

**KANSAS BOARD OF REGENTS
COUNCIL OF CHIEF ACADEMIC OFFICERS**

**MEETING AGENDA
Wednesday, December 14, 2022
9:00 a.m. – 10:00 a.m.
or upon adjournment of SCOCAO**

The Council of Chief Academic Officers (COCAO) will meet virtually via Zoom. Meeting information will be sent to participants via email, or you may contact arobinson@ksbor.org.

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|---|----------------------------|-------|
| I. Call to Order | Barbara Bichelmeyer, Chair | |
| A. Roll Call & Introductions | | |
| B. Approve Minutes from November 16, 2022 | | p. 3 |
| II. Council of Faculty Senate Presidents Update | Nate Brunsell, KU | |
| III. First Readings | | |
| A. BA/BS in Criminal Justice – KU | Barbara Bichelmeyer | p. 5 |
| IV. Other Requests | | |
| A. Discuss KBOR’s Bachelor Degree Definition – KU | Barbara Bichelmeyer | p. 15 |
| B. Request for Approval to Change Name of Department of Physician Assistant to Department of Physician Associate – WSU | Shirley Lefever | p. 16 |
| C. Request for Approval to Change Name of Master of Physician Assistant, with the major of Physician Assistant, to Master of Physician Associate, with the major of Physician Associate – WSU | Shirley Lefever | p. 16 |
| V. Other Matters | | |
| A. Discuss Opportunities (new degree programs, partnerships, strategic initiatives, etc.) that Universities are Considering or Planning to Pursue in the Future | COCAO Members | |
| VI. Next COCAO Meeting – January 18, 2023 | | |
| A. Credit by Exam Policy Revision | | |
| B. New Program Approvals | | |
| VII. Adjournment | | |

COUNCIL OF CHIEF ACADEMIC OFFICERS

The Council of Chief Academic Officers (COCAO), established in 1969, is composed of the academic vice presidents of the state universities. The Board's Vice President for Academic Affairs serves as an ex officio member, and the member from the same institution as the chairperson of the Council of Presidents serves as chairperson of the Council of Chief Academic Officers. The chief academic officers of the University of Kansas Medical Center and Washburn University are authorized to participate as non-voting members when agenda items affecting those institutions are to be considered. The Council of Chief Academic Officers meets monthly and reports to the Council of Presidents. The Council of Chief Academic Officers works with the Board Academic Affairs Committee through the Vice President for Academic Affairs. Membership includes:

Barbara Bichelmeyer, Chair	KU	Howard Smith	PSU
R. Brent Thomas (Interim)	ESU	Laura Stephenson (Interim)	Washburn
Jill Arensdorf	FHSU	Shirley Lefever	WSU
Charles Taber	K-State	Daniel Archer	KBOR
Robert Klein	KUMC		

**Council of Chief Academic Officers
AY 2023 Meeting Schedule**

<i>COCAO Academic Year 2022- 2023 Meeting Dates</i>				
Meeting Dates	Location (virtual or in-person)	Lunch Rotation	Institution Materials Due	New Program Requests Due
September 14, 2022	Virtual	n/a	August 25, 2022	July 20, 2022
October 19, 2022 *Meeting at 8:30 a.m.	Virtual	n/a	September 27, 2022	August 24, 2022
November 16, 2022	Kansas State University	K-State	October 27, 2022	September 21, 2022
December 14, 2022	Virtual	n/a	November 23, 2022	October 19, 2022
January 18, 2023	Virtual	n/a	December 29, 2022	November 23, 2022
February 15, 2023	Virtual	n/a	January 26, 2023	December 21, 2022
March 22, 2023	Virtual	n/a	February 23, 2023	January 18, 2023
April 19, 2023	Pittsburg State University	TBD	March 30, 2023	February 22, 2023
May 17, 2023	Virtual	n/a	April 27, 2023	March 22, 2023
June 14, 2023	Virtual	n/a	May 25, 2023	April 19, 2023

*COCAO meets at 9:00 a.m. or upon adjournment of SCOCAO unless otherwise noted.

**Council of Chief Academic Officers
MINUTES**

Wednesday, November 16, 2022

The November 16, 2022, Council of Chief Academic Officers (COCAO) meeting was called to order by Chair Barbara Bichelmeyer at 9:03 a.m. The meeting was held on the campus of Kansas State University with a virtual option through Zoom.

In Attendance:

Members:	Barbara Bichelmeyer, KU Chuck Taber, K-State Brent Thomas, ESU	Jill Arensdorf, FHSU Howard Smith, PSU Shirley Lefever, WSU	Robert Klein, KUMC Laura Stephenson, Washburn Daniel Archer, KBOR
Staff:	Amy Robinson Sam Christy-Dangermond Tara Lebar	Karla Wiscombe Cindy Farrier John Yeary	Judd McCormack Marti Leisinger
Others:	Aron Potter, Coffeyville CC Tosca Harris, Allen CC Shawn Keough, ESU JoLanna Kord, ESU Monette DePew, Pratt CC Sharon Kibbe, Highland CC Tanya Gonzalez, K-State Jane Holwerda, Dodge City CC Luke Dowell, SCCC	Don Saucier, K-State Heather Morgan, KACCT Jean Redeker, KU Linnea GlenMaye, WSU Nate Brunsell, KU Stuart Day, KU Tom Nevill, Butler CC Mickey McCloud, JCCC	Greg Schneider, ESU Cindy Hoss, Hutchinson CC Jen Roberts, KU Michelle Schoon, Cowley CC Ryan Stanley, FHSU Susan Castro, WSU Taylor Crawshaw, Independence CC Jennifer Callis, SATC

Roll call was taken for members and presenters.

Approval of Minutes

Howard Smith moved to approve September 14, 2022, meeting minutes, and Shirley Lefever seconded the motion. With no corrections, the motion passed.

Council of Faculty Senate Presidents (CoFSP) Update

Nate Brunsell, KU's faculty senate president and CoFSP Chair, provided the update. The Council has been meeting regularly and has expanded its membership to include presidents-elect to assist with transitions and continuity. Last month they focused on rpk GROUP reports, faculty governance engagement, and insight into the process.

Other Requests

- Howard Smith presented a request for approval to change the name of AAS in Architectural Manufacturing, Management, & Technology to AAS in Wood Product Manufacturing at PSU. PSU requested the name change to help prospective students better understand what the program is.

Brent Thomas moved to approve, and Jill Arensdorf seconded. The motion passed unanimously. The name change will go to Dr. Flanders for final approval.

- Howard Smith presented a request for approval to change the name of BST in Architectural Manufacturing, Management, & Technology to BST in Wood Product Manufacturing at PSU.

Shirley LeFever moved to approve, and Chuck Taber seconded. The motion passed unanimously. The name change will go to Dr. Flanders for final approval.

- Brent Thomas presented a request for approval to merge the BA/BS in History with the BA/BS in Political Science, resulting in a BS in History and Government at ESU. Enrollment in both programs is at or slightly below minimum thresholds, and they intend to merge these programs and not eliminate them. These changes will allow the new curriculum to align with the BSE in Social Sciences and create efficiencies.

Howard Smith moved to approve, and Jill Arensdorf seconded. The motion passed unanimously. The merged program will go to Dr. Flanders for final approval.

Other Matters

- PSU is looking into the possibility of offering an associate degree to help graduates that stop out after meeting requirements but do not earn a credential.
- FHSU is looking at offering a BAS option in Leadership for military students that come in with an AAS or close to an AAS.
- Multiple institutions noted they are looking for Deans in different colleges.
- Sam Christy-Dangermond provided the following new program proposal reminders:
 - The new systemwide general education may need to be incorporated into the semester-by-semester course plan section, depending on the anticipated implementation date of the new program;
 - estimated enrollments should be well-explained;
 - the new program proposals need to have solid justification for program duplication for any new program they're proposing that another institution already offers; and
 - the proposals need to show an increase in costs over the three years in the financial table due to the reality of inflation.

Adjournment

The next COCAO meeting is scheduled virtually for December 14, 2022, at 9:00 a.m.

Jill Arensdorf moved to adjourn the meeting, and Brent Thomas seconded the motion. With no further discussion, the meeting adjourned at 9:21 a.m.

Program Approval

Summary

Universities may apply for approval of new academic programs following the guidelines in the Kansas Board of Regents Policy Manual. The University of Kansas has submitted an application for approval and the proposing academic unit has responded to all of the requirements of the program approval process.

December 14, 2022

I. General Information

A. Institution University of Kansas

B. Program Identification

Degree Level: Bachelor's
Program Title: Criminal Justice
Degree to be Offered: Bachelor of Arts/Bachelor of Science
Responsible Department or Unit: School of Professional Studies
CIP Code: 43.0104
Modality: hybrid and online
Proposed Implementation Date: Fall 2023

Total Number of Semester Credit Hours for the Degree: 120

II. Clinical Sites: Does this program require the use of Clinical Sites? No

III. Justification

The School of Professional Studies proposes to create a hybrid and online Criminal Justice degree program (BS/BA) to meet the growing employment demands of law enforcement, corrections, policy, and courts administration related workforce in the Kansas City metropolitan area, and greater Kansas and Missouri region. The bachelor's degree program is designed for undergraduate students with a strong interest in understanding how agencies and institutions function as part of the criminal justice system. Students will learn about different ideas of justice and come to understand the impact the justice system has on lives of individuals and communities through law enforcement, the courts, and corrections. In addition to understanding the historical context that shaped current agencies and institutions, students will have the opportunity to engage timely topics like constitutional rights, police use of force, collaboration with tribal nations, alternatives to incarceration, and the use of evidence-based practices. Graduates will be well positioned for careers in law enforcement, courts administration, policy analysis, law, and intelligence.

The degree is designed for students who have already earned an associate's degree or equivalent hours and are looking to complete the last two years necessary for a bachelor's degree. The program can be completed fully online, or hybrid, based on students' location and preference. This program fits well with other transfer degrees within the School of Professional Studies which is located at KU's Edwards Campus in Overland Park. It will leverage the current transfer community infrastructure to help recruit students from area community colleges. With the KU-Edwards location down the street from the regional police training academy, there are opportunities to engage with a number of partner agencies in the Kansas City region.

Though KU-Edwards does not currently offer lower-division undergraduate (freshman-sophomore) courses, this degree accepts transfer credit from other institutions, thus offering the opportunity for students in other states to

have a fully remote learning experience. Although available to a nationwide audience, we anticipate students interested in pursuing a BA or BS in Criminal Justice to come primarily from community college partners in the KC metro area, including Johnson County Community College, Kansas City Kansas Community College, and the Metropolitan Community College in Missouri. KU-Edwards staff and faculty have worked with staff and faculty at metro area two-year colleges to align course offerings and content with KU requirements and needs for seamless transfer of credit and progression from community college to KU-Edwards.

IV. Program Demand: Market Analysis option selected.

A. Market Analysis

The Kansas Law Enforcement Training Center (KLETC) is part of the University of Kansas and provides curriculum to the regional police academy located at Johnson County Community College. KLETC offers continuing education for law enforcement throughout the state and has collaborated with the School of Professional Studies on the “Law Enforcement Leadership” concentration in this degree program based on interest from participants in their training programs. A second concentration in “Law and Society” will be offered that will examine how the law works in practice in public administration, courts, the non-profit sector, policy, policing and the justice system.

All three of the major community colleges in the Kansas City metropolitan region offer coursework or degrees related to criminal justice. Between criminal justice, legal studies, and administration of justice JCCC has awarded more than 300 associate’s degrees and credentials in the past five years. Over 250 students have completed the police academy certificate (<https://www.jccc.edu/about/leadership-governance/administration/institutional-effectiveness-branch/files/degrees-by-division.pdf>). Anecdotally, the office of admissions at KU notes that criminal justice is by far the degree admissions representatives are asked about the most that KU does not yet offer.

In Kansas, Wichita State University and Fort Hays State University offer online degrees with the Criminal Justice title while Washburn University and Pittsburg State University offer on-campus degrees. ESU has an on-campus degree in crime and delinquency studies and at the time of submission of this program proposal, K-State’s program proposal for an on-campus undergraduate program in Criminology was progressing through the KBOR approval process. In the Kansas City metropolitan area, Northwest Missouri State also offers an online criminal justice degree. There are also programs with a national presence in this space.

The KU program is distinguished by its connection with the Kansas Law Enforcement Training Center which is homed at KU. Officers completing basic training at KLETC will be able to earn credit for courses through KU’s credit by examination policy and apply those credits toward the criminal justice degree. The KU program is also distinguished by strong partnerships with local community colleges. This bachelor’s program was designed to explicitly appeal to transfer students.

While the program anticipates the primary enrollment from collaboration with KLETC and local community colleges, it also appeals to high school students seeking a fast track to law enforcement. Sworn law enforcement officers in the state of Kansas must be 21 years old. The KU Edwards Campus Degree in Three Program (<https://edwardscampus.ku.edu/programs/degreein3>) allows students who identified and started this path in high school to complete a bachelor’s degree right as they are typically eligible for employment in law enforcement.

V. Projected Enrollment for the Initial Three Years of the Program

Year	Total Headcount Per Year		Total Sem Credit Hrs Per Year	
	Full- Time	Part- Time	Full- Time	Part- Time
Implementation	10	10	300	120
Year 2	20	25	600	300
Year 3	35	30	1050	360

VI. Employment

National Perspective: Law enforcement is a large and growing career field nationwide. There are over half a million people employed as police officers and sheriffs with a median salary of \$64,610 a year. (<https://www.bls.gov/oes/current/oes333051.htm>). While individuals may be able to start their careers in law enforcement without a college degree, many departments require a degree once individuals become supervisors. The Bureau of Labor Statistics notes there are over 120,000 frontline supervisor positions in police and detective work (<https://www.bls.gov/careeroutlook/2020/interview/police-sergeant.htm>). There is a ten-year projected growth rate of 5% and a median annual wage of \$89,030, well above the median wage of \$38,640 for all workers.

Regional Perspective: The Greater Kansas City area includes multiple municipalities and has a strong federal workforce presence. According to the Occupational Report (Jobs EQ) for Law, Public Safety, Corrections and Security there are over 32,000 jobs regionally with an expected growth rate of 1% annually. There are more than 400 active job ads in this occupational area that require a bachelor's degree. Mid-America Regional Council points out that public sector work accounts for one of the largest occupational categories in the region with large workforces in protective and legal professions (<https://www.marc.org/sites/default/files/2022-05/Public-Sector-TIE.pdf>).

VII. Admission and Curriculum

A. Admission Criteria

Students must apply to KU and be admitted by the School of Professional Studies. Prior to entering the program, students must complete two (2) years of undergraduate college course work with a total of 60 semester credit hours and a cumulative GPA of at least 2.0.

B. Curriculum

BA Criminal Justice

Year 1: Fall

Course #	Course Name	SCH 15
	Quantitative Literacy (KU Core Goal 1.2)	3
ENGL 101	Composition I (KU Core Goal 2.1)	3
	First semester language (BA requirement)	5
	Second Area of Study/Elective/Degree Hours	4

Year 1: Spring

Course #	Course Name	SCH 15
ENGL 101	Composition II (KU Core Goal 2.1)	3
	Oral Communication (KU Core Goal 2.2)	3
	Second semester language (BA requirement)	5
	Second Area of Study/Elective/Degree Hours	4

Year 2: Fall

Course #	Course Name	SCH 15
	Arts & Humanities (KU Core Goal 3H)	3
	Third semester language (BA requirement) (KU Core Goal 4.2)	3
	Additional Quantitative Reasoning (BA requirement)	3
	Second Area of Study/Elective/Degree Hours	3
	Second Area of Study/Elective/Degree Hours	3

Year 2: Spring

Course #	Course Name	SCH 15
	Natural Science (KU Core Goal 3N)	3
	Social Science (KU Core Goal 3S)	3
	BA Lab/Field Experience	1-3
	Fourth semester language (BA requirement)	3
	Second Area of Study/Elective/Degree Hours	3-5

Year 3: Fall

Course #	Course Name	SCH 15
CRIM 300	Introduction to Criminal Justice (KU Core Goal 1.1)	3
CRIM 310	Theoretical and Historical Foundations of Criminology	3
CRIM 320	Research Methods and Data Driven Decision Making in Criminal Justice	3
	Second Area of Study/Elective/Degree Hours	6

Year 3: Spring

Course #	Course Name	SCH 15
CRIM 330	Policing	3
CRIM 340	Courts and Sentencing	3
LWS 330/CRIM 400	Introduction to Law & Society/Law Enforcement Leadership	3
	Social Responsibility and Ethics (KU Core Goal 5.1)	3
	Second Area of Study/Elective/Degree Hours	3

Year 4: Fall

Course #	Course Name	SCH 15
SOC 662	Corrections	3
Goal 4.1	300+ Concentration Course (United States) (KU Core Goal 4.1)	3
	300+ Concentration Course	3
	300+ Second Area of Study/Elective/Degree Hours	6

Year 4: Spring

Course #	Course Name	SCH 15
CRIM 499 (Goal 6.1)	Capstone in Criminal Justice	3
	300+ Concentration Course	3
	300+ Second Area of Study/Elective/Degree Hours	6
	Second Area of Study/Elective/Degree Hours	3

BS Criminal Justice

Year 1: Fall

Course #	Course Name	SCH 15
	MATH 101 College Algebra or higher (KU Core Goal 1.2)	3
	Written Communication (KU Core Goal 2.1)	3
	Natural Science (KU Core Goal 3N)	3
	Lab/Field Experience	1-3
	Second Area of Study/Elective/Degree Hours	3-5

Year 1: Spring

Course #	Course Name	SCH 15
	Written Communication (KU Core Goal 2.1)	3
	Oral Communication (KU Core Goal 2.2)	3
	Arts & Humanities (KU Core 3H)	3
	Second Area of Study/Elective/Degree Hours	6

Year 2: Fall

Course #	Course Name	SCH 15
Goal 4.2	Global Perspectives	3
	Additional Natural Science (BS requirement)	3
	Second Area of Study/Elective/Degree Hours	9

Year 2: Spring

Course #	Course Name	SCH 15
	Social Science (KU Core Goal 3S)	3
	Second Area of Study/Elective/Degree Hours	12

Year 3: Fall

Course #	Course Name	SCH 15
CRIM 300 (Goal 1.1)	Introduction to Criminal Justice	3
CRIM 310	Theoretical and Historical Foundations of Criminology	3
CRIM 320	Research Methods & Data Driven Decision Making in Criminal Justice	3
	Second Area of Study/Elective/Degree Hours	6

Year 3: Spring

Course #	Course Name	SCH 15
CRIM 330	Policing	3
CRIM 340	Courts and Sentencing	3
LWS 330/CRIM 400	Introduction to Law & Society/Law Enforcement Leadership	3
	Social Responsibility and Ethics (KU Core Goal 5.1)	3
	Second Area of Study/Elective/Degree Hours	3

Year 4: Fall

Course #	Course Name	SCH 15
SOC 662	Corrections	3
	300+ Concentration Course (United States) (KU Core Goal 4.1)	3
	300+ Concentration Course	3
	300+ Second Area of Study/Elective/Degree Hours	6

Year 4: Spring

Course #	Course Name	SCH 15
CRIM 499	Capstone in Criminal Justice (KU Core Goal 6.1)	3
	300+ Concentration Course	3
	300+ Second Area of Study/Elective/Degree Hours	6
	Second Area of Study/Elective/Degree Hours	3

Total Number of Semester Credit Hours 120

VIII. Degree Faculty

Note: * Next to Faculty Name Denotes Director of the Program, if applicable

FTE: 1.0 FTE = Full-Time Equivalency Devoted to Program

Faculty Name	Rank	Highest Degree	Tenure Track Y/N	Academic Area of Specialization	FTE to Proposed Program
New Hire, Yr. 1*	Asst or Assoc Professor of the Practice	PhD	N	Criminal Justice	1.0
New Hire, Yr. 1	Asst or Assoc Professor of the Practice	MS or PhD	N	Criminal Justice	1.0
Hala Altamimi	Assistant Professor	PhD	Y	Budget/Finance; Nonprofit Management	.25
Charles Epp	Distinguished Professor	PhD	Y	Law	.25
Margaret Kelley	Professor	PhD	Y	Sociology	.25
Gerald (Kevin) McCannon	Assistant Teaching Professor	PhD	N	Sociology	.5
Ben Merriman	Associate Professor	PhD	Y	Law & Society	.25
Kelly Sharron	Professor	PhD	Y	Sociology	.25

Number of graduate assistants assigned to this program **10**

IX. Expenditure and Funding Sources

A. EXPENDITURES	First FY	Second FY	Third FY
Personnel – Reassigned or Existing Positions			
Faculty	\$77,963	\$160,604	\$165,422
Administrators <i>(other than instruction time)</i>			
Graduate Assistants			
Support Staff for Administration (.33 FTE Coach)	\$16,700	\$17,118	\$17,545
Fringe Benefits <i>(total for all groups)</i>	\$22,609	\$46,575	\$47,972
Other Personnel Costs -			
<i>Total Existing Personnel Costs – Reassigned or Existing</i>	\$117,272	\$224,297	\$230,939
Personnel – New Positions			
Faculty	\$178,000	\$183,340	\$188,840
Administrators <i>(other than instruction time)</i>	\$20,000	\$20,600	\$21,218
Graduate Assistants			
Support Staff for Administration <i>(e.g., secretarial)</i>			
Fringe Benefits <i>(total for all groups)</i>	\$57,420	\$59,143	\$60,917
Other Personnel Costs			
<i>Total Existing Personnel Costs – New Positions</i>	\$255,420	\$263,083	\$270,975
Start-up Costs - One-Time Expenses			
Library/learning resources			
Equipment/Technology			
Physical Facilities: Construction or Renovation			
Other	\$15,000	\$15,000	
<i>Total Start-up Costs</i>	\$15,000	\$15,000	\$0
Operating Costs – Recurring Expenses			
Supplies/Expenses			
Library/learning resources	\$500	\$500	\$500
Equipment/Technology			
Travel	\$1,200	\$1,200	\$1,200
Other	\$15,300	\$15,300	\$15,300
<i>Total Operating Costs</i>	\$17,000	\$17,000	\$17,000
<i>GRAND TOTAL COSTS</i>	\$404,692	\$519,380	\$518,914

B. FUNDING SOURCES <i>(projected as appropriate)</i>	Current	First FY (New)	Second FY (New)	Third FY (New)
Tuition / State Funds		\$203,700	\$436,500	\$683,850
Student Fees				
Other Sources (JCERT)				
GRAND TOTAL FUNDING		\$203,700	\$436,500	\$683,850
C. Projected Surplus/Deficit (+/-) (Grand Total Funding <i>minus</i> Grand Total Costs)		-\$200,992	-\$82,880	\$164,936

X. Expenditures and Funding Sources Explanations

A. Expenditures

Personnel – Reassigned or Existing Positions

A current academic success coach will be assigned to work with the Criminal Justice program. The Criminal Justice program will make up 33% of their student load and the Criminal Justice program will fund 33% of salary and fringe.

Four existing instructors (Altamimi, Epp, McCannon, and Merriman) will teach various pieces of the Criminal Justice core curriculum as well as the required concentrations. Enrollment during the first three years of the program is not expected to surpass existing capacity within the current course schedule. The cost of instruction attributed to existing instructors is approximately half the cost in year one than for years two and three because only half of the courses will need to be taught in the initial year.

Personnel – New Positions

In year 1, the Criminal Justice program will hire two new faculty members dedicated to the new Criminal Justice course development and instruction as well as programmatic oversight. Each faculty member will have a teaching load of eight courses a year. One faculty member will serve as Program Director, giving them a two-course load reduction.

Start-up Costs – One-Time Expenses

In order to ensure a successful launch of the program, we have designated \$15,000 for course development for each of the first two years.

Operating Costs – Recurring Expenses

All equipment, library, and supplies have been accounted for in the existing services provided to KU-Edwards students and no additional cost will be associated with the program. KU-Edwards is allocating \$500 each year for instructional resources, \$1,200 each year for travel to and from the Edwards campus in Overland Park to the main campus in Lawrence, \$2,500 each year for recruitment efforts, \$2,800 each year for professional development of the two Criminal Justice faculty members, and \$10,000 each year for marketing efforts.

B. Revenue: Funding Sources

The BA/BS in Criminal Justice program will be fully funded through KU base funding/tuition revenue. The BA/BS in Criminal Justice students will be charged an all-inclusive tuition rate of \$485 per credit hour to ensure that the program is affordable and accessible to all students, nationwide.

C. Projected Surplus/Deficit

Given the anticipated costs and revenue, the program is expected to run a deficit for the first two years of implementation. With the current enrollment estimates, the program is expected to have a revenue surplus in year three. These funds will be utilized to help improve the overall student experience and provide additional funding.

XI. References

- Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Field of degree: first-line supervisors of police and detectives: <https://www.bls.gov/careeroutlook/2020/interview/police-sergeant.htm>
- Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Field of degree: police and sheriff: <https://www.bls.gov/oes/current/oes333051.htm>
- Johnson County Community College Degrees and Certificates Awarded by Division: <https://www.jccc.edu/about/leadership-governance/administration/institutional-effectiveness-branch/files/degrees-by-division.pdf>
- Mid-America Regional Council, Talent to Industry Exchange: A Labor Analysis of the Public Sector in the Kansas City Region, 2021: <https://www.marc.org/sites/default/files/2022-05/Public-Sector-TIE.pdf>

Appendix A: Curriculum

KU Core Requirements: 36-39 Credit Hours

- Goal 1.1 Critical Thinking met by CRIM 300
- Goal 1.2 Quantitative Literacy
- Goal 2.1 Written Communication 1
- Goal 2.1 Written Communication 2
- Goal 2.2 Oral Communication
- Goal 3H Arts & Humanities
- Goal 3N Natural Sciences
- Goal 3S Social Sciences
- Goal 4.1 Human Diversity
- Goal 4.2 Global Culture/Awareness
- Goal 5 Social Responsibility and Ethics
- Goal 6 Integration and Creativity met by CRIM 499

Distinct Specialization: 60 Credit Hours (Criminal Justice Core, Concentration, Related Subjects, Capstone)

Criminal Justice Core Courses: 18 Credit Hours

- CRIM 300: Introduction to Criminal Justice (3 credit hours)
- CRIM 310: Theoretical and Historical Foundations of Criminology (3 credit hours)
- CRIM 320: Research Methods and Data Driven Decision Making in Criminal Justice (3 credit hours)
- CRIM 330: Policing (3 credit hours)
- CRIM 340: Courts and Sentencing (3 credit hours)
- SOC 662: Corrections (3 credit hours)

Concentration (Select One Concentration: Law & Society or Law Enforcement Leadership): 9 Credit Hours

Law & Society:

LWS 330: Introduction to Law and Society (3 credit hours) [required]

Select two additional courses:

LWS 333: The Pursuit of Rights: Law, Democracy, and Power (3 credit hours)

LWS 443: Theoretical Foundations of Law & Society (3 credit hours)

LWS 494: Topics in Law and Society (3 credit hours)

SOC 306: Principles of Social Problems (3 credit hours)

SOC 324: Being Deviant in America (3 credit hours)

SOC 461: Competing Perspectives on Crime and Deviance (3 credit hours)

Law Enforcement Leadership:

CRIM 400/SPAA 400: Law Enforcement Leadership (3 credit hours) [required]

Select two additional courses:

CRIM 410: Racial Justice and the Criminal Justice System (3 credit hours)

CRIM 498: Internship in Law Enforcement (3 credit hours)

PUAD 401: Administration of Justice (3 credit hours)

PUAD 432: Conducting the People's Business Ethically (3 credit hours)

PUAD 435: Generating, Allocating and Managing Public Resources (3 credit hours)

PUAD 436: Managing People in Public Organizations (3 credit hours)

PUAD 441: Public Service Leadership (3 credit hours)

POLS 308: Topics in Social Justice: _____ (3 credit hours)

SOC 306: Principles of Social Problems (3 credit hours)

SOC 324: Being Deviant in America (3 credit hours)

SOC 461: Competing Perspectives on Crime and Deviance (3 credit hours)

Related Subjects: 30 credit hours

A variety of courses can contribute to the related subjects requirement, including both transfer courses and courses completed at KU.

Capstone: 3 credit hours

CRIM 499: Capstone in Criminal Justice (3 credit hours)

Discussion of Definition of Baccalaureate Degree

Background:

In September 2018, the University of Kansas (KU) and Johnson County Community College (JCCC) proposed a pilot project to change the Kansas Board of Regents' (KBOR) definition of a baccalaureate degree to allow more than 60 community college hours to be applied to the degree.

KU sought the change to improve outcomes for JCCC students transferring to the KU Edwards campus and to equalize transfer between two-year and four-year institutions since there are no KBOR limits on the number of transfer hours from universities that can apply toward a degree. The proposed change left KU's upper division course requirements and residency requirements in place, but allowed a student to potentially apply more than 60 credit hours they earned from JCCC toward a degree.

In March 2019, KBOR amended its policy to implement the pilot project. The policy amendment allowed JCCC students to transfer in more than 60 credit hours to KU Edwards campus programs and have those hours count toward a bachelor's degree via transfer agreements. The two-year pilot was highly successful. As a result, in November 2021 KBOR permanently amended its [policy](#) to allow all public universities to "have transfer agreements that make programmatic exceptions to the requirement that a minimum of 60 semester credit hours be from institutions that have a majority of degree conferrals at or above the baccalaureate level."

Problem:

Approximately 25% of KU's entering student population each fall are transfer students, and there are more than 50,000 community college students in the Kansas City Metro area. As the Edwards campus worked to implement this policy change, administrative barriers arose.

The policy change requires initiating a transfer agreement for each individual degree program with each Kansas community college and with each community college in Missouri. As KU prioritized local community colleges (JCCC and KCKCC) for transfer agreements, students from other community colleges are not able to take advantage of the policy. This puts them at a disadvantage as compared to students from JCCC, KCKCC, or other four-year institutions.

Under the current KBOR definition of a bachelor's degree if a student tries to transfer CHEM 130 as their 70th credit hour from a four-year institution, it would count toward a degree. However, if the student tries to transfer the same CHEM 130 course as their 70th credit hour from a community college it would not count toward a degree unless KU had a transfer agreement with the student's community college. Furthermore, the transfer agreement is limited to a specific degree program which narrows the student's options when transferring to KU.

Proposal:

KU is seeking to amend KBOR's definition of a bachelor's degree to apply more than 60 hours from a community college toward a KU degree housed at Lawrence or Edwards and do so without a transfer agreement. KU's residency requirements (30 hours) and upper division requirements (45 hours) would remain in place. This revision would increase access to degrees at KU, maintain the rigor of a KU degree, better equalize transfer between two-year and four-year institutions, and relieve the administrative burden of creating multiple transfer agreements. However, in some cases transfer agreements would still be necessary. KU's Faculty Senate has endorsed the proposal.

MEMORANDUM

To: Daniel Archer, Vice President for Academic Affairs, Kansas Board of Regents
 From: Shirley Lefever, Executive Vice President and Provost *Shirley Lefever*
 Date: October 9, 2022
 Re: Program Request – Department and Degree Name Change for Dept of Physician Assistant

This is a request from the faculty at the WSU Dept. of Physician Assistant to approve a department and degree name change from Physician Assistant to Physician Associate. The change reflects national revisions to the official title of the profession. The changes will have no impact on the PA Program’s accreditation status or legal or regulatory requirements affecting the graduate’s ability to sit for the national certifying exam. The name changes will not require any additional state resources. Please place this request on the next available COCAO agenda.

	Current	New
Department	Physician Assistant	Physician Associate
Degree	Master of Physician Assistant (MPA)	Master of Physician Associate (MPA)
Major	Physician Assistant	Physician Associate

Rational: As of May 2021, the American Academy of Physician Assistants (AAPA) House of Delegates passed a resolution altering the meaning of the acronym “PA” from “physician assistant” to “physician associate.” While some PA programs including Yale and University of Oklahoma have always used the department and degree title of “Physician Associate,” the majority have used “Physician Assistant” until recently. The AAPA believed that the term “associate” rather than “assistant” better reflects and represents to the public the abilities, functions, roles, and responsibilities of PA providers. These changes will allow the WSU PA Program to follow the national trend.

No Impact on Credentialing after Graduation: The department and degree name changes will have no impact on ARC-PA accreditation or graduate certification. Neither the department title nor degree title impact a graduate’s ability to sit for the Physician Assistant National Certifying Exam (PANCE), which certifies them to practice nationally and within the state of Kansas as a physician assistant. For example, graduates of the Yale and OU Physician Associate programs receive a Master of Medical Science (MMSc) degree and graduates of the new Miami University – Ohio Physician Associate program will graduate with a Master of Medical Science in Physician Associate (MMSc-PA). Until laws and regulations have officially

changed recognizing the new title of the profession, as has always been the case, graduates of programs with the title of Physician Associate will continue to call themselves “physician assistants” and will be certified as physician assistants. It is estimated that it will take five years to fully implement the new title nationwide. For information regarding the AAPA title change, visit: <https://www.aapa.org/title-change/>

If you need further information, please contact Dr. Shirley Lefever at the telephone number below or email her at shirley.lefever@wichita.edu.

Thank you.