Services	52.0408	1,850	\$21,058.62	\$11.38	\$0	\$0
Parts, Warehousing, and Inventory Management Operations^	52.0409	0	\$0.00	\$0.00	\$0	\$0
Fashion Merchandising	52.1902	1,651	\$23,996.60	\$14.53	\$0	\$0

(&) Program offered in partnership with a university

* New program

^ Program on Hold status

Program is offered as Registered Apprenticeship

Other MattersACT ON PROPOSED AMENDMENT TO MOU BETWEEN KANSAS STATE UNIVERSITY AND THE KANSAS STATE UNIVERSITY EMPLOYEES ASSOCIATION, LOCAL 6400 (KSUEA) REPRESENTING ELIGIBLE MAINTENANCE AND SERVICE EMPLOYEES – KSU

The Board approved an addendum to the memorandum of understanding negotiated and agreed upon by Kansas State University and the Kansas State University Employees Association, Local 6400 (KSUEA).

ACT ON PROPOSED AMENDMENTS TO MOU BETWEEN PITTSBURG STATE UNIVERSITY AND PITTSBURG STATE UNIVERSITY/KANSAS NATIONAL EDUCATION ASSOCIATION (KNEA)

The Board approved amendments to the memorandum of agreement between Pittsburg State University and Pittsburg State University/Kansas National Education Association (KNEA), and authorized Vice Chair Mendoza to sign on behalf of the Board.

ACT ON REQUEST TO APPOINT MEMBERS TO THE EPSCOR PROGRAM REVIEW COMMITTEE

The Board appointed the following individuals to the EPSCoR Program Review Committee for three-year terms expiring June 30, 2028:

Wolfram Zueckert, Ph.D.
Professor, Microbiology, Molecular Genetics, and Immunology
University of Kansas School of Medicine

Randy Gorton, P.E., PTOE
Vice President, Public Works Services
BHC

Sam V. Kaplan, Ph.D.
Chief Operating Officer
Pinnacle Technology

ACT ON APPOINTMENT TO THE POSTSECONDARY TECHNICAL EDUCATION AUTHORITY

The Board approved the reappointment of Keith Humphrey through June 30, 2027.

ACT ON APPOINTMENTS TO VARIOUS BOARD COMMITTEES AND THE WASHBURN BOARD OF REGENTS

The Board approved the following committee appointments:

Committee	Regent	Start	End
Board Academic Affairs Standing Committee	Alysia Johnston, Chair	9/1/2025	6/30/2026
Board Academic Affairs Standing Committee	Pamela Ammar	9/1/2025	6/30/2026
Board Academic Affairs Standing Committee	Blake Benson	9/1/2025	6/30/2026
Board Academic Affairs Standing Committee	Diana Mendoza	9/1/2025	6/30/2026
Board Fiscal Affairs & Audit Standing Committee	John Dicus, Chair	9/1/2025	6/30/2026
Board Fiscal Affairs & Audit Standing Committee	Kathy Wolfe Moore	9/1/2025	6/30/2026
Board Fiscal Affairs & Audit Standing Committee	Neelima Parasker	9/1/2025	6/30/2026
Board Governance Committee	Blake Benson, Chair	9/1/2025	6/30/2026
Board Governance Committee	Diana Mendoza	9/1/2025	6/30/2026
Board Governance Committee	Alysia Johnston	9/1/2025	6/30/2026
Board Governance Committee	Neelima Parasker	9/1/2025	6/30/2026
Literacy Advisory Committee	Vacant		6/30/2029
Midwestern Higher Education Compact	Pamela Ammar	9/1/2025	6/30/2026
Retirement Plan Committee	Blake Benson	9/1/2025	6/30/2026
Transfer and Articulation Advisory Council	Alysia Johnston	9/1/2025	6/30/2026
Washburn University Board of Regents	John Dicus	9/1/2025	8/31/2026

CONSIDERATION OF DISCUSSION AGENDA

Academic Affairs

RECOGNIZE FACULTY AND STAFF OF THE YEAR AWARDEES

Chair Benson stated that this year, the Board has broadened its recognition program to include awards for full-time non-tenure track faculty and staff, alongside tenured and tenure-track faculty. This expansion underscores the Board's commitment to honoring the diverse contributions that support student success and institutional excellence.

Faculty and staff play distinct yet complementary roles: faculty advance learning and research, while staff ensure effective operations and a supportive campus environment. Through these awards, the Board formally acknowledges individuals whose work strengthens our institutions and communities.

To support this initiative, faculty senates at each state university and KUMC were invited to nominate up to three faculty members—one tenured, one tenure-track, and one non-tenure track—for the Kansas Board of Regents Faculty of the Year Award. Institutions also submitted one nominee each for the Staff of the Year Award. The Board received these nominations in June.

Regent Johnston moved to approve the Faculty of the Year award recipients. Regent Ammar seconded, and the motion carried.

Chair Benson invited Vice President Monhollon to introduce and recognize the each of the Faculty and Staff awardees. The following awardees were recognized:

FACULTY OF THE YEAR AWARDS			
Institution	Tenured	Tenure-Track	Non-Tenure Track
FHSU	Dr. Lexey Bartlett, Professor of English	Dr. Jennifer Bechard, Assistant Professor of Pedagogy, PK-12 Teaching & Coaching	Dr. Linda Mayer, Instructor of Education, English as a Second Language
KSU	Dr. Gabe Kerr, Professor of Math	Dr. Logan L. Britton, Assistant Professor in Agricultural Economics	Chad Bailey, Instructor in Electronic and Computer Engineering
KU	Dr. Vitaly Chernetsky, Professor in Slavic, German, & Eurasian Studies	No nomination	Dr. David O. Johnson, Associate Teaching Professor in Electrical Engineering & Computer Science
KUMC	Dr. Sufi Thomas, Associate Professor of Otolaryngology	Dr. Dinesh Mudaranthakam, Assistant Professor in Biostatistics and Data Science	Dr. Laurie Steen, Clinical Assistant Professor in Occupational Therapy Education
PSU	Dr. Karen Johnson, Professor of Nursing	Dr. Megan Westhoff, Assistant Professor in Communication	Dr. Kristopher Mijares, Instructor of Chemistry
WSU	Dr. Lisa Parcell, Associate Professor of Communication	Dr. Erin O'Bryan, Assistant Professor of Communications Sciences & Disorders	Marco Hernandez, Assistant Teaching Professor of Print Media

STAFF OF THE YEAR AWARD	
Institution	Staff Nominee
FHSU	No nomination
KSU	Richard Becker, Director of Infrastructure Security Architecture
KU	No nomination
KUMC	No nomination
PSU	Jamie Rink, Director of Student Financial Assistance
WSU	Dr. Christopher Leonard, Director of Counseling and Psychological Services

ACT ON REQUEST TO APPROVE AAS IN FOOD & FEED MANUFACTURING – KSU

Provost Mendez presented a proposal to offer an Associate in Applied Science in Food & Feed Manufacturing. The program aligns with KSU's land-grant mission to serve Kansas families, support local businesses, and strengthen the state's agricultural economy.

There is strong industry demand for skilled professionals in supervisory, operational, and technical roles across milling, baking, feed, and pet food sectors. While KSU is already a leader in training industry professionals, this new program addresses a critical workforce gap through practical, applied education. It will be offered in a hybrid format to accommodate both full- and part-time students.

KSU's facilities—including the O.H. Kruse Feed Technology Innovation Center, the Hal Ross Flour Mill, and the Cargill Feed Safety Research Center—provide unmatched resources for this type of training, supported by expert faculty in milling, baking, food safety, and animal sciences.

As directed by Regent Johnston and BAASC, KSU has been collaborating with Cowley County Community College to develop an articulation agreement. A draft was shared on August 29, and discussions are ongoing.

Regent Johnston moved to approve the Associate of Applied Science in Food and Feed Manufacturing at KSU. Regent Ammar seconded, and the motion carried.

Fiscal Affairs & Audit

DISCUSS AND ACT ON BOARD'S UNIFIED STATE APPROPRIATIONS REQUEST

Elaine Frisbie, Vice President for Finance and Administration, noted that institutions shared a preliminary list of budget priorities at the Board's June meeting. She emphasized the Board's role in advocating for the system, which requires gathering ideas from the field and engaging with policymakers. Based on recent discussions and legislative staff input, it is evident that state spending currently exceeds projected revenues, suggesting future budget constraints. At the Board retreat, proposals were presented by the TEA, four-year universities, two-year colleges, and the Board office. Following further refinement, the Fiscal Affairs team has developed a formal proposal for Board consideration.

The proposed enhancement request for FY 2027 totals \$40.3 million. To provide context, the system was approved for \$1.182 billion in base funding for FY 2026, along with \$14 million for a 2.5% legislative pay plan. However, \$62.1 million was removed from the FY 2026 base, later partially restored by \$12 million for regional universities' regional growth and development. As a result, the FY 2027 request remains approximately \$4.6 million below the current year's approved funding, avoiding a net increase.

The enhancement request includes several key assumptions. These include continued support for capital renewal through the Kansas Campus Restoration Act (Senate Bill 18); sustained funding for student financial aid programs at both the Board office and university levels; and ongoing support for the instructional cost model for two-year colleges, including tiered, non-tiered, and Excel in CTE programs. While the exact amounts for the instructional cost model are pending, they will be finalized in time for the November budget appeal. The proposal also seeks to maintain funding for student success initiatives adopted by the Board and introduces new funding requests: \$2 million for Kansans with some college but no degree, \$5.5 million to restore Blueprint for Literacy funding (previously \$10 million in FY 2025, with no allocation in FY 2026), \$15 million to support future energy needs (\$5 million per research university), and \$1.5 million for Washburn University, aligning with support provided to regional universities.

Regent Wolfe Moore expressed strong support for the Blueprint for Literacy initiative, noting its foundational importance to the Board's mission. She highlighted the dual challenges of declining enrollment and the need to prepare students for workforce demands, emphasizing that literacy issues are a nationwide concern and that other states are investing more aggressively. She urged the Board to pursue this funding with determination.

President Flanders added that while the request targets State General Fund support, the initiatives require broader partnerships. He acknowledged the significant contributions made by universities and colleges toward capital renewal and financial aid and noted that the Blueprint for Literacy funding falls short of the task force's recommendations. Universities will likely need to contribute an additional \$3–\$4 million to reform and enhance current programming. President Flanders emphasized that the Board is not seeking full funding for these initiatives, but rather a shared investment from the state to continue progress and maintain momentum.

Regent Dicus moved to approve the unified appropriation request for FY 2027. Regent Parasker seconded, and the motion carried.

(Presentation on file with official minutes)

RECEIVE KANSAS CAMPUS RESTORATION ACT (KCRA) PLANS FROM STATE UNIVERSITIES – SYSTEM

Director of Facilities Chad Bristow introduced the presentation of six-year campus restoration plans from Kansas state universities, as required by statute. These plans follow the Board's initial approval of Campus Restoration

Act (KCRA) allocations for FY 2026, which were later revised in May due to legislative funding reductions. Approval of these university-specific plans is a prerequisite for releasing the allocated funds. Each university has outlined its priorities for the six-year term, identifying specific projects and categories, with the understanding that plans may evolve to address emerging needs, especially given the age of many campus facilities.

He provided context for the facilities initiative, noting that decades of underinvestment has led to outdated and underperforming infrastructure across campuses—a challenge common nationwide. Kansas has taken a unique approach by implementing a facilities policy in 2021 that includes an annual maintenance assessment. This assessment calculates a reinvestment target of 2% of the replacement value of mission-critical facilities, gradually increasing from 0.25% in FY 2023 to 2% by FY 2028. This strategy aims to halt the growth of deferred maintenance and eventually restore campus facilities to a state of good repair.

The initiative has already yielded significant results. Over the past three years, universities have executed more projects than ever before, planned or demolished 28 obsolete buildings, avoided \$108 million in deferred maintenance costs, and reduced their campus footprint by 680,000 square feet. Legislative support has been critical, with approximately \$100 million appropriated between FY 2023 and FY 2025, including \$75 million requiring a one-to-one institutional match and \$25 million dedicated to facility demolition.

With the enactment of the KCRA in the 2024 legislative session, the Board of Regents and the state universities enter the next phase—facilities initiative 2.0. This long-term funding effort, spanning FY 2026 to FY 2031, will provide \$177.7 million for university restoration and demolition projects, including \$16 million for coordinated institutions. By FY 2028, the projected maintenance assessment will reach approximately \$180 million annually. Combined with the Educational Building Fund, universities will still require an estimated \$90 million per year to meet best-practice reinvestment levels. The recommendation before the Board is to approve the submitted university plans and continue using the current allocation formula for apportioning future KCRA funding.

Each of the universities shared presentations for their KCRA Plans, including common projects like HVAC upgrades, roof repairs, and electrical system improvements. These efforts focus on addressing deferred maintenance and enhancing energy efficiency across campuses. Plans also include elevator modernizations, plumbing repairs, and fire protection upgrades. Remodeling initiatives include classroom renovations, student service centers, and research spaces to foster academic excellence and student success. Several universities plan demolition of obsolete buildings to optimize campus space, while new construction projects aim to replace aging facilities with modern infrastructure. Collectively, these plans reflect a coordinated and strategic approach to improve and sustain Kansas' public university campus facilities.

(Presentations and plans on file with official minutes)

ACT ON KANSAS STATE UNIVERSITY MASTER PLAN

President Linton introduced Kansas State University's new campus master plan, describing it as the most significant initiative undertaken during his tenure. He emphasized the plan's strategic, inclusive, and innovative nature, noting that it reflects the university's future direction and was developed through extensive engagement with internal and external stakeholders. This included surveys, town halls, workshops, and one-on-one meetings, resulting in broad support across the university community. He credited the collaborative process for shaping a vision that aligns with the institution's goals and invited Casey Lauer, Associate Vice President for Facilities, to present the details.

Associate Vice President Lauer explained that the 18-month planning process, led in partnership with consulting firm Smith Group, marks a shift from the growth-focused 2012 master plan to one centered on strategic development, resiliency, and stewardship. The new plan proposes fewer new construction projects, each carefully selected for strategic impact, alongside a significant increase in renovations and necessary demolitions. These changes aim to modernize the campus while improving space quality and efficiency. The plan is guided by four

strategic imperatives: increasing enrollment, retaining students longer, expanding applied learning opportunities, and enhancing research capacity. It also aligns with the university's opportunity agenda and Board of Regents goals, which have become deeply embedded in KSU's mission.

A major outcome of the plan is a unified framework that connects the university's three campuses—Manhattan, Salina, and Olathe—while leveraging their individual strengths. New planning principles were developed and tested through Campus Restoration Act projects and will guide future development. The engagement process reached thousands of stakeholders and was praised by Smith Group as setting a new gold standard for campus planning participation. Key themes that emerged include activating open spaces, integrating KSU-themed public art, improving safety and accessibility, promoting health, modernizing buildings with a balance of aesthetics and functionality, and expanding research space. Currently, the university is 200,000 square feet short of its aspirational research space goals, and existing space quality remains a concern.

Campus-specific visions were also shared. In Salina, two major facilities—the Kansas Artificial Intelligence Research and Entertainment Studio (K-AIRES) Center and the Aerospace Education Hub—represent over \$80 million in investment, transforming the former Air Force base into a modern learning destination. Enhancements include walkways, renamed roads, and integrated gateways with the City of Salina. At the Olathe campus, the focus is on partnerships with the city, Johnson County Education Research Triangle (JCERT), and industry to support credentialing, workforce development, and innovation in advanced manufacturing, community health, and food systems. For the Manhattan campus, the plan aims to align resources with mission priorities, featuring new construction, extensive renovations, and strategic demolitions. Overall, the plan will reduce mission-critical gross square footage by 14%, and a real-time space utilization pilot has been launched to improve efficiency and strategic use of facilities.

To further enhance the campus experience, the plan proposes pedestrianizing or closing five existing roadways to create a safer, more vibrant environment. These areas will feature KSU-themed public art to reinforce campus identity. A study is also underway to connect Jardine Drive to Manhattan Avenue, improving access to the upcoming Kansas Veterinary Diagnostic Laboratory. Bosco Plaza is being reimagined as a central gateway to campus, linking student life with the historic core and serving as a welcoming space for visitors and prospective students. In total, the plan includes over 400,000 square feet of completed demolition, one million square feet of strategic new construction, renovations to half of the mission-critical portfolio, and an additional 500,000 square feet of demolition through building replacements. While the overall space impact is net-neutral, the repositioning of facilities is designed to support KSU's vision of becoming a next-generation land-grant university. President Linton concluded the presentation with a visual journey through the future campus, illustrating how these elements come together to shape a cohesive and forward-looking vision for KSU.

Regent Wolfe Moore moved to approve the 2025 Campus Master Plan for KSU. Regent Ammar seconded, and motion carried.

(Presentation on file with official minutes)

Other Matters

ACT ON REQUEST TO REVISE INSTITUTIONAL MISSION STATEMENT – KSU

President Linton proposed a revision to the institutional mission statement, suggesting the replacement of the word “diversity” with “all” to ensure compliance with 2025 Senate Bill 125.

Regent Wolfe Moore moved to approve the proposed revision to the KSU mission statement. Regent Ammar seconded, and the motion carried.

ACT ON REQUEST TO APPROVE GRANTING OF HONORARY DOCTORATE – WSU

President Muma presented a recommendation to award an honorary doctorate to WSU alumna and internationally acclaimed opera singer Joyce DiDonato, to be conferred during the December commencement ceremony.

Regent Dicus moved to approve the granting of an honorary doctorate. Regent Johnston seconded, and the motion carried.

ADJOURNMENT

The Chair adjourned the meeting at 3:27 p.m.

Thursday, September 18, 2025

The meeting was called to order by Chair Blake Benson at 9:47 a.m. on Thursday, September 18, 2025, in the Board Room at the Board Office.

MEMBERS PRESENT:	Blake Benson, Chair	John Dicus	Neelima Parasker
	Diana Mendoza, Vice Chair	Alysia Johnston	Kathy Wolfe Moore
	Pamela Ammar		

CONSIDERATION OF DISCUSSION AGENDA

AMENDMENT TO AGENDA

Chair Benson stated that item VII.2, regarding the KSU request to waive the bachelor's degree requirement, would be amended from "act on" to "discuss," in accordance with the Board Academic Affairs Standing Committee's recommendation presented Wednesday by Regent Johnston.

Academic Affairs

RECEIVE UPDATE ON HIGHER LEARNING COMMISSION GUIDELINES FOR REDUCED-CREDIT BACHELOR'S PROGRAMS

Rusty Monhollon, Vice President for Academic Affairs, initiated a discussion on Reduced Credit Bachelor's Degrees (RCBDs), highlighting national efforts to lower credit hour requirements for bachelor's degrees. Since 2017, Kansas institutions have standardized most programs to 120 credit hours, but RCBDs—typically requiring 90 to 105 credits—are gaining traction nationwide due to their affordability and alignment with workforce needs. However, concerns remain about their academic rigor and industry recognition. The Higher Learning Commission (HLC) now permits RCBDs, provided institutions receive state approval, but Kansas' current policy defining bachelor's degrees as requiring 120 credits presents a barrier. Vice President Monhollon posed key questions regarding the value, naming, acceptance, and structure of RCBDs. Regents expressed varied concerns, including employer perception, enrollment impact, transferability, and the potential dilution of traditional degrees. President Flanders emphasized preserving durable skills and avoiding unintended consequences, while Regent Johnston advocated for a thoughtful, inclusive approach. The Board showed interest in exploring RCBDs further, with the Board Academic Affairs Standing Committee gathering input and guiding the Board's next steps.

(Presentation on file with official minutes)

DISCUSS KANSAS STATE UNIVERSITY'S REQUEST TO WAIVE BACHELOR'S DEGREE REQUIREMENTS

Regent Johnston, speaking on behalf the Board Academic Affairs Standing Committee, emphasized the importance of thoughtful deliberation and broad stakeholder input. BAASC recommended forming a working group composed of representatives from all educational sectors, including two-year institutions and industry partners, to draft a policy framework for RCBDs. President Linton clarified that the intent of the discussion was not to evaluate the specific waiver request, but to explore the broader rationale and market opportunities for RCBDs. Provost Mendez expressed enthusiasm for the initiative, noting that KSU has been actively researching RCBD models and engaging with accrediting bodies. He stressed that the university's approach is focused on addressing unmet workforce needs through new degree offerings, rather than reducing existing programs. Collaboration with two-year institutions and faculty engagement were highlighted as essential to the success of

this initiative. He acknowledged the transformative nature of RCBDs and the need for careful planning as the conversation moves forward.

RECEIVE REPORT ON PROGRAM ACCREDITATION

Vice President Monhollon presented the 2024 accreditation report for acceptance. He explained that the Board compiles this report every four years to assess the accreditation status of state universities and their specialized academic programs. Accreditation certifies that institutions and programs meet established standards, and it falls into two categories: institutional accreditation and specialized program accreditation. Kansas's public postsecondary institutions are accredited by the HLC, one of six regional accreditors recognized by the U.S. Department of Education. Specialized accreditation, typically found in professional fields such as engineering, nursing, law, and teacher education, is overseen by discipline-specific agencies. Vice President Monhollon confirmed that all six state universities and the University of Kansas Medical Center are fully accredited by the HLC and maintain specialized accreditations across various academic areas. He recommended the Board formally accept the report.

Regent Johnston moved to accept the Program Accreditation report. Vice Chair Mendoza seconded, and the motion carried.

(Presentation on file with official minutes)

ACT ON REQUEST TO CHANGE ACCREDITATION POLICY

Vice President Monhollon shared that following the passage of Senate Bill 78 during the last legislative session, all postsecondary institutions in Kansas are now required to regularly review and update their accreditation policies. The bill also prohibits accrediting agencies from compelling institutions to act in violation of state law. By the end of the year, each institution's governing body must identify eligible accrediting agencies—specifically those recognized by the U.S. Department of Education—and revise institutional policies to ensure institutions may freely pursue accreditation from any agency listed in the Department's database. Board staff reviewed the current accreditation policy (Chapter II.A.3.12) and recommended updates to remove restrictive language, aligning the policy with SB 78. This revision ensures compliance with state law and affirms institutional autonomy in selecting appropriate accrediting bodies.

Regent Ammar moved to approve the amendments to the Board's Accreditation Policy. Regent Parasker seconded the motion. The motion carried and the following Board policy amendment was adopted:

CHAPTER III: COORDINATION - STATE UNIVERSITIES, COMMUNITY COLLEGES, TECHNICAL COLLEGES, WASHBURN UNIVERSITY AND/OR THE WASHBURN INSTITUTE OF TECHNOLOGY

A ACADEMIC AFFAIRS

...

12 ACCREDITATION OF DEGREE GRANTING INSTITUTIONS

It is the policy of the Board of Regents that all public post-secondary institutions conferring college degrees achieve and maintain accredited status ~~with a nationally recognized accrediting agency for higher education in the United States~~. A public post-secondary institution may freely pursue accreditation by any accrediting agency or association that is: (a) recognized by the United States Department of Education in the database maintained by such department; and (b) appropriate for the programs offered by the institution.

Any public post-secondary institution that has not achieved or does not maintain accredited status ~~with a nationally recognized such accreditor~~ an accrediting agency or association that is recognized by the United States Department of Education in the database maintained by such department may be subject to loss of degree granting authority.

Each public post-secondary institution pursuing institutional accreditation shall continue to comply with all standards established by the institution's current accrediting agency; and shall submit an end of fiscal year report to the Board of Regents confirming adequate progress toward accredited status, including as applicable any supporting documentation.

Fiscal Affairs & Audit

RECEIVE INFORMATION ON DISTRIBUTION OF FY 2026 STATE APPROPRIATIONS FOR COMMUNITY COLLEGES – SYSTEM

Elaine Frisbie, Vice President for Finance and Administration, provided an update on the distribution of FY 2026 state appropriations to community and technical colleges. A new legislative proviso, applicable only to community colleges, required these institutions to certify their estimated cash on hand as of June 30, 2025. The Board developed a standardized form, which all 19 community colleges completed and submitted in July. According to the proviso, colleges must have less than six months of cash on hand to qualify for two specific state aid distributions: the Business and Industry and Apprenticeship Distribution and the Student Success Initiative Distribution. Eighteen of the 19 colleges met the eligibility criteria. President Flanders submitted a certification letter to the Office of Accounts and Reports confirming compliance, and the corresponding funds were distributed. Johnson County Community College did not meet the eligibility threshold, resulting in approximately \$5.2 million in unallocated funds. If these funds remain unspent by June 30, they will revert to the State General Fund. The Board will re-verify eligibility using each college's audited financial statements to be submitted this winter. During the discussion, Regent Parasker asked how the colleges are using these funds. Vice President Frisbie responded that the legislation does not specify their use but noted that the TEA may have previously collected related information and offered to provide it to Regents.

Business & Industry and Apprenticeship Distributions – Community Colleges			
Institution	FY 2025 State Aid	FY 2026 State Aid	Increase/ (Decrease)
Allen County Community College	\$ 379,013	\$ 316,423	\$ (62,590)
Barton County Community College	957,062	998,958	41,896
Butler Community College	1,375,757	1,309,893	(65,864)
Cloud County Community College	308,397	307,278	(1,119)
Coffeyville Community College	345,267	323,739	(21,528)
Colby Community College	313,084	307,887	(5,197)
Cowley County Community College	531,493	509,081	(22,412)
Dodge City Community College	385,574	377,086	(8,488)
Fort Scott Community College	335,581	303,620	(31,961)
Garden City Community College	464,627	448,113	(16,514)
Highland Community College	465,564	445,980	(19,584)
Hutchinson Community College	1,027,678	996,214	(31,464)
Independence Community College	191,225	189,915	(1,310)
Johnson County Community College	2,930,552	0	(2,930,552)
Kansas City Kansas Community College	911,131	910,249	(882)
Labette Community College	264,028	270,392	6,364
Neosho County Community College	307,460	325,263	17,803
Pratt Community College	275,589	291,121	15,532
Seward County Community College	320,271	360,015	39,744
Total	\$ 12,089,353	\$ 8,991,227	\$ (3,098,126)

Student Success Initiatives Distributions – Community Colleges			
Institution	FY 2025 State Aid	FY 2026 State Aid	Increase/ (Decrease)
Allen County Community College	\$ 463,827	\$ 232,339	\$ (231,488)
Barton County Community College	1,171,230	733,500	(437,730)
Butler Community College	1,683,619	961,810	(721,809)
Cloud County Community College	377,409	225,624	(151,785)
Coffeyville Community College	422,530	237,711	(184,819)
Colby Community College	383,145	226,071	(157,074)
Cowley County Community College	650,428	373,801	(276,627)
Dodge City Community College	471,857	276,881	(194,976)
Fort Scott Community College	410,676	222,938	(187,738)
Garden City Community College	568,599	329,034	(239,565)
Highland Community College	569,746	327,467	(242,279)
Hutchinson Community College	1,257,648	731,486	(526,162)
Independence Community College	234,017	139,448	(94,569)
Johnson County Community College	3,586,340	--	(3,586,340)
Kansas City Kansas Community College	1,115,020	668,365	(446,655)
Labette Community College	323,111	198,540	(124,571)
Neosho County Community College	376,262	238,830	(137,432)
Pratt Community College	337,259	213,760	(123,499)
Seward County Community College	391,939	264,347	(127,592)
Total	\$ 14,794,662	\$ 6,601,952	\$ (8,192,710)

ACT ON DISTRIBUTION OF FY 2026 APPROPRIATIONS FOR TECHNICAL EDUCATION (EXCEL IN CAREER TECHNICAL EDUCATION INITIATIVE AND AO-K PROVISIO)

Vice President Frisbie provided an update on the funding status of the Excel in Career and Technical Education (CTE) initiative, commonly referred to as Senate Bill 155. Originally enacted in 2011, the program received a dedicated appropriation beginning in Fiscal Year 2022. With increased enrollment post-pandemic, the program is facing a funding shortfall for the current year due to higher-than-anticipated participation.

Vice President Frisbie also outlined the statutory requirement to distribute funds within 60 days of the first class start date and presented a timeline for compliance. The proposed funding amounts for FY 2026, based on recently certified AY 2025 data, reflect an equal proration across all participating colleges. These figures have been reviewed and approved by the TEA.

Additionally, Vice President Frisbie noted the potential reallocation of \$5.2 million from the Business & Industry and Apprenticeship and Student Success Initiative accounts. These funds, originally designated for Johnson County Community College, may be redirected pending financial audits and confirmation of eligibility, as the college did not meet the qualifications for those specific allocations.

Regent Johnston moved to approve the distribution of FY 2026 appropriations for technical education. Regent Wolfe Moore seconded the motion. The motion carried and the following distributions were approved:

Excel in Career Technical Education

Institution	FY 2026 Calculation	FY 2026 State Aid
Allen County Community College	\$ 984,968	\$ 871,605
Barton County Community College	695,015	615,023

Excel in Career Technical Education (continued)

Institution	FY 2026 Calculation	FY 2026 State Aid
Butler Community College	981,464	868,504
Cloud County Community College	666,271	589,588
Coffeyville Community College	1,403,461	1,241,932
Colby Community College	359,317	317,962
Cowley County Community College	1,684,772	1,490,866
Dodge City Community College	1,658,841	1,467,919
Flint Hills Technical College	3,202,167	2,833,619
Fort Hays Tech North Central	789,253	698,415
Fort Hays Tech Northwest	985,034	871,663
Fort Scott Community College	1,341,334	1,186,955
Garden City Community College	1,047,759	927,169
Highland Community College	2,443,443	2,162,219
Hutchinson Community College	3,382,777	2,993,442
Independence Community College	191,748	169,680
Johnson County Community College	2,852,939	2,524,585
Kansas City Kansas Community College	3,323,415	2,940,912
Labette Community College	599,880	530,838
Manhattan Area Technical College	1,001,665	886,380
Neosho County Community College	2,212,911	1,958,220
Pratt Community College	573,558	507,545
Salina Area Technical College	1,689,615	1,495,152
Seward County Community College	1,334,135	1,180,585
Washburn University Institute of Technology	6,276,213	5,553,863
Wichita State University Campus of Applied Sciences and Technology	10,907,946	9,652,514
Total	\$ 52,589,901	\$ 46,537,155

Accelerating Opportunity: Kansas

Institution	FY 2026 Calculation	FY 2026 State Aid
Allen County Community College	\$ --	\$ --
Barton County Community College	--	--
Butler Community College	36,612	32,348
Cloud County Community College	--	--
Coffeyville Community College	--	--
Colby Community College	69,016	60,978
Cowley County Community College	2,418	2,136
Dodge City Community College	--	--
Flint Hills Technical College	--	--
Fort Hays Tech North Central	--	--
Fort Hays Tech Northwest	--	--
Fort Scott Community College	--	--
Garden City Community College	37,932	33,514
Highland Community College	27,555	24,346
Hutchinson Community College	6,029	5,327
Independence Community College	--	--

Accelerating Opportunity: Kansas (continued)

Institution	FY 2026 Calculation	FY 2026 State Aid
Johnson County Community College	25,701	22,708
Kansas City Kansas Community College	2,015	1,780
Labette Community College	--	--
Manhattan Area Technical College	--	--
Neosho County Community College	--	--
Pratt Community College	--	--
Salina Area Technical College	10,200	9,012
Seward County Community College	34,739	30,693
Washburn University Institute of Technology	91,537	80,876
Wichita State University Campus of Applied Sciences and Technology	236,691	209,127
Total	\$ 580,445	\$ 512,845

DISCUSS AND ACT ON BOARD POLICY AMENDMENTS – SYSTEM

Chad Bristow, Director of Facilities, presented proposed amendments to the Board’s facilities policy aimed at streamlining approval processes and enhancing operational efficiency. The key changes include increasing the authority of university CEOs to approve small capital projects from under \$500,000 to under \$1.5 million, and delegating authority to the Board President and CEO to approve program statements and amendments for projects already included in the Board’s five-year capital plans. The policy update also includes general language revisions to remove outdated terminology. Director Bristow acknowledged KBOR Associate General Counsel Gage Rohlf for his significant contributions to the policy development and review process.

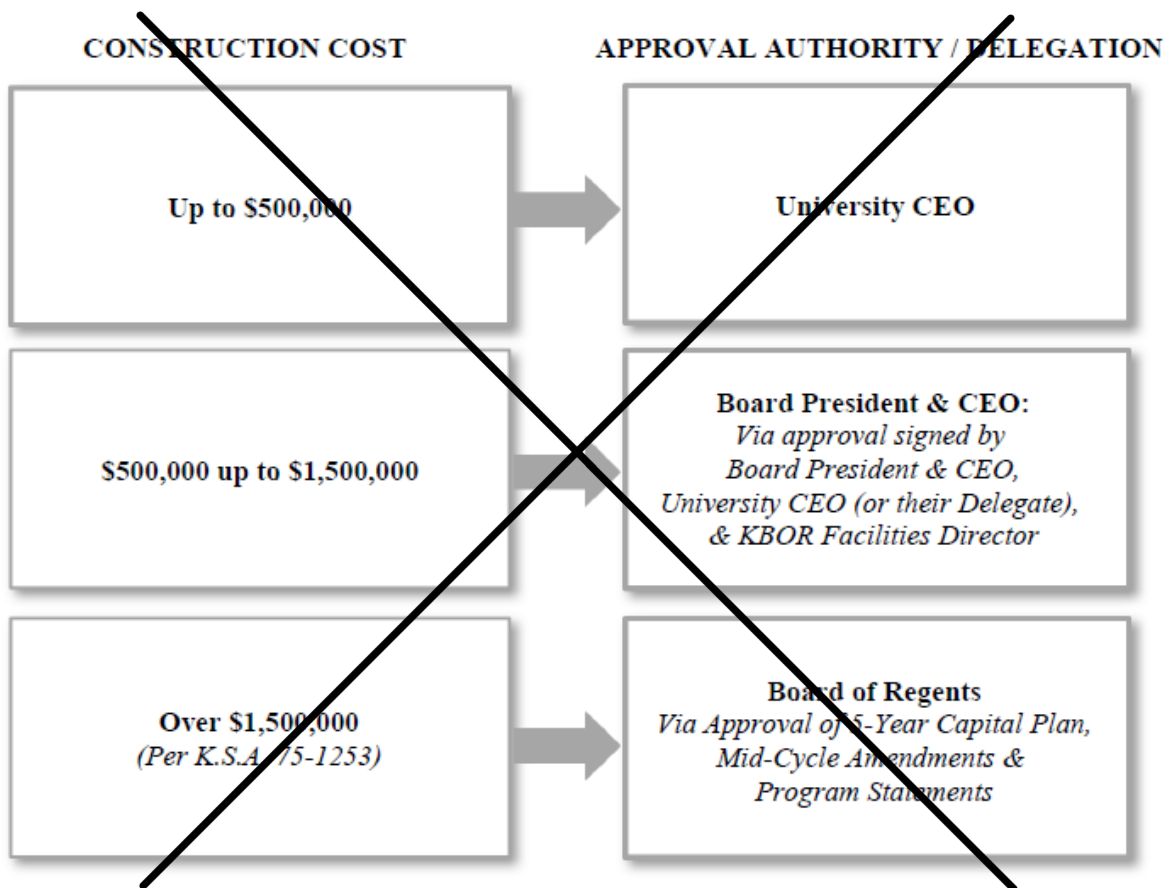
Regent Wolfe Moore expressed support for the amendments and emphasized the Board would remain informed about approvals made under the new delegated authority to monitor trends and maintain transparency.

Regent Dicus moved to approve the recommended Board Policy amendments. Regent Parasker seconded the motion. The motion carried and the following amendments were approved:

E FACILITIES

...

2 SUMMARY OF APPROVAL REQUIREMENTS**a ~~Capital Projects Approval~~**



	Expected Total Construction Cost			
	Under \$1,500,000 (no new space)	Under \$1,500,000 (new space)	\$1,500,000 to under \$10,000,000	\$10,000,000 or greater
5-Year Capital Plan	N/A	N/A	Board of Regents	Board of Regents
Off-cycle addition to 5-Year Capital Plan (new project)	N/A	N/A	Board of Regents	Board of Regents
Off-cycle amendment to 5-Year Capital Plan (previously approved project)	N/A	N/A	Board President and CEO	Board of Regents
Program Statement (initial)	N/A	Board of Regents	Board of Regents	Board of Regents
Program Statement (amendment)	N/A	Board President and CEO	Board President and CEO	Board of Regents
Selection of Design Professional (standard)	State Building Advisory Commission*	State Building Advisory Commission*	State Building Advisory Commission	State Building Advisory Commission
Selection of Design Professional (alternative, if authorized)	University or Endowment/Foundation	University or Endowment/Foundation	University or Endowment/Foundation	University or Endowment/Foundation
Design Development Plans	N/A	Board President and CEO	Board President and CEO	Board President and CEO

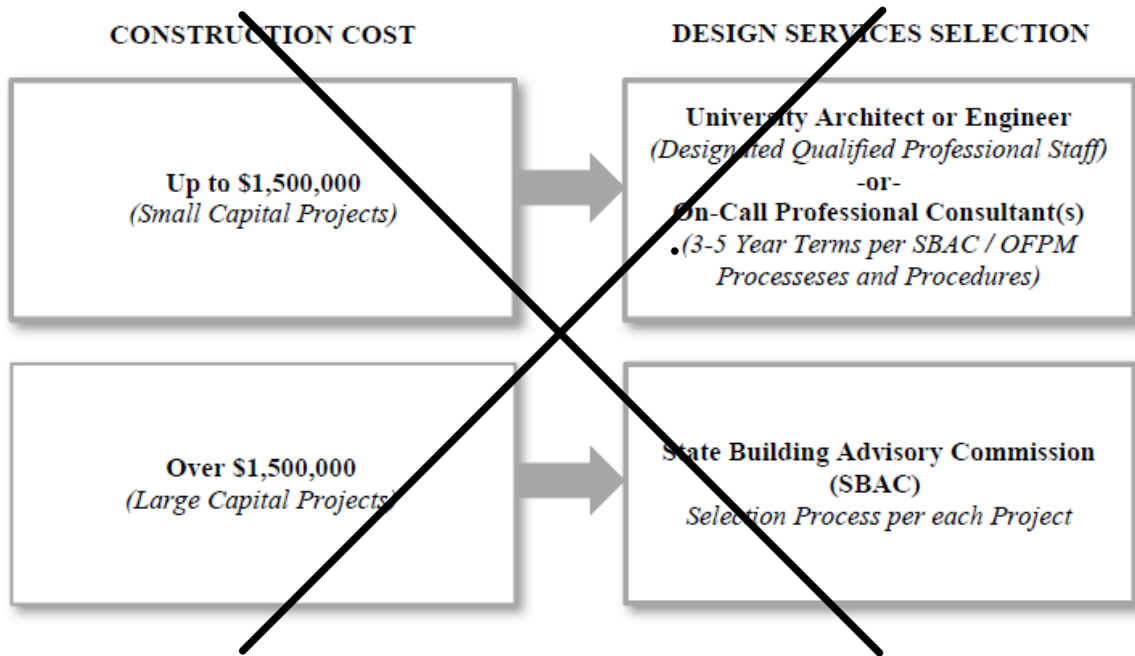
*For projects less than \$1,500,000, the university may utilize an on-call design professional shortlisted by the State Building Advisory Commission and selected through the state process. Alternatively, the university may utilize properly licensed university or State of Kansas staff.

Additional Notes:

- Approval requirements are applicable to all university projects with state funding or on state-owned property except for ~~projects~~ those done in partnership with private developers which require only Board approval and, ~~but which~~ are not included in the five-year capital plan.
- All projects with construction costs \$1.5 million and greater are included in the university's five-year capital plan.
- Design Development plans must be approved by the Board President and CEO via signed memorandum.
- Joint Committee on State Building Construction (JCSBC) must be advised of all project expenditures.

~~b — Architect & Engineer Selection (Projects with State Funding)~~

3 CAPITAL IMPROVEMENT PROJECTS



a Definitions

- i Large capital improvement projects are those that are expected to equal or exceed \$1,500,000 in estimated construction costs, regardless of funding source, including: new construction, building additions, major renovation, remodeling or alterations, demolition of structures, annual maintenance, deferred maintenance, rehabilitation and repair, fixed equipment replacement, and utility or infrastructure projects. ~~“Total project costs” include project soft costs.~~ Any large capital improvement project located on state property is governed by the applicable and relevant processes and policies for capital improvements established by the State of Kansas and the Kansas Board of Regents, regardless of funding source.
- ii Small (or On-Call) capital improvement projects are those that are expected to be less than \$1,500,000 in estimated construction costs, regardless of funding source, including: new construction, building additions, renovation, remodeling or alterations, demolition of structures, annual maintenance, deferred maintenance, rehabilitation and repair, fixed equipment replacement, and utility or infrastructure projects. ~~“Total project costs” include project soft costs.~~ Any small capital improvement project located on state property is governed by the applicable and relevant processes and policies for capital improvements established by the State of Kansas and the Kansas Board of Regents, regardless of funding source.
- iii Educational Building Fund (EBF) means the fund created pursuant to K.S.A. 76-6b01 et seq. and funded by the annual mill levy authorized by Article 6, Section 6 of the Kansas Constitution.

b Process

i Large Capital Improvement Projects

(1) *Initial Request:* Each state university shall submit initial concept requests for authorization of large capital improvement projects within the university's five-year capital plan submitted to the Board for consideration on March 1 of each year, utilizing the Kansas Division of Budget forms. Typically, Board review of each five-year capital plan will take place in April with Board approval in May of each year. Each approved five-year capital plan shall be filed with the appropriate state offices on or before July 1st in the format determined by the State Budget Director. Upon Board approval of the five-year capital plan, and prior to proceeding with selection of an architect and/or engineer for design services, each university shall submit for Board review and approval, as outlined in 3.b.i(5), a written program statement for each project. ~~Each request approved by the Board shall be filed with the appropriate state offices on or before July 1st in the format determined by the State Budget Director.~~ No state university shall pursue gubernatorial or legislative approval of any large capital improvement project without prior Board approval.

(2) *New Space:* ~~All large capital improvement projects consisting of proposals for new buildings or major additions on state-owned property; shall include detailed plans for facility maintenance, utilizing the Board's standard calculation worksheet template(s), as part of the program statement. For all new construction projects and additions on state property, a~~ That structured plan shall demonstrate a commitment for how and from what proposed revenues maintenance over the projected life of the building will be financed, consistent with existing university facilities. Such plan will be incorporated within the overall maintenance plan for the university. The plan shall consider building type, complexity, and function and shall use the Board's standard calculation worksheet template(s) for identifying, worksheet for calculating the maintenance and operating costs. Such costs shall be determined by industry standard methods and shall consider building type, complexity, and function. Maintenance expenditures and plans shall be reviewed by the Board annually. ~~Such annual maintenance and operating plans shall be included in the program statement and shall adhere to standards prescribed by the Board's Director of Facilities.~~

(3) *Amendments* to the university's five-year capital plan ~~current year capital improvements project list~~ may be submitted to the Board at any times other than those specified above. Following Board approval, the state universities shall be responsible for advising the Joint Committee on State Building Construction of amendments ~~after the capital plans are due at the Budget Office on July 1st of each year.~~ All amendments adding new projects must be approved by the Board. Amendments to previously approved projects must be approved by the Board, except that the Board President and Chief Executive Officer may approve any amendment when the estimated construction costs after such amendment will be less than \$10,000,000.

(4) *Licensed Professional Consultants:* ~~The design~~ Design and construction administration for all ~~new buildings and major renovations~~ capital improvements on state property shall be performed by licensed professional consultants retained in accordance with Kansas statutes. Such services shall not be obtained until a ~~A~~ written program statement has been approved in accordance with this policy. ~~for each building project shall be submitted and approved by the Board and by the Legislature or Joint Committee on State Building Construction, as set forth in section E.3.b.i.5., before such services are obtained.~~

(5) *Program Statements:* Minimum requirements for program statements include goals and objectives, detailed project scope and description, project budget (indicating estimated total

project development costs in line-item format), project schedules, and project delivery method. For projects creating new space, the program statement must also include a list of spaces with detailed descriptions, area summaries, functional criteria, room data sheets, justification and impact of the additional space on overall campus space, the projected design life of the building (in years) and completion of the maintenance assessment worksheet and the revenue sources proposed for maintenance and operations over the life of the facility. Additional information that the state university deems necessary may also be included. ¶

~~Board approval of program statements are only required for large capital projects, except in the case where a small capital project is a new building or addition. All initial program statements shall be approved by the Board. The Board President and Chief Executive Officer may approve amended program statements when the estimated construction costs after such amendment will be less than \$10,000,000.~~ At the time of the request for approval of a program statement, the state university shall submit, to the Board's Director of Facilities, a statement identifying the procurement method that it intends to utilize to execute the project, or, if the project will be completed by an endowment association or research foundation as defined in K.S.A. 76-756 or 76-759, a statement demonstrating that the project is authorized by K.S.A. 76-757 or K.S.A. 76-759. For reference purposes, a summary of state university procurement methods and endowment association and research foundation project authorization is set out in subsection II.E.3.d. below. The state university shall provide further notification if the procurement method or project authorization changes.

(6) *Design Development Plans:* Following Legislative and Board approval of a specific capital improvement project, design development plans for a building or project and the location of the new building shall be submitted to the President and Chief Executive Officer for review and approval before final plans are prepared. The Board President and Chief Executive Officer, upon the recommendation of the Director of Facilities, may approve design development plans on behalf of the Board by issuance of a signed memorandum. Board approval of design development plans ~~are-is only~~ required for only large capital projects, except in the case where a small capital project is a new building or addition that adds new space.

ii Small Capital Improvement Projects

Authority to approve projects costing less than ~~\$1,500,000~~ \$500,000 in construction costs is delegated to the state university chief executive officer. ~~Upon written request of the university's chief executive officer, and with concurrence of the Board's Director of Facilities, the Board President and Chief Executive Officer has the authority to authorize projects with construction that equal or exceed \$500,000 but are less than \$1,500,000.~~ The large capital projects requirements for Licensed Professional Consultants also apply for small capital projects. Large capital project requirements for Program Statement, Design Development Plans, and Maintenance Assessment shall apply to those small capital projects that consist of new buildings or additions that add new space.

Other Matters

DISCUSS BOARD MEMBER CONFLICT OF INTEREST DISCLOSURE STATEMENTS AND ACT ON ACTUAL OR APPARENT CONFLICTS AND REVIEW BOARD POLICY

General Counsel John Yeary provided an update on Board policy regarding conflict-of-interest disclosures by Board members. He reminded the Committee that each year, Board members must disclose their affiliations and memberships, which the Board members submitted in July.

General Counsel Yeary noted one addition to the list included in the agenda materials. Regent Johnston serves on the Board of the Community Health Center of Southeast Kansas, which is a non-profit that provides student health services to Pittsburg State University. Regents serve on various other boards. For example, Regents Benson, Dicus, and Ammar serve on the governing boards of non-controlled affiliated corporations of institutions governed by the Board. Regent Dicus serves on an advisory Board of an institution that is governed by the Board and on a non-governing board of an institution that is coordinated by the Board. And Regent Parasker serves on the governing Board of an organization created by the Executive Order of the Governor of Kansas to assist an office within the Kansas Department of Commerce, and also on a council that promotes apprenticeship. Staff recommends approving continued services on these Boards, as these roles were deemed beneficial to the institutions and are not considered conflicts of interest under Board policy.

However, General Counsel Yeary recommended that certain Regents recuse themselves from participating in Board actions related to any contracts or transactions involving entities they are affiliated with. These recommendations included:

- Regent Benson is employed by the Pittsburg Area Chamber of Commerce, which occasionally has business transactions with Pittsburg State University.
- Regent Benson is a member of the Board of Directors for the Crawford County Career and Technical Education Center, a non-profit entity that works with the Wichita State University Campus of Applied Sciences and Technology.
- Regent Mendoza is a Doctoral Student at Kansas State University.
- Regent Parasker has a 100% ownership interest in SnapIT Solutions, a limited liability company that conducts trainings for which the Board of Regents provides certificates of approval to offer in Kansas, and is a partner in Nilofer Venture Holdings, which holds related intellectual property.

General Counsel Yeary concluded by recommending that Regents Benson and Parasker excuse themselves from participating in Board actions involving or related to contracts or transactions for entities they are affiliated with, and that Regent Mendoza excuse herself from participating in Board actions directly affecting academic programs in which she is enrolled. These steps ensure compliance with the Board's conflict of interest policy.

Regent Ammar moved to approve the staff's recommendation regarding the disclosed conflicts of interest. Regent Johnston seconded, and the motion carried.

RECEIVE PLAN TO UPDATE THE BOARD'S STRATEGIC PLAN, BUILDING A FUTURE

President Flanders proposed a strategic refresh of the Building a Future plan, emphasizing the need to sharpen its focus and enhance its effectiveness. Reflecting on lessons from the previous Foresight 2020 initiative, he stressed the importance of maintaining a mission-driven, state-centric approach rather than institutional prestige. The plan's success has been evident in improved systemwide metrics, particularly through the implementation of Pillar 1—supporting Kansas families.

President Flanders outlined the need to reassess and potentially realign Pillars 2 and 3, which focus on research and economic prosperity. He advocated for identifying actionable behaviors and structural changes, such as fostering multidisciplinary research and strengthening partnerships with the Department of Commerce. He also highlighted the cultural shift in facilities planning—from expansion to efficiency and stewardship.

The upcoming refresh will include revisiting community engagement through focus groups, refining the dashboard to prioritize key metrics, and continuing to build on successful initiatives like student success plans and early warning systems.

Chair Benson supported the initiative and emphasized the importance of communicating current successes, particularly those enabled by external stakeholders such as the Governor and Legislature. He encouraged continued messaging around the tangible impacts of the strategic plan.

DISCUSS AND ADOPT BOARD GOALS FOR 2025-2026

Chair Benson outlined the Board's goals for the year, developed during the July planning retreat, with a focus on enhancing the relevance and impact of Kansas public higher education. The first initiative involves a structured review and update of the Building a Future strategic plan, led by board staff, that will incorporate stakeholder feedback, emerging trends, and performance metrics to ensure the plan remains responsive to the needs of the state. The second goal centers on a comprehensive review of tenure, post-tenure review, and instructional workload policies at state universities, led by the Board Academic Affairs Standing Committee under Regent Johnston. This review aims to support academic innovation, faculty development, and student success. The Board will also study three-year baccalaureate degree models, drawing on examples from other states and institutions to evaluate feasibility and identify opportunities for innovation. Additionally, recognizing the growing importance of artificial intelligence, the Board will request state universities to submit reports detailing current AI-related initiatives, research, and instructional strategies. This effort will help identify best practices, foster collaboration, and position Kansas institutions as leaders in AI-driven education and workforce development.

Vice Chair Mendoza moved to approve the goals as written. Regent Ammar seconded, and the motion carried.

ADJOURNMENT

Chair Benson adjourned the meeting at 10:55 a.m.

Blake Flanders, President and CEO

Blake Benson, Chair

B. October 16, 2025 Campus Visit Special Meeting

An executive session was held at the conclusion of the Board's campus visit to the University of Kansas on Thursday, October 16, 2025. The meeting was held in the Jayhawk Welcome Center Boardroom, 1266 Oread Avenue, Lawrence, Kansas 66045. Proper notice of the campus visit was given according to the law.

MEMBERS PRESENT:	Blake Benson, Chair	John Dicus	Kathy Wolfe Moore
	Diana Mendoza, Vice Chair	Alysia Johnston	Pamela Ammar
	Neelima Parasker		

At 2:44 p.m. Regent Mendoza moved that the Board recess into executive session for 30 minutes to discuss personnel matters of non-elected personnel. The subject of the executive session would be a discussion with a university CEO. The purpose of the executive session would be to protect the privacy of the individual employee involved. The executive session would begin at 2:44 p.m. and the open session of the Board would resume at 3:14 p.m. Regent Ammar seconded the motion. The motion carried.

At 3:14 p.m. the Board returned to open session.

ADJOURN

At 3:14 p.m., the meeting adjourned.

Blake Flanders, President and CEO

Blake Benson, Chair

C. October 30, 2025 Special Meeting

The Board of Regents met virtually for a special meeting on Thursday, October 30, 2025, via Zoom. The meeting was called to order by Chair Blake Benson at 9:00 a.m. Proper notice was given according to the law.

MEMBERS PRESENT:	Blake Benson, Chair	Alysia Johnston	Neelima Parasker
	Diana Mendoza, Vice Chair	Kathy Wolfe Moore	

CONSIDERATION OF DISCUSSION AGENDA**ACT ON REQUEST TO APPLY FOR AVIATION JOBS LOAN – WSU**

David Miller, Senior Vice President for Administration, Finance and Operations at Wichita State University, presented the request to proceed with securing a loan through the State of Kansas Linked Deposit Aviation Jobs Loan Program. Fidelity Bank has issued a loan commitment to serve as the financial institution for a loan of up to \$23.0 million. The bank will initiate the necessary documentation with the State Treasurer's Office. The loan will carry an interest rate of 1.375% above the deposit interest rate paid to the state. Based on current Pooled Money Investment Board market rates, the estimated total interest rate is approximately 2.935%, though the final rate will be determined on the day of loan closing. The loan will have a ten-year term, with amortization scheduled over 20 years. Additionally, Fidelity Bank is offering a deposit rate on the loan proceeds held at the bank that is equivalent to the one-year Treasury Bill rate.

(Presentation on file with official minutes)

Regent Johnston made a motion to approve Wichita State to move forward with securing this loan. Regent Wolfe Moore seconded, and the motion carried.

ADJOURN

At 9:23 a.m., the meeting adjourned.

Blake Flanders, President and CEO

Blake Benson, Chair

REPORTS AND CONSENT AGENDA

III. Introductions and Reports

- | | |
|---|---------------------------------|
| A. Introductions | |
| B. Report from the Chair | Regent Benson, Chair |
| C. Report from the President & CEO | Blake Flanders, President & CEO |
| D. Report from Council of Faculty Senate Presidents | Chris Stone, WSU |
| E. Report from Students' Advisory Committee | Azwad Zahraan, ESU |

IV. Standing Committee Reports

- | | |
|------------------------------|----------------------|
| A. Academic Affairs | Regent Johnston |
| B. Fiscal Affairs & Audit | Regent Dicus |
| C. Governance | Regent Benson, Chair |
| D. Retirement Plan Committee | Regent Benson, Chair |

V. Approval of Consent Agenda

- | | |
|---|--|
| A. Fiscal Affairs & Audit | |
| 1. Act on Request for Changes to Appropriation Language for the FY 2027 Budget – System | Elaine Frisbie,
VP Finance & Administration |

Summary

Board staff requests several changes to provisos and appropriation language for the upcoming legislative session to make best use of the state funds appropriated to the System.

Requested Changes to Appropriation Language

Suggested changes to appropriation language for the Board of Regents and the state universities are noted below with bold and underline text to highlight the requested change.

Continue to Appropriate Student Financial Aid Programs on a Biennial Basis

To facilitate the future awarding of financial aid, the Board has advocated for biennial appropriations for these state programs. The 2023 Legislature appropriated state funds to the Board Office for FY 2024 and FY 2025, and the 2024 Legislature appropriated many of the funds for FY 2026. Students make decisions about enrolling at an institution of higher education and institutions develop financial aid packages unique to each student throughout the academic year, but typically well in advance of when the Legislature finalizes its appropriations to the Board of Regents for the state's student financial aid programs.

This year's request is that the 2026 Legislature appropriate state monies for student financial aid for FY 2027 and FY 2028 and provide for the Adult Learner Grant Program transfer for both years:

(*) On July 1, 2026, or as soon thereafter as moneys are available, the director of accounts and reports shall transfer \$1,000,000 from the state general fund to the Kansas adult learner grant program fund (561-00-2857-2857) of the state board of regents.

(*) On July 1, 2027, or as soon thereafter as moneys are available, the director of accounts and reports shall transfer \$1,000,000 from the state general fund to the Kansas adult learner grant program fund (561-00-2857-2857) of the state board of regents.

Appropriating student financial aid in FY 2028 in the 2026 Legislative Session facilitates the institutional financial aid awarding processes (assuming the FAFSA will be available and functional for students), allowing students and their families to understand their net costs of attendance and to make earlier decisions for college enrollment. The Board seeks application of this request for the following State General Fund appropriations in FY 2028:

State Scholarship Program	Career Technical Workforce Grant
Kansas Distinguished Scholarship Program	Nursing Student Scholarship Program
Kansas Comprehensive Grant Program	Optometry Education Program
Kansas Education Opportunity Scholarship	Tuition Waivers
Kansas Work-Study Program	Nurse Educator Grant Program
ROTC Service Scholarships	Governor's Scholars Program
Military Service Scholarships	Kansas Promise Scholarship
Teachers Scholarship Program	Computer Science Preservice Educator Grant
National Guard Educational Assistance	Osteopathic Service Scholarship
EMERGE Program Assistance	Adult Learner Grant Program Fund
Public University Need Based Aid	

Remove Proviso Language Specific to Institutions' Cash Reserves

Section 118(a) of 2025 Senate Bill 125 contained appropriations for the Two-Year College Business/Industry and Apprenticeship Act and the Two-Year College Student Success Initiatives. The two appropriations required a certification of eligibility be made by the President and CEO of the Kansas Board of Regents to the Director of Accounts and Reports within Fiscal Year 2026. The certification substantiated that community colleges are eligible for the specified amount of state aid by having six months or less cash on hand for the fiscal year ending June 30, 2025:

“...each community college shall be eligible to receive the specified amount...during the fiscal year ending June 30, 2026, upon certification by the chief executive officer of the state board of regents to the director of accounts and reports that the cash on hand of the community college is equal to or less than six months for the fiscal year ending June 30, 2025: *And provided further*, That at the same time the above agency transmits such certification to the director of accounts and reports, the above agency shall transmit a copy to the director of legislative research and the director of the budget: *And provided further*, That if a community college is found to have cash on hand greater than six months for the fiscal year ending June 30, 2025, and is therefore not eligible to receive the specified amount...for the fiscal year ending June 30, 2026, the board of trustees of such community college may within 30 days adopt a resolution that either reduces the current year tax levy on the taxable tangible property of the community college district or provides a property tax rebate to the taxpayers within the community college district that is equal to the amount required for the community college to be eligible to receive the specified amount...in the fiscal year ending June 30, 2026: *And provided further*, That upon notice by the county treasurer of the county in which the community college is located that such taxpayer relief has been provided, the chief executive officer of the state board of regents may certify the community college is eligible to receive the specified amount...for the fiscal year ending June 30, 2026.”

It is recommended this limitation not be applied to any state aid grant so that each institution's governing board retains local oversight of finances.

End the Recurring Cash Transfers to the Kansas State Department of Education

Section 96(f) of 2025 Senate Bill 125 contained the following provision, which the Board of Regents requests be eliminated for lack of remaining cash:

(f) On July 1, 2025, or as soon thereafter as moneys are available, the director of accounts and reports shall transfer \$70,000 from the USAC E-rate program federal fund (561-00-3920-3920) of the state board of regents to the education technology coordinator fund (652-00-2157-2157) of the department of education.

The Kan-Ed Act, passed by the 2001 Legislature, called for a broadband technology-based network to which schools, libraries, and hospitals could connect for broadband Internet access and distance learning. Kan-Ed provided a virtual private network and paid for various databases and software services for schools, libraries and hospitals. Kan-Ed subsidized the base-level connection to the network for each member, though members were able to opt for larger connections if they were willing to take on the additional costs. The Kansas Board of Regents was designated as the entity responsible for creating, operating, and maintaining the network.

The Kan-Ed network applied for and received reimbursements from the Universal Service Administrative Co. (USAC), which operated on behalf of the Federal Communications Commission (FCC). In 2014, Kan-Ed received notice from the FCC that there had been errors in processing some contracts in Fiscal Year 2008 that required the return of \$441,378.85. Kan-Ed filed a request for waiver in response to the audit findings in July 2014, noting that waivers had been granted for similar findings. The FCC has never responded, and the liability remains outstanding. As of June 30, 2016, the Kan-Ed network was discontinued, as with aging equipment, changing technologies, no state funding and declining usage, the services were no longer needed to the same extent. Users of the service were notified in advance to give them the opportunity to locate another solution and avoid disruption of service.

No new revenues have been received into the USAC E-Rate Program Fund since Fiscal Year 2014. Since that time, the Board of Regents has used the remainder of the fund for a portion of IT staff salaries and the agency's cybersecurity insurance coverage, but the revenue has now essentially been consumed.

Delete Obsolete Sections from 2025 Legislative Session

Subsections (b), (c), (d) and (e) of 2025 Senate Bill 125, Section 182, applied to circumstances of the FY 2026 budget and should not apply to FY 2027.

Section 202 of 2025 Senate Bill 125 provided for a one-time reappropriation and amended the Kansas Campus Restoration Act (KCRA) to reduce the amount provided under the statute. The Board requests that this language be removed for FY 2027. Related to the KCRA, if the full \$32.7 million under the KCRA is not transferred in any year, the Board asks that the authority to prorate all of the institutions' state aid be placed in the appropriation language as was done in Section 203(c) of 2025 Senate Bill 125.

Delete Obsolete Funds and Transfer Remaining Balance

The following inactive funds can be removed from the Board of Regents' section of the appropriation bill as they are no longer needed:

- Transportation research fund (561-00-2897-2897);
- Governor's emergency education relief fund (561-00-3638);
- Coronavirus relief federal fund (561-00-3753);
- American rescue plan – state fiscal relief – federal fund (561-00-3756);
- State scholarship discontinued attendance fund (561-00-7213-6100); and
- Kansas ethnic minority fellowship program fund (561-00-7238-7600) with an accompanying balance transfer.

The Board of Regents previously administered the Kansas Ethnic Minority Fellowship Program, a state service scholarship program for graduate students established in 1993 Senate Bill 7. After a review by the U.S. Department of Education, the last fellowship awards to new recipients were made in FY 2000 with only renewals funded for

several years after that. From students who did not fulfill their service agreements, \$109,387 remains in the Kansas Ethnic Minority Fellowship Program Fund. It is requested that the outstanding balance be transferred to the Nursing Service Scholarship Repayment Fund to finance additional nursing service scholarships:

On the effective date of this act, the director of accounts and reports shall transfer all moneys in the Kansas ethnic minority fellowship program fund (561-00-7238-7600) of the state board of regents to the nursing service scholarship repayment fund (561-00-7210-7400) of the state board of regents. On the effective date of this act, all liabilities of the Kansas ethnic minority fellowship program fund are hereby transferred to the nursing service scholarship repayment fund and the Kansas ethnic minority fellowship program fund is hereby abolished.

Staff Recommendation

Board staff recommends the Board approve the proposed changes to appropriation language.

2. Act on Request to Convey Land from the University of Kansas to the Kansas University Endowment Association – KU **Chad Bristow, Director of Facilities**

The University of Kansas (KU) requests approval to convey approximately 4.49 acres of land immediately adjacent to the east of David Booth Kansas Memorial Stadium to the Kansas University Endowment Association (KUEA).

In the Fall of 2023, the University announced major upgrades, renovation, and expansion of the David Booth Kansas Memorial Stadium and construction of an adjacent mixed-use development. The first phase of the Gateway Project is complete and involved the demolition and reconstruction of the west and north sides of the stadium, construction of a new conference center, and a complete renovation of Anderson Family Football Complex.

Phase two of the Gateway Project includes a rebuild of the east portion of the stadium and will also include the construction of mixed-use residential, hotel, retail, plaza, parking, and other commercial facilities that support economic development for the University and the City of Lawrence. Phase two will be funded via the establishment of a STAR bond district (estimated net bond proceeds of \$64 million), TIF district (estimated net bond proceeds of \$19 million), a CID district (estimated net bond proceeds of \$20.2 million), University fundraising, and capital investment from the developer and the hotelier. The TIF bond proceeds will be divided between the City of Lawrence for a watershed project (\$14.5 million) and the Gateway Project (\$5 million).

KUEA will manage the commercial development of phase two of the Gateway Project. Conveying the Property to KUEA will allow for more advantageous contractual and financial terms for the commercial development, such as longer-term leases and depreciation adjustments that will benefit the University by increasing the developer's and hotelier's capital investments in the project. Moreover, KUEA owns other property adjacent to the University's Lawrence campus that it leases for the benefit of the University, such as The Crossing, Hilltop West, and the KU Innovation Park. KUEA has the expertise to manage the commercial development, and it will partner with the University to ensure that the constructed facilities meet the University's needs and expectations.

Per K.S.A. 76-7,152, upon authorization of the Board, a state educational institution may convey real property given as an endowment, bequest, or gift to such institution without legislative approval. Further, K.S.A. 74-3254 authorizes the Board to convey or transfer title of property to the institution's investing agent (here, KUEA) without further legislative authorization. A legal description and land survey map will be provided to the Board.

3. Act on Request to Amend the FY 2026 Capital Improvement Plan and Approve Program Statement for East Side of David Booth Kansas Memorial Stadium Renovation (Phase Two) – KU

The University of Kansas (KU) requests approval to amend the FY 2026 capital improvement project plan to update the funding sources and acceptance of the program statement to reconstruct the east side of the David Booth Kansas Memorial Stadium. The Gateway District at the corner of 11th and Mississippi now includes the recently completed west and north stands of the David Booth Kansas Memorial Stadium and the University of Kansas Conference Center constructed at a cost of \$448 million (Phase One). This request is to complete the east side of the stadium and related infrastructure as part of Phase Two. Phase Two includes the completed east stadium with an adjusted footprint to support the mixed-use development including hotel, student housing, plaza, retail, restaurants, parking, and infrastructure.

This project will reimagine the east side of the stadium to be cohesive with the recently completed west sidelines and north bowl. Additional seating will also be added in the south end zone. The current project timeline

anticipates partial completion of the east seating bowl and south end zone seating available for the 2026 football season. The balance of the east seating bowl, fan amenities and back-of-house facilities will be completed for the 2027 season.

Total costs including architectural fees, construction, movable equipment, and contingencies are estimated at \$177.0 million. The project is funded with STAR and TIF bonds, as well as private donations, and will be executed pursuant to K.S.A. 76-7,127.

4. Act on Request to Approve Subleasing of University Land from Kansas University Endowment Association (KUEA) to Third-Party for Gateway Project Development – KU

The University of Kansas (KU) requests authorization for subleasing approximately 0.45 acres of land east of David Booth Kansas Memorial Stadium owned by the University and leased by Kansas University Endowment Association (KUEA). Subleasing from KUEA to a third-party, for up to 99 years as necessary, will support completion of components of the Gateway Project's planned mixed-use development.

The University has separately requested to convey approximately 4.49 acres of gifted property to KUEA, pursuant to K.S.A. 76-7,152, upon which phase two of the Gateway Project will be constructed, excluding the stadium. Separate from the gifted land, approximately 0.45 acres from adjacent parcels were purchased by the University from the University of Kansas Physical Education Corporation (the predecessor to Kansas Athletics, Inc.) in 1937 for approximately \$31,000. Pursuant to Board policy, Ch. II, Sect. 11.e.(5), KBOR President and CEO will have oversight to approve the University leasing the previously purchased parcels to KUEA for the term of 99 years.

KUEA will in turn sublease the parcels to a third-party for up to 99 years, as necessary to complete components of the planned mixed-use development, which will provide critical support for the existing Gateway Conference Center and support the University during stadium and campus events. Accordingly, the University seeks Board authorization for subleasing the parcels from KUEA to a third-party in accordance with Board Policy Chapter II, Section 11.e.(6). A legal description and land survey map will be provided to the Board.

5. Act on Request for Exchange of Real Property between the University of Kansas and the Kansas University Endowment Association for City of Lawrence Transit Hub – KU

The University of Kansas (KU) requests authorization of a property exchange with the Kansas University Endowment Association (KUEA) to accommodate the space needs of City of Lawrence's Transit Hub, pursuant to K.S.A. 74-3254 and Chapter II, Section E.11.e.i.(7) of the Kansas Board of Regents policy.

In September of 2021, a multi-property exchange between KU and KUEA consisting of properties on or near KU's Lawrence campus was approved by the Board of Regents. One of these exchanges allowed for approximately 3 acres of land at the corner of Bob Billings Parkway and Crestline Drive to be transferred to KUEA to enter into a lease with the City of Lawrence for a Bus Transfer Station. KUEA has now determined that it needs additional property to accommodate a wider turning radius for buses at the City of Lawrence's Transit Hub, allow for larger ingress and egress routes for bus traffic, and allow KUEA to enter into a long-term lease with the City of Lawrence related to the Transit Hub. This proposed transfer is for 2.06 additional acres, bringing the total to 5.2 acres. The property was originally given by KUEA to KU in 1967 for no consideration via warranty deed. KU and KUEA have agreed that, if approved, the additional property will be exchanged for nominal consideration (i.e., \$1.00), taking the aforementioned 2021 property exchange into account.

**6. Act on Request to Implement an Affiliated Housing Plan for the University of Kansas
– KU**

The University of Kansas (KU) requests approval to implement an Affiliated Housing Program to designate private off-campus housing locations as affiliated properties if the property meets defined criteria for affiliation.

In the past several years, the University of Kansas and City of Lawrence communities have experienced a significant demand for student housing due to increased enrollment. And in recent years, on-campus housing has needed to acquire master leased spaces in the Lawrence community to meet housing demand, primarily for first and second-year students. With on-campus housing near capacity since 2023, off-campus properties have benefited as the KU Lawrence campus enrollment has reached over 21,000 students. During this same period that KU enrollment has risen, growth in off-campus student housing developments has slowed. Meanwhile, Lawrence, as a community, has also experienced slowing in the rate of multi-family housing developments, combined with years of low vacancies across all rental housing types in the community. Further, national-scale trends in housing unaffordability have resulted in higher rents in off-campus housing that burden students and other members of the KU and Lawrence communities.

In college towns around the U.S. that are similar to Lawrence either in size or due to the competing town-and-gown housing inventories, it is increasingly common and often expected that the university will assist off-campus students in identifying suitable, student-friendly rental opportunities that the student can privately lease. In doing so, universities recognize their position as providers of tenants to the towns' property and business owners, while also acknowledging that their thousands of off-campus students likely need guidance and support as new adults finding their way within the local communities' marketplaces. Because KU's off-campus students and their families expect the university to assist in finding suitable off-campus housing, KU entered a partnership in 2024 with an apartment listing company called Rent College Pads to help provide rental listings as a resource service. This partnership was an important first step in KU's student support services plan for off-campus students living within the Lawrence community.

Affiliated private off-campus housing is privately owned and operated residential property located off-campus that meets specified standards and that is granted formal annual affiliation with a university. Further, the property owners are committed to purpose-built housing environments for university populations and support the overall university experience. While off-campus housing operators must comply with all fair housing laws and local regulations, a private complex can typically restrict residency at its site to university-affiliated individuals if the complex does not violate anti-discrimination laws. Affiliation by the University of Kansas would not imply legal responsibility, ownership, or endorsement of any private property. Students are encouraged to conduct their own research and inspections before signing any lease agreements. The University makes no guarantees regarding the financial stability or management of any affiliated property.

The University of Kansas recognizes that many students choose to live in privately owned housing off campus. To support student success, well-being, and community engagement, KU seeks approval to offer an Affiliated Housing Program for private property owners who meet high standards of safety, quality, proximity to campus, and student support.

7. Act on Request to Approve Program Statement for Prophet Aquatic Research and Outreach Center (PAROC) Room Addition – ESU

Emporia State University (ESU) requests acceptance of the program statement for a room addition to the Prophet Aquatic Research and Outreach Center (PAROC), state building #37900-00099 to support STEM outreach and biology research programming. PAROC, a mission critical facility constructed in 2021, is an approximately 4,500 square feet raised platform structure supported on dozens of utility poles and sitting six feet above grade and flood plain. The outreach programs within the building have experienced significant participant growth since opening.

Additional staff work area and storage space for supplies, tables, chairs, and equipment is necessary to support the outreach programming. The facility features a large outdoor deck and overhanging roof line. The new 600 square feet of indoor space will be built atop the existing large deck platform area and underneath the existing roof overhang. This small capital improvement project will be designed by the agency architect and on-call contractors will be utilized to perform the work. Total cost is expected not to exceed \$150,000. The project will be funded by private gift(s) and is expected to be completed in the Spring of 2026.

8. Act on Request to Amend the FY 2026 Capital Improvement Plan and Approve Program Statement for Morse Hall Complex South and Southeast Demolition – ESU

Emporia State University (ESU) requests approval to amend the FY 2026 capital improvement project plan to update the funding sources and revise the project name, and requests acceptance of the program statement. ESU also requests reallocation of \$199,757 from building demolition funds remaining after razing Butcher Education Center to the project. In April 2024, the Board approved the university's request to raze Morse Hall South and Morse Hall Southeast (state building numbers #37900-00005 and #37900-00006) and allocated \$1,913,437 from the FY 2024 Building Demolition Fund for the project. With the construction of the new Nursing and Student Wellness Center, occupants of Morse Hall Complex South and Southeast will relocate to the new facility vacating these existing buildings for demolition. The two former residence halls are now both over 60 years old and had been adaptively reused for various multipurpose mission critical functions for many years. However, they have limited capacity for institutional growth. They are currently serving limited storage, academic, and student support functions. Razing these facilities will eliminate over \$8.8 million in deferred maintenance, improve operating costs and space utilization on campus, and reduce the overall footprint of ESU by 65,946 square feet. The project will be designed and bid utilizing the standard state processes and procedures to support a completion date in the summer of 2026. The total project cost is budgeted to not exceed \$2,764,258 and the funding sources will now include the university's share of allocations from the FY 2023 and 2024 Building Demolition Fund and FY 2027 Kansas Campus Restoration Fund.

9. Act on Request to Raze Welch Stadium East – ESU

Emporia State University (ESU) requests approval to raze Welch Stadium East, a portion of state building #37900-0015. Originally constructed in 1938, 87 years ago, East Stadium has reached the end of its structural service life. Multiple structural and geotechnical engineering assessments, the most recent conducted in 2021, have observed significant cracking, corrosion and spalling of the concrete throughout the structure and determined that the reinforced concrete seating, structural framing, and foundations are beyond repair. Repairing the structure to return it to original form is estimated to cost between \$8-10 million. Demolition of the East Stadium would remove a liability and eliminate approximately \$1.5 million in deferred maintenance for the facility, creating opportunities for future site improvements aligned with the University's campus master plan. The facility is not listed on the historic register. Total project cost to demolish the structure is estimated not to exceed \$500,000, including relocation costs for existing storage areas. The project will be funded entirely with private gifts and is expected to be completed in the Fall of 2026. Design documents will be completed by the agency architect with the assistance of on-call engineers. The standard state bidding process will be utilized for procurement of a demolition contractor.

10. Act on Request to Execute a Master Lease Agreement with 1880 Kimball, LLC – KSU

Kansas State University (KSU) requests approval to execute a master lease agreement with 1880 Kimball, LLC, for the use of office space. The KSU Foundation owns the building located at 1880 Kimball Ave., Manhattan, Kansas, as part of the Edge District. The master lease agreement will be for a period of approximately nine years, beginning January 1, 2026, and ending August 31, 2034. An addendum, which will incorporate the terms of the master lease agreement, will be created to lease office space (unit 140D, containing approximately 810 rentable square feet) for use by the Office of Military and Veteran Affairs. Use of shared areas such as lobbies, meeting

and conference spaces are also included. The initial term of the lease will be for three years with the option to extend for six additional one-year terms. Six months' written notice prior to the lease expiration is required for each renewal request. The annual base rent for years one through three is \$29,160. If the Board approves, occupants will move into the space upon completion of scheduled office renovations, which is anticipated to occur on or around January 1, 2026.

**11. Act on Request to Enter into a Lease Agreement with Pure Imagination Labs, LLC –
KSU**

Kansas State University (KSU) requests approval to enter into a 20-year lease agreement with Pure Imagination Labs LLC. Pure Imagination intends to lease space within the Kansas Artificial Intelligence Research and Entertainment Studio, or K-AIRES, building on the KSU Salina campus. The lease will begin upon occupancy of the building, which is expected to occur in September 2026, and will conclude in August 2046. At the conclusion of the initial 20-year term, Pure Imagination will have the option to renew the lease for an additional ten-year term. Pure Imagination will pay K-State an amount equal to 2% of gross revenue derived from all business activity generated solely by Pure Imagination Labs. Additionally, Pure Imagination will provide reasonable collaborative educational services which may include teaching, training, lectures or other mutually agreed upon programs. The combined value of the percentage rent based on gross revenue and the in-kind educational services provided by Pure Imagination shall not be less than \$250,000 per year.

B. Other Matters

- 1. Act on Amended Memorandum of Agreement John Yeary,
Between the University of Kansas and Laborers' General Counsel
International Union of North America (LiUNA),
Public Service Employees Local Union 1290,
Representing Lawrence and Edward Campus'
Service and Maintenance Workers – KU**

Summary

The University of Kansas requests that the Board approve proposed Amendments to a Memorandum of Agreement (MOA) between the University of Kansas and the Laborers' International Union of America (LiUNA), Public Service Employees Local Union 1290.

The primary changes relate to wages and establish pay ranges for the covered job titles that move towards market pay. The pay ranges are the result of market studies done by the University for the covered positions, and they establish a minimum hourly rate for university employees or a salary structure beginning at the 25th percentile of market. The increases will be self-funded from internal reallocation of funds. The remaining changes are mostly minor and detailed below.

Board Staff has reviewed the agreement for compliance with Board policies, and state and federal law and has found no conflict. Staff therefore recommends the Board approve the amended Memorandum of Agreement and authorize the Chair to execute the Agreement on behalf of the Board.

Background

The Public Employer-Employee Relations Act, K.S.A. 75-4321, *et seq.*, (PEERA) (pursuant to which state agencies are required to meet and confer with their employees' recognized bargaining units over terms and conditions of employment) first took effect in 1972. In 1983, the Kansas Supreme Court held that the Kansas Board of Regents is the appropriate governing body for purposes of PEERA and therefore "must approve any proposed agreement in order to make it binding and effective." *Kan. Bd. of Regents v. Pittsburg State U. Chapter of Kan.-Nat'l Educ. Ass'n*, 233 Kan. 801, 812 (1983). Thus, for many years, the Board has performed the role of approving agreements that are negotiated between the universities and the certified representatives of university employee bargaining units. The Kansas Secretary of Administration must also approve such agreements, after Board approval is given.

The University bargaining unit currently represented by Laborers' International Union of North American (LiUNA), Public Service Employees Local Union 1290PE at the University of Kansas was certified by order of the Public Employee Relations Board in 1973. The unit was represented by the Laborers' International Union of North American (LiUNA), Public Service Employees Local Union 1290PE since it was re-chartered on April 11, 2008. An Order to Amend (Case #75-UCA-1-2016) was issued by the Public Employee Relations Board effective March 11, 2016, to modify the list of job classifications included in the bargaining unit from the previous ruling in 1993 (75-UCA-7-1993).

Due to declining membership, Local 1290PE's charter was suspended in 2021, and its members were transferred to Local Union 1290 ("Local 1290"). The bargaining unit consists of approximately 290 skilled craft and service/maintenance workers, with approximately 20 dues-paying members.

The last amendment to the MOA between the unit and the University was approved by the Board in June 2016 to run through July 1, 2018, and the agreement automatically renewed annually after that date. In April 2024, the university notified the union that it wished to open the memorandum regarding wages.

Meet and confer sessions were held from July 2024 until June 2025. The members of LiUNA Local 1290 voted on September 8 to ratify the proposed amended Memorandum of Agreement.

Changes to the Agreement:

1. Wages (Article IV). The primary change was to increase wages. The wage schedule was modified to reflect updated market pay, and the University agreed to bring all employees up to the new minimum. For employees already earning above the minimum, the University agreed to a 4% wage increase. The estimated annual cost of the increase is approximately \$604,000. The agreement also includes a “reopener” allowing annual negotiations as to wages. Notice is required by October 1.
2. Overtime (Article V). The parties agreed to revise the system of awarding overtime such that overtime is voluntary in most cases. Under the new agreement, the University will notify all employees qualified to perform the work of the opportunity, and they can volunteer. When volunteers exceed need, the overtime will be awarded based on seniority. If there are no sufficient qualified volunteers, the University retains the right to assign required overtime.
3. Covered Positions (Article I). The revised agreement updates the list of the positions covered under the agreement by adding some job titles and eliminating others, generally reflecting changes to the workforce and job descriptions.
4. Holidays (Article X). The agreement adds Juneteenth to the list of recognized holidays.
5. Orientation (Article XII). The agreement adds an opportunity for a union representative to meet with new employees for 15 minutes, but only on or after the fifth day of work.
6. Probationary Period (Article XVI). The agreement changes the time the probationary period may be extended. Previously, the six-month probationary period could be extended three months. The revised agreement allows an extension of six months.
7. Grievance Procedure (Article XXI). Both parties agreed the grievance procedure should be simplified. A new Step 1 was added to require informal verbal communication of the issue. While adding that step, the agreement eliminated the previous Step 4, which required a hearing before a committee. The final step under the new agreement is still at Step 4, but the decision is made by the Chief Human Resources Officer or their designee. This procedure does not apply to disciplinary grievances.
8. Safety (Article XXIII). The parties agreed that employees could be assigned safety training both in person and online, eliminating a requirement for a departmental or section safety training every six months.
9. Duration (Article XXXII). The new agreement runs until July 1, 2028. As noted above, the wage provision is subject to annual negotiation.
10. Formatting/Updating/Streamlining. The revised agreement includes a variety of non-material changes intended to simplify and reorganize. For example, the vacation leave and sick leave provisions in Article IX were revised, so the leave charts look different, but substantively they are the same and are fully consistent with KBOR policy. Other leave provisions specifically reference University policy rather than restating the policies.

Proposed Board Action and Recommendation

The University of Kansas asks that the Board approve the proposed amendments to the MOA, which are outlined above. Board Staff has reviewed the amendments, and found nothing that conflicts with Board policies, or state and federal law. Staff therefore recommends the Board approve the Amendments to the MOA and authorize the Chair to execute all associated documents.

2. Act on Updated Resolution Transferring Board's Authority to Exercise Management Control over Security of Certain University of Kansas Related Classified Information to a Security Executive Committee – KU

Background

The University of Kansas requests that the Board adopt an updated Resolution naming to KU's Security Executive Committee the new KU Facility Security Officer, Carl Taylor who began his new role at KU on July 6, 2025.

This Resolution – originally adopted in January 2013 in support of the University's work in the area of information technology – created the University Security Executive Committee so the Kansas Applied Research Lab (KARL) could obtain Facility Security Clearance pursuant to 32 CFR Part 117, National Industrial Security Program Operating Manual (NISPOM). If the Board desires the University of Kansas's continuance of the affected projects and to be excluded from Personnel Clearance requirements that accompany the Facility Clearance process, the Board must adopt an updated Resolution that transfers its management control over the classified information that may become available to individuals at the University.

The Resolution is set forth below and provides that such authority would continue to reside in a Security Executive Committee comprised of the University Chancellor, Provost and Executive Vice Chancellor (Lawrence Campus), Vice Chancellor for Research, Facility Security Officer (FSO) for KU, FSO for KU Center for Research (KUCR), the Insider Threat Program Senior Official, and the Board President and CEO. The Board President and CEO was added to the Committee in February 2019 due to a new Department of Defense requirement that the Board President and CEO undergo the Personnel Security Clearance process.

Proposed Updated Resolution

A RESOLUTION OF THE KANSAS BOARD OF REGENTS TO TRANSFER AUTHORITY TO EXERCISE MANAGEMENT, CONTROL, AND SUPERVISION OVER SECURITY OF CLASSIFIED INFORMATION PROTECTED PURSUANT TO EXECUTIVE ORDER 13526, AS AMENDED, ITS SUCCESSOR OR PREDECESSOR ORDERS, AND THE ATOMIC ENERGY ACT OF 1954, AS AMENDED, AND IN THE POSSESSION OF THE UNIVERSITY OF KANSAS; SUCH AUTHORITY TO BE TRANSFERRED TO A LEGALLY CONSTITUTED SECURITY EXECUTIVE COMMITTEE COMPOSED OF THE UNIVERSITY OF KANSAS CHANCELLOR, THE UNIVERSITY OF KANSAS PROVOST AND EXECUTIVE VICE CHANCELLOR (LAWRENCE CAMPUS), THE UNIVERSITY OF KANSAS VICE CHANCELLOR FOR RESEARCH, THE UNIVERSITY OF KANSAS FACILITY SECURITY OFFICER, THE KUCR FACILITY SECURITY OFFICER, THE INSIDER THREAT PROGRAM SENIOR OFFICIAL AND THE BOARD OF REGENTS PRESIDENT AND CHIEF EXECUTIVE OFFICER.

WHEREAS, the Kansas Board of Regents (the "Board") is vested under the constitution and laws of the State of Kansas with supervision and control over the University of Kansas (the "University") and is authorized under such laws to adopt this Resolution and perform, execute and carry out, or cause to be performed,

executed and carried out, the powers, duties and obligations of the Board under this Resolution in connection with the University's operation as a Contractor pursuant to 32 CFR Part 117; and

WHEREAS; the Board has, pursuant to K.S.A. 76-712, delegated responsibility for administration of the affairs of the University to the chief executive officer (Chancellor) of the University; and

WHEREAS, the Defense Counterintelligence and Security Agency (DCSA) and the Board have heretofore determined that, in order for the University to maintain its Facility Security Clearance pursuant to 32 CFR Part 117, National Industrial Security Program Operating Manual (NISPOM), *supra*, it is advisable to specifically, by Board Resolution, transfer authority to exercise management, control, and supervision over security of classified information protected pursuant to Executive Order 13526, as amended, its successor or predecessor orders, and the Atomic Energy Act of 1954, as amended, and disclosed to the University, to a Security Executive Committee composed of the University Chancellor, the University Provost and Executive Vice Chancellor (Lawrence Campus), the University Vice Chancellor for Research, the University Facility Security Officer, the KUCR Facility Security Officer, the Insider Threat Program Senior Official, and the Board of Regents President and CEO.

WHEREAS, the University Chancellor, the University Provost and Executive Vice Chancellor (Lawrence Campus), the University Vice Chancellor for Research, the Facility Security Officer – KU, the Facility Security Officer – KUCR, the Insider Threat Program Senior Official, and the Board President and CEO will maintain a personal security clearance for access to classified information to the level of the facility security clearance granted to the University as provided by the National Industrial Security Program established by Executive Order 12829.

NOW THEREFORE, BE IT RESOLVED BY THE KANSAS BOARD OF REGENTS, AS FOLLOWS:

SECTION 1. The Board hereby transfers authority to exercise management, control, and supervision over security of classified information protected pursuant to Executive Order 13526, as amended, its successor or predecessor orders, and the Atomic Energy Act of 1954, as amended, and disclosed to the University, to the University Security Executive Committee. This transfer includes responsibility over all matters involving the security of such classified information in the possession of the University.

SECTION 2. The University Security Executive Committee to which the Board transfers authority under Section 1 shall consist of seven members, each of whom will be processed for a personal security clearance for access to classified information to the level of the facility clearance granted to the University. The seven members shall be the following individuals, or their successors once cleared:

- Chancellor, Dr. Douglas Girod
- Provost and Executive Vice Chancellor (Lawrence Campus), Dr. Barbara A. Bichelmeyer
- Vice Chancellor for Research, Dr. Shelley Hooks
- Facility Security Officer – KU, Carl Taylor
- Facility Security Officer – KUCR, Michael S. Hulet
- Insider Threat Program Senior Official, Stephen Lampe
- Board President and CEO, Blake Flanders

SECTION 3. The following members of the Kansas Board of Regents agree that they shall not require, shall not have, and can be effectively excluded from, access to all classified information protected pursuant to Executive Order 13526, as amended, its successor or predecessor orders, and the Atomic Energy Act of 1954, as amended, that is disclosed to the University and will not knowingly take action to adversely affect the policies and practices of the University in the performance of classified contracts of the Department of Defense, or associated User Agencies with the National Industrial Security Program, awarded to the University.

Blake Benson, Chair
Diana Mendoza, Vice Chair
Pamela Clancy Ammar
Matt Crocker
John B. Dicus
Alysia Johnston
Neelima Parasker
Kathy Wolfe Moore

CERTIFICATE

We, the undersigned Chair and President and CEO of the Kansas Board of Regents (the "Board"), hereby certify that the foregoing Resolution was lawfully adopted by the Board at its meeting held on November 19, 2025.

Blake Benson, Chair

Blake Flanders, President and CEO

3. Act on Updated Resolution Transferring Board's Authority to Exercise Management Control over Security of Certain Kansas State University Related Classified Information to a Security Executive Committee – KSU

Background

Due to recent staffing changes, Kansas State University requests that the Board adopt and updated Resolution identifying the staff members who will serve on the University's Security Executive Committee.

Proposed Updated Resolution

A RESOLUTION OF THE KANSAS BOARD OF REGENTS TO TRANSFER AUTHORITY TO EXERCISE MANAGEMENT CONTROL AND SUPERVISION OVER SECURITY OF CLASSIFIED INFORMATION PROTECTED PURSUANT TO EXECUTIVE ORDER 13526, AS AMENDED, ITS SUCCESSOR OR PREDECESSOR ORDERS, AND THE ATOMIC ENERGY ACT OF 1954, AS AMENDED, AND IN THE POSSESSION OF KANSAS STATE UNIVERSITY; SUCH AUTHORITY TO BE TRANSFERRED TO A LEGALLY CONSTITUTED SECURITY EXECUTIVE COMMITTEE COMPOSED OF THE KANSAS STATE UNIVERSITY PRESIDENT, THE KANSAS STATE UNIVERSITY PROVOST, THE KANSAS STATE UNIVERSITY SENIOR VICE PRESIDENT FOR EXECUTIVE AFFAIRS, UNIVERSITY ENGAGEMENT AND PARTNERSHIPS, AND CHIEF OF STAFF, THE KANSAS STATE UNIVERSITY VICE PRESIDENT FOR RESEARCH, THE KANSAS STATE UNIVERSITY FACILITY SECURITY OFFICER AND THE BOARD OF REGENTS PRESIDENT AND CEO.

WHEREAS, the Kansas Board of Regents (the "Board") is vested under the Constitution and laws of the State of Kansas with supervision and control over Kansas State University (the "University") and is authorized under such laws to adopt this Resolution and perform, execute and carry out, or cause to be performed, executed and carried out, the powers, duties and obligations of the Board under this Resolution in connection with the University's operation as a Contractor pursuant to 32 CFR Part 117, National Industrial Security Program Operating Manual (NISPOM), dated February 24, 2021; and

WHEREAS, the Board has, pursuant to KS.A. 76-712, delegated responsibility for administration of the affairs of the University to the chief executive officer ("President") of the University; and

WHEREAS, the Defense Counterintelligence and Security Agency (DCSA) and the Board have heretofore determined that, in order for the University to obtain Facility Clearance pursuant to 32 CFR Part 117, National Industrial Security Program Operating Manual (NISPOM), it is advisable to specifically, by Board Resolution, transfer authority to exercise management control and supervision over security of classified information protected pursuant to executive order 13526, as amended, its successor or predecessor orders, and the atomic energy act of 1954, as amended, and disclosed to the University, to a Security Executive Committee composed of the University President, the University Provost, the University Senior Vice President for Executive Affairs, University Engagement and Partnerships, and Chief of Staff, the University Vice President for Research, the University Facility Security Officer and the Board President and CEO; and

WHEREAS, the University President, the University Provost, the University Senior Vice President for Executive Affairs, University Engagement and Partnerships, and Chief of Staff, the University Vice President for Research, the University Facility Security Officer and the Board President and CEO have been processed for a personnel security clearance for access to classified information to the level of the facility security clearance to be granted to the University, as provided for National Industrial Security Program established by Executive Order 13526.

NOW THEREFORE, BE IT RESOLVED BY THE KANSAS BOARD OF REGENTS, AS FOLLOWS:

SECTION 1. The Board hereby transfers authority to exercise management control and supervision over security of classified information protected pursuant to Executive Order 13526, as amended, its successor or predecessor orders, and the atomic energy act of 1954, as amended, and disclosed to the University, to the University Security Executive Committee. This transfer includes responsibility over all matters involving the security of such classified information in the possession of the University.

SECTION 2. The University Security Executive Committee to which the Board transfers authority under Section 1 shall consist of six members, each of whom have been processed for a personnel security clearance for access to classified information to the level of the facility clearance granted to the University. The six members shall be the following individuals, or their successors once cleared:

- President, Richard Linton
- Provost, Jesse Mendez
- Senior Vice President for Executive Affairs, University Engagement and Partnerships, and Chief of Staff, Marshall Stewart
- Vice President for Research, Hans Coetzee
- Facility Security Officer and Research Security Officer, Murry Streetman
- Board President and CEO, Blake Flanders

SECTION 3. The following members of the Kansas Board of Regents agree that they shall not require, shall not have, and can be effectively excluded from, access to all classified information protected pursuant to executive order 13526, as amended, its successor or predecessor orders, and the atomic energy act of 1954, as amended, that is disclosed to the University and will not knowingly take action to affect adversely the policies and practices of the University in the performance of classified contracts of the Department of Defense, or associated User Agencies with the National Industrial Security Program, awarded to the University.

Blake Benson, Chair
Diana Mendoza, Vice Chair
Pamela Clancy Ammar
Matt Crocker
John B. Dicus
Alysia Johnston
Neelima Parasker
Kathy Wolfe Moore

CERTIFICATE

We, the undersigned Chair and President and CEO of the Kansas Board of Regents (the "Board"), hereby certify that the foregoing Resolution was lawfully adopted by the Board at its meeting held on November 19, 2025.

Blake Benson, Chair

Blake Flanders, President and CEO

4. Act on Appointments to the Various Board Regent Benson, Chair Committees

Summary

Chair Benson has communicated with members of the Board about serving on various committees on behalf of the Board. A list of those proposed appointments is included below for Board approval.

Committee	Regent	Start	End
Board Fiscal Affairs & Audit Standing Committee	Matt Crocker	11/1/2025	6/30/2026
Literacy Advisory Committee	Kathy Wolfe Moore	11/1/2025	6/30/2029
Midwestern Higher Education Compact	Diana Mendoza	11/1/2025	6/30/2026

DISCUSSION AGENDA

VI. Consideration of Discussion Agenda

A. Academic Affairs

Regent Johnston

1. Informational Discussion on the Board's Policies Related to Tenure, Post-Tenure Review, and Workload

Rusty Monhollon,

VP Academic Affairs

At the Board's direction, BAASC has been working on proposed updates to its policies on tenure, post-tenure review, and faculty workload. These revisions aim to reinforce the value of tenure, enhance accountability, and support student success. At its meeting on November 4, 2025, BAASC reviewed and discussed these policies and various ideas regarding possible modification. Proposed changes discussed include the addition of annual reporting requirements for tenure and post-tenure review, clearer procedures for faculty improvement plans, and a substantially revised workload policy that links performance evaluations to tenure status. The chart below reflects the current policy and proposed/discussed changes and additions to the policy.

Policy	Current	Proposed/Discussed Changes and Additions
Tenure	<ul style="list-style-type: none"> - Applies only to tenure-track faculty. - Probationary period must not exceed 7 years. - Tenure is granted based on meritorious performance, not length of service. - Terms and conditions in writing at time of appointment. - Faculty may request tenure clock extensions for parenthood or extenuating circumstances (maximum of two extensions). - Tenure may be granted without a probationary period in exceptional cases. 	<ul style="list-style-type: none"> - Annual report to the Board's VP for Academic Affairs to include data on tenured faculty, tenure-track faculty, awards, denials, and departures.
Post-Tenure Review	<ul style="list-style-type: none"> - Evaluation criteria and instruments must be developed with faculty input, approved by the chief academic officer, and documented in annual work plans. - Research evaluations should address quality, quantity, dissemination, innovation, and impact; teaching evaluations should include norm-referenced student ratings, syllabi, and instructional materials. - Universities must provide bias-corrected student rating instruments for all courses. - Written evaluation documentation must be shared with faculty, allowing comments and review requests. - Post-tenure review plans must include training for department chairs, link evaluation outcomes to development or personnel actions, and provide oversight and training for graduate teaching assistants. 	<ul style="list-style-type: none"> - Evaluation criteria must be documented in annual work plans with future expectations. - Tenured faculty reviewed every 5 years by a committee of at least five members (two outside the department). - Unsatisfactory reviews require a one-year improvement plan; failure to improve may lead to dismissal or reassignment. - Post-tenure review can be triggered by an unsatisfactory annual evaluation. - Annual report to the Board's VP for Academic Affairs to include the number of faculty reviewed, improvement plans initiated, and any dismissals or other departures.

Policy	Current	Proposed/Discussed Changes and Additions
Workload	<ul style="list-style-type: none"> - Each university must establish a faculty workload policy that is campus-wide, approved by the chief academic officer, and allows for departmental variations. - Workload policies must define instructional expectations using credit hours and include research, service, and advising responsibilities. - Instructional workload should align with peer institution norms and reflect disciplinary differences. - Universities must submit workload policies to the Board and provide updates when requested. - Board will monitor implementation and may require revisions to ensure alignment with system goals. 	<ul style="list-style-type: none"> - All faculty should have assigned teaching loads, with exceptions allowed for clinical, research, library, and extension roles; typical ranges are 40–55% teaching for doctoral universities and 60–75% for master’s institutions. - Research expectations must be discipline-specific and include grants, publications, graduate supervision, and dissemination of scholarship. - Service and engagement must support institutional goals; administrative duties count toward workload. - Institutions must review workload annually and require work plans aligned with promotion and tenure criteria. - Faculty with unsatisfactory evaluations must complete a one-year improvement plan; two consecutive failures result in dismissal. - Biennial report to the Board’s VPAA to include narrative highlights and metrics such as credit hour production, graduation rates, retention, publications, and research funding. - Discussion of Independent personnel shall participate in the post-tenure review process. - Discussion of including a definition of adequate in the policy.

B. Fiscal Affairs & Audit

Regent Dicus

1. Receive FY 2027 Housing and Food Service Rate Adjustment Proposals Submitted by State Universities (First Read)
Elaine Frisbie, VP Finance & Administration

Background

According to Board policy (Ch. II.D.1c.(i)(1)), the state universities submit housing rates to the Board for first reading in November, with final action taken by the Board in December. Accordingly, all six universities submitted proposals which, if approved, will take effect for the Academic Year 2026-2027. Food service rate proposals are also provided in the same sequence, as a student cost that typically accompanies on-campus housing. The six universities have different housing and food service rate structures that account for different circumstances, such as occupancy rates, age of facilities, the amount of outstanding debt, and economies of scale related to the capacity of the housing and food service operations.

To illustrate the rate increases for each university, the following tables compare the current and proposed annual (two semester) rate at each institution for a range of housing and dining options. The tables do not capture the entire array of options from which students have to choose but attempt to illustrate the cost variances.

Modest Double Occupancy Room and Limited Dining Option

	AY 2025	AY 2026	Proposed AY 2027	\$ Increase	% Increase	AY 2026 Projected Occupancy Rate	AY 2027 Projected Occupancy Rate
ESU	\$ 10,310	\$ 10,500	\$ 10,500	\$ --	0.00%	76.8%	100.0%
FHSU	\$ 9,079	\$ 9,306	\$ 9,725	\$ 419	4.50%	99.0%	98.0%
KSU*	\$ 10,290	\$ 10,520	\$ 10,700	\$ 180	1.71%	94.0%	89.7%
KU	\$ 10,922	\$ 11,338	\$ 11,904	\$ 566	4.99%	96.4%	97.0%
PSU*	\$ 8,980	\$ 9,320	\$ 9,770	\$ 450	4.83%	92.0%	93.0%
WSU	\$ 11,770	\$ 11,910	\$ 12,100	\$ 190	1.60%	96.0%	96.0%

ESU – Towers/Trusler/Singular Double Room Rate plus 150 Block Meal Plan (Freshmen)

FHSU – McMinder Hall Double Room Rate plus 10 Meals/Week Plan

KSU – Goodnow Traditional Double Room plus Weekly Dozen

KU – Traditional Style Double Room plus Blue Flex Meal Plan

PSU – Double Room plus Double Room/14 Meals & \$150 Dining Dollars

WSU – Shocker Hall Double 2 Bedroom Suite/1 bath with Unlimited Access Meal Plan & \$150 Dining Dollars

Occupancy rate is projected as of the Fall 20th Day student count. Several factors may affect occupancy rates – including availability of rooms and requirements that students live on the campus. With some exceptions, ESU, FHSU, KSU, PSU and WSU require some students to live on campus.

**PSU and KSU rates include rooms that are offline as part of the occupancy rate calculation.*

Renovated/New Construction Room and Unlimited Dining Option

	AY 2025	AY 2026	Proposed AY 2027	\$ Change	% Change	AY 2026 Projected Occupancy Rate	AY 2027 Projected Occupancy Rate
ESU	\$ 10,950	\$ 11,140	\$ 10,500	-\$640	-5.75%	76.8%	100.0%
FHSU	\$ 9,429	\$ 9,665	\$ 10,100	\$435	4.50%	99.0%	98.0%
KSU*	\$ 15,360	\$ 15,900	\$ 16,180	\$280	1.76%	94.0%	89.7%
KU	\$ 14,652	\$ 15,190	\$ 15,745	\$555	3.65%	96.4%	97.0%
PSU*	\$ 10,234	\$ 10,634	\$ 11,360	\$726	6.83%	92.0%	93.0%
WSU	\$ 13,580	\$ 13,720	\$ 13,910	\$190	1.38%	96.0%	96.0%

ESU – Schallenkamp Double Room Rate plus All Access Meal Plan (Freshmen)

FHSU – Victor E/Tiger Village Room Rate plus Open Access Meal Plan

KSU – Wefald Traditional Private Single Room Rate Plus All Access Meal Plan

KU – Suite Style Room (Double/Shared) Rate plus All Access Unlimited Meal Plan

PSU – Single Room Plus Single Room/14 Meals & \$150 Dining Dollars

WSU – The Suites 2 Bedroom Suite plus All Access Meal Plan & \$150 Dining Dollars

Occupancy rate is projected as of the Fall 20th Day student count. Several factors may affect occupancy rates – including availability of rooms and requirements that students live on the campus. With some exceptions, ESU, FHSU, KSU, PSU and WSU require some students to live on campus.

**PSU and KSU rates include rooms that are offline as part of the occupancy rate calculation.*

Each university describes in the respective documentation the business case for the various proposed increases. Furthermore, each state university provides summary financial information for its housing system. Generally, the proposed increases are driven by anticipated inflationary costs and facility maintenance and improvements. Each university confirms the proposed increases were reviewed by the appropriate campus groups with student representation.

The annual College Board “*Trends in College Pricing*” reports the prices estimated by the College Board as charged by institutions in 2025-2026, how prices have changed over time, and how they vary within and across types of institutions¹. The report includes a calculation of average room and board charges weighted by the number of undergraduates living in college housing. A comparison of national rates for the current academic year to last year is displayed below. The 4.4 percent average increase among public four-year institutions is most like the Kansas state universities.

**Average Published Charges Room and Board
for Full-Time Undergraduates**

Weighted by Number of Undergraduates Living in College Housing

Sector/Carnegie Classification	AY 2024	AY 2025*	AY 2025 \$ Increase	AY 2025 % Increase
All Public Four-Year	\$13,310	\$13,900	\$590	4.4%
Public Doctoral Institutions	\$13,450	\$14,110	\$660	4.9%
Public Master’s Institutions	\$11,760	\$12,230	\$470	4.0%

**Estimated*

¹ <http://trends.collegeboard.org/college-pricing>

A more localized comparison to local private apartment rental rates can be an instructive point of comparison, although the rent would not include expenses for food. The Institute for Policy & Social Research at the University of Kansas publishes an annual Kansas Statistical Abstract, from which the following table was extracted.²

Fair Market Rents in Kansas, by County, 2025

Institute for Policy & Social Research (IPSR), University of Kansas

Annual Kansas Statistical Abstract

County	Studio	One Bedroom	Two Bedrooms	Three Bedrooms	Four Bedrooms
Crawford (PSU)	\$686	\$691	\$906	\$1,269	\$1,521
Douglas (KU)	\$846	\$955	\$1,138	\$1,595	\$1,911
Ellis (FHSU)	\$627	\$697	\$914	\$1,273	\$1,535
Lyon (ESU)	\$602	\$668	\$876	\$1,166	\$1,382
Riley (KSU)	\$808	\$813	\$995	\$1,359	\$1,671
Saline (KSU)	\$760	\$765	\$997	\$1,201	\$1,322
Sedgwick (WSU)	\$690	\$760	\$995	\$1,305	\$1,594

Source: U.S. Department of Housing and Urban Development, 2025 Fair Market Rents,
[https://www.huduser.gov/portal/datasets/fmr.html%20\(accessed July 29, 2025\)](https://www.huduser.gov/portal/datasets/fmr.html%20(accessed%20July%2029,%202025).).

Fair market rent is the amount that would be needed to pay the gross rent (shelter rent plus utilities) of privately owned, decent, and safe rental housing of a modest (non-luxury) nature with suitable amenities

<i>Converted to Ten-Month Rates</i>					
County	Studio	One Bedroom	Two Bedrooms	Three Bedrooms	Four Bedrooms
Crawford (PSU)	\$6,860	\$6,910	\$9,060	\$12,690	\$15,210
Douglas (KU)	\$8,460	\$9,550	\$11,380	\$15,950	\$19,110
Ellis (FHSU)	\$6,270	\$6,970	\$9,140	\$12,730	\$15,350
Lyon (ESU)	\$6,020	\$6,680	\$8,760	\$11,660	\$13,820
Riley (KSU)	\$8,080	\$8,130	\$9,950	\$13,590	\$16,710
Saline (KSU)	\$7,600	\$7,650	\$9,970	\$12,010	\$13,220
Sedgwick (WSU)	\$6,900	\$7,600	\$9,950	\$13,050	\$15,940

² <https://ksdata.ku.edu/ksdata/ksah/housing/4house11.pdf>

**Emporia State University
Enrollment Management and Student Success
Department of Residential Life and Memorial Union Corporation
Statement of Proposed Residence Hall and Contract Board Rates
Academic Year 2026-2027**

Emporia State University requests authorization to amend the Comprehensive Fee Schedule, effective fall semester 2026 as follows:

I. DESCRIPTION OF RATE ADJUSTMENTS

The figures shown represent academic year totals, unless otherwise noted. The housing and meal contract's default period includes both the fall 2026 and the spring 2027 semesters.

Housing and Meal Plan Rates:

Housing

	FY 2026		FY 2027		\$ Change	% Change
	Freshmen	Upper-Class	Freshmen	Upper-Class		
Towers/Trusler/Singular Double	\$5,660	\$4,660	\$5,660	\$4,660	\$0	0%
Towers Suite	\$6,280	\$5,280	\$6,280	\$5,280	\$0	0%
Towers Super Suite	\$6,690	\$5,690	\$6,690	\$5,690	\$0	0%
Towers/Trusler/Singular Single	\$6,300	\$5,300	\$5,660	\$4,660	-\$640	-10.2%
Abigail Morse Double	\$7,210	\$6,210	\$6,690	\$5,690	-\$520	-7.2%
Abigail Morse Single	\$6,300	\$5,300	\$5,660	\$4,660	-\$640	-10.2%
Schallenkamp Double	\$7,210	\$6,210	\$6,690	\$5,690	-\$520	-7.2%
Schallenkamp Single w/o bath	\$7,720	\$6,720	\$7,720	\$6,720	\$0	0%
Schallenkamp Single w/ bath	\$5,660	\$4,660	\$5,660	\$4,660	\$0	0%

<u>Meal Plans</u>	FY 2026	FY 2027	\$ Change	% Change
All Access Meal Plan (Includes \$125 Dining Dollars)	\$4,840	\$4,840	\$0	0%
150 Block Meal Plan (Includes \$325 Dining Dollars)	\$4,840	\$4,840	\$0	0%
65 Block Meal Plan* (Includes \$275 Dining Dollars)	\$3,144	\$3,144	\$0	0%
<u>Composite</u>	\$10,500	\$10,500	\$0	0%
Room Plus Board, Freshmen**	\$ 7,804	\$ 7,804	\$0	0%
Room plus Board, Upper-Class***	\$ 4,840	\$ 4,840	\$0	0%

* 65 Block Meal Plan is available to upper-class residents only (based upon secondary education completion, not credit hours).

** Based on Towers/Trusler/Singular double room rate plus All Access Meal Plan (typical freshmen rate).

*** Based on Towers/Trusler/Singular double room rate plus 65 Block Meal Plan (typical upper-class student rate).

II. JUSTIFICATION FOR RATE ADJUSTMENT

Residence Hall Rate Adjustment

Proposed room rates for FY 2027 prioritize affordability and simplicity in housing costs. One proposed change is to simplify the rate options by making one rate per room type, regardless of building, set at the lowest current rate per room type. As a result, rates for the Towers Complex (Towers/Trusler/Singular) will remain the same and rates for Abigail and Schallenkamp will decrease 7.21% to 10%. ESU recommends continuing to discount rates for upper-class students (defined as students who completed secondary studies August 2025 or prior). The discounted amount for upper-class students will be a flat \$1,000 less than the first-year rate for room types. Residential Life has encountered increased operational costs; however, debt service remains the largest expenditure. The principal and interest have decreased \$700,000 for FY 2026 and will remain nearly the same for FY 2027. Higher student enrollment and improved housing occupancy rates are expected to enhance revenue for FY 2027. The proposed rate structure is modeled upon housing system occupancy of 933 paying residents composed of: 758 paying the freshmen rate and 175 paying the upper-class resident rate.

Memorial Union Rate Adjustment

ESU recommends maintaining the same meal plan options and rates from FY 2026 to FY 2027 in order to keep plans affordable for students. The Memorial Union will absorb any Consumer Price Index Urban (CPIU) “food away from home” increases from our contracted food service vendor, Fresh Ideas.

III. STUDENT REVIEW OF FEE ADJUSTMENT

Meal plan rates for FY 2027 were developed in consultation with students who live in the residence halls and students who serve on the Memorial Union Student Advisory Board. The Memorial Union Student Advisory Board has member positions representing the residence halls and Associated Student Government, Union Activities Council, and Athletics. The housing plan was discussed with Associated Student Government and residents.

IV. ALTERNATIVES TO PROPOSAL

After evaluation, none of the alternatives considered meet the goals and needs for FY 2027. The recommended rates offer the best opportunity to promote occupancy growth, enhance the student experience and support student success.

V. PROJECTION OF REVENUE FROM AND NUMBER OF STUDENTS AFFECTED BY FEE ADJUSTMENT

The recommended room rates are projected to have a net increase on housing revenues for FY 2027. The projected increase to revenue will be driven by increased occupancy in residence halls. Total students impacted by housing and meal plan rates is projected at 933 paying students.

VI. PROJECTED IMPACT OF RATE ADJUSTMENT ON STUDENT OCCUPANCY

Proposed rates for FY 2027 are predicted to have a positive impact on housing occupancy and enrollment. With anticipated enrollment, Residential Life is planning to increase occupancy to capacity. A reduced rate for upperclassmen has allowed us to reach our student population who are not required to live on campus.

VII. SUPPLEMENTAL FINANCIAL INFORMATION

	Projected	Estimated	Actual	Actual
	<u>FY 2027</u>	<u>FY 2026</u>	<u>FY 2025</u>	<u>FY 2024</u>
Gross Operating Revenues	\$ 5,298,590	\$ 4,189,886	\$ 3,821,299	\$ 3,798,597
Gross Operating Expenses	<u>2,792,489</u>	<u>2,659,513</u>	<u>2,582,051</u>	<u>2,629,405</u>
Gross Revenue Gain/(Loss)	2,506,101	1,530,373	1,239,248	1,169,192
Capital Improvement Expenditures	250,000	250,000	93,812	103,676
Debt Service	2,263,787	2,262,538	2,960,594	2,963,972
Transfer (In) Out	<u>(713,788)</u>	<u>(787,537)</u>	<u>(2,039,316)</u>	<u>(1,931,829)</u>
Net Revenue/(Loss)	706,102	(194,628)	224,158	33,373
Ending Balance	\$ <u>2,129,067</u>	\$ <u>1,422,965</u>	\$ <u>1,617,593</u>	\$ <u>1,393,435</u>
Long Term Debt Outstanding ¹	\$ <u>20,860,000</u>	\$ <u>22,410,000</u>	\$ <u>23,885,000</u>	\$ <u>25,955,000</u>
Occupancy Rate - Fall 20th Day	<u>100.0%</u>	<u>76.8%</u>	<u>67.2%</u>	<u>64.5%</u>

¹As of June 30.

Capital Improvement Expenditures Description

FY 2027 Major Repairs – Towers Complex tuckpointing

FY 2026 Major Repairs – Tower Fire System

FY 2025 Major Repairs – Towers, Singular, Trusler elevator repairs and modifications

FY 2024 Major Repairs – Towers Complex – refurbish elevators

FY 2023 Major Repairs – North Tower - replace all non-ADA doors, refurbish bathroom floors, install new LED lighting in all spaces

Transfers (In) Out

Represents transfers from the University's reserves to assist with debt service payments on bonds for which general revenue of the University is pledged.

FORT HAYS STATE UNIVERSITY
DIVISION OF STUDENT AFFAIRS
 Department of Residential Life

Consistent with Board of Regents policy, the following amendments to the Comprehensive Fee Schedule are submitted for the Board's November 2025 meeting.

Recommended Residence Hall & Apartment Rates – 2026-2027
Rates are reported for both fall and spring semesters

McMindes Hall Double Room Rates, Fall & Spring Semester

Accommodations/Plan	2025-2026 Rate	2026-2027 Proposed Rate	Difference in Amount	Difference in Percentage
No meal plan	\$4,464	\$4,733	\$269	6.0%
Open access meal plan	\$9,306	\$9,725	\$419	4.5%
10 meals per week	\$9,093	\$9,502	\$409	4.5%
7 meals per week	\$9,025	\$9,431	\$406	4.5%

McMindes Hall Single Room Rate Fall & Spring

Accommodations/Plan	2025-2026 Rate	2026-2027 Proposed Rate	Difference in Amount	Difference in Percentage
No meal plan	\$5,183	\$5,494	\$311	6.0%

Victor E Village Double Hall Room Rates, Fall & Spring Semester*

Accommodations/Plan	2025-2026 Rate	2026-2027 Proposed Rate	Difference in Amount	Difference in Percentage
No meal plan	\$4,819	\$5,108	\$289	6.0%
Open access meal plan	\$9,665	\$10,100	\$435	4.5%
10 meals per week	\$9,452	\$9,877	\$425	4.5%
7 meals per week	\$9,384	\$9,806	\$422	4.5%

Victor E. Village Single Room Rate Fall & Spring

Accommodations/Plan	2025-2026 Rate	2026-2027 Proposed Rate	Difference in Amount	Difference in Percentage
No meal plan	\$5,538	\$5,870	\$332	6.0%

Tiger Village Double Housing Rates

Accommodations/Plan	2025-2026 Rate	2026-2027 Proposed Rate	Difference in Amount	Difference in Percentage
No meal plan	\$4,819	\$5,108	\$289	6.0%
Open access meal plan	\$9,665	\$10,100	\$435	4.5%
10 meals per week	\$9,452	\$9,877	\$425	4.5%
7 meals per week	\$9,384	\$9,806	\$422	4.5%

Tiger Village Single Room Rate Fall & Spring

Accommodations/Plan	2025-2026 Rate	2026-2027 Proposed Rate	Difference in Amount	Difference in Percentage
No meal plan	\$5,538	\$5,870	\$332	6.0%

Tiger Place Suites, Fall & Spring Semester

Accommodations/Plan	2025-2026 Rate	2026-2027 Proposed Rate	Difference in Amount	Difference in Percentage
No meal plan	\$5,781	\$6,128	\$347	6.0%
Open access meal plan	\$10,636	\$11,118	\$482	4.5%
10 Meals per week	\$10,423	\$10,897	\$474	4.5%
7 Meals per week	\$10,356	\$10,826	\$470	4.5%

Dane G. Hansen Scholarship Hall, Fall & Spring Semester

*During the 2025-2026 academic year, entrepreneur students living in Hansen Hall received a lower housing rate. Going forward, these students will have the same room rate as other students. The rate below reflects the standard rate, not the lower rate for entrepreneur students.

Accommodations/Plan	2025-2026 Rate	2026-2027 Proposed Rate	Difference in Amount	Difference in Percentage
No meal plan	\$5,538	\$5,870	\$332	6.0%
Open access meal plan	\$10,383	\$10,860	\$477	4.6%
10 Meals per week	\$10,168	\$10,639	\$471	4.6%
7 Meals per week	\$10,099	\$10,568	\$469	4.6%

Wooster Place Apartment, Fall & Spring Semester (10 Months)

Accommodations (Not Furnished)	2025-2026 Rate	2026-2027 Proposed Rate	Difference in Amount	Difference in Percentage
1 Bedroom	\$6,423	\$6,808	\$385	6.0%
2 Bedroom	\$6,967	\$7,385	\$418	6.0%
2 Bedroom Shared	\$5,679	\$6,020	\$341	6.0%

Stadium Place Apartment, Fall & Spring Semester (10 Months)

Accommodations	2025-2026 Rate	2026-2027 Proposed Rate	Difference in Amount	Difference in Percentage
2 Bedroom	\$6,967	\$7,385	\$418	6.0%
4 Bedroom	\$6,323	\$6,702	\$379	6.0%

Additional Fees

The increase of the application fee to \$50 was approved last year but is only taking effect for the 2026-2027 academic year.

Fee	2025-2026 Rate	2026-2027 Proposed Rate	Difference in Amount	Difference in Percentage
Application fee	\$40	\$50	\$10	25%
Late fee	\$25	\$25	\$0	0%

Summer Term

Accommodations	2025-2026 Rate	2026-2027 Proposed Rate	Difference in Amount	Difference in Percentage
Camper daily rate for a double room	\$15	\$15	\$0	0%
Camper daily rate for a single room	\$30	\$30	\$0	0%

**FORT HAYS STATE UNIVERSITY
PROPOSED INCREASES IN RESIDENCE HALL, CONTRACT BOARD AND APARTMENT
RENTAL RATES AND FEES
2026 -2027**

I. DESCRIPTION OF RATE ADJUSTMENTS

FHSU is proposing a 6% increase in room rates and a 3% increase to board rates for FY 2027. Actual dollar amounts can be seen in the preceding tables.

II. JUSTIFICATION FOR RATE ADJUSTMENT

Our proposed increase in board rates is due to the rising costs associated with our food service and is consistent with the overall increase assessed by our food service provider. FHSU believes maintaining a high-quality meal service has a direct influence on student retention rates. The proposed housing rate increase helps cover the cost of upcoming capital projects, including updating the fire alarm system in McMindes Hall and replacing staircases at the Stadium Place apartments, along with continued building upkeep and furniture and carpet replacements. Residential Life plans to improve its facilities and will continue to adjust plans as necessary if revenue falls short of estimates. The increase in room rates is also necessary to cover the daily cost of facility operations and upkeep.

III. STUDENT REVIEW OF FEE ADJUSTMENT

The proposal to increase rates as depicted in the accompanying “Recommended Residence Hall and Apartment Rates 2026-2027” was determined to be the most advantageous to all parties concerned. The rate proposal was presented to the Residence Hall Association at a general body meeting; the rate proposal was approved during the general body meeting by the Association.

IV. ALTERNATIVES TO PROPOSAL

If board rates are approved at a rate lower than 3%, revenue will not keep pace with the costs for the food service provider. If housing rates are approved at a lower rate than 6%, then we will not be able to maintain our buildings effectively. This year, we would still do these life-safety projects but would be required to use reserves and adjust future projects to ensure financial viability. The proposed housing rate helps ensure long-term financial health of our auxiliary operations and provides funding for necessary facility repairs. Reducing the rate would have a negative impact on plans for the maintenance, improvement, and upkeep of facilities.

V. PROJECTION OF REVENUE FROM AND NUMBER OF STUDENTS AFFECTED BY FEE ADJUSTMENT

We project that this increase will bring in an additional \$550,000 for our auxiliary enterprise. The number of students impacted are the students living on campus. That number of students in housing for Fall 2025 was 1,689 on the 20th day of classes. We have 1,519 students on meal plans.

VI. PROJECTED IMPACT OF RATE ADJUSTMENT ON STUDENT OCCUPANCY

We currently have 99.8% full residency with our 20th day numbers. We have a strong demand for our on-campus housing. We have analyzed the off-campus housing in Hays and determined our rates are very competitive, even with this increase. We anticipate that this change will have minimal impact on our housing occupancy.

VII. SUPPLEMENTAL FINANCIAL INFORMATION

	Projected	Projected	Actual	Actual
	FY 2027	FY 2026	FY 2025	FY 2024
Gross Operating Revenue	\$ 12,916,641	\$ 12,362,287	\$12,071,679	\$ 10,870,289
Gross Operating Expense	\$ 9,181,074	\$ 8,926,180	\$ 9,094,195	\$ 7,405,463
Gross Operating Revenue (Loss)	\$ 3,735,567	\$ 3,436,107	\$ 2,977,484	\$ 3,464,826
Capital Improvement Expense*	\$ 880,000	\$ 1,095,000	\$ 740,000	\$ 715,000
Annual Debt Service**	\$ 2,347,849	\$ 3,069,405	\$ 3,050,261	\$ 2,958,882
Net Operating Revenue (Loss)	\$ 507,718	\$ (728,298)	\$ (812,777)	\$ (209,056)
Occupancy Rate	98%	99%	97%	92%
Reserve Balance (EOY)	\$ 4,959,858.88	\$ 4,452,141	\$ 5,180,439	\$ 3,174,634
L/T Debt Outstanding	\$ 18,025,000	\$ 19,040,000	\$ 20,025,000	\$ 20,980,000

*Planned Capital Improvements:

FY 2027: Stadium Place roof, Stadium Place stairs, Tiger Place carpet, fire alarm system

**Kansas State University
Housing and Food Service Rate Requests
FY 2027**

I. DESCRIPTION OF RATE ADJUSTMENT**Residence halls – Manhattan campus**

Rates are listed per person for both Fall and Spring semesters

Effective July 1, 2026

	<u>2025-2026</u>	<u>2026-2027</u>	<u>% Change</u>
Traditional Rooms			
Traditional small single <i>Haymaker</i>	\$7,020	\$7,140	1.7%
Traditional private single <i>Wefald</i>	\$10,390	\$10,570	1.7%
Traditional private single <i>Boyd, Putnam</i> ¹	N/A	\$8,920	0.0%
Traditional double <i>Ford, Goodnow, Haymaker, Marlatt</i>	\$5,810	\$5,910	1.7%
Traditional private double <i>Boyd, Moore, Putnam</i> ¹	N/A	\$7,000	0.0%
Traditional private double <i>West</i>	\$6,880	\$7,000	1.7%
Traditional private double <i>Wefald</i>	\$8,660	\$8,810	1.7%
Traditional private triple <i>Boyd, Putnam</i> ¹	N/A	\$6,940	0.0%
Traditional quad <i>Ford</i>	\$5,790	\$5,850	1.0%
Suites			
1 person private suite <i>Boyd, Marlatt, Putnam, Van Zile</i>	\$9,760	\$9,930	1.7%
1 person by 1 person suite <i>Van Zile</i>	\$9,480	\$9,640	1.7%
1 person by 2 person suite (1 person side) <i>Van Zile</i>	\$9,250	\$9,410	1.7%
2 person private suite <i>Boyd, Ford, Goodnow, Haymaker, Marlatt, Van Zile, West</i>	\$9,170	\$9,330	1.7%
2 person by 1 person suite (2 person side) <i>Van Zile</i>	\$9,050	\$9,200	1.7%
2 person by 2 person suite <i>Ford, Goodnow, Haymaker, Marlatt, Van Zile</i>	\$8,700	\$8,850	1.7%
3 person room with private unattached bathroom <i>Ford, Goodnow, Haymaker, Marlatt</i>	\$7,640	\$7,770	1.7%
3 person private suite <i>Putnam, Goodnow, Haymaker, Marlatt, West</i>	\$8,980	\$9,130	1.7%
4 person private suite <i>Ford, Goodnow, Haymaker, Marlatt</i>	\$8,220	\$8,360	1.7%
1930 College Heights	\$6,730	\$6,840	1.6%
Cooperative House <i>Smurthwaite</i> ²	\$9,800	\$10,360	5.7%
Housing Contract Fee—Residence Halls ³	\$230	\$230	0.0%
Housing Access Fee ⁴	\$200	\$200	0.0%

¹ New room type in renovated residence halls (Boyd, Moore, Putnam).² Rate includes meals plus assisting with house operations on an average of 0.5 hours per day.³ Residence hall housing contract fee includes a \$30 non-refundable processing fee and a refundable \$200 initial payment.⁴ Access fee of \$100 is assessed each semester to residential hall students to enable unlimited laundry machine access, sustainable to-go containers, and other ancillary access.

Residence halls – Salina campus

Rates are listed per person for both Fall and Spring semesters
Effective July 1, 2026

	<u>2025-2026</u>	<u>2026-2027</u>	<u>% Change</u>
<u>Harbin/Schilling Halls</u>			
Single room			
200 meal block and \$100 Dining Dollars	\$13,370	\$13,520	1.1%
300 meal block and \$100 Dining Dollars	\$13,760	\$13,910	1.1%
Double room			
200 meal block and \$100 Dining Dollars	\$8,670	\$8,820	1.7%
300 meal block and \$100 Dining Dollars	\$9,060	\$9,210	1.7%
<u>Earhart Hall</u>			
Single room			
200 meal block and \$100 Dining Dollars	\$14,870	\$14,870	0.0%
300 meal block and \$100 Dining Dollars	\$15,260	\$15,260	0.0%
Double room			
200 meal block and \$100 Dining Dollars	\$9,470	\$9,470	0.0%
300 meal block and \$100 Dining Dollars	\$9,860	\$9,860	0.0%
Housing contract fee	\$110	\$110	0.0%

Residence halls – Summer session

Rates listed per week
Effective May 2026

	<u>2025-2026</u>	<u>2026-2027</u>	<u>% Change</u>
<u>Manhattan campus</u>			
Single room			
12 meal plan	\$465	\$470	1.1%
20 meal plan	\$485	\$490	1.0%
Double room			
12 meal plan	\$310	\$315	1.6%
20 meal plan	\$335	\$340	1.5%
<u>Salina campus</u>			
Double room as single room			
10 meal plan	\$478	\$483	1.0%
15 meal plan	\$515	\$521	1.2%
Double room			
10 meal plan	\$283	\$286	1.1%
15 meal plan	\$319	\$323	1.3%

Apartments – Manhattan campus ⁵

Effective July 1, 2026

	<u>2025-2026</u>	<u>2026-2027</u>	<u>% Change</u>
Traditional (12 month rate per apartment)			
1 bedroom unfurnished	\$7,320	\$7,560	3.3%
2 bedroom unfurnished	\$8,280	\$8,580	3.6%
Renovated (12 month rate per apartment)			
1 bedroom unfurnished	\$7,500	\$7,560	0.8%
2 bedroom unfurnished	\$8,520	\$8,580	0.7%
Family (12 month rate per apartment)			
1 bedroom unfurnished	\$8,640	\$8,760	1.4%
2 bedroom unfurnished	\$10,260	\$10,380	1.2%
3 bedroom unfurnished	\$10,800	\$10,920	1.1%
Modern Construction (12 month rate per person, unless otherwise noted)			
1 bedroom unfurnished	\$10,140	\$10,320	1.8%
2 bedroom 1 bath unfurnished-dormered ceilings	\$6,780	\$6,900	1.8%
2 bedroom 1 bath unfurnished	\$7,320	\$7,440	1.6%
2 bedroom 2 bath unfurnished	\$8,340	\$8,460	1.4%
3 bedroom unfurnished	\$6,120	\$6,120	0.0%
4 bedroom unfurnished	\$5,520	\$5,520	0.0%
Studio unfurnished	\$8,700	\$8,820	1.4%
Studio loft unfurnished	\$9,720	\$9,900	1.9%
Town house unfurnished	\$12,240	\$12,240	0.0%
2 bedroom 1 bath furnished-hybrid apartment ⁶	\$7,500	\$7,600	1.3%
3 bedroom furnished-hybrid apartment ⁶	\$6,750	\$6,850	1.5%
4 bedroom furnished-hybrid apartment ⁶	\$6,400	\$6,400	0.0%
Housing contract fee—Jardine Apartments ⁷	\$430	\$430	0.0%

⁵ Students provide linen, dishes, telephone and electricity. (Electricity is included for hybrid apartments.)⁶ 10-month room contract. Furniture is provided and rate includes electricity.⁷ Jardine Apartments housing contract fee includes a \$30 non-refundable application fee and a refundable deposit of \$400 at time of application.**MEAL PLANS**

Rates listed per academic year. Purchase of full year plan required except where indicated.

Residence hall residents – Manhattan campus ^{8, 9, 10, 11}

	<u>2025-2026</u>	<u>2026-2027</u>	<u>% Change</u>
Every Meal (Twenty swipes/week & 200 Food Points)	\$5,510	\$5,610	1.8%
Weekly Flex Twelve swipes per week & 100 Food Points)	\$4,710	\$4,790	1.7%
Upper-class 100 (100 swipes per semester) ¹²	\$2,470	\$2,510	1.6%

⁸ Sunday evening meals are not served. Food Points can be used at the Van Zile Retail Café and select Housing retail locations.⁹ Students may deposit funds into Cat Cash to be used in all K-State Student Union and Housing and Dining Services retail options, including JP's Sports Grill, Union Station by JP's, Cornerstone Coffee and Bakery, Derby

Bakery, Quik Cats convenience stores and Cliffside Rec Center convenience store, and Jardine Apartment laundry facilities. Students will have limited Grab and Go meals with all residential meal plans.

¹⁰ Dining Dollars may be purchased as an optional supplemental plan. Dining Dollars may be used at all Housing and Dining retail operations, including JP's Sports Grill, Union Station by JP's, Cornerstone Coffee and Bakery shops, Derby Bakery, Full Well Café at Leadership Studies, Joyce and Joe's Café at Hale Library, Quik Cats convenience stores, Cliffside Rec Center convenience store and other participating restaurants in the K-State Student Union and throughout campus.

¹¹ Food Points may be used at dining centers and select Housing retail establishments.

¹² Upper-class 100 limited to juniors and seniors who have lived in K-State Housing for four or more semesters.

Optional meal plans – Jardine Apartments residents, off-campus students and faculty/staff

	<u>2025-2026</u>	<u>2026-2027</u>	<u>% Change</u>
<u>Manhattan campus</u>			
Optional Jardine resident 50 meal plan (50 entrances)	\$1,220	\$1,240	1.6%
Optional Jardine resident 100 meal plan (100 entrances)	\$2,340	\$2,370	1.3%
Optional Jardine resident all access meal plan	\$5,510	\$5,610	1.8%
Optional off-campus student 50 any meal plan (50 entrances)	\$1,280	\$1,300	1.6%
Optional off-campus student 100 any meal plan (100 entrances)	\$2,520	\$2,550	1.2%
Optional off-campus student 150 any meal plan (150 entrances)	\$3,590	\$3,630	1.1%
Optional faculty/staff 25 any meal plan (25 entrances) ¹³	\$290	\$300	3.4%
Optional Dining Dollars (can be added to any plan) ¹³	\$300	\$300	0.0%
<u>Salina campus</u>			
Optional 80 meal block	\$1,360	\$1,360	0.0%
Optional Hello Fresh Plan (48 meals)	\$1,150	\$1,150	0.0%

¹³ Purchase of a full year plan not required.

II. JUSTIFICATION FOR RATE ADJUSTMENT

Rate increases on the Manhattan campus are requested to ensure residents receive the level of facilities and services required to support the institutional focus on academic and career success. This year's increase is far below the 2.7% rate of inflation to minimize the financial pressure on residents and families. The May 2025 updated Higher Education Price Index forecast still projects a 3.7% inflation rate for US colleges and universities. Thus, the rate increase for our most common or 'typical' room (double occupancy) has been reduced accordingly and stands at 1.7%, far below both indices. Suites have been held in a similar percentage range to the typical double room rate this year.

The mix of rooms has changed with the re-opening of Moore Hall and the Strong Complex, as formerly traditional double rooms are now presented as traditional private double rooms after room, bath and infrastructure renovations were completed. Apartments fall into a similar range as last year with the exception of the 'Traditional' apartment classification which increased approximately 3.5% to equal the 'Renovated' style as both are in the same class now. Dining rates remain below indices as well at 1.6% to 1.9% for the three plans offered to hall residents. All dining plans have a stipulated maximum number of weekly visits/swipes, but the two most prevalent plans now also include Food Points which can be used in the Van Zile café and other select Housing retail outlets for Sunday evening and late-night offerings.

Key expenditures for the coming year will be the remaining self-financed obligations for the completion of the Strong Complex renovation, infrastructure improvements in the older Jardine apartments and a replacement of all obsolete Windows 10 operated units in the department in addition to the inflation applicable to most other purchases.

Even now, there continues to be a maintenance overhang from the pandemic that includes numerous mechanical replacements for items that can no longer be repaired. These operating infrastructure costs continue unabated and will require a portion of the increase in order to keep the building systems operating. With the renovated apartment units in Jardine now approaching 20 years old, additional maintenance costs are needed for replacing carpets, water heaters and appliances. Costs to maintain the physical plant are taking a bigger slice of the revenues with each ensuing year.

The Salina campus is requesting a \$75/semester increase to the room rate for Harbin/Schilling Halls to bring rates in line with Earhart Hall by 2030.

III. STUDENT REVIEW OF FEE ADJUSTMENT

The Associate Vice President and Executive Director of Housing for the Manhattan campus conferred with the leadership council of the Association of Residential Housing members on September 23 regarding the rate proposal. He noted the continuing sector-specific inflation challenges but that our request remained lower than the overall pace of inflation.

Salina's Student Governing Association met with the Executive Director of Administration and Finance to discuss the proposed increases. The students expressed no concerns.

IV. ALTERNATIVES TO PROPOSAL

Housing and Dining Services is a self-supporting auxiliary unit. Its operations are managed effectively and efficiently to keep rate increases low. As a self-supporting unit, it is responsible for funding all costs, including maintaining and renovating the residence halls, dining centers and apartment buildings. It is necessary to build adequate reserves to fund debt service and finance future capital improvements during times of enrollment fluctuations. No other alternatives were identified.

V. PROJECTION OF REVENUE FROM AND NUMBER OF STUDENTS AFFECTED BY RATE ADJUSTMENT

The proposed rate increases could generate an additional increase of \$833,482.66 in revenue from the Manhattan campus for 3,600+ residence hall students and another 1,100 apartment dwellers. This assumes a leveling off of the upward trend in occupancy in the last couple of years while available capacity in FY27 increases as the renovated wing of Moore Hall and the Strong Complex projects are completed and available.

For the Salina campus, the cost increases will affect 160 students and generate an additional \$24,000.

VI. PROJECTED IMPACT OF RATE ADJUSTMENT ON STUDENT OCCUPANCY

Holding rate increases to 1.7% on the most widespread typical double room type and the same 1.7% on the prevalent board rate is well below the pace of the current trending core inflation rate. By focusing on efficiency and good stewardship of the increased funds, we can continue to provide a superior living and dining experience for residents as validated by a consistent annual return rate of occupants and the high review scores in the national publication of the Princeton Review. In that context, it should not have an adverse effect on occupancy.

The modest increase in rates is not anticipated to impact occupancy at the Salina campus.

VII. SUPPLEMENTAL FINANCIAL INFORMATION

	Projected FY 2027	Projected FY 2026	Actual FY 2025	Actual FY 2024
Gross Operating Revenue	\$58,617,000	\$57,556,000	\$55,427,000	\$49,253,000
Gross Operating Expense	\$43,710,000	\$42,900,000	\$38,075,000	\$34,065,000
Gross Operating Revenue Gain/(Loss)	\$14,907,000	\$14,656,000	\$17,352,000	\$15,188,000
Capital Improvements Expenditures*	\$5,350,000	\$388,000	\$2,568,000	\$649,000
Annual Debt Service	\$11,144,000	\$11,145,000	\$9,493,000	\$9,377,000
Other Capital Expenditures	<u>\$100,000</u>	<u>\$150,000</u>	<u>\$108,000</u>	<u>\$44,000</u>
Net Operating Revenue/(Loss)	(\$1,687,000)	\$2,973,000	\$5,183,000	\$5,118,000
Housing System Earned Fund Balance	\$22,063,000	\$23,751,000	\$20,778,000	\$15,595,000
L/T Debt Outstanding	\$123,741,000	\$129,843,000	\$134,610,000	\$114,245,000
Occupancy Rates	89.7%	94.0%	88.5%	83.1%
Occupancy Rates including offline beds	86.6%	82.1%	77.0%	73.2%

***Capital Improvement Expenditures Notes**

- FY 2024: Demolish Jardine wash house and Moore Hall fire alarm replacement
- FY 2025: Life and Safety renovations to Boyd Hall
- FY 2026: Moore Hall renovation
- FY 2027: Final phase of Strong Complex renovation

UNIVERSITY OF KANSAS
Housing and Food Service Rate Requests
FY 2027

Submitted to Kansas Board of Regents, November 2025

The University of Kansas requests authorization in Fiscal Year 2027 for the following adjustments to housing and dining plan rates.

I. DESCRIPTION OF RATE ADJUSTMENT

Housing

For FY 2027, an increase averaging 3.96% across all housing room rates is proposed 1) to maintain minimum required operating cash balances, and 2) to meet forecast operating expenses, including increases from rising inflation rates and to continue funding on-going deferred maintenance and capital improvement items that have been identified as critical.

KU Housing & Residence Life offers a wide variety of room options for students who choose to live on campus. The traditional double/two-person shared room in a residence hall is the most common option for students who choose to live on campus, representing 22% of residence hall spaces, and is reported as the standard comparison rate. The proposed rate for a traditional double occupancy residence hall will be \$7,242, a 5% increase. Rate increases are requested from 2% to 5% for other student room types based on the number of spaces available at each rate, in consideration of demand for each type of room in the housing system, and to increase revenue in buildings with greater deferred maintenance needs. Rates proposed for on campus housing, to be effective August 1, 2026, are:

Residence Halls

Traditional Style Room	2025-26	2026-27	\$ Incr.	% Incr.
Double/Shared (<i>Ellsworth, GSP, Hashinger</i>)	\$6,898	\$7,242	\$344	5%
Triple Economy/Shared (<i>Hashinger</i>)	\$5,288	\$5,552	\$264	5%
Double/Shared, and 3-, 4-person (<i>Corbin</i>)	\$8,026	\$8,346	\$320	4%
Single/Private, small (<i>GSP small</i>)	\$8,146	\$8,470	\$324	4%
Single/Private (<i>Corbin, Ellsworth, GSP, Hashinger</i>)	\$9,408	\$9,784	\$375	4%

Semi-Private, In-Room Bath	2025-26	2026-27	\$ Incr.	% Incr.
Double/Shared (<i>Ellsworth, GSP, Hashinger, Lewis, Templin</i>)	\$7,840	\$8,232	\$392	5%
Triple Economy/Shared (<i>Ellsworth</i>)	\$5,890	\$6,184	\$294	5%
Double/Shared (<i>Downs, Oswald, Self, Naismith, Ellsworth studio</i>)	\$9,200	\$9,568	\$368	4%
Single/Private (<i>Downs, Ellsworth, Oswald, Self, Templin, Naismith</i>)	11,084	\$11,416	\$331	3%

Suite, Living Room + In-Suite Bath	2025-26	2026-27	\$ Incr.	% Incr.
Double/Shared (<i>Ellsworth, Lewis, Templin</i>)	\$8,056	\$8,460	\$404	5%
Double/Shared (<i>Oswald, Self</i>)	\$10,290	\$10,600	\$310	3%
Double/Shared (<i>Downs</i>)	\$10,748	\$11,070	\$321	3%
Single/Private (<i>Downs</i>)	\$11,464	\$11,806	\$343	3%

Rates listed for residence halls are for the academic year (fall and spring semesters) and include continuous occupancy from August move-in through May (including all break periods); fully furnished bedrooms and suite living rooms; all utilities plus data/internet; and unlimited, free laundry. Buildings listed are FY 2026 buildings operated or master leased by KU.

Apartments**Academic Year Student Units****Traditional Buildings** (*Jayhawker Towers*)

	2025-26	2026-27	\$ Incr.	% Incr.
Double/Shared Bedroom, 4-p unit	\$5,912	\$6,090	\$178	3%
Single/Private Bedroom 1-p, 2-p unit	\$10,192	\$10,498	\$306	3%

Updated Buildings (*Hawker, Stouffer, McCarthy*)

Double/Shared Bedroom, 6-p unit	\$10,240	\$10,546	\$306	3%
Single/Private Bedroom 6-p unit	\$12,136	\$12,500	\$364	3%
Single/Private Bedroom 4-p unit	\$12,136	\$12,500	\$364	3%
Single/Private Bedroom 3-p unit	\$12,136	\$12,500	\$364	3%
Single/Private Bedroom 2-p unit	\$13,170	\$13,564	\$394	3%
Single/Private Bedroom 1-p unit	\$14,566	\$15,000	\$434	3%

Rates for apartments are per person in the unit and for the entire academic year (fall and spring semesters), including continuous occupancy from August move-in through May (including all break periods); fully furnished bedrooms; all utilities plus data/internet; and unlimited, free laundry.

Scholarship Halls**Traditional Halls**

	2025-26	2026-27	\$ Incr.	% Incr.
Shared Bedroom (<i>Miller, Watkins</i>)	\$3,398	\$3,568	\$170	5%
Shared Bedrooms (<i>Battenfeld, Douthart, Grace Pearson, Pearson, Sellards, Stephenson</i>)	\$5,074	\$5,328	\$254	5%

Semi-Suite & Suite Halls

Shared Bedroom (<i>K.K. Amini, Margaret Amini, Krehbiel, Rieger</i>)	\$5,614	\$5,894	\$281	5%
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Meal Plan

All Halls, except Miller & Watkins	\$2,838	\$2,980	\$142	5%
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The Elizabeth Miller Watkins Trust provides a rate subsidy for Miller and Watkins residents. Because Miller and Watkins residents cooperatively purchase and prepare their own food, there is no centrally billed meal charge in these two scholarship halls.

Rates listed for scholarship halls are for the entire academic year (fall and spring semesters) and include continuous housing occupancy from August move-in through May (including all break periods); fully furnished bedrooms; all utilities plus data/internet; and unlimited, free laundry. Meals during break periods are not included.

Dining

Dining services for on campus students at KU are managed by KU Dining, which is operated as part of the KU Memorial Union Corporation. Revenues generated by KU Dining are separate from Housing & Residence Life revenues. KU Dining plans allow students access to food and beverages in both retail food courts and All You Care to Eat locations open 7 days a week during the semester terms. As residence hall students complete the on-line housing sign-up process, they select dining plans based on their personal preferences and needs.

KU Dining proposes a 5% increase across dining plan rates for FY 2027. KU Memorial Union Corporation faces significant deferred maintenance expenses over the next several years related to HVAC, plumbing, dining room modernization, and end of life kitchen equipment. Additionally, the proposed increase will help offset increased

operating costs led by a competitive labor market and food costs, while maintaining minimum required operating cash balances. Even with the proposed increase, KU will continue to be significantly below the Big XII peer average.

Dining plans and rates proposed are:

	2025-26	2026-27	\$ Incr.	% Incr.
All-Access Plan (During 16 weeks in each semester)	\$4,900	\$5,145	\$245	5%
Unlimited meal swipes per week access to 3 residential dining halls + \$300 in dining dollars per semester				
14 Meal Plan	\$4,764	\$5,002	\$238	5%
14 meal swipes per week access to 3 residential dining halls + \$600 in dining dollars per semester				
10 Meal Plan (prior Blue Flex)	\$4,400	\$4,662	\$222	5%
10 meal swipes per week access to 3 residential dining halls + \$1,000 in dining dollars per semester				
\$440 Plan	\$440	\$440	\$0	0%
Basic declining dollars useable at any KU dining venue				

II. JUSTIFICATION FOR RATE ADJUSTMENT

Rates are established to cover operating costs required to maintain a highly qualified staff and manage facilities. For FY 2027, rate increases have been proposed by both Housing & Residence Life and KU Dining to meet all expense projections, including increases due to higher inflation rates, and to continue funding deferred maintenance and capital improvement projects that address aging facilities and systems. The focus of deferred maintenance projects in FY 2027 includes elevator modernization, plumbing and HVAC systems, life safety system updates, dining room modernization, and needed kitchen equipment replacements.

III. STUDENT REVIEW OF FEE ADJUSTMENT

Rates for FY 2027 have been proposed following study and review by staff in Housing & Residence Life and in KU Dining. The proposals were reviewed with student leaders in two separately held meetings, including students in All Scholarship Hall Council and the Student Rights & Affairs Council of KU Student Senate. Students were presented with information around budgets and forecast projections for the upcoming fiscal year, along with updated plans for capital improvement and maintenance projects.

IV. ALTERNATIVES TO PROPOSAL

Only required services are being provided, and these charges are established to cover expenses associated with cost recovery including the cost of maintaining and remodeling the facilities. There are no state-appropriated funds in these auxiliary operations; therefore, user fees must cover total costs. If the rate increase is not approved, cuts in staffing, funding of student engagement activities, and reduction in services will be required to move forward with deferred maintenance projects that cannot be delayed. Additionally, it would be difficult to maintain the required minimum cash balances.

V. PROJECTION OF REVENUE FROM & NUMBER OF STUDENTS AFFECTED BY FEE ADJUSTMENT

The proposed housing rate increase will generate an estimated \$2 million in revenue for Housing & Residence Life, impacting all students who enter into a housing contract: \$1.35 million in residence halls, \$450,000 in apartments, and \$200,000 in scholarship halls. This increase allows reserve levels to be maintained and allows critical deferred maintenance to be addressed. In FY 2027, the largest maintenance project will be life safety systems, along with continuing modernization of elevators.

The proposed dining rate increase will generate an additional \$912,000 in revenue for KU Dining, impacting all students who enter into a dining contract. These funds will be used to maintain minimum cash balances while addressing competitive wages with the local dining employment market. They will also be used to pay for the increased cost of goods and to provide for needed equipment replacements.

VI. PROJECTED IMPACT OF RATE ADJUSTMENT ON STUDENT OCCUPANCY

The current demand for the varying room types and housing buildings has been considered as part of the proposed rates. The proposed increase is not expected to impact housing occupancy based on historical yields. Dining rates will continue to be below Big XII and other Board of Regents universities.

VII. SUPPLEMENTAL FINANCIAL INFORMATION

	Projected FY 2027	Estimated FY 2026	Actual FY 2025	Actual FY 2024
Gross Operating Revenue ¹	\$53,175,030	\$51,955,559	\$54,468,927	\$47,095,900
Gross Operating Expense ¹	(\$35,837,079)	(\$37,729,536)	(\$33,745,677)	(\$27,357,321)
Gross Operating Revenue (Loss)	\$17,337,951	\$14,226,023	\$20,723,250	\$19,738,579
Capital Improvement Expenditures	(\$2,000,000)	(\$4,836,893)	(\$2,667,640)	(\$1,620,532)
Annual Debt Service	(\$15,364,254)	(\$15,261,779)	(\$15,099,870)	(\$14,950,645)
Net Operating Revenue (Loss)	(\$26,303)	(\$5,872,649)	\$2,955,739	\$3,167,402
Ending Cash Balance²	\$10,352,653	\$10,378,956	\$16,251,605	\$13,295,866
Occupancy Rate - Fall 20th Day	97.0%	96.4%	96.9%	96.6%
Long-Term Debt Outstanding <i>(as of 6-30)</i>	\$48,175,000	\$53,220,000	58,065,000	\$62,670,000
L-Term Capital Lease Principal Outstanding <i>(as of 6-30)</i>	\$100,179,300	\$103,789,700	106,349,867	\$109,027,033
Operating Days Cash	77	79	138	126

¹ Revenue and expense projections vary by year due to bed capacity differences, including buildings being off-line for renovation and active master leases.

² Includes both operating and dedicated capital improvement funds.

Major Capital Improvements

FY 2026: Lewis Hall bathroom renovations (private funding), Lewis fire alarm, Battenfeld roof, Watkins foundation, Ellsworth elevator modernization

FY 2027: Templin fire alarm, Hashinger elevator modernization

**PITTSBURG STATE UNIVERSITY
NOVEMBER 2025**

REQUEST AMENDMENT TO HOUSING RATES - Pittsburg State University

In accordance with Board Policy, Pittsburg State University requests the Board of Regents consider the following adjustments in housing rates to be effective 2026-2027.

I. DESCRIPTION OF RATE ADJUSTMENT

	Academic Year				
	25-26	26-27		Change in Annual Cost	% Change
Residence Halls (annual)					
Double Room/7 Day Unlimited Meal Plan	\$9,584	\$9,996		\$412	4.30
Double Room/14 Meals & \$150 Dining Dollars	9,320	9,770		450	4.83
Double Room/10 Meals & \$300 Dining Dollars	9,320	9,770		450	4.83
Double Room/\$1,000 Dining Dollars Meal Plan	7,920	7,920		0	0.0
Single Room Fee	1,050	1,300		250	23.81
Single Room/7 Day Unlimited Meal Plan	10,634	11,296		662	6.23
Single Room/14 Meals & \$150 Dining Dollars	10,370	11,070		700	6.75
Single Room/10 Meals & \$300 Dining Dollars	10,370	11,070		700	6.75
Single Room/\$1,000 Dining Dollars Meal Plan	8,970	9,220		250	2.79
Apartments (monthly)					
The Orchards					
Two Bedroom (full unit)	\$825	\$850		\$25	3.03
Three Bedroom (full unit)	925	950		25	2.70
Block 22					
Studio I	650	675		\$25	3.85
Studio II	675	700		25	3.70
Loft	705	730		25	3.55
Flat	705	730		25	3.55
Suite I	730	755		25	3.42
Suite II	755	780		25	3.31
2 Bedroom/2 Bath Units (rate per bed)	650	675		25	3.85
Suite Unit additional occupant charge	240	250		10	4.17
The Besse					
Studio I	n/a	775		n/a	n/a
Studio II	n/a	800		n/a	n/a
1 Bedroom A	n/a	780		n/a	n/a
1 Bedroom B	n/a	800		n/a	n/a
1 Bedroom C	n/a	850		n/a	n/a
Deluxe Suite (1 bedroom)	n/a	875		n/a	n/a
Deluxe Suite (2 bedroom)	n/a	850		n/a	n/a
Penthouse (2 bedroom)	n/a	900		n/a	n/a
General Administration Fees					
Application Fee	45	45	--		--
Payment Plan Fee (optional per semester)	25	25	--		--
Late payment fee	30	30	--		--

II. JUSTIFICATION FOR RATE ADJUSTMENT

The University proposes an average increase of 4.72% for residence hall room/dining plans (range of 2.8% to 6.8%). This strategic adjustment will better position us for long-term sustainability and reflects an updated approach to occupancy management. Following yearly increases in housing demand, we anticipate occupancy to remain steady or continue to grow. To support this trend, we are intentionally encouraging more double-occupancy selections rather than requiring them, allowing students to choose a shared room option while maintaining flexibility and choice in their housing experience. To accomplish this, double room plans are increasing less than 5% while the additional single room fee is being increased resulting in a higher increase for single room selections.

Our current dining program is not competitive within the market, and enhancing the student dining experience is the primary driver of the proposed rate increase. We are initiating the bid process for a new dining service provider. We anticipate an increase to the amount we are currently committed to within the contract for dining services. This represents the most substantial cost increase projected for the upcoming academic year, and adjusting rates now positions us to proactively address this need rather than fall behind. This proposed rate adjustment is based on our existing dining meal plan structure; however, meal plan options may evolve pending the outcome of the dining services proposal process. If this occurs, we will bring those changes to the Board's Fiscal Affairs & Audit Committee.

The Besse will open as a new housing option for Fall 2026. These apartments will provide additional downtown apartment options to our student population. With the development of the Kelce College of Business in the downtown Pittsburg area, these additional apartments will provide needed space for our students along with a developing learning community to build campus traditions and offer added support. The addition of The Besse to our offerings for student housing will incur expenses related to staffing, utilities, maintenance, and ongoing facility support.

We are continuing to see growing maintenance needs necessary to maintain Housing's capital assets over time. The proposed rate increase is not enough to address all maintenance needs but will continue to allow us to address top priorities and serve students. We are in the process of completing robust building evaluations for all of our facilities that will assist with a longer-term plan for maintenance upgrades across our buildings.

Pittsburg State University has historically had the lowest Housing rates in the system. The proposed increase, combined with on-going expense and occupancy management, will maintain a low-cost position while providing funds needed to upgrade our food service offerings for students, add to their housing options, maintain quality services and continue maintenance spending.

The proposed apartment rental rates (Block22 and The Orchards) would increase by \$25 based on a market review of rental rates and the impact of cost increases, particularly utilities. All rental rates include full utilities. As mentioned above, we will also be adding The Besse to our apartment offerings – those proposed rates are included and based on a market review of rental rates as well.

III. STUDENT REVIEW OF FEE ADJUSTMENT

The changes in this proposal were discussed with members of the Residence Hall Association in an October 2025 general meeting. The association strongly supports the proposal. The group also endorsed the University's continuing efforts to operate a quality on-campus living experience and to improve services and facilities for students.

IV. ALTERNATIVES TO PROPOSAL

Operating without an increase to address the previously described cost increases would result in significant challenges in meeting Housing's financial obligations. The need for the increase is derived from the costs necessary to operate the housing system and delivery of services to students.

V. PROJECTION OF REVENUE FROM AND NUMBER OF STUDENTS AFFECTED BY FEE ADJUSTMENT

The proposed fee increase is projected to generate approximately \$530,000 and would impact approximately 1,100 students.

VI. PROJECTED IMPACT OF RATE ADJUSTMENT ON STUDENT OCCUPANCY

The proposed fee increase is not expected to have a material impact on occupancy.

Pittsburg State University Housing KBOR Rate Increase Request Supplemental Financial Information November 2025

	<u>Projected FY 2027</u>	<u>Projected FY 2026</u>	<u>Actual FY 2025</u>	<u>Actual FY 2024</u>
Gross Operating Revenue	\$10,700,000	\$9,525,000	\$8,803,351	\$8,943,285
Salaries and Benefits	\$2,275,000	\$2,051,000	\$1,663,685	\$1,670,617
Other Operating Expenses	<u>\$4,750,000</u>	<u>\$4,470,000</u>	<u>\$4,519,393</u>	<u>\$3,983,251</u>
Gross Operating Revenue (Loss)	\$3,675,000	\$3,004,000	\$2,620,273	\$3,289,417
Capital Improvements Expense	\$2,200,000	\$1,550,500	\$1,200,090	\$1,772,582
Annual Debt Service	\$1,384,766	\$1,380,669	\$1,385,277	\$1,391,241
Other Capital Expenditures	<u></u>	<u></u>	<u></u>	<u></u>
Net Operating Revenue (Loss)	<u>\$90,234</u>	<u>\$72,831</u>	<u>\$34,906</u>	<u>\$125,594</u>
Operating Fund Balance (EOY)	\$3,377,603	\$3,287,369	\$3,214,538	\$3,179,632
L/T Debt Outstanding	\$11,051,000	\$12,440,000	\$13,824,000	\$15,203,000
Occupancy Rate	79%	79%	70%	67%
Modified Occupancy Rate	96%	96%	91%	87%
(adjusts occupancy for double rooms occupied as single)				
<u>Capital Improvements Planned</u>				
Roof Projects - Residence Halls	\$2,000,000			
North Halls Steam Lines	\$800,000			
The Orchards Upgrades	\$1,000,000			
Fire System Updates	\$200,000			

**Wichita State University
Proposed Housing and Board Rates for Fiscal Year 2027
Fiscal Impact Statement and Business Case
Submitted to the Kansas Board of Regents**

I. DESCRIPTION OF RATE ADJUSTMENT

Proposed Housing and Board Rates for Fiscal Year 2027

Wichita State University requests authorization to amend the Comprehensive Fee Schedule for Fiscal Year 2027, for the following adjustments to housing and board rates in the residence halls.

**Proposed Housing and Board Rates for Fiscal Year 2027
Academic Year 2026-2027**

Proposed Fiscal Year 2027 Residential Board Options			
Meal Plan by Type	FY 2026 Rate	Proposed FY 2027 Rate	Percent Increase
<u>Academic Year 2026-2027</u>			
Unlimited Plan	\$4,680	\$4,870	4.06%

<u>The Flats Dining Plans</u>			
\$1,000 Dining Dollars	\$1,000	\$1,000	0%
\$1,500 Dining Dollars	\$1,500	\$1,500	0%
\$2,000 Dining Dollars	\$2,000	\$2,000	0%

<u>Summer Term Meal Plan Prices 2027</u>			
\$500 Dining Dollars	\$500	\$500	0%
\$750 Dining Dollars	\$750	\$750	0%
\$1,000 Dining Dollars	\$1,000	\$1,000	0%

Notes to Meal Plans

Note 1 – WSU’s dining provider requires all mandatory unlimited meal plan holders to have dining dollars in addition to the base rate as listed above. They can choose from \$75, \$250, and \$400 per semester.

Note 2 – The Flats residents can purchase the unlimited meal plan (with choice of dining dollars) as well as those meal plans designated just for them.

Note 3 – Residents may purchase additional Shocker Dollars at face value at any time directly from the dining provider.

The Flats Proposed Fiscal Year 2027 Room Options

Unit Type Style	FY 2026 Per Person Occupancy Rate	Proposed FY 2027 Per Person Occupancy Rate	Percent Increase
<u>Standard Plan for The Flats</u>			
3 or 4 Bedroom Double with Unlimited Access Meal Plan (includes dining dollars)	\$11,980	\$12,170	1.59%

<u>Academic Year 2026-2027</u>			
1 Bedroom Apartment	\$10,030	\$10,030	0.0%
2 Bedroom Apartment-Single Room	\$9,270	\$9,270	0.0%
2 Bedroom Apartment- Double Room	\$7,150	\$7,150	0.0%

3 or 4 Bedroom Apartment- Single Room	\$8,610	\$8,610	0.0%
3 or 4 Bedroom Apartment- Expandable Single Room	\$7,850	\$7,850	0.0%
3 or 4 Bedroom Apartment- Double Room	\$7,150	\$7,150	0.0%

Summer Session: Weekly Rate 2027*			
1 Bedroom Apartment	\$295.00	\$295.00	0.0%
2 Bedroom Apartment- Single Room	\$272.65	\$272.65	0.0%
2 Bedroom Apartment- Double Room	\$210.29	\$210.29	0.0%
3 or 4 Bedroom Apartment-Single Room	\$253.24	\$253.24	0.0%
3 or 4 Bedroom Apartment-Expandable Single Room	\$230.88	\$230.88	0.0%
3 or 4 Bedroom Apartment-Double Room	\$210.29	\$210.29	0.0%

Rates per Room Type vary by session (which are 2, 4 and 8 weeks) and are thus listed at a weekly rate.

*Rates reported in FY26 were in error, corrected rates are listed above.

The Suites Proposed Fiscal Year 2027 Room Options			
Unit Type Style	FY 2026 Per Person Occupancy Rate	Proposed FY 2027 Per Person Occupancy Rate	Percent Increase
Standard Plan for The Suites			
2 Bedroom Suite with Unlimited Access Meal Plan (including dining dollars)	\$13,720	\$13,910	1.38%

Academic Year 2026-2027			
1 Bedroom Suite	\$9,930	\$9,930	0.0%
2 Bedroom Suite	\$8,890	\$8,890	0.0%
4 Bedroom Suite	\$8,430	\$8,430	0.0%
2 Bedroom Hybrid Suite- Single Room	\$8,320	\$8,320	0.0%
2 Bedroom Hybrid Suite- Double Room	\$7,080	\$7,080	0.0%

Summer Session: Weekly Rate 2027*			
1 Bedroom Suite	\$292.06	\$292.06	0.0%
2 Bedroom Suite	\$261.47	\$261.47	0.0%
4 Bedroom Suite	\$247.94	\$247.94	0.0%
2 Bedroom Hybrid Suite- Single Room	\$244.71	\$244.71	0.0%
2 Bedroom Hybrid Suite- Double Room	\$208.24	\$208.24	0.0%

Rates per Room Type vary by session (which are 2, 4 and 8 weeks) and are thus listed at a weekly rate.

*Rates reported in FY26 were in error, corrected rates are listed above.

Shocker Hall
Proposed Fiscal Year 2027 Room Options

Unit Type Style	FY 2026 Per Person Occupancy Rate	Proposed FY 2027 Per Person Occupancy Rate	Percent Increase
Standard Plan for Shocker Hall			
Double 2 Bedroom Suite/1 bath with Unlimited Access Meal Plan (including dining dollars)	\$11,910	\$12,100	1.60%

Academic Year 2026-2027

Single 1 Bedroom Suite/1 bath	\$9,930	\$9,930	0.0%
Single 2 Bedroom Suite/1 bath	\$8,890	\$8,890	0.0%
Single 4 Bedroom Suite/2 bath	\$8,430	\$8,430	0.0%
Single 4 Bedroom Suite/1 bath	\$8,320	\$8,320	0.0%
Hybrid Suite/1 bath (single bedroom)	\$8,320	\$8,320	0.0%
Single 3 Bedroom Suite/1 bath (room B)	\$8,320	\$8,320	0.0%
Single 3 Bedroom Suite/1 bath (rooms A & C)	\$8,080	\$8,080	0.0%
Double 2 Bedroom Suite/1 bath	\$7,080	\$7,080	0.0%
Hybrid Suite/1 bath (double bedroom)	\$7,080	\$7,080	0.0%
Double 1 Bedroom Suite/1 bath	\$7,080	\$7,080	0.0%
Triple 2 Bedroom Suite/ 1 bath	\$5,540	\$5,540	0.0%

Summer Session: Weekly Rate 2027*

Single 1 Bedroom Suite/1 bath	\$292.06	\$292.06	0.0%
Single 2 Bedroom Suite/1 bath	\$261.47	\$261.47	0.0%
Single 4 Bedroom Suite/2 bath	\$247.94	\$247.94	0.0%
Single 4 Bedroom Suite/1 bath	\$244.71	\$244.71	0.0%
Hybrid Suite/1 bath (single bedroom)	\$244.71	\$244.71	0.0%
Single 3 Bedroom Suite/1 bath (room B)	\$244.71	\$244.71	0.0%
Single 3 Bedroom Suite/1 bath (rooms A & C)	\$237.65	\$237.65	0.0%
Double 2 Bedroom Suite/1 bath	\$208.24	\$208.24	0.0%
Hybrid Suite/1 bath (double bedroom)	\$208.24	\$208.24	0.0%
Double 1 Bedroom Suite/1 bath	\$208.24	\$208.24	0.0%
Triple 2 Bedroom Suite/ 1 bath	\$162.94	\$162.94	0.0%

Rates per Room Type vary by session (which are 2, 4 and 8 weeks) and are thus listed at a weekly rate.

*Rates reported in FY26 were in error, corrected rates are listed above.

Other Housing Fees

Proposed Fiscal Year 2027

Fee Description	FY 2026 Rate	Proposed FY 2027 Rate	Percent Increase
Non-refundable Application Fee	\$75.00	\$75.00	0.00%
Late Payment Fee *	\$100.00	\$100.00	0.00%
Contract Prepayment – Shocker Hall, The Suites, & The Flats	\$200.00	\$200.00	0.00%
Late Application Fee	\$100.00	\$100.00	0.00%

Living Learning Community Activity Fee	\$30.00	\$30.00	0.00%
Additional Dates Outside Contract Term (Daily Rate)	\$35.00	\$35.00	0.00%

* Two \$100 late fees are applied each semester: on the first business day after last day to pay, and ninety days into the semester.

WSU intends to leave all the room rates flat for FY 2027. WSU plans to increase meal plan rates by 4.06% to match the increase from the dining provider.

II. JUSTIFICATION FOR RATE ADJUSTMENT

A priority of the university is to keep the cost of a WSU education as affordable and accessible as possible. This includes the cost of on-campus housing. WSU will not increase housing rates this year. Thanks to our current revenue model, Housing & Residence Life can absorb this year's expense increases (utilities, parts, etc.) without passing those costs on to the students.

III. STUDENT REVIEW OF FEE ADJUSTMENT

Student feedback on rates and increases on meal costs was gathered by meeting with WSU Student Government Association and with Housing student staff members. These meetings were held to allow students to provide feedback on the current housing fee structure, future rates, and room assignments.

Wednesday, September 17	7:00 – 7:45 PM	Student Focus Group #1 – Student Government Association	RSC Santa Fe Room
Wednesday, September 17	8:00 - 8:40 PM	Student Focus Group #2 – Resident Assistant Inservice	RSC 266

IV. ALTERNATIVES TO PROPOSAL

Alternatives to the proposed rates have not been identified. As an auxiliary operation, housing must cover all expenses through fees charged to students living in the residence hall facilities. If the proposed housing and board rates are not implemented, the current financial stability of the housing and residence life operations would be compromised. Financial stability is also important to maintaining quality ratings on our outstanding revenue bonds.

V. PROJECTION OF REVENUE FROM AND NUMBER OF STUDENTS AFFECTED BY RATE ADJUSTMENT

If approved, all unlimited meal plan holders will be impacted by the rate increase to the current board portion of the plan.

Utilizing these proposed rates, with a suggested occupancy for fall and spring semesters at 98% and 94% respectively, projected annual room revenue is anticipated at \$10,310,179.20 if all room rates are left flat with no increase. In addition, projected annual meal plan revenue assuming the same occupancy percentage listed above is anticipated at \$5,910,848.32. The increase is due to a new contract with our dining provider that requires at least a 4% (up to 6% depending on CPI) increase to meal plan charges from Chartwells. Housing and Residence Life feels it is necessary to pass these increases along to the residents as we have previously held rates flat to keep student costs low despite increases from the dining provider. We can no longer absorb these increases as our margin on meal plans has decreased considerably over the past few years.

VI. PROJECTED IMPACT OF RATE ADJUSTMENT ON STUDENT OCCUPANCY

By keeping housing rates flat, WSU will maintain the strong occupancy rates we experienced in the current academic year.

Implementation Date

If approved, the rates will become effective on July 1, 2026. Rates for the summer session housing will become effective with the beginning of the summer contract of 2027.

VII. SUPPLEMENTAL FINANCIAL INFORMATION

	Projected 2027	Projected 2026	Actual 2025	Actual 2024	Actual 2023
Gross Operating Revenue	17,270,148	16,926,000	17,287,505	16,796,560	15,954,639
Gross Operating Expenditures	10,414,909	9,909,000	9,322,362	8,732,442	8,659,966
Gross Operating Revenue (Loss)	6,855,239	7,017,000	7,965,143	8,064,118	7,294,673
Annual Debt Service	5,665,613	5,665,000	5,656,313	5,666,202	5,201,118
Other Capital Expenditures	162,420	158,000	337,584	1,821,910	1,139,672
Other Operating (Revenue) Expenditures	5,828,033	5,823,000	5,993,897	7,488,112	6,340,790
Net Operating Revenue (Loss)	1,027,206	1,194,000	1,971,246	576,006	953,883
Less Capital Improvement Expense	430,073	400,000	430,106	211,181	311,304
Net Change in Fund Balance	597,133	794,000	1,541,140	364,825	642,579
Occupancy rate - See Note 1	96.00%	96.00%	108.93%	107.64%	102.03%
Cash balance					
Housing operations	2,985,000	2,988,000	2,193,763	1,233,638	1,392,189
Debt & Maintenance Reserves	9,911,000	9,311,000	9,309,393	8,932,213	8,100,309
Long-Term Debt Outstanding	84,145,000	87,400,000	90,545,000	93,540,000	96,395,000

Note to Supplemental Financial Information

Note 1 – Projected occupancy rate is calculated at 98% for Fall and 94% for Spring.

C. Technical Education Authority

David Reist, TEA Chair

1. Postsecondary Technical Education Authority (TEA) Information and Goals for AY 2026

April White,
VP Workforce Development**Summary**

The Kansas Postsecondary Technical Education Authority operates under the Kansas Board of Regents to oversee and recommend statewide planning, funding, and improvement of postsecondary technical education. Comprised of appointed and ex officio members from education, labor, and commerce, the TEA focuses on aligning programs with workforce needs, ensuring accountability, and fostering seamless transitions between secondary and postsecondary education. Under K.S.A. 74-32,402, it is charged with coordinating program approvals and reviews, the funding formula, and performance indicators.

For 2025–2026, TEA priorities include implementing the new National Career Cluster Framework, enhancing military student credit transfer, resuming program performance reviews, refining the Excel in CTE initiative, and strengthening Adult Education funding and collaboration statewide.

Background

The Kansas Postsecondary Technical Education Authority (TEA) was established by the Kansas Legislature in 2007. As defined in statute, the TEA operates under the auspices of the Kansas Board of Regents and provides recommendations on the coordination, statewide planning, and continuous improvement of the postsecondary technical education system. The TEA is composed of twelve appointed members: four appointed by the Board, three by the Governor, one by the Speaker of the House, and one by the Senate President. In addition, there are three voting *ex officio* members representing the Kansas Department of Commerce, the Kansas Department of Labor, and the Kansas State Department of Education.

The vision, mission, and strategic priorities of the TEA align directly with legislative directives to enhance and focus technical program offerings. These priorities include reviewing and recommending the approval of new and existing technical programs; developing innovative funding approaches for postsecondary technical education; establishing accountability indicators; and coordinating efforts to create a seamless system between secondary and postsecondary levels of technical education.

Specifically, as defined by K.S.A. 74-32,402, the TEA is delegated authority to:

- 1) Coordinate statewide planning for postsecondary technical education, new postsecondary technical education programs and contract training.
- 2) Recommend rules and regulations for the supervision of postsecondary technical education for adoption by the Board.
- 3) Review existing and proposed postsecondary technical education programs and program locations and make recommendations to the Board for approval or disapproval of such programs for state funding purposes.
- 4) Make recommendations to the Board for state funding of postsecondary technical education.
- 5) Develop benchmarks and accountability indicators for postsecondary technical education programs and make recommendations to the Board related thereto, for purposes of state funding.
- 6) Study, develop and advocate a policy agenda for postsecondary technical education.
- 7) Coordinate the development of a seamless system for the delivery of technical education between the secondary-school level and the post-secondary school level.
- 8) Conduct studies to develop strategies and programs for meeting the needs of business and industry.
- 9) Report on the performance of its functions and duties to the Board and the legislature.
- 10) Coordinate development of a seamless system for the delivery of technical education between secondary and postsecondary program levels.

- 11) Develop and recommend to the Board a credit hour funding distribution formula for postsecondary technical training programs that:
 - (i) is tiered to recognize and support cost differentials in providing high demand high-tech training,
 - (ii) takes into consideration target industries critical to the Kansas economy,
 - (iii) is responsive to program growth and
 - (iv) includes other factors and considerations as deemed necessary or advisable; and establish and recommend to the state Board the rates to be used in such funding distribution formula.

In addition, the Board has requested that the TEA assume responsibility for the administrative processes associated with the following activities and provide corresponding reports on outcomes:

- 1) administration of state grants involving only two-year colleges;
- 2) program approval for two-year colleges, including the Wichita State University Campus of Applied Sciences and Technology; and
- 3) oversight and updates related to the Adult Education and Family Literacy Act, the Carl D. Perkins Career and Technical Education Act, as well as the statewide Accelerating Opportunity: Kansas initiative.

Academic Year 2025-2026 TEA Goals

With their responsibilities in mind, during their October 2025 meeting, the TEA identified and voted on the following goals for the 2025-2026 academic year:

- 1) Evaluate the impact of the modernized National Career Cluster Framework implementation on the Kansas postsecondary education system, funding, and reporting. Develop a plan for transfer to the new Framework which aligns with the secondary education system.
- 2) Investigate the active duty and veteran student services in the Kansas postsecondary system, specifically the use of military-originated credit articulation and transfer procedures. Evaluate current military-originated credit data, identify reporting gaps, and develop a set of criteria and recommendations for effective military-originated data collection and reporting.
- 3) Resume program performance reviews using previously established criteria to validate and communicate the value of technical education in developing a skilled workforce and meeting the needs of business and industry.
- 4) Identify and share best practices in reducing and/or eliminating the actual fees high school students participating in the Excel in CTE programs are assessed and ensure actual costs and potential subsidies are adequately communicated.
- 5) Partner with Kansas technical colleges to develop and implement targeted objectives that guide the use of the Kansas Technical College Operating Grant Fund (HB 2195) in supporting instructional and operational priorities.
- 6) Collaborate with the Excel in CTE Task Force to develop a system-wide policy for course failures, create consistent placement guidelines for participating high school students, and finalize the review of Excel in CTE programs needing further analysis.
- 7) Diversify and strengthen the Adult Education funding base to expand and sustain services, while advancing collaboration and integration among Community Colleges, Technical Colleges, and Adult Education Centers.

2. Eligibility of Programs for Excel in Career Technical Education Funding

Summary

K.S.A. 72-3819 established the Excel in CTE Initiative, which funds postsecondary technical courses for high school students and, when available, provides incentives for industry-recognized credentials. Funding is appropriated to the Kansas Board of Regents to reimburse colleges. Participation has grown steadily since 2013, with a FY2025 fiscal impact of approximately \$47 million.

The Kansas Postsecondary Technical Education Authority identified challenges around rising costs and the need for greater accountability. A taskforce recommended:

- 1) no funding for retakes and development of system-wide guidelines;*
- 2) consistent placement measures using existing Multiple Measures initiatives; and*
- 3) funding prioritization aligned with Kansas Promise Act Scholarship eligible programs in high-demand, high-wage, or critical-need fields.*

These recommendations were approved by the TEA and incorporated into the TEA's AY2026 goals to guide future program evaluation and funding decisions.

Background

K.S.A. 72-3819 established the Career Technical Education Incentive Program, commonly known as the Excel in Career Technical Education (CTE) Initiative. The initiative provides state-financed tuition for high school students enrolled in postsecondary technical education courses, and—when funds are appropriated—incentive payments to school districts for students earning industry-recognized credentials in high-demand occupations.

Funding for Excel in CTE is appropriated to the Kansas Board of Regents (Board) to reimburse participating community and technical colleges for the costs associated with delivering approved postsecondary CTE courses to eligible high school students.

Since its inception in 2013, participation in the Excel in CTE program has grown steadily each year, reflecting strong demand from students and employers for career-aligned technical education opportunities across Kansas.

At its meeting on August 21, 2025, the Kansas Postsecondary Technical Education Authority (TEA) discussed two major challenges related to the Excel in CTE program: the growing fiscal impact of the program (estimated at approximately \$47 million), and the need for stronger accountability measures to ensure a clear return on investment for state funding.

During the discussion, TEA members identified several potential strategies to address these challenges, including consistent use of placement scores for program entry, enhanced accountability measures to address course failure rates, stronger alignment with students' Individual Plans of Study, evaluation of funding by grade level, and prioritization of funding for high-demand, high-wage programs.

Following extensive discussion, the TEA recommended forming a taskforce to gather additional data, define success metrics for Excel in CTE, and develop recommendations to guide future program evaluation and funding decisions.

The Excel in CTE Taskforce included representatives from the community and technical college sectors, TEA members, and Board staff. The group met on October 7, 2025, and October 15, 2025, and developed three recommendations along with three areas identified for continued work:

1) Retakes and Funding Eligibility

- Recommendation: Course retakes should not receive funding through Excel in CTE.

Next Steps: Although institutions already have policies addressing students who fail coursework, the Taskforce recommends developing and implementing additional guidelines to ensure greater system-wide consistency.

2) Placement Measures and Academic Alignment

- Recommendation: Utilize the existing Multiple Measures initiatives—including the Math Pathways and English Initiatives—to inform student placement decisions.

Next Steps: Partner with Academic Affairs to establish and apply consistent system-wide guidelines for implementing placement measures for Excel in CTE students.

3) Funding Prioritization Framework

- Recommendation: Use the Kansas Promise Act Scholarship eligible program framework to focus Excel in CTE funding. Promise Act Scholarship eligible programs must fall within the areas of study identified by the legislature as priority workforce areas, and corresponding occupations must be designated as high-demand, high-wage, or critical-need.

Next Steps: Conduct additional analysis and discussion for approximately 30 CIP Codes to determine funding.

Recommendation

The Technical Education Authority has reviewed the strategies and recommendations developed by the Taskforce and recommends approval. The three “Next Steps” actions have been incorporated into the TEA’s Academic Year 2026 goals to guide continued implementation and evaluation of the Excel in CTE initiative.

D. Other Matters

- 1. Receive Non-Budgetary Legislative Proposals (First Read)** **Kelly Oliver,
Chief of Staff**

Summary

The Board will receive a first read on the non-budgetary items listed below.

- 1) LEGISLATIVE PROPOSAL: Amendments to the Kansas Education Opportunity Scholarship Program Act**

Request

The Board of Regents administers the Education Opportunity Scholarship Program for the Legislature. According to state law, eligibility is limited to first generation students or students who have a parent who is employed in Kansas as a teacher or paraprofessional for any of grades pre-K through 12. Board staff requests the Legislature provide clarification as to the definition of teacher or paraprofessional.

Background

The Kansas Education Opportunity Scholarship Program Act was enacted in the 2024 Legislative Session. For purposes of identifying scholarship applicants who are first generation college students, Board staff have relied upon the Free Application for Student Aid (FAFSA) which has a question on the form for identification as first generation (neither parent has earned a bachelor's degree or beyond).

There have, however, been complications in distinguishing scholarship applicants who are dependents of teachers or paraprofessionals in grades pre-K through 12. School districts employ certified staff who are licensed as teachers but who are not working directly in the classroom, such as counselors. Board staff would prefer the Legislature set the policy as to what is meant by teacher or paraprofessional in this case.

Impact on Other State Agencies

No impact on other state agencies is anticipated.

Fiscal and Administrative Impact

The proposed amendment could limit the potential pool of eligible applicants, but it is anticipated that the number of scholarship applicants will continue to outpace available appropriations. The amendment would require a school district to certify employees, but that is current process.

Draft Language

74-3284. Citation of act; definitions. (a) K.S.A. 74-3284 through 74-3289, and amendments thereto, shall be known and may be cited as the Kansas education opportunity scholarship program act.

(b) As used in this act:

(1) "Kansas education opportunity scholarship program" means a program under which the state provides financial assistance through the award of Kansas education opportunity scholarships to Kansas education opportunity scholars.

(2) "Kansas education opportunity scholarship" means a financial award made by this state under this act to a Kansas education opportunity scholar.

(3) "Kansas education opportunity scholar" means a person who:

(A) (i) Is a resident of Kansas;

(ii) has been accepted for admission to or is enrolled full time in an educational program at an eligible institution;

(iii) has established financial need; and

(iv) is a first generation student or has a parent who is employed in Kansas as a teacher or paraprofessional for any of the grades pre-K through 12; or

(B) has previously so qualified and remains qualified for the renewal of a Kansas education opportunity scholarship on the basis of maintaining full-time enrollment in an educational program at an eligible institution, remaining in good standing and making satisfactory progress toward completion of the requirements for the award of a degree or certificate of completion.

(4) “Eligible institution” means postsecondary educational institution, as defined in K.S.A. 74-3201b, and amendments thereto, or an accredited independent institution, as defined in K.S.A. 72-3222, and amendments thereto.

(5) “Employed in Kansas as a teacher or paraprofessional for any of the grades pre-K through 12” means a person who: (a) is a W-2 employee of a Kansas school board or an accredited or non-accredited private school that is located in Kansas; and (b) whose primary job duty is providing classroom instruction to pupils in grades pre-K through 12 or providing instructional support to pupils in grades pre-K through 12. An administrator for the institution at which the individual is employed shall certify to the state board of regents, on a form provided by the board, that the individual meets the elements of this definition.

(56) “Financial need” means the difference between the available financial resources of a Kansas education opportunity scholar and the scholar's total anticipated expenses to attend an eligible institution. A scholar's financial resources shall be determined on the basis of criteria provided under the federal methodology of need analysis.

(67) “First generation student” means an individual who does not have a parent or guardian who has completed a baccalaureate degree.

(78) “Semester” means one of two principal terms when there are only two principal terms in the academic year of an eligible institution whether or not there are other shorter terms during the same academic year of the eligible educational institution.

(89) “Term” means one of two or more substantially equivalent divisions of the academic year of an eligible institution.

(910) “Program period” means the duration of the period of time, or any division thereof, required for completion of a vocational or technical education program at an eligible institution.

2) LEGISLATIVE PROPOSAL: Provide Flexibility to Forgive Repayments and Bar Individuals Obligated to Repay Previously Awarded Funds from Receiving New Funds

Request

The Board of Regents administers ten service scholarship programs established by state statute. These programs frequently require students to repay the scholarships upon failure to meet the service requirements. Board staff requests that the Legislature provide authority to settle claims for repayment and that the Legislature prohibit students who are in repayment from receiving new scholarship funds before repayment is complete.

Background

Article 32 of Chapter 74 of the Kansas Statutes Annotated establishes ten service scholarship programs under which students agree to complete a service obligation as a condition of receiving scholarship funds. The Kansas Promise Scholarship Act, for example, generally requires students to commit to live and work in Kansas for two consecutive years following completion of their Promise Scholarship funded courses. Under the Act and others like it, if a student fails to complete the service obligation, the scholarship must be repaid. See K.S.A. 74-32,276(a)(4).

These statutory programs authorize the Board to pursue collection efforts to recover the amounts owed, including turning repayment accounts over to loan services and collection agencies. See K.S.A. 74-32,276(b)(3). However, they do not specifically authorize the Board to settle and compromise the claims. This omission curtails the Board’s ability to work with collections contractors to effectively resolve claims. In addition, the programs do not contain provisions prohibiting students who are delinquent on repayment obligations—and who sometimes owe substantial amounts to the state—from obtaining new scholarship funds. Board staff would request that the Legislature grant the Board claim settlement authority and that it bar delinquent past scholarship recipients from receiving new scholarship funds until the delinquency is cured.

Impact on Other State Agencies

No impact on other state agencies is anticipated.

Fiscal and Administrative Impact

The proposed amendment authorizing claim settlement could impact the amount successfully collected on delinquent scholarship repayment accounts. However, it is not possible to estimate the net loss or gain from the change. It is anticipated, for example, that claim settlement authority may result in collecting a portion of funds that would otherwise be uncollectible, and that it would permit settlement of small claims for which continued collection efforts are administratively inefficient.

The bar on awarding new funds to delinquent scholarship recipients may slightly narrow the pool of potential scholarship applicants, but it is anticipated that the number of scholarship applicants will continue to outpace available appropriations.

Draft Language

K.S.A. 74-32,313. Recovery of reasonable costs of collecting repayment obligations arising from student financial aid program. (a) The state board of regents may recover the reasonable costs of collection, including, but not limited to, court costs, attorney fees and collection agency fees, from any individual who is subject to a repayment obligation arising under any scholarship, grant or other student financial aid program established in article 32 of chapter 74 of the Kansas Statutes Annotated, and amendments thereto, or under any agreement entered into pursuant thereto.

(b) The executive officer of the state board of regents may compromise and settle any repayment obligation arising under any scholarship, grant, or other student financial aid program established in article 32 of chapter 74 of the Kansas Statutes Annotated, and amendments thereto, or under any agreement entered into pursuant thereto.

(c) Any person who is subject to a current repayment obligation arising under any scholarship, grant, or other student financial aid program established in article 32 of chapter 74 of the Kansas Statutes Annotated, and amendments thereto, or under any agreement entered into pursuant thereto, is ineligible to receive new funds under any such scholarship, grant, or financial aid program.

3) LEGISLATIVE PROPOSAL: Amendments to the Kansas Promise Scholarship Act**Request**

From the experience of administering the Kansas Promise Scholarship, staff have developed amendments to the statutes to make the program easier to administer and more advantageous to students. The proposed amendments would:

1. Eliminate the language requiring Promise Scholarship recipients to live in Kansas after graduation while retaining the work in Kansas requirement. This will reduce the paperwork burden on Board staff and on Promise graduates;
2. Clarify students' work requirements when they have finished one Promise eligible program and receive an additional Promise scholarship; and
3. Eliminate the Act's sunset date.

Background

The Kansas Promise Scholarship Act was first enacted in the 2021 Legislative Session. Further amendments were adopted in 2022, 2023 and 2024.

Impact on Other State Agencies

No impact on other state agencies is anticipated.

Fiscal and Administrative Impact

The proposed amendments are intended to make the program easier for students to understand and to simplify administration of the Act, both for the Board of Regents and for the student financial aid staff at the eligible institutions.

Draft Language

74-32,276. Promise scholarship agreement; requirements; failure to satisfy; duties of eligible postsecondary educational institution. (a) As a condition to receiving a Kansas promise scholarship, an eligible student shall enter into a Kansas promise scholarship agreement with the state board of regents. The eligible postsecondary educational institution making the scholarship award to such student shall counsel each eligible student on the requirements and conditions of the promise scholarship agreement. Such agreement shall require any student who receives a Kansas promise scholarship to:

- (1) Enroll as a full-time or part-time student at the eligible postsecondary educational institution from which the student is receiving a Kansas promise scholarship and engage in and complete the required promise eligible program within 36 months of the date the scholarship was first awarded;
- (2) within six months after graduation from the promise eligible program:
 - (A) ~~Reside in and e~~Commence work in the state of Kansas **and continue to work in the state of Kansas** for at least two consecutive years ~~following completion of such program~~. A scholarship recipient may use a **form** W-2 wage and tax statement showing Kansas withholding or estimated income tax to the state of Kansas as proof of work in Kansas; or
 - (B) enroll as a ~~full-time or part-time~~ student in any public or private postsecondary educational institution with its primary location in Kansas and upon graduation or failure to re-enroll **in any subsequent fall or spring semester, or the equivalent thereof, reside in and** commence work in **the state of Kansas and continue to work in the state of Kansas** for at least two consecutive years ~~following the completion of such program~~;
- (3) maintain records and make reports to the state board of regents on such forms and in such manner as required by the state board of regents to document the satisfaction of the requirements of this act; and
- (4) upon failure to satisfy the requirements of a Kansas promise scholarship agreement, repay the amount of the Kansas promise scholarship the student received under the program as provided in subsection (~~bc~~) to the state board of regents.

(b) Nothing in in subsection (a) shall prevent a student from fulfilling the requirement to work in Kansas while attending a public or private postsecondary educational institution, provided that the student may not begin the two-year work requirement with respect to any promise scholarship funded program prior to completing that program.

(~~bc~~) (1) Except as provided in subsection (~~ed~~), if any student who receives a Kansas promise scholarship fails to satisfy the requirements of a Kansas promise scholarship agreement, such student shall pay an amount equal to the total amount of money disbursed on behalf of such student pursuant to such agreement that is financed by the state of Kansas plus accrued interest from the accrual date determined under K.S.A. 2025 Supp. 74-32,312, and amendments thereto. Monthly installment payments of such amounts may be made in accordance with rules and regulations of the state board of regents. Such installment payments shall begin six months after the date of the action or circumstances that cause such student to fail to satisfy the requirements of a Kansas promise scholarship agreement, as determined by the state board of regents upon the circumstances of each individual case. All moneys

received pursuant to this subsection shall be remitted to the state treasurer in accordance with the provisions of K.S.A. 75-4215, and amendments thereto. Upon receipt of each such remittance, the state treasurer shall deposit the entire amount in the state treasury to the credit of the Kansas promise scholarship program fund.

(2) For any Kansas promise scholarship awarded on or after July 1, 2021, the state board of regents shall be the sole entity responsible for collecting or recouping any Kansas promise scholarship funds required to be repaid by a student who fails to satisfy the requirements of a Kansas promise scholarship agreement pursuant to this section.

(3) The state board of regents is authorized to turn any repayment account arising under this act to a designated loan servicer or collection agency to collect on the state board's behalf, the state not being involved other than to receive payments from the loan servicer or collection agency at the interest rate prescribed in K.S.A. 2025 Supp. 74-32,312, and amendments thereto.

(4) Eligible postsecondary educational institutions and each state agency are authorized to provide academic, employment, residency and contact information regarding students who received a Kansas promise scholarship to the state board of regents for the purposes of:

(A) Determining whether or not a student satisfied the requirements of this act and the Kansas promise scholarship agreement; and

(B) aiding in the collection or recoupment of any funds required to be repaid pursuant to this section.

(5) Eligible postsecondary educational institutions shall:

(A) Provide annually to the state board of regents the last known contact information of each student who received a Kansas promise scholarship until the requirements of the program and scholarship agreement are complete; and

(B) Notify the state board of regents when a student who received a Kansas promise scholarship:

(i) Completes the program of study for which the student received the scholarship or has exhausted scholarship benefits; and

(ii) exceeds the 36-month program completion requirement provided in this section. This requirement shall apply to any Kansas promise scholarship awarded on or after July 1, 2021.

(6) For any Kansas promise scholarship awarded on or after July 1, 2021, eligible postsecondary educational institutions shall not be considered a contractor of the state nor shall such institutions be required to participate in tracking, collecting or recouping any funds required to be repaid by a student who fails to satisfy the requirements of a Kansas promise scholarship agreement pursuant to this section.

(ed) Any requirement of a Kansas promise scholarship agreement entered into pursuant to this section may be postponed for good cause in accordance with rules and regulations of the state board of regents.

(de) A scholarship recipient satisfies the requirements of the Kansas promise scholarship program if such recipient:

(1) Completes the requirements of the scholarship agreement;

(2) commences service as a military servicemember after receiving a Kansas promise scholarship;

(3) fails to satisfy the requirements after making the best possible effort to do so as determined by the state board of regents;

- (4) is unable to obtain employment or continue in employment after making the best possible effort to do so; or
- (5) is unable to satisfy the requirements due to disability or death of the scholarship recipient.

~~74-32,278. Expiration of act. The provisions of the Kansas promise scholarship act, K.S.A. 74-32,271 through 74-32,277, and amendments thereto, shall expire on July 1, 2028.~~

4) LEGISLATIVE PROPOSAL: Request to sell property in Riley County

Request:

Kansas State University is seeking approval to sell the K-State Housing and Dining Services Honors House in Riley County, Kansas.

Background:

Kansas State University is moving the Honors House operation onto the campus proper and into a scholarship community. Coincidentally, interest has been expressed from outside entities in purchasing the current off-campus location. Funds from such a sale could be applied to address critical deferred maintenance issues in a fifty-year-old on-campus residence hall.

Impact on Other State Agencies:

No fiscal impact to other state agencies.

Fiscal and Administrative Impact:

K-State Housing and Dining Services will use the funds from the sale to address long-term deferred maintenance in existing residence halls that currently serve a larger number of students due to higher occupancy capacity.

If the proposal is not enacted, the property would continue to be used by K-State Housing and Dining Services as dictated by needs and other avenues for critical deferred maintenance funds would have to be sought.

Draft Legislation:

Kansas State University, following approval by the state board of regents, is hereby authorized and empowered to convey all of the rights, title and interest in the following described real estate located at FRATERNITY KNOLL ADDITION, S12, T10, R07E, Lot 3, ACRES 1.3, (1930 College Heights Road, Manhattan, Riley County, Kansas also known as Parcel ID# 081-211-12-0-40-20-003.00.0) in Riley County, Kansas. When the sale is made, the proceeds thereof shall be deposited in unrestricted use account of Kansas State University Housing and Dining Services.

VII. Adjournment

AGENDA

Academic Affairs Standing Committee
Wednesday, November 19, 2025
2:00 pm – 3:00 pm

The Board Academic Affairs Standing Committee (BAASC) will meet virtually via Zoom with a live broadcast to the Board of Regents' YouTube channel.

- I. Call to Order** Regent Johnston, Chair
 - A. Roll Call and Introductions
 - B. Approve Minutes from November 4, 2025, Meeting
- II. Board Consent Items**
No Items
- III. Board Discussion Agenda Items** Sam Christy-Dangermond
AY 2025 Performance Reports
- IV. Other Matters**
 - A. 2025 Kansas OER Annual Report Claire Nickerson & Jennifer Bonds-Raacke
 - B. Apply Free Days-Data Update Mistie Knox & Jennifer Bonds-Raacke
 - C. Policy Revision Follow-Up Rusty Monhollon
- V. Announcements**
Next BAASC Meeting – December 2, 2025
- VI. Adjournment**

MINUTES

KANSAS BOARD OF REGENTS ACADEMIC AFFAIRS STANDING COMMITTEE MEETING MINUTES November 4, 2025

Regent Alysia Johnston called the November 4, 2025, Board Academic Affairs Standing Committee meeting to order at 10:30 a.m. The meeting was held via Zoom.

MEMBERS PRESENT: Regent Alysia Johnston, Chair
 Regent Diana Mendoza
 Regent Pamela Ammar

APPROVAL OF MINUTES

Regent Mendoza moved that the minutes of the September 17, 2025, meeting be approved. Following the second of Regent Ammar, the motion carried unanimously.

BOARD DISCUSSION ITEMS

CONSIDERATION OF REVISIONS TO THE BOARD’S POLICIES ON TENURE, POST-TENURE REVIEW, AND WORKLOAD

Vice President for Academic Affairs Rusty Monhollon summarized the accompanying issue paper for this item. The Board has established a goal for BAASC to collaborate with faculty and academic leadership to conduct a comprehensive review of the Tenure, Post-Tenure Review, and Instructional Workload policies. Academic Affairs staff organized a meeting with university provosts and faculty senate presidents with the intent to discuss a plan for conducting these reviews. KBOR staff agreed to revise the policies and share drafts with the provosts and faculty senate presidents. Revisions were made by KBOR staff based on research conducted on other states and systems, followed by additional revisions based on provosts’ and faculty senate presidents’ feedback. KBOR staff has recommended that BAASC review the policies and forward to the full Board for its consideration.

Chair Johnston opened the floor to Board members for discussion on the tenure policy. Regent Ammar asked for clarification on how “adequate cause” is defined. Vice President Monhollon responded that the current language was not a revision to the policy. A definition could be added with guidance from legal counsel if it is the will of the committee.

Chair Johnston opened the floor to Board members for discussion on the workload policy. Regent Ammar asked why the policy specifies credit hours rather than courses. Vice President Monhollon responded that courses are measured by credit hours and the average faculty workload would be six to nine credit hours or two to three courses per semester. Regent Ammar noted concerns regarding clarity on the exceptions for research. Chair Johnston opened the floor to input from provosts regarding research exceptions. Wichita State University Provost Monica Lounsbery expressed the need for instructional unit equivalencies for research and service. Olivia Veatch, faculty representative from the University of Kansas Medical Center, noted that considerations would need to be made for research-heavy institutions. University of Kansas Provost Barbara Bichelmeyer noted the importance of using the data to demonstrate faculty productivity. Provosts emphasized the need for flexibility to best meet the needs of students and institutional resources.

Chair Johnston thanked the faculty senate presidents, provosts, and Vice President Monhollon for their efforts. She suggested recommending to the Board as-is with the opportunity for revisions later if needed.

Regent Ammar asked for clarification on the use of “consecutive” where the policy states that “faculty members who receive two consecutive unsatisfactory evaluations will be dismissed.” Provosts highlighted possible conditions in which a faculty member could receive an unsatisfactory review as reasoning to keep “consecutive” in the wording of the document.

Chair Johnston opened the floor to board members for discussion on the post-tenure review policy. Regent Ammar expressed concerns regarding bias throughout the process, given that faculty often elect their chair. She suggested the addition of an independent individual to be involved in the process. Vice President Monhollon added that department chairs receive the necessary training to give fair and honest reviews and expressed concerns regarding the additional costs of hiring a third-party. Chair Johnston suggested recommending the policy to the board as-is and discussing possible additions with the Board at the November 19 meeting. She invited provosts to email Vice President Monhollon or committee members with input.

Regent Mendoza moved to recommend the policies with a summary that provides an explanation for “adequate” on the Board discussion agenda for November 19.

ACADEMIC AFFAIRS UPDATE

Vice President Monhollon shared that the November 19 meeting will be held from 2:30-3:30 p.m. and reminded everyone that this meeting is virtual. Updated calendar invitations will be sent out for all remaining BAASC meetings to reflect that the meetings end at noon.

ADJOURNMENT

Chair Johnston moved to adjourn the meeting. Following the second of Regent Ammar, the meeting was adjourned at 12:06 p.m.

AGENDA

Fiscal Affairs and Audit Standing Committee
Wednesday, November 19, 2025
2:00 pm – 3:00 pm

The Fiscal Affairs and Audit Standing Committee will meet virtually on Zoom with a live broadcast to the Board of Regents' YouTube channel.

I. Old Business

- A. Approve minutes of prior committee meeting
- B. Follow up on questions raised during agenda call

II. New Business

- A. Review Board Agenda Items under Fiscal Affairs

III. Standing Topics

- A. Monitor Progress on Kansas Campus Restoration Act (**FAA 26-08**)
- B. Review Audit Findings (**FAA 26-09**)

IV. Other Committee Business

MINUTES

Fiscal Affairs and Audit Standing Committee Meeting Minutes Wednesday, September 17, 2025

The September 17, 2025, meeting of the Fiscal Affairs and Audit Standing Committee was called to order by Chair Dicus at 10:15 a.m. The meeting was held in the Board Office located in the Curtis State Office Building, 1000 S.W. Jackson, Suite 520, Topeka. *Proper notice was given according to the law.*

MEMBERS PRESENT: Regent John Dicus, Chair
Regent Neelima Parasker

Regent Kathy Wolfe Moore

Approval of Minutes

Chair Dicus moved to approve the minutes of the June 11, 2025 meeting. Regent Parasker seconded and the motion carried.

Follow up on Questions Raised During Agenda Call

Regent Parasker had a question regarding the process when the price of a project deviates from the initial approved budget. Elaine Frisbie, Vice President for Finance and Administration, responded that inflation for capital projects has significantly increased the cost for materials and labor with initial project estimates not always capturing the impact. With the Board policy manual changes proposed for adoption this month, each campus CEO will be responsible for approving projects from the universities' approved capital plans up to \$1.5 million, while President Flanders will have approval authority for projects ranging from \$1.5 million to \$10 million with the Board keeping oversight of projects over \$10 million. These corridors were designed to grant adequate flexibility to keep projects advancing that the Board has approved.

New Business

Receive External Management Review for Fort Hays State University

Chair Dicus introduced Mike Lowery, Senior Vice President, Allen Gibbs & Houlik, to present the results of the external management review for Fort Hays State University. The external management review included Fort Hays Tech Northwest, Fort Hays Tech North Central, Fort Hays Athletic Association, and the Fort Hays Foundation. AGH found no issues with compliance of policies related to conflict of interest, board minutes, operating agreements, or financial statements. They also found no problems in internal controls or the propriety of those transactions. Regent Parasker moved to accept the audit review. Following the second by Regent Wolfe Moore, the motion carried.

Adopt Committee Organization, Agenda, and Work Plan

Chair Dicus discussed the agenda and work plan for the November and April meetings, stating that they are scheduled to be virtual. Regent Wolfe Moore moved to accept the proposed plan, and Regent Parasker seconded the motion. The motion carried.

Receive Overview of FY 2026 Board of Regents Office Budget

Becky Pottebaum, Director of Finance and Administration, gave an overview of the FY 2026 Board of Regents office budget. She stated that only 1.4% of the \$1.2 billion SGF budget goes directly to the operation of the Board of Regents office. She reported that there was flat SGF support with only minor modifications for employer paid benefits for staff and merit increases. The FY 2026 budget includes \$515,000 for the operation of the Blueprint for Literacy, which includes carryover funding and a \$500,000 contingency for a federal E-Rate repayment.

Director Pottebaum stated that new financing categories were created to provide clarity on where the money is going. The new categories are compensation that covers the Board staff, the Board itself, and TEA. Travel and training were divided into two categories: staff and governing body. Office operating costs were split into two categories: office operations, which covers supplies and copiers; and the operations budget, which covers IT costs. Facilities are now categorized separately and include building rent and maintenance fees. Professional services encompass legal audit and consulting, as well as the faculty award, which consists of the distinguished professorship funded from the staff operating budget. Regent Parasker moved to accept the budget for the KBOR office for FY 2026. Regent Wolfe Moore seconded, and the motion carried.

Receive KBOR Internal Audit for Alumni Account

Director Pottebaum then presented the KBOR internal audit for the Alumni Account, stating that all transactions were consistent with policy with no expenses from the account used for compensation or benefits. Regent Wolfe Moore moved to accept the audit report. Regent Parasker seconded, and the motion carried.

Review Board Agenda Items under Fiscal Affairs

Chair Dicus asked if any items needed to be removed from the consent agenda or discussed in more detail. Hearing no objection, Regent Wolfe Moore made a motion to accept the consent agenda. Regent Parasker seconded, and the motion carried.

Distribution of FY 2026 Appropriations for Technical Education (Excel in Career Technical Education Initiative and AO-K Proviso) and Receive Information on Distribution of FY 2026 State Appropriations for Community Colleges – System

Vice President Frisbie provided an update on funding for technical education. Using the enrollment data provided by the community and technical colleges, aid was calculated for each institution. The total calculated aid for Excel in CTE totaled nearly \$53 million. As the appropriated funds were insufficient to cover the calculations, the aid was prorated equally across the institutions.

Vice President Frisbie then provided an update on two appropriations for the two-year colleges. The 2025 Legislature imposed a new requirement for the community colleges to be eligible for their share of the Business and Industry Apprenticeship and Student Success appropriations. The 19 community colleges were required to have no more than six months of cash on hand as of June 30, 2025, to be eligible for the state aid. Eighteen of the nineteen colleges certified they were eligible. Johnson County Community College certified data that indicated they had more than six months cash, so they appear to be unable to receive their state aid. Due to Johnson County Community College not receiving its aid, there is \$5.2 million in undistributed funds that could be transferred to reimburse the colleges for the Excel in CTE courses that were delivered in FY 2025. Regent Wolfe Moore asked why Johnson County did not meet the criteria for state aid. Heather Morgan, Executive Director of the Kansas Community College Association, stated that the college is in the middle of a campus improvement plan and had been saving for capital improvements; however, the money was not spent by the June 30 deadline. Regent Parasker asked why Johnson County had received almost double the amount of other colleges in FY 2025. Vice President Frisbie replied that they have the highest enrollment, and funds are distributed accordingly. Regent Wolfe Moore moved to approve the appropriations for the community colleges. Regent Parasker seconded the motion, and the motion carried. Regent Parasker moved to approve the appropriations for technical education. Regent Wolfe Moore seconded, and the motion carried.

Discuss and Act on Board Policy Amendments - System

Director of Facilities Chad Bristow shared that under current Board policy, university CEOs have delegated authority to approve capital projects up to \$500,000. Due to market conditions and project inflation, that amount no longer covers as much as it used to. In a recent legislative session, the small capital project threshold for the state-level architect/engineer selection was raised to \$1.5 million. To align Board policy with the state's updated threshold and to reflect current market conditions, staff recommends increasing the campus-level delegated authority threshold from \$500,000 to \$1.5 million. Director Bristow also suggested changing the middle tier threshold that

the KBOR President and CEO approves, so that it is between \$1.5 million and \$10 million. The Board will continue oversight and approvals for projects greater than \$10 million. Regent Wolfe Moore moved to approve and accept the amendments. Regent Parasker seconded the motion, and the motion carried.

Receive Kansas Campus Restoration ACT (KCRA) Plans from State Universities – System

Vice President Frisbie provided an overview of the Campus Restoration Act, stating that this initiative essentially represents phase two of the Board's Capital Renewal efforts, following years of maintenance assessments and state investments in renovations, repairs, and demolitions. The focus is now shifting to the long-term restoration of campus facilities. Chad Bristow explained that the Campus Restoration Act is a six-year initiative, with a target allocation of \$30 million over each year. Each coordinated institution is slated to receive \$100,000 annually.

State universities submitted priority project lists for Board review and approval, which are subject to revision over time due to emergent needs, aging infrastructure, and reprioritization as conditions change. Regent Wolfe Moore moved to receive the Campus Restoration Act Plans from the state universities. Regent Parasker seconded the motion, and it carried.

Discuss and Act on the Board's United State Appropriations Request

Vice President Frisbie reported that the Legislature has been generous in recent years with funding for student financial aid and the institutions; however, future projections indicate that the State General Fund may run a deficit in a few years. Vice President Frisbie reported that \$62 million was initially removed from the System's base funding for State General Fund allocations, but that \$12.0 million was later restored. The reductions include \$14.3 million for the two-year college apprenticeships and business partnerships, \$10.5 million for the two-year colleges' student success initiatives, \$5.8 million for public university student success, \$5 million for capital outlay aid for two-year colleges, and \$7 million for technical college operating grants.

Vice President Frisbie then discussed the funding levels the Board hopes to maintain. They include continuing the Campus Restoration Act at the statutory level of \$30 million per year for state universities, continuing student financial aid at FY 2026 levels, including need-based aid for public university students, the Promise scholarship and Kansas Comprehensive Grant, continuing two-year college state aid for tiered and non-tiered courses and Excel in CTE programs, and continuing student success initiatives for advising staff, degree mapping, and retention and graduation improvements. Potential new requests for FY 2027 include \$2 million for the "some college, no degree" initiative, \$5.5 million to continue the Blueprint for Literacy, \$15 million for building out programs at the research universities for future energy needs, and \$1.5 million for the Washburn University regional growth initiative. Regent Wolfe Moore moved to accept the Regent unified appropriations request for FY 2027 as presented by Vice President Frisbie. Regent Parasker seconded the motion, and the motion carried.

Review Audit Findings

There were no audit findings to review this month.

Adjournment

The meeting was adjourned at 11 a.m.

AGENDA

Board Governance Committee
Wednesday, November 19, 2025
1:30 pm – 2:00 pm

The Governance Committee will meet virtually on Zoom with a live broadcast to the Board of Regents' YouTube channel.

- I.** Approve: Minutes from September 17, 2025
- II.** Receive state university campus security and IT report – FHSU

MINUTES

GOVERNANCE COMMITTEE Kansas Board of Regents MINUTES September 17, 2025

The Kansas Board of Regents Governance Committee met on Wednesday, September 17, 2025. Chair Blake Benson called the meeting to order at 9:16 a.m. Proper notice was given according to the law.

MEMBERS PRESENT:	Blake Benson, Chair	Alysia Johnston
	Diana Mendoza	Neelima Parasker

MINUTES

Regent Mendoza moved to approve the minutes of the Committee's June 11, 2025, meeting. Regent Parasker seconded the motion. The motion carried.

REVIEW GOVERNANCE COMMITTEE WORK PLAN FOR FISCAL YEAR 2026

John Yeary, General Counsel, reviewed the committee meeting schedule, including the dates, planned discussion topics, and assigned responsibilities. He also noted that the committee charter was included in the agenda for informational purposes, particularly for new members.

REVIEW BOARD MEMBER CONFLICT OF INTEREST DISCLOSURES AND MAKE RECOMMENDATIONS TO ADDRESS ANY ACTUAL OR PERCEIVED CONFLICTS

General Counsel Yeary provided an update on Board policy regarding conflict-of-interest disclosures by Board members. He reminded the Committee that each year, Board members must disclose their affiliations and memberships, which the Board members submitted in July.

General Counsel Yeary highlighted several cases in which Regents serve on various boards. For example, Regents Benson, Dicus, and Ammar serve on the governing boards of non-controlled affiliated corporations of institutions governed by the Board. Regent Dicus serves on an advisory Board of an institution that is governed by the Board and on a non-governing board of an institution that is coordinated by the Board. And Regent Parasker serves on the governing Board of an organization created by Executive Order of the Governor of Kansas to assist an office within the Kansas Department of Commerce, and also on a council that promotes apprenticeship. Staff recommends approving continued services on these Boards, as these roles were deemed beneficial to the institutions and are not considered conflicts of interest under Board policy.

However, General Counsel Yeary recommended that certain Regents recuse themselves from participating in Board actions related to any contracts or transactions involving entities they are affiliated with. These recommendations included:

- Regent Benson is employed by the Pittsburg Area Chamber of Commerce, which occasionally has business transactions with Pittsburg State University.
- Regent Benson is a member of the Board of Directors for the Crawford County Career and Technical Education Center, a non-profit entity that works with the Wichita State University Campus of Applied Sciences and Technology.
- Regent Mendoza is a Doctoral Student at Kansas State University.

- Regent Parasker has a 100% ownership interest in SnapIT Solutions, a limited liability company that conducts trainings for which the Board of Regents provides certificates of approval to offer in Kansas, and is a partner in Nilofer Venture Holdings, which holds related intellectual property.

General Counsel Yeary concluded by recommending that Regents Benson and Parasker excuse themselves from participating in Board actions involving or related to contracts or transactions for entities they are affiliated with, and that Regent Mendoza excuse herself from participating in Board actions directly affecting academic programs in which she is enrolled. These steps ensure compliance with the Board's conflict of interest policy.

Regent Johnston moved to approve the staff recommendations regarding the disclosed conflicts of interest. Regent Mendoza seconded, and the motion carried.

CONSIDER PROPOSED UPDATES TO BOARD REGULATIONS NOT BEING WORKED BY ANOTHER COMMITTEE: KANSAS NURSING SERVICE SCHOLARSHIP PROGRAM

Gage Rohlf, Associate General Counsel, presented a request by Board Staff to amend the Board's regulations regarding the Nursing Service Scholarship program. The primary objective is to remove the current requirement that scholarship recipients must be enrolled full-time and carry at least 12 credit hours per semester to be eligible. The proposed amendment would relax these requirements, allowing more students to qualify for the scholarship. Additionally, this presents an opportunity to modernize the regulation language, which is now over 35 years old and contains, for example, outdated student financial aid terminology. The regulations would be revised accordingly.

If approved, the legal department will initiate the state's notice-and-comment rulemaking process. A final draft of the amended regulations will then be submitted to the Board for consideration and potential adoption.

Blake Flanders, President and CEO, expressed support for the initiative, noting that any effort to expand the nursing talent pipeline is beneficial. He referenced recent legislative testimony highlighting concerns about the reliance on contract nurses and the associated costs. He emphasized the importance of giving colleges flexibility, especially as program structures have evolved and not all students are able to maintain full-time status.

Regent Mendoza added that the proposed changes would significantly benefit students—not only due to shifts in credit hour requirements but also because many students face barriers to full-time enrollment, such as employment or family responsibilities. She expressed appreciation for efforts to make the scholarship more accessible to a broader range of students.

Regent Mendoza moved to approve the proposed regulation changes. Regent Johnston seconded, and the motion carried.

ADJOURNMENT

Chair Benson adjourned the meeting at 9:25 a.m.

AGENDA

**Council of Presidents Agenda
Wednesday, November 19, 2025
1:00 pm – 1:30 pm**

- I.** Approve minutes of the September 17, 2025 meeting
- II.** Report from Council of Chief Academic Officers: Brent Thomas., Ph.D.
 - a. Tenure Discussion
 - b. Act on Request to Approve BS in Cybersecurity – ESU (if approved by COCAO)
 - c. Act on Request to Approve BA in Religious Education and Community Engagement – FHSU (if approved by COCAO)
 - d. Act on Request to Approve BA/BGS in Intelligence and National Security – KU (if approved by COCAO)
 - e. Act on Request to Approve BS in Diversified Agriculture – KSU (if approved by COCAO)
 - f. Act on Request to Approve Reduced Credit BS in Uncrewed Aircraft Systems – KSU (if approved by COCAO)
- III.** Report from Council of Student Affairs Officers: Taylor (TK) Kriley, Ed.D.
- IV.** Report from Council of Government Relations Officers: Gregory Schneider, Ph.D.
- V.** Report from Council for Research and Economic Development (CRED): Cory Falldine
- VI.** Report from Council of Chief Business Officers: Angela Wolgram

Other matters

MINUTES

Council of Presidents September 17, 2025

At 11:00 a.m. President Hush called the Council of Presidents meeting to order in Suite 530 at the Curtis State Office Building (CSOB), 1000 SW Jackson, Topeka, KS 66612.

MEMBERS	Ken Hush, Emporia State University, Chair	Tisa Mason, Fort Hays State University
PRESENT:	Thomas Newsom, Pittsburg State University	Rick Muma, Wichita State University
	Barb Bichelmeyer, University of Kansas	Jesse Mendez, Kansas State University

Approval of Minutes

President Muma moved to approve the minutes of the June 11, 2025, meeting. Provost Bichelmeyer seconded the motion. Motion carried.

Report from Council of Chief Academic Officers (COCAO)

Brent Thomas, Ph.D., Emporia State University Provost and Vice President for Academic Affairs

- Faculty Senate President Thomas discussed employee tuition assistance and instructional workload policies.
- Several first reads for new degree programs were presented.
- ESU requested to merge the Institute of Interdisciplinary Studies into the School of Library & Information Management and Library Archives.
- KSU requested name changes for four degree programs.
- PSU proposed the creation of a Center for Business and Talent Development.

Report from Council of Student Affairs Officers (COSAO)

Taylor TK Kriley, Ed.D., Emporia State University Executive Vice President, Enrollment Management and Student Success

- Hosted first joint meeting with the Student Advisory Committee (SAC) and Council of Student Affairs Officers (COSAO).
- Discussed shared goals including student governance, enrollment, and retention strategies.
- Explored ways to engage student voices in policy development and scholarship access.
- Future collaboration opportunities and a student council succession planning retreat in June were discussed.

Report from Council of Government Relations Officers (COGRO)

Greg Schneider, Ph.D., Emporia State University Assistant Vice President of Academic Affairs + Government Relations

- General budget discussion pending KBOR action.
- Budget cuts of \$200 million over three years were discussed; emphasis on limiting overall requests while allowing universities to work with legislators on specific items.
- Tenure discussions will be led by COCAO.
- Concerns raised by nursing college deans regarding HB2392, a workforce bill aimed at allowing BSN-prepared nurses to teach college-level courses.
- Legislative reception scheduled for February 11.
- Discussion included the assassination of Charlie Kirk on a college campus and its potential impact on perceptions of higher education.

Report from Council for Research and Economic Development (CRED)

Cory Falldine, Emporia State University Executive Vice President of Operations and Economic Development

- CRED is a new committee focused on operationalizing Pillar 3 of the KBOR Strategic Plan.
- Comprised of two subcommittees: Research and Economic Development.
- Kansas is losing competitive advantage in federal funding.
- Agencies are consolidating grants to coastal elites and large research consortia.
- Kansas lacks a unified cyberinfrastructure or AI platform.
- CRED will hold a roundtable with Regents to discuss Pillar 3 tomorrow.

Report from Council of Chief Business Officers (COBO)

Angela Wolgram, Emporia State University Executive Vice President for Finance + Chief Financial Officer

- Reviewed draft KBOR facility policy which would:
 - Increase University CEO authority to approve projects up to \$1.5 million (currently \$500,000).
 - Delegate authority to Board President and CEO to approve amendments to the five-year capital plan and program statements for projects under \$10 million.
- Discussed the Kansas Campus Restoration Act.
- Rubin Brown presented a cybersecurity assessment; system received a 3.2 out of 5 rating with recommendations for improvement.
- Gartner's review of the State's cybersecurity assessment will be reported at a later date.
- New cash reserve requirements will be discussed at the next meeting.

Adjournment

The meeting was adjourned at 11:19 am by President Muma, seconded by President Mason.

AGENDA

System Council of Chief Academic Officers
Wednesday, November 19, 2025
8:30 – 9:00 a.m.

The System Council of Chief Academic Officers (SCOCAO) will meet virtually via Zoom. An in-person option will be available at the Curtis State Office Building at 1000 SW Jackson, Suite 520, Topeka, Kansas, 66612.

- | | | |
|-------------|--|---|
| I. | Call to Order | Mickey McCloud |
| | A. Roll Call and Introductions | |
| | B. Approve Minutes from September 17, 2025 | |
| II. | Systemwide Updates | |
| | TAAC Updates | Jennifer Seymour &
Jennifer Bonds-Raacke |
| III. | Other Matters | |
| | A. Next Cycle Performance Agreement- Focus Group Summary | Jennifer Bonds-Raacke |
| | B. Academic Affairs Updates | Academic Affairs Staff |
| IV. | Announcements | |
| | Next SCOCAO Meeting- December 17, 2025 | |
| V. | Adjournment | |

MINUTES

System Council of Chief Academic Officers September 17, 2025

The September 17, 2025, meeting of the System Council of Chief Academic Officers was called to order by Chair Mickey McCloud at 8:30 a.m. The meeting was held in the Curtis State Office Building, 1000 S.W. Jackson, Suite 530, Topeka. *Proper notice was given according to law.*

MEMBERS PRESENT:

Brandon Galm, Cloud County CC	Barbara Bichelmeyer, KU	John Fritch, Washburn
Mickey McCloud, JCCC	Marc Malone, GCCC	Monica Lounsbery, WSU
Brent Thomas, ESU	Susan Bon, PSU	Lisa Kirmer, FHTC
Jill Arensdorf, FHSU	Luke Dowell, Seward CC	Rusty Monhollon, KBOR (<i>ex officio</i>)
Jesse Mendez, KSU		

APPROVAL OF MINUTES

Marc Malone moved that the minutes of the June 11, 2025, meeting be approved. Following the second of Luke Dowell, the motion carried.

Systemwide Updates

2025 KCOG Conference and TAAC Update

Jennifer Bonds-Raacke, Director for Academic Affairs, reminded the committee that the 2025 KCOG conference will take place on Friday, October 10. Registration will close September 26. There are currently 270 faculty registered. She asked Council members to encourage their faculty to volunteer for discipline co-chair roles.

Reduced-Credit Baccalaureate Degrees Update

Vice President for Academic Affairs Rusty Monhollon shared that there are approximately 60 institutions nationwide that either currently offer or are developing reduced credit baccalaureate programs. The Higher Learning Commission has approved nine programs ranging from 90 to 99 credit hours in various discipline areas. He expressed the need to develop a policy for reduced credit baccalaureate degrees, noting the possibility of modifying the current policy for baccalaureate degrees. He noted that BAASC has already directed Academic Affairs staff to move forward with the initiative.

Chair McCloud opened the floor to discussion. Provost Mendez shared that in conversation with other institutions, there has been no implication of students in these programs attending graduate school. Programs are workforce-oriented and cover subject areas not currently offered as a bachelor's degree.

Monica Lounsbery inquired about the number of credit hours required for a three-year degree. VP Monhollon responded that the HLC has set the minimum at 90 credit hours. Dr. Lounsbery noted that WSU would welcome the opportunity to participate in a workgroup to work through issues such as general education requirements. Brandon Galm mentioned that other institutions who have created reduced credit baccalaureate degrees have reduced the number of required upper-level hours.

Chair McCloud emphasized the importance of discussing the intent of a reduced credit bachelor's degree and how it differs from a traditional bachelor's degree. Lisa Kirmer, FHTC added that the committee should also consider the difference between an associate degree and a reduced credit bachelor's degree. Marc Malone added that

reduced credit bachelor's programs were an area of interest for the two-year sector and emphasized the importance of ironing out policy around these programs.

VP Monhollon noted intent to bring together representatives from both 4-year and 2-year institutions to begin further discussion.

Other Matters

Update on Online Proctoring Contract

Director for Academic Affairs Sam Christy-Dangermond shared that the current contract with HonorLock is set to expire at the end of November, and that KBOR will be negotiating a new contract. She added that KU, WSU, FSCC, and SCCC have expressed interest in the contract and to let her know if any other institutions are interested.

Announcements

Academic Affairs Updates

VP Monhollon shared that the next meeting will be held virtually on November 19th.

Adjournment

Monica Lounsbery moved to adjourn the meeting. Following the second of Jill Arensdorf, the meeting was adjourned at 9:22 a.m.

AGENDA

Council of Chief Academic Officers
Wednesday, November 19, 2025
9:00 a.m. – 10:00 a.m.
or upon adjournment of SCOCAO

The Council of Chief Academic Officers (COCAO) will meet virtually via Zoom.

I. Call to Order

- A. Roll Call & Introductions
- B. Approve Minutes from September 17, 2025

II. Council of Faculty Senate President's Update

III. First Reading

- | | |
|--|-------------------------|
| A. BS in Applied & Interdisciplinary Studies | Jesse Mendez, KSU |
| B. BS in Pharmaceutical & Biomedical Science | Barbara Bichelmeyer, KU |

IV. Second Reading

- | | |
|--|-------------------------|
| A. BS in Cybersecurity | Brent Thomas, ESU |
| B. BA in Religious Education & Community Engagement | Jill Arensdorf, FHSU |
| C. BA & BGS in Intelligence & National Security Studies | Barbara Bichelmeyer, KU |
| D. BS in Diversified Agriculture | Jesse Mendez, KSU |
| E. BAS in Unmanned Aircraft Systems (Reduced-Credit Bachelor's Degree) | Jesse Mendez, KSU |

V. Other Matters

- | | |
|---|-----------------------|
| A. Request to change name of MS in Nursing to MSN in Nursing | Robert Klein, KUMC |
| B. Request to change name of Department of Chemistry to Chemistry & Physics | Susan Bon, PSU |
| C. Request to change name of Department of Mathematics & Physics to Mathematics & Computer Science | Susan Bon, PSU |
| D. Request to change name of School of Nursing to Ascension Via Christi – Wichita State University School of Nursing | Monica Lounsbery, WSU |
| E. Request to change name of College of Applied Studies to College of Education | Monica Lounsbery, WSU |
| F. Request to change name of School of Education to School of Teaching & Learning – Monica Lounsbery, WSU | Monica Lounsbery, WSU |
| G. Request to change name of Department of Intervention Services to Counseling, Educational Leadership, Educational, & School Psychology | Monica Lounsbery, WSU |
| H. Request to merge the departments of Economics and Marketing into the Department of Marketing and Economics | Monica Lounsbery, WSU |
| I. TOEFL iBT Scoring Update | |
| J. Discuss Opportunities (new degree programs, partnerships, strategic initiatives, etc.) that Universities are Considering or Planning to Pursue in the Future | COCAO Members |

VI. Announcements

Next COCAO Meeting- December 17, 2025

VII. Adjournment

MINUTES

Council of Chief Academic Officers September 17, 2025

The September 17, 2025, meeting of the Council of Chief Academic Officers was called to order by Chair Brent Thomas at 9:22 a.m. The meeting was held in the Curtis State Office Building, 1000 S.W. Jackson, Suite 530, Topeka. Proper notice was given according to law.

MEMBERS PRESENT:

Jesse Mendez, KSU	Barbara Bichelmeyer, KU	John Fritch, Washburn
Brent Thomas, ESU	Robert Klein, KUMC	Monica Lounsbery, WSU
Jill Arensdorf, FHSU	Susan Bon, PSU	Rusty Monhollon, KBOR (<i>ex officio</i>)

APPROVAL OF MINUTES

Susan Bon moved that the minutes of the June 11, 2025, meeting be approved. Following the second of Jill Arensdorf, the motion carried.

Council of Faculty Senate Presidents Update

Dr. Rochelle Rowley, Emporia State University faculty senate president and Council of Faculty Senate Presidents (Cusp) Chair, shared that the Council has provided feedback to Dr. Monhollon on the workload policy. Dr. Norman Philipp, previous CoFSP Chair, is analyzing data regarding the faculty tuition proposal to be presented in November. The Council will be meeting with key individuals from International Baccalaureate (IB) to begin evaluation of the program.

First Readings

BS in Cybersecurity

Dr. Will Phillips, Assistant Professor for Business Administration at ESU, noted the high demand for trained professionals in the field of Cybersecurity, highlighting that there are currently 5,000 unfilled positions in the state, with a projected growth of 32% from now until 2032. ESU's curriculum aligns with CompTIA and other industry-level certifications, including hands-on labs. ESU currently offers cybersecurity concentrations at the graduate and undergraduate levels and is confident that they have created an environment for this program to thrive.

Tommy Gober, Program Director for Cybersecurity at ESU, added that this program is built around industry needs set forth at the local, state, and federal levels. Graduates will earn industry certifications which are on a constant renewal cycle, ensuring that the content in the program is not stagnant. Leticia Rust, Senior Director-CyROC, e-Ventures, and Internships at ESU added that the research and outreach portion of the program will provide advanced and updated certifications to already trained professionals. Industry partners will provide feedback on curriculum, business tours, internships, and hands-on education.

Barbara Bichelmeyer, KU, Monica Lounsbery, WSU, and Jesse Mendez, KSU, expressed interest in connecting with ESU regarding this program to discuss partnership opportunities.

BA in Religious Education & Community Engagement

Jill Arensdorf noted that the proposal was created with the intent to meet student demand, regional partner needs, and that this area was noted as an area of growth in the 2023 RPK report.

Dr. Rob Byer, Assistant Professor for Philosophy at FHSU, added that the RPK report demonstrated a need for a program focused on religion and religious traditions apart from a traditional religious studies degree. This program

will focus on grant writing, marketing, and the structure of non-profits. FHSU has obtained letters of support from local pastors and other departments.

BA/BGS in Intelligence & National Security Studies

Barbara Bichelmeyer shared that a minor in Intelligence & National Security Studies began in the year 2020. KU is seeking to expand the program to provide a skilled workforce for intelligence agencies and to build on research capabilities. She introduced Dr. Mike Wuthrich, Associate Professor for Political Science at KU. Dr. Wuthrich added that the minor program has 132 active students enrolled. A grant received from the Department of Defense (now the Department of War) allows for internships at national and state intelligence agencies. Courses in this program are already being taught at KU, making this a low-cost addition to the department.

Monica Lounsbery expressed interest in partnering to strengthen programs at both KU and WSU.

BS in Diversified Agriculture

Jesse Mendez introduced Dr. Jonathan Ulmer, Interim Associate Dean of Academic Affairs for the College of Agriculture at KSU. Dr. Ulmer noted that students have expressed need for a non-specialized agriculture program. This program includes courses in business management, project management, and occupational safety, with an increase in online course options.

Jill Arensdorf shared that a letter was sent to Jesse Mendez on behalf of FHSU with questions and concerns regarding the naming of the program.

BAS in Uncrewed Aircraft Systems (Reduced-Credit Baccalaureate degree)

Jesse Mendez introduced Dr. Alysia Starkey, Dean for the KSU Salina campus. Dr. Starkey shared that this proposal was a result of discussions with industry partners. KSU has discussed learning outcomes with industry partners while ensuring the degree preserves the general education requirements of a bachelor's degree. This degree will also need to be approved by HLC, as well as KBOR. This degree includes 34 hours of general education, 50 hours of UAS fundamentals, and technical certificates in areas such as commercial pilot, data analytics, technology, commercialization, and agriculture. She added that KSU has been working with Cloud County Community College and WSU Tech regarding reverse transferability and the possibility of joint teaching. KSU Salina has the statutory authority to offer both associate and bachelor's degrees and therefore feels that they are the appropriate institution to offer this reduced-credit BAS degree.

Monica Lounsbery noted that WSU is collaborating with WSU Tech to strengthen pipeline enrollment with their two-year program and expressed the need to discuss ways to support this new program. Dr. Starkey responded that industry partners have provided positive feedback that each program focuses on developing technology in different areas, reducing competition between institutions.

Other Matters

Request to merge the Institute of Interdisciplinary Studies into the School of Library & Information Management and Library Archives

Brent Thomas shared that the merger will comply with recent laws and budget provisos, improve efficiencies, and create opportunity to create new curriculum and concentrations. Jill Arensdorf moved to approve this request. Following the second of Monica Lounsbery, the motion carried.

Susan Bon moved to approve the following items (B through E) in bulk:

- Request to change name of Department of Grain Science & Industry to Department of Grain and Food Science
- Request to change name of BS in Agricultural Technology Management to BS in Engineering Technology Management
- Request to change name of BS in Hospitality Management to BS in Event & Hospitality Management

- Request to change name of MS in Nutrition, Dietetics, & Sensory Sciences to MS in Food, Nutrition, & Health

Following the second of Monica Lounsbery, there was a discussion regarding the reasoning for the name change from Agriculture to Engineering Technology Management. Barbara Bichelmeyer expressed the need to ensure the new program was under the correct CIP code. Dr. Bichelmeyer asked if there were any changes in the curriculum with the addition of the word “event” to the new name, BA in Event & Hospitality Management. Jesse Mendez responded that the addition does reflect minor updates to curriculum.

Monica Lounsbery moved again to approve the bulleted items above. Following the second of Barbara Bichelmeyer, the motion carried unanimously.

Creating a Center for Business and Talent Development (Informational Item – No Approval Required)

Susan Bon shared that the PSU College of Business is moving downtown and this center will allow faculty and students to have the opportunity to engage with downtown and area businesses.

Discuss Opportunities (new degree programs, partnerships, strategic initiatives, etc.) that Universities are considering or planning to pursue in the future

Susan Bon shared that PSU is working on a para to teacher program to address the teacher shortage. Jesse Mendez shared that KSU is working on a number of additional reduced-credit Baccalaureate degrees. Jill Arensdorf shared that FHSU is working on a proposal for a BS in Financial Forensics and Fraud Investigation, to be presented later this fall.

Announcements

Next COCAO Meeting – November 19, 2025 (Virtual)

Adjournment

The meeting was adjourned by Chair Brent Thomas at 9:22 a.m.



CURRENT FISCAL YEAR MEETING DATES

Meeting Dates	Meeting Type	Due Date for Final University Agenda Materials (12 PM)
July 28-30, 2025	Board Retreat	
July 30, 2025	Special Board Meeting	
September 3, 2025	Special Board Meeting	
September 17-18, 2025	Board Meeting	August 27, 2025
October 15-16, 2025	Campus Visit (KU)	October 2, 2025
November 19, 2025	Virtual Board Meeting	October 29, 2025
November 20, 2025	Campus Visit (FHSU)	November 6, 2025
December 17-18, 2025	Board Meeting	November 24, 2025
January 14-15, 2026	Board Meeting	December 22, 2025
February 11-12, 2026	Board Meeting	January 21, 2026
March 11-12, 2026	Board Meeting	February 18, 2026
April 15, 2026	Campus Visit (ESU)	April 2, 2026
May 20-21, 2026	Board Meeting	April 29, 2026
June 17-18, 2026	Board Meeting	May 27, 2026