

**KANSAS BOARD OF REGENTS****MINUTES**

December 17, 2025

The meeting was called to order by Chair Blake Benson at 1:31 p.m. on Wednesday, December 17, 2025. The meeting was held at the Board office, Curtis State Office Building, 1000 SW Jackson, Ste. 520, Topeka, Kansas. Proper notice was given according to the law.

MEMBERS PRESENT:	Blake Benson, Chair	John Dicus	Neelima Parasker
	Diana Mendoza, Vice Chair	Matt Crocker	Kathy Wolfe Moore
	Alysia Johnston		

**APPROVAL OF MINUTES**

Regent Dicus moved to approve the minutes from the Board's meeting held on November 19, 2025. Regent Crocker seconded the motion. The motion carried.

**INTRODUCTIONS**

Chair Benson re-introduced Regent Matt Crocker, previously introduced at the November virtual meeting.

President Muma introduced Dr. Terry Hall, Vice President for Student Affairs, who is retiring after nine years of service to Wichita State University. He expressed appreciation for Dr. Hall's contributions. President Muma also introduced Mr. Kevin Korda, who will assume the role as Interim Vice President for Student Affairs following Dr. Hall's retirement. Mr. Korda has served as Associate Vice President for Student Auxiliary Services since 1999.

Blake Flanders, President and CEO, expressed appreciation for Dr. Rusty Monhollon's service as Vice President of Academic Affairs, noting his significant contributions and leadership, particularly in advancing tenure and workload policies. Vice President Monhollon recently announced his retirement. President Flanders then introduced Dr. Jenn Bonds-Raacke who will serve as the newly appointed Vice President of Academic Affairs following Dr. Monhollon's retirement. Dr. Bonds-Raacke brings extensive experience, having served as a university president and held leadership roles at Fort Hays State University. She earned her Ph.D. and M.S. in Experimental Psychology from Kansas State University and a B.A. from Christian Brothers University.

**GENERAL REPORTS****REPORT FROM THE CHAIR**

Chair Benson expressed gratitude to institutions for hosting regents at recent fall commencement ceremonies, emphasizing the value of regents participating in these events as a reminder of the mission behind their work. He congratulated everyone on a successful fall semester. Chair Benson then acknowledged President Hush's final meeting as Emporia State University's (ESU) president, commending President Hush for positioning the institution for future growth and extending best wishes for the next chapter. Chair Benson also acknowledged the appointment of Dr. Matt Baker as the next president of ESU. Dr. Baker, currently Vice President of Student Affairs at Northwest Missouri State, has led initiatives that improved enrollment and student success and guided institutional growth through similar challenges. A Kansas native from Topeka, Dr. Baker's appointment marks a return home, and the Board looks forward to working with him.

**REPORT FROM THE PRESIDENT & CEO**

Blake Flanders, President and CEO, highlighted Kansas' engagement with the Midwest Higher Education Compact (MHEC). He noted the organization's evolution from a purchasing consortium to a policy-focused group and its benefits, including property insurance and the Midwest Student Exchange Program. President Flanders announced that Jennifer Armour, Associate Director of Academic Affairs, received a MHEC Outstanding Service Award for her leadership in the State Authorization Reciprocity Agreement (SARA), which streamlined distance

education approvals across states. He also praised Associate Director Armour's role in managing the system's complaint process. President Flanders also recognized Angela Neria, Vice President of Technology and Chief Information Officer at Pittsburg State University, for also receiving an award. President Flanders concluded by updating the Board on strategic plan refresh efforts, citing recent business forums in Hays and Pittsburg that emphasized the importance of internships and early career coaching, stating these priorities will shape the next strategic plan.

#### REPORT FROM COUNCIL OF FACULTY SENATE PRESIDENTS

Rochelle Rowley, Faculty Senate President at Emporia State University, delivered the Council of Faculty Senate Presidents report. She stated that the Council is focused on the International Baccalaureate review, which will continue throughout the academic year with a final decision expected by June. President Rowley noted that related information will be distributed to department chairs and deans at all institutions for discussion. She confirmed that the Council submitted a formal response regarding three proposed policies on tenure, post-tenure review and workload and is closely examining the policy on "freedom from indoctrination" to assess its implications for courses and academic programs.

#### REPORT FROM STUDENT ADVISORY COMMITTEE

Azwad Zahraan, Student Advisory Committee Chair, thanked the Regents for attending commencement ceremonies and their engagement with students. Committee Chair Zahraan shared that the committee met with KBOR representatives Fred Patton and Elaine Frisbie, Vice President for Finance and Administration, to prepare for Higher Education Day and to discuss key topics, including the State General Fund, tuition, and financial aid. The committee plans to create a concise one-page document for legislative meetings and establish a finalized system to ensure readiness for advocacy efforts. He noted that dates have been set to continue this work and thanked Dr. Jenn Bonds-Raacke for her support in organizing these initiatives.

#### STANDING COMMITTEE AND OTHER REPORTS

##### ACADEMIC AFFAIRS

Regent Johnston reported that the Board Academic Affairs Standing Committee (BAASC) met on December 2. During this meeting, the committee reviewed the three new program proposals included on the Board's Consent Agenda. Sarah Robb, Vice President for Student Learning at Neosho County Community College, presented the TAAC Quality Assurance Report, highlighting current data on transfer students, transfer courses, and student outcomes, and reaffirming the importance of course transfer in Kansas higher education. Provost Bichelmeyer provided updates on University of Kansas (KU) programs reviewed in 2024 and 2025. She will give an 18-month check-in presentation for seven undergraduate programs for the Board this afternoon.

At the meeting held earlier in the morning, Director Bonds-Raacke introduced five new systemwide transfer courses for Board discussion and outlined a proposal to remove Intermediate Algebra from the Systemwide Transfer Course listing. The course, previously required for less-prepared students before College Algebra, will no longer count toward degree requirements and will be replaced by corequisite developmental sections taken alongside gateway math courses. Crystal Puderbaugh, Director of Academic Affairs, summarized the Board's regulatory authority over private and out-of-state institutions and reported on FY 2024 enrollments. Provost Mendez and Vice Provost Margaret Mohr-Schroeder updated the committee on Kansas State University (KSU) program reviews, emphasizing administrative efficiencies and strategies to boost graduate program enrollments. Sam Christy-Dangermond, Director for Academic Affairs, presented the annual Qualified Admissions report, detailing the number and percentage of freshman class and transfer student admissions permitted as exceptions to minimum admissions standards. Vice President Monhollon concluded with an update on the Reduced Credit Bachelor's Degree Work Group, which is actively developing a policy framework through ongoing meetings.

##### FISCAL AFFAIRS & AUDIT

Regent Dicus reported that the Fiscal Affairs and Audit Committee met on December 2 and earlier in the morning to review items on the Board's agenda related to Fiscal Affairs and Audit. The Committee engaged in a thorough

discussion of the University of Kansas Medical Center's Cancer Center project, with David Vranicar and Dr. Roy Jensen presenting information on the request to expand the project's scope by consolidating ten locations into a single facility. This expansion aims to co-locate researchers and clinical providers, positioning the KU Medical Center and KU Health System as a national leader in cancer care. The Committee approved the expanded project, which is scheduled to open in January 2028. Members also reviewed and approved the second phase of KU's gateway project, which will add a parking podium and plaza. The Committee heard from students regarding the process for evaluating university housing and food service rate proposals, expressing appreciation for their feedback and the universities' efforts to minimize rate increases while managing operational costs and maintaining facilities. The Committee approved the proposed rates as outlined in the agenda. Finally, Director Bristow provided background information in preparation for his afternoon presentation on the progress of university facilities.

### GOVERNANCE

Chair Benson reported that the Governance Committee reviewed and approved the conflict of interest disclosure submitted by newly appointed Regent Crocker, which will be presented on the afternoon agenda. Additionally, the Committee received Kansas State University's annual reports on campus safety, security, and information technology.

### APPROVAL OF CONSENT AGENDA

Regent Johnston moved to approve the consent agenda. Regent Crocker seconded the motion. The motion carried and the following items were approved:

#### Academic Affairs

##### ACT ON REQUEST TO APPROVE BA IN RELIGIOUS EDUCATION & COMMUNITY ENGAGEMENT – FHSU

Fort Hays State University received approval to offer a 120-credit hour Bachelor of Arts in Religious Education and Community Engagement.

##### ACT ON REQUEST TO APPROVE BS IN DIVERSIFIED AGRICULTURE – KSU

Kansas State University received approval to offer a 120-credit hour Bachelor of Science in Diversified Agriculture.

##### ACT ON REQUEST TO APPROVE BA/BGS IN INTELLIGENCE & NATIONAL SECURITY STUDIES – KU

The University of Kansas received approval to offer a 120-credit hour Bachelor of Arts and Bachelor of General Studies in Intelligence and National Security Studies.

#### Fiscal Affairs & Audit

##### ACT ON REQUEST TO AMEND THE FY 2026 CAPITAL IMPROVEMENT PLAN AND APPROVE PROGRAM STATEMENT FOR CONSTRUCTION OF THE GATEWAY DISTRICT PHASE II PARKING PODIUM AND PLAZA – KU

The University of Kansas received approval to amend the Fiscal Year 2026 capital improvement project plan, and the Board accepted the program statement for the construction of the Gateway District phase II Parking Podium and Plaza.

#### Technical Education Authority

##### ACT ON PROGRAM PROPOSAL FOR AAS IN AUTOMATION ENGINEER TECHNOLOGY AT WSU TECH

Wichita State University Campus of Applied Sciences and Technology received approval to offer an Associate of Applied Science in Automotion Engineer Technology.

**ACT ON REQUEST FOR NEW PROMISE ACT PROGRAM**

The following program was approved to become Promise Act eligible:

- Wichita State University Campus of Applied Sciences and Technology: Automation Engineer Technology (15.0406) falls under the Advanced Manufacturing and Building Trades category specified in legislation. SOC 17-3023 for Electrical and Electronic Engineering Technologists and Technicians and SOC 17-3024 for Electro-Mechanical and Mechatronics Technologists and Technicians were identified as High Wage occupations on the 2025 High Demand Occupations list from the Kansas Department of Labor.

**ACT ON EXCEL IN CAREER TECHNICAL EDUCATION FEES**

The following changes to Excel in CTE fees were approved:

- Butler Community College: increase fee for background checks for Emergency Medical Technician (EMT) course. Changing from \$50 to \$80 effective for spring 2026 term.

**ACT ON AUTOMATION ENGINEER TECHNOLOGY ARTICULATED CREDIT WITH KANSAS STATE DEPARTMENT OF EDUCATION**

The articulated credit crosswalk between KSDE and KBOR for the Automation Engineer Technology program was approved.

**ACT ON INDUSTRIAL MACHINE/MAINTENANCE TECHNOLOGY ARTICULATED CREDIT WITH KANSAS DEPARTMENT OF EDUCATION**

The articulated credit crosswalk between KSDE and KBOR for the Machine/Maintenance Technology program was approved.

**CONSIDERATION OF DISCUSSION AGENDA****Academic Affairs****RECEIVE KU PROGRAM REVIEW 2024, 18-MONTH CHECK-IN (PROGRAMS PLACED ON AN ACTION PLAN WITH A PROVISIO)**

Provost Bichelmeyer presented an 18-month update on the status and strategic direction of several academic programs identified as low-enrolled. The review was framed around four Board-defined metrics: student demand, degree production, talent pipeline, and student return on investment.

Provost Bichelmeyer detailed targeted revitalization strategies for each program, including curriculum redesigns, administrative realignments, and enhanced outreach efforts. The University is also pursuing mergers among related departments to maximize faculty expertise and streamline operations, while maintaining the distinctiveness of each discipline through separate federal degree codes (CIP codes).

Regent Johnston emphasized the importance of recognizing the unique contributions of smaller programs, such as their role in general education, research, and institutional reputation, which may not be fully captured by the program review metrics. She supported ongoing efforts to balance administrative efficiencies with the preservation of program individuality, especially in interdisciplinary and merger contexts.

Provost Bichelmeyer also outlined KU's commitment to data-informed decision-making, including the development of department plans that align research productivity, curriculum design, and faculty deployment with strategic enrollment management, in response to questions about program growth and resource allocation. The institution is moving toward more frequent program reviews, and integrating financial, enrollment, and research data to ensure academic excellence and operational effectiveness.

(Presentation on file with official minutes)

ACT ON REQUEST TO APPROVE NEW SYSTEMWIDE TRANSFER COURSES

Rusty Monhollon, Vice president for Academic Affairs, presented the proposal to approve five new courses for system-wide transfer recognition: Ceramics 1, Data Structures, World Literature, Aural Skills 1, and Aural Skills 2. Outcomes for these courses were developed and recommended following the Kansas Core Outcomes Groups (KCOG) conference, which convened over 500 faculty representatives in October 2025. The Transfer and Articulation Council (TAAC) reviewed and approved these outcomes. If approved, the total number of courses eligible for seamless transfer among KBOR institutions would increase from 126 to 131, effective summer 2026.

Regent Johnston moved to approve the recommended system-wide transfer courses. Regent Mendoza seconded the motion. The motion carried.

ACT ON REMOVAL OF MAT0990 INTERMEDIATE ALGEBRA FROM SYSTEMWIDE TRANSFER COURSES

Vice President Monhollon presented a proposal to remove MAT0990 Intermediate Algebra from the list of system-wide transfer courses. This action follows a policy adopted in May 2023, which clarified that Intermediate Algebra does not meet the criteria for college-level coursework and, beginning in fall 2026, cannot be applied toward degree completion. Under the new policy, students who are not ready for college-level mathematics will enroll in a co-requisite developmental education course alongside their gateway math course, ensuring they receive targeted support while earning credit. The mathematics discipline group discussed this change at the KCOG conference on October 10<sup>th</sup>. TAAC reviewed the report following the KCOG conference and concurs with the recommendation of the course's removal effective summer 2026. If approved, the total number of system-wide transfer courses would adjust to 130.

Regent Mendoza moved to approve the removal of MAT0990 Intermediate Algebra as a system-wide transfer course. Regent Parasker seconded the motion. The motion carried.

CONSIDER PROPOSED AMENDMENTS TO THE BOARD'S POLICIES ON TENURE, POST-TENURE REVIEW, AND WORKLOAD (FIRST READ)

Vice President Monhollon presented the first read of proposed amendments to policies on tenure, post-tenure review, and workload. Both Vice President Monhollon and Regent Johnston highlighted the collaborative nature of the feedback process, which incorporated input from Faculty Senate presidents, university provosts, legislators, and other stakeholders. The draft reflects research on peer organizations' policies and addresses previously raised concerns, including clarifications to faculty definitions, responsibilities, and the advisory nature of workload tables. Unresolved issues remain, such as the need for additional definitions, transparent due process in improvement plans, and greater flexibility in committee structures for post-tenure review.

During the collaboration process, faculty representatives voiced concerns regarding uniform workload expectations, rigid evaluation consequences, and the concentration of decision-making authority at administrative levels. Suggestions included establishing timelines for policy review, refining terminology, and implementing due process safeguards. Vice President Monhollon and Regent Johnston underscored the importance of balancing accountability and transparency with the protections tenure provides, particularly for faculty engaged in innovative or controversial research. Vice President Monhollon emphasized that tenure is not a guarantee of lifetime employment, but rather a mechanism to ensure academic freedom and institutional quality.

The discussion reinforced the rigorous nature of the tenure process and the value of data-driven accountability. Board members agreed on the need to demonstrate the effectiveness of tenure and post-tenure review in supporting both research and teaching across diverse institutional missions. They also recognized the importance of distinguishing faculty protections that foster academic excellence from measures needed to address underperformance. Vice President Monhollon committed to further refining the policy, integrating additional

feedback, and ensuring the final version upholds high standards, transparency, and institutional trust. The process will continue with ongoing stakeholder engagement.

(Presentation on file with official minutes)

Fiscal Affairs & Audit

ACT ON FY 2027 HOUSING AND FOOD SERVICE RATE ADJUSTMENT PROPOSALS SUBMITTED BY STATE UNIVERSITIES

Elaine Frisbie, Vice President for Finance and Administration, presented the Fiscal Year 2027 Housing and Food Service Rate Adjustment Proposals from the state universities for a second read. The proposals reflect varying approaches among the universities. ESU is not seeking any rate adjustments, anticipating higher occupancy rates for the upcoming year. FHSU requested a 6% increase for residence hall rates, with both written and in-person student support for the adjustment noted during the Fiscal Affairs meeting. Several universities, including WSU and FHSU, proposed inflationary adjustments to their food service contracts with third-party providers. KSU outlined a range of housing rate adjustments based on housing type. KU proposed housing rate increases between 2% and 5%, a 5% increase for food service, and reported strong occupancy rates. PSU also submitted adjustment requests, accompanied by direct student feedback to the committee. Vice President Frisbie concluded by noting that these proposals were ready for Board action in accordance with the annual review cycle.

Regent Dicus moved to approve the proposals as presented. Regent Parasker seconded the motion. The motion carried.

RECEIVE REPORT ON UNIVERSITIES' FACILITIES CONDITION AND SPACE UTILIZATION, AND PROJECTED MAINTENANCE ASSESSMENT EXPENDITURES – SYSTEM

Chad Bristow, Director of Facilities, presented the annual report on the condition, space utilization, and projected maintenance expenditures for university facilities. The Educational Building Fund (EBF), previously funded by property taxes but now supported by the State General Fund, continues to serve as the primary source of funds for campus mission-critical facilities and infrastructure projects, but it covers only about one-third of the annual renewal and maintenance needs. The estimated cost to bring mission-critical buildings to a state of good repair has risen to \$1.66 billion, due to the continued aging of building systems and the effects of construction inflation. The Board's maintenance assessment policy, adopted in 2021, requires universities to reinvest 2% of the replacement value of mission-critical buildings annually by 2028, aiming to slow down the growth of deferred renewal and maintenance. Recent state appropriations and university matching funds have enabled significant investments, but the challenge remains substantial as the backlog continues to grow.

A strategic approach to facility renewal includes the demolition of nearly 30 obsolete mission-critical buildings, which has eliminated an estimated \$123 million in backlog liability and 750,000 square feet of space. Across the system, 451 mission-critical buildings average 54 years in age and account for 20.5 million square feet, with over 60% exceeding 50 years old and 12% surpassing 100 years. The Facilities Condition Index (FCI) has worsened slightly, indicating increased renewal needs and underscoring the importance of sustained reinvestment. Annual space inventory efforts, now standardized through a web-based data collection facilitated by the KBOR Data Research and Planning and Information Technology units, provide granular data to help inform capital planning. Academic spaces comprise just under half of assignable space on the campuses, while the remainder supports residential, health, athletic, and other functions. Utilization rates for classrooms and labs show modest improvement, though they still remain below national aspirational benchmarks in most categories.

Regent Johnston asked for clarification on the separation of building demolition funds from the EBF and the carryover of unspent EBF appropriations. President Hush noted the fiscal pressures universities face as they balance increased reserve requirements with spending reduction mandates. Director Bristow reiterated the complexity of maintaining and renewing aging facilities, the necessity of strategic funding partnerships, and the value of data-driven planning to support the universities' missions and long-term sustainability.

(Presentation on file with official minutes)

**BREAK**

Chair Benson called for a break at 3:08 p.m. The meeting resumed at 3:20 p.m.

**ADOPT SYSTEMWIDE PLAN FOR KANSAS CAMPUS RESTORATION ACT (FY 2026 – FY 2031) – SYSTEM**

Director Bristow presented the recommendation for the Board to adopt a comprehensive, systemwide plan under the Kansas Campus Restoration Act for Fiscal Years 2026 through 2031. The Act provides funding over six years, and by statute, the Board previously approved campus-level plans at its September meeting. The current recommendation consolidates these campus plans into a unified system-wide strategy, encompassing 130 projects or improvement categories. The plan consists of approximately 70% rehabilitation and repair, 20% remodeling, and 10% demolition projects. These plans are expected to evolve as institutional priorities shift due to emergent needs of aging facilities and infrastructure. Each October, universities will submit updated versions of their plans, allowing for annual adjustments and reprioritization as needed.

Regent Crocker moved to approve the funding for the Kansas Campus Restoration Act at \$16 million. Regent Wolfe Moore seconded the motion.

Director Bristow clarified that the full amount of the allocations, previously approved in September, for the entire system is estimated to be \$177.7 million.

Regent Crocker amended his motion to adopt the systemwide plan as presented. Regent Wolfe Moore seconded the amendment. The motion carried.

(Reports and presentation on file with official minutes)

**ACT ON ALLOCATION OF FY 2027 EDUCATIONAL BUILDING FUND APPROPRIATION – SYSTEM**

Director Bristow presented the recommendation for the Fiscal Year 2027 Educational Building Fund appropriation. The proposed allocation, totaling \$56 million, was calculated using the Board's standard formula.

Regent Crocker moved to approve the allocation of the FY 2027 Educational Building Fund appropriation as presented. Regent Wolfe Moore seconded the motion. The motion carried.

The following allocation was approved:

**Allocation of Educational Building Fund for Rehabilitation and Repair Projects  
For EBF-Eligible Buildings Only  
FY 2027 - \$56,000,000**

	<b>% of Total</b>	<b>Allocation</b>
University of Kansas	26.87	\$15,047,000
University of Kansas Medical Center	11.25	6,300,000
Kansas State University	29.90	16,744,000
Wichita State University	10.98	6,149,000
Emporia State University	6.04	3,382,000
Pittsburg State University	7.38	4,133,000
Fort Hays State University	7.58	4,245,000
<b>Total</b>	<b>100.00</b>	<b>\$56,000,000</b>

ACT ON REQUEST TO AMEND THE FY 2026 CAPITAL IMPROVEMENT PLAN AND APPROVE REVISED PROGRAM STATEMENT AND PROJECT BUDGET FOR CANCER CENTER – KUMC

Director Bristow presented a request to amend the Fiscal Year 2026 capital improvement plan and approve a revised program statement and project budget for the Cancer Center at KU Medical Center. The amendment increases the total project funding from \$250 million to approximately \$330 million and expands the facility's size from 212,000 to 282,000 gross square feet. The construction cost per square foot increases from \$942, as originally approved in 2023, to approximately \$970 under the revised plan. KUMC plans to fund all project costs through a combination of philanthropy, state-allocated funding, federal grant dollars, affiliated corporation contributions, and bonded indebtedness.

Regent Dicus moved to approve the amendment to the FY 2026 capital improvement plan, increasing the project budget and to accept the revised program statement for the KUMC Cancer Center. Regent Wolfe Moore seconded the motion. The motion carried.

Other Matters

DISCUSS BOARD MEMBER CONFLICT OF INTEREST DISCLOSURE STATEMENT AND ACT ON ACTUAL OR APPARENT CONFLICT

John Yeary, General Counsel, stated that Regent Crocker reported service on an advisory council and an advisory board of an institution that is governed by the Board: the Kansas State University College of Business Administration. Staff recommends approving continued service on these advisory entities, as they are advisory rather than governing for KSU and are not considered conflicts of interest under Board policy. These advisory roles are as follows:

- Regent Crocker serves as a member of the Kansas State University College of Business Administration Dean's Business Advisory Council.
- Regent Crocker serves as a member of the Kansas State University College of Business Graduate Program Advisory Board.

Regent Crocker reported having no direct or indirect interest in any contracts or transactions with the Board or any educational institution governed, coordinated or regulated by the Board.

Regent Parasker moved to approve the staff recommendations regarding the disclosed conflicts of interest. Regent Dicus seconded, and the motion carried.

ACT ON NON-BUDGETARY LEGISLATIVE PROPOSALS

Kelly Oliver, Chief of Staff, presented four non-budgetary legislative proposals for the Board's consideration. Three proposals from the Board Office focused on student financial aid, and one from Kansas State University requested approval to sell property. Additionally, Chief of Staff Oliver reported receiving a new request from the University of Kansas seeking approval to issue up to \$60 million in bonds for phase one of the School of Architecture building project.

Regent Johnston moved to approve the proposed amendments to the Kansas Education Opportunity Scholarship Program Act. Regent Dicus seconded the motion. The motion carried.

Regent Crocker moved to approve the proposal to provide flexibility to forgive repayments and bar individuals obligated to repay previously awarded funds from receiving new funds. Regent Johnston seconded the motion. The motion carried.

Regent Johnston moved to approve the proposed amendments to the Kansas Promise Scholarship Act. Regent Parasker seconded the motion. The motion carried.



Regent Dicus moved to approve the proposal from Kansas State University to sell property in Riley County. Regent Crocker seconded the motion. The motion carried.

Regent Mendoza moved to approve the proposal from the University of Kansas to issue bonds for phase one, Marvin Hall addition, for the School of Architecture & Design. Regent Johnston seconded the motion. The motion carried.

#### EXECUTIVE SESSION

Regent Mendoza moved that the Board recess into executive session to discuss personnel matters of non-elected personnel. The subject of the executive session is to discuss the appointment of the interim president at Emporia State University, and the purpose is to protect the privacy of the individual board employees and prospective employees involved. The session would last fifteen minutes and would include members of the Board; President and CEO Blake Flanders; and General Counsel John Yearly, for a portion. The open meeting would resume at 3:52 p.m. Regent Johnston seconded the motion. The motion carried.

At 3:52 p.m., the Board returned to open session. Regent Mendoza moved to extend the executive session for ten minutes to 4:02 p.m. Regent Dicus seconded the motion. The motion carried.

At 4:04 p.m., the Board returned to open session.

#### ACT ON APPOINTMENT OF INTERIM PRESIDENT OF EMPORIA STATE UNIVERSITY

Regent Parasker moved to appoint Dr. Taylor Kriley as the interim president of ESU. Regent Mendoza seconded the motion. The motion carried.

#### ADJOURNMENT

Chair Benson adjourned the meeting at 4:05 p.m.

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Blake Flanders, President and CEO

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Blake Benson, Chair